

**COBRA ADMINISTRATOR - INSPIRA FINANCIAL**

888-678-7835 - Customer Service (M-F, 7am to 9pm; Sat 7am to 7pm)

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| <b>2026 COBRA RATES</b>         |                 |                 |              |
|---------------------------------|-----------------|-----------------|--------------|
| <b>2026 Medical COBRA Rates</b> | <b>Mo. Cost</b> | <b>2% Admin</b> | <b>Total</b> |
| <b>PLAN 1</b>                   |                 |                 |              |
| Ex-Employee                     | \$919.89        | \$18.40         | \$938.29     |
| Ex-Employee & Spouse            | \$1,248.76      | \$24.98         | \$1,273.74   |
| Ex-Employee & Children          | \$1,220.64      | \$24.41         | \$1,245.05   |
| Ex-Employee& Family             | \$1,496.75      | \$29.94         | \$1,526.69   |
| Spouse Only                     | \$919.89        | \$18.40         | \$938.29     |
| One Child                       | \$919.89        | \$18.40         | \$938.29     |
| Spouse & Children               | \$1,220.64      | \$24.41         | \$1,245.05   |
| Children (2 or more)            | \$1,220.64      | \$24.41         | \$1,245.05   |
|                                 |                 |                 |              |
| <b>2026 Medical COBRA Rates</b> | <b>Mo. Cost</b> | <b>2% Admin</b> | <b>Total</b> |
| <b>PLAN 2 - BUY UP PLAN</b>     |                 |                 |              |
| Ex-Employee                     | \$925.59        | \$18.51         | \$944.10     |
| Ex-Employee & Spouse            | \$1,285.34      | \$25.71         | \$1,311.05   |
| Ex-Employee & Children          | \$1,251.60      | \$25.03         | \$1,276.63   |
| Ex-Employee& Family             | \$1,555.19      | \$31.10         | \$1,586.29   |
| Spouse Only                     | \$925.59        | \$18.51         | \$944.10     |
| One Child                       | \$925.59        | \$18.51         | \$944.10     |
| Spouse & Children               | \$1,251.60      | \$25.03         | \$1,276.63   |
| Children (2 or more)            | \$1,251.60      | \$25.03         | \$1,276.63   |
|                                 |                 |                 |              |
| <b>2026 Dental COBRA Rates</b>  | <b>Mo. Cost</b> | <b>2% Admin</b> | <b>Total</b> |
| <b>PLAN 1</b>                   |                 |                 |              |
| Ex-Employee                     | \$41.96         | \$0.84          | \$42.80      |
| Ex-Employee & Spouse            | \$79.11         | \$1.58          | \$80.69      |
| Ex-Employee & Children          | \$73.85         | \$1.48          | \$75.33      |
| Ex-Employee& Family             | \$110.75        | \$2.22          | \$112.97     |
| Spouse Only                     | \$41.96         | \$0.84          | \$42.80      |
| One Child                       | \$41.96         | \$0.84          | \$42.80      |
| Spouse & Children               | \$73.85         | \$1.48          | \$75.33      |
| Children (2 or more)            | \$73.85         | \$1.48          | \$75.33      |
|                                 |                 |                 |              |
| <b>2026 Dental COBRA Rates</b>  | <b>Mo. Cost</b> | <b>2% Admin</b> | <b>Total</b> |
| <b>PLAN 2 - BUY UP PLAN</b>     |                 |                 |              |
| Ex-Employee                     | \$46.16         | \$0.92          | \$47.08      |
| Ex-Employee & Spouse            | \$87.03         | \$1.74          | \$88.77      |
| Ex-Employee & Children          | \$81.24         | \$1.62          | \$82.86      |
| Ex-Employee& Family             | \$121.83        | \$2.44          | \$124.27     |
| Spouse Only                     | \$46.16         | \$0.92          | \$47.08      |
| One Child                       | \$46.16         | \$0.92          | \$47.08      |
| Spouse & Children               | \$81.24         | \$1.62          | \$82.86      |
| Children (2 or more)            | \$81.24         | \$1.62          | \$82.86      |

| <b>2026 Vision COBRA Rates</b> | Mo. Cost | 2% Admin | Total   |
|--------------------------------|----------|----------|---------|
| Ex-Employee                    | \$5.78   | \$0.12   | \$5.90  |
| Ex-Employee & Spouse           | \$10.81  | \$0.22   | \$11.03 |
| Ex-Employee & Children         | \$10.96  | \$0.22   | \$11.18 |
| Ex-Employee& Family            | \$16.92  | \$0.34   | \$17.26 |
| Spouse Only                    | \$5.78   | \$0.12   | \$5.90  |
| One Child                      | \$5.78   | \$0.12   | \$5.90  |
| Spouse & Children              | \$10.96  | \$0.22   | \$11.18 |
| Children (2 or more)           | \$10.96  | \$0.22   | \$11.18 |