City of Amarillo, Texas

ANNUAL BUDGET
FISCAL YEAR 2025-2026



CITY OF
AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

Texas Local Government Code Section 102.007 Notice

This budget will raise more revenue from property taxes than last year's budget by an amount of $8,475,975 which is an 11.77 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is $1,245,224.

The record vote of each member of the governing body by name voting on the adoption of the budget as follows:

FOR: Mayor Cole Stanley, Councilmember Tim Reid, Councilmember Don Tipps, and Councilmember David Prescott, and Councilmember Les Simpson
AGAINST: None
PRESENT and not voting: None
ABSENT: None

The municipal property tax rates for the preceding year and current year are as follows:

	Preceding Fiscal Year	Current Fiscal Year
Property Tax Rate	$0.38723	$0.43070
No-New-Revenue Tax Rate	$0.36659	$0.37355
No-New-Revenue Maintenance and Operations Tax Rate	$0.29443	$0.30859
Voter-Approval Tax Rate	$0.38723	$0.43070
Debt Tax Rate	$0.06856	$0.09956

The total amount of debt obligation as follows:

City of Amarillo Debt Obligation	Principal	Interest
2010 Certificate of Obligation	$78,000	$24,170
2017 Refunded General Obligation	1,690,000	138,000
2017 Certificate of Obligation	600,000	79,550
2017 General Obligation	730,000	562,319
2018 General Obligation	720,000	630,444
2020 General Obligation	155,000	189,794
2020 Certificate of Obligation	155,000	190,969
2020 Tax Notes	530,000	24,300
2021 General Obligation	1,685,000	1,119,750
2022 Tax & Revenue Notes	2,445,000	74,350
2022 Certificate of Obligation	100,000	223,126
2022B Tax Notes	590,000	112,750
2025 Certificate of Obligation	350,000	727,528

2025A Certificate of Obligation	875,000	530,014
2025 Public Property Finance Contractual Obligations	2,180,000	774,231
	12,883,000	5,401,295
Fiscal Agent Fees		13,000
Debt Service Reserve Funds		(0)
Total Debt Obligation		$18,297,295

CITY OF AMARILLO®

OPEN SPACES ★ ENDLESS OPPORTUNITIES

CITY OF AMARILLO, TX
ANNUAL BUDGET

October 1, 2025 - September 30, 2025

MAYOR

Cole Stanley

CITY COUNCIL

Tim Reid
Don Tipps
David Prescott
Les Simpson

CITY MANAGER

Grayson Path

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Amarillo
Texas

For the Fiscal Year Beginning

October 01, 2024

Christopher P. Morrill

Executive Director

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City of Amarillo
Reader's Guide

This reader's guide describes the structure of the City of Amarillo's annual budget book and outlines its content. The budget is designed to present budget information in a structured and engaging way. It is designed to help all users from residents, media, and city officials easily understand and participate in the budget deliberations. The budget is used by elected officials and city staff in the course of their regular job duties.

The Budget's foundation is the City of Amarillo's Mission, Vision, and Core Value statements (included in the Entity and Basis of Account). The budget also is directly aligned to the City Council adopted **2023 Strategic Pillars** that established a long-term strategic vision for the city.

There are extensive details in the budget. To help mitigate the high level of detail, certain sections of the budget contain summary information. These summaries give a good overarching picture of the budget, the budget process, the organization, and the community.

The 2025-2026 Budget
This document is a description of the approved budget for 2025-2026 and contains introductory sections including the Transmittal Letter and Policy Statements, budget changes, and discussions on future priorities. That is followed by the Entity and Basis of Account which includes the City of Amarillo's Mission, Vision, and Core Values.

Community Profile
- Demographics
- Profile
- Geographic and climate information
- Historic timeline
- Economic data
- Quality of life
- School districts and higher education
- Parks and recreation
- Municipal services and administration
- Enhancement projects

Summary Section
- City organizational chart

- Summary of funds including resources and expenditures
- Data graphs including revenues, tax collections, property values, and expenditures
- Three-year history of revenue by fund by revenue expenditure and category
- Comparison of current and previous year budget
- Comparison of last year's actual expense listed by department by fund and by expenditure category by fund including narrative about those
- Explanation table of the relationships of fund structure to organization structure
- Budget comparison by organization by fund

Capital Projects
- Major capital acquisitions
- Impact of projects on operating budget

Debt Service
- Current bond obligations
- Future bond issues

Department Budgets
Budget appropriations are presented by department and program. Each section's narrative includes the department's mission followed by goals and objectives. Then the allocations are detailed by the program along with performance measures and how it aligns to the strategic pillars and initiatives.

AMARILLO
CITY MANAGER

September 5, 2025

Honorable Mayor Cole Stanley and Members of Amarillo City Council
623 S. Johnson Street
Amarillo, TX 79101

Dear Mayor Stanley and Members of the City Council:

Transmitted herewith is the City of Amarillo Annual Budget for Fiscal Year 2025/2026 (Budget). The Budget is balanced in accordance with the Amarillo City Charter and laws of the State of Texas.

The final proposed Budget totals approximately $557 million, with $381.4 million approved for operation and maintenance functions, $108.9 million in capital, and $66.7 million for required debt service payments. The annual Budget is the most important policy document for consideration by the Council. It identifies required funding to deliver more than 250 programs and services to the citizens of Amarillo.

The 2025/2026 Budget is presented to Council as a program-based budget, i.e., the various programs offered by City departments are presented with program descriptions and performance measures to define the level and quality of services delivered to Amarillo citizens. The Budget represents maintenance of current service levels for the more than 250 programs funded by the City. All programs have a demonstrated connection to the City Council pillars.

The City has continued to experience economic growth in most areas; however, rising costs in several vital areas including commodities, materials, supplies, construction, and attracting and retaining personnel have placed continued challenges on the budget process. Key areas of focus in the 2025/2026 Budget include addressing increased funding for public safety, aging infrastructure throughout City operations, and rising costs in most operational areas.

The Budget reflects revenues in line with current trends, with slight increases, and rate increases in certain areas to support the rising costs of doing business and aging infrastructure. On the expenditure side, the Budget includes enhancements that focus on funding for public safety, critical capital projects, the implementation of a pay study for civilians, and a dedicated fund for streets. Details of the consolidated budget are as follows.

CONSOLIDATED BUDGET – Final version

The 2025/2026 Budget is $557 million, which is an increase of 11.6%, or $57.7 million, as compared to our 2024/2025 Budget of $499.3 million.

The areas of specific increase/decrease in the Budget are:

Budget Category	FY 2024/2025	FY 2025/2026	% Change
General Fund Operating	$ 277,684,716	$ 275,200,035	-0.9%
Water & Sewer Operating	75,993,765	74,182,540	-2.4%
Capital Improvement Projects	81,447,031	108,963,376	33.8%
Special Revenue Operating	31,723,457	37,941,913	19.6%
Fleet Services Operating	17,533,346	27,764,026	58.3%
Insurance Operating	47,824,020	47,437,090	-0.8%
Debt Service	59,560,231	66,689,997	12%
Airport Operating	15,903,092	16,372,969	3.0%
Drainage Utility Operating	4,966,821	5,669,444	14.1%
Information Technology Operating	9,411,496	11,026,526	17.2%
Capital Improvement Transfers	6,433,877	4,563,719	-29.1%
LESS: Interfund Transfers	(129,170,354)	(118,765,069)	-8.1%
TOTAL BUDGET	**$ 499,311,498**	**$ 557,046,566**	**11.6%**

CONSOLIDATED BUDGET – final proposed budget as compared to the original proposed budget

Budget Category	FY2025/2026 Proposed 08/01/25	FY 2025/2026 Proposed 09/05/25	Difference FY 2025/2026 Proposed Budgets	Notes
General Fund Operating	$ 271,490,832	$ 275,200,035	$ 3,709,203	A
Water & Sewer Operating	74,372,426	74,182,540	(189,886)	B
Capital Improvement Projects	113,539,164	108,963,376	(4,575,788)	C
Special Revenue Operating	37,399,294	37,941,913	542,619	D
Fleet Services Operating	27,773,885	27,764,026	(9,859)	E
Insurance Operating	47,438,352	47,437,090	(1,262)	F
Debt Service	66,645,081	66,689,997	44,916	G
Airport Operating	16,420,753	16,372,969	(47,784)	H
Drainage Utility Operating	5,675,408	5,669,444	(5,964)	I
Street Assessment Operating	14,962,649	-	(14,962,649)	J
Information Technology Operating	11,660,894	11,026,526	(634,368)	K
MyAmarillo Operating	2,131,586	-	(2,131,586)	L
Capital Improvement Transfers	4,563,719	4,563,719		
LESS: Interfund Transfers	(125,453,641)	(118,765,069)	6,688,572	M
TOTAL BUDGET	**$ 568,620,402**	**$ 557,046,566**	**(11,573,836)**	

NOTES: Changes from FY2025/2026 proposed budget-8/01/2025 to final proposed budget-9/4/2025:

A - General Fund Operating Changes

Move Street Assessment Fund back to General Fund	$ 14,962,649
Reduce departmental supplemental requests	(1,178,563)
Reduce Pay Study salary adjustments	(1,610,000)
Reduce Civilian raises from 4% COLA/Merit to 2% Merit	(1,365,000)
Reduce Sworn Fire position raises from 4% to 3%	(405,000)
Reduce Sworn Police position raises from 5% to 4%	(455,000)
Reduce Police and Fire additional Overtime	(495,000)
Remove Municipal Court & Police (APD) 1st Floor Remodel CIP	(4,300,788)
Remove Funding for MyAmarillo Internal Service Fund	(568,848)
Reduce IT charges	(898,336)
Remove 3rd party funding for Hotel Occupancy Tax (HOT) audits	(70,000)
Other net changes	93,089
	$3,709,203

B - Water & Sewer Operating Changes

Remove Funding for MyAmarillo Internal Service Fund	$ (1,562,737)
Add back expenses from removal of MyAmarillo	1,605,424
Reduce IT charges	(119,192)
Reduce departmental supplemental requests	(106,292)
Other net changes	(7,089)
	$(189,886)

C - Capital Improvement Projects Operating Changes

Remove Municipal Court & Police (APD) 1st Floor Remodel CIP	$ (4,300,788)
Remove Motorola Wave Replacement CIP	(275,000)
	$(4,575,788)

D - Special Revenue Operating Changes

Vineyards PID Debt Issuance	$ 544,916
Other net changes	(2,297)
	$ 542,619

E - Fleet Services Operating Changes

Reduce IT charges	$ (9,859)
	$ (9,859)

F - Insurance Operating Changes

Reduce IT charges	$ (1,262)
	$ (1,262)

G - Debt Service Operating Changes

Vineyards PID Debt Issuance	$ 44,916
	$ 44,916

H - Airport Operating Changes

Reduce IT charges	$ (47,784)
	$ (47,784)

I - Drainage Utility Operating Changes

Reduce IT charges	$ (5,964)
	$ (5,964)

J - Street Assessment Operating Changes

Move Street Assessments Fund back into General Fund	$(14,962,649)
	$(14,962,649)

K - Information Technology Operating Changes

Reduce IT supplemental requests	$ (634,368)
	$ (634,368)

L - MyAmarillo Operating Changes

Move MyAmarillo back into Water & Sewer Fund	$ (1,605,424)
Remove supplemental requests	(526,162)
	$ (2,131,586)

M - Interfund Transfers Operating Changes

Remove Municipal Court CIP	$ 4,300,788
Add back Street Department funding	2,510,000
Reduce HOT transfers to Civic Center Impr. Fund	(152,000)
Other net changes	(29,784)
	$ 6,688,572

Revenues

Below is a listing of the various revenue changes from the original proposed budget to the final proposed budget.

NOTES: Revenue changes from FY2025/2026 proposed budget-8/01/2025 to final proposed budget-9/5/2025:

A - General Fund Revenue Changes

Increase in revenue from Solid Waste rate increases	$ 995,000
Revised revenue projections based on updated data	1,518,087
Ice Ranch lease	110,000
Additional $1 green fees to bring Golf closer to full cost recovery	60,282
	$ 2,683,369

B - Information Technology Revenue Changes

Reduce IT Revenues from other departments	$ (1,147,826)
	$ (1,147,826)

C - MyAmarillo Revenue Changes

Reduce MyAmarillo Revenues from other departments	$ (2,131,586)
	$ (2,131,586)

Municipal government is a service business and the predominant expense category in the Budget is always personnel and the associated salary and benefit expenses. Personnel costs comprise 42%, or $234.2 million, of the 2025/2026 net Budget. Personnel costs in the Budget are 4.5% more than the prior year budget due to an increase in personnel positions to better support operations along with raises for all personnel. The Budget also includes increasing the Texas Municipal Retirement System (TMRS) contribution rate to include funding for a repeating 70% COLA for retirees along with partial implementation of a pay study for civilians.

One of the largest categories in the Budget is Capital Improvement Projects at $108.9 million, or 19.6% of the Budget. Capital Improvement Projects reflect a 33.8% increase from the prior year and includes street projects, a dedicated dumpster replacement program, funding for parks and recreation assets and facilities, water and sewer system projects including the start of design for wastewater facilities with grant funding, airport projects that are eligible for federal funding, continued fire apparatus and fleet replacements, and more. The Capital Improvement Program section provided in the budget document provides more details of the proposed projects.

Debt Service accounts for 12%, or $66.7 million, of the net Budget. Debt service expenditures include all funds with outstanding debt. The Debt Service category

includes a 12% increase which is due to a second year of debt issuances to support streets, fire apparatus replacement, heavy fleet equipment and vehicle replacements, and debt issuances planned for three Public Improvement Districts (PIDs).

Special Revenue operating costs have increased 19.6% due to most of the remaining photo traffic enforcement funding going to pay for traffic signals and other traffic safety measures, additional Public Health expenditures for women's healthcare and other grant initiatives, the majority of the remaining American Rescue Plan Act (ARPA) funding being spent, and three PIDs planning for developer reimbursements related to completed park amenities.

Property and Sales Taxes

Taxable property values remain strong with over a 3% increase for the 2025 tax year, when comparing 2025 certified values to the 2024 certified values. The total 2025/2026 proposed tax rate is $0.43070 ($0.33114 for maintenance and operations and $0.09956 for interest and sinking) per $100 taxable value versus the 2023/2024 rate of $0.38723 ($0.31867 for maintenance and operations and $0.06856 for interest and sinking). A historical review of the rate reflects that the City Council increased the operations and maintenance portion of the tax rate in 2019/2020 by $0.01750 in addition to increasing the debt service portion of the tax rate. In 2020/2021, the debt service portion of the tax rate was the only portion of the tax rate increased. In 2021/2022, City Council increased the property tax rate by $0.047 to $0.44334 and then decreased it in 2022/2023 to $0.40628 and in 2023/2024 to $0.39195, and again in 2024/2025 to $0.38723 due to increased taxable values.

Sales tax is the City's largest revenue source. Amarillo has long enjoyed a history of steadily increasing sales tax, which has offset the City's low property tax rate. The City's sales tax continues to remain strong. The Budget includes sales tax at an increase of $3.2 million over the 2024/25 original budget of $78.0 million. The sales tax revenue budget for next year has been normalized to sales tax collection experience for the past couple of years.

Sales tax and property tax revenues make up the largest percentage of funding for General Fund operations. However, each revenue source alone, property tax or sales tax, is not sufficient to fund the budgets for Public Safety. Therefore, the City must rely on multiple revenue sources to support General Fund operations.

Franchise Fees, User Fees and Charges

During 2016, the City initiated a $140 million five-year Community Investment Program with corresponding rate increases for water and sewer and drainage. For water and sewer rates, there was a 3% rate increase in 2016/2017, 2017/2018, and 2018/2019 to fund the first three years of the program. The 2019/2020 Budget included a 7% water and sewer rate increase, which funded the addition of automated metering infrastructure (4%) and provided for an increase in operating and maintenance (3%). The 2020/2021 Budget included the fourth year of the

planned 3% rate increases. The 2021/2022 Budget included the final year of the original five-year Community Investment Program with a 3% rate increase for water and sewer infrastructure and a 2% rate increase for maintenance and operations to cover increases in operational costs. The 2022/2023 budget included a 10% water and sewer rate increase to cover inflation and additional debt issuances. The 2023/2024 budget included a 6% water and sewer rate increase to all water and sewer rates, except the residential base rate, to cover inflation and the rising cost of attracting and retaining personnel. A new tier for commercial usage of over 10,000 gallons per month was included in the 2024/2025 budget at a rate of $4.15 per thousand gallons. The current 2025/26 budget includes a 5% rate increase for all water and sewer rates to help fund capital improvements. The water rate structure is designed so that customers who only use water for domestic purposes still have very reasonable rates. A residential 10,000-gallon water user will have a monthly water and sewer bill of approximately $92.73. For drainage rates, there were 4% rate increases for the five years for the capital costs related to the five-year Community Investment Program. The 2022/2023 budget included a 6% drainage fee increase to cover inflation and an additional debt issuance, while the 2023/2024 budget included a 47.1% drainage fee increase, that was an increase of $1.08 per month for an average residential property, to cover additional debt issuances for capital improvements. The drainage fee had no increases for 2024/2025, and no increases are proposed for 2025-2026.

The Budget includes an increase in the Solid Waste rates of 26.1% for commercial and 3.8% for residential customers for equipment and personnel associated with a dangerous structure removal program, capital projects and engineering services at the City of Amarillo landfill, and material cost increases associated with the residential dumpster replacement program. The fee for a one-family residence will increase from $24.18/month to $25.10/month for an annual increase of $11.04.

Other areas with fee increases include Golf, Parks and Recreation, Building Safety, and Environmental Health. The fee increases in each area are needed to adjust for increases in the Consumer Price Index (CPI) to cover the related cost of providing goods or services. The new fees are proposed to provide dedicated funding to important aspects of the City budget and to prioritize these important services so they do not compete with other funding needs.

Employee Staffing

The 2025/2026 Budget consists of 2,366 permanent and 346 part-time employee positions. Permanent positions have a net increase of 16 positions over the current year and part-time positions have decreased by 1. Several of the changes are reclassifications of current positions to better meet departmental needs. New positions include 1 City Marshal position, 1 Firefighter, 1 Police Liaison position, and 7 Water and Sewer positions for additional operations support, and a few other positions in various departments to support operations. Below is a summary of the staffing changes for permanent positions for the 2025/2026 Budget:

Position	Department	Full Time
Solid Waste Equipment Operator	Solid Waste	2.0
CISD Resource Officer	Police	1.0
Dangerous Structure Specialist	City Marshal	1.0
Signal Tech II	Traffic	1.0
Utility Worker (Full-time)	Traffic	-1.0
Firefighter	Fire	1.0
Dietician I	WIC	1.0
Process Control Shift Foreman	River Road Water Reclamation	3.0
Process Control Shift Foreman	Hollywood Road Water Reclamation	3.0
Compliance investigator	Laboratory Admin	1.0
Custodian	Airport	1.0
Administrative Tech	Fleet	1.0
Security Analyst	IT Security	1.0
		16.0

Employee Compensation

1. Pay increases of 4% for Police and 3% for Fire.
2. 2% for civilians based on performance.
3. Partial implementation of a pay study for civilians.
4. Continuation of the annual leave buyback program.

The budget includes funding for discretionary retention pay, given to employees based on longevity during the holiday season.

Capital Improvement Program

The 2025/2026 capital improvement program budget is $108.9 million which includes $20.3 million in general government capital projects, $36.0 million in water and sewer system projects, $7.8 million in airport projects, $30.7 million in street projects, $3.1 million in solid waste improvement projects, $2.2 million in Civic Center projects, and $9.0 million in fleet services projects. The general government projects are funded from excess operational funds and grant funds; existing solid waste collection fees, plus an increase to the fees, are proposed to fund solid waste projects; hotel occupancy taxes and the Amarillo-Potter Events Venue District will fund the Civic Center projects; the streets projects will be funded by dedicated funds from a prior year tax increase and through a planned debt

issuance. The water and sewer projects are funded through excess operational funds planned for capital improvements plus a 5% increase to rates. The airport projects are funded with excess operational funds planned for capital projects and grant money received from the FAA. The fleet services projects are funded with a planned debt issuance and excess operational funds planned for capital.

Future Priorities

The 2025/2026 Budget has prioritized enhancements to public safety, compensation to employees, an increased COLA for retirees, and funding of capital projects. Going forward, the City will need to continue to identify additional budget dollars to address the maintenance of aging city facilities and aging infrastructure throughout the City.

Conclusion

Thank you each for your leadership of our City. I appreciate the extensive time and effort you undertake to study and understand the complexities of the varied operations of our organization. Your vision, guidance and service are invaluable and truly make Amarillo a great community! I want to thank you for the comprehensive review of the 2025/2026 Budget process and thank the entire management team for their hard work in preparing the annual Budget. Difficult choices were made to ensure we can efficiently and effectively manage our resources to address Council pillars and to continue our commitment to serve the citizens of Amarillo.

Respectfully Submitted,



Grayson Path
City Manager

ENTITY AND BASIS OF ACCOUNTING

DEFINITION AND SCOPE OF THE ENTITY

The City of Amarillo was chartered in 1913 as authorized by a statute enacted by the Texas Legislature that year. It was the first city in Texas, and the fifth city in the United States, to adopt the commission-manager form of government. The principal governmental services of the City include: public safety and health, streets, sanitation, culture-recreation, mass transit operations, planning and zoning, and general administrative services. In addition, the City maintains the water and sewer system and the airport. For financial statement presentation, the City of Amarillo is considered the primary governmental unit for other reporting entities; however, none of those entities have been included in this budget presentation.

MISSION

Create the best environment possible for every Amarillo resident to find and achieve their potential for greatness.

OUR VISION

Building on our heritage, our vision for Amarillo is that of a community that is cohesive and competitive. These objectives will be met through developing the following:

Healthy, Vibrant Community: Where people feel safe, basic human needs are met, diverse educational opportunities are available, diversity is cultivated, citizens are interested, informed, and involved, the environment is clean and aesthetically appealing, and the arts, culture and recreational offerings flourish.

Sustainable, Diverse Economy: Where educational opportunities support and promote economic development, existing businesses are nurtured, the environment supports new business development, the community links globally and older neighborhoods remain vital.

Orderly Growth: Where regular investment in existing infrastructure and neighborhoods sustain their vitality, proper planning for new infrastructure projects and strengthens our quality of life and promotes economic development, national resources are sustained, and the essential values and visions of the community remain intact.

OUR CORE VALUES

- Honesty and Integrity: Commit to the highest standard of ethical and legal behavior.
- Excellent Customer Service: Recognize that we exist for our customers.
- High Performance: Instill pride and professionalism in the workplace and the community; demonstrate the quality and value of our work and results.
- Openness and Teamwork: Work together toward common goals, building on each other's strengths.
- Respect for Diversity: Cultivate a public awareness and appreciation for diversity within our community and organization.

- Forward Thinking: Identify trends, anticipate problems and develop innovative and cost-effective solutions; recognize that today's public policy decisions will determine tomorrow's community.

LONG RANGE GOALS AND ACTION STRATEGIES

The goals and recommended action strategies that follow were created by City Council along with the City Managers. The Council Pillars were authorized by City Council in September 2023. These pillars for Amarillo sets the strategic direction the City of Amarillo will take in terms of focus, priorities and allocation of resources. By following a Community Engagement model0000, City staff will develop the processes to pursue the pillars for Amarillo's objectives in a way that can be measured. Many of the pillars are already underway while others require further staff evaluation or participation with partners in the private sector, educational institutions and other community groups.

City Council Pillars: **Vision for the Future of Amarillo**
• Business Friendly Community • Communication • Fiscal Responsibility • Infrastructure • Public Safety • Technology and Innovation

BUSINESS FRIENDLY COMMUNITY

Amarillo enjoys a robust economy with low unemployment rates. To continue on that trend, with an eye towards continued growth, we need to work with businesses and developers to collaboratively help both Amarillo and businesses thrive.

The following strategic priorities are established to facilitate achieving a more business friendly community….

- Fast turnaround on decisions.
- Seek input from SBO and developers on how to become more business friendly.
- Evaluate development standards.
- Engage stakeholders.
- Fiscally responsible incentives to grow tax revenue.
- Collaboration with others who work with businesses, SBDC, Banks, etc.

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COMMUNICATION

Amarilloans care about what their City Government does for them. Communicating in ways that reaches and accurately informs citizens via a multitude of channels bridges the information gap between citizens and leaders.

The following strategic priorities are established to facilitate achieving the communication objective…

- Use all available channels to increase our audience.
- Educate and inform with facts.
- Share our problems and challenges.
- Create our own source of current information in real time by proactively sharing news and updates.
- Hold meetings with local media.
- Improve and streamline communication within the organization.
- Obtain feedback from the public and follow-up on their input.
- Invest in boosting messages via social media channels.

FISCAL RESPONSIBILITY

Amarillo responsibly manages its finances and resources with transparency.

The following strategic priorities are established to facilitate achieving the fiscal responsibility objective…

- Enhance transparency and accountability in the stewardship of public funds.
- The City budget serves as a policy document for the City Council. Annual review and revision by City Council allow the City to address Council priorities during the budget process.
- Financial policies are the framework for the fiscal management of the City of Amarillo. The City of Amarillo strives for best practices in financial policies.
- Budget process that ensures effective communication to the City of Amarillo citizens and engages the community in the budget process.
- Budget process that addresses budget challenges and opportunities, allowing the City to adapt quickly to changing economic and financial conditions.

INFRASTRUCTURE

Amarillo's infrastructure is the backbone of our city. Properly maintaining and growing our infrastructure is necessary to ensure the city functions appropriately.

The following strategic priorities are established to facilitate achieving the infrastructure objectives…

- Identify and prioritize the most pressing infrastructure needs.
- Communicate and engage the community.
- Explore all funding opportunities.

- Partner with agencies, entities, and other stakeholders to facilitate growth.
- Allocate immediate funds to priority needs.
- Evaluate long term funding plan.

PUBLIC SAFETY

Amarillo is among the safest cities in the nation and our police, fire, emergency medical, and emergency management statistics demonstrate leadership in each discipline. Our first responders are recognized throughout the nation as some of the most professional, most highly trained, and best equipped, offering training to other first responders on the best practices to build safer communities.

Our community is committed to enhancing public safety to ensure that Amarillo is regarded as one of the safest communities in the nation. To meet this objective, our community leaders have recognized that we must build innovative and enhanced public safety programs to address critical issues that are instrumental to building a safer community. Focus must be placed on addressing the City Council framework for public safety by…

- Attract and retain personnel.
- Improve investment into planning for the growth of the city.
- Expanding training and certification of personnel and invest in equipment to enhance our EMS capabilities.
- Improve communication with our citizens about future needs to maintain high levels of public safety excellence.
- Create a culture that promotes a partnership between our staff and the community.
- Adopt new technology as force-multipliers.
- Evaluate best practices on staffing and assignments in public safety.

In addition to the core elements of the public safety pillar, our community must continue to make strides in addressing the hub issue of poverty that contributes to health and disease issues, drug and alcohol abuse, domestic violence, and child abuse. Even though poverty rates have improved nationally and statewide, they continue to be a significant and generational issue for portions of our community. Addressing the hub issue of poverty through enhanced educational attainment, positive social programs, and living wage job opportunities will have a dramatic impact on enhancing public safety's ability to address framework objectives.

TECHNOLOGY AND INNOVATION

The implementation of technology as a pillar is threefold….

- Identify areas where technology can improve efficiency and customer service.
- Create a culture of innovation as it relates to community engagement, emphasizing co-development with the community.
- Create policies and procedures to create a safe environment for the use of technology.

City of Amarillo Financial Policy

Forward Thinking: Identify trends, anticipate problems and develop innovative and cost-effective solutions; recognize that today's public policy decisions will determine tomorrow's community.

PURPOSE

The Comprehensive Financial Management Policy assembles all of the City's financial policies into one document. These policies are the tools used to ensure that the City is financially able to meet its current and future service needs. The individual policies contained herein serve as guidelines for both the financial planning and internal financial management of the City.

Municipal resources must be wisely used to ensure adequate funding for the services, public facilities, and infrastructure necessary to meet immediate and long-term needs. These policies safeguard the fiscal stability required to achieve the City's objectives and ensure long-term financial health.

OBJECTIVES

- To guide City Council and management policy decisions that have significant fiscal impact.
- To employ balanced revenue policies that provide adequate funding for services and service levels.
- To maintain appropriate financial capacity for present and future needs.
- To maintain sufficient reserves to maintain service levels during periods of economic downturn.
- To promote sound financial management by providing accurate and timely information on the City's financial condition.
- To protect the City's credit rating and provide adequate resources to meet the provisions of the City's debt obligations on all municipal debt.
- To ensure the legal use of financial resources through an effective system of internal controls.
- To promote cooperation and coordination with other governments and the private sector in financing and delivery of service.
- To remain in compliance with all applicable federal and state financial regulations.

LONG-RANGE GOALS AND ACTION STRATEGIES

From time to time, the City Council enacts goals and recommended action strategies. These are used to set the strategic direction the City of Amarillo will take in terms of focus, priorities and allocation of resources. These goals and recommended action strategies are included with this policy as Exhibit A.

BASIS OF PRESENTATION - FUND ACCOUNTING

Fund Accounting:

The City's accounting and financial reporting are in accordance with methods prescribed by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association

(GFOA). The financial policies of the City of Amarillo conform to generally accepted accounting principles applicable to governmental entities. Accordingly, the accounts of the City are organized on the basis of funds and account groups. Each fund is considered a separate accounting entity. Funds are used in governmental accounting to segregate sources and uses of monies. The operations of each fund are accounted for in a separate set of accounts. The fiduciary funds are not included in the budget since they are not subject to appropriation and are governed by a separate trust document or board. In addition to the above-described fund accounting structure, the City makes several adjustments to build the entity-wide financial statements required by GASB statement 34 (GASB 34).

Governmental Funds:

General Fund: The General Fund is the general operating fund of the City and the City's most significant fund. It is used to account for all financial resources except those that are required to be accounted for in another fund. Most common City functions such as public safety, parks, library and administration are contained in the General Fund. Temporary grant programs that will ultimately have to be funded by the General Fund are included in the General Fund. These temporary grant programs usually provide full or partial funding of the program for a few years and are then incorporated into their normal General Fund budget.

Special Revenue Funds: Special Revenue Funds are used to account for the proceeds of specific revenue sources that are restricted for specified purposes. They are used mainly to budget and account for grants made to the City. Special Revenue Funds are also used to account for the transactions of the Public Improvement Districts (PID) organized in the city since those funds are earmarked for a specific purpose. The Court Technology Fund and the Court Security Fund are both Special Revenue Funds since their revenue can only be spent for a specific purpose. Special Revenue Funds can either be subject to appropriation or not. The following are not subject to appropriation: Housing Assistance Program, the Emergency Shelter and Supportive Housing, the Community Development Block Grant, the Coming Home Program, other law enforcement grants, the Home Program, Urban Transportation Planning Grants, Women, Infants & Children grants, and the Emergency Management Pantex Agreement in Principle (AIP) grant. These budgets will be negotiated with the granting agency and accepted by the governing body when they approve the grant contract. The grant budgets are estimates presented to gain a better understanding of the City's entire financial picture. The following are subject to appropriation by the City council in the budget process: the PID budgets the Court Technology Fund, the Court Security Fund, Public Health, the law enforcement and firefighter training grants, and the Police Seized Property Fund.

Debt Service Fund: The Debt Service Fund is used to account for accumulation of resources for, and the payment of, general long-term debt-related costs. The City has three debt service funds: General Obligation Bonds, Certificates of Obligation, and Tax Notes which are supported by annual property tax assessments. The Certificates of Obligation Bonds have in the past been issued for Public Improvement District improvements, Golf Course reconstruction, Tax Increment Reinvestment Zones, etc. and are typically supported using revenue associated with that project. Enterprise Funded debt obligations are recorded in, and provided by, revenues from that fund's business activities. Accordingly, Certificates of Obligation issued for Enterprise Fund activities are not budgeted in the Debt Service Fund, but in the Enterprise Fund itself. For additional information, the City also includes the payment schedule for the Enterprise Fund debt. However, Enterprise Fund bonded debt is budgeted and paid in the respective Enterprise Fund.
In keeping with the policy of funding long-term obligations on an annual basis, the City has a separate debt service fund to provide for sick leave and annual leave obligation.

Capital Projects Funds: Capital Projects Funds are used to account for financial resources to be used for the acquisitions or construction of major capital improvements and facilities. Approved Capital Projects are detailed in the Capital Projects section of the budget and include the General Construction Fund, the Street Improvement Fund, the Civic Center Improvement Fund, the Golf Course Improvement Fund, the Bivins Improvement Fund, the Solid Waste Improvement Fund, and the General Obligation Bond Construction Fund. Capital projects for Proprietary Funds (Enterprise and Internal Service Funds) would be budgeted in those individual funds.

Proprietary Funds:

Enterprise Funds: Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business. The intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges, or where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income, if appropriate, should be accounted separately for capital maintenance, public policy, management control, accountability or other purposes. Enterprise Funds are used to account for the activities in the airport, the drainage utility, and the water and sewer system.

Internal Service Funds: Internal Service Funds are used to account for the financing of goods or services, on a cost-reimbursement basis, for departments of the City. Internal Service Funds are used to account for the activities of the Fleet Services, Information Technology and the City's self-insurance activities, all of which are "inward facing" services necessary to support all other departments including our "outward facing" departments which directly service the community.

Basis of Accounting/Budgeting:

Modified Accrual: The basis of accounting refers to revenues, expenditures or expenses being recognized in accounts and reported in the financial statements. All Governmental Funds listed above are accounted for using the modified accrual basis for financial reporting and for budget purposes. With the modified accrual basis of accounting, revenues are recognized when they become measurable and available as current assets. For example, sales taxes are considered "measurable" when in the hands of the State Comptroller and are recognized as revenue at that time. Other major revenues that are subject to accrual include utility franchise taxes, intergovernmental revenues, interest, rentals, and intercity charges. Waste collection fees are recorded as revenue when billed. Major revenues that cannot be accrued include hotel occupancy taxes, licenses, permits, fines and forfeitures. Property taxes projected to be collected within 60 days after year-end are considered to be available in the current fiscal year.

For a Governmental Fund, capital would be recorded as expenditure in the Governmental Fund and recorded as an asset in the general fixed assets group of accounts. On the entity-wide financial statements required by GASB 34, the City recognizes the depreciation on the general fixed assets in their corresponding activity.

GASB 34 requires several adjustments to full accrual accounting and has a consolidated view by activity without regard to fund type. In the Governmental Funds, expenditures are recognized when the related liability is incurred; however, budgets are encumbered when contracts are awarded. Governmental Funds accumulated unpaid vacation and sick pay are recorded as liabilities on the entity-wide financial

statements and not at the fund level.

Full Accrual: All Proprietary Funds listed above are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred. The liability for compensated absences is recorded as an operating expense when incurred and reported as a liability on the balance sheet for the applicable fund. In a Proprietary Fund, a capital expenditure would be recorded as an asset on the balance sheet of the Proprietary Fund and depreciated over its useful life.

Capital: As previously mentioned, the City uses the modified accrual method for both accounting and budgeting in the Governmental Funds. However, the City operates with two types of capital budgets: nominal capital and capital projects. Nominal capital is defined as capital items under $25,000. The nominal capital is budgeted in a department's operational budget in both governmental and Proprietary Funds. For a Governmental Fund, nominal capital would be recorded as an expenditure in the Governmental Fund and recorded as an asset in the general fixed assets group of accounts.

For the Proprietary Funds, the City also budgets nominal capital and depreciation in the operating budget of the department. The large capital purchases are budgeted in the capital projects budget. Depreciation is estimated on existing assets and large projects anticipated to be in service in the upcoming year. In determining Proprietary Funds available resources, both the nominal capital (which is included in the operating budgets) and capital projects would be shown as expenditures. However, depreciation would be shown as a reduction of expenditure since it is a non-cash item. As previously mentioned, all capital items (both nominal capital and capital projects) would be recorded as assets on the balance sheet of the Proprietary Fund and depreciated over their useful life for accounting purposes.

It should be noted that the budget of a Proprietary Fund is a management tool as opposed to a legally adopted appropriation of funds. For lack of a better term, the budgets of the Proprietary Funds are a hybrid, using elements of full accrual and elements of modified accrual. Like the modified accrual, capital purchases are budgeted, but depreciation is also budgeted (full accrual). The City feels this method of budgeting Proprietary Funds gives management the control to manage the departmental expenditures.

Another important difference in our method of accounting and budgeting is in the fiduciary funds. The City does not budget fiduciary funds since they are not available for appropriation by our governing body. A trust document or other governing body governs fiduciary funds.

FINANCIAL POLICIES

The purpose of the City of Amarillo's financial policies is to establish and maintain effective long-term management of the City's financial resources. As a result of the City's financial policies, the City should be able to retain a sound financial condition, retain favorable bond rating to provide future generations with the ability to borrow capital at favorable interest rates, and balance the needs of the community with its ability to pay. A more detailed explanation of the City of Amarillo's Financial Policies will follow the summary below.

SUMMARY OF FINANCIAL POLICIES

- Maintain a balanced budget
- Maintain budgetary control over revenue and expenditures

- Stabilize rates and fees
- Charge user fees to cover at least a portion of the cost of a service
- Provide reserves for unforeseen items and to assist with cash flow
- Charge administrative services to grants and Proprietary Funds
- Process General Fund payments from the Water and Sewer System and the Drainage System
- Only request grant funding when the purpose of the grant is consistent with the goals of the City of Amarillo
- Plan and make capital acquisitions in an orderly fashion
- Provide debt financing when needed
- Adhere to a prudent Investment Policy
- Make annual provisions of long-term obligations
- Maintain a minimum number of funds to report the activities of the City of Amarillo

Balanced Budget:

The City of Amarillo will develop a balanced budget for all funds subject to appropriation. Current resources (current revenues plus appropriated reserves) will equal or exceed budgeted expenditures. Long-term debt will not be used to fund current operating expenses. Moreover, non-recurring resources will only be used to fund non-recurring expenditures.

Tax Rate:

The tax rate should be adequate to produce the revenues needed for traditional City services included in the City of Amarillo's General Fund. Also, the City strives not to exceed the voter approval tax rate as outlined in Senate Bill 2. The City grants an $8,600 / age 65 exemption or disability exemption. Moreover taxes are frozen for age 65 and over or disability.

Annual Budget and Budgetary Control:

The City will prepare a detailed budget for public hearings that delineates the sources and uses of funds. The City will be prudent in preparing the annual budget. The City will seek to prepare a conservative budget where revenue estimates are reasonably attainable and not aggressive. Expenditure budgets should also be reasonable but should also provide for unforeseen expenditures. Year-end excess revenues over expenditures not needed for reserve requirements will be used to finance the City's capital requirements in subsequent years in accordance with the City's pay-as-you-go financing of capital. The City will establish and maintain a traditional line-item budget as one of management's means of monitoring both revenue and expenditures throughout the fiscal year.

Rate Stability:

The City strives not to have large rate increases in taxes or other user fees and charges. When possible, large rate increases should be anticipated and phased in gradually to be less burdensome on constituents.

User Fees:

In order to minimize the cost of services to citizens in the form of property taxes, user fees will be used to recoup the cost of services to the extent economically possible where the levels of desired city services

are beyond basic city services. When it is not practical to offset the entire cost of a service with user fees, the City will charge a fee for the service to partially offset the cost. The City will also consider annual CPI adjustments in order to minimize the impact of changes to user fees. While not restricted to the budget process, user fees are reviewed as a part of the budget process.

The City will adopt annual utility rates that will generate revenues adequate to provide for operations of the system including depreciation, legal requirements of bond covenants, capital replacement and expansion of the system.

Reserves:

The City seeks to maintain reserves, which should be sufficient to provide financing for capital or special projects and meet unforeseen contingencies such as lawsuits, tax roll tie-ups, fluctuations in sales tax, receipts from the city-owned utilities, and other fiscal emergencies. While many cities enjoy the stability of the majority of the revenues being generated by property taxes, most of the City of Amarillo's revenues are heavily dependent on the local economy (e.g., sales tax) and/or are weather-related (utility charges and franchise taxes). The City of Amarillo has enjoyed overall growth in its revenues. However, due to the potential volatility of the City's major revenue sources, the overall revenue and corresponding fund balances are more vulnerable than that of a city that is more dependent on property taxes as its major revenue source. Accordingly, the target reserve balance for the General Fund would be approximately three months of the current operating budget less funding to internal service funds (i.e. Fleet, Information Technology, Risk Management, and Health Plan) For Proprietary Funds, the target reserve balance would be approximately three months of the operating budget less funding to internal service funds (i.e. Fleet, Information Technology, Risk Management, and Health Plan) plus at least one year's capital. If large capital needs are anticipated in the near future, reserves may be accumulated to provide for at least a portion of the needed financing. For the Public Improvement Districts maintained by the City, the long-term reserve would also be at least three months operating expenses and could also have a capital replacement reserve. General Fund balances greater than needed for the purposes stated above are transferred to Capital Projects funds in our normal budgetary process to provide for current and future capital needs.

In calculating reserves, the City of Amarillo uses "Available Funds" as opposed to Fund Balance. With Available Funds, the City only includes those items readily convertible to cash, less short-term liabilities and encumbrances. The main items excluded from Available Funds would be inventories and unrealized changes in the value of investments. Inventories should remain at about the same levels from year to year and would not be available for appropriation. The City generally holds investments to maturity and temporary increases or decreases in the value of these investments are not germane to the budget process. Since the calculation is different from Fund Balance, the actual beginning of the year calculation is included on the "Summary of Resources and Expenditures" presentation.

Budgetary Sales Tax Revenue Shortfall Contingency Plan:

The City will establish a plan to address economic situations that cause sales tax revenue to be significantly less than the adopted budget sale tax revenue. The plan comprises the following components:

- Indicators – Serve as warnings that potential budgetary sales tax revenue shortfalls are increasing in probability. Staff will monitor state and national economic indicators to identify recessionary or inflationary trends that could negatively impact consumer spending. Staff will develop a monthly report that compares the current month's sales tax revenue to the same month of the

previous year as well as our budgetary estimate for that month. The report will show sales tax revenue by month for the last two fiscal years.

- Phases – Serve to classify and communicate the severity of the estimated budgetary sales tax revenue shortfall. Identify the actions to be taken at the given phase.
- Actions – Preplanned steps to be taken to prudently address and counteract the estimated budgetary sales tax revenue shortfall.

Staff will apprise City Council immediately following any action taken through this plan. Information such as underlying economic condition, economic indicators, estimated budgetary sales tax revenue shortfall, actions taken and expected duration will be presented to City Council.

The City Council may appropriate fund balance, which can only be utilized as a one-time appropriation, as needed to cover any estimated budgetary sales tax revenue shortfall. Appropriation of fund balance must be carefully weighed, and long-term budgetary impacts must be considered in conjunction with the projected length of the economic downturn.

Actions taken through this plan must always consider the impact on revenue generation. Actions taken should reduce expenses well in excess of resulting revenue losses.

These are only guidelines of possible actions that may be taken in the event of sales tax revenue decreases. In the event of a catastrophic event, necessary measures will be taken by the City Manager that are in the best interest of the City.

The following is a summary of phase classifications and the corresponding actions to potentially be taken. Revenue will be monitored on a monthly basis, with action being taken in the month following ta rolling 3-month period that experiences the shortfall. Actions are cumulative, so each level will include all actions set forth in prior levels. When deemed appropriate, financially advantageous for the City, and at the discretion of the City Manager, later actions may be pulled forward for earlier implementation ahead of other actions.

- **ALERT**: The estimated annual sales tax revenue is 5% less than the adopted sales tax revenue budget.
    - Freeze newly created positions.
    - Implement a time delay for hiring vacant positions.

- **MINOR:** The estimated annual sales tax revenue is 7.5% less than the adopted sales tax revenue budget.
    - Suspend funding of capital maintenance accounts.
    - Suspend capital outlay purchases.
    - Reduce the number of temporary workers.
    - Implement a managed hiring program for vacant positions.
    - Reduce travel and training budgets.
    - Reduce office supply budgets.
    - Scrutinize professional services expenses.
    - Implement a salary freeze.

- **MAJOR:** The estimated annual sales tax revenue is 10% less than the adopted sales tax revenue budget.

    - Scrutinize repairs and maintenance expenses. Perform only critical maintenance and make only critical repairs.
    - Reduce overtime budgets.
    - Prepare a reduction-in-force plan.
    - Service level reductions, elimination of specific programs, reduction-in-force and other cost reduction strategies will be considered.
    - Reduce departmental budgets by a fixed percentage or dollar amount.
    - Departments will prioritize service levels and programs according to Council goals and objectives.

General and Administrative Charges:

The General Fund should be compensated by all enterprise funds and internal services funds for the administrative services provided, such as management, finance, personnel and other general administrative costs. Also, to the extent allowable by the granting agency, the City will recoup all allowable indirect costs to compensate the City for administration of the various grant programs. For grants, the administrative fee takes the form of indirect costs. These costs are derived from our indirect cost allocation plan, which is developed in accordance with Federal Cost Principals for allocating overhead costs. For City functions, the administrative fees are derived from a modified version of our Indirect Cost Allocation Plan. The Indirect Cost Plan is modified to recognize the General Government Expense, which is mainly the Mayor and City Council portion, along with the administrative costs associated with the Mayor and City Council. The Mayor and City Council set policy for the entire organization and these costs are recognized in our modified Indirect Cost Plan.

General Fund Payments from the Water and Sewer Utility and the Drainage Utility:

The Water and Sewer Utility and the Drainage Utility are operated in a manner similar to a Public Utility. Accordingly, the Water and Sewer Utility and the Drainage Utility make corresponding payments to the City of Amarillo General Fund that a private utility would be required to make. Both utilities make payments in lieu of tax payments for property taxes and franchise taxes. Consistent with our above policy on administrative charges, both utilities also reimburse the City for administrative costs associated with each utility.

The payment in lieu of property tax is calculated on the estimated property value of the Water and Sewer System and the Drainage Utility System at the current tax rate including the half percent sales tax in lieu of property tax rate. The payment in lieu of franchise tax for the Water and Sewer Utility is calculated in a similar manner as our telephone franchise tax, which is a per line charge. The Water and Sewer Utility pays the General Fund a per- account charge on each water and sewer account monthly. The rate is adjusted annually for increases in inflation as measured by the Consumer Price Index and any increase in water and sewer rates. The account charge reduces weather-related fluctuations in payments and makes the payment more predicable for both the General Fund and the Water and Sewer Utility. It should be noted that the Drainage Utility pays a payment in lieu of franchise tax similar to the electric and natural gas utilities and is set to 5% of gross assessments.

Grant-in-Aid Policy:

The securing and/or approval of federal and state assistance will be based on the following criteria:

- What benefit does the project have to the community?
- What will the future impact to the city be due to acceptance of the funding, and what is the level of local funding?
- How does the project relate to current operations and/or other future plans of the organization?

With very few exceptions, grants are expected to pay their fair share of overall City administrative costs in the form of an indirect cost rate.

Capital Acquisition/Improvement Policy:

The City will plan and budget for the replacement of equipment and capital assets as the need arises. Minor capital replacement items will be planned for and provided in the department's operating budget. Capital replacements should be limited to items that are no longer functional, unable to be repaired, not economically repairable, or a safety hazard. Once the item is replaced, it is generally sold by auction.

Planning for major capital improvements is on a five-year basis and is updated annually. The City uses pay-as-you-go financing of capital acquisitions where feasible. When debt is needed to finance capital assets, the City strives to schedule bond issues so that level payments are made each year over the life of the issue and the term of the financing does not exceed the useful life to the asset. The City will also analyze options to lease certain capital items if it proves to be beneficial from a cash flow prospective. The City of Amarillo prioritizes the funding of capital improvement projects on the basis of a five-year Capital Improvement Plan. A capital improvement is any expenditure for the purchase, construction, replacement, expansion, or major renovation of the physical assets of the city when the project is relatively expensive ($25,000 or greater), long-term and permanent. Some common examples are streets, libraries, traffic signal systems, fire stations, additional trucks, and water and sewer lines. Capital needs of less than $25,000 (minor replacement items) are provided for in the department's annual operating budget. The approved projects for the first year of the five-year capital improvement program are incorporated in the City's budget in the "Capital Projects" section of the budget. The functions of the Capital Improvement Program are as follows:

1. Planning for the eventual replacement of capital items and estimating the cost of replacement;
2. Scheduling all capital projects over a fixed period with appropriate planning and implementation;
3. Budgeting priority projects and developing revenue sources for proposed improvements;
4. Coordinating the activities of various departments in meeting project schedules;
5. Monitoring and evaluating the progress of capital projects; and
6. Informing the public of projected capital improvements.

The following questions are considered when justifying a project:

1. What is the relationship of the project to the progress and health of the entire city?

2. Is this project part of a large program? How does the project relate to the goals of the program?
3. Will citizens be helped by it? Will citizens be harmed or inconvenienced if the project is not considered?
4. Will it add to the value of the surrounding area? Will it increase the valuations of local property?
5. Will it increase the efficiency of the performance of a service? Will it reduce the ongoing costs of a service or facility?
6. Will it provide a service required for economic development of the community? What improvements would be of the most value in attracting commercial and industrial firms?
7. Is this project required to complete a major public improvement?
8. Will rapid urban growth in the area of the proposed project increase the costs of land acquisition if the project is deferred?
9. Is the project well identified by the citizens? Does it have established voter appeal?
10. Is the project needed to protect public health or safety?

Consistent with the City's philosophy on user fees, the City passes a portion of the cost of extending utilities and improvements in subdivisions to developers of the subdivisions rather than to the general public. Additionally, where the levels of desired city services are beyond the norm for a subdivision, Public Improvement Districts have been created to provide enhanced services without burdening the entire community.

Capitalization Policy:

Factors to be considered in determining items to be capitalized are as follows:

1. The expected normal useful life is greater than one year.
2. The item has a unit cost of $10,000 or more. Unit cost should include any charges for freight or installation.
3. The capital cost of an integrated system should be capitalized as one unit, including all the applicable costs to make the unit function properly.

Debt Policies:

Financing Alternatives

It is the City's intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use available financing mechanisms, as permitted by State law, and as deemed appropriate by City staff. These may include, but are not limited to, general obligation bonds, certificates of obligation, tax notes, revenue bonds, leases, refunding bonds, or other methods as permitted by State law.
When debt is issued, the City of Amarillo will employ competent financial advisors and bond counsel. The City shall use a competitive bidding process in the sale of debt unless the use of a negotiated process is warranted due to market timing requirements (refunding), or a unique pledge or debt structure.
Tax-exempt debt will only be issued in an amount that can reasonably be spent within the three-year temporary period. Subsequently, construction debt should only be issued after design has produced a reasonable cost estimate, and construction of certain large projects may need to be designed as phases

for debt issuance purposes. The project manager will receive monthly reports on the spending progress to comply with this rule.

Refunding of Debt

- Advanced refunding and forward delivery refunding transactions for savings should be considered when the net present value savings as a percentage of the par amount of refunded debt is at least 3% of the par amount refunded.
- Current refunding transactions issued for savings should be considered when the net present value savings as a percentage of the par amount of the refunded debt is at least 2% of the par amount refunded.
- From time to time, the City may also issue refunding debt for purposes of restructuring debt, changing covenants, and /or changing the repayment source of the debt.

Maturity Levels

The term of debt shall not exceed the expected useful life of the capital asset being financed and in no case shall exceed 35 years, unless specifically allowed by State law.

Management of Debt Service Funds

- Interest earnings shall be used solely to fund direct or related capital expenditures or to service current and future debt payments. Interest earnings will be allocated in accordance with the Public Funds Investment Act.
- Debt service reserves for tax-supported debt shall not exceed a six-month reserve of the current year total debt service expenditure budget (i.e. Total Annual Debt Service Budget / 12 months x 6 months). If this reserve balance is exceeded during any given year, a plan should be adopted to reduce the size of the reserves as quickly as possible without causing large variances in the property tax rate.
- Debt service reserves for revenue bonds shall be maintained at levels required by controlling debt ordinances and covenants.
- The City shall comply with all Internal Revenue Service rules and regulations including but not limited to arbitrage rebate.

Debt Service Tax Rate

Council shall adopt the necessary debt service tax rate up to a maximum amount of One Dollar and Fifty Cents ($1.50) per $100 valuation to meet debt service principal, interest and fees payments, net of transfers, for each fiscal/budget year, subject to any reserve availability as outlined above, the City's Home Rule Charter, and the Texas Constitution.

Ratings

- The City will strive to maintain good relationships with bond rating agencies as well as disclose financial reports and information to these agencies and to the public.

- The City will obtain a rating from at least one nationally recognized bond-rating agency on all issues being sold in the public market.
- Timely disclosure of annual financial information, including other required information, will be provided to the rating agencies. The Annual Comprehensive Financial Report (ACFR) will be prepared by management and attested to by an outside nationally recognized audit firm.
- Timely disclosure of any pertinent financial information that could potentially affect the City's credit rating will also be presented to the ratings agencies required information repositories and to bond insurance companies insuring the City's debt.

Deposits and Investment Policies:
The City Council has formally approved a separate Investment Policy that meets the requirements of the Public Funds Investment Act (PFIA), Section 2256 of the Texas Local Government Code. This policy is reviewed annually by the City Council and applies to all financial assets held by the City and applies to all entities (component units) included in the City's Annual Comprehensive Financial Report (ACFR) and/or managed by the City. The City will maintain cash management and investment policies and procedures will maintain public trust through responsible actions as custodians of public funds.

- **Cash Management Philosophy**

  - The City shall maintain a comprehensive cash management program to include the effective collection of all accounts receivable, the prompt deposit of receipts to the City's depository, the payment of obligations, and the prudent investment of idle funds in accordance with this policy.

- **Investment Objectives**

  - The City's investment program will be conducted as to accomplish the following listed in priority order:
    - Safety of the principal invested
    - Liquidity and availability of cash to pay obligations when due
    - Maximize earnings (yield) to the greatest extent possible consistent with the City's investment policy.

Interfund Transfers:

Departments within the same fund may not charge each other for work performed. However, the department requesting the work is responsible for buying the material. Interfund charges are only made if the charge is significant.

Pension Plans and Other Long-term Liabilities:

To ensure there will be adequate funds available and future generations will not be overburdened, the City of Amarillo will provide funding on an annual basis for pension obligations and other long-term obligations. Pension costs will be provided for annually in the budget process based on actual actuarial estimates. The City will strive to amortize the Actuarial Accrued Unfunded Liability (AAUL) over no more

than 30 years. However, the City could use the 40-year amortization period permitted under state law to amortize the AAUL in an effort to reduce significant rate fluctuations. The provision for pension cost is recorded on an accrual basis.

The provision for accumulated unpaid vacation and sick pay will also be recognized and funded on an annual basis. The funds accumulated for the Governmental Funds' portion of unpaid vacation and sick pay will be recorded in the Debt Service Funds. Amounts needed to fund the General Fund portion of the liability for sick and annual leave liability are transferred from the General Fund as a part of the budgetary process. For Proprietary Funds, the liability for unpaid vacation and sick leave will be reflected on the individual fund's balance sheet and the Proprietary Fund will provide for the future obligation on an annual basis through the fund's charge structure. The cost of both the pension and the obligation for unpaid vacation and sick leave would be funded over the career of the employee earning the benefit instead of at termination.

The City of Amarillo administers a multi-employer agent, defined benefit post-employment health plan (Plan). The Plan provides for medical insurance of eligible retirees and their dependents through the City's group health insurance plan, which covers both active and retired members. In January 2013, the City began prefunding a portion of its Other Postemployment Benefits (OPEB) liability via an irrevocable multi-employer agent OPEB trust (PEB Trust) in additional to pay-as-you-go costs. Assets in the PEB Trust can only be used to fund other postemployment benefits, such as medical costs for eligible retirees and any eligible spouse or children.
The City increased the rate of prefunding contributions beginning in 2017 to 2.43% of payroll. The City continues to fund the PEB Trust at the same level. This contribution is budgeted at a department level.

Number of Funds:

The City seeks to have the minimum number of funds necessary to account for the financial activities of the City. Government resources are allocated to, and accounted for in, individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. When possible, the City of Amarillo will separate activities into different departments within a fund as opposed to setting up a new fund.

BUDGET PROCESS

The City uses a traditional line item budget approach, giving the highest level of detail and accountability. The Annual Operating Budgets are presented to Council as a Program Budget, i.e. the various programs offered by City departments is presented with program descriptions and performance measures to define the level and quality of services delivered to Amarillo citizens. The proposed Budget represents maintenance of current service levels for the more than 250 programs funded by the City.
The Government Funds are prepared on a modified accrual basis. The budgets of Proprietary Funds are prepared on an accrual basis. In the budget process, City departments present a base budget and supplement to the base budget. The base budget is the funding needed to continue programs and departments at their current service level. Supplements to the base budget represent program additions, enhancements, or capital requests including new and replacement capital. The City Council adheres to the following procedures in establishing the budget:

1. Under the City Charter, the City Manager is responsible for preparing and recommending a budget for the City Council's consideration. The City Manager, working with staff in all

departments, reviews and evaluates the base budgets and supplemental requests to determine whether they fulfill City Council's goals and objectives, improve management effectiveness, improve service to citizens or increase productivity. The proposed budget that the City Manager submits to the City Council includes recommendations for the program of services the City should provide and which can be financed by the City's projected revenue for the budget year.

2. The proposed budget will annually be filed more than 30 days prior to the scheduled adoption of the property tax rate. The proposed budget is available for public inspection and is posted on the City's website. The City Council considers the City Manager's recommended budget in multiple work sessions and public hearings. The media is always represented, and the public is welcome at all the budget work sessions. Public hearings are conducted to provide for citizen comments. Additional or supplemental information is available upon request.
3. The budgets for each fiscal year will be legally enacted by the City Council through passage of an ordinance prior to October 1. Annual budgets are legally adopted for all Governmental Funds. The budgets for the Capital Project Funds and other special projects are adopted for specific projects rather than on a fiscal year basis. The Proprietary Funds budgets are not legal appropriations, but instead they are a financial plan for management purposes. The grant budgets are not formally adopted until the City Council approves the granting agency's contract. Estimates of grant funding are included to present an estimate of all funds available to the City of Amarillo in the budget.
4. Expenditures may not legally exceed appropriations at the fund level for each legally adopted annual operating budget. The City Manager may transfer appropriation balances from one expenditure account to another within a department. Transfers between expenditure accounts within a fund shall be permitted only when necessary to execute accounting entries required to facilitate transactions approved in the annual budget. The City Manager may also increase revenue and expenditure budgets by a corresponding amount when unanticipated outside funding is received. This adjustment must have no net effect on a fund's budget. The City Manager will inform the City Council if any department in the General Fund, Enterprise Funds, or Internal Service Funds is over their adopted budget in total. This notification will include the reasons for the overage and the proposed plan to address or mitigate it. The City Council must approve revisions that alter total expenditures of a fund. Under the City's budget ordinance, the City Council has authority to make such changes in the budget as it deems warranted.
5. At the close of each fiscal year, any unencumbered appropriation balance will lapse or revert to the undesignated fund balance. However, the encumbered appropriation balance in the Capital Projects Funds does not lapse at the year-end. At the end of each project, Capital Project budgets lapse.

BUDGET POLICIES AND GUIDELINES

Annual budgets are prepared for all funds except trust funds. Trust fund revenues and expenditures are governed by the trust requirements. The City of Amarillo utilizes a decentralized operating and capital budget process in preparing the budget. All departments have an opportunity to participate in the budget process. In conjunction with the preparation of the operating budget, all departments also submit a five-

year capital plan for anticipated capital needs. The first year of the capital plan becomes the approved capital budget.
In preparing the budget, the City will identify major policy issues and provide for the City Council to annually review and determine the budget policies. Such policies will be incorporated by management in preparing the annual budget and determining the City's financial policies. The following are those policies and guidelines:

- The City will consider the long-term aspirational goals of the Council when prioritizing each department's mission and budget needs.
- The City will annually undergo a detailed analysis of departmental budgets focusing on each department's mission and operational programs.
- The City will consider innovative changes and other methods to offer services to the citizens and to increase efficiency in its operations and the budget.
- The City will annually review its current level of service to the citizens.
- The City will maintain a diversified revenue system with a stable source of income.
- The City will maintain a property tax rate adequate to produce the revenues for City services included in the City of Amarillo's General Fund according to best practices.
- To the extent economically possible, services that are based on a user-fee concept should make every effort to be self-supported by those fees.
- The City will adopt an annual balanced budget in the context of a long-term financial plan and maintain adequate reserve levels.

REVENUE/EXPENDITURE PROJECTIONS

All department directors are required to carefully monitor departmental expenditures and revenues throughout the year. The applicable department directors are familiar with the revenues and expenditures related to their operations and are in the best position to make the revenue/expenditure estimates. All revenue sources are examined annually, and individual department directors are responsible for revenue projections on revenue sources under their control. The goal in revenue estimates is that the estimate must be reasonably attainable based on historic data and trends. Department directors receive historical information by account and are required to estimate the revenue for the balance of the current year and next year on a month-by-month basis. All revenue estimates are reviewed by the Finance Department for reasonableness and are subject to revision.
Department directors are also responsible for expenditure estimates of their departments. Salary information and historical expenditure data are provided to the department director at budget preparation. In estimating departmental expenses, department directors base their estimate on historical data adjusted for trends and possible rate increases. All expenditure projections are reviewed by the Finance Department for mathematical accuracy and by the City Manager for appropriateness.

AVAILABLE FUNDS OR FUNDS AVAILABLE FOR APPROPRIATION

Not all of the fund balance is available for appropriation. A portion of fund balance may be in inventories or prepaid expenses. If these assets were expected to remain at about the same level at the end of the year, they would not be available for appropriation. Since the City historically holds investments to maturity, temporary gains or losses from investment activity are excluded from available funds. Accordingly, the City makes a separate calculation of the available funds for every fund. The calculation

includes cash, investments, and other assets which expect to be converted to cash during the next fiscal year.
All liabilities that the above calculated assets will be used to satisfy are deducted along with any outstanding encumbrances at year-end to arrive at the funds available for appropriation. For capital projects funds, the City also reduces available funds for the estimated remaining expenditure balances of all construction in progress. For each fund the City included a separate calculation of the available funds.

LONG-RANGE FINANCIAL PLANS

The City may develop and maintain a Five-Year Financial Forecast for major operating funds as needed. Major operating funds are as follows:

- General Fund
- Enterprise Funds
- Internal Service Funds

1. The forecast should enable the current services and current service levels provided to be sustained over the forecast period. Operating impacts from completed capital improvement projects in the City's Five-Year Capital Improvement Plan (CIP) shall be included in the forecast. Commitments/obligations already made that require future financial resources shall also be included.
2. The forecasts should identify the impact on property taxes and utility rates.
3. Major financial decisions may be made in the context of the long-range financial plan.

The forecast assesses long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve the City's goals. The forecast will provide an understanding of available funding; evaluate financial risk; assess the likelihood that services can be sustained; assess the level at which capital investment can be made; identify future commitments and resource demands; and identify the key variables that may cause change in the level of revenue.

Citizen Input to the Budget:

In addition to individual citizen input, the City uses various boards as a means of obtaining direct citizen involvement. These boards participate in the budget process of their respective functional areas. Before actual budget hearings, the City prepares and files with the City Secretary a detailed line-item budget as a means of providing citizens with budgetary information. The proposed budget is also available on the City's website. The City has multiple budget workshops with the City Council that are open to the public. State law requires the City to publish various tax rates and fund balances in the local newspapers before any public hearings on the budget. During the 86th Texas Legislative Session, Senate Bill 2 passed, bringing extensive changes to the truth-in-taxation process. If a proposed tax rate is an increase over the no-new-revenue rate (the rate that would produce the same amount of taxes if applied to the same properties taxed in both years, formerly known as the effective tax rate), the City Council must have a meeting to discuss the proposed tax rate and have a public hearing on the tax rate. If a proposed tax rate is greater than the voter-approval rate, formally known as the rollback rate, the City is required to hold an election on the tax rate. Since the City of Amarillo budget and tax rate are formally approved by ordinance, the City Council must have two meetings to consider the ordinances on the budget and tax rate. The City also

publishes two public notices in the local newspaper and includes the notices on the City's website. Prior to approval of the budget and property tax rate, City Council conducts several public meetings that they encourage citizens to attend. Many of the citizens' requests and concerns are incorporated in the budget.

BUDGET PRIORITIES AND SHORT-TERM INITIATIVES

Service Levels/Demands and Staffing Changes:

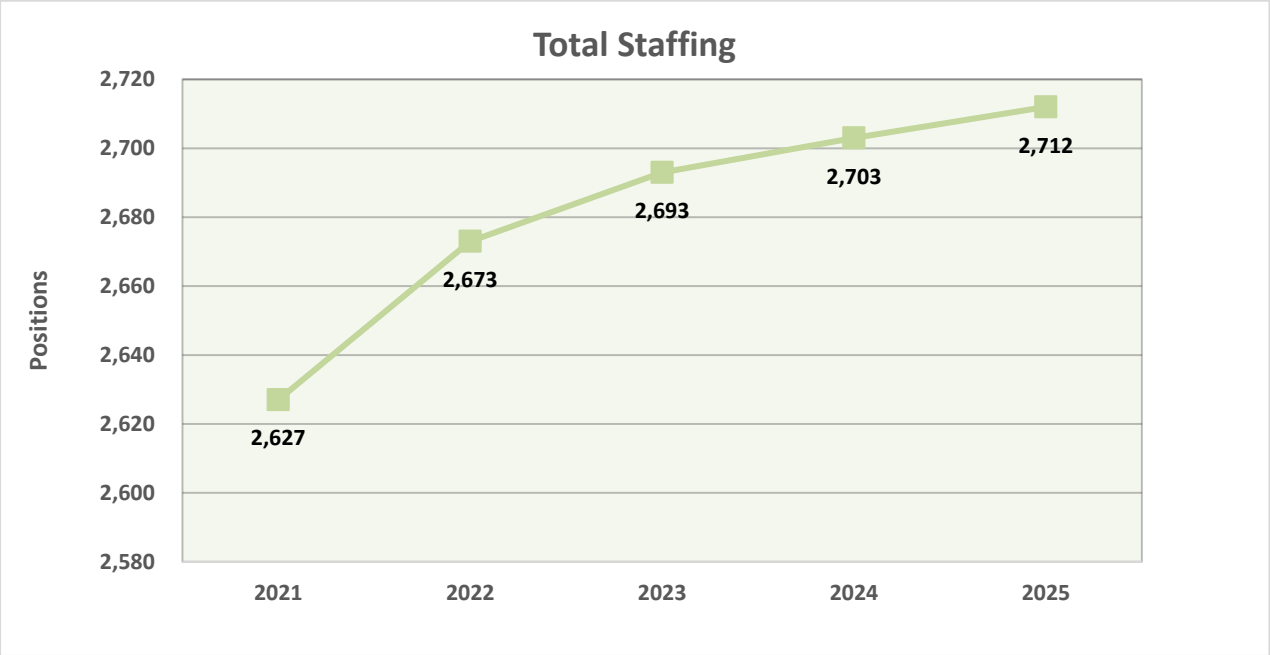
The Budget includes dollars to fund 4% raises for Police and 3% raises for Fire and 2% raises for civilian employees based on performance based on annual evaluations. It also provides for the continuation of longevity, holiday vouchers, and discretionary retention pay for civilian employees. The total cost of the pay plan improvements and benefits, along with funding to address specific positions throughout the organization, is 4.5% overall increase in the costs associated with personnel. Most of the cost ($6.4 million) is in the General Fund. Of the total $8.0 million, $4.3 million will address raises for Police, Fire, civilian wages, and $2.1 million will address the 70% COLA.

The 2025/2026 Budget consists of 2,366 permanent and 346 part-time employee positions. Permanent positions have increased by 16 positions over the current year and part-time positions have decreased by 1. Several of the changes are reclassifications of current positions to better meet departmental needs. New positions include 1 City Marshal position, 1 Firefighter, 1 Police Liaison position, and 7 Water and Sewer positions for additional operations support, and a few other positions in various departments to support operations.

Below is a summary of the staffing changes for the 2025/2026 Budget:

Position	Department	Full Time
Solid Waste Equipment Operator	Solid Waste	2
CISD Resource Officer	Police	1
Dangerous Structure Specialist	City Marshal	1
Signal Tech II	Traffic	1
Utility Worker (Full-Time)	Traffic	-1
Firefighter	Fire	1
Dietician I	WIC	1
Process Control Shift Foreman	River Road Water Reclamation	3
Process Control Shift Foreman	Hollywood Road Water Reclamation	3
Compliance Investigator	Laboratory Admin	1
Custodian	Airport	1
Administrative Tech	Fleet	1
Security Analyst	IT Security	1
		16

In total, staffing has increased by 16 positions in 2025/2026.



Employee Compensation:

Employee compensation is always a budgetary issue. The City of Amarillo is a service-based organization and must recruit and retain dependable employees to accomplish its mission. For 2025/2026 compensation changes include: 4.0% pay increase for Police, 3.0% pay increase for Fire, and 2.0% pay increase for civilian employees as a pay-for-performance (2%), based on annual evaluations.

Below is a recap of prior budget year pay increases

2025/2026	2.00% merit based
2024/2025	4.00% Employees received a 2% COLA and were able to receive a 2% merit raise
2023/2024	4.00%
2022/2023	5.00%
2021/2022	2.00%
2020/2021	2.00%
2019/2020	2.00%
2018/2019	1.00% Employees were eligible for a 1% lump sum payment
2017/2018	1.00%
2016/2017	0.00% Employees were eligible for a 1% lump sum payment
2015/2016	2.00%
2014/2015	2.75%
2013/2014 public safety	3.75%
2013/2014 civilians	3.50%
2012/2013	2.75%
2011/2012	2.00%

2010/2011	2.00%
2009/2010	0.00%

The City has been able to maintain all current incentive pays such as CDL driver pay, welder certification pay, and bilingual pay, giving employees opportunities to earn additional money. With the implementation of a new pay schedule, the City has adjusted the current incentive pays to only include those pays that are over and above the requirement of the positions. The City has also kept the Discretionary Retention Pay (DRP) for civilian employees, which is similar to longevity pay for police officers and firefighters. The City has shift differential pay for evenings, nights and weekend shifts. Employees that work on holidays can also receive double-time pay.

Benefits:

The City has a valuable benefit package. Police officers and firefighters start their career with three weeks paid vacation and can earn up to five weeks. Civilian employees start their career with two weeks of vacation time and can earn up to five weeks. Employees will earn additional vacation days for each year of service. Moreover, employees are allowed to use up to three days per year of their accumulated sick leave for personal time off. The City also recognizes ten holidays per year as well as a "floating holiday" that can be used at an employee's discretion with supervisory approval.

Civilian employees receive 12 sick days per year. Unused sick days can be banked and used in the future. Civilian employees can accumulate up to 60 sick days. Police officers and firefighters receive 15 sick days per year and can bank unused days without limit.

All full-time employees are covered by very good retirement plans. Firefighters have their own plan and other full-time employees are covered in the Texas Municipal Retirement System (TMRS). The City was notified that the annual required contribution to TMRS would be over 23% in January 2010. Most of the over 800 TMRS cities saw similar increases. TMRS was allowing cities to phase-in the new rates over an eight-year phase-in period. The City's TMRS rate was scheduled to increase from 17.83% in 2010 to 18.83% in 2011. The City estimated that it would cost approximately an additional $2.1 million. The City dropped the repeating COLA and the repeating Updated Service Credit in 2011 causing the City's TMRS rate to drop to 14.09%. The repeating COLA was a great benefit for retirees; however, the City does not believe dropping the repeating COLA will significantly hurt efforts to attract and retain employees. Amarillo is isolated in terms of competing TMRS cities and attracts most employees from the private sector. The City's benefit package is still appealing compared to the private sector.

In 2011, the Texas Legislature combined the three TMRS funds into one fund with a resulting decrease in contributions. The City's 2012 rate would have decreased to less than 10%; however, the City kept the rate at 14% in the budget to be able to provide for future enhancements. The TMRS rate was scheduled to drop again in 2013 to 8.75%. With the decrease in TMRS rate in 2013 the City added five-year vesting and restored the repeating updated service credits, helping active employees. The City believes these changes will help attract and retain active employees. These revisions increased the TMRS rate to 12.04% of pay, which left 1.96% of pay to start funding a post-retirement health care benefit in 2013. The 2014 TMRS rate dropped slightly to 11.57% leaving 2.43% for the post-retirement healthcare benefit. In 2023 the TMRS rate was 11.85%. For calendar year 2025, the City's TMRS rate increased to 17.4% and the City continues to fund 2.43% for the post-retirement healthcare benefit (OPEB).

The City has historically provided subsidized health insurance to retirees. The City has funded this benefit on a pay-as-you-go basis. The GASB Statement 45 calculation forced cities to cost this benefit, but not fund it. However, there are obvious benefits to prefunding of the benefit. Any benefit that is prefunded is less costly since earnings can be used to offset the cost of the benefit. With the funded option, a city can use a higher discount rate in calculating the benefit, which reflects the decreased cost of funding the benefit. In January 2013, the City began prefunding a portion of its Other Postemployment Benefits (OPEB) liability via an irrevocable multi-employer agent OPEB trust (PEB Trust) in additional to pay-as-you-go costs. Assets in the PEB Trust can only be used to fund other postemployment benefits, such as medical costs for eligible retires and any eligible spouse or children. The City increased the rate of prefunding contributions for 2017 to 2.43% of payroll. The City continues to fund the PEB Trust at the same level for the 2025/2026 fiscal year.

Part-time employees contribute to a deferred compensation plan in lieu of social security. Full-time employees also have the option of contributing to a deferred compensation plan in addition to their retirement. All full-time employees, except police and fire, are covered by social security.

Full-time employees are covered by the City's health plan. The health insurance plan is one of the better plans offered in the community. A $1,500 deductible is one of the lower deductibles in the area. Moreover, the City has always strived to keep the plan affordable to the employees.

The City started a safety footwear program the same year as the clinic. The City a has large self-insurance retention ($1.5 million) on Worker's Compensation claims and slip-and-fall injuries had been significant in number. The safety footwear program ensures field employees have the proper footwear for their job. Slip-and-fall injuries have decreased, and the City feels it is directly attributable to the safety footwear program. The cost of the safety footwear program is funded by the City's Self-Insurance Fund and is estimated to cost approximately $74,500 in 2025/2026.

Insurance and Self-Insurance:

The City is self-insured for many lines of coverage and usually has large self-insurance retentions and high deductibles when insurance is purchased. Health insurance, including dental, is in one fund (Employee Insurance Fund) and other exposures are accounted for in a separate fund (Risk Management Fund). The strategy is to manage cost and assume some of the risk while being self-insured. While we do have large deductibles and self-insurance retentions, we do have sufficient coverage to protect the organization.

Historically, the City has made significant changes to control costs that has shifted some of the medical cost to the employee that included raising the employee's annual deductible, increasing the annual out-of-pocket maximum amount, increasing insurance premiums, and conducting dependent eligibility audits. In addition, the City has negotiated and put in place cost-saving contracts with local facilities/providers for hospital, physician and lab services and pharmacy. Beginning in July 2014, the City entered into a wrap network that implemented lower negotiated rates for healthcare services outside of the City's local network.

Through 2015, the City continued to see claims increasing on average by 10% in the last four years. The Employee Insurance Fund ended the 2014/2015 budget year with approximately $31,060 in reserves. This amount was well below the targeted reserve balance of $5 million. In addition to the premiums assessed

to City departments, employees, and retirees; the City transferred additional funds into the Health Insurance Fund during the 2014/2015 year.

As a result of the rising claims costs, the City reviewed the financial stability of the Employee Insurance Fund in 2015. The outcome of the review resulted in the City deciding to issue a Request for Proposal (RFP) in July 2015 in search of a third-party administrator (TPA) for the medical, dental, and flexible spending plans. The City anticipated that a national carrier would have more favorable discounts with network providers and offer other cost saving measures in the City's efforts to control rising costs to the medical plan. The RFP was awarded to Aetna Life Insurance Company for the administration of the medical and dental plans with an effective date of January 1, 2016. This change moved the administration of these benefits from being performed in-house by the Benefits Department to an outside vendor. The Flexible Spending Accounts began being managed with the same effective date by ASI in 2016. Administration of the pharmacy benefit continued with Maxor Pharmacy through this transition to Aetna. At the end of the 2015/2016 fiscal year, which was the first year with Aetna, the City had a $5.1 million net reduction in health plan costs. This reduction was primarily driven by a decrease in medical claims from $24.2 to $18 million and the onset of the contract with Aetna.

Claims have remained consistent since the initial reduction corresponding with the beginning of the Aetna contract. Nevertheless, the total claims are increasing year-over-year, with the ever-increasing cost of healthcare. For the 2018/2019 fiscal year, medical claims rose to $21 million due to an increase of high cost claims that year. Extracting these high cost claims, total expenses have remained flat as compared to previous years. To fund these increases the City included a seven percent employer health plan increase as well as a two percent employee premium increase. The City ended the 2018/2019 fiscal year with $8 million in reserves, well over the $5 million target. For the 2019/2020 fiscal year, the City's claims decreased slightly from the previous year to $20.8 million, down $190,000. Due to the COVID-19 Pandemic, the City experienced lower than expected medical claims due to medical procedures and/or regular medical care being delayed or cancelled in 2020/2021, which resulted in the City coming in under the budget of $23.4 million.

Overall, the City is pleased with the cost saving measures resulting from the change to Aetna during the last five years. However, as the City was in the last extension on the Aetna contract for calendar year 2020, the City was aware of the realities of healthcare costs in the current market. The City worked with a healthcare consultant to ensure that the next contract was negotiated fairly and with cost control and savings in mind. The City also evaluated the current benefit plans to ensure any recommended changes meet the needs of employees, pre-65 retirees and their family members while controlling healthcare costs. After, an extensive search, the City approved a three-year contract (starting in 2022 and ending in 2024) with a renewal option for two additional one-year term with Aetna.

In keeping with our general philosophy of an incremental approach to medical rate increases, the City increased the employer contribution by 15% in October 2014 and the employee/retiree portion by 15% in January 2015. Deductibles and out-of-pocket amounts remained the same for fiscal year 2015/2016 and increased to $1,500 for the 2017 year. On January 1, 2015, all Medicare eligible retirees and their eligible spouses enrolled in the medical plan (age 65 and older) were moved off the City's medical plan and onto a Medicare Supplemental plan. This benefit provides an annual amount into the retiree and eligible spouse's Health Reimbursement Account (HRA) to use for reimbursement of Medicare premiums and eligible healthcare expenses. For 2019, the employer contribution was increased by 7% and the employee premiums by 2%. For 2020/2021,2022/2023, 2023/2024, and 2024/2025 the budget did not

include a cost increase on either the employee or employer side. The City is pleased that the 2025/2026 budget does not include a cost increase on the employee and employer side.

Beginning in 2022, the City offered a second option (buy up plan) to employees for medical coverage. The new medical plan option features a co-pay for outpatient services that are not subject to the $1,500 deductible associated with the original plan. Employees opting for the medical buy up plan will have a cost increase from 5% for employee-only benefits, to 20% for employee plus spouse, children, or family. The employer contribution will increase by 5%, which is the same for both plan options.

To protect against catastrophic claims under the medical plan, the City has stop loss coverage with a $750,000 deductible that must be met each calendar year. Thus, if a claim crossed into the next year, two deductibles would apply. Therefore, the specific stop loss would only protect the plan for catastrophic claims. The City does not have aggregate stop loss coverage, which would attach after total claims reached a certain point.

The dental plan is entirely employee funded. Like the medical plan, rates increased by 15% for the 2015/2016 fiscal year and again by 10% in 2017. However, premiums for 2017/2018 through 2021/2022 remained flat. Beginning in 2022, the City will offer a second option (buy up plan) to employees for dental coverage. The buy up plan option for dental coverage includes orthodontia benefits for adults. Employees opting for the dental buy up plan will see a cost increase of 10%. For employees who chose the original plan option, there is no increase in cost over the previous year. As with other health related costs, the City believes that the long-term trend is related to higher costs.

Since 2005/2006 fiscal year, there had not been the need to transfer monies from the General Fund to the Risk Management Fund. In 2021/2022, the Risk Management Fund had revenues of $11.8 million and expenditures of $8.4 million. For the 2022/2023 budget, the City had revenues of $10.2 million and expenditure of $10.4 million. The largest line of coverage in the Risk Management Fund is workers compensation. The City budgeted $3.1 million for workers compensation claims in 2024/2025. The workers comp rates multiplied by the workers comp payroll should produce revenues of about $3.4 million in 2025/2026. The City has a self-insurance retention of $1.5 million per worker's comp occurrence with full statutory limits. Therefore, the City should not receive a workers comp claim back once it has been transferred to the insurance carrier.

During 2017, the City transferred the administration of the workers compensation claims to a third-party administrator (TPA); however, the City will remain self-insured for funding purposes. The insurance coverage, along with healthy reserves, should be sufficient for workers comp claims. General Liability, Auto Liability, and Auto Physical Damage combined are budgeted at $1.64 million in 2025/2026, slightly down from $1.65 million in 2024/2025. The City has purchased police officer and cyber liability insurance. The police liability coverage protects both the City and the officer. Most of the insurance purchased is for property insurance. Property insurance has a $250,000 per occurrence deductible. During the 2018 renewal, the City's deductible for wind and/or hail damage was adjusted to 5% of the total insured value of the property per location, subject to a minimum $1,000,000 deductible per occurrence. During the 2020 renewal, the premium increased 120% from the last renewal. This is the reality of the current property insurance market and the City is cognizant of the increased cost of coverage. The City is currently reviewing the property carried on the policy and is working towards bolstering reserves in the case of a catastrophic loss. The City is also working with a dedicated broker to evaluate policy renewal dates to increase opportunities to secure more favorable coverage premiums.

Street Maintenance:

Street maintenance came to the forefront as a major budgetary issue in 2011/2012. In fact, most of the tax increase in the 2011/2012 budget was for streets. The Council became increasingly concerned that deferred maintenance of streets would result in spending significantly more for street repairs in the future. This increased funding was maintained in the Street Department budgets for the subsequent years. During November 2016 the City voters approved $89 million in bond funding to address street infrastructure and improvements. Moreover, in the 2019/2020 budget, part of the property tax increase was allocated to be used to increase funding for street maintenance. This funding continued in the 2020/2021 budget, but due to budgetary restraints brought about by the COVID-19 Pandemic, the street overlay project for 2019/2020 was cancelled. Going forward with the end of the voter approved bond issuances for street improvements in 2021. The City has budgeted $12.0 million in 2024/2025 for various street resurfacing.

Capital Improvement Program:

The Capital Improvement Program is one of the most important parts of the budget and the budgetary process. The City has historically funded capital projects on a pay-as-you-go basis, with budgetary surpluses being earmarked to fund the Capital Improvement Program. With the pay-as-you-go philosophy of capital improvements, it is very important to identify and anticipate future capital needs so that they can be provided for in an orderly fashion. In conjunction with the budget, we update the five-year capital program. The first year of the five-year program becomes the capital budget. As more fully discussed in the Capital Improvement section, the Capital Improvement Program addresses various needs in the community. Like most cities, we have an aging infrastructure and many of the projects in the Capital Projects Budgets are much needed replacements. In the short-term, we should see some reduced maintenance costs, as they relate to the infrastructure that was replaced. However, with the continued deterioration of the aging system, there will not be any staff or budget reductions from the replacement of the aging infrastructure. Any savings in staff time or materials will be utilized on other aging infrastructure. In 2016 the Council called for a $340 million general obligation bond election on November 8, 2016. The bond election included seven propositions: Streets, Public Safety, Municipal Facilities, Neighborhood Parks, Civic Center improvements, Fleet Services, and Athletic Facilities. This was the first general obligation election since 2001 when the voters approved expansion to the City library facilities. Voters approved Propositions 1 and 2 for Streets and Public Safety with $109 million. The ability to issue voter approved debt has allowed the City to begin addressing aging infrastructure and will provide budgetary relief to future budgets.

General Capital – The General Construction fund includes $20.3 million in projects. The City's ability to fund pay-as-you-go capital has been severely limited in the last several fiscal years due to budgetary constraints in the General Fund. Of the $20.3 million, $5.0 million is covered by Grants, $4.7 million is covered by Bond Proceeds, $1.2 million is covered by Phot Traffic Enforcement, and the remaining $9.4 million from General Fund cash funding. Projects approved include funding of $5.1 million for Emergency Management, 6.7 million for Facilities Maintenance, 0.1 million for Police, 0.7 for Animal Management and Welfare, 0.5 million for Planning, 1.3 million for Traffic Administration, 0.9 million for Parks Maintenance, 4.9 million for Fire Operations, and 0.1 for Fire Marshall.

With voter approval of $109.5 million to address street and public safety infrastructure, the City will issue these bonds over a five-year period with the first issue in April 2017 of $21.2 million, the second issue in July 2018 of $22.1 million, and the third issue in May 2020 of $8.1 million. The City made the final issuance of $52.9 million in January 2021 and it provided the final funding for Proposition 1 for street infrastructure.

Water and Sewer Capital - The Utilities Fund includes $36.0 million in capital projects. Most notable of the projects includes $25.0 million to phase 1 Wastewater Treatment Expansion, and $6.0 million to improve and repair Wastewater systems. Amarillo now has nearly 1,208 miles of water mains in the City and an additional 1,041 miles of wastewater mains. The City's water and wastewater systems are very robust and have excellent capacity. Efforts will continue to focus on addressing aging infrastructure and ensuring future capacity.

Airport Capital – The Airport fund includes $7.8 million to address infrastructure and other Airport operation's needs. FAA Grants will cover $3.0 million and Airport will cover $4.8 million. The largest project is $2.8 million for the Parking Facility Expansion.

Other Capital - Projects include $30.7 million to fund Street Improvement Fund, $3.1 for Solid Waste department, $2.2 for Civic Center commodity upgrades and replacement, and $9.0 million for Fleet's equipment replacement.

COMMENTARY ON MAJOR REVENUE CATEGORIES

Property Taxes:

The maximum tax rate provided by City Charter is $1.80, of which $1.30 may be levied for general purposes; the remaining $.50 may be used only for waterworks purposes. The Potter-Randall Appraisal District assesses taxes. The City of Amarillo has contracted with both Potter and Randall Counties to collect taxes. Taxes are due October 1, and become delinquent February 1. Delinquent taxes are subject from a 7% to 15% per annum interest plus a penalty of 5% to 10% and attorney fees in accordance with statutes.

In the 2019 Legislative Session the Texas Legislature passed Senate Bill 2. This legislation reformed the system of property taxation in Texas in three primary ways: 1) lowering the tax rate the City can adopt without voter approval and requiring a mandatory election to go above the lowered rate; 2) making numerous changes to the procedures by which the City adopts a tax rate; and 3) making several changes to the property tax appraisal process. These changes did not affect the 2019/2020 budget or tax rate setting process but did affect the 2020/2021 and 2021/2022 budget and tax rate setting processes.

The property tax implementation process begins with the calculation of and publication of tax rates. A taxing entity in Texas must calculate their no-new-revenue tax rate (formerly the effective tax rate) and voter-approval tax rate (formerly the rollback rate). The no-new-revenue tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year, based on a tax rate that would produce the same amount of taxes if applied to the same properties in both years. Although the actual calculation is more complex, a taxing unit's no-new-revenue tax rate generally is equal to the last year's taxes divided by the current taxable value of properties that were also on the tax roll last year. The resulting tax rate, used for comparison only, shows relation between the last year's revenue and the current year's values. Generally, if property values rise, the no-new-revenue tax rate will decrease; however, there are other factors affecting the no-new-revenue tax rate calculation. Changes in the tax

status of property, tax refunds, and changes in exemption will also affect the rate. The voter-approval tax rate is a calculated maximum rate allowed by law without voter approval. The rate divides the overall property taxes into two categories, maintenance and operation (M&O) and debt service. The tax rate provides cities with about the same amount of tax revenue it spent the previous year for day-to-day operations plus and extra three and a half percent for operations and sufficient funds to pay debts in the coming year. The debt rate portion of the rate is the current year's debt payments divided by the current year's property values.

Taxing units are required to publish and file their calculated no-new-revenue and voter-approval tax rates along with the proposed tax rate. After the taxing unit publishes the required notice, taxpayers must have the opportunity to express their views on tax increases at hearings. A public hearing is required, and notice of the hearing must be published in the newspaper and on the City's website. The tax rate ordinance requires two readings to pass. After the second reading, the governing body must ratify the tax rate. A taxing unit must adopt its tax rate before September 30 or the 60th day after the taxing unit receives the certified appraisal roll. The taxing unit is required to hold an election to approve the tax rate on the next uniform election date if it adopts a tax rate that exceeds the voter-approval rate. If the proposal passes, the tax rate for the current year is the rate that was adopted. If it fails, the taxing unit may not adopt a tax rate that exceeds the voter-approval tax rate.

In addition to being a significant revenue source, property taxes have been the most stable revenue source. Property tax has a very high collection rate on the current role. Over the last ten years, collection rates have varied from 98% to 99% of the current role. Combining the delinquent collections with the current collections, total collections approach 100%. Property taxes are also received early in the fiscal year; most of property tax is collected by the end of December or early January.

Property taxes increased in 2011/2012 to $0.32009. In 2012/2013, the City kept the same tax rate of $0.32009. For 2013/2014, the City Council approved a 2 cent property tax increase bringing the rate up to $0.34009. In 2014/2015, the rate was increased to $0.34509. In 2015/2016, the rate was increased to $0.35072. This increase helped fund additional police officers. For the 2016/2017 fiscal year the City tax rate remained the same as the prior year at $0.35072. For the 2017/2018 fiscal year the tax rate increased to $0.36364 with the increase in the rate related to $21.2 million General Obligation Bonds issued in April 2017. This bond issue was the first of five planned annual bond issues related to the November 2016 bond election where the voters approved $109 million in projects to address streets and public safety. For the 2018/2019 fiscal year the tax rate increased to $0.36838 with the increase in the rate related to a $22.1 million General Obligation Bonds issued in July 2018. For the 2019/2020 fiscal year the tax rate increased to $0.38851 with the increase in the rate related to a 1.75 cent increase in the operations and maintenance (O&M) rate and a 0.263 cent increase in the interest and sinking (I&S) rate for a total increase of 2.013 cents. The increased O&M rate funded additional personnel in the Fire and Animal Management and Welfare departments directly related to the voter-approved Proposition 2 Public Safety projects. Additionally, the increased O&M rate also provides for more funding for street improvement and maintenance. The increase in the I&S rate is directly related to the City's debt service on the voter-approved bond projects. For the 2020/2021 fiscal year the tax rate increased to $0.39681 with the increase again related to debt service on the voter-approved bond projects as well as debt service on the Thompson Pool replacement project and the South Johnson Street property purchase. For the 2021/2022 the tax rate increased to $0.4433 (voter-approval tax rate), after a failed election to approve the City's proposed rate of $0.48404. In 2022/2023 the tax rate decreased to $0.40628. In 2023/2024, the approved property tax rate will decrease to $0.39195 and will raise more than $4.0 million in revenue over the previous year revenues. In 2024/2025, the approved property tax rate will decrease to $0.38723 and will

raise more than $3.6 million in revenue over the previous year revenues. In 2025/2026, the approved property tax rate will increase to $0.43070 and will raise more than $8.5 million in revenue over the previous year revenues.

The goal is to stage increases over time to be less burdensome on the citizens. However, it should be noted that even with the increase in the current year, Amarillo residents still enjoy one of the lowest tax rates as compared to major cities in Texas.

The citizens voted in a tax freeze for taxpayers age 65 and above and disabled taxpayers. The first year of the freeze was 2007, which set a cap on the amount of taxes the individual will pay for the rest of their life so long as they remain in their home. The freeze also transfers to a surviving spouse for the rest of their life so long as they remain in the same home and are at least age 55 at the time of the death of their spouse. For 2025/2026, the taxable property value subject to tax levy is $16.7 billion. The amount subject to levy excludes the property value of homes that have frozen taxes since they are not subject to levy. The total taxable value is $20.1 billion, which is up over last year's value of $20.0 billion. The tax rate of $0.43070 per $100 valuation will produce a total levy of $82.4 million in 2025/2026 including the frozen taxes of $6.9 million. The City should collect $79.9 million with a collection rate of 98.5%. Also, based on a tax rate $0.43070, the City will transfer taxes of $714,857 to the Tax Increment Reinvestment Zone (TIRZ) Number 1, $289,063 to TIRZ #2, and $22,024 to TIRZ #3.

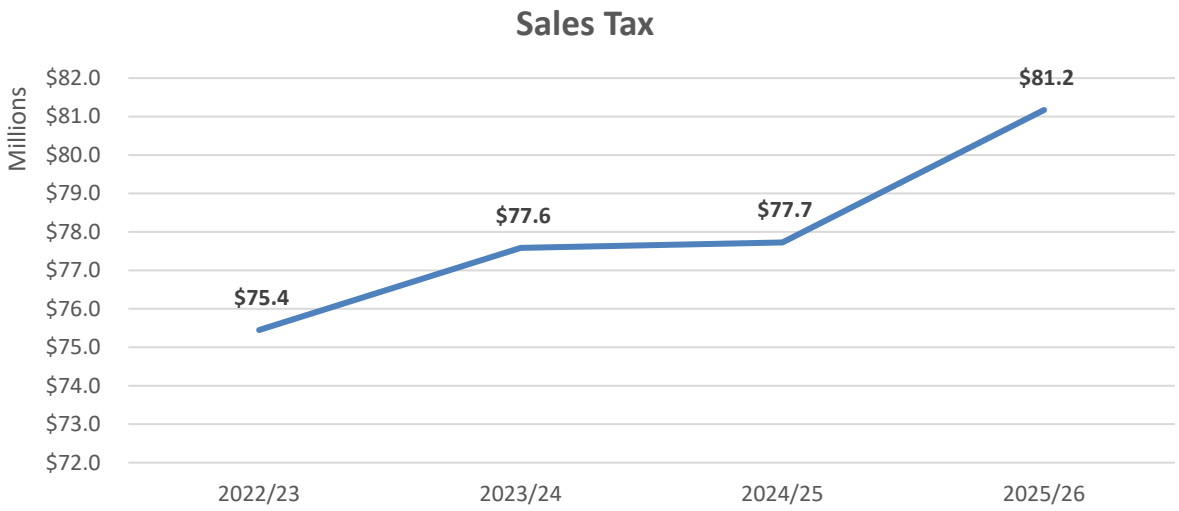
Sales Taxes:

On November 7, 1989, the Amarillo voters approved a 1% increase in the local sales tax. One-half percent (1/2%) of the increase took effect April 1, 1990. The 1/2% increase from April 1, 1990 is to promote economic development in the City of Amarillo. The Amarillo Economic Development Corporation was created to manage the 1/2% sales tax for economic development. The 1/2% sales tax for economic development is not included in the City of Amarillo's budget. The other 1/2% increase in the sales tax was approved by the voters to reduce property taxes in the City of Amarillo. The 1/2% sales tax increase to reduce property taxes was effective October 1, 1990. The 1/2% increase in sales tax used to offset property taxes is reflected in the City's 1990/1991 Budget. Currently, the total sales tax rate in Amarillo is 8.25%, which is the maximum sales tax rate allowed in the State of Texas. The State of Texas' portion of the sales tax is 6.25%, and the local portion of the sales tax is 2%.

Sales tax is the City's most significant single revenue source and provides 29.8% of the General Fund's revenue. Unfortunately, the sales tax is not as predictable as the property tax. Sales tax is a more volatile revenue source. Because of the size of sales tax revenue, small percentage changes in collection can make significant changes in overall General Fund total revenue.

While the sales tax has been a relatively consistent increasing revenue source for the City, it decreased with the recession during 2008 and 2009. Since that time sales tax revenue seems to have stabilized. The 2014/2015 and 2015/2016 years were record years in terms of sales tax receipts while 2016/2017 experienced a slight dip. The 2017/2018 year experienced a rebound coming in approximately 3.3% above 2016/2017 and at a new record. The 2018/2019 year set yet another record coming in 3.1% above 2017/2018. Going into the 2019/2020 fiscal year the City budgeted a 2.5% increase in sales tax bringing the budget up to $60.3 million. However, with the onset of the COVID-19 Pandemic the City saw year-over-year decreases in each month starting in April 2020 with the largest decrease being 8.95% in June 2020. The City is pleased to report that sales tax receipts began to rebound, and August 2020 receipts were 6.87% over the prior year. The City revised the 2019/2020 estimate down from the original budget

to $58.9 million. With the future still uncertain, the City decided to leave the 2020/2021 budget flat with the revised estimate for 2019/2020 at $58.9 million. The actual sales tax receipts for 2019/2020 came in higher than anticipated at $60.5 million, and 2020/2021 receipts were at $67.5 million. The 2021/2022 budget for sales tax had receipts of $75.6 million. The 2022/2023 budget for sales tax had receipts of $69.0 million. The 2023/24 budget for sales tax was $75.9 million, while revised estimates have receipts around $77.7 million. The 2024/25 budget for sales tax was $78.0 million, while revised estimates have receipts around $79.9 million. The 2025/2026 budget has estimated sales tax receipts at $81.2 million. The City will closely monitor the monthly receipts and will be able to quickly react to budget versus actual performance as the fiscal year progresses. As Sales Tax is our largest single source of revenue in the General Fund any changes in collections versus budget can have sweeping effects on our ability to provide city services. A graph of the sales tax collections follows below.



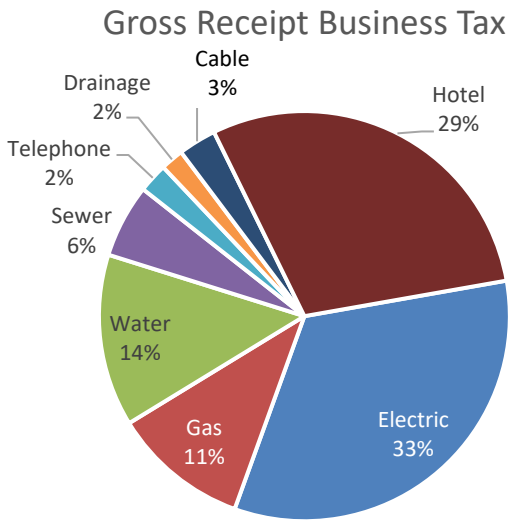
Gross Receipts Business Taxes:

Gross receipts business taxes are franchise fees imposed on the various public utilities and the hotel occupancy tax revenue. The revenues are based on a three-year average of receipts adjusted for current trends. The current franchise taxes on the gas, electricity and cable television are 5% of gross receipts. The franchise tax on cable television does not include installation charges. The City receives a per-line fee on land line telephone service. The hotel occupancy tax is a 7% room tax on non-permanent residents with an additional 2% tax for the Amarillo-Potter Events Venue District. The Amarillo-Potter Events Venue District portion of the Hotel Tax Revenue is not reflected in the City of Amarillo's budget.

Another legislative change during the 2019 Texas Legislative Session negatively affected the City's Franchise fee revenues. Senate Bill 1152 is related to telecommunications and cable television providers. The legislation authorizes a cable or phone company to stop paying the lesser of its state cable franchise or telephone access line fees.

The 2025/26 budgeted amount of $31.6 million is a 3% increase over the budgeted 2024/25 amount of $30.6 million. The revised estimate of 2024/25 increased gross business taxes to $30.7 million, from the budgeted amount of $30.6 million. This increase compared to the actual 2023/2024 amount of $29.6 million shows an increase of 3.3%. Electric Utility franchise tax is budgeted for 2025/26 to be $10.8 million,

up 2.8% from the 2024/25 revised estimate of $10.5 million. The $10.5 million amount was a decrease over the 2023/24 actual amount of $10.8 million. We are expecting the franchise tax on the natural gas utility to increase to $3.5 million for 2025/2026 compared to a revised 2024/2025 estimate of $3.4 million. A payment in lieu of franchise tax is imposed on the City's Water and Sewer Utility. The payment in lieu of franchise tax is a monthly per account charge. The $5.06 monthly water payment in lieu of franchise fee will generate about $4.4 million in 2025/2026; the $2.18 monthly sewer payment in lieu of franchise fee will generate about $1.9 million in 2025/2026. We had decreased our 2020/2021 budget for the telephone utility franchise tax slightly to $0.8 million. 2024/2025 revenues for telephone utility franchise are estimated at $0.7 million and the 2025/2026 budget is slightly higher at $0.8 million. Overall, we have been experiencing decreases in the number of phone lines as customers switch to cell phones as well as new limitations on collections due to recent State legislative actions. However, the decrease in `collections was less than anticipated. We are also concerned with the Cable TV franchise tax as satellite TV and streaming services gain in popularity. Receipts for 2023/2024 franchise tax on the Cable TV trailed the prior of $0.98 million by $0.03 million. For the 2024/2025 year revenue was forecasted at $0.95 million, with revised estimates coming in higher at $0.97 million. For the 2025/2026 budget, we continued to project lower revenues with a budgeted amount of $1.0 million. Below is a breakdown of the City's gross receipt business tax revenues by category:



In 1998, the City's telephone franchise tax revenue calculation was changed. The assessment method changed from a gross receipts charge to a per line charge for business and residential lines. The net result of the change was a decrease in expected revenues of about $462,000. This decrease is permanent and future telephone franchise tax revenue will mainly increase with additional lines. Unfortunately, the line count has dropped with the shift towards and the growth in wireless communications. Moreover, as discussed earlier legislative changes during the 2019 Texas Legislative Session have further limited our ability to collect telephone franchise tax. The changes allow a cable company to pay only the greater of their cable TV or telephone utility franchise tax. Due to these changes, we adjusted our assumptions going forward. This decrease is permanent. The electricity franchise tax would also be handled in a similar manner to the per line charge for telephone utility beginning in 2002; however, the Texas Panhandle was exempted from the change for five years. The exemption was extended due to the lack of competing electric companies in the Panhandle. However, our citizens enjoy better rates in the regulated

environment than most of the State in the deregulated environment. We expect that eventually, the electricity franchise tax revenue will be converted to a per kilowatt-hour charge. While the full effect of the change in the electric franchise tax has not been determined, the resulting franchise tax receipts should not change significantly. Consistent with the above fixed unit franchise tax, the City has also modified its franchise fee on the Water and Sewer Utility. Beginning in the 2001/2002 fiscal year, the City changed to a per account charge. The 2025/2026 franchise tax will be $5.06 for each water account and $2.18 for each sewer account. The change in franchise tax for water and sewer resulted in a more predictable revenue stream for the General Fund and a more predictable expense estimate for the Water and Sewer Utility. The water and sewer franchise tax is no longer weather related; however, two of the more significant franchise taxes are still weather related. Both the electric franchise tax and the gas franchise tax is weather dependent and also vary with the fuel costs.

Hotel occupancy tax (HOT) revenue has been steadily increasing and more hotel properties have been added to our city. Actual 2012/2013 revenue was up to $5.7 million, $5.9 million for 2013/2014, $6.3 million for 2014/2015, and $6.8 million for 2015/2016. We experienced a slight dip in hotel tax revenue for 2016/2017 at $6.6 million but saw a rebound in 2017/2018 to $6.9 million and a continued increase into 2018/2019 to $7.2 million. Going into 2019/2020 we had budgeted a 3.0% increase over the prior year as we had been experiencing year-over-year increases. However, with the onset of the COVID-19 Pandemic we began to see the occupancy rates and HOT receipts decline. Beginning in February 2020, the City experienced year-over-year declines in each month's receipts. These declines hit hard through the normally busy summer months, with the low point in occupancy percentages hitting in April 2020. Since that point we have seen occupancy rates and receipts rebound and even begin exceeding pre-pandemic levels in early 2020/2021. With this unprecedented decrease in HOT revenues the City had to make cuts to programs funded through these revenues to maintain proper funding of debt service supported by HOT revenues. These include the subsidy to the City's Civic Center, additional capital for the Civic Center, and funding for the Convention and Visitors Council (CVC). The City went from an original HOT budget of $6.4 million down to $4.7 million with most cuts being made to additional capital for the Civic Center and the CVC's budget. As the pandemic continued and events were cancelled, the subsidy required for the Amarillo Civic Center increased. While the City did see a significant decrease in HOT revenue, we are pleased to say that we are still able to make all required bond payments for the multi-purpose events venue and downtown parking garage using HOT receipts and debt service reserves as originally planned. HOT evenues rebounded in 2020/2021 with a total of $7.8 million. We recognize the uncertainty still surrounding the COVID-19 Pandemic and are closely monitoring both receipts and occupancy rates for local hotels. For 2024/2025 the City budgeted $8.2 million, with revised estimates coming in around $8.6 million. For 2025/26, the we are keeping our revenues flat with the revised estimate at $8.7 million. Budgets for the use of HOT revenues have been reset and can be quickly scaled back based on budget versus actual performance if needed. We are cognizant of our annual debt service requirements using the HOT receipts in addition to other needs for the funds going forward for continued CVC and Civic Center operations. The Hotel Occupancy Tax is a significant single revenue source, but as discussed above, its use is limited. Hotel Occupancy Tax receipts can only be spent on items related to convention and tourist-type activities. The HOT funds are used for our contract with the Chamber of Commerce for promoting convention and tourism in the city (CVC). Beginning in 2020/2021, the contact with the Chamber of Commerce for convention and tourism activities was not renewed. Instead, the City is creating a standalone entity that will handle the promotion of convention and tourism in the city, the Convention and Visitor's Bureau (CVB). The HOT also offsets the operating loss at our Civic Center complex and provides funds for capital at the complex. The City has an incentive agreement with the developer of the Convention Center Hotel to rebate local hotel occupancy taxes; the City anticipates $911,750 in rebates for the 2025/2026 fiscal year. Our current estimates are that the City still should be able to cover any

operating loss at the Civic Center Complex, but the revenue source would have to grow to provide additional capital.

Business and Non-Business Licenses and Permits:

Most of the revenues recorded in the business and non-business licenses and permits relate to the construction industry and food and beverage industry. We experienced a record breaking year in 2012/2013 in construction due to a hail storm that damaged thousands of roofs in the City. In years since the peak, revenue has been returning to a more normal level. Overall, we expect business and non-business licenses and permits to decrease compared to our revised estimates for 2021/2022. The construction industry has remained strong since the onset of the COVID-19 Pandemic. All these fees combined are not a significant source of revenue for the City. There were a few minor rate increases in Building Safety fees but no significant revenue changes. In recent years, with other budget challenges, the City Council has made cost recovery a priority for developmental services departments. These rate increases are related to the implementation of this strategy and the City's focus on improving the customer service experience.

Governmental Revenues:

Government revenues are a significant revenue source to the City. Our governmental revenues include grants and cost sharing activities with other governmental entities. For the General Fund, the most significant governmental revenue is federal and state assistance for our Transit Department. State funding is expected to be at $419,763. Federal transit assistance is expected to increase to $3.5 million. Under our normal cost sharing arrangement, we continue to receive about 80% of those funds through our operating assistance grant. However, beginning in the 2019/2020 fiscal year in response to the COVID-19 Pandemic, the Federal Transit Administration allowed us to receive 100% reimbursement for operating and maintenance costs during the pandemic. In the past, the transit system was accounted for in an enterprise fund. After further review, the transit system was merged into the General Fund. The transit system did not truly belong in an enterprise fund; the transit system was not self-supporting and it is the City's policy to only have the minimum number of funds necessary to account for the City's financial activities. Another governmental revenue for the General Fund is from the school districts using a total of 19 officers in the School Liaison Program, this is up two from last fiscal year at the request of Amarillo ISD. With this program, the schools pay the officers' salary during the school year and the City pays the salaries during the summer. The School Districts' share of the program is expected to be $2.0 million in 2025/2026.

Most of the Public Health Department is grant funded. The Amarillo Hospital District (AHD) provides the local portion of the Public Health funding. The Hospital District is providing intergovernmental transfers as a match for the Public Health Delivery System Reform Incentive Payments (DSRIP) program. We anticipate these dollars will fund both the DSRIP program and the local portion of Public Health costs. For the 2023/2024 fiscal year, Public Health received $2.0 million and for the 2024/2025 fiscal year, Public Health received $1.0 million. We anticipated that Public Health would receive around $2.0 million for the 2025/26 fiscal year. These dollars are directly related to the expected deliverables of the DSRIP program. Public Health has seen increasing reserves with funding from the DSRIP project, however we are entering the last year of funding for this project. Going forward these reserves will be used to continue this project.

Most of our governmental revenues are grant funds contained in the Special Revenue Funds. The grant funding is for a variety of different programs and activities including Housing, Community Development, Public Health, and special police initiatives. Our most significant grants are from the Department of

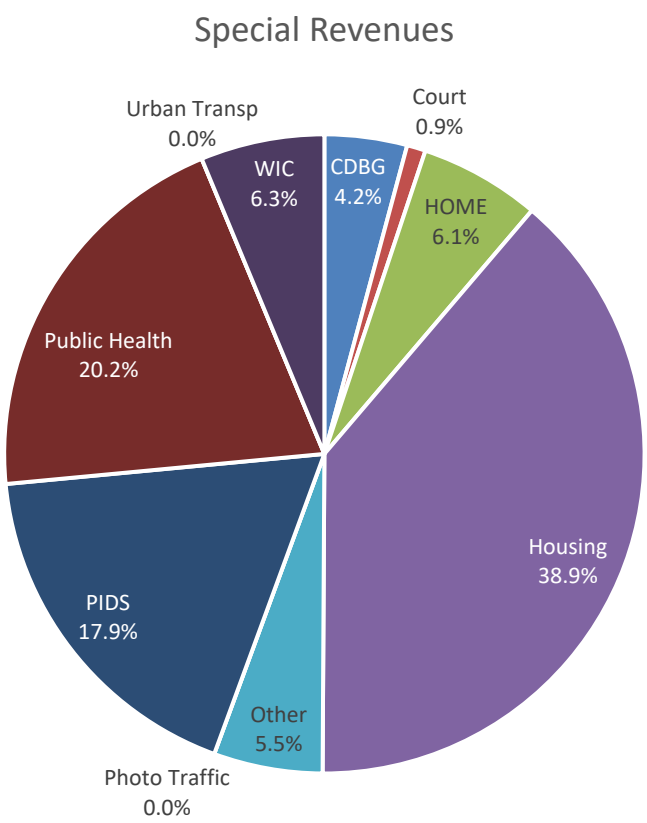
Housing and Urban Development (HUD). The HUD grants include our Community Development Block Grant Program (CDBG), HOME Investment Partnership program, and various Housing programs. Overall, revenues recorded in the Special Revenue Funds are anticipated to decrease from $33.3 million in 2024/2025 to $34.3 million in 2025/2026. Several of the increases seen previously were related to additional funding awarded by the Federal and State government in response to the COVID-19 Pandemic.

Law enforcement grants are expected to remain flat at $175,947 in 2022/2023 to $187,084,376 in 2023/2024. Our Women, Infant, and Children (WIC) nutrition grant are expected to remain flat at $2.7 million in 2024/2025 to $2.1 million in 2025/2026.

While not a significant portion of the Special Revenue Fund budget, we currently have eight Public Improvement Districts with a combined 2025/2026 budget of $6.1 million. These districts were created to provide special landscaping amenities to the residents of these subdivisions. The assessments fund the operation and maintenance of the PIDs along with any related debt service.

The Court Security Fund was created in 2003/2004 to pay for the Municipal Court bailiffs; a three-dollar fee, which is added to offenses, funds these positions. The fee was intended to produce some surplus over the cost of bailiffs, which would be used for security improvements at the Court; however, in the past few fiscal years, the fee has not produced enough to cover the costs of the bailiffs. The Court Technology Fund collects a four-dollar fee on offenses and is used to fund technology improvements at the Court. These revenues are estimated to be mostly flat at $114,929 for 2024/2025 and $136,793 for 2025/2026.

The Police Department’s Seized Property Fund is being used for the operations portion of our local narcotics task force. The salaries and officers are included in the Police Department budget in the General Fund; the other operating costs are funded from seized property. Seized funds are received from the courts and are difficult to estimate. A graph of the budgeted governmental revenues included in the Special Revenue Funds follows.



Public Safety and Health:

We are anticipating Public Safety and Health revenue to be around $3.0 million for 2025/2026. The reimbursement from the Airport to the General Fund for fire protection, which is the largest single revenue source in this category and makes up over half the revenue, will remain flat at $2.1 million in 2025/2026. The reimbursement is calculated from our Cost Allocation Plan. Warrant fees are $0.4 million. Warrant production has been one of the priorities of our Municipal Court and Police Department. In 2003/2004, we outsourced warrant collection. A 30% collection fee is added to the cost of the warrant and paid by the defendant, which covers the cost of collection. During 2014/2015 the City moved the warrant collection in house, warrant collections have remained strong and the cost to the defendants is reduced as there is no associated 30% collection fee. The Vital Statistics function (maintenance of birth and death records) is the third largest revenue source in the Public Safety and Health category. Our revised current year estimate is $243,031 and we are expecting Vital Statistics revenues to increase slightly to $285,000 for 2025/2026. The Vital Statistics revenue is one of our best revenue sources because of the low cost associated with collecting this revenue. Warrant fees are very labor intensive to process and collect.

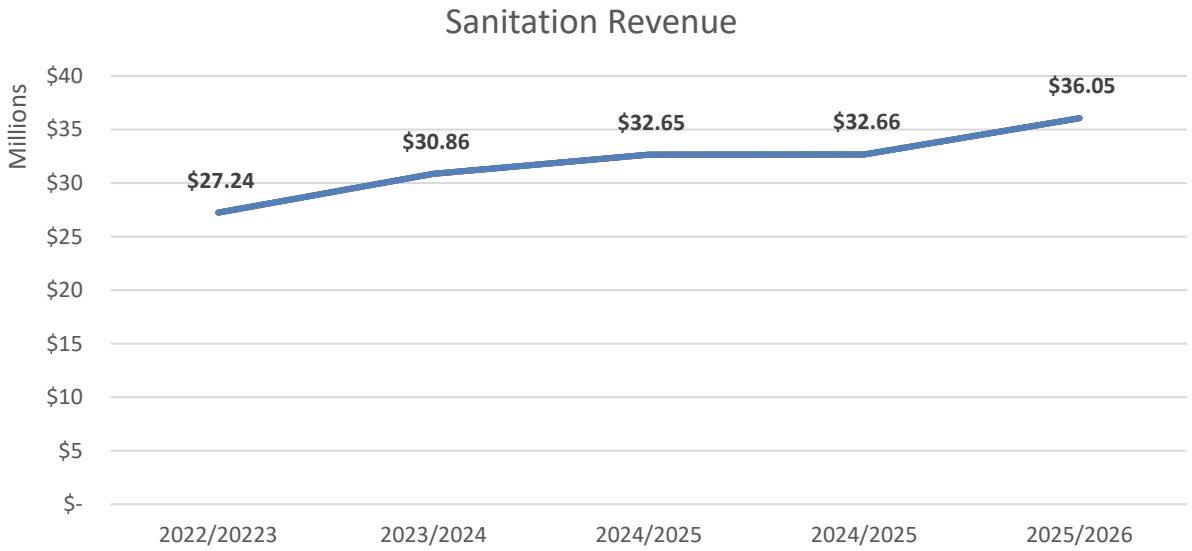
Sanitation:

The sanitation revenues represent user charges for collection and disposal of solid waste. Sanitation revenues also provide for the budgetary transfer to our Solid Waste Improvement Fund to provide for ongoing capital costs at the city landfill. Over the next five years, these annual landfill improvements are

expected to average close to $1.0 million. In 2006/2007, we budgeted $8.0 million to begin opening a new cell at our landfill and making improvements in our transfer station. In 2007/2008, another $2.5 million was budgeted for the liner at the new cell. With the 2016/2017 $5.5 million gas collection and control system project; the City's ability to support this level of capital expenditure will necessitate larger transfers in the future. For 2017/2018 through 2018/2019 the City has been allocating approximately $1.0 million a year for additional improvements and expansion. With the budget constraints brought about by the COVID-19 Pandemic, the transfer for the 2019/2020 through 2022/2023 fiscal years have been reallocated to address other needs. While this deferral allowed us to free up funds for other uses in the General Capital funds, we will still have to come up with additional funding for future landfill expansion. The City is currently looking into alternative options for funding future expansions including the issuance of debt.

Sanitation charges are billed along with the water and sewer charges to residential and commercial customers. Residential customers receive twice-a-week service year-round. Service varies with commercial accounts and can be as much as six pick-ups per week. Landfill charges are collected at the landfill or are separately billed. Sanitation revenues decreased from 2014/2015 to 2015/2016 due to landfill revenues going back to a normal level after the 2013 hailstorm. Since monthly billing is fixed, the revenue is very predictable. The 2024/2025 budget includes a 10.4% rate increase for tipping fees which will be used to fund the residential dumpster replacement program and increased operating costs.

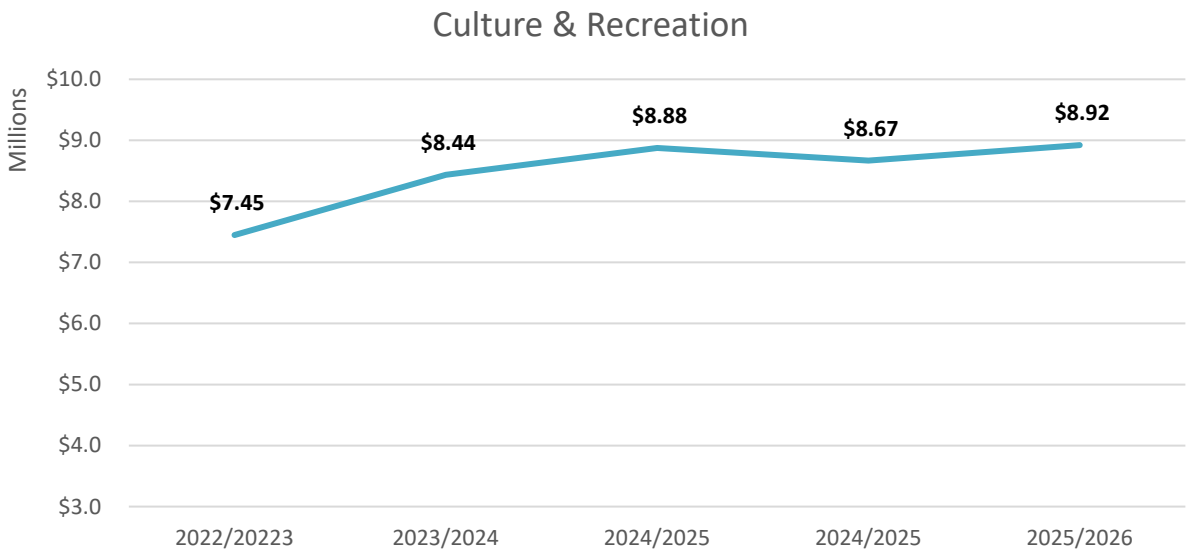
The graph that follows shows the trend of sanitation collections.



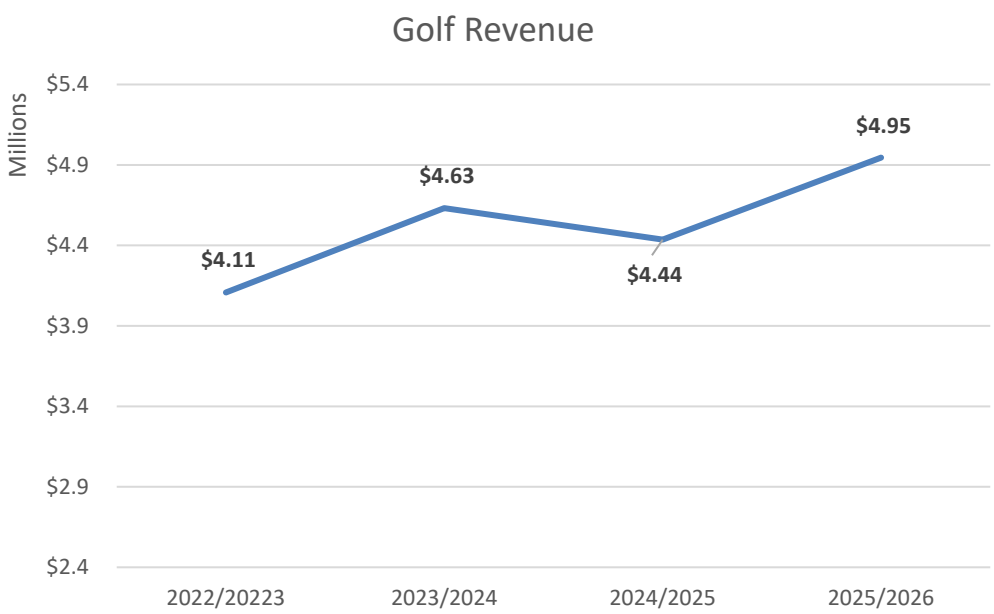
Culture and Recreation:

The culture and recreation revenue category consists of revenues from City-sponsored activities. Civic Center charges and various golf course revenues are the major sources of revenue in this category. The City owns and operates a convention center complex, which includes the Civic Center and the Globe News Center, as well as two 36-hole golf courses. The balance of this culture and recreation category is made up of participant fees and library late charges. Prior to 2019/2020 we had been experiencing slight annual decreases. However, with the onset of the COVID-19 Pandemic and the related stay-at-home orders, we had to shut down all our culture and recreation facilities including our golf courses and Civic Center

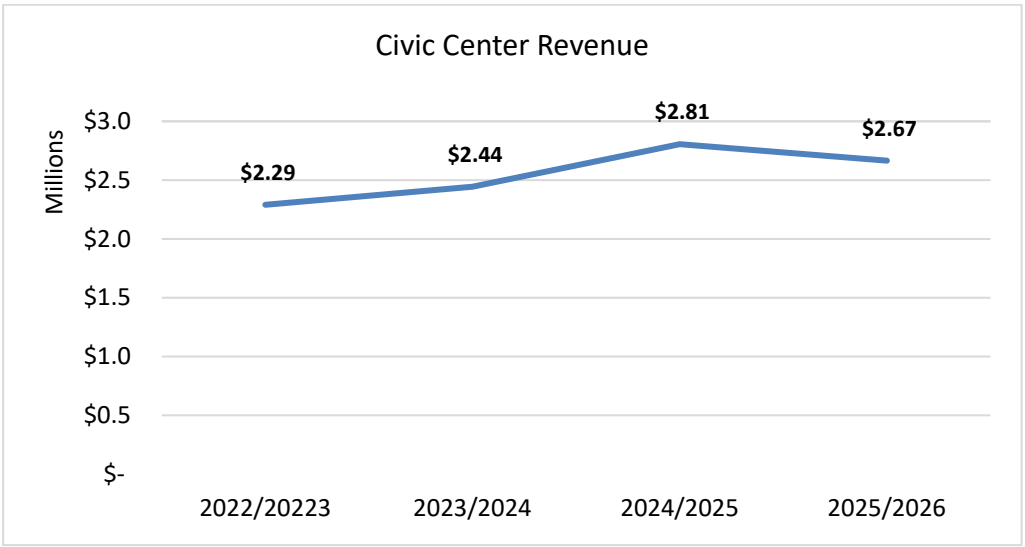
Complex. In addition to these closures, due to the budget restraints brought about by the Pandemic as well as social distancing requirements, we did not open any of our outdoor swimming pools for the 2020 Summer season. The golf courses and Civic Center complex, as well as libraries and other recreation facilities, reopened in 2020/2021 at full capacity. Revenues in 2024/2025 came in at $8.7 million and in 2025/2026, revenues are anticipated to reach $8.9 million. A graph of culture and recreation revenue follows.



The combined golf fees make up the largest portion of culture and recreation revenue. In 2017/2018, the City focused on reducing the General Fund subsidy to the golf course program. The City took over direct operation of the Golf Courses from our contractors in the 2017/2018 fiscal year, in this process several changes to the fee structure have been made and the impact these changes would have were difficult to project. The City has been working with a committee to revamp the Golf Courses offerings and fee structure. As discussed above, with the onset of the COVID-19 Pandemic and the associated stay-at-home orders, the City had to shut down operations at both of our golf courses in 2020. Both complexes have since reopened at full capacity and have been experiencing higher than normal rounds and attendance. We believe this is due to the outside nature of golf and several initiatives introduced by the City to help drive interest in non-peak times including “happy hour” specials. We have also made important changes to the structure of the golf operations, especially on the maintenance side, moving to utilize more seasonal staff than permanent at significant savings to the City. With these changes in mind, we expect golf revenue in 2024/2025 to be $4.76 million and to remain mostly flat in 2025/2026 with a slight increase to $4.95 million.

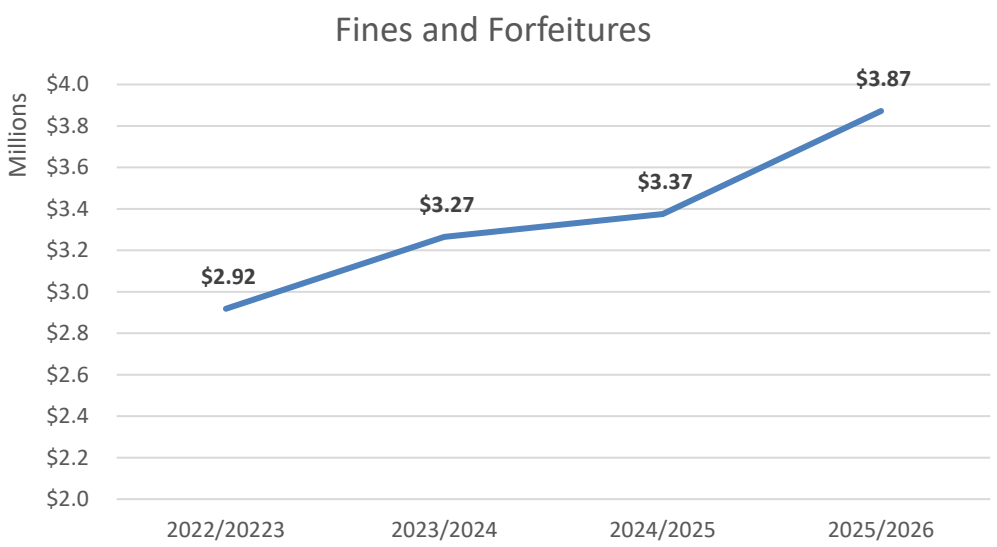


Civic Center revenue is the next largest revenue source in culture and recreation revenue. The Civic Center complex revenue is comprised of revenues from the Globe News Center for the Performing Arts, Auditorium, Coliseum and exhibit area rentals at the Civic Center, commissions on novelties and concessions, box office charges and advertising revenue. Again, as mentioned above, the Civic Center operations are another area that has had significant impacts from the COVID-19 Pandemic. The Amarillo Civic Center complex was closed for approximately four months in 2020 and several events were cancelled or postponed as a result. We do anticipate the collections to decrease in 2025/2026 to $2.7 million, but not to reach pre-pandemic levels. A graph of Civic Center revenue follows.

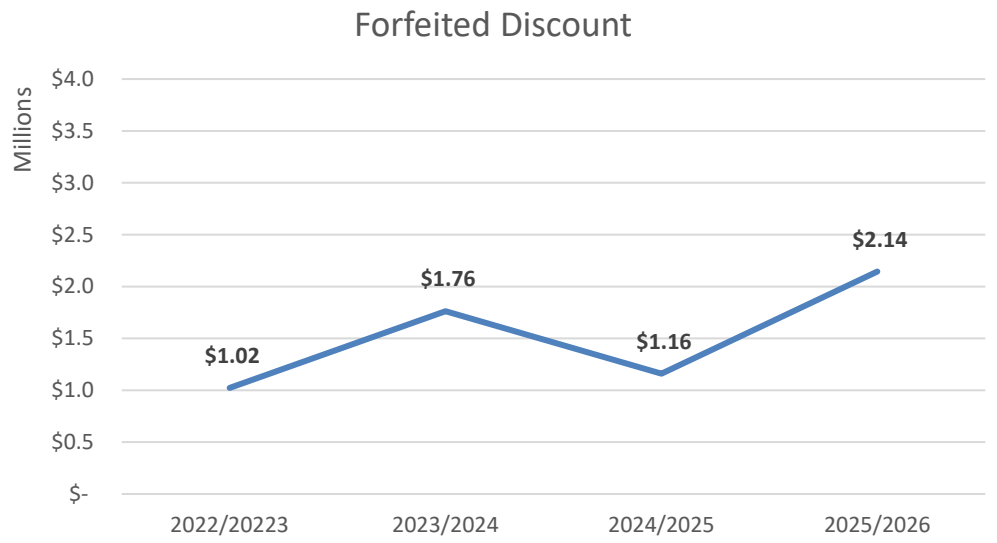


Fines and Forfeitures:

Fines and forfeitures for 2025/2026 are estimated to increase slightly over 2013/2024. Most of the fines and forfeitures are related to traffic violations with the major revenue source being traffic fines. The City has an internal collection program. In 2003/2004, we added $3 to each ticket for the Court Security Fund; this fee should generate about $136,793 next year. The Court Security Fund will partially pay for the bailiffs at the court. In addition to the $3 Court Security Fund, we added $4 on each ticket for the Court Technology Fund. The Court purchased and installed new court software in 2009/2010. The Court Technology Fund paid for the upgrade and the ongoing maintenance. The Court Technology Fund generates about $200,000 from the $4 fee on each ticket. Both the Security Fund and Court Technology Fund are accounted for in the Special Revenue Funds. We have been experiencing a year-over-year decline in fines and forfeitures collected through our Municipal Court over the last several fiscal years. Due to legislative changes and an increased emphasis on criminal justice reform our ability to collect revenue on tickets and violations has been decreasing each year. We expect this trend to continue. As the revenues collected by our Municipal Court decrease, we anticipate continuing to find ways to streamline our collections and reduce related operating costs as needed. A graph of the court-related revenue excluding the Security Fund and Court technology Fund follows.

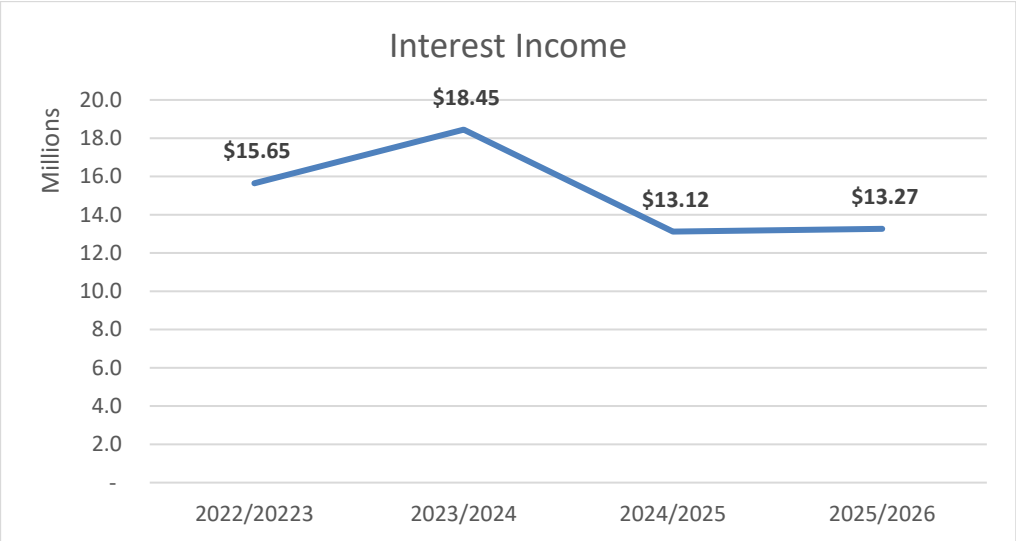


Forfeited discounts are the next largest single revenue source in the Fines and Forfeitures category. Water, sewer, sanitation, and drainage charges incur a late fee if they are not paid on time. If a payment is three or more days late a 10% late fee is added to the account. Once an account reaches 63 days delinquent a $25 penalty is added to the account and then another once it is 93 days delinquent. After 93 days, the City reserves the right to disconnect service for non-payment. Payment arrangements can be made before this occurs and customers are always encouraged to reach out if they are having trouble paying their bills. The purpose of these late fees is to encourage prompt payment of the bill and reduce bad debt losses. For 2025/2026, we are anticipating $2.14 million in forfeited discounts, compared to $1.16 million in 2024/2025. A graph of forfeited discounts revenue follows.



Interest Earnings:

The City portfolio has a short-weighted average maturity and is dependent on short-term interest rates which have been very low but were showing signs of increase until the onset of the COVID-19 Pandemic. Thus, interest earnings were beginning to see an increase. In investing City funds, our objectives are to preserve capital, to provide liquidity, and maximize return within the constraints of capital preservation and liquidity. We are anticipating interest income of $13.3 million in 2025/2026, compared to our revised estimate of $13.12 million in 2024/2025. Rising interest rates have led to an increase in interest income since the Pandemic. The above-mentioned investment income projections can be seen in the graph below.



General Fund Administrative Charges, Miscellaneous and Other Revenue:

General Fund administrative charges consist mainly of charges to internal operations like water, sewer, airport, drainage, and grants, but also include charges for the administration of our weed enforcement program and collection fees for state court costs. The most significant revenue items in the administrative charges are the revenues derived from the City's Indirect Cost Allocation Plan. The administrative charge to Water and Sewer, Airport, and Drainage are derived from the Indirect Cost Plan. The actual indirect cost reimbursement to the General Fund represents the various grant portion of General Fund overhead. Airport administrative charges will increase to $342,141 in 2025/2026. Water and Sewer administrative fees will increase to at $2,192,745 in 2025/2026. Indirect costs charged to City activities and grants will slightly increase from $2,483,934 in 2024/2025 to $3,034,048 in 2025/2026. Generally, indirect cost changes are exacerbated by annual carryover adjustments. If an over or under recovery occurs, the indirect cost is adjusted to the new calculated cost and the over or under recovery is also applied. Applying the carryover adjustment

results in full cost recovery, but it can also cause large variations in recoveries on an annual basis.

The payment in lieu of property tax imposed on the Water and Sewer Utility is a significant revenue source in this category. The payment in lieu of property tax is increasing due to the increase in the plant and equipment in our Water and Sewer Fund; the payment in lieu of property tax will increase to $5,723,278 next year. The Event District has agreed to pay the City a management fee for the operation of the Venue District addition to the Civic Center. The Event District revenue is budgeted at $4,586,434 for 2025/2026, which includes Vehicle Rental Tax of $1,277,894 and Hotel Occupancy Tax of $2,742,106.

Operating Transfers:

An equity transfer involves the closing of a fund and the transfer of the closed fund's entire fund balance to another fund. Operating transfers involve the transfer of assets from one fund to another in the normal course of the fund's operations. Historically, the interest income from Capital Project Funds that relied on the General Fund for support was recorded as General Fund Income. The City adopted GASB Statement 31, which requires investment income to be reported in the fund that held the investment.

Utility Sales and Service:

Utility sales and service is a major revenue source to the City of Amarillo. Water meter sales and sewer charges make up 97% of total water and sewer revenue. Water and sewer revenues are very difficult to predict because they are so weather dependent. With the exception of the minimum or base charge, water sales are completely based on consumption. Moreover, we utilize an increasing block structure to encourage water conservation. The increasing block structure creates additional consumption-based revenue, which makes it more difficult to estimate. Sewer revenue is somewhat more predictable since the residential charge is set for the year based on the winter water consumption. However, sewer commercial accounts are based on water consumption each month, usually with a separate meter for irrigation. When estimating water and sewer charges, we use a normal year of about 16 billion gallons in sales as opposed to trying to anticipate high or low consumption. Water and sewer charges are billed monthly and are very collectable. However, since the revenue is consumption-driven, it can vary significantly.

Our water and sewer system has a great deal of needs. We are in the process of upgrading our aging water and sewer infrastructure. Moreover, we added a new water supply to the City in 2010/2011; the first new supply in about 50 years. Consistent with our incremental approach, we have been raising water and sewer rates over the last several years. In 2001/2002 and 2003/2004, Water and Sewer Utility revenue had a 5% increase in water and sewer rates. Our 2006/2007 rate increase was expected to generate about an 8% increase in water and sewer revenue. The 2006/2007 rate increase had two components. First, all water and sewer rates would increase by 6% effective October 1, 2006. Also effective October 1, 2006, we added a third tier to our residential rate structure and commercial irrigation meters were put under the residential rate structure to encourage conservation. However, both components of the rate increase were very volume dependent.

The 2007/2008 rate structure was designed to generate a 10% water and sewer increase in a normal

year. The third tier rate (added in 2006/2007) had been effective in deterring large consumption and was left alone. However, a new rate structure was put in place to be less sensitive to changes in volumes.

Like 2007/2008, the 2008/2009 rate structure was also designed to generate a 10% water and sewer increase in a normal year and encourage conservation. In fact, many residential customers did not even see an increase.

For 2008/2009, we also redesigned our sewer structure. The new sewer minimum charge was raised but included the treatment of the first 3 thousand gallons of wastewater. The new sewer rate structure was very comparable to our new water rate structure where the minimum bill also includes the first 3 thousand gallons of water. Another change in the rate structure was that we began having a commercial and residential rate for treating wastewater. Treating commercial wastewater is more difficult and more corrosive on our system than treating household wastewater. Therefore, beginning in 2008/2009, the rate was $1.35 per thousand gallons for commercial wastewater and $1.25 per thousand gallons for residential wastewater after the first 3 thousand gallons. Commercial accounts are billed for their sewer volume based on their water consumptions. Residential customer's sewer usage is estimated from a winter average of water usage. As with water, the low volume customers saw less of an increase.

Water and sewer customers that use more water, incurred most of the rate increase in 2008/2009. While the new structure encouraged conservation, our revenue system became more volume dependent. The paradox of conservation is that if conservation actually works, the system has revenue shortfalls and additional rate increases are needed.

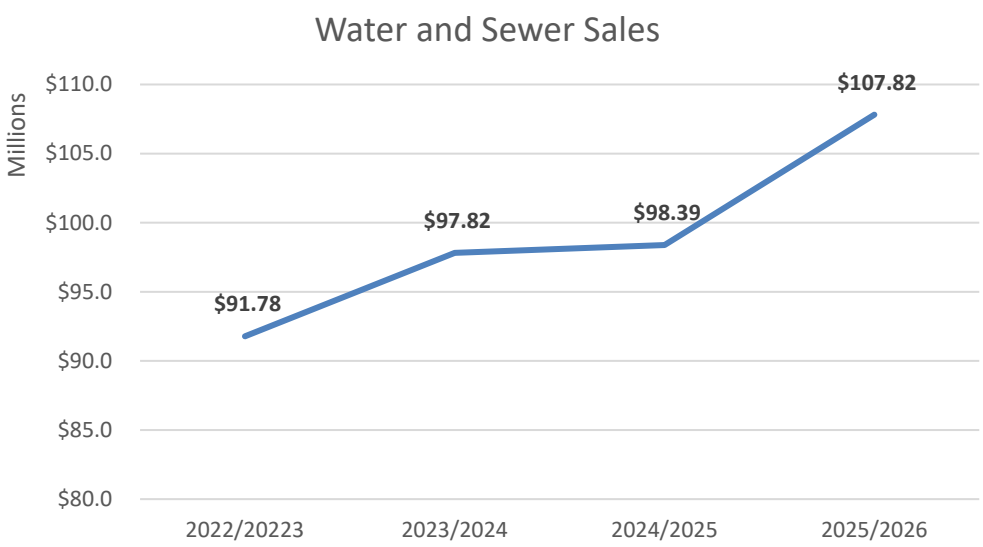
The 2008/2009 rate increase was only a portion of the rate increase needed for the new well field project and to provide more internal capital for infrastructure improvements. We were able to obtain favorable financing from the Texas Water Development Board and issued $38,885,000 in bonds for a portion of the well field project. The average interest rate was $2.09%. However, the sheer size of the issue called for a 10% rate increase. The rate increase was applied across the board in 2009/2010 and all customers saw the 10% increase.

The City was successful in obtaining the balance of the Potter County Well Field project ($47.4 million) from Texas Water Development Board (TWDB) at a very attractive interest rate (1.97%) for twenty-year debt. Moreover, the City obtained another $18 million in funding from the Texas Water Development Board for improvements at the Osage Treatment Plant at 0%, again for twenty-year debt. While the interest rates are very attractive, the borrowing still has to be repaid. Therefore, we had another 10% rate increase in 2010/2011.

We had a great opportunity in 2010/2011. The Canadian River Municipal Water Authority (CRMWA) purchased over 213 thousand acres in water rights from Mesa water. Most of the water rights were contiguous with CRMWA's holdings in Roberts County. Since the holdings are contiguous, future development of the holdings can take advantage of existing infrastructure. While purchasing water

rights is expensive, developing the rights is even more costly. However, the portion in Ochiltree County was contiguous with the City of Amarillo's water rights. In fact, CRMWA would have to cross the City of Amarillo's water rights to develop the field. Thus, it made more sense for the City of Amarillo to own the Ochiltree County water rights than CRMWA and the City purchased the rights from CRMWA. The City issued $16.3 million in Water and Sewer bonds to purchase the Ochiltree County water rights from CRMWA and the City's portion of the CRMWA debt is another $38.1 million. This transaction necessitated another rate increase. In total, we needed an 11% rate increase to service the debt. In order to avoid another double-digit rate increase, the debt was structured so that we could have a 6% increase in 2011/2012 and another 5% increase in 2012/2013.We included a 2% increase in water rates for the 2013/2014 year. The City issued approximately $8.4 million in bonds through the TWDB to fund the Lift Station #7 reconstruction and improvement project. This rate increase will be used to fund the debt service. During the 2015/2016 fiscal year the City implemented at 3% rate increase to fund additional debt associated with the Arden Road transmission line project. For the 2016/2017, 2017/2018, and 2018/2019 fiscal years the City has increased rates by 3% anticipating approximately $28 million in bond issues to fund capital projects. In the 2019/2020 fiscal year the City increased rates by 7%. Of that, 4% of the increase was to issue bonds for the implementation of the Advanced Metering Infrastructure (AMI) project to modernize the City's metering infrastructure by purchasing radio-read meters and constructing the related infrastructure. The remaining 3% was a general operations and maintenance increase to help offset increased operating costs of the system. In 2021/2022 the City has increased rates by 3% anticipating $28.5 million in bond issues to fund capital projects.

While the rate increases have been substantial, we are still staging the increases in an attempt to be less burdensome on our customers. Even with the above rate increases, our citizens enjoy some of the lowest water and sewer rates in the State. The following chart graphs the actual water and sewer sales for 2019/2020 and 2020/2021 as well as the sales for 2021/2022 and 2022/2023. Rainfall has a significant impact on the water usage. Actual precipitation for the 2017/2018 year is the 12th driest year on record (records go back to 1892), whereas the rainfall for the 2018/2019 fiscal year is the 21st wettest on record. The change in revenue was $78.8 million to $72.7 million for these two years. The 2019/2020 year had a hot, dry summer driving increases in revenue as opposed to 2018/2019. However, because of the COVID-19 Pandemic and the related stay-at-home orders, we experienced lower than normal commercial demand. This lower demand on the commercial side was partially offset by increased residential consumption but not totally. 2025/2026 revenues are projected to be $107.82 million, up from 2024/2025 revenues of $98.39 million.



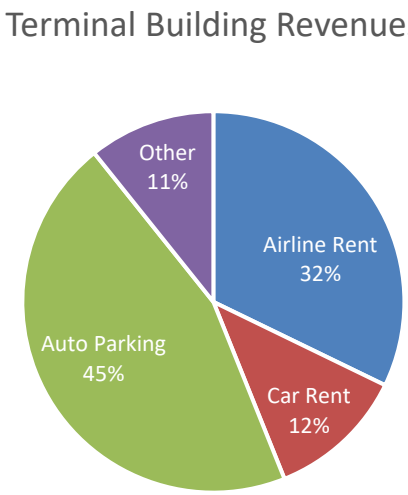
Airfield Revenues:

Airfield revenues include fees charged for use of the airfield. Landing fee revenue is the now the second largest revenue source in this category. Landing fees are based on the number of flights and the weight of the aircraft. Overall, we are estimating an increase in landing fees from $1.01 million in 2022/2023 to $1.3 million in 2023/2024. In 2008/2009, we began charging a Passenger Facility Charge (PFC) of $4.50. The PFC is one of the Airport's most significant revenues. The PFC generated about $0.8 million in 2019/2020, $978,215 in 2020/2021, and $1,327,703 in 2021/2022. The PFC is expected to generate $1.45 million in 2025/2026, down from $1.55 million in 2024/2025. The PFC will be used to service the debt on the $17.4 million bond issue in 2008/2009 for terminal improvements. The 2021/2022 and 2022/2023 numbers for both landing fees and PFC collections are trending up towards pre-pandemic numbers. Decreased revenues in 2019/2020 and 2020/2021 were due to the decrease in air travel caused by the COVID-19 Pandemic. Flight schedules by the major carriers in and out of Amarillo's airport and airports worldwide decreased significantly as demand decreased due to government restrictions and passenger comfort levels. We expect it to take several years for activity to increase back to pre-pandemic levels. The Federal Aviation Administration, as part of the CARES Act, awarded the City of Amarillo $7.8 million to help maintain the operations and maintenance of the airport though the COVID-19 Pandemic.

Terminal Building Revenue:

Terminal building revenue is the Airport's most significant revenue source and contains terminal rentals and commissions for the vendors that utilize the airport terminal. The auto parking concession is included in terminal building revenue. The airline rental revenue also includes the cost of Airport Security Service. The Airport has negotiated an increase in fees to reflect increases in cost. Historically, the parking concession has been our most significant single source of operating income. Depending on the year, either airline rental income or airport parking revenue is the number one revenue source. Next year, we expect airline rentals to be $2.9 million. With the construction (during 2014/2015) of a common facility to service all the rental cars, and car

rental customers are charged $3 on car rentals to pay for the facility. We estimate Customer Facility Charge revenue at approximately $582,000 for 2025/2026. Parking revenue is budgeted at $5.8 million for 2025/2026 which is an increase from the 2024/2025 revised estimate of $4.7 million. The restaurant and bar located inside the terminal generate about $360,000 in revenue. Car rental revenue is expected to be $1.5 million in 2025/2026 which is flat from the revised estimate of $1.5 million 2024/2025. Again, as mentioned above due to the decrease in travel demand from the COVID-19 Pandemic, these revenue sources have increased as compared to prior years. We do anticipate that it will take several years to return to pre-pandemic levels of demand. A graph of terminal building revenue follows.



Other Building and Grounds Revenue:

Other building and grounds revenue is a significant airport revenue source. Most leases have provisions to increase with the Consumer Price Index on some periodic basis. Grounds rental revenue is from various ground lease agreements with car rental companies, charter aircraft companies, corporate hangars, grazing leases, tower leases, and farming leases. As mentioned above, these leases have an annual increase built into the lease agreements and the projected amounts are based on the individual leases. Similar to the ground leases revenue above, other building rental revenue is from building leases with various tenants and the projected revenue is based on the individual leases and occupancy. We are estimating Airport other building and ground rentals to remain flat from 2024/2025 at $2.1 million for 2025/2026.

Fleet Services and Information Services Interdepartmental:

The equipment rental revenue source represents the departmental user charge for fleet owned vehicles, trucks, and rolling stock. The revenue source is calculated from departmental budgetary estimates. The fleet user rate has two components: an operating rate and a replacement rate. In

conjunction with converting to a new automated fleet system, rental rates were converted from a per mile rate to a monthly rate. Since anticipated usage in miles can be difficult to estimate, the monthly rate is easier to budget. During 2010/2011, fleet rental rates were lowered 10%, even though the City continued to experience increased cost in repair parts and erratic fuel prices. The decrease in rates was to give some much needed budgetary relief in other areas. While individual department budgets can vary, we increased rates by 5% overall in 2011/2012 and 2012/2013 and by 7% in 2013/2014 and 2014/2015 to help make up for the decrease. During 2013/2014, we also restructured the rates charged to Enterprise Funds, including Solid Waste which is located in our General Fund, in order to align the rates with actual costs. We increased fleet rental rates again in 2015/2016 and 2016/2017. In 2019/2020 we increased fleet rental rates by 2% on both the operating and replacement side. In 2020/2021 we did not directly increase Fleet Rates, but we did update several replacement cost projections to be more in line with recent experience. This caused several fluctuations in the replacement rate but did not increase rates significantly overall. In 2021/2022 we increased fleet rental rates again by 2% on both the operating and replacement side. We expect Fleet Services interdepartmental charges to remain relatively from $22.0 million in 2024/2025 to $22.0 million in 2025/2026.

Our Information Technology Fund operates similar to our Fleet Services Fund. We have developed a charge-out system based on the hardware, software, and services utilized by the various user departments. We increased rates overall by 3% in 2013/2014, 4% in 2014/2015 and 3% in 2015/2016. Beginning in 2013/2014, our telecommunications department and related user fees have been moved into our Information Technology Fund. For 2019/2020 and 2020/2021 we increased rates by 2%. User fee revenue is expected to increase to $10.3 million for 2025/2026. As with the Fleet Services Fund, we expect future rate increases in the Information Technology Fund.

COMMENTARY ON AVAILABLE FUNDS

General Fund:

The General Fund began the year with $53,449,879 in available funds. We anticipate ending the 2025/2026 fiscal year with $50,422,396. We had targeted the 2019/2020 fund balance at $41,970,146 and budgeted $4.5 million in transfers to capital projects funds. However, with the onset of the COVID-19 Pandemic, the City reacted quickly and implemented several cost saving measures in order to reduce expenses to offset expected revenue shortfalls. The City's fiscal response plan identified around $12.0 million in expense reductions to help offset revenue losses and build-up reserves in order to be better positioned to weather the storm. The bulk of these reductions were related to personnel expense, they General Fund's largest expense area. A hiring freeze was implemented, including public safety positions, that saved the City $6.0 million in 2019/2020. In addition to this, the City deferred capital transfers and capital expenditures for the remainder of the 2019/2020 fiscal year. With these measures in place, even with the revenue shortfalls (over $7.0 million) we experienced, we were able to grow our fund balance almost $14 million above our original budget projection for 2020/2021. This put us in a better position going into the 2021/2022 fiscal year and allowed flexibility in response to further budget challenges in the future related to COVID-19 or any other unexpected situation. Historically, year-end surpluses have

been earmarked mainly for capital projects. However, as we discussed the surplus at the end of 2020/2021 was left in reserves in order to bolster our fund balance and ability to offset further revenue reductions related to COVID-19 or any other unexpected situation. The 2025/2026 transfer to the Street Improvement Fund is $2.51 million, $6.3 million to the General Construction Fund, and $3.9 million is budgeted as a transfer to the Civic Center Improvement Fund. After the 2025/2026 transfers, the City should have $50.4 million in available funds. The 2025/2026 available fund balance is consistent with our targeted reserve of three months operating expenditures excluding dollars allocated as "one-time" expenditures. Moreover, due to our conservative budgeting practices, we generally end the year with a reserve that is more than three months operating expenditures.

The transfer to the Compensated Absences Fund was eliminated in 2010/2011 and not budgeted for 2011/2012 or thereafter. The balance in the compensated absences fund was depleted during the 2018/2019 fiscal year; however, the City located unspent budget allocations to fund the remainder of 2018/2019 and 2019/2020. The funding again ran out during the 2020/2021 budget year further stressing the General Fund. The City was able to reallocate funding from other sources and transfer $1.0 million in 2020/2021 to cover the deficit and establish a small fund balance. The 2025/2026 budget includes a $1.25 million transfer comparable to 2024/2025 to further bolster the fund. Going forward, the City will have to continue to locate dedicated funding for this benefit or operating budgets will need to begin funding the unused sick and annual leave benefit.

Many cities target a two-month operating reserve. We target a three-month operating reserve because of the volatility in our revenue sources. Sales tax is our main revenue source and even small percentage changes amount to significant differences in revenue. Franchise fees are also important revenue sources to the General Fund, and many of these fees are weather dependent. This became especially apparent building the budget during the COVID-19 pandemic. We were able to react quickly to the revenue shortfalls we experienced and by freezing positions and deferring capital and transfers along with our strong reserve policies we have been able to grow our fund balance and create a 2025/2026 budget without having to cut service levels or programs. We feel that we stand in a sound financial position in case of further revenue challenges created by the continued COVID-19 pandemic or other unforeseen events.

General Interest and Redemption:

The General Interest and Redemption Fund is used to accumulate funds for the payment of the general long- term obligations of the City. Relatively speaking, the City of Amarillo still has very little tax supported debt. Our tax supported debt consists of a bond issue for library improvements that was refunded with the 2020 General Obligation Refunding Bonds. The 2017 General Obligation Refunding Bonds refunded the 2007 Certificates of Obligation that funded various improvements for fire stations, libraries, and streets. The 2010 Certificates of Obligation were issued for the Grand Street Bridge project. During 2017 the City issued the 2017 Certificates of Obligation to fund public safety radios. The City issued the 2017 General Obligation Bonds and the 2018 General Obligation Bonds for the first two years of the November 2016 voter approved debt to fund streets and public safety. During 2020 the City issued the 2020 General Obligation Bonds for final issuance of the November 2016 voter approved debt to

fund public safety and the 2020 General Obligation Refunding Bonds to refinance existing obligations at a lower interest rate. Moreover, we issued the 2020 Certificates of Obligation for the replacement of the Thompson Park pool and the 2020 Tax Notes to finance the purchase of a property downtown on South Johnson Street. Our tax supported debt will require a property tax of $0.04403 per $100 valuation in 2019/2020, $0.05233 in 2020/2021, $0.44334 in 2021/2022, $0.40628 in 2022/2023, $0.39195 in 2023/2024, and $0.38723 in 2024/2025.

This rate will increase to $0.43070 per $100 in 2025/26. We anticipate that we should end 2025/2026 with $1,066,083 in our General Interest and Redemption Fund. Since property taxes are both highly collectable and predictable, we target a modest amount of available funds in the General Interest and Redemption Fund.

The City has historically used the Certificates of Obligation structure when issuing self-supporting debt to obtain more attractive interest rates. In 2010/2011, the City had issued two Certificates of Obligation for self- supporting debt. The City issued $3.7 million for golf course improvements and $2.2 million in a TIRZ streetscape project. The golf course debt will be paid from golf related revenues and the TIRZ debt will be paid by participation of the TIRZ taxing entities. Both issuances were refunded with the 2020 General Obligation Refunding Bonds.

The City has had six Certificates of Obligation issues for improvements at the Greenways Public Improvement District and for improvements at the Colonies Public Improvement District. The Certificates of Obligation issued for Greenways and Colonies improvements are funded by special assessments on the property owners of those subdivisions and do not require the levy of a property tax. All but two of these issuances were refunded with the 2020 General Obligation Refunding Bonds.

Historically, most of the funds accumulated in our debt service funds are to satisfy the City's obligation to pay accumulated vacation, sick pay, and comp time. State law allows police officers and firefighters to accumulate unused sick leave without limit and requires that they be paid for up to 90 days of unused sick leave at termination. In addition to accumulating unused sick leave, all full-time employees can also accumulate up to 65 days of unused vacation pay. Traditionally, the City of Amarillo personnel rules had extended the 90-day payment of unused sick leave provision to full-time civilian employees with at least 10 years of service. However, beginning in 2007, the City of Amarillo changed its sick leave and vacation leave policy for new civilian employees. Civilian new hires after 2007 will be allowed to accumulate up 60 days of unused sick leave and 30 days of unused vacation pay. The new sick leave and vacation policy should slow the accumulation of accrued sick leave and vacation pay. While the new policy is clearly not as good as the old policy, it is still an attractive benefit. The new policy does not apply to police officers or firefighters, which still represent a great deal of liability.

It is the City's policy to identify and prefund liabilities as opposed to a pay-as-you-go funding. In the past, the City has prefunded the liability for sick leave and vacation so that funds are available at termination to pay the benefit. The City only partially funded the sick leave and vacation benefit in 2009/2010 and has not funded the benefit since then until we transferred surplus from the General Fund over to the Compensated Absences fund in 2018/2019. The initial funding and the additional transfer in 2018/2019 were completely depleted in the 2019/2020 fiscal year. We transferred $1.2 million from the General Fund 2019/2020, and $1.7 million in 2020/2021 to cover expenses and create a small fund balance. The 2021/2022 fiscal year allowed for $1.9 million transfer to the Compensated Absences Fund to fund the ongoing expense on a pay-as-you-go basis.

The transfer for 2025/2026 will be the same as 2024/2025, $1,250,000. One of the best reasons to prefund a benefit is that the earnings from the accumulated funds can be used to reduce the cost. We will have to continue funding this obligation annually on a pay-as-you-go basis unless we can identify sufficient funding to prefund these expenses.

While we have accrued the cost, we have not funded the liability for closure and post-closure costs at our landfill. Moreover, we have historically not prefunded the cost of our other post-retirement benefits, other than pensions. City employees can keep their City health coverage after retirement at very attractive rates that do not reflect the total cost of the benefit. The landfill costs are insignificant compared to the cost of post- retirement health coverage. Beginning January 1, 2013, we funded a trust dedicated to the costs associated with our other post-retirement healthcare benefits. We allocated 1.96% of all full-time salaries to the new trust for calendar year 2013. The rate increased to 2.43% beginning January 1, 2014 and will remain the same through fiscal year 2025/2026.

Enterprise Funds:

The Enterprise Funds are business-like activities that sell a product or service to the general public. The City of Amarillo Enterprise Funds consists of the Water and Sewer Fund, the Airport Fund, and the Drainage Utility Fund. All of these funds are self-sustaining and do not require any assistance from another fund. An enterprise fund provides for both operating and capital funding of their respective activities. Thus, the reserve of an enterprise fund consists of an operating reserve and a capital reserve. By policy, we target three months operating expenditures as an operating reserve plus about one year's normal capital expenditures as a capital reserve.

In total, Enterprise Funds will begin the year with $28.63 million in available funds. Ending the 2025/2026 fiscal year, available funds are estimated to be $32.59 million, a increase of $3.96 million.

Most of the above change in available funds would be attributable to the Water and Sewer Fund. Of the above
$28.63 million in beginning available Enterprise Funds, the Water and Sewer Fund represents $22.24 million. At the end of 2025/2026, we expect the Water and Sewer Fund to increase to $24.66 million. After considering our reserve for sick and annual leave of $1.1 million and our legal reserves of $3.8 million, our net operating reserve would be $19.76 million. We will be well over the three-month operating reserve of $16.5 million and a one-year capital reserve of $5.0 million in our Water and Sewer Fund.

We have very conservative methods of budgeting. For capital projects, we consider the funds are no longer available when they are budgeted for a project instead of projecting the future cash outflows of these projects. The Water and Sewer Fund had cash, investments, and other current assets at the beginning of the year of approximately $166.5 million, but after subtracting liabilities and capital project budgets of $141.8 million, we consider available funds to be $31.87 million. Please refer to the Enterprise Fund Summary of Resources and Expenditures for more detail on the available funds calculation.

The Airport Fund began the year with approximately $8.7 million in available funds. We expect

the available funds to increase to $5.6 million by the end of 2025/2026. The above $5.6 million of estimated available funds in 2025/2026 is in line with our target of three months operating expenditures plus one year's normal capital expenditures of $5.6 million. The target balance of $5.6 million consists of: $3.6 million for a three-month operating reserve and $2.0 million for a one-year capital reserve. We anticipate using these dollars to fund future capital needs.

The Drainage Utility Fund began the year with approximately - $2.3 million in available funds and we expect available funds to increase to $1.8 million by the end of 2025/2026. During the 2020/2021 fiscal year the Drainage Division made it a priority to streamline the billing process of the assessment and we are pleased to see this hard work, along with a rate increase, resulted in increased revenues for the fund. The drainage assessments began October 1, 2012. Our targeted reserve is $1.8 million: $1.3 million for a three-month operating reserve and $0.5 million for a one-year capital reserve.

Internal Service Funds:

Internal Service Funds are similar to enterprise funds above in that they are used for business-like activities. However, the Internal Service Fund's customer is the sponsoring governmental entity. Internal Service Funds are used for activities where it is important to recognize the full cost of a function on the accrual basis. The City of Amarillo Internal Service Funds consists of the Fleet Services Fund, the Information Technology Fund, the Risk Management Fund, and the Employee Insurance Fund. Like an Enterprise Fund, an Internal Service Fund provides for both operating and capital funding of their respective activities. Thus, the reserve of an Internal Service Fund consists of an operating reserve and a capital reserve. By policy, we target three months operating expenditures as an operating reserve plus one year's normal capital expenditures as a capital reserve. The Risk Management Fund and the Employee Insurance Fund do not generally have capital expenditures; therefore, these funds would not need to provide for a capital reserve. However, we need available funds for large, out-of- ordinary claims that may occur.

In total, the Internal Service Funds began the year with approximately $28.2 million in available funds. We are estimating that by the end of 2025/2026 fiscal year available funds will decrease to $16.7 million. In sum, our targeted reserve for the Internal Service Funds should be about $19.1 million: Fleet Services $5.0 million, Information Technology $2.6 million, Risk Management Fund $5.5 million, and $6 million for the Employee Insurance Fund. During 2016, 2017 and 2018 the City successfully reduced the upward trending claims costs in the Employee Insurance Fund and was able to rebuild reserves. Current year projections and going forward the City anticipates that the claims will trend upward and continues to monitor health provider networks and plan design; however, this is an area that will continue to see funding increases.

The Fleet Services Fund started with $13.9 million in available funds. We increased fleet rental rates by 7% and restructured Enterprise Fund rates, including Solid Waste, in 2013/2014, 2014/2015 and 2015/2016. In 2016/2017 we increased fleet rental rates by another 7% and in 2019/2020 we increased rates by another 2%. In 2020/2021 we adjusted the replacement costs of several vehicle and equipment types which did results in a small effective increase in some rates. In 2020/2021 rates were increased again by 2%. We expect 2025/2026 fleet available funds at $4.8 million. All capital purchases for 2019/2020 were postponed to help address revenue shortfalls in other areas of the City's budget due to COVID-19. This left the fund in a healthy condition and allowed us to budget for additional capital above normal in 2020/2021 at $8.6

million. The 2025/2026 available funds of $4.5 million, after sick and annual leave reserves, is below the targeted reserve of $5.0 million.

Like the Fleet Services Fund, the Information Technology Fund has experienced abnormally large capital expenditures in the past few years, which has depleted their available funds. Beginning available funds for the Information Technology Fund were approximately $0.9 million. We expect Information Technology's available funds to decrease to $0.6 million for the 2025/2026 fiscal year. Our estimated 2025/2026 available funds of $0.1 million after subtracting a reserve for sick and annual leave are less than the three-month operating and one-year capital reserve of $2.6 million.

The Risk Management Fund (sometimes referred to as the Self-Insurance Fund) provides coverage for most of the City's exposures including general liability, worker's compensation, employer's liability, police officer liability, public official liability, auto liability and auto physical damage. The Risk Management Fund purchases property insurance including boiler and machinery, police office liability, malpractice insurance for our clinic and carries excess worker's compensation insurance. We generally have very high deductibles or self-insurance reserves with our purchased coverage. State law protects the City with an overall liability limit of $250 thousand per occurrence; therefore, the City has not purchased excess coverage for auto or general liability. The City's main liability exposure would be in Federal Court. Our greatest exposure in Federal Court would be involving a police officer, thus we have purchased police officer liability coverage that protects both the officer and the City. Overall, our claims experience has been improving. The Risk Management Fund began the year with $5.5 million in available funds. We expect to end 2025/2026 with available funds of $5.4 million. All known claims are fully funded at their estimated value based on an actuarial study. Additional available funds are necessary for incurred but not reported (IBNR) claims and for catastrophic claims. Obviously, IBNR claims and catastrophic claims are very difficult to predict and with changes in our property insurance policy deductibles we would like to have about $5.5 million in available funds for these claims. Therefore, we will end 2025/2026 slightly less than our targeted reserves. With the ever-increasing cost of insurance and claims, this fund will be monitored going forward to determine if funding increases are necessary. The City is also working a dedicated broker to evaluate policy renewal dates to increase opportunities to secure more favorable coverage premiums.

The Employee Insurance Fund provides life and employee medical coverage, including dental, to City employees and retirees along with their dependents. The Employee Insurance Fund purchases life coverage, but is self- insured for medical and dental. However, we have individual stop-loss coverage, which resets annually, if a claim is more than $750 thousand. Dental is entirely employee/retiree funded. Employee healthcare is largely employer-funded, but employees and retirees are also required to make contributions.

During 2013, 2014 and 2015 the Health Plan saw a significant increase in claims. In order to reduce the possibility of a large rate increase, and in keeping with our general philosophy of an incremental approach to rate increases, deductibles and out of pocket amounts were increased as of January 2014. Plan deductibles are currently $1,500 per person, and the maximum out-of-pocket expense is $5,000. The maximum out-of-pocket is all an employee/retiree would be required to pay in a calendar year before the plan pays at 100%. We would rather make smaller incremental changes to the Plan in an effort to refrain from having to make more drastic changes in plan design. However, the federal healthcare reform bill has and will continue to add future costs to the Plan. The City completed a dependent eligibility audit to ensure that all members are eligible for

coverage on the Plan. Effective January 2015 the Medicare eligible members were transitioned off of the Plan and provided a stipend to supplement insurance costs. We increased the employer contribution by 5% in October 2014, the employee/retiree portion by 3% in January 2015, and the employer contribution by 5% in October 2018. The 2019/2020 budget included 7% employer increase in October 2019 and a 2% employee increase in January 2020. There was no increase for the employer and employee for the 2020/2021 budget. There was a 5% increase on the employer side only for health insurance in 2021/2022. In January 2022, a 2nd medical and dental buy up plan was offered to employees and if choosing these new plans there would be an increase in premiums. In 2022/2023, there was an increase of 10% on the employer side and a 2% increase for employees on both plans. For 2023/2024, the employer contribution decreased by 5% and no increase for the employee. There may be increases in the future if needed in order to maintain adequate reserve levels going forward.

We have four drug tiers with progressively larger co-pays where generic drugs make up the first tier. The tiers and the co-pay increase corresponding to the cost of the drug. Participants are required to pay the entire plan cost for drugs that have an over-the-counter equivalent; such as proton pump inhibitors and non-sedating antihistamines. The plan cost is still a substantial discount compared to the retail pharmacy price of the drug. Even when we have had to increase drug co-pays, we have kept the generic co-pay at the same level for several years to encourage more generic utilization. We currently have high generic utilization, over 80%.

During 2015 the City reviewed the financial stability of the Fund. Since 2013 the City has made significant changes to control costs, deductible increases, out of pocket increases, dependent eligibility audits and premium increases. Historically, the City has very favorable contracts in place for Amarillo hospital services, physician's services, lab, and pharmacy. Beginning in July 2014, the City entered into a wrap network that has lower negotiated rates for healthcare services outside of the City's local network. The measures taken did not produce the anticipated results in lowered claims experience. During July 2015 the City issued a request for proposals (RFP) for the third party administration of the medical, dental, and flex plans. The City anticipated that a national carrier will have more favorable discounts with network providers. Effective January 1, 2016 Aetna Life Insurance Company began to provide the plan administration for the medical and dental programs.

For the 2015/2016 the city saw $5.1 million net reduction in health plan costs driven by a reduction in claims from $24.2 million to $18.0 million, we believe directly related to the Aetna contract. For the 2019/2020 fiscal year claims were $21.7 million, which includes a decrease over the prior years related to decreased utilization of the plan during the COVID-19 Pandemic. The plan saw fewer procedures and routine visits during 2019/2020 which we believe to be caused by the ongoing pandemic. For 2025/2026 we budgeted claims at $28.9 million. Employer health plan premiums for the 2025/2026 fiscal year will increase to $22.8 million and we anticipate ending the 2025/2026 fiscal year with $5.99 million in reserves, slightly below the $6 million target. Overall, the City is very pleased in the cost saving measures experienced by the Health Plan during the last several years. And, will continue to monitor claims and funding levels in future budget years.

We estimate the liability for IBNR claims in the Employee Insurance Fund based on a claims lag report. The Employee Insurance Fund's IBNR claims are calculated by the City's health plan consultant based on actual claims. We target a $6.0 million reserves for catastrophic claims. We are estimating that we will end 2025/2026 with available funds of $5.99 million. During the

2018/2019 audit process, the City changed the estimate, as recommended by the City's health plan consultant, used to calculate the IBNR liability resulting in the reduction of the liability by approximately $3.8 million.

Special Revenue Funds:

With the exception of the Public Improvement Districts, the Special Revenue Funds do not have a target reserve balance. Most of the Special Revenue Funds are grant funds that are bound by the grant agreement and operate on a pay-as-you-go basis. If funds are accumulated in a grant fund, they will usually be spent the following year(s). Funds accumulated in the Housing Assistance Program and the Home Program are rolled over to future years in the budget process. Monies in the Court Technology Fund will be used to upgrade the software at the court. The Court Security Fund is used to pay the salary and benefits of the court's bailiffs and security improvements at the court. The accumulated funds in the APD (Amarillo Police Department) Seized Property Fund are used for the operating expenses of our Narcotics division, excluding salaries. The Narcotics officers' salaries and benefits are included in the Police Department's budget. APD Seized Property is derived from court ordered forfeitures. At the current rate of expenditures, the seized funds would be sufficient through 2024/2025. LEOSE Fund is a Law Enforcement Training grant and available funds will be spent in future budgets. The target reserve for the Public Improvement District is three months operating expenditures, unless funds are being accumulated for some type of improvement. Public Health has seen increasing reserves with funding from the DSRIP project; however, we are entering the last year of funding for this project. Going forward these reserves will be used to continue operations.

Capital Improvement Funds:

Capital Improvement Funds are set up to provide for the addition, improvement, and renovation of the City's fixed assets and infrastructure. Like most Cities, we have an aging infrastructure and most of our capital spending is for replacement capital. While there may be some incremental improvement in operating costs for the particular improvement, it most likely will not be noticed with our aging infrastructure. Generally, our target reserve for a capital improvement fund is one year's capital spending. Our main capital improvement fund is the General Construction Fund, which can be used for any general government purpose such as buildings, street improvements, libraries, and parks. The estimated ending available funds of $12.7 million are consistent with our targeted balance. One year of capital expenditures in this fund are typically between $1.0 million and $23.0 million.

Traditionally, the Golf Improvement Fund was funded by $1 of the green fee being set aside for course improvement. Beginning in 2011, the fee was raised to $2 to help pay the Certificates of Obligation issued for course improvements. We also implemented a premium green fee to pay for the renovated courses. The increase in the premium green fee goes to the Golf Improvement Fund for debt service. The Golf Improvement Fund is expected to end 2025/2026 with approximately $504,541 in available funds. We would like to accumulate at least a half year of debt service, $125,000 before any golf improvement funds are used for the courses.

The Civic Center Improvement Fund is funded by the hotel occupancy tax (HOT). The HOT is first used to pay the outstanding debt service associated with the multi-purpose events venue and downtown parking garage, then to offset the net operating cost of the Civic Center complex including the Civic Center and the Globe News Center. The remaining funds are transferred to

the Civic Center Improvement Fund to be used for future improvements. The City anticipates ending 2025/2026 with about $1.7 million in available funds. During the COVID-19 Pandemic, HOT collections were one of the hardest hit revenue sources. In response to decreased HOT receipts, every open project in the Civic Center Improvement fund was reevaluated and several were closed to bolster available fund balance to cover the debt service of the downtown multi- purpose events venue and parking garage. Moreover, all the 2019/2020 planned capital was cancelled. We are pleased to say we were able to make the 2019/2020 debt service payments using the available fund balance and HOT receipts as planned. Capital funding for 2020/2021 was greatly reduced in the fund with only $884,000 approved. While we hope to be able to dedicate more funding to capital in the future, we believe this conservative approach will be used to make our required debt service payments and still maintain adequate reserves for the future.

The Bivins Improvement Fund is specifically set aside for improvements of the historic Bivins home that houses our Chamber of Commerce and several not-for-profit organizations. The Bivins Improvement Fund should have about $171,063 in available funds at the end of 2025/2026, which should be sufficient for any major expenditure.

We have been accumulating funds in our Solid Waste Improvement Fund for some major improvements at our landfill and improvements to our transfer station, which began in 2006/2007. Funds have been transferred annually from the General Fund, representing part of the sanitation charge for improvements at the landfill. Due to the budget constraints brought about by the COVID-19 Pandemic, the planned 2019/2020 and the 2020/2021 transfer were eliminated. At the end of 2025/2026 we anticipate having a fund balance of roughly $1.8 million. We recognize that future capital needs will require more funding in the future. If continued General Fund transfers cannot be made, we will have to investigate alternative funding methods including the possible issuance of debt.

BUDGET CHANGES AND HIGHLIGHTS

An important change for the 2016/2017 Annual Operating Budget was that the budget was presented as a Program Budget. The programs offered by City departments were presented with program descriptions and performance measures to define the level and quality of services delivered to Amarillo citizens. The City hopes that the reader will find a programmatic presentation useful in facilitating a review of City departmental programs.

Development of the 2017/2018 Budget was a challenge with flattening sales tax revenues. The City continued the funding of the Pay and Compensation Study implemented in the prior year, funded dollars towards addressing compression caused by implementation of the Pay Study, and funding for year one of the Amarillo Police Officer Association (APOA) Meet and Confer agreement. These challenges continued in the development of the 2018/2019 Budget. However, we did get slight relief with a trend of increased sales tax and strong property values.

Going into the 2019/2020 Budget the City continued to see sales tax revenue projections increase slightly (2.5%) over the prior year numbers. Taxable property values remained strong with a 3% increase for 2019. These sources of revenue make up the largest percentage of our funding for general government expenses. However, with the onset of the COVID-19 Pandemic in early 2020 we saw our major sources of revenue begin to decline. The City reacted quickly to project the impact the COIVD-19 Pandemic would have on the City's 2019/2020 budget. We quickly identified $12.0

million in expense reductions to respond to the projected revenue shortfalls while protecting our reserves. The largest measure in this toolbox was an immediate hiring freeze on all positions, including public safety. This measure is estimated to have saved the City $6.0 million. Other measures taken include the deferral of capital purchases and transfers and the cancellation of all travel. While the impacts of COVID were felt throughout the City's operations, the General Fund remains the hardest hit as it is dependent on sales tax as its largest revenue source. In addition to the measures taken above, the City cancelled all summer 2020 recreation activities through our Parks Department as well as deciding to keep our public swimming pools closed for the 2020 season. With the help of these and the other measures mentioned above, as well as re-openings in 2021. We believe we have set the City up for success going into the 2025/2026 budget year.

This Budget represents a $9.8 million increase from the prior year. The current Budget addresses infrastruture challenges created by flooding this past spring with an increase in drainage funding, but also includes increased Solid Waste funding, COLA adjustment for retirees, and increased compensation to employees.

The Budget includes dollars to fund 3.0%-4.0% pay increase for Fire and Police sworn positions and a 2.0% raises for civilian employees and continuation of longevity and discretionary retention pay. Additionally, wages were increased for skilled labor, commercial drivers and entry level positions. The current Budget includes the addition of 16 positions in areas where resources are needed. The City continues to provide our current basic programs. However, there is little, if any flexibility left in the Budget to address unanticipated needs. Our current financial constraints limit the City in the ability to deliver new programs and services. This Budget allows us to take care of what we have at current service levels, with limited flexibility to address other needs.

The City tax rate increased over the prior year to $0.43070 per $100 of valuation from $0.38723 per $100 of valuation. With increasing property values and new properties added to the roll, we estimate an increase of $3.8 million for the property tax related to the General Fund. Sales tax collections from 2016/2017 were down from record levels in the prior fiscal years. However, 2017/2018 increased slightly by 3.3% with collections at $57.4 million. The 2018/2019 year saw yet another increase of 3.1% with collections at $59.2 million. Going into 2019/2020 we projected a 2.5% increase over the prior year. However, with the onset of the COVID-19 Pandemic in early 2020 we began to experience year-over-year monthly declines in sales tax receipts. 2019/2020 sales tax revenues came in $49.9 million, under our original budget at $58.9 million. 2020/2021 sales tax revenues were $68.4 million. In 2023/2024 they come in at $78.7 million and in 2024/2025 they are estimated to come in at $79.1 million. We have estimated sales tax revenues of $81.9 million for 2025/2026.

Unfortunately, we had to drop the TMRS Cost of Living Adjustment (COLA) for retirees in 2010/2011. We wanted to restore a COLA benefit, but under current law, a city has to make up for all the COLAs that were skipped. This provision made it very expensive and difficult to restore the COLA benefit. During 2023, City staff and the local Police Association worked with the legislature to have a law passed to allow a three-year window to elect the recurring COLA benefit at a 30%, 50% or 70% COLA option without having to catch up on prior COLAs not received by retirees. In the 2024/2025 budget, City Council approved a 50% recurring COLA for retirees beginning in 2025 and in the 2025/2026 budget, City Council approved a 70% recurring COLA for retirees beginning in 2026.

We continue to address rising health care costs. While we have some excess coverage, we are largely self- insured on employee health. The City continues to monitor all costs of the Health Plan. For the 2014 Plan year, the City increased the amount of deductibles and out of pocket cost for the covered members. The City completed a dependent eligibility audit to ensure that all members are eligible for coverage on the Plan. Effective January 2015 the Medicare eligible members will be transitioned off of the Plan and provided a stipend to supplement insurance costs. During 2015 the City completed a financial review of the stability of the Health Plan and made the decision to complete an RFP process for medical, pharmacy, dental, stop loss and flexible spending administration. Effective January 1, 2016 Aetna Life Insurance Company began provide the plan administration for the medical and dental programs. The City was able to take advantage of better discounts by contracting with a national carrier. For the 2015/2016 the city saw $5.1 million net reduction in health plan costs driven by a reduction in claims from $24.2 million to $18.0 million, we believe directly related to the Aetna contract. For the 2017/2018 fiscal year we recorded claims at $20.1 million. The 2018/2019 claims increased slightly to $22.1 million. For the 2019/2020 we had expected to see another increase in claims but due to the COVID-19 Pandemic we saw a decrease in claims to $21.7 million. We saw claims increase in the 2020/2021 fiscal year as plan members resume procedures and routine care that had been put off because of the pandemic. We are expecting claims to increase to $28.9 million in the 2025/2026 fiscal year. Overall, the City is very pleased in the cost saving measures experienced by the Health Plan during the last few years.

The City has a significant investment in streets, parks, buildings, rolling stock, our solid waste collection system and landfill, our Water and Sewer Utility, and other infrastructure. Historically, a great deal of our capital budget is for replacement of our infrastructure. During the summer of 2016 the City completed a three month long community engagement program titled Wise Investment. In November 2016 the voters approved $109 million in tax supported debt to fund street and public safety infrastructure. This approval allowed the City to begin addressing aging infrastructure and will provide budgetary relief to future budgets.

FUTURE OUTLOOK

Amarillo is the 17th-largest city, by population, in the state of Texas and the largest in the Texas Panhandle. Amarillo was originally known for agriculture and oil and gas production, and these activities are still very important to our economy. However, Amarillo now has a more diversified local economy. Amarillo is a regional trade center and medical center for a vast area including the Panhandle of Texas, parts of New Mexico, Colorado, Oklahoma and even southern Kansas. Amarillo also has diverse major industries in the defense industry, aviation/aerospace, food production, traffic and transportation, medical & health care and business and financial services.

Amarillo started as a railroad town and the railroad is still important. The Burlington Northern Santa Fe (BNSF) Railway complex in Amarillo moves hundreds to thousands of cars daily, carrying different types of merchandise including coal, chemicals, agricultural and consumer products. The Union Pacific Railroad also sends substantial shipments to or through Amarillo. Due to our central location, we expect travel and transportation to remain major industries in Amarillo.

Amarillo is located on Historic Route 66. Traffic and transportation have historically been an important industry in Amarillo. Amarillo is centrally located in the United States and well connected by highway, air, and rail systems. Interstate 40 runs through Amarillo, making for

easy access from California all the way to North Carolina. Interstate 27 bisects the city from north to south. Amarillo is the only major city between Albuquerque and Oklahoma City going east-west. Also, Amarillo is the only major city to the ski resorts of New Mexico and Colorado from the Dallas/Fort Worth Metroplex. The large traffic volume from Interstate 40, Interstate 27, and State Highway 287 helps support our hotel industry along with restaurants and tourism. A large portion of our hotel tax is allocated to support and encourage travel and tourism in our community through our Convention and Visitors Bureau (CVB).

Amarillo also serves as a regional airport for the area. The Rick Husband Amarillo International Airport has an average of 38 flights daily, with destinations to major airline hubs including Dallas, Ft. Worth, Denver, and Houston. In 2011, our remodeled air terminal was in service. The remodeled terminal is a big improvement over the previous terminal. Before the remodel, we were not able to use one of the concourses. Moreover, food and beverage service and retail sales were inadequate on the secure side of the terminal before the remodel. In 2023, we saw a significant increase in passengers, totaling 406,906. While leisure passenger traffic kept the numbers up at the end of the COVID-19 pandemic, with leisure/business percentages at 60/40 respectively, we believe we are now back to a 40/60 (leisure/business) split, which is more typical for this airport. Since our relationship with the airlines is excellent, we are not seeing the significant decreases in flights that some other airports are seeing. However, we are seeing some seasonal variations to the number of flights to certain destinations. We expect passenger numbers to increase slightly in FY25/26, but we don't expect much airline capacity increases because the load factors are not yet in the 90's (percentages) yet.

Amarillo serves as a regional medical center for our area and the medical community is very important to Amarillo's economy. Amarillo is home to a Veteran's Hospital, which includes a 120-bed veteran's nursing home. Amarillo's two major hospitals are Baptist Saint Anthony's Hospital (BSA) and Northwest Texas Hospital (NWTH). Baptist Saint Anthony's Hospital rated in the top 100 hospitals in the United States for several years. Both BSA and Northwest Texas Hospital serve the area as level III designated trauma centers. As the population continues to age, we expect the medical community to become more important in the future.

Texas Tech University has a consolidated 20-acre medical center comprising the schools of pharmacy, medicine and allied health located in west Amarillo. The allied health school trains students in physical therapy. The medical school produces family physicians, pediatricians, obstetrics and gynecology doctors and doctors specializing in internal medicine.

Historically, oil and gas production were major industries in the Panhandle. According to the September 2025 Amarillo Economic Analysis, we have zero active drilling rigs in the Panhandle. Oil prices have been increasing, compared to this time last year, oil is down at $60.84 per barrel compared to $79.27 for the same month last year. Natural gas is at $3.25 per mcf compared to $12.75 last year.

The Texas Panhandle is one of the most unique and diversified agricultural areas in the world. The temperate weather conditions and the availability of irrigation water have made the area well suited to a number of agricultural enterprises. According to the AgriLife Extension Office, the area consists of 14 million acres of agricultural land with 9 million acres in pasture and 5 million acres in crops.

Agriculture is still an important industry in the Panhandle have gone from drought conditions in 2011 (driest year on record), 2012 and 2013 to 2015 when the City received 34.63 inches of precipitation and the 4th wettest year on record. Principal crops are corn, wheat, cotton, and sorghum. However, more than 25 crops are grown commercially in our trade area according to AgriLife Extension Office. Most local commodity prices are down compared to last year. According to the September 2025 Amarillo Economic Analysis, area wheat was at
$5.01 per bushel down from $6.69 the year before; corn is at $4.29 per bushel compared to $4.10 last year. Cotton is $56.22 per pound, compared to $83.90 last year. In recent years, the Panhandle has also become a major hog and dairy production area. Milk prices are down at $17.60 compared to $23.00 the year before.

The Texas Panhandle is often referred to as the Cattle Feeding Capital of the World. The Texas Cattle Feeders Association is located in Amarillo and represents cattle feeders in Texas, Oklahoma and New Mexico, an area known as Cattle Feeding Country. According to the Texas Cattle Feeders Association, the above cattle feeding area is the largest in the nation. Also, according to the Texas Cattle Feeders Association, this cattle feeding area produces about 6 million fed cattle annually, which is about 25% of the nation's beef. Our area has an ample harvest of locally grown feed grains, a mild climate, and large major meat packers with modern plants in our area. The meat packing industry is a major employer in Amarillo. The September 2025 Amarillo Economic Analysis reported fed cattle at $237.00 per hundred weight which increased from $183.40 per hundred weight for the prior year. One of our largest employers is Tyson Foods, which operates a beef processing plant in Amarillo.

We have seen steady growth in our tax base since 1993. However, over the last few years, additions to the tax roll were at a decreasing rate. We still expect additions to the tax roll in the near-term. As previously mentioned, sales tax is our largest single revenue source. 2018/2019 year was a record year for sales tax receipts surpassing our 2017/2018 previous record. We had expected sales tax for 2019/2020 to be another record year, but due to the COVID-19 Pandemic we did experience a slight decrease in collections. We have since seen increases in our collections and project 2025/2026 to collect $81.2 million. Historically, sales tax receipts have done well. Our unemployment rate is still one of the lowest in the State. Due to the COVID-19 Pandemic, our unemployment rate increased in July 2020 coming in at a preliminary rate of 5.1%. In July 2021, that rate fell to 4.5%. As of 2025, the Amarillo unemployment rate is 3.3%, below the state of Texas average of 4.1% and US average of 4.15%.

Amarillo has experienced continued growth in population. We expect the population to continue to grow by 1.5% to 2% annually. Amarillo's census population for the year 2000 was 173,627 compared to 157,615 in 1990. The 2024 population is estimated to be 203,729. Construction during the last ten years has remained strong. The new residential construction for the ten-year period has fluctuated from a high $161 million to a low of $76 million with average new residential of $132 million for the ten-year period. Likewise, new commercial building as fluctuated with a high $193 million to a low of $48 million with average new commercial of $113 million for the ten-year period. Building slowed down slightly for 2019 with new residential permits of $76 million and new commercial permits of $97 million, with both areas below the ten-year average. The 2024/2025 fiscal year reflects revenue of $3.2 million in building permits, up from the prior year. The estimate for the 2025/2026 fiscal year reflects stable projections of $3.8 million.

The City has taken a multi-pronged approach to redevelop downtown. One of the most important steps was the creation of a downtown Tax Increment Reinvestment Zone #1 (TIRZ #1). Taxes from the increase in property value in the TIRZ #1 are earmarked for, and reinvested in, the TIRZ #1. Since three other taxing entities participate in the TIRZ #1, more funds will be invested in the TIRZ #1. Ever since the creation of the TIRZ #1 we have seen steady increase in the TIRZ #1 property values. In 2006, the base year, TIRZ property values were $139 million. In 2021, TIRZ values were $254.1 million. In 2022, TIRZ values increased to $269.7 million. In 2023, TIRZ values continued to increase to $292.7 million. For 2024, TIRZ values continued to increase to $310,000,000. The TIRZ #1 has helped with funding for downtown projects, which were some of the anchors identified in our Downtown Strategic Action Plan, as well as residential housing, convention hotel(s), more retail, commercial and office development, and family venue(s).

We engaged a developer for a convention hotel, parking garage and multi-purpose event center. The Amarillo Local Government Corporation was created in 2011 to oversee the project. Construction improvements to downtown are in process with the 2017 completion of 373,000 square foot building for Southwestern Public Service at an estimated value of $42.7 million was completed in April 2017. The convention hotel (226 rooms) opened in August 2017. The LGC completed the parking garage and retail space of $15 million during April 2017. The City secured the funding of $45.4 million multipurpose event venue (MPEV). The MPEV project completed during 2019 and is the home of the Amarillo Sod Poodles who ended their first season as the 2019 Texas League Champions (Double-A). The ballpark was also selected as the Best Double-A Ballpark by Ballpark Digest. The Sod Poodles most recently won their second Texas League Championship in September 2023. The construction of the ballpark was the final piece of the City's downtown initiative that also included the construction of a convention hotel and parking garage.

The City has contracted with Center City of Amarillo Inc. for several years. Center City Inc. is dedicated to the revitalization of Downtown Amarillo by focusing on community, social, recreational, and economic interests. Center City is a nationally recognized member of both the Texas and National Main Street programs. The City contracted with Center City Inc. for $185,000 to provide administration and facade improvements downtown. During the summer months, Center City's "High Noon on the Square" provides live music and their annual Block Party which is always well attended. While these events were cancelled for 2020 due to the COVID-19 Pandemic, they returned beginning in 2021.

The Amarillo Economic Development Corporation (Amarillo EDC) was created to foster economic development in the City of Amarillo and to manage the revenues from the 0.5% City sales tax increase that Amarillo voters approved in 1989. The mission of Amarillo EDC is to attract businesses to Amarillo which offer highly skilled, highly paid positions; to expand and retain existing local primary businesses in Amarillo; and to create a business environment conducive to entrepreneurship. The Amarillo EDC targets companies whose primary function is to produce goods or services that are then sold outside of the immediate trade area, thereby introducing new monies into the local economy. Economic development strategies are met by implementing aggressive business recruitment programs, local business retention and expansion programs, and promoting the Amarillo EDC and Amarillo, Texas, brands worldwide. The corporation consists of a five-member board appointed by the City Council. The Amarillo EDC Operating Fund expenses consist of all administrative, promotional, and marketing costs associated with operating the organization. The Amarillo EDC's Project Fund invests in capital projects, offers job creation incentives, loans, and other investments to local and outside industry to create primary jobs and capital investment in the Amarillo community. The Amarillo EDC has been

instrumental in bringing new business and industry to Amarillo and assisting existing companies via a variety of programs that provide incentives and loans.

In FY2023, Amarillo EDC approved a location incentive agreement which includes land conveyance, a rail spur allowance of up to $1,000,000, and a job creation incentive of up to $720,000 with Coast Packing Company – South, LLC for the location of up to 60 full-time employees. Amarillo EDC also approved a location incentive agreement with Jax Transport, LLC to expand in Amarillo which includes construction reimbursement of up to $300,000 and a job creation incentive of up to $3 million on up to 200 additional full-time jobs. Jax Transport, LLC will have a minimum capital investment of $2,000,000 under this agreement to build and equip the facility. Amarillo EDC approved the sale of a 23.388 acre site near CenterPort Blvd. in the amount of $877,600 to Amazon.com Services LLC for the future site of a distribution project. Amarillo EDC approved a location incentive agreement with Plant-AS-DNPS-003-2 LLC to locate a controlled environment agriculture distributed network production site in Amarillo. This agreement includes land conveyance, a job creation incentive of up to $3.75 million on up to 750 jobs, and a minimum client capital investment of $250,000,000. Amarillo EDC also approved a location incentive agreement with Affiliated Foods, Inc. to expand in Amarillo which includes a job creation incentive of up to $500,000 on up to 50 additional full-time jobs. Amarillo EDC approved the sale of a 20 acre site near Axiom Dr. and Folsom Rd. in the amount of $1,100,000 to Johnson-Knight Development, LLC for the future site of a distribution project. Amarillo EDC also approved the sale of a 257.767 acre site near Folsom Road and Airport Blvd. in the amount of $6,440,100 to International Paper Company for the future site of an industrial project.

The Amarillo EDC continued its partnership with West Texas A&M University through the EnterPrize Challenge, a local business plan competition funded by Amarillo EDC and facilitated by the WT Enterprise Center. The FY2023 Amarillo EnterPrize Challenge awarded five forgivable loans totaling $500,000 to local primary businesses expected to create more than 38 new jobs and make substantial investments in the regional economy.

By contractual agreement, Texas Panhandle Regional Development Corporation (TPRDC) acts as the small business financing arm of Amarillo EDC. TPRDC provides small business financing for owner-occupied commercial real estate. This Certified Development Company approved three Small Business Administration 504 loans totaling over $3.9 million, which leveraged $1.9 million in bank financing and $500 thousand in owner equity. For the year, this program was responsible for the creation of 25 new jobs. TPRDC also funded four loans in FY2023 totaling $2.433 million.

In addition to employment and business opportunities, Amarillo offers a high quality of life for our citizens. The arts are well represented in Amarillo. The Globe-News Center for the Performing Arts is home to the Amarillo Symphony, Amarillo Opera and the Lone Star Ballet, while also hosting a variety of concerts, touring shows and special performances. Located in downtown Amarillo, the 10-story, 70,000 square-foot facility has a 1,300-seat auditorium with state-of-the-art acoustics. The theater has a full proscenium stage and stage equipment. The Center also serves as an education center, has a large rehearsal hall and support facilities such as offices, dressing rooms, and wardrobe rooms. The Globe News Center serves as an education center for a five-state region of Texas, Oklahoma, New Mexico, Colorado, and Kansas. The Center's 'Window on a Wider World' works with arts, science, cultural organizations, and educational institutions to promote excellence in interdisciplinary arts, science, and cultural programs. Its primary goal is to integrate arts, science, and cultural programming into the core curriculum of math, science, language arts and social studies.

The Amarillo Civic Center Complex consists of the Cal Farley Coliseum, Auditorium, 2 Exhibit Halls, 2 Ballrooms, Regency Room, Hospitality Room and the Amarillo Boardroom. The Globe-News Center of the Performing Arts was added in 2006, and the Pavilion at the Santa Fe Depot was added in 2023. The Coliseum has 4,870 permanent seats and an additional 1,800 seats can be added to the floor with a typical capacity of +/- 5,000 for shows. The Auditorium seats 2,500. The Civic Center hosts conventions, concerts, musicals, and plays, tradeshows, parties and graduations; and is home to a hockey team, soccer team and arena football team. In February 2020, the City Council called for a bond election to be held in May 2020 on a $275 million bond issue to fund a proposed $319 million Civic Center expansion and renovation project. The project was for an expanded, and up-to-date facility that would meet the demands and needs that have changed significantly over the past five decades. However, with the onset of the COVID-19 Pandemic, the City Council, with authorization from the State, postponed the May 2020 election to November 2020. Unfortunately, this project was not approved by voters in November 2020.

The fairground is also home to the Amarillo National Center (ANC). The ANC is an 113,400 square foot livestock area with approximately 4,900 fixed seats. The ANC has attracted and hosted several large livestock events, the American Quarter Horse Association's Adequan Select Championship, the West Texas Futurity Cutting and the Tri-State Fair Rodeo. The ANC has made us very competitive in attracting new events to Amarillo.

The American Quarter Horse Association's home is in Amarillo. The American Quarter Horse Association is the world's largest equine bread registry and membership organization. The American Quarter Horse Association hosts the Quarter Horse Museum, which is adjacent to their headquarters on Interstate 40.

The Amarillo Museum of Art is located on the Amarillo College campus and features painting, prints and sculptures. The Panhandle Plains Historical Museum, which is located in nearby Canyon, Texas is the largest museum in the State of Texas. The Panhandle Plains Museum has archeology, paleontology and geology exhibits, an art collection and hosts traveling exhibits. For the children, we have the Don Harrington Discovery Center and Space Theater, which has several hands-on exhibits and a planetarium. In 2020 the Discovery Center also finished the construction of an outdoor science park that includes dinosaurs, hands-on learning, and engineering marvels.

There are several outdoor activities in the Amarillo area. We now have 64 parks in Amarillo. The Palo Duro Canyon State Park, Caprock Canyon State Park and the Alibates Flint Quarries National Monument are all in the Amarillo area. The outdoor musical drama, Texas, is held each summer at Palo Duro Canyon State Park. We have a zoo, an amusement park, a water park, two skate parks, and the Amarillo Botanical Gardens.

Amarillo has a state-of-the-art shooting complex facility located on 34.8 acres of land. The site includes a 5,000 square-foot building, 36 high-power rifle-shooting positions and 20 pistol-shooting positions. Other area law enforcement agencies also utilize the facility, to include a law enforcement only pistol range and a 9,000 square foot simulation training facility.

Amarillo is well represented by higher education. Texas Tech University has a medical and pharmacy school here in Amarillo, along with a graduate engineering program. The Texas Tech School of Medicine trains third- and fourth-year medical students and offers residency training in family and

community medicine, obstetrics and gynecology, internal medicine and pediatrics. The Texas Tech School of Allied Health Sciences currently offers a master's degree in physical therapy. The School of Pharmacy has a four-year Doctor of Pharmacy degree. Amarillo's community college is Amarillo College. West Texas A & M University (WTAMU) is located in nearby Canyon. With help from the AEDC, WTAMU now has a campus in downtown Amarillo. Both Amarillo College and West Texas A & M University are known for producing high quality graduates. Additionally, in September 2019, Texas Tech broke ground on a new Veterinary School in Amarillo in the medical center area. The school opened in the fall of 2021 with an initial enrollment of approximately 60 students. The project could not have been accomplished without the help of AEDC and other generous donors raising more than $90 million toward infrastructure, construction, and scholarships.

We believe the future for Amarillo is bright. Amarillo has an ample workforce, low taxes and utilities, and the best-funded economic development corporation in the State. Amarillo has a diverse economy, business and employment opportunities, and education and recreation opportunities.

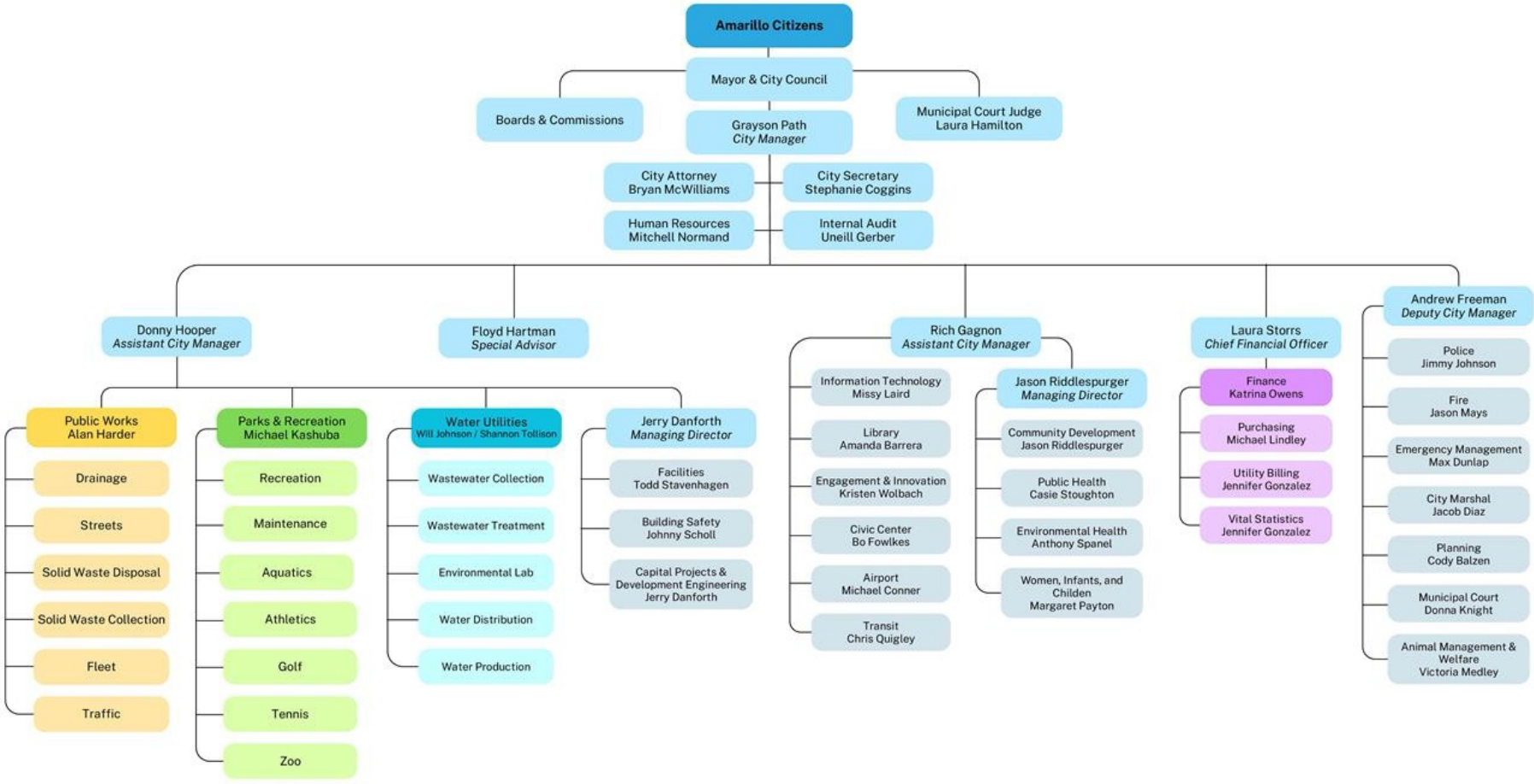
City of Amarillo

Calendar for Budget Preparation 2025/26

March 4, 2025	• **CIP training workshops** • **Departments begin CIP budgets**
April 18, 2025	**Years 1 through 5 CIP changes, submitted through ACM, due to CP&DE**
April 22 – May 23, 2025	• **Base budget load including:** ○ Information Technology charges ○ Rental rates ○ Payroll & staffing ○ Fixed charges ○ Depreciation ○ Utilities: water, electricity & gas ○ Fuel costs • **Calculate beginning available funds** • **Calculate any raises & benefits increases** • **Develop preliminary cash flows** • **Develop Information Technology budget** • **Develop insurance budgets** • **Develop health insurance budgets**
April 24, 2025	• **Budget kick-off meeting and direction from CMO** • **Departments begin reviewing budget narratives**
May 12 & 14, 2025	• **Budget training (expense & revenue)** • **Departments begin expense & revenue budgets**
May 16, 2025	• **New position and reclass requests due to HR, BO, ACM**
May 17, 2025	• **CP&DE recommends CIP budget requests to management**
May 23, 2025	• **Operating budget requests completed by departments and budget narratives updated** • **Revised unfunded CIP projects, submitted through ACM or DCM, due to CP&DE**
June 16, 2025	• **Audits of departmental revenue, operating and capital budgets are complete along with revised cash flows**
June 19 – July 27, 2025	• **Revise departmental budget for City Manager changes and cash flows**
June 20, 2025	• **Finance submits operating and capital budgets with cash flows to City Manager for review**
June 23-25, 2025	• **Departmental meetings with the City Manager**
June 30, 2025	**PID Budget and 5-Year Plans Approved by Board**
July 28, 2025	• **City Manager submits operating and capital budgets with related budget material to City Council. Operating and capital budgets filed with City Secretary for public inspection.**
July 29 – August 1, 2025	• **City Manager reviews operating and capital budgets with City Council**
August & September 2025	• **Various hearings on the operating and capital budgets and the adoption by the City Council**
October 1, 2025	• **Budget goes into effect**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

City of Amarillo Organization Chart



Updated June 2025

CITY OF AMARILLO
Community Statistics

Population		Age		Race/Ethnicity	
1890	500	Under 18	26.30%	White	51.40%
1900	1,442	18 thru 64	58.90%	Black	6.60%
1950	74,246	65 and Older	14.8%	Hispanic	33.40%
1990	157,615			Other	8.60%
2000	173,627				
2010	190,695				
2024	203,035				

Zoning Proportions		Labor Force		Housing Units	
Agriculture	21.50%	September 2024	141,296	Single Family	68,138
Residential	37.70%	Employment	136,638 (96.70%)	Multi-Family	18,481
Office	0.70%	**Unemployment:**		Mobile Homes	4,275
Retail	3.90%	Amarillo MSA	3.6%	Total	90,894
Commercial	10.20%	Texas	5.1%		
Industrial	17.80%	United States	5.2%		
Planned Development	7.50%				

Public Safety		Physical Infrastructure	
Annual Calls for Police Services	95,995	Miles of Streets	1,071
Annual Calls for all Fire Services	23,519	Miles of Alleys	513
Number of Fire Stations	13	Number of Streets Lights	10,932
Number of Fire Hydrants	4,675	Signalized Intersections	276
Number of Outdoor Warning Sirens	90	Miles of Storm Sewers	167

Amarillo International Airport		Solid Waste Management	
Number of Passenger Airlines	3	Number of Solid Waste Customers (residential and commercial)	72,315
Scheduled Flights (weekday commercial flights)	17	Landfill Acreage	662
Annual Numbers of Passengers	412,189	Tons of Waste Collected	159,769
Annual Aircraft Operations	37,853	Tons of Waste Landfilled	293,940

CITY OF AMARILLO
Community Statistics

Number of Libraries	5	Rounds of Golf Played Annually	98,189
Total Library Holdings	736,883	Municipal Swimming Pools	4
Library Items Loaned Annually	1,217,849	Annual Swimming Pool Attendance	72,500
Electronic Resources	465,441	Tennis Court	26
Visitors to the Libraries	370,445	Tennis Center Attendance	33,530
Civic Center (Auditorium, Coliseum, Grand Plaza and Globe News Center, Pavilion at the Santa Fe Depot, Gilliland Education Center)	531,750 Ft^2	Soccer Fields	18
Civic Center Event Days	1,326	Jogging Trail Mileage	33.24
Civic Center Annual Attendance	492,115	Baseball and Softball Fields	26
Number of Parks and Playgrounds	64/61		
Park Acreage	2,935.48		

Municipal Sewer Utility		**Transit System**	
Number of Wastewater Treatment Plants	2	Number of Fixed Route Buses	17
Daily Average of Sewage Treated (gallons)	16,802,279	ACT-Connect	16
Daily Average of Reclaimed Water Sold to Industries (gallons)	4,056,822	Fixed Transit Route Miles (annual)	577,117
Wastewater Collection Mains (miles)	1,041	Fixed Route Passenger (annual)	238,632
		ACT-Connect Passengers	50,270
		ACT-Connect Miles (revenue)	395,137

Municipal Water Utility			
Active Water Accounts	728,112	Water Distribution Mains (miles)	1,208.42
Active Sewer Accounts	72,143	Number of Water Wells	129
Active Drainage Accounts	75,218	Surface Water Allocation – Lake Meredith (gallons)	11,307,000,000
		Roberts County (CRMWA)	10,914,810,000

Climate			
Annual Average Temperature	57.5	Annual Average Snowfall	19 inch
Annual Average Rain	20.36 inch	Average Wind Speed (MPH)	13 mph

CITY OF AMARILLO
Community Statistics

PROFFESIONAL SPORTS
Amarillo Bombers – US Arena Pro Soccer League
Amarillo Wranglers – North American Hockey League
Amarillo Sod Poodles – Texas League (Double A Baseball)
Amarillo Venom – Champions Indoor Football League

Public Schools			
	Elementary Schools	Intermediate/Middle Schools	High Schools
Amarillo Independent School District	37	12	6
Canyon Independent School District	10	5	3
River Road Independent School District	1	1	1
Bushland Independent School District	1	1	1
Highland Park School District (same facility)	1	1	1

Higher Education Facilities
West Texas A&M University
Amarillo College
Texas Tech University Health Sciences Center – School of Medicine
Texas Tech University Health Sciences Center – School of Allied Health
Texas Tech University health Sciences Center – School of Pharmacy
Texas A&M Research and Extension Center
Wayland Baptist University Amarillo Campus

TEN LARGEST TAXPAYERS (2024 TAX ROLL)			
Taxpayer	Type of Business	Taxable Value	Percent of Total
Southwestern Public Service	Electric Utility	$349,053,730	1.75%
Bell Helicopter Textron	Aerospace	$249,248,170	1.25%
Atmos Energy	Natural Gas Utility	$149,512,120	0.75%
BSA Hospital, LLC	Hospital	$135,252,247	0.68%
BNSF Railway Co	Railroad	$97,931,000	0.49%
Amazon.com Services LLC	Online Retailer	$71,891,340	0.36%
UHS of Amarillo Inc.	Hospital	$69,472,180	0.35%
Bell Textron Inc	Aerospace	$63,891,760	0.32%
Amarillo National Bank	Banking	$50,188,209	0.25%
Jamal Enterprises LP	Convenience Stores	$49,332,684	0.19%

MAJOR EMPLOYERS IN AMARILLO		
Taxpayer	Type of Business	Estimated Number of Employees
Pantex	DOE Contractor	4,662
AISD	Public School System	4,500
Tyson	Meat Packing	4,300
BSA Health System/Don &Sybil Harrington Cancer Center	Hospital	3,100
Northwest Texas Healthcare System	Hospital	2,150
City of Amarillo	Municipality	1,953
Xcel Energy/Southwestern Public Service Co.	Utility	1,431
Affiliated Foods/Tristate Baking/Plains Dairy	Grocery Distribution	1,250
Canyon ISD	Public School System	1,168
Amarillo VA Health Care System	Hospital	984

CITY OF AMARILLO SNAPSHOT

CITY OF AMARILLO SNAPSHOT

Location

The City of Amarillo (COA) is located on the boundary of Potter and Randall counties in the Texas Panhandle and is the largest city in the Texas Panhandle.

COA is located at the crossroads of I-40 and I-27 with the Burlington Northern and Santa Fe Railway, and Union Pacific Railroad intersecting the heart of the city. Amarillo is approximately 120 miles north of Lubbock, 360 miles northwest of Dallas-Fort Worth, 287 miles east of Albuquerque, N.M. and 258 miles west of Oklahoma City, Oklahoma.

Underneath Amarillo and the Texas Panhandle is the Ogallala Aquifer, a primary water source for the Texas Panhandle, providing irrigation for industry and municipal water for the area.

Climate

Amarillo is known for its spacious skies and clean air. Amarillo has a dry, semi-arid climate with four distinct seasons. Temperatures vary depending on the season. Temperatures range from an average low of 23 degrees (in January) to an average high of 91 degrees (in July). Humidity averages are low, occasionally dropping below 15 percent in the spring. Low humidity moderates high summer afternoon temperatures and provides many pleasant evenings and nights.

The average annual precipitation for Amarillo is 20.36 inches. Measurable precipitation falls on an average of 72 days per year. Snowfall averages 18 inches annually. Snow has fallen as early as September and as late as May.

The Texas Panhandle is one of the windiest regions in the United States. Westerly winds flow over the Rocky Mountains and low-pressure forms to the east of the mountains. This persistent low pressure leads to strong average wind speeds of 13.1 mph from predominately south and southwest directions.

History

The City of Amarillo has its beginnings in 1887, near a bend in the Fort Worth and Denver (FW&D) Railroad, then under construction. This railroad was the first in the Texas Panhandle, opening the way for settlers. The local economy was based on cattle. The location became one of the largest cattle shipping points in the world.

The point where the FW&D Railroad crossed the Santa Fe Railroad (completed in 1898) was a logical site for what was to become Amarillo. Amarillo was incorporated in 1899 and grew quickly. The early 1900s were a time of growth when the discovery of natural gas made the city the heart of the Panhandle's oil and gas business. By 1910, telephone services, along with water, gas, and electric systems were in place. New churches, schools, and a library were built. Three new railroad depots were built as the city became linked to a new transcontinental rail line. In 1913, following state legislation, Amarillo wrote its own charter and became one of the first cities in the United States to adopt the commission-manager form of government. This was considered quite progressive and was part of a movement to clean up government.

From cattle trails and railroads to highways and airports, transportation has always been the cornerstone of Amarillo's economy. In the 1920s, the city boomed when the construction of Route 66 passed through

Amarillo, connecting Chicago to Los Angeles. West Sixth Street was paved as part of Route 66 in 1921. The interstate highway system allowed Americans to become more mobile, and since the early days of automobile travel, Amarillo has been an important stopping point for travelers.

During the 1930s, the city was significantly influenced by a growing reliance on automobiles. Oil and gas production kept Amarillo from feeling the full effects of the Depression. With increased traffic, the downtown area became congested and more parking was needed. The opening of Wolflin Village Shopping Center drew retail trade out of downtown and into the southwest portion of the city. Downtown became the financial heart of the city with banks and office buildings.

Amarillo's next link to the world was heralded by the opening of the Amarillo Army Air Base in 1942 (later known as the Amarillo Air Force Base). With the Air Base closing in 1968, Amarillo's population decreased by approximately 11,000 people by 1970. Strong leadership helped the city survive and thrive despite this setback. The base would become what is now Rick Husband Amarillo International Airport.

In the 1950s, due to the increase in traffic along Route 66, the highway moved from Sixth Street to Amarillo Boulevard. I-40 opened in 1976, continuing Amarillo's tradition as a respite for travelers and further connecting the region. Other changes in the 1960s included a bond election to build a new Civic Center, the start of the Amarillo Medical Center, and construction of the new international airport terminal. The 1960s provided the building blocks for Amarillo's future as a regional center with cultural, medical, and transportation services.

The 1970s were a period of recovery for Amarillo, as population and development grew. The late 1980s and early 1990s were a period of moderate growth. Downtown Amarillo saw major private investments in buildings (predominately banking facilities and offices), a new regional mall in western Amarillo was constructed as well as numerous apartment complexes. A maximum-security prison located east of the city, named the Clements Unit, became operational in 1990. In 1994, the Neal Unit, a new women's prison was completed. In 1997, this unit was changed to a men's facility.

In 2008, Amarillo finalized a Downtown Strategic Action Plan. Key goals include maintaining downtown as a financial, government, and public center with an urban-type lifestyle, including quality hotels to draw a wide array of conventions and conferences. In 2006, a Tax Increment Reinvestment Zone was established to support downtown efforts.

Amarillo has a population average increase of one percent to two percent each year. The conversion of Amarillo from a local to regional urban service center over the past several decades reflects a nationwide trend toward dominant urban centers and COA's commitment to meeting the needs of surrounding communities.

Economy

Although Amarillo was built on agriculture and energy production, Amarillo's economic base has diversified significantly. Today's economy is comprised of business and industry ranging from energy research and development, beef processing, agriculture, copper refining, wholesale distribution, fiberglass production, defense contracting, aviation maintenance, metal machining, and finishing to oil and gas production. The economy consists of all the manufacturing and service tools necessary for the operation of the city and the region. Amarillo's business attitude, central location, and low cost of living make it an attractive destination for new businesses.

CITY OF AMARILLO SNAPSHOT

The Amarillo Metropolitan Statistical Area or City of Amarillo was ranked by the following companies:

- 52 of 203 Small Cities (2025 Milken Institute Best Performing Cities Index)
- 164 of 384 Metropolitan Statistical Areas economic strength ranking (2024 POLICOM Corporation)

COA adheres to a policy of a balanced budget and conservative management of resources. COA has maintained a strong financial condition for the benefit of taxpayers.

Another indicator of the city's traditionally stable and strong economy is total sales tax collections. In 1980, the city's tax receipts for retail sales were $7.7 million. In 1989, the citizens of Amarillo displayed their pro-business attitude by approving a one percent sales tax increase. Half of this total is dedicated to property tax relief and half is dedicated to economic development, bringing the total city sales tax rate to two percent. Tax receipts for retail sales remain strong. Not including the half-cent Economic Development sales tax, city sales tax collections for 2015-16, 2016-17, and 2017-18 fiscal years were well over $55 million. Collections for the 2019-20, 2020-21, 2021-22, and 2022-23 fiscal years were $60.5 million, $66.8 million, $73.8 million, and $75.3 million. Sales tax collections for 2023/2024 were $77.5 million, and in 2024/25 were $78.0 million. For 2025-26 Sales tax collections are estimated to be $81.0 million.

More than 25 crops are grown commercially in the Amarillo area, including over half of the state's ensilage production. Other major crops in this area include corn, wheat, grain sorghum, hay, and cotton. A number of industries in Amarillo are related to agriculture, including grain storage and distribution, livestock feed companies, meat and cheese processing, packaging and distributing, and fertilizer and pesticide distribution.

Amarillo is also an important hub for natural resource storage and/or extraction. Mined resources include oil, gas, and helium. Although Amarillo is not located directly in a major oil-producing field, it benefits heavily from the region's petroleum industry. Despite stabilization and cutbacks in petroleum development, the industry will remain a significant element of the Amarillo economy. Amarillo is known as the "Helium Capital of the World" because a large percentage of the world's helium supply is located within 250 miles of Amarillo.

Amarillo has become a strong leader in the aviation manufacturing industry. The Bell Helicopter Amarillo Assembly Center is a leader in the latest vertical lift aircraft technology. Bell's facility in Amarillo is the final assembly and delivery site for the V-22 Osprey, the UH-1Y Yankee, and the AH-1Z Zulu — all destined for the Armed Forces of the United States.

Because of numerous attractions, tourism is a major industry in Amarillo. Some of the more prominent tourist attractions are Palo Duro Canyon State Park, which hosts the annual production of *TEXAS Outdoor Musical* in the Pioneer Amphitheater for almost 60 years. Amarillo Sod Poodles Double A Baseball at Hodgetown, Don Harrington Discovery Center, Amarillo Museum of Art, Amarillo Botanical Garden, Amarillo Little Theatre, Amarillo Symphony, the Lone Star Ballet, and American Quarter Horse Hall of Fame and Museum. Also, annual events such as the World Championship Ranch Rodeo, the July 4 fireworks show, Tri-State Fair and Rodeo, Good Times Celebration Barbeque Cook-off, and various professional sporting events bring numerous visitors to Amarillo each year. The variety of attractions in this portion of Texas not only adds to the economy but also to Amarillo's quality of life.

CITY OF AMARILLO SNAPSHOT

Cost-of-Living

The cost-of-living index measures relative price levels for consumer goods and services in many cities. The cost-of-living index does not measure inflation, but it does compare relative prices at a single point in time using a national average of 100 as a base. The following table shows the differences between Amarillo's overall cost of living and that of other Texas cities.

Cost-of-Living Comparison

City	Composite Index	Percent Difference*
Amarillo	84.0	Base
Abilene	90.1	+6.1%
Austin	96.6	+12.6%
Corpus Christi	88.2	+4.2%
Dallas	100.8	+16.8%
Lubbock	89.3	+5.3%
Midland	95.9	+11.9%
Odessa	93.7	+9.7%
San Antonio	92.5	+8.5%
Waco	92.0	+8.0%

*Between Amarillo and other cities
Source: C2ER Cost-of-Living Index (COLI), 3rd Quarter, 2024.

Consumer Price Index

The consumer price index (CPI) represents price changes for items individuals purchase for living such as food, clothing, automobiles, homes, home furnishings, fuel, etc. This index measures only prices and does not consider changes due to quantity or quality differences. Many times, CPI is used by economists to determine whether prices are increasing or decreasing from month to month.

A variation of this national index has been developed for the Southern Region to measure the prices of a fixed basket of goods and services representing consumption patterns of the region. It is realized that in a dynamic economy, measures such as CPI are complicated by the fact that many factors vary including price levels, employment, output, value of assets and demographic patterns. The Regional CPI is an individual region index which measures the change in prices in a particular region. It does not determine whether prices or living costs are higher or lower compared to other locations.

The South Region's CPI is as follows:

Annual Average CPI for South Region

Year	South Urban CPI
2011	218.618
2012	223.242
2013	226.721
2014	230.552
2015	230.147
2016	232.692
2017	237.456
2018	242.737
2019	246.265
2020	248.639
2021	261.259
2022	283.666
2023	296.422
2024	305.761
2025*	313.675

***2025 CPI reflects average through December 2025**
Source Bureau of Labor Statistics Data

Quality of Life

The City of Amarillo has a high quality of life that makes living and working in the area very attractive. The city has a Quality of Life Index of 188.90, or Very High compared to other cities in the US.

Educational institutions in Amarillo, from public elementary schools to higher learning institutions, are highly valued symbols of community identity and achievement. Amarillo is well represented on every educational level. Texas Tech has medical and pharmacy schools located in Amarillo, in addition to a new veterinary school. Amarillo is home to Amarillo College (AC) and Wayland Baptist University. West Texas A&M University is less than 20 miles from Amarillo with a satellite campus located in downtown Amarillo. Within the city limits, there are five independent school districts.

The Amarillo Independent School District (AISD) is made up of 34 elementary schools including one magnet school centering on mathematics, science, and the arts; three 6th grade campuses; nine middle schools including one middle school focusing on mathematics, science, and technology; four high schools and two specialty campuses. Amarillo Area Center for Advanced Learning (AACAL) is an extension of the home high school campuses and offers classes in the following specialized areas: Animal Science, Arts, Audio-Visual Technology and Communications, Automotive Technology, Engineering, and Health Sciences.

North Heights Alternative School focuses on credit recovery and preparing students to become self-directed learners. In addition to AISD, Amarillo is served by the Canyon Independent School District, River Road Independent School District, Highland Park Independent School District, and Bushland Independent School District. There are also several private, religious, and vocational schools that meet the educational needs of the community.

Amarillo College (AC) is an accredited community college offering 143 degree and certificate programs, instruction on six campuses as well as one outreach center. AC's Washington Street campus is 24 acres in size and is located adjacent to S.W. 24th Avenue and Washington Street. The West Campus, being 41 acres in size, is located north of the Amarillo Medical Center and is the primary location for Allied Health, Nursing, and Criminal Justice training. An 8-acre downtown campus houses the Business and Industry Center while the East Campus, located near the Amarillo International Airport, mainly focuses on Industrial and Transportation Technologies.

Amarillo is also home to the Texas Tech University Health Sciences Center (TTUHSC). In 2007, the Laura W. Bush Institute for Women's Health (LWBIWH) was established at TTUHSC. The institute was first launched in Amarillo and has grown to serve communities in Lubbock, El Paso, the Permian Basin and San Angelo. The institute builds research, education and outreach programs to improve the lives of women and their families.

TTUHSC at Amarillo is also home to InfantRisk Center, the Amarillo Breast Center of Excellence, SiMCentral and the West Texas Influenza Center.

On top of being a teaching facility, TTUHSC at Amarillo also provides care to area residents offering first-class medical services in family medicine, internal medicine, surgery, obstetrics and gynecology, pediatrics, psychiatry and geriatrics. Medical care is open to all. TTUHSC is committed to providing top-notch training for future medical professionals while offering first-class medical treatment to its neighbors.

In 2019, the 86th Legislature earmarked the operating dollars necessary to establish a veterinary medicine school in Amarillo as part of the Texas Tech University System. Through donations and a pledge from the Amarillo Economic Development Corporation, Texas Tech raised the estimated $90 million needed for the construction of the new facility in the Amarillo Medical District near the existing TTUHSC. Texas Tech broke ground on the new facility in September 2019.

The Texas AgriLife Research and Extension Center, located at 6500 W. Amarillo Boulevard, provides information, technology, and assistance in the areas of agriculture, community development, and family and consumer sciences. This is one of 13 research centers within the Texas A&M System. Texas AgriLife Research in Amarillo is dedicated to science that will help make crop and livestock production in the region more efficient. Also housed at the AgriLife Center is the district office of the Texas AgriLife Extension Service, which has a network of agents and specialists trained to aid producers, homeowners and families. The Texas A&M Veterinary Diagnostic Laboratory, located next door, assists veterinarians, feed yard managers and cattlemen in diagnosing the causes of diseases and other health problems affecting livestock in the region.

In Spring 2019, COA welcomed back affiliated baseball for the first time since 1982. The Amarillo Sod Poodles are affiliated with the Arizona Diamondbacks and play in the $45.5 million MPEV – nicknamed "Hodgetown." The new state-of-the-art facility is located in downtown Amarillo and offers yet another affordable family entertainment option for the community and surrounding area. In their inaugural

season, the Sod Poodles claimed the Texas League Championship. In 2023, they claimed their second Texas League Championship.

Parkland, open space, and recreational facilities serve an important function. The park system improves the quality of life by providing recreational opportunities for the community as well as protecting the natural environment. The location and design of parkland and open space can be beneficial to Amarillo's image by providing a visual improvement to a neighborhood. Park and open space facilities in Amarillo are comprised of school playgrounds, school parks, linear and ornamental parks, neighborhood, community, and regional parks. Amarillo currently has 64 parks and two golf complexes that combined with areas of developed recreation open space total 2,168 acres which is 74 percent of the 2,935 acres of dedicated open space. Amarillo's municipal golf courses include Ross Rogers and Comanche Trail Golf Complexes, both with 36 holes. Other areas of recreational opportunity include three public swimming pools (one indoor, two outdoor, and one aqua park, two concrete skate parks, 15 water spray grounds, the Warford Activity Center, the Amarillo National Tennis Center, and the Amarillo Zoo.

In addition to Amarillo's parks system, recreational areas of the community are supplemented by the various improvements found on elementary, middle school, and high school sites. These sites are located throughout the city and provide athletic-type facilities for students. Middle school sites contributing to Amarillo's open space include Austin, Bonham, Bowie, Crockett, Fannin, Houston, Mann, Travis, De Zavala, and Westover. Facilities for recreational activities such as baseball, soccer, track events, and football are also found at high schools such as Amarillo, Caprock, Palo Duro, Tascosa, Randall, River Road, and Highland Park. Privately owned recreational facilities such as the Maverick Club, Amarillo Netplex, numerous health clubs, as well as the Amarillo Country Club and Tascosa Golf Club also provide community recreation and leisure services.

As of September 2025, 24 murals have been installed through the Mural Grant Program and one statue through the Art Pad Program.







Numerous major recreational areas are located in the Texas Panhandle and provide Amarillo citizens with the opportunity to participate in outdoor activities such as boating, fishing, camping, hunting, etc. Even though the regional facilities may be up to 55 miles from Amarillo, they are considered supplemental to Amarillo's park system due to the type, size, and quality of recreational opportunities.

Area lakes, such as Greenbelt Reservoir located north of Clarendon, Lake McClellan south of Pampa, Lake Mackenzie east of Tulia, and Lake Meredith near Fritch, offer public fishing and boating recreation. The Canadian River, located north of Amarillo, provides areas for hunting and off-road driving and riding. Buffalo Lake Conservation area, a wildlife refuge near Canyon, and Wildcat Bluff Nature Center, west of Amarillo, provide both active and passive recreational areas from hiking trails to picnic areas. Palo Duro

Canyon State Park, located southeast of Amarillo, is one of Texas' most spectacular scenic features. The park offers camping, hiking, picnicking, mountain biking, and horseback riding. An amphitheater is also situated within the park where the nation's best-attended outdoor drama *TEXAS The Musical* is performed during the summer months.

Municipal Administration

Municipal administration services are housed in Amarillo City Hall, the Simms Municipal Building, and associated public buildings known as the Municipal Complex. The Complex is located in the vicinity of S.E. 7th Ave. and Buchanan Street and includes City Hall, the Amarillo Civic Center, Simms Municipal Building, Centennial Plaza, Central Library, Globe News Performing Arts Center, Facilities Administration Building, and associated parking areas.

City Hall

The Amarillo Sunday News-Globe, on Sunday, January 8, 1967, announced the grand opening of the new Municipal Building and estimated the attendance to be more than 8,000 people. The article read: "First Jewel in the setting that will become the Civic Center Complex in 1968 is the new Municipal Building completed last month. It is now the home of 21 city governmental offices and has four levels that incorporate 84,000 square feet of floor space. The Municipal Building, like the Auditorium-Coliseum combination being constructed to the north, was financed through the sale of bonds authorized by the voters in 1964. It cost $2,126,427, including the land, architect fees, paving, lighting, and storm sewer relocation. The outside finish consists of pre-cast concrete panels in which marble chips have been mingled and it will conform architecturally with the Auditorium-Coliseum."

The Municipal Building today is known as the Amarillo City Hall Building and is currently home to over ten city departments. The building has several of its original design features; however, one notable change has been the removal of the water fountain and pool adjacent to the main entrance to make room for the installation of a ramp and steps, making the building more accessible for all community members. City Hall is home to the Mayor's office, City Council, City Manager, Finance, Purchasing, Public Communications, Utility Billing, Vital Statistics, Parks and Recreation Administration, Human Resources, Risk Management, Benefits, Information Technology, City Secretary, and the City Attorney offices. As established in 1968, the City Hall building remains a focal point for the citizens to access their city officials and services.

Simms Municipal Building

On January 22, 2016, the City of Amarillo hosted the grand opening of the Jim Simms Municipal Building. The opening of the Simms Municipal Building represented a $4.25 million renovation project and provided an addition of 62,000 in square footage for municipal office space. The Simms Municipal Building is home to Amarillo Emergency Communications Center (AECC), Office of Emergency Management (OEM), Community Development, Environmental Health, Building Safety, Public Works, Engineering, Traffic, Planning, and Utilities Engineering departments.

The remodeled municipal building was named after the late Councilman Jim Simms, who passed away November 12, 2014, at the age of 73 following a lengthy illness. In a unanimous vote by a previous Amarillo

City Council, the new facility was renamed in his honor, marking his accomplishments and efforts as a public servant.

Amarillo Civic Center Complex

When the Amarillo Civic Center opened in 1968, it housed a coliseum (7,000 capacity) and an auditorium (2,324 capacity). In 1978, the first expansion of the Civic Center added what is now known as the South Exhibit Hall and Regency Room. In 1989, the Coliseum was renamed the Cal Farley Coliseum in memory of Mr. Farley. In 1990, the Grand Plaza was added. This unique venue for banquets, parties, and dances enclosed an outdoor area, giving the Civic Center its first indoor ballroom complete with Texas shaped terrazzo floor and Gulf of Mexico fountain. In 2003, the most recent expansion was completed, adding the North Exhibit Hall and the Heritage Ballroom.

A jewel in the heart of downtown Amarillo, the Globe-News Center for the Performing Arts houses a 1,300-seat auditorium and the Gilliland Education Center. Opened in January 2006, the facility is owned by the City of Amarillo and operated as part of the Amarillo Civic Center Complex. The idea behind the facility was birthed in 1999 when Caroline Bush Emeny opened fundraising for the Center with a very generous donation. The overall project cost was approximately $32 million. The acoustic sound, state-of-the-art facility was designed by Holzman Moss Architects and hosts an average of 100 ticketed performances annually. The Amarillo Civic Center and the Globe-News Center of the Performing Arts are the centers of cultural activity in Amarillo; including symphonies, concerts, ballets, Broadway shows, and sporting events. Totaling over 400,000 square feet, nine separate events can be accommodated at any one time within the complex.

Amarillo Police Department and Municipal Courts Building

In 1992, the Police Department and Municipal Courts relocated to a newly renovated building located at S.E. 3rd Avenue and Taylor Street in downtown Amarillo. This facility was purchased from private owners who absorbed the entire cost of renovation. The facility allows for most police department functions to be in one building.

In 2019, the Police Annex at 116 S. Fillmore and Police Vehicle Parking Lot projects were completed. These expansions provided for secure parking of police vehicles and additional indoor space for law enforcement equipment and evidence processing. During this same time, a new employee fitness facility was created in the basement of the main building.

Regardless of the aging building, the ongoing improvements to the police facility has improved the working conditions for police employees and enhances the quality of work being done to keep Amarillo a safe place to live work and play.

Solid Waste Collection

The COA Solid Waste Collection division provides for the safe and efficient collection of residential and commercial solid waste within the City limits. The Solid Waste Collection division ensures the health, safety, and welfare of residents, commercial customers and employees while acting in compliance with state regulations and Amarillo Municipal Ordinances.

The City Solid Waste Collection division utilizes a fully automated, containerized trash collection system for the majority of residential and commercial customers. The City of Amarillo also has a curbside big/bulky collection program and a roll off container program that is being used for large cleanup events.

Amarillo Sanitary Landfill

The Sanitary Landfill for the City of Amarillo is five miles west of the city limits in Potter County. Sanitary landfilling is a method for disposing of solid waste on land without creating nuisances or hazards to public health or safety. Principles of engineering are used to confine the waste to the smallest practical volume and to cover it with layers of earth at pre-set intervals.

The current landfill site is permitted by the Texas Commission of Environmental Quality to include 662 acres, of which 486 acres are suitable for disposing of solid waste. The existing site is ideal and is expected to be utilized for over 100 years. Amarillo, therefore, has a long-term commitment to burying its solid waste at this location. The landfill disposes of approximately 250,000 tons of waste per year.

Amarillo Animal Management and Welfare Department

The following services are provided by Amarillo's Animal Management and Welfare Department (AAMW):

- Open admissions animal shelter (158 dog kennels/80 cat kennels)
- Veterinarian services provided to all animals in custody
- Impoundment of stray and citizen surrendered animals
- 24-Hour Public Safety/Animal Management field services
- Enforcement of City ordinances and state laws
- Investigation of cruelty and welfare cases
- Capture and relocation of wild animals
- Investigation of animal bites/attacks
- Quarantine for rabies observation
- Deceased animals pick up services
- Pet owner education and awareness programs
- Community Outreach and Engagement
- Shelter animals' adoption services
- Animal Rescue outreach/placement
- Response to citizen complaints

Rick Husband Amarillo International Airport

The Rick Husband Amarillo International Airport became a public-use airport in 1941 when COA purchased the current airfield portion of the airport to receive development assistance from the federal government. The military utilized the airport in World War II and the airport became the Amarillo Air Force Base in 1951. The airport operated as a joint-use facility through 1968.

In February of 2003, Amarillo City Council voted to change the name of the Amarillo International Airport to Rick Husband Amarillo International Airport in memory of Astronaut Col. Rick Husband, who was born and raised in Amarillo. Col. Husband was the commander of the space shuttle Columbia and died alongside his entire crew, ironically over Texas, on Feb. 1, 2003, as the shuttle disintegrated upon reentry after their 16-day mission in space.

In 2011, the Rick Husband Amarillo International Airport completed a multi-million-dollar air terminal rehabilitation project. The project included a major renovation of the existing terminal building consisting of a dedicated meet-and-greet area, a consolidated gate area, a spacious security screening checkpoint, new passenger boarding bridges and a new inline baggage screening system. In 2012, the terminal

building storm water drainage system was significantly upgraded, and the upper-level terminal drive roadway was rebuilt. The airport is served by three airlines: American Airlines, United Airlines, and Southwest Airlines.

Amarillo Public Library

Amarillo citizens have enjoyed library service since 1902, when a group of women known as the JUG (Just Us Girls) Club formed a lending library of 123 books. The Amarillo Public Library System consists of the Downtown Library and four branches, serving over 1,000 people a day. The library collection includes over 400,000 books, magazines, and media materials which circulate 600,000 times per year. The library maintains 64 public computers and provides free Wi-Fi access to cardholders, both of which supply over 19,000 hours of internet access per year. Non-profit organizations from across the state take advantage of meeting facilities available for a small fee at all five library locations.

Amarillo Public Library (APL) also offers many other resources and services:

- APL's Community Reading Program, AMARILLO READS, offers English as a Second Language and citizenship classes, adult reading skills tutoring, a summer reading club for all ages, and the annual Community Reads.
- A MakerSpace where cardholders can create new items or repair old ones with supplies and tools for sewing, paper crafts, leather working, jewelry making, and metal working.
- The Seed Library, a partnership between APL, Canyon Area Library, and Randall County Master Gardeners, provides seeds for planting vegetables, herbs and flowers appropriate for the area, along with information on how to garden successfully.
- Multiple Storytimes for young children are available each week at various times and locations.
- Additional activities take place each month for school-age kids and teens, including science, music, art and social activities.
- Programs for adults include book discussion groups, film series, craft programs, fraud prevention classes, technology workshops and health and financial literacy programs.
- Self-check kiosks are available at all five APL locations.
- Family passes can be checked out for free admittance to Wildcat Bluff Nature Center, Don Harrington Discovery Center and the Amarillo Zoo.
- APL cardholders may check out mobile hotspots for broadband internet access.

The Amarillo Public Library System is a member of, and serves as the headquarters for, the Harrington Library Consortium (HLC). HLC is a multi-institutional cooperative library network serving close to 140 libraries in Texas and Oklahoma. HLC membership allows public, school, academic and special libraries to share resources and provide additional services to patrons. The consortium also offers member libraries consulting services, continuing education opportunities, support for literacy, English as a Second Language, and automation projects. HLC membership enables APL to increase the quality and quantity of resources available to the citizens of Amarillo and to serve as a leader in library innovations.

Amarillo Fire Department

In the 2021/2022 fiscal year, the Amarillo Fire Department (AFD) had 22,883 emergency responses. This call total was a 4.8 percent increase from the 21,838 responses made in the year prior.

Of these incidents, 15,675 (68.5 percent) were Emergency Medical Services (EMS) responses. The AFD is also responsible for mitigating emergencies involving structural and wildland fires, vehicle accidents,

hazardous materials, heavy & technical rescue, aircraft emergencies, and various non-emergency assistance calls.

Prompt fire department response times are emphasized organizationally by the layout and location of fire stations throughout Amarillo. In the last 50 years, Amarillo has experienced significant growth geographically — from 38 square miles to 103 square miles. During that time, the population also increased by 74,000 (36 percent).

Until 2009, the City had not opened a new fire station to keep up with this growth. City leaders addressed this problem by adding Fire Station #11 (2009) in the Westcliff subdivision, Fire Station #12 (2011) near The Shores subdivision, and Station #13 (2013) in John Stiff Park. COA has approved the construction of Fire Station #14, to be located in the hospital district. To support this new station, COA also authorized the hiring of fifteen additional firefighters. In addition, crews will staff a new ladder truck as part of this undertaking. These projects help ensure firefighters will continue to arrive quickly at the scene of emergency incidents.

Major Medical Facilities

Amarillo is a major health care center for five states and includes three acute care hospitals, several medical-education facilities, long-term health care facilities, and medical clinics. The major hospitals and their respective locations are identified below:

Hospital	Location
Baptist Saint Anthony's Hospital	1600 Wallace Blvd. (Medical Center)
Northwest Texas Health Care System	1501 S Coulter St. (Medical Center)
Veterans Affairs Health Care System	6010 W Amarillo Blvd. (Medical Center)

Amarillo Medical Center

In 1959, Amarillo began developing into a regional health care center and continues to be committed to providing an array of health care services to a large geographic area. Under the sponsorship of the Amarillo Area Foundation and other generous supporters, the medical center is the product of cooperation and interaction among private enterprises, local and county governments, and voluntary nonprofit groups. This multi-purpose medical complex — consisting of facilities that provide hospital and health care, medical research, and vocational and professional training — is designed to promote the development of a coordinated program of health care by concentrating a full range of services in a single location. Significant institutions include Texas Tech University, VA Hospital, Baptist Saint Anthony's Hospital, and Northwest Texas Healthcare System.

Texas Tech University has a consolidated 20-acre medical center comprising the schools of pharmacy, medicine, allied health, and school of veterinary medicine. Amarillo is home to a Veteran's Hospital with 55 beds. The VA also houses a veteran's nursing home. Baptist Saint Anthony's Hospital (BSA) is a general medical and surgical hospital in Amarillo with 445 beds. BSA has the region's first designated level three neonatal intensive care unit, was listed as one of the nation's 100 Top Hospitals® by IBM Watson Health, and is a Certified Primary Stroke Center. Northwest Texas Healthcare System is also a major general medical and surgical hospital in Amarillo with 431 beds. Northwest Texas Healthcare System is the area's Designated Advanced Level 3 Trauma Facility and home to LIFESTAR. NWTHS is also a Certified Primary Stroke Center and an Accredited Wound and Hyperbaric Oxygen Therapy provider.

CITY OF AMARILLO SNAPSHOT

Amarillo Economic Development Corporation

The Amarillo Economic Development Corporation (AEDC) was created to foster economic development and to manage revenues from the 0.5 percent sales tax increase that Amarillo voters approved in 1989. Amarillo EDC operating fund expenses consist of all administrative, promotional, and marketing costs associated with operation. The AEDC's Project Fund invests in capital projects, issues grants, loans, and other incentives to local and outside industries to create jobs and capital investment. The corporation consists of a five-member board appointed by City Council.

Center City of Amarillo, Inc.

In 1989, a group of community leaders began to share their concerns about the decline of Amarillo's historic downtown. Center City of Amarillo, Inc. grew out of this process. Center City is a nonprofit organization dedicated to the historic preservation and revitalization of Downtown Amarillo Center City spearheaded the application and designation of the Amarillo Cultural District of the Texas Commission on the Arts in 2016. Since 2016, art organizations within the district have received more than $100,000 in grants from the Texas Commission on the Arts.

Center City's vision is that Amarillo's historic downtown will be a destination neighborhood that bridges the past and the future.

Center City projects include:

- High Noon on the Square, a series of free outdoor summer concerts on the grounds of the historic Potter County Courthouse.
- Jazztober, a downtown music event held weekly during the month of October.
- Center City Electric Light Parade, a holiday parade in downtown.
- Center City Mural Run to raise funds and promote downtown murals.
- Amarillo Community Market, a downtown market with fresh produce, baked goods, arts and crafts all produced within a 150-mile radius of Amarillo.
- Hoof Prints of the Great American Quarter Horse, an art in public places project. The project places full-size fiberglass horses throughout Amarillo to celebrate Amarillo's western heritage.
- Design Review, a partnership with COA to provide façade grants. The cumulative façade grants since 1996 topped $1.5 million in fiscal year 2022-2023.
- Restoration of historical signs along Polk Street including the Paramount sign, the Braceros sign and the Kress sign.
- The Imagine the Possibilities Tour with Texas Main Street and DowntownTX to emphasize Historic Preservation Month in May with tours of downtown properties.
- Partnerships with other downtown organizations including the Center City Tax Increment Reinvestment Zone and Downtown Amarillo, Inc.
- Partnerships with other nonprofit organizations and city departments for events downtown, including the Amarillo Museum of Art, the Coors Cowboy Club Rodeo and Longhorn Cattle Drive, the Working Ranch Cowboy Association, Amarillo Convention & Visitor Bureau, the Beautification Committee of the Parks and Recreation Department, Hoodoo Mural Festival, and the Amarillo Chamber of Commerce.

- Historical preservation efforts with the Amarillo Historical Preservation Foundation, the Texas Historical Commission, the Texas Downtown Association and Preservation Texas. The Barfield hotel was a finalist in the Texas Downtown Association Presidential Awards for Best Restoration.
- Site visits from the Texas Historical Commission, Texas Main Street program, and the Friends of the Texas Historical Commission.
- A banner program to promote downtown partners and a seasonal banner program to congratulate graduates .
- A membership drive to retain and recruit new business to the downtown area and to support Center City projects.

Enhancement Projects

Neighborhood Planning Initiative

This initiative was created through an interlocal agreement in 2016 by the COA and Potter County to help revitalize Amarillo's older neighborhoods through the development of area-specific plans. Throughout the planning process, the city and neighborhoods collaborate to identify concerns, opportunities, a vision, goals and project priorities. Completed plans are adopted as amendments to the Amarillo Comprehensive Plan and neighborhood planning staff continue to assist neighborhood associations with project implementation after adoption. The four participating neighborhoods are North Heights (2017), Barrio (2018), San Jacinto (2020), and Eastridge (2022).

Plans are primarily developed in-house by staff and implementation funding is provided through a variety of sources. A number of programs have been created or are in the process of being created where funding can be directed when available. This includes Community Building Grants, Projects in Motion, Capital Improvement Program (CIP), a new Business Improvement Grant (BIG Program), and sidewalk construction. The 23/24 budget includes $240,000/$60,000 per neighborhood for these programs.

Strategic Action Plan for Downtown

In 2008, the COA adopted the Strategic Action Plan for Downtown Amarillo after almost two years of research and community meetings. The plan accounts for nearly a 116-square block area. Recommendations in the Plan included the formation of a Tax Increment Reinvestment Zone, which was established in 2006, and a proposed Business Improvement District for downtown. Other goals in the plan include developing approximately 400 to 600 new housing units in downtown, attracting multiple retail centers, creating family-friendly venues, develop one or more quality hotels with at least 300 rooms to support and meet needs of the revitalized downtown area, and retain and grow downtown as a financial, business, and government center.

An update to the Strategic Action Plan was completed and approved by City Council on December 17, 2019. Much has been accomplished since the plan was first adopted – the completion of Hodgetown, construction of a convention center hotel, the adoption of urban design standards and the reactivation are achieved goals. Encouraging residential development will continue to be an important focus. New goals include renovation and expansion of the Civic Center including rehabilitation of the Santa Fe Depot Complex and implementation of the downtown wayfinding plan.

Related to the above, COA adopted the Downtown Amarillo Urban Design Standards (DAUDS), an overlay zoning district, in 2010 to provide guidance for modifications to building exteriors, walkways, landscaping and signage within downtown. These standards are to aid in protecting downtown property owners' investments by providing for quality redevelopment in a safe, attractive, pedestrian-friendly environment.

CITY OF AMARILLO SNAPSHOT

Amendments to DAUDS were proposed as part of the 2019 Downtown Strategic Action Plan update. There were two primary changes to the standards: 1) requiring walkway improvements for the construction of new parking lots; and 2) providing some language to assist the LHD&DD in reviewing requests for exceptions to the light pole style requirements. The amended standards were approved by City Council on Tuesday, January 7, 2020.

A Local Government Corporation Board was formed to encourage, implement, and manage downtown projects. This board explores the feasibility of potential projects. These include the Embassy Suites Convention Center Hotel, City Multi-level Parking Garage and retail space and the Multi-Purpose Entertainment Venue known as Hodgetown.

Completed downtown development/redevelopment projects include:

- Courtyard by Marriott near Polk St. and 8th Ave.
- Ellwood Park near Washington St. and Park Place.
- Happy State Bank near Pierce St. and 10th Ave.
- Cal Farley's Alumni Housing near Monroe St. and 11th Ave.
- Toot 'n Totum Convenience Store near Buchanan St. and 9th Ave.
- Potter County Courthouse near Fillmore St. & 6th Ave.
- Amarillo College parking lot near the Downtown Campus on Polk Street.
- The Lofts on 10th Ave. near Tyler St. and 10th Ave.
- Multi-level parking garage and retail space near Buchanan St. and 7th Ave.
- Buchanan St. walkway improvements from 10th Ave. to 6th Ave.
- Xcel Energy Amarillo Headquarters Office near Buchanan St. and 7th Ave.
- Embassy Suites Convention Center Hotel near Pierce St. and 6th Ave.
- Herring Bank near Pierce St. and 6th Ave.
- Woolworth Building at 636 S. Polk St.
- Levine's Building at 800 S. Polk Street
- Firestone Building at 1004 S. Tyler St.
- West Texas A&M University Downtown Amarillo Campus near Tyler St. and 7th Ave.
- Dubs Development restaurant space near Polk St. and 7th Ave.
- Multi-Purpose Entertainment Venue near Buchanan St. and 7th Ave. - now known as Hodgetown Minor League Baseball stadium.
- Police Department improvements to offices as part of the 2016 bond election and a new parking lot.
- The Barfield Hotel, 600 S. Polk St.
- The Potter County Justice Center, 350 S.E. Sixth Ave.
- The new Amarillo City Hall in the historic Amarillo Hardware Building, 623 S. Johnson St.
- Renovated office space for Pantex in the Happy State Bank Building for 350 to 400 workers
- Addition of Sycamore Memory Care to the Park Central Retirement Community, which includes The Continental Apartments, the Talmadge, the Moore Center, and Park Place Towers, Plemons Court and other amenities for residents. Located at 15th Avenue and Van Buren Street.
- Streetscape improvements from 2nd Avenue to 10th Avenue along Polk Street as approved by voters in a 2016 bond election. The project makes the walkways ADA compliant with street trees and pedestrian lights.

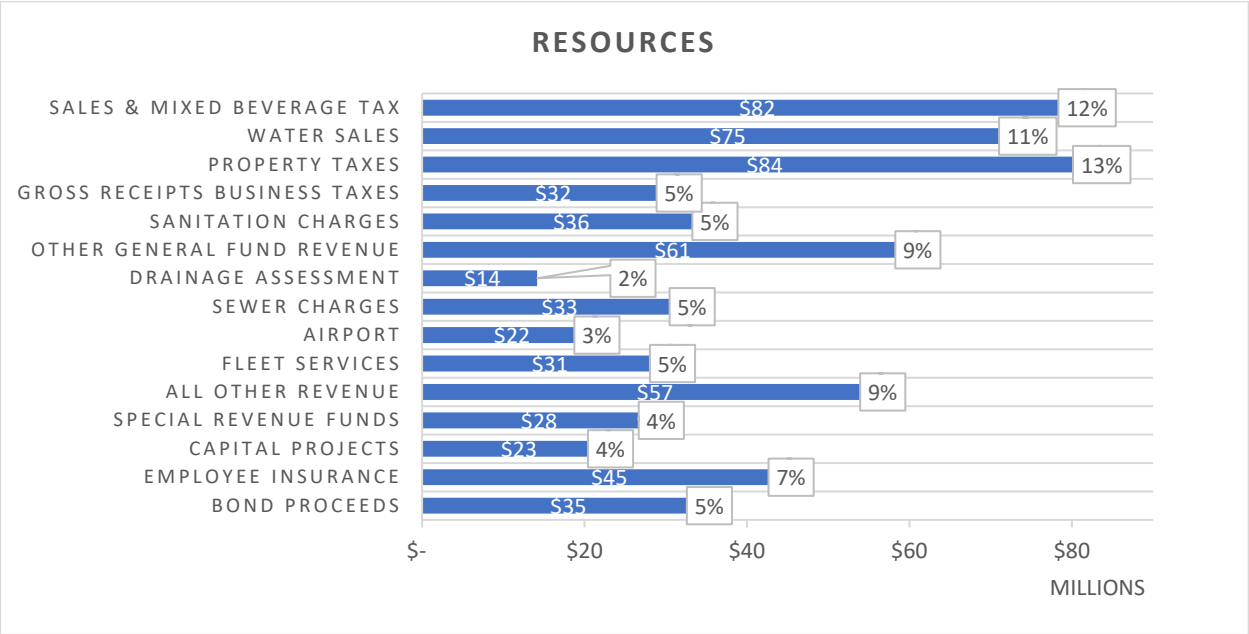
CITY OF AMARILLO SNAPSHOT

- Center City has added new restaurants to the Downtown Dining District including Nomad Napoletana pizza, Asian Mountain, and El Tejavan III. A brochure with all 30 downtown restaurants is published annually and distributed to hotels, visitor centers and Visit Amarillo.
- The Pantex Plant has moved 400 workers to the Happy State Bank Building to work remotely from the main plant, which is 30 miles northeast of Amarillo.
- The city has sold the retail space on the first level of its parking garage to a local real estate company, which is working to lease the space.
- A $44 million youth center called The Loft at First Baptist Church.
- A new ministry center for First Presbyterian Church.
- Sale of the historic Kress Building, the mid-century modern Greyhound Bus Station and the Taylor Petroleum Building at 11th and Polk are examples of continued private investment in our historic downtown.
- Since 1996, Center City has administered $1.4 million in façade grants with our partnership with the city of Amarillo.
- Since 2007, Center City of Amarillo has documented $886,997,843.44 in public, private and public/private investment in our historic Main Street District.

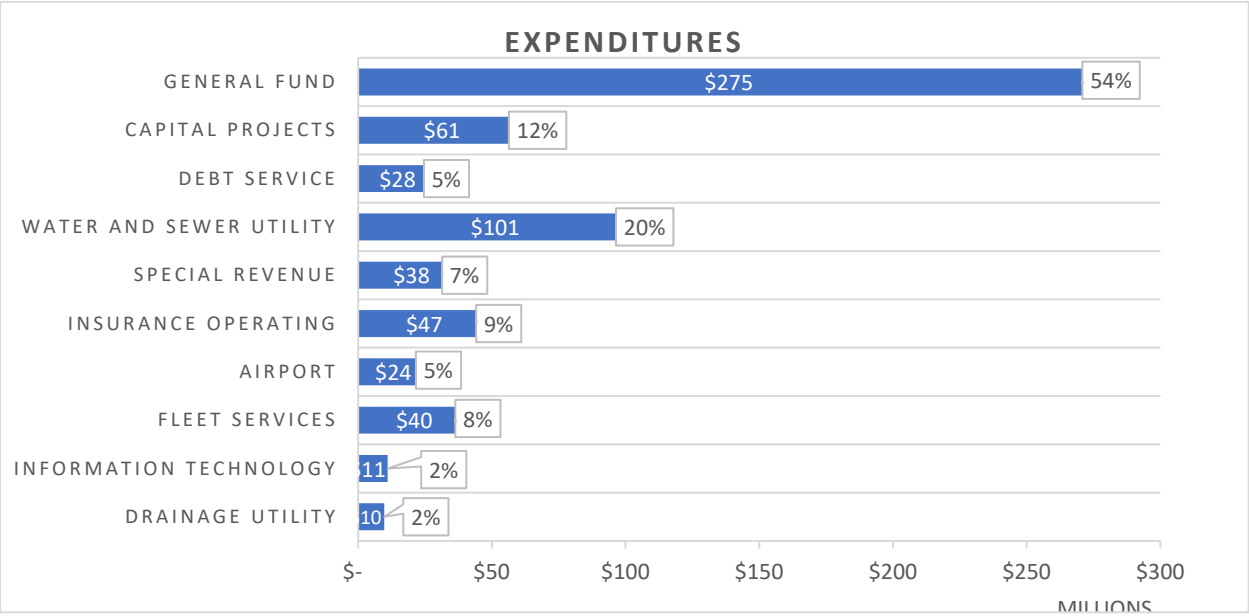
Center City is a 501c3 nonprofit organization. Center City is an accredited member of the Texas Main Street Program of the Texas Historical Commission. Center City also oversees the Amarillo Cultural District, designated by the Texas Commission on the Arts in 1016.

Center City offices at 1000 S. Polk St. as a tenant in the historic Mary E. Bivins home, which is owned by the city of Amarillo.

CITY OF AMARILLO
SUMMARIES - ALL FUNDS
2025/26



$	657,446,705	TOTAL REVENUE (Before Interfund Transfers)
	118,765,069	INTERFUND TRANSFERS
	538,681,636	NET REVENUE



$675,811,635		TOTAL EXPENDITURES (Before Interfund Transfers)
118,765,069		INTERFUND TRANSFERS
$557,046,566		NET EXPENDITURES

Budgeted revenues exceed estimated expenditures by $22.9 million for the 2025/2026 fiscal year. Excess reserves will be used to fund capital projects in the General Fund, the Water and Sewer Fund, the Internal Service Funds, and the Capital Projects Funds. Total expenditures do not include non-cash budgeted items such as depreciation.

CITY OF AMARILLO
SUMMARY OF RESOURCES AND EXPENDITURES
ALL BUDGETED FUNDS - FISCAL YEAR 2025/26

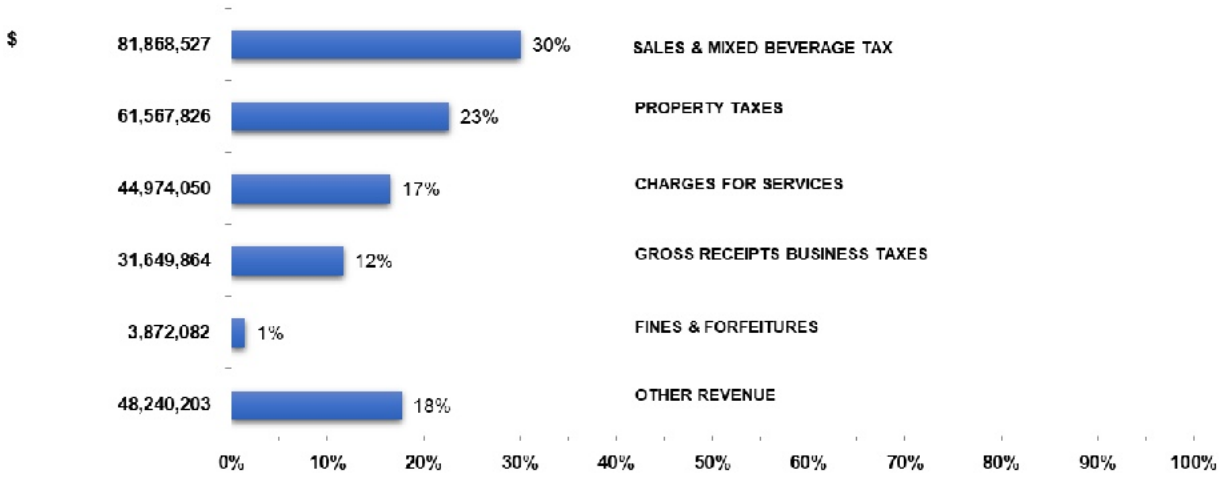
Description	General	General Interest & Redemption	Enterprise Funds	Internal Service Funds	Special Revenue	Capital Improvements	Budget Total before Interfunds	Interfund Transfers	Net Budgeted Funds
Fiscal Year 2024/2025									
Available Funds at 10/01/24	$ 65,972,757	$ 2,879,676	$ 19,111,071	$ 27,984,158	$ 17,608,075	$ 34,114,001	$ 167,669,738	$ -	$ 167,669,738
Revenues:									
Sales, Receipts and Revenues	245,882,079	23,022,283	137,643,551	77,122,678	7,603,171	21,499,951	512,773,712	(124,581,625)	388,192,087
Bond Proceeds	-	-	6,000,000	-	-	11,865,000	17,865,000		17,865,000
Other Sources	17,093,863	-	7,928,200	-	25,701,332	-	50,723,395		50,723,395
Total Revenues	262,975,941	23,022,283	151,571,751	77,122,678	33,304,503	33,364,951	581,362,107	(124,581,625)	456,780,482
Total Available Resources	328,948,699	25,901,959	170,682,822	105,106,836	50,912,578	67,478,952	749,031,846	(124,581,625)	624,450,221
Expenditures:									
M & O Expenditures	275,498,820	1,272,801	119,021,881	85,642,303	29,126,758	4,506,524	515,069,086	(124,581,625)	390,487,461
Less: Depreciation	-	-	(23,195,922)	(9,384,525)	-	-	(32,580,447)		(32,580,447)
Capital Expenditures	-	-	9,902,200	-	352,081	50,308,881	60,563,162		60,563,162
Debt Service Payments	-	20,617,005	36,327,588	620,125	-	-	57,564,718		57,564,718
Total Expenditures	275,498,820	21,889,806	142,055,747	76,877,903	29,478,839	54,815,405	600,616,519	(124,581,625)	476,034,894
Fiscal Year 2025/2026									
Available Funds at 10/01/2025	$ 53,449,879	$ 4,012,153	$ 28,627,075	$ 28,228,934	$ 21,433,739	$ 12,663,547	$ 148,415,327	$ -	$ 148,415,327
Revenues:									
Sales, Receipts and Revenues	256,218,340	28,062,584	173,403,729	79,422,257	9,055,861	23,197,232	569,360,003	(118,765,069)	450,594,934
Bond Proceeds	-	-	-	7,500,000	2,500,000	32,870,000	42,870,000		42,870,000
Other Sources	15,954,212	-	6,546,722	-	22,715,768	-	45,216,702		45,216,702
Total Revenues	272,172,552	28,062,584	179,950,451	86,922,257	34,271,629	56,067,232	657,446,705	(118,765,069)	538,681,636
Total Available Resources	325,622,431	32,074,737	208,577,526	115,151,191	55,705,368	68,730,779	805,862,032	(118,765,069)	687,096,963
Expenditures:									
M & O Expenditures	275,200,035	1,272,500	128,681,726	93,560,970	37,941,913	4,563,719	541,220,863	(118,765,069)	422,455,794
Less: Depreciation/Amortization	-	-	(32,456,773)	(7,333,328)	-	-	(39,790,101)		(39,790,101)
Capital Expenditures	-	-	43,754,500	9,000,000	-	56,208,876	108,963,376		108,963,376
Debt Service Payments	-	26,232,082	36,003,512	3,181,903	-	-	65,417,497		65,417,497
Total Expenditures	275,200,035	27,504,582	175,982,965	98,409,545	37,941,913	60,772,595	675,811,635	(118,765,069)	557,046,566
Available Funds at 10/01/26	$ 50,422,396	$ 4,570,155	$ 32,594,561	$ 16,741,646	$ 17,763,455	$ 7,958,184	$ 130,050,397	$ -	$ 130,050,397
Detail of Available Balances at 10/01/26									
Reserves for S/L & A/L	$ -	$ -	$ 1,728,076	$ 709,801	$ -	$ -	$ 2,437,877		$ 2,437,877
Debt Service Reserves*	786,638	4,570,155	3,845,346	-	-	-	9,202,139		9,202,139
Committed for Future Capital/Projects	49,635,758	-	27,021,138	16,031,845	17,763,455	7,958,184	118,410,381	-	118,410,381
Available Funds at 10/01/26	$ 50,422,396	$ 4,570,155	$ 32,594,561	$ 16,741,646	$ 17,763,455	$ 7,958,184	$ 130,050,397	$ -	$ 130,050,397
Calculation of Available Funds at 10/01/2024:									
Cash & Investments	150,952,370	$ 2,858,576	$ 262,747,393	$ 36,817,393	$ 19,639,445	$ 68,927,275			
(Appreciation) Depreciation in Investments	(1,035,742)	-	(213,824)	(49,422)	-	(41,899)			
Assets to be converted to Cash	20,697,643	57,342	51,519,891	27,067,749	10,473,867	30,850,984			
Less: Liabilities & Encumbrances	(104,641,514)	(36,242)	(69,736,347)	(32,394,032)	(12,505,237)	(6,910,923)			
Less: Construction in Progress Balances	-	-	(225,206,042)	(3,457,530)	-	(58,711,436)			
Available Funds at 10/01/24	$ 65,972,757	$ 2,879,676	$ 19,111,071	$ 27,984,158	$ 17,608,075	$ 34,114,001			

*The Debt Service Reserve in the General Fund is an appropriation of the maximum potential lease payment to the Venue District.



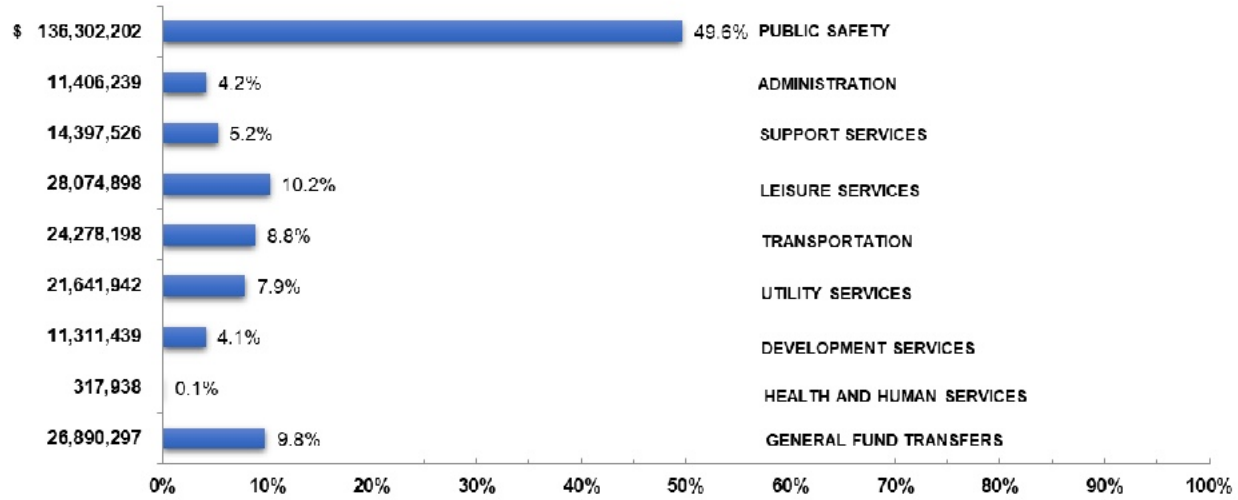
CITY OF AMARILLO
GENERAL FUND
2025/2026

REVENUES



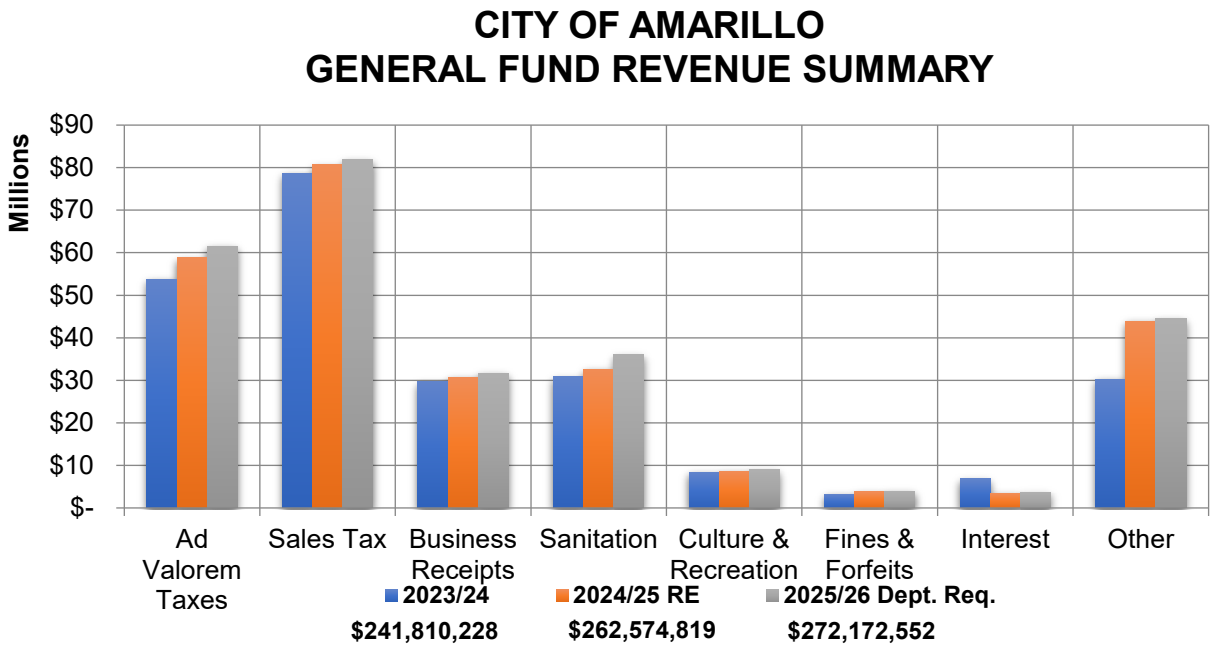
$272,172,552 TOTAL REVENUE

EXPENDITURES



$274,620,679 TOTAL EXPENDITURES

Public Safety, which includes Police, Fire, Animal Management and Welfare and Municipal Court departments, requires the greatest funding, which is over three times the next largest category of General Fund Transfers. No single revenue source will fund Public Safety, although the sales tax comes nearest. Of the $136,302,202 budgeted for Public Safety, Police is $69,880,834 and Fire is $50,755,137.



The above graph compares actual 2023/2024 revenues to budgeted 2024/2025 and budgeted 2025/2026. Sales tax makes up the largest portion of General Fund revenue for the 2025/2026 fiscal year at 30%, followed by property taxes at 23%. Actual sales tax receipts, including mixed beverage sales tax, for the 2023/2024 fiscal year were up to $78.7 million, and are projected to increase to approximately $81.9 million for the 2025/2026 fiscal year.

Business receipts and sanitation receipts account for approximately 25% of total General Fund budgeted revenue for the 2025/2026 fiscal year. All other revenue categories make up approximately 22% of total revenue.

City of Amarillo

General Fund

2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Ad Valorem Tax Collections				
30300 Current Year's Levy	50,414,454	52,894,440	57,804,998	60,593,604
30320 Prior Year's levy	317,248	411,787	496,029	453,907
30330 Penalty and Int-Delinquent Tax	453,578	494,736	492,666	520,315
30200 Ad Valorem Tax Collections	51,185,280	53,800,963	58,793,693	61,567,826
Gross Recepits Business Taxes				
30410 Electricity Utility	11,957,070	10,801,316	10,498,243	10,840,000
30420 Gas Utility	4,083,163	3,470,994	3,399,432	3,500,000
30430 Water Utility	3,606,101	3,581,447	4,141,371	4,423,240
30435 Sewer Utility	1,533,108	1,986,735	1,757,940	1,883,223
30440 Telecommunications Util	693,894	605,373	738,984	753,765
30450 Cable TV	1,085,742	980,358	954,917	974,016
30460 Ambulance Services	-	-	-	-
30445 Drainage Utility	-	-	590,000	590,000
30470 Hotel Occupancy Tax	9,180,831	9,063,095	9,455,537	9,597,370
30471 HOT Rebate	(794,828)	(871,423)	(873,985)	(911,750)
30400 Gross Receipts Business Taxes	31,345,081	29,617,894	30,662,439	31,649,864
Sales Tax				
30610 General Sales Tax	75,448,868	77,584,567	79,890,000	81,170,000
30611 Sales Tax Rebate	(55,528)	(45,881)	(345,000)	(472,765)
30620 Mixed Beverage Sales Tax	1,157,840	1,152,431	1,148,325	1,171,292
30600 Sales Tax	76,551,180	78,691,117	80,693,325	81,868,527
Business License and Permits				
31510 Alcoholic Beverages	91,743	9,742	7,608	10,000
31610 Retail Food Permits	974,515	1,089,880	1,312,975	1,159,182
31620 Food Safety Trainings	80,968	4,768	3,000	-
31630 Public Pool Permits	64,775	135,054	114,318	121,500
31640 Pool Safety Trainings	11,019	21,793	-	-
31650 Group Care	8,701	35,390	27,000	32,700
31710 Electrical Contractors License	6,527	174	-	-
31720 Plumbers License & Reg	522	854	880	-
31725 Irrigation License & Reg	2,836	2,660	2,750	2,800
31740 Heating & Aircondng Lic	-	-	-	-
31750 Roofers License	1,740	6,247	6,400	6,600
31755 Commercial Roofers Registratio	5,074	3,691	3,800	3,900
31760 Builders/Contractors Li	(3,183)	37,893	39,000	40,200
31770 Taxicab Licenses	759	77	1,500	1,500

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
31773 OCH Permits	20	-	-	-
31775 Tire Shop Registration	1,240	225	-	250
31780 Right of Way License	57,010	75,628	95,436	95,436
31790 Right of Way License Ap	-	-	5,620	5,620
31797 FMV Pmts - Vacated Property	3,670	3,525	1,500	1,622
31800 Other Business Licenses	3,437	2,520	2,520	8,992
31400 Business License and Permits	1,311,373	1,430,120	1,624,307	1,490,302
Non-Business License & Permits				
31910 Building Permits	2,685,712	2,912,695	3,200,000	3,750,000
31920 Electrical Permits	95,372	81,534	84,000	86,000
31930 Plumbing and Gas Permit	324,871	339,090	374,000	375,000
31940 Heating & Aircondng Per	145,641	174,881	180,000	185,000
31950 Sewage Disposal Permits	329,451	406,791	437,800	433,800
31960 Mobile Home Park Permit	48,575	17,899	45,382	40,330
31970 Transient Business Perm	983	858	728	1,815
31980 Solicitation Permits	862	698	806	700
31990 After Hour Inspection Fees	5,334	23,680	24,000	25,630
32000 Right of Way Permit	-	260	-	-
32010 Flood Plain Development Permit	1,020	200	(200)	1,000
32020 Commercial Sidewalk Waivers	1,600	-	-	1,600
32030 Residential Sidewalk Waivers	800	80	80	800
32035 Subdivision Improvement	-	-	-	1,596
32040 Drainage Report Fees	11,663	6,018	5,490	8,000
32050 Construction Plan Fees	203,979	117,799	130,748	150,000
32060 Construction Permit App Fee	250	1,070	1,070	2,000
32070 Network Nodes App Fee	3,382	6,750	13,750	13,496
32080 Annual Network Node Site Rent	-	-	-	375
31900 Non-Business License & Permits	3,859,495	4,090,302	4,497,654	5,077,142
Other Governmental Revenues				
32825 TxDOT Assistance	518,225	466,403	466,403	419,763
32830 Transit Oper/Cap Assista	2,795,706	3,092,255	4,614,471	3,502,352
32840 Hiway Signal Maint Reim	58,750	47,000	47,000	61,335
32860 County Emrg Mgmt Participation	430,431	550,702	704,000	706,904
32870 Police School Liason Par	1,126,116	1,672,729	1,700,000	1,729,985
32880 Arrest Fee Collection	1,907	2,049	2,200	2,200
32900 Fiscal Agent Fees	89,382	144,962	205,815	205,815
32800 Other Govenmental Revenues	5,020,517	5,976,100	7,739,889	6,628,354
General Government				
33210 Zoning Platting Fees	(6,852)	59,116	71,146	76,866
33220 Zoning Board App Fees	5,500	3,488	1,487	-
33227 Credit Access Business App Fee	200	-	-	200
33230 Sale of City Publications	114	-	-	96
33200 General Government	(1,038)	62,603	72,633	77,162

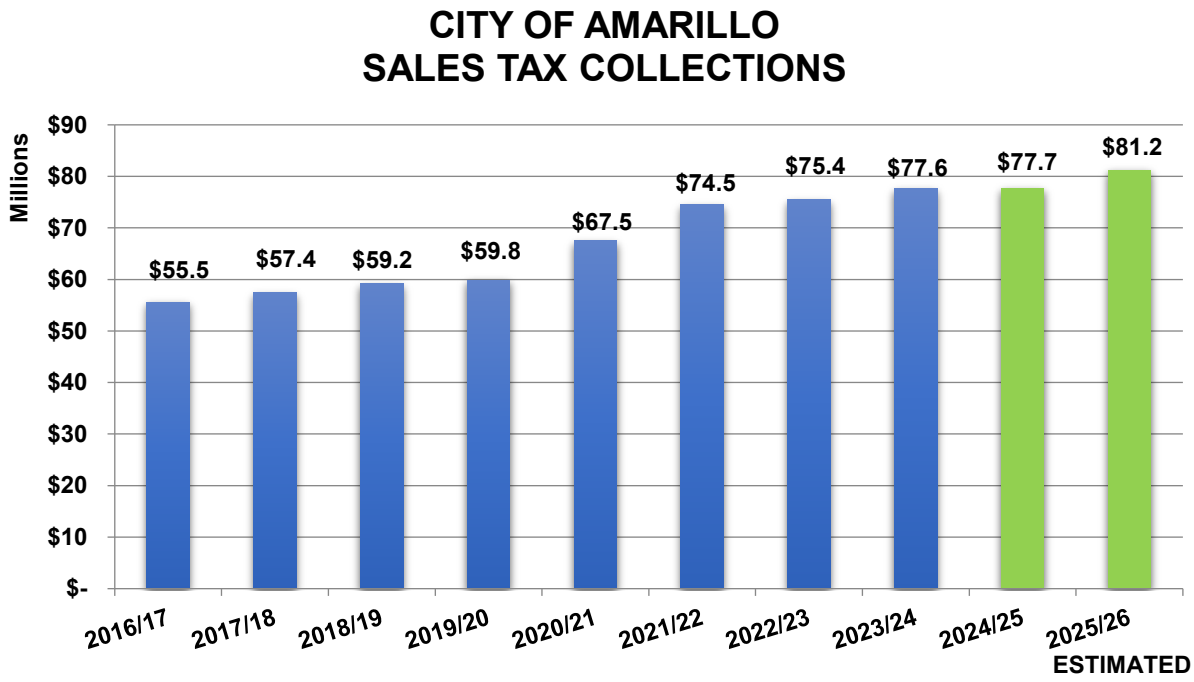
Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Public Safety and Health				
33310 Fire Inspection Fees	53,695	41,645	43,000	43,000
33320 Traffic Accident Report	6,397	11,846	99	12,000
33330 Warrant Fees	285,749	318,380	352,524	359,574
33335 Preparation Appeal Fee	-	-	50	-
33339 Microchipping Fees	2,859	1,050	1,000	2,000
33340 Animal Shelter Fees	42,278	22,358	44,391	44,391
33342 Euthanasia Fee	(25)	4,159	1,765	-
33343 Dog Vaccination on Intake	1,070	170	-	-
33347 Surrender Fee	15,607	14,548	20,004	20,004
33349 Adoption Fee	32,848	33,431	55,000	55,000
33350 Vital Statistic Fees	288,711	254,813	243,031	285,000
33360 DSC Admin Fee	10,890	15,063	17,365	17,712
33370 Water Sample Collection	97	-	-	-
33381 Medical Reclaim Fees	(105)	27,649	13,014	-
33400 Fire Service Fee - Airport	2,112,423	2,231,113	2,486,857	2,096,232
33410 Parking Fees	47,065	2,762	2,750	-
33344 Cat Vaccination on Intake	-	15	-	-
33315 Other Inspection Fees	-	42,420	60,000	60,000
33300 Public Safety and Health	2,899,558	3,021,422	3,340,850	2,994,913
Sanitation				
33510 Collection and Disposal	16,842,636	18,285,708	19,123,584	20,256,639
33512 Comm Ceollection & Disposal Fee	6,548,138	7,946,321	8,985,290	10,637,127
33515 SW Commercial Permit Fees	183,840	252,279	240,561	693,611
33520 Landfill Charges	3,600,942	4,290,936	4,190,696	4,400,000
33530 Recyclable	62,962	84,322	121,328	64,854
33500 Sanitation	27,238,519	30,859,566	32,661,459	36,052,231
Operating Revenues				
33610 Passenger Fees	109,791	119,460	125,433	131,704
33615 Organization-Paid Fares	254,584	176,486	185,310	194,576
33620 Demand Response Fee	12,724	29,560	31,038	32,590
33640 Miscellaneous Bus Revenues	25,177	32,995	34,645	36,377
33600 Operating Revenues	402,276	358,501	376,426	395,247
Culture and Recreation				
33710 Civic Center Rentals	1,029,683	1,120,166	1,175,078	1,191,000
33711 Civic Center Facility Fee	310,643	400,723	400,000	407,000
33715 Extra Charge	15,407	14,845	10,286	9,868
33720 Civic Center Concessions	432,981	437,104	554,225	561,160
33725 Equipment Charges	119,201	123,447	123,601	121,906
33730 Civic Center Advertising	8,382	19,072	-	18,000
33735 Civic Center Novelties	28,738	25,312	30,206	30,900
33740 Box Office Fees	345,583	304,306	319,000	326,000

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
33750 Library Late Charges	51,063	53,113	47,500	51,500
33760 Library Copy Charges	25,131	25,737	25,000	26,000
33765 No Res Lib Fee	12,129	12,588	12,000	12,000
33780 Golf Green Fees TOM	264,036	325,379	346,106	366,650
33785 Golf Green Fees WH	380,215	437,709	426,539	458,448
33790 Golf Green Fees ARR	264,366	323,481	341,091	366,550
33795 Golf Green Fees MUS	386,919	447,362	450,918	478,916
33800 Golf Annual Passes	314,620	369,496	388,432	383,000
33803 Golf Food/Beverage Sales	254,451	276,984	294,188	290,000
33804 Merchandise Sales	713,358	822,652	837,537	842,000
33805 Golf Cart Sales	1,093,833	1,150,436	1,174,299	1,260,000
33806 Golf Beverage Sales	352,319	387,734	407,353	405,000
33807 Driving Range Sales	83,566	90,585	90,230	95,000
33810 League Entry Fees	121,550	141,585	136,000	154,272
33815 Tournament Revenue	7,508	17,355	10,000	10,000
33820 Admission Fees	4,900	17,952	10,000	13,000
33830 Player Membership Fees	27,301	29,829	27,416	30,000
33850 Swimming Pool Revenues	184,920	257,352	260,000	260,475
33855 Swimming Lessons	17,599	14,490	14,000	15,000
33856 Group Fitness Fees	6,715	517	100	517
33860 Field Rentals	48,368	71,154	53,700	55,000
33861 Soccer Field Rentals	-	-	-	-
33865 WAC Rental Fees	36,397	50,545	50,164	45,300
33870 Shooting Complex Revenu	46,662	62,412	57,000	45,000
33880 Shooting Merchandise Sales	1,795	2,161	2,200	1,500
33890 Tennis Center Fees	45,792	64,349	64,349	68,000
33900 Tennis Memberships	19,866	28,217	28,217	42,000
33920 Adult Zoo Admission	141,337	205,521	215,000	215,000
33930 Child Zoo Admission	40,568	69,742	60,000	60,000
33940 Senior Zoo Admission	9,503	16,248	11,200	11,200
33970 Group Zoo Admission	8,038	8,587	2,657	2,657
33980 Season Pass Zoo Admission	-	-	2,500	2,500
33990 Special Zoo Event	39,588	28,327	28,936	3,500
33991 Birthday Parties Revenue	12,100	9,550	700	-
34686 Special Event Application Fees	350	1,180	15,000	15,000
37160 Concession	116,393	80,185	75,661	81,000
33857 Tennis Lessons	24,695	89,804	89,804	90,000
33700 Culture and Recreation	7,448,567	8,435,291	8,668,194	8,921,819
Fines and Forfeitures				
35105 Admin Fee--Defensive Dr	1,770	3,485	4,076	4,158
35106 Admin Fee - Teen Court	-	20	-	-
35110 Traffic Fines	2,278,588	2,479,035	2,929,247	2,987,832
35115 Other Traffic Court Cos	31,228	33,900	43,589	44,461
35120 Misdemeanor Fees	200,782	201,821	229,203	233,786
35130 Parking Fines	33,978	17,480	16,731	17,515

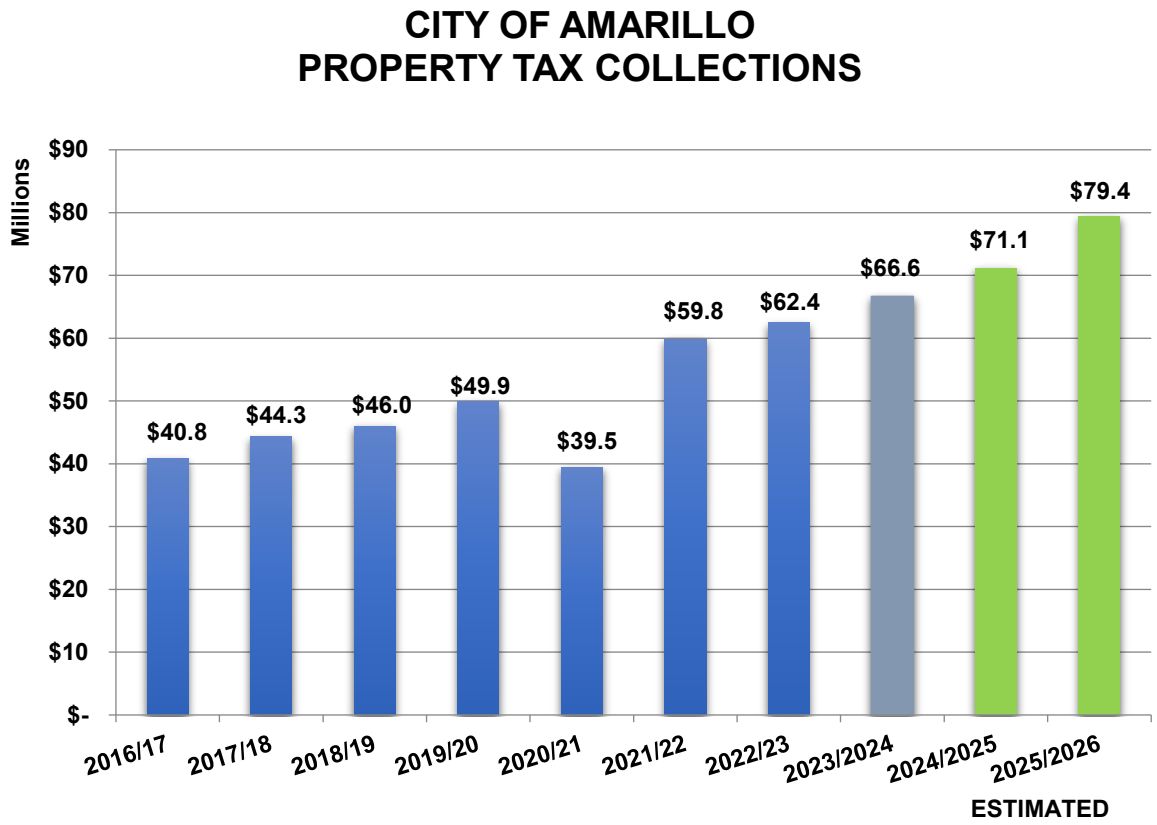
Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
35133 Auto Theft Invest Fee	-	-	-	-
35135 Violation City Ordinanc	81,955	106,894	81,198	82,821
35140 Court Technology Fee	-	-	-	-
35142 Local Truancy Prevention	88,956	97,840	124,253	126,737
35144 Municipal Jury Fund	1,784	1,961	3,829	3,907
35145 Misdemeanor Probation R	98	-	-	-
35157 MC Assessed - Child Safe	158,045	275,191	247,119	291,530
35175 Judicial Fund Local	1,424	640	524	535
35210 Bond Forfeitures	963	3,149	3,726	3,800
35215 Forfeited Disct-Sanitat	38,712	43,507	75,000	75,000
35220 Expunction Fees	-	105	-	-
35000 Fines and Forfeitures	2,918,284	3,265,026	3,758,495	3,872,082
Construction Partcipation				
35430 State Participation	29,779	673,812	1,281,292	1,000,000
35435 Potter County Participation	16,703	13,747	15,000	15,000
35436 Randall County Participation	16,703	13,748	15,000	15,000
35300 Construction Participation	63,185	701,306	1,311,292	1,030,000
Other Governmental Revenues				
35510 AECC - AMR Rate	743,764	848,366	766,645	855,450
35515 Medical Director Services	72,600	79,200	79,200	79,200
35520 AECC - Potter Randall 911	194,662	41,158	126,123	142,080
35530 AECC - BSA Participation	91,462	103,851	95,086	-
35610 Grant In Aid – Federal	58,104	184,054	969,042	1,053,097
35500 Other Governmental Revenues	1,160,593	1,256,629	2,036,096	2,129,827
Contract Income				
36522 City Contract Income	40,166	50,000	36,333	36,333
36520 Contract Income	40,166	50,000	36,333	36,333
Interest Earnings				
37110 Interest Income	2,737,756	4,618,037	3,353,388	3,556,000
37115 Unrealized G/L	595,757	2,022,788	-	-
37125 Other Interest Income	183,938	215,798	120,000	150,000
37109 Interest Earnings	3,517,451	6,856,623	3,473,388	3,706,000
Rent				
37151 Amusement Park Lease	95,564	82,560	105,000	105,000
37153 Polk Street Rental	36,354	43,751	41,978	44,408
37154 Other Rental Income	481,169	461,110	471,179	471,329
37155 Surface Land Rental	41,545	42,954	43,153	43,045
37170 Payment in Lieu of Property Tax	5,596,484	5,400,911	5,526,436	5,723,278
37150 Rent	6,251,116	6,031,287	6,187,746	6,387,060
Administrative Charges				

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
37210 Water & Sewer Utility	1,851,075	1,601,920	1,809,027	2,192,745
37220 Airport	144,784	261,198	313,973	342,141
37225 Weed Collection	115,344	184,559	87,500	150,000
37230 Weed Mowing Services	85,760	116,412	54,500	85,000
37231 Bad Debt Exp/Recovery	45,530	(272,884)	-	-
37240 State Court Cost	111,538	139,961	106,062	190,000
37245 Court Cost-Arrest Fees	91,557	100,042	125,438	127,948
37246 Dismissal Fee-Drivers Li	10,300	17,460	28,894	2,953
37247 Municipal Court Time Pmt Fee	78,236	85,626	96,879	98,817
37248 Judicial Admin Efficiency	773	997	756	764
37250 Indirect Cost Reimbursem	2,147,773	1,990,054	2,483,934	3,034,048
37265 Technology Fee	152,172	107,797	82,966	111,436
37200 Administrative Charges	4,834,841	4,333,143	5,189,929	6,335,852
Miscellaneous Revenue				
37130 - Discounts Earned	9,650	13,722	13,721	13,000
37140 - Returned Check Fees	959	415	500	500
37141 - Merchant Service Fees	(247,088)	(382,994)	(405,050)	(347,478)
37410 - Miscellaneous Revenue	709,319	578,949	594,811	682,839
37412 - Auction Expense Recovery	3,170	900	-	6,900
37413 - Seized Property or Cash	80,218	(4,771)	-	10,000
37417 - Wrecker Service Contract	45,745	44,293	45,308	46,000
37420 - Donations	7,687	6,677	7,368	6,000
37428 - Procurement Card Rebate	-	-	100,000	84,000
37430 - Sale of Property	1,689	-	-	-
37435 - Sale of Scrap	488	745	3,000	250
37441 - Unclaimed Property or Cash	7,422	25,255	-	-
37442 - Sponsorships	-	(36)	(36)	-
37445 - Sales to Outside Utiliti	7,071	14,478	15,114	13,000
37448 - Private Develop/ETJ Engr Chrgs	6,111	11,131	4,999	8,000
37455 - Events Dist Oper Asst	398,004	398,004	398,002	398,004
37460 - Gn/Lss on Prop Disposal	-	-	-	-
37465 - NBV Asset Disposal	4,000	6,900	-	-
37462 - Store Sales Non-taxable	-	10,352	20,000	21,996
37466 - Education	32,917	21,400	10,000	30,000
37400 Miscellaneous Revenue	1,067,362	745,419	807,737	973,011
Operating Transfers In				
39350 - Tsf In from Gen Construc	3,275,487	1,480,829	1,445,777	1,514,000
39370 - Tsf In fr Street Assessments	144,069	191,836	52,048	40,000
39390 - Tsf In fr Park Improveme	30,363	34,651	25,000	25,000
39420 - Tsf In Fr CO Bond Proceeds	-	518,799	-	-
39490 - Tsf In fr Information Se	754	-	-	-
39500 - Tsf In fr Risk Managemen	-	-	2,000,000	1,500,000
39510 - Tsf In fr Employee Insur	-	-	2,500,000	1,900,000
39635 - Tsf in Frm 2450	-	-	-	-

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
39112 - Tsf In fr Garage	-	-	2,500,000	6,000,000
39111 - Tsf In fr Drainage	-	-	250,000	-
39114 - Tfr In fr Water & Sewer	-	-	1,870,000	-
39131 - Tsf In fr Home	8,521	-	-	-
39100 Operating Transfers In	3,459,194	2,226,115	10,642,825	10,979,000
Total Operating Revenue				
33100 Charges for Services	-	800	110	-
TREV Total Operating Revenue	-	800	110	-
TREVENUE Total Revenues	230,572,999	241,810,228	262,574,819	272,172,552



During the 1990/1991 fiscal year a ½ cent sales tax increase was implemented. After implementing the additional ½ cent, sales tax revenue became one of the most significant revenue source compromising 12% of total City funds and 30% of the General Fund revenue. Sales tax revenue has remained extremely strong for the City with year-over-year increases until the onset of the COVID-19 Pandemic. Projections for the 2025/2026 fiscal year have increased approximately 4.43% over 2024/2025.



From 1990 to 1994 the City's tax base eroded. However, during this period other revenue sources, especially the sales tax revenue, mitigated this decrease in property values. During 1995, the tax base increased over the previous high 1991 level by 2.6%. Annually from 1995, the City has seen modest increases in the tax base, which is reflected in the above graph with slight yearly property tax collection increases. We expect this trend towards higher tax base values to continue and expect to see a modest increase in property values next year.

During May of 2000, City of Amarillo voters approved a 12% pay increase for Police Officers and Fire Fighters and a corresponding 20% property tax increase, which will be used to fund the 12% salary increase. Also during the 2000 fiscal year, voters approved the issuance of General Obligation bonds to pay for the construction of a new library branch. During 2007 the City Council approved the 2007 Certificates of Obligation bonds. During 2016 City of Amarillo voters approved two propositions to fund $109 million in capital improvements to City streets and public safety departments over a five-year period. Due to the 2016 election, the debt service property tax rate increased from $0.04140 to $0.05921 during 2020/2021. During 2021/2022, the debt service property tax rate will go from $0.05921 to $0.07911. This increase is related to three debt issuances, the first related to the 2016 bond election, second related to the construction of the new Thompson Pool, and the third for downtown property purchased by the City. For 2021/2022, the M&O rate will increase to $0.44334.

The tax rate for the 2025/2026 fiscal year is $0.43070 per $100 property value with a maintenance and operating rate of $0.33114 and a debt service rate of $0.09956.

CITY OF AMARILLO
RATIO OF TAX COLLECTIONS TO CURRENT YEAR'S LEVY
ALL FUNDS

FISCAL YEAR	LEVY		% LEVY	CURRENT ROLL COLLECTIONS AMOUNT	CURRENT ROLL COLLECTIONS % LEVY	PRIOR ROLL COLLECTIONS AMOUNT	PRIOR ROLL COLLECTIONS % LEVY	TOTAL TAX COLLECTIONS AMOUNT	TOTAL TAX COLLECTIONS % LEVY	
2015/2016	39,236,666	*	100.00%	38,577,745	98.3%	456,697	1.2%	39,034,442	99.5%	
2016/2017	40,975,821	*	100.00%	40,435,788	98.7%	349,004	0.9%	40,784,792	99.5%	
2017/2018	44,661,455	*	100.00%	44,002,881	98.5%	332,348	0.7%	44,335,229	99.3%	
2018/2019	46,446,992	*	100.00%	45,664,877	98.3%	323,829	0.7%	45,988,706	99.0%	**
2019/2020	50,422,921	*	100.00%	49,526,069	98.2%	383,118	0.8%	49,909,187	99.0%	***
2020/2021	53,173,874	*	100.00%	52,113,550	98.0%	431,291	0.8%	52,544,841	98.8%	****
2021/2022	60,637,514	*	100.00%	59,445,786	98.0%	369,405	0.6%	59,815,191	98.6%	*****
2022/2023	63,510,849	*	100.00%	62,071,083	97.7%	372,750	0.6%	62,443,833	98.3%	******
2023/2024	67,729,521	*	100.00%	66,123,469	97.6%	491,321	0.7%	66,614,790	98.4%	
2024/2025(Est)	72,268,652	*	100.00%	69,660,724	96.4%	436,000	0.6%	70,096,724	97.0%	
2025/2026(Est)	82,378,601	*	100.00%	78,890,899	95.8%	542,907	0.7%	79,433,806	96.4%	

ANALYSIS OF PROPERTY VALUATIONS AND TAX RATE
ASSESSED VALUE

YEAR	REAL ESTATE AMOUNT	%	BUSINESS PERSONAL AMOUNT	%	TOTAL AMOUNT	%	GENERAL	I&R	TOTAL	
2015/2016	11,896,261,823	87.8%	1,650,461,901	12.2%	13,546,723,724	100.0%	0.32566	0.02506	0.35072	
2016/2017	12,372,427,053	87.5%	1,767,776,977	12.5%	14,140,204,030	100.0%	0.32698	0.02374	0.35072	
2017/2018	13,113,086,715	87.7%	1,838,985,854	12.3%	14,952,072,569	100.0%	0.32698	0.03666	0.36364	**
2018/2019	13,519,375,551	87.9%	1,856,386,358	12.1%	15,375,761,909	100.0%	0.32698	0.04140	0.36838	***
2019/2020	14,046,940,099	88.1%	1,891,303,942	11.9%	15,938,244,041	100.0%	0.34448	0.04403	0.38851	****
2020/2021	14,572,117,253	87.9%	2,000,001,931	12.1%	16,572,119,184	100.0%	0.34448	0.05233	0.39681	*****
2021/2022	15,072,788,651	87.9%	2,082,349,784	12.1%	17,155,138,435	100.0%	0.36423	0.07911	0.44334	
2022/2023	17,819,154,233	88.7%	2,273,496,107	11.3%	20,092,650,340	100.0%	0.33079	0.07549	0.40628	
2023/2024	19,946,508,850	88.2%	2,679,981,884	11.8%	22,626,490,734	100.0%	0.31444	0.07751	0.39195	
2024/2025	21,439,681,292	87.6%	3,029,980,850	12.4%	24,469,662,142	100.0%	0.31867	0.06856	0.38723	
2025/2026	21,987,418,667	87.9%	3,024,990,490	12.1%	25,012,409,157	100.0%	0.33114	0.09956	0.43070	

CITY TAXES AND PROPERTY VALUATIONS

From 1990 to 1993, the City's tax base had eroded; however, during this period, other revenue sources -- especially the sales tax revenue -- mitigated this decrease in property values. From 1994 to 2020, the City's assessed values have increased annually. As the chart above reflects, we have seen increasing assessed values for the last ten years from $13.5 billion in 2015/16 to $25.0 billion in 2025/26.

*The City is participating in the Downtown Tax Increment Reinvestment Zone (TIRZ #1) and the East Gateway Tax Increment Reinvestment Zone (TIRZ #2). The City's participation will be:

2015/2016	$186,602
2016/2017	$182,363
2017/2018	$216,691
2018/2019	$311,804
2019/2020	$437,974
2020/2021	$505,497
2021/2022	$583,885
2022/2023	$654,154
2023/2024	$748,795
2024/2025	$863,907
2026/2025	$1,025,944

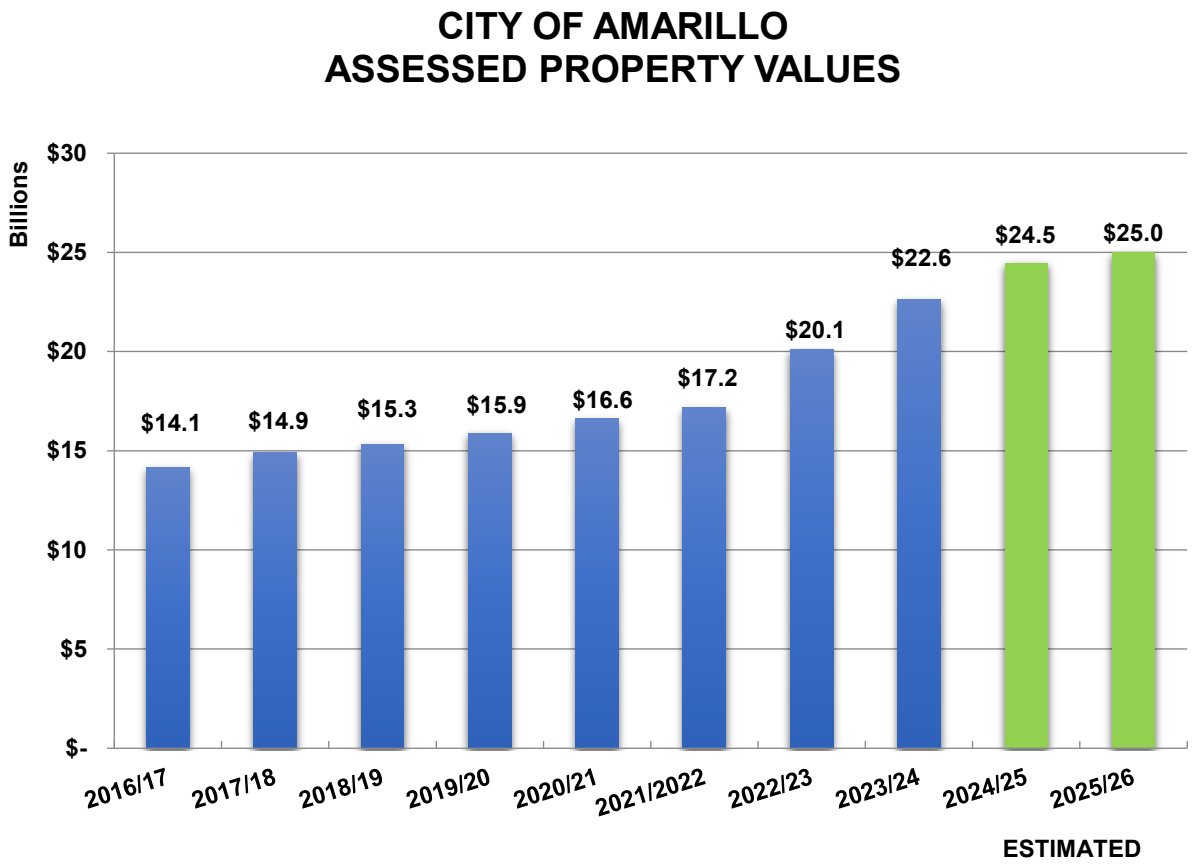
**Included in the tax levy is a property tax increase to fund the 2018 General Obligation bonds issue.

***Included in the tax levy is a property tax increase to fund the 2019 General Obligation bonds issue as well as a M&O increase of $0.0175.

****Included in the tax levy is a property tax increase to fund the 2020 General Obligation bonds issue, the 2020 Certificates of Obligation issue, and the 2020 Tax Notes issue

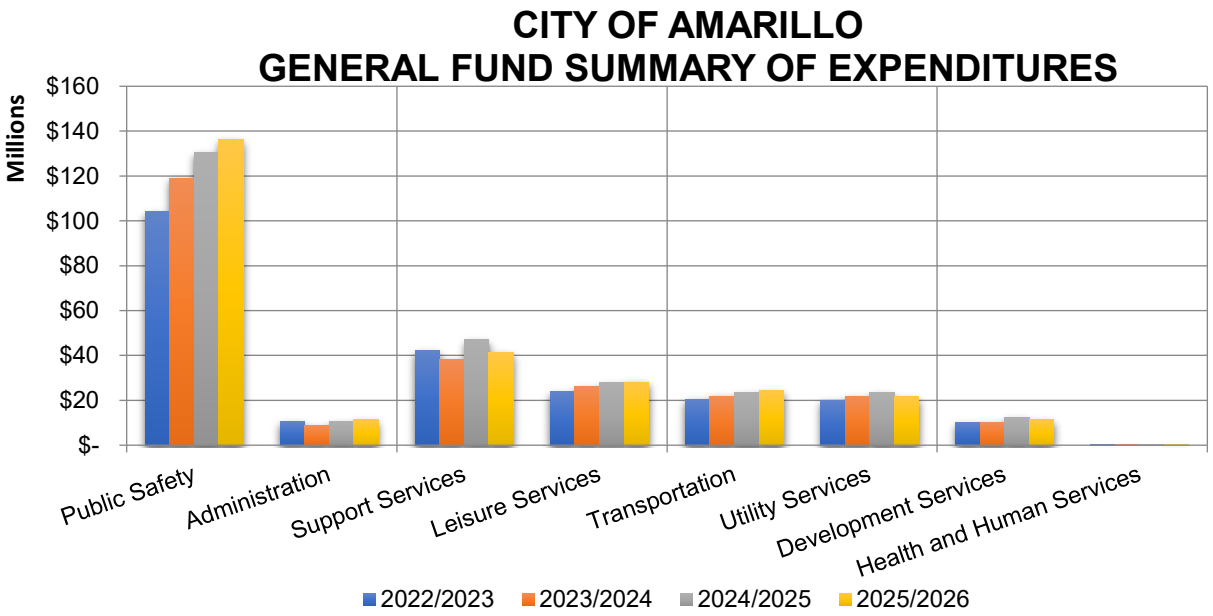
*****Included in the tax levy is a property tax increase to fund the 2021 General Obligation bonds issue.

******Included in the tax levy is a property tax increase to fund the 2022 Certificates of Obligation issue, and the 2022 Tax Notes issue



Property taxes decreased during the 1990/1991 fiscal year from 40.40 cents per $100 of assessed property value, to 27.20 cents. In that same fiscal year an additional ½ cent sales tax was implemented to offset the property tax decrease.

Assessed values have annually increased from $24.5 billion in the 2024/2025 fiscal year to $25.0 billion for the 2025/2026 fiscal year. For the current fiscal year, the tax rate is $0.43070 cents per $100 of property value. The debt service portion of the property tax rate is $0.09956 cents per $100 of property values for the 2025/2026 fiscal year.



The above graph compares actual 2022/2023 and 2023/2024 expenditures to budgeted 2024/2025 and budgeted 2025/2026 expenditures. Public Safety expenditures are the most significant portion of the total budget, representing 50% of total budgeted expenditures.

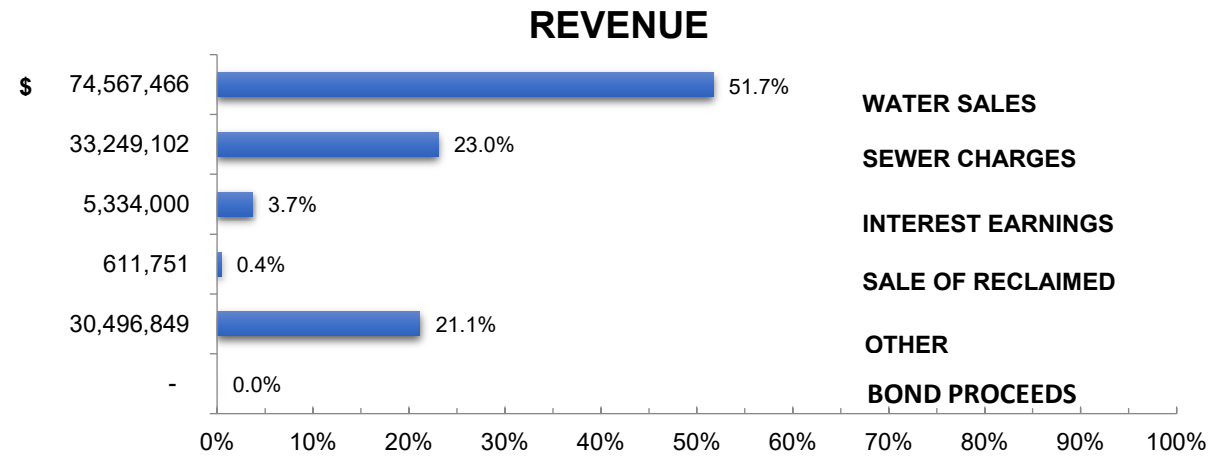
Public Safety budgeted expenditures for the 2025/2026 fiscal year include $69.9 million for the Police department and $49.3 million for the Fire department. Leisure services represents 10% of the General Fund total budgeted by expenditures with the majority of the expenditures going towards the Parks and Recreation ($18.6 million) and Library departments ($4.4 million).

CITY OF AMARILLO
SUMMARY OF RESOURCES AND EXPENDITURES
ENTERPRISE FUNDS - FISCAL YEAR 2025/2026

Description	TOTAL	WATER & SEWER UTILITY	AIRPORT	DRAINAGE UTILITY	STREET ASSESSMENT
Fiscal Year 2024/2025					
Available Funds at 10/01/24	**$ 19,111,071**	**$ 7,037,338**	**$ 8,587,718**	**$ 3,486,015**	**$ -**
Revenues:					
Sales, Receipts and Revenues	137,643,551	109,751,161	15,935,622	11,956,768	-
Bond Proceeds	6,000,000	6,000,000	-	-	-
Other Sources	7,928,200	-	7,928,200	-	-
Total Revenues	**151,571,751**	**115,751,161**	**23,863,822**	**11,956,768**	**-**
Total Available Resources	**170,682,822**	**122,788,499**	**32,451,540**	**15,442,783**	**-**
Expenditures:					
M & O Expenditures, less depreciation	95,825,959	75,225,229	16,107,377	4,493,353	-
Capital Expenditures	9,902,200	(6,740,000)	7,442,200	9,200,000	-
Debt Service Payments	36,327,588	32,063,349	176,333	4,087,906	-
Total Expenditures	**142,055,747**	**100,548,578**	**23,725,910**	**17,781,259**	**-**
Fiscal Year 2025/2026					
Available Funds at 10/01/2025	**$ 28,627,075**	**$ 22,239,921**	**$ 8,725,629**	**$ (2,338,476)**	**$ -**
Revenues:					
Sales, Receipts and Revenues	173,403,729	144,259,168	16,973,934	12,170,627	-
Bond Proceeds	-	-	-	-	-
Other Sources	6,546,722	-	4,546,722	2,000,000	-
Total Revenues	**179,950,451**	**144,259,168**	**21,520,656**	**14,170,627**	**-**
Total Available Resources	**208,577,526**	**166,499,089**	**30,246,285**	**11,832,151**	**-**
Expenditures:					
M & O Expenditures, less depreciation	96,224,953	74,182,540	16,372,969	5,669,444	-
Capital Expenditures	43,754,500	36,000,000	7,754,500	-	-
Debt Service Payments	36,003,512	31,659,753	255,852	4,087,907	-
Total Expenditures	**175,982,965**	**141,842,293**	**24,383,321**	**9,757,351**	**-**
Available Funds at 10/01/26	**$ 32,594,561**	**$ 24,656,796**	**$ 5,862,964**	**$ 2,074,800**	**$ -**
Detail of Available Balances at 10/01/26					
Reserves for S/L & A/L	$ 1,728,076	$ 1,163,011	$ 475,507	$ 89,558	$ -
Debt Service Reserves*	3,845,346	3,845,346	-	-	-
Committed for Future Capital/Projects	27,021,138	19,648,439	5,387,458	1,985,242	-
Available Funds at 10/01/26	**$ 32,594,561**	**$ 24,656,796**	**$ 5,862,964**	**$ 2,074,800**	**$ -**

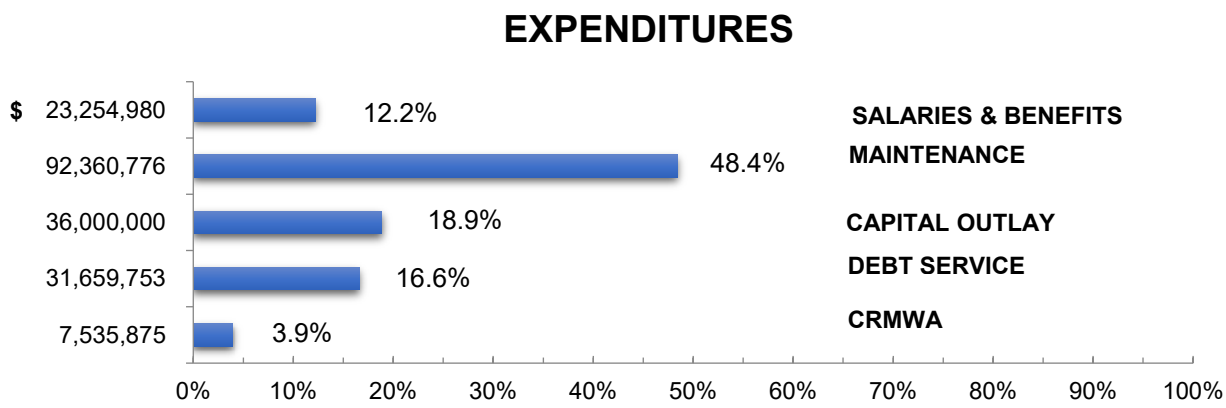
Calculation of Available Funds at 10/01/2024:					
Cash & Investments	$ 262,747,393	$ 174,961,020	$ 22,494,384	$ 65,291,989	$ -
(Appreciation) Depreciation in Investments	(213,824)	(155,938)	(6,081)	(51,805)	-
Assets to be converted to Cash	51,519,891	46,594,916	2,191,998	2,732,977	-
Less: Liabilities & Encumbrances	(69,736,347)	(63,433,371)	(2,274,064)	(4,028,912)	-
Less: Construction in Progress Balances	(225,206,042)	(150,929,289)	(13,818,519)	(60,458,234)	-
Available Funds at 10/01/24	**$ 19,111,071**	**$ 7,037,338**	**$ 8,587,718**	**$ 3,486,015**	**$ -**

CITY OF AMARILLO
WATER AND SEWER UTILITY
2025/2026



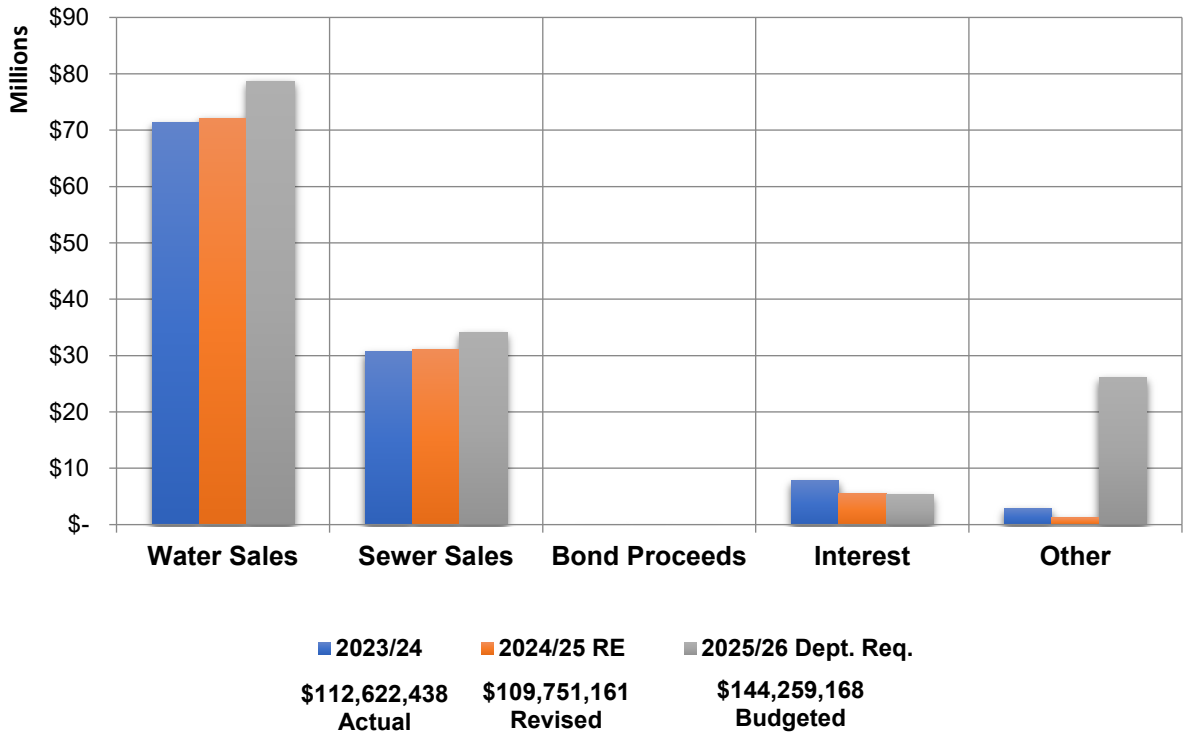
$144,259,168 TOTAL REVENUE

Water sales and sewer charges of $107.8 million account for 75% of the Water and Sewer Fund revenues.



$190,811,384 TOTAL EXPENDITURES

CITY OF AMARILLO
WATER AND SEWER REVENUE SUMMARY



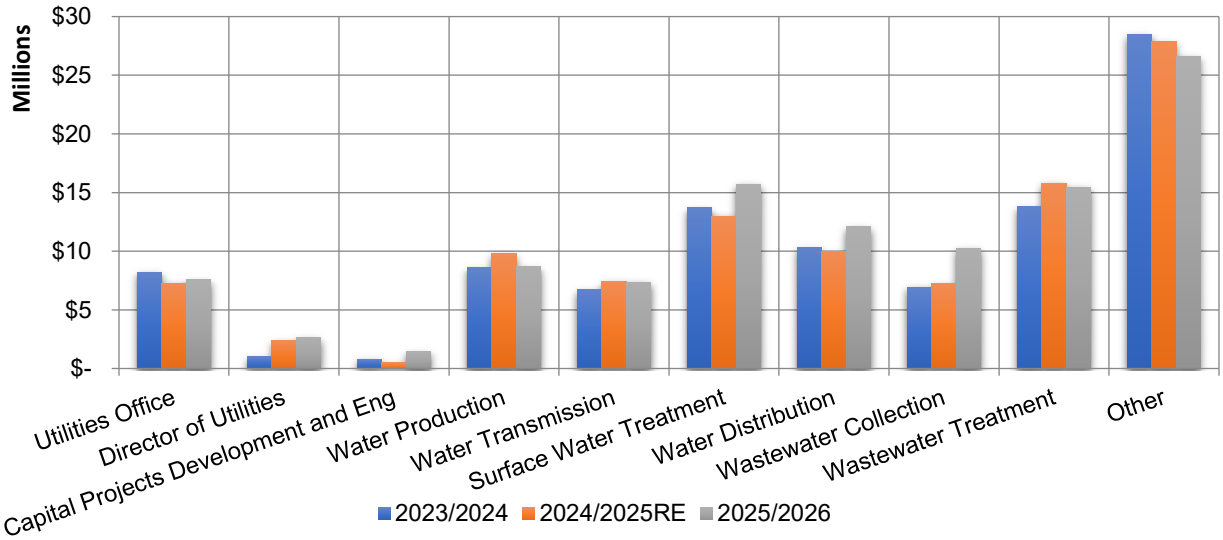
The above graph compares actual 2023/2024 revenues to revised estimate 2024/2025 and budgeted 2025/2026 revenues. Water and Sewer sales account for 75% of the total revenue budgeted in the Water and Sewer Fund for the 2025/2026 fiscal year.

City Of Amarillo
Water and Sewer Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Business Licenses and Permits				
31615 Grease Trap Permits	138,006	198,623	200,000	185,000
31400 Business License and Permits	138,006	198,623	200,000	185,000
Utility Sales & Services				
34010 Water Metered Sales	62,547,908	68,179,021	68,203,200	74,567,466
34030 Sewer Charges	29,232,248	29,644,607	30,183,498	33,249,102
34040 Ind Waste Sewer Surchar	818,780	434,863	218,687	220,873
34045 Liq. Waste Disp. Fee	153,025	152,475	165,135	166,786
34060 Sale of Reclaimed Water	638,082	582,002	546,179	611,751
34070 Water Service Charges	359,109	1,456,317	2,101,724	2,300,000
34080 Door Tag Fees	202,708	239,793	241,751	202,000
34000 Utility Sales and Services	93,951,860	100,689,079	101,660,174	111,317,978
Tap Fees and Frontage Charges				
34210 Water Tap Fees	60,442	96,606	156,033	165,640
34220 Sewer Tap Fees	29,778	49,050	46,497	50,000
34230 Water Frontage Charges	5,203	-	6,000	6,000
34240 Sewer Frontage Charges	1,950	-	6,000	6,000
34266 Lab Fees	87,149	82,831	94,000	94,940
34200 Tap Fees and Frontage Charges	184,521	228,487	308,530	322,580
Fines and Forfeitures				
35216 Forfeited Disc.-Water&S	975,491	1,709,514	1,988,852	2,008,740
35000 Fines and Forfeitures	975,491	1,709,514	1,988,852	2,008,740
Construction Participation				
35420 Owner Participation	141,794	493,174	-	-
35300 Construction Participation	141,794	493,174	-	-
Revenue from Other Agencies				
35610 Grant In Aid Federal	-	-	-	25,000,000
35300 Construction Participation	-	-	-	25,000,000
Interest Earnings				
37110 Interest Income	6,620,717	7,635,669	5,334,000	5,334,000
37115 Unrealized G/L	210,876	1,158,137	-	-
37125 Other Interest Income	91,203	118,734	101,233	-
37109 Interest Earnings	6,922,797	8,912,540	5,435,233	5,334,000

Rent				
37154 Other Rental Income	61,897	69,713	80,000	68,000
37155 Surface Land Rental	152,855	123,148	130,789	140,160
37150 Rent	214,753	192,861	210,789	208,160
Miscellaneous Revenue				
37130 Discounts Earned	1,146	92,578	150,000	2,000
37140 Returned Check Fees	30,930	48,150	50,000	50,000
37141 Merchant Service Fees	(675,083)	(609,179)	(824,545)	(832,790)
37410 Miscellaneous Revenue	35	341,478	387,128	601,500
37418 Non City Damage Claim	14,908	42,799	149,000	-
37435 Sale of Scrap	69,800	104,098	-	27,000
37465 NBV Asset Disposal	(8,542)	(16,014)	-	-
37143 Rain Sensor Rebate	-	-	-	-
37406 Sampling Survey Payments	31,950	44,250	36,000	35,000
37400 Miscellaneous Revenue	(534,856)	48,160	(52,417)	(117,290)
Operating Transfers In				
39110 Transfer in from General Fund	-	-	-	-
39679 Tsf In fr TIRZ #2 Fund	-	150,000	-	-
39100 - Operating Transfers In	-	150,000	-	-
Proceeds from LT Debt				
39810 Proceeds from LTerm Debt	-	-	-	-
39800 Proceeds from LT Debt	-	-	-	-
TREVENUE Total Revenues	101,994,365	112,622,438	109,751,161	144,259,168

CITY OF AMARILLO
WATER AND SEWER EXPENDITURE SUMMARY

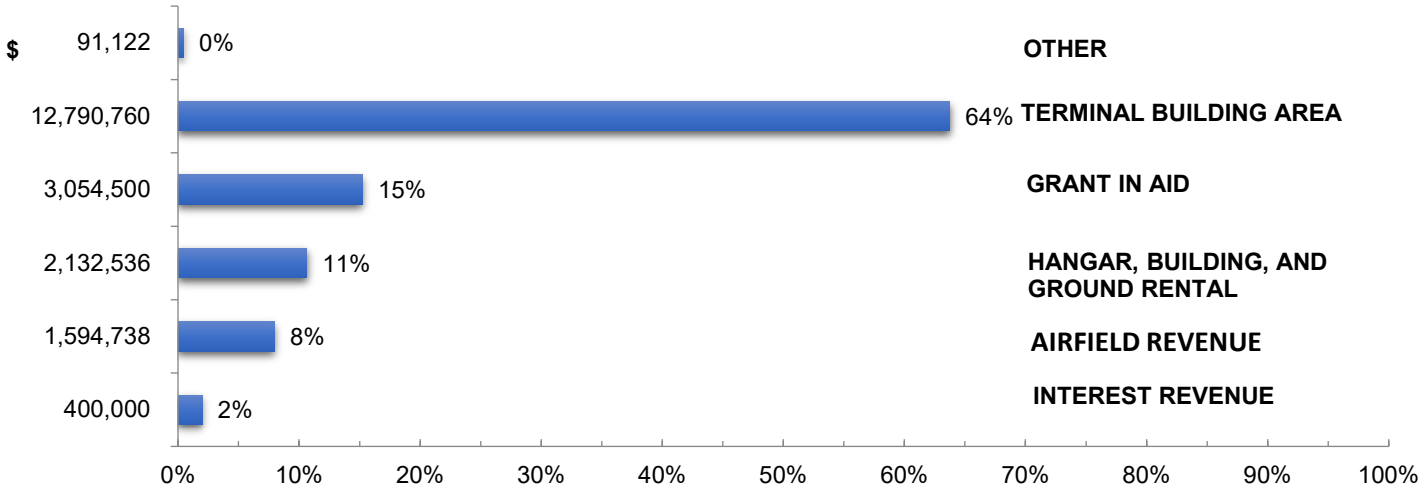


The above graph compares actual 2023/2024 expenses to Revised Estimate 2024/2025 and budgeted 2025/2026 operating expenses.

The Wastewater Treatment line includes the River Road Water Reclamation Plant ($4.6 million), the Hollywood Road Wastewater Treatment Plant ($7.9 million), and Laboratory Administration ($2.9 million) for the 2025/2026 fiscal year.

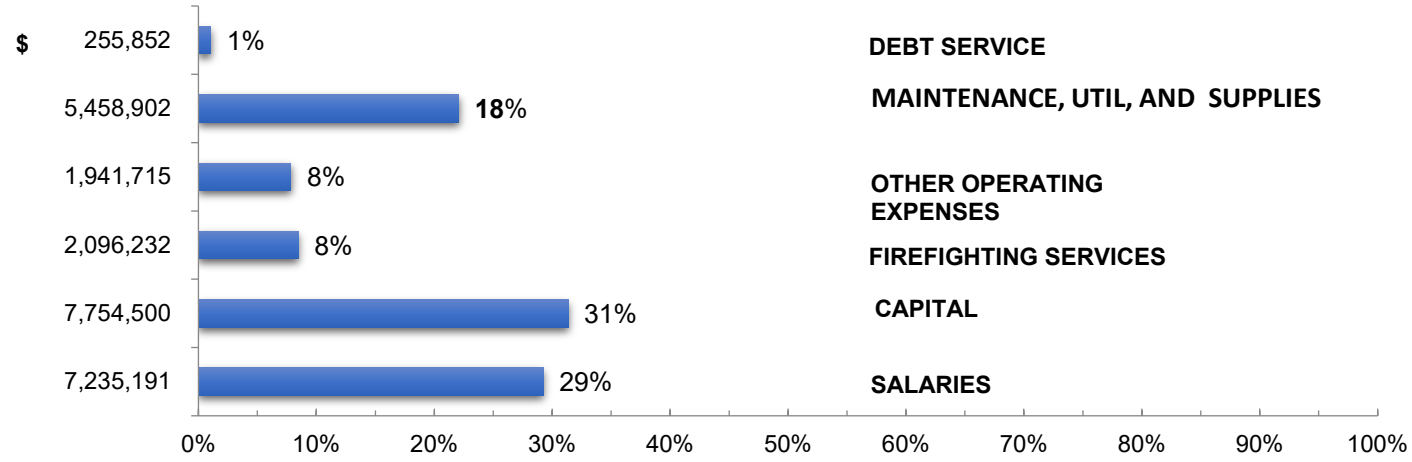
CITY OF AMARILLO
AIRPORT
2025/2026

REVENUE



$20,063,656 TOTAL REVENUE

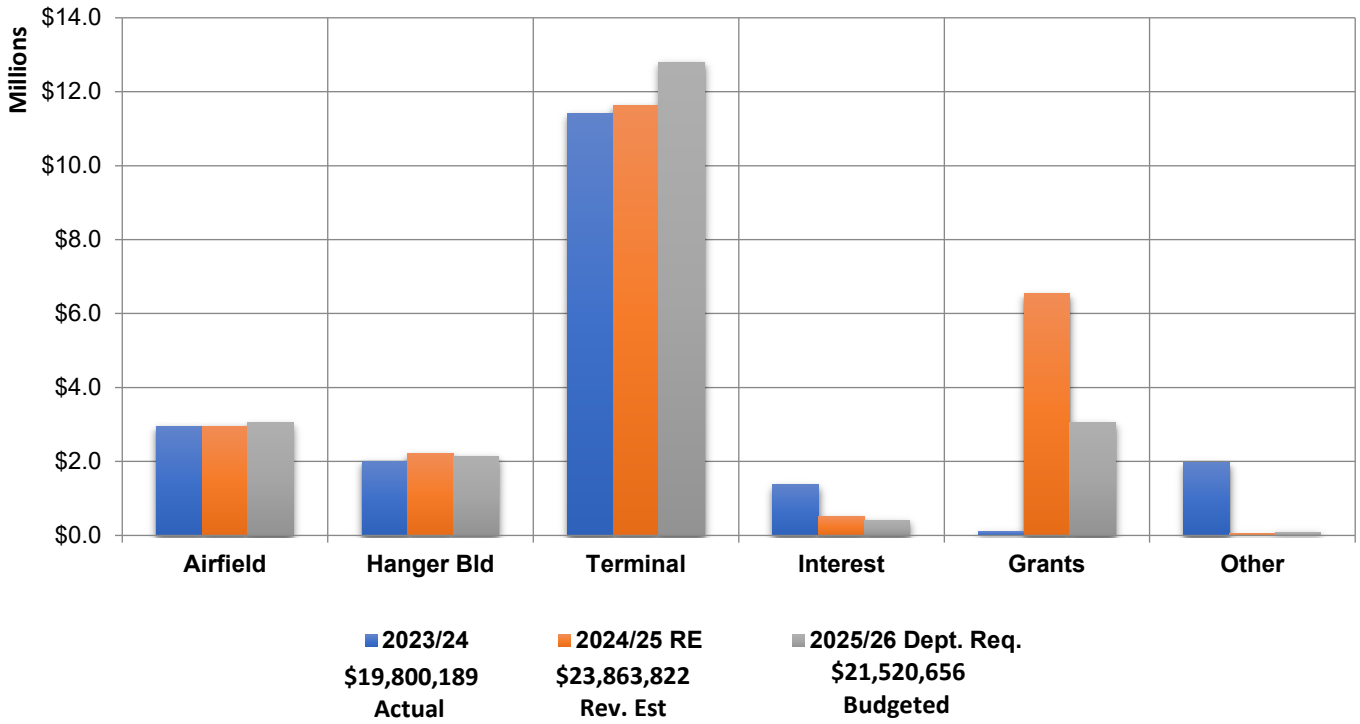
EXPENDITURES



$24,742,392 TOTAL EXPENDITURES

Terminal building related revenues of $12.8 million account for 64% of the Airport Fund revenues. Grants in Aid of $3.1 million, or 15% of the total Airport Fund revenues, will be used to partially fund capital purchases. Total expenditures do not include non-cash budgeted items such as depreciation.

CITY OF AMARILLO
AIRPORT REVENUE SUMMARY



The above graph compares actual 2023/2024 revenues to revised estimate 2024/2025 and budgeted 2025/2026 revenues. Revenue budgeted from the terminal building area accounts for approximately 49% of total receipts budgeted for the Airport during the 2025/2026 fiscal year. The airfield revenue represents 12% of total budgeted funds, while hanger and grounds, interest, and other revenue account for 12% of total revenue. For the 2025/2026 fiscal year, grant revenues of $63.1million (15% of total revenue) will be used to partially fund capital projects.

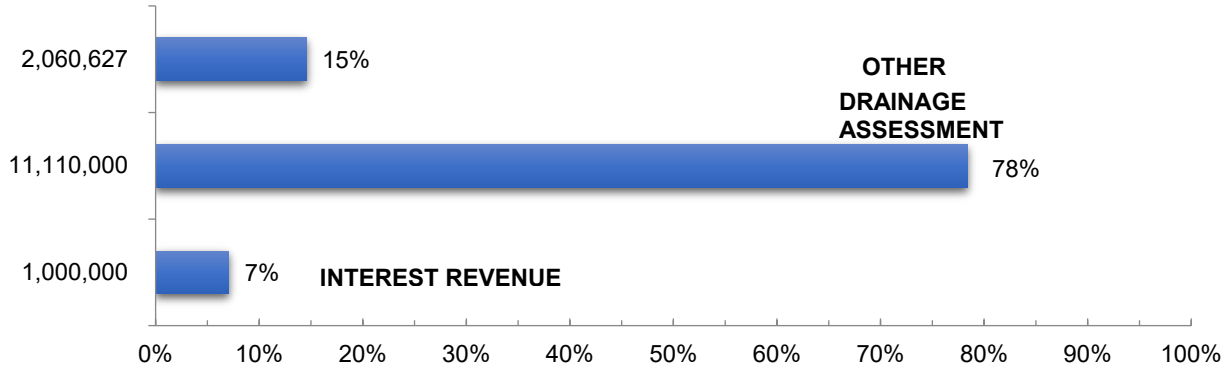
City Of Amarillo
Airport/PFC Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Other Governmental Revenues				
32825 TxDOT Assistance	-	-	-	-
32800 Other Governmental Revenues	-	-	-	-
Airfield Fees and Commissions				
34310 Landing Fees	979,672	1,198,646	1,318,371	1,344,738
34315 Passenger Facility Charge	1,364,073	1,543,246	1,396,000	1,450,000
34320 Fuel Flowage Comm	125,888	128,767	140,000	150,000
34350 Cargo Landing Fees	2,455	-	-	-
34360 Gen Av and Military Landing Fee	85,676	84,211	102,000	100,000
34300 Airfield Fees and Commissoins	2,557,765	2,954,869	2,956,371	3,044,738
Terminal Building Area Rental				
34410 Airline Rentals	2,772,475	4,037,210	4,038,000	4,118,760
34420 Restaurant Commissions	252,426	357,129	335,000	360,000
34460 Other Terminal Building	227,130	146,371	130,000	130,000
34470 Car Rental Commissions	1,674,280	1,486,576	1,500,000	1,500,000
34471 Customer Facility Charge	533,181	587,382	614,460	582,000
34472 CONRAC Fuel Revenue	197,622	173,095	300,000	300,000
34480 Auto Parking Commission	4,049,482	4,626,540	4,700,000	5,800,000
34400 Terminal Building Area Rental	9,706,596	11,414,302	11,617,460	12,790,760
Other Building and Ground Rental				
34620 Arden Companies Lease	302,123	163,590	337,200	337,200
34630 Intl Aerospace Coatings Lease	531,792	571,058	514,717	530,159
34631 Wilmax Lease	14,264	14,264	15,000	15,000
34632 Marcee Properties Lease	40,198	45,000	45,000	45,000
34640 Bell Helicopter Rents	503,727	554,652	570,225	586,362
34650 Fixed Base Operator Lease	106,844	106,844	220,000	333,859
34660 Other Building Rentals	45,530	43,511	65,000	65,000
34665 PRANA Master Lease	149,834	176,677	167,456	167,456
34670 Fuel Storage Rentals	237,737	259,350	219,185	-
34680 Ground Rentals	25,156	21,280	10,000	12,000
34715 Ground Transportation Fees	33,848	47,657	40,000	40,500
34600 Other Building and Ground Rental	1,991,054	2,003,883	2,203,783	2,132,536
Other				
34700 Advertising Commissions	-	31,500	42,000	42,000
34800 Other	-	31,500	42,000	42,000

35610 Grant in Aid - Federal	58,109	-	6,442,200	2,954,500
35700 Grants - State	50,000	100,000	90,000	100,000
35500 Other Governmental Revenues	108,109	100,000	6,532,200	3,054,500
Interest Earnings				
37110 Interest Income	941,513	905,549	503,508	407,000
37115 Unrealized G/L	-	1,218	-	-
37125 - Other Interest Income	323,939	459,388	-	-
37109 Interest Earnings	1,265,452	1,366,155	503,508	407,000
Rent				
37155 Surface Land Rental	1,375	1,500	4,500	2,900
37150 Rent	1,375	1,500	4,500	2,900
Miscellaneous Revenue				
37130 Discounts Earned	318	-	-	-
37140 Returned Check Fee	-	-	-	-
37141 Merchant Service Fee	(85,949)	(96,979)	(72,000)	(72,000)
37410 Miscellaneous Revenue	72,852	54,760	76,000	76,000
37440 Asset Sale Proceeds	-	-	-	-
37451 TSA LEO Reimbursement	111,340	81,302	-	-
37460 Gn/Lss on Prop Disposal	-	335,897	-	-
37465 NBV Asset Disposal	-	-	-	-
37400 Miscellaneous Revenue	98,561	374,980	4,000	4,000
Operating Transfers In				
39110 Tsf In fr General Fund	-	-	-	42,222
39676 Tsf in fr Airport PFC Fund	1,685,000	1,553,000	-	-
39100 Operating Transfers In	1,685,000	1,553,000	-	42,222
TREVENUE Total Revenues	17,413,912	19,800,189	23,863,822	21,520,656

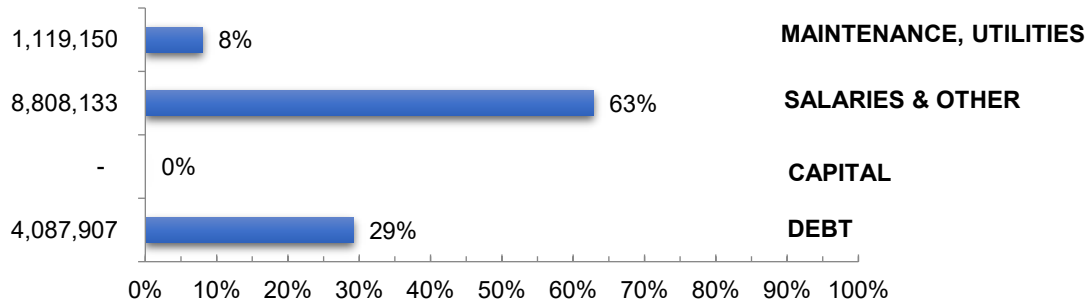
CITY OF AMARILLO
DRAINAGE UTILITY
2025/2026

REVENUE



$14,170,627 TOTAL REVENUE

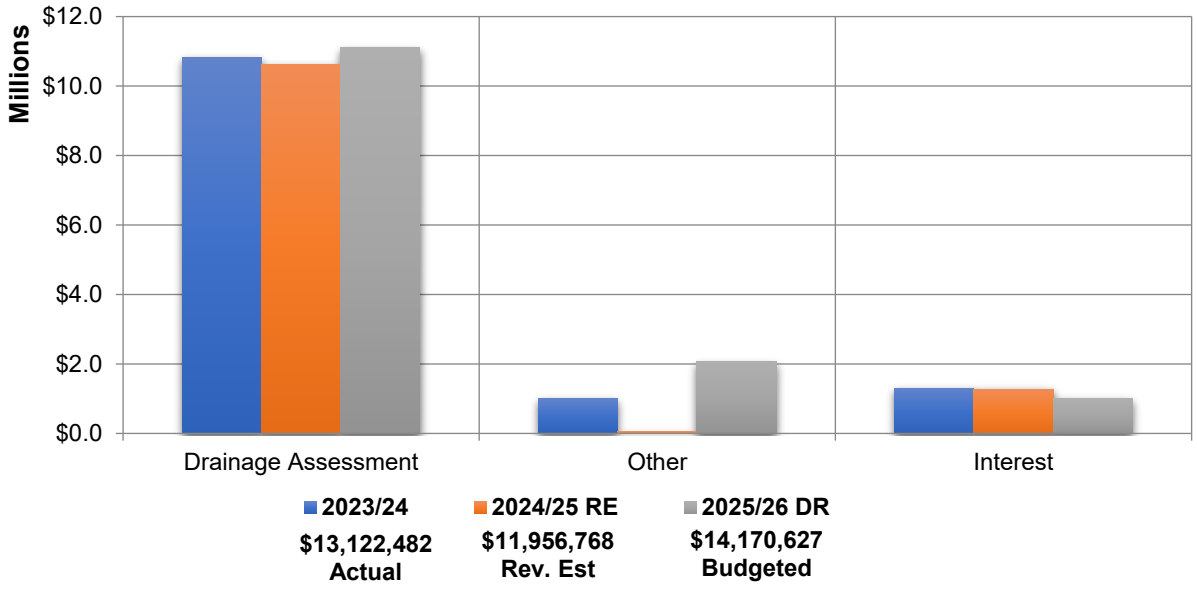
EXPENDITURES



$14,015,190 TOTAL EXPENDITURES

Drainage Utility Fund recurring revenues are entirely composed of $11.1 million in drainage assessment fees. Additionally, the fund will receive $1 million in interest income in fiscal year 25/26. The other category in the revenue section is forfeited discounts for the year. Total expenditures do not include non-cash budgeted items such as depreciation.

CITY OF AMARILLO
DRAINAGE UTILITY REVENUE SUMMARY



The above graph compares actual 2023/2024 revenues to revised estimate 2024/2025 and budgeted 2025/2026 revenues. The Drainage Utility Fund began collecting assessments on October 1, 2012. Drainage assessments account for 89% of the total revenue budgeted in the Drainage Utility Fund for the 2025/2026 fiscal year. The 2025/2026 budget includes a 4.6% increase in drainage assessments which will be used to help fund capital improvements to the drainage system.

City Of Amarillo
Drainage Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Fines and Forfeitures				
35218 Forfeited Disc.-Drainage	8,505	9,564	60,000	60,627
35000 Fines and Forfeitures	8,505	9,564	60,000	60,627
Construction Participation				
35420 Owner Participation	15,322	982,613	-	-
35300 Construction Participation	15,322	982,613	-	-
Interest Earnings				
37110 Interest Income	1,198,980	1,252,592	1,276,768	1,000,000
37115 Unrealized G/L	-	51,805	-	-
37109 Interest Earnings	1,198,980	1,304,397	1,276,768	1,000,000
Operating Transfers In				
39112 Tsf In fr Garage	-	-	-	2,000,000
39100 Operating Transfers In	-	-	-	2,000,000
TREVENUE Total Revenues	8,838,615	13,122,482	11,956,768	14,170,627

CITY OF AMARILLO
SUMMARY OF RESOURCES AND EXPENDITURES
INTERNAL SERVICE FUNDS - FISCAL YEAR 2025/2026

Description	TOTAL	FLEET SERVICES	INFORMATION TECHNOLOGY	RISK MANAGEMENT	EMPLOYEE INSURANCE	MYAMARILLO
Fiscal Year 2024/2025						
Available Funds at 10/01/24	**$ 27,984,158**	**$ 11,900,992**	**$ 866,866**	**$ 4,962,493**	**$ 10,253,807**	**$ -**
Revenues:						
Sales, Receipts and Revenues	77,122,678	22,482,150	9,678,997	12,042,293	32,919,238	-
Bond Proceeds	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-
Total Revenues	**77,122,678**	**22,482,150**	**9,678,997**	**12,042,293**	**32,919,238**	**-**
Total Available Resources	**105,106,836**	**34,383,142**	**10,545,863**	**17,004,786**	**43,173,045**	**-**
Expenditures:						
M & O Expenditures, less depreciation	76,257,778	19,875,552	9,634,087	11,479,342	35,268,796	-
Capital Expenditures	-	-	-	-	-	-
Debt Service Payments	620,125	620,125	-	-	-	-
Total Expenditures	**76,877,903**	**20,495,677**	**9,634,087**	**11,479,342**	**35,268,796**	**-**
Fiscal Year 2025/2026						
Available Funds at 10/01/2025	**$ 28,228,934**	**$ 13,887,465**	**$ 911,776**	**$ 5,525,444**	**$ 7,904,249**	**$ -**
Revenues:						
Sales, Receipts and Revenues	79,422,257	23,325,875	10,670,409	11,503,793	33,922,180	-
Bond Proceeds	7,500,000	7,500,000	-	-	-	-
Other Sources	-	-	-	-	-	-
Total Revenues	**86,922,257**	**30,825,875**	**10,670,409**	**11,503,793**	**33,922,180**	**-**
Total Available Resources	**115,151,191**	**44,713,340**	**11,582,185**	**17,029,237**	**41,826,429**	**-**
Expenditures:						
M & O Expenditures	86,227,642	27,764,026	11,026,526	11,603,507	35,833,583	-
Capital Expenditures	9,000,000	9,000,000	-	-	-	-
Debt Service Payments	3,181,903	3,181,903	-	-	-	-
Total Expenditures	**98,409,545**	**39,945,929**	**11,026,526**	**11,603,507**	**35,833,583**	**-**
Available Funds at 10/01/26	**$ 16,741,646**	**$ 4,767,411**	**$ 555,659**	**$ 5,425,730**	**$ 5,992,846**	**$ -**
Detail of Available Balances at 10/01/26						
Reserves for S/L & A/L	$ 709,801	$ 258,559	$ 451,242	$ -	$ -	$ -
Debt Service Reserves*	-	-	-	-	-	-
Committed for Future Capital/Projects	16,031,845	4,508,852	104,417	5,425,730	5,992,846	-
Available Funds at 10/01/26	**$ 16,741,646**	**$ 4,767,411**	**$ 555,659**	**$ 5,425,730**	**$ 5,992,846**	**$ -**
Calculation of Available Funds at 10/01/2024:						
Cash & Investments	$ 36,817,393	$ 14,454,895	$ 2,991,112	$ 12,734,694	$ 6,636,692	$ -
(Appreciation) Depreciation in Investments	(49,422)	(492)	(492)	(30,245)	(18,193)	-
Assets to be converted to Cash	27,067,749	4,801,698	3,231,785	12,437,829	6,596,437	-
Less: Liabilities & Encumbrances	(32,394,032)	(7,598,245)	(1,654,873)	(20,179,785)	(2,961,129)	-
Less: Construction in Progress Balances	(3,457,530)	243,136	(3,700,666)	-	-	-
Available Funds at 10/01/24	**$ 27,984,158**	**$ 11,900,992**	**$ 866,866**	**$ 4,962,493**	**$ 10,253,807**	**$ -**

City Of Amarillo
Fleet Services Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Interdepart Rental & User Charges				
34910 Fleet Equipment Rental	19,415,765	20,934,416	22,008,894	22,027,862
34900 Interdepart Rental & User Charges	19,415,765	20,934,416	22,008,894	22,027,862
Interest Earnings				
37110 Interest Income	984,947	677,837	468,256	1,292,000
37115 Unrealized G/L	-	492	-	-
37109 Interest Earnings	984,947	678,328	468,256	1,292,000
Miscellaneous Revenue				
37130 Discounts Earned	-	32	-	13
37410 Miscellaneous Revenue	-	100	-	-
37435 Sale of Scrap	3,556	5,776	5,000	6,000
37460 Gn/Loss on Prop Disposal	656,145	829,803	-	-
37465 NBV Asset Disposal	(8,256)	(153,075)	-	-
37400 Miscellaneous Revenue	651,445	682,636	5,000	6,013
Operating Transfers In				
39110 Tsf In from General Fund	71,890	80,695	-	-
39350 Tsf In from Gen Construction	1,504,997	1,000	-	-
39420 Tsf In Fr CO Bond Proceeds	-	2,510,879	-	-
39470 Tsf In From Water & Sewer	244,729	30,000	-	-
39750 Fixed Asset Trans-Gen Fund	-	412,500	-	-
39100 Operating Transfers In	1,821,616	3,035,074	-	-
TREVENUE Total Revenues	22,873,773	25,330,454	22,482,150	23,325,875

City Of Amarillo
Information Technology Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Interdepart Rental & User Charges				
34920 Interdepartmental Chg	8,529,071	8,921,862	9,261,660	10,336,637
34900 Interdepart Rental & User Charges	8,529,071	8,921,862	9,261,660	10,336,637
Interest Earnings				
37110 Interest Income	342,490	299,409	148,309	100,000
37115 Unrealized G/L	-	492	38	-
37125 Other Interest Income	2,098	2,033	-	-
37109 Interest Earnings	344,587	301,933	148,347	100,000
Rent				
37154 Other Rental Income	2,271	-	-	-
37150 Rent	2,271	-	-	-
Miscellaneous Revenue				
37410 Miscellaneous Revenue	74,653	82,332	83,060	49,564
37435 Sale of Scrap	750	1,980	1,722	-
37465 NBV Asset Disposal	(117,539)	-	-	-
37400 Miscellaneous Revenue	(42,137)	84,312	84,782	49,564
Operating Transfers In				
39110 Tsf In from General Fund	120,554	120,554	120,554	120,554
39470 Trsf In from Water r& Sewer	63,654	63,654	63,654	63,654
39100 Operating Transfers In	184,208	184,208	184,208	184,208
TREVENUE Total Revenues	9,018,000	9,492,315	9,678,997	10,670,409

City Of Amarillo
Risk Management Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Interest Earnings				
37110 Interest Income	933,096	928,397	1,163,378	977,000
37115 Unrealized G/L	26,359	30,245	-	-
37109 Interest Earnings	959,455	958,642	1,163,378	977,000
Administrative Charges				
37310 Self Insurance Premium	5,810,549	6,950,353	7,268,036	7,096,793
37315 W/C Premium City Pay	2,996,544	1,528,553	3,610,879	3,430,000
37199 Administrative Charges	8,807,092	8,478,906	10,878,915	10,526,793
Miscellaneous Revenue				
37145 Insurance Recoveries	344,187	512,904	-	-
37410 Miscellaneous Revenue	-	(3,927)	-	-
37400 Miscellaneous Revenue	344,187	508,977	-	-
Operating Transfers In				
39110 Tsf in from General Fund	-	-	-	-
39100 Operating Transfers In	-	-	-	-
TREVENUE Total Revenues	10,110,735	9,946,525	12,042,293	11,503,793

City Of Amarillo
Employee Insurance Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Other				
34810 Employee Health Ins Premium	3,211,864	3,233,273	3,525,000	3,600,000
34820 Retiree Health Ins Premium	1,106,908	1,125,466	1,160,000	1,150,000
34830 Cobra Health Ins Premium	22,543	21,203	22,000	22,000
34840 Dental Insurance Premium	1,281,560	1,598,615	1,510,000	1,575,000
34850 City Paid Health Premium	22,017,697	22,765,452	22,200,000	22,800,000
34890 Drug Rebate Revenue	1,824,095	2,021,213	3,731,117	3,956,000
34800 Other	29,464,667	30,765,222	32,148,117	33,103,000
Interest Earnings				
37110 Interest Income	217,000	349,927	198,715	200,000
37115 Unrealized G/L	-	18,193	-	-
37109 Interest Earnings	217,000	368,120	198,715	200,000
Miscellaneous Revenue				
37140 Returned Check Fees	360	767	360	180
37145 Insurance Recoveries	12,961	-	-	-
37410 Miscellaneous Revenue	-	1,332	-	-
37465 NBV Asset Disposal	(670)	-	-	-
37400 Miscellaneous Revenue	12,651	2,100	360	180
TREVENUE Total Revenues	29,694,318	31,135,442	32,347,192	33,303,180

City Of Amarillo
Employee Flexible Spending Fund
2025/2026

Description	Actual 2022	Actual 2023	Rev Est 2024	Budget 2025
Total Revenues				
Other				
34875 Day Care Contributions	34,001	37,798	47,000	58,000
34880 Flex Plan Health	388,142	437,902	518,000	580,000
34800 Other	422,143	475,700	565,000	638,000
Interest Earnings				
37110 Interest Income	7,667	1,181	7,046	3,000
37109 Interest Earnings	7,667	1,181	7,046	3,000
TREVENUE Total Revenues	429,811	476,881	572,046	641,000

	Total	Community Development *2010*	Housing Assistance Payments Program *2020*
Available Funds 10/01/2024 ***(see below)***	**$ 17,608,075**	**$ 81,387**	**$ 1,730,869**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	7,603,171	54,517	110,090
Bond Proceeds	-	-	-
Other Sources	25,701,332	1,649,981	12,276,305
Total Revenues	**33,304,503**	**1,704,498**	**12,386,395**
M & O Expenditures	29,126,758	1,662,252	12,018,014
Capital Expenditures	352,081	-	-
Total Expenditures	**29,478,839**	**1,662,252**	**12,018,014**
Available Funds 10/01/2025	**21,433,739**	**123,633**	**2,099,250**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	9,055,861	24,999	109,000
Bond Proceeds	2,500,000	-	-
Other Sources	22,715,768	1,403,517	12,588,915
Total Revenues	**34,271,629**	**1,428,516**	**12,697,915**
M & O Expenditures	34,875,703	1,394,474	12,735,115
Capital Expenditures	3,066,210	-	-
Total Expenditures	**37,941,913**	**1,394,474**	**12,735,115**
Available Funds 10/01/2026	**$ 17,763,455**	**$ 157,675**	**$ 2,062,050**
Available Funds Calculation:			
Cash & Investments	$ 19,639,445	$ 95,956	$ 1,789,380
Assets to be converted to Cash	10,473,867	404,004	36,622
Less: Liabilities & Encumbrances	(12,505,237)	(418,573)	(95,133)
Balance 10/01/24	**$ 17,608,075**	**$ 81,387**	**$ 1,730,869**

	HOME Investment Partnership *2030*	Transformation Park *2035*	Shelter Plus Care *2040*
Available Funds 10/01/2024 ***(see below)***	**$ (1,518)**	**$ -**	**$ 1**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	287,789	-	-
Bond Proceeds	-	-	-
Other Sources	1,282,257	-	13,628
Total Revenues	**1,570,046**	**-**	**13,628**
M & O Expenditures	1,520,782	59,167	13,628
Capital Expenditures	-	-	-
Total Expenditures	**1,520,782**	**59,167**	**13,628**
Available Funds 10/01/2025	**47,746**	**(59,167)**	**2**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	319,292	347,004	-
Bond Proceeds	-	-	-
Other Sources	1,775,041	-	73,980
Total Revenues	**2,094,333**	**347,004**	**73,980**
M & O Expenditures	2,087,242	246,559	61,758
Capital Expenditures	-	-	-
Total Expenditures	**2,087,242**	**246,559**	**61,758**
Available Funds 10/01/2026	**$ 54,837**	**$ 41,278**	**$ 12,224**
Available Funds Calculation:			
Cash & Investments	$ 199,770	$ -	$ -
Assets to be converted to Cash	115,511	-	7,216
Less: Liabilities & Encumbrances	(316,799)	-	(7,215)
Balance 10/01/24	**$ (1,518)**	**$ -**	**$ 1**

	Housing Stability Svcs Fund *2045*	COC - Planning *2050*	Coming Home Project *2065*
Available Funds 10/01/2024 ***(see below)***	**$ -**	**$ 2**	**$ (173,230)**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	-	-	461,873
Bond Proceeds	-	-	-
Other Sources	-	41,540	321,398
Total Revenues	**-**	**41,540**	**783,271**
M & O Expenditures	(0)	41,196	455,104
Capital Expenditures	-	-	-
Total Expenditures	**(0)**	**41,196**	**455,104**
Available Funds 10/01/2025	**0**	**346**	**154,937**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	-	-	443,074
Bond Proceeds	-	-	-
Other Sources	-	96,835	313,797
Total Revenues	**-**	**96,835**	**756,871**
M & O Expenditures	-	94,019	730,980
Capital Expenditures	-	-	-
Total Expenditures	**-**	**94,019**	**730,980**
Available Funds 10/01/2026	**$ 0**	**$ 3,162**	**$ 180,828**
Available Funds Calculation:			
Cash & Investments	$ 10,225	$ 2	$ 2,498
Assets to be converted to Cash	-	11,351	204,982
Less: Liabilities & Encumbrances	(10,225)	(11,351)	(380,710)
Balance 10/01/24	**$ -**	**$ 2**	**$ (173,230)**

	TX Emergency Solution *2070*	HMIS *2075*	Court Technology Fund *2080*
Available Funds 10/01/2024 *(see below)*	**$ -**	**$ 4**	**$ 1**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	-	-	114,929
Bond Proceeds	-	-	-
Other Sources	126,639	163,232	-
Total Revenues	**126,639**	**163,232**	**114,929**
M & O Expenditures	122,129	144,608	114,929
Capital Expenditures	-	-	-
Total Expenditures	**122,129**	**144,608**	**114,929**
Available Funds 10/01/2025	**4,510**	**18,628**	**1**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	-	-	136,793
Bond Proceeds	-	-	-
Other Sources	104,012	173,026	-
Total Revenues	**104,012**	**173,026**	**136,793**
M & O Expenditures	103,045	174,137	136,793
Capital Expenditures	-	-	-
Total Expenditures	**103,045**	**174,137**	**136,793**
Available Funds 10/01/2026	**$ 5,477**	**$ 17,517**	**$ 1**
Available Funds Calculation:			
Cash & Investments	$ 1	$ -	$ 2
Assets to be converted to Cash	59,593	57,806	-
Less: Liabilities & Encumbrances	(59,594)	(57,802)	(1)
Balance 10/01/24	**$ -**	**$ 4**	**$ 1**

	Court Security Fund 2090	Library Grants 2100	Pool Safety Grant 2120	Opioid Settlement 2140
Available Funds 10/01/2024 ***(see below)***	**$ (8)**	**$ -**	**$ -**	**$ 386,918**
Fiscal Year 2024/25				
Sales, Receipts and Revenues	95,500	-	-	10,466
Bond Proceeds	-	-	-	-
Other Sources	-	-	63,310	-
Total Revenues	**95,500**	**-**	**63,310**	**10,466**
M & O Expenditures	91,069	(415)	30,328	-
Capital Expenditures	-	-	-	-
Total Expenditures	**91,069**	**(415)**	**30,328**	**-**
Available Funds 10/01/2025	**4,423**	**415**	**32,982**	**397,384**
Fiscal Year 2025/2026				
Sales, Receipts and Revenues	186,721	-	-	10,500
Bond Proceeds	-	-	-	-
Other Sources	-	163,136	-	-
Total Revenues	**186,721**	**163,136**	**-**	**10,500**
M & O Expenditures	185,748	163,136	-	117,682
Capital Expenditures	-	-	-	-
Total Expenditures	**185,748**	**163,136**	**-**	**117,682**
Available Funds 10/01/2026	**$ 5,396**	**$ 415**	**$ 32,982**	**$ 290,202**
Available Funds Calculation:				
Cash & Investments	$ 3,020	$ -	$ (1)	$ 386,918
Assets to be converted to Cash	-	-	9,165	-
Less: Liabilities & Encumbrances	(3,028)	-	(9,164)	-
Balance 10/01/24	**$ (8)**	**$ -**	**$ -**	**$ 386,918**

	Police Safe&Sober TXDOT Grant *2210*	Photo Traffic Enforcement *2425*	Homeland Security *2430*
Available Funds 10/01/2024 ***(see below)***	**$ -**	**$ 2,270,734**	**$ 190,909**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	50,880	-	-
Bond Proceeds	-	-	-
Other Sources	187,084	-	311,929
Total Revenues	**237,964**	**-**	**311,929**
M & O Expenditures	237,964	-	199,003
Capital Expenditures	-	-	52,993
Total Expenditures	**237,964**	**-**	**251,996**
Available Funds 10/01/2025	**-**	**2,270,734**	**250,842**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	50,880	-	-
Bond Proceeds	-	-	-
Other Sources	187,084	-	104,522
Total Revenues	**237,964**	**-**	**104,522**
M & O Expenditures	237,964	1,200,000	104,522
Capital Expenditures	-	-	-
Total Expenditures	**237,964**	**1,200,000**	**104,522**
Available Funds 10/01/2026	**$ -**	**$ 1,070,734**	**$ 250,842**
Available Funds Calculation:			
Cash & Investments	$ -	$ 2,309,189	$ 186,095
Assets to be converted to Cash	33,732	-	184,794
Less: Liabilities & Encumbrances	(33,732)	(38,455)	(179,980)
Balance 10/01/24	**$ -**	**$ 2,270,734**	**$ 190,909**

	COVID 19 *2450*	PREP Program *2470*	Public Health *2500*
Available Funds 10/01/2024 ***(see below)***	**$ 654,272**	**$ (1)**	**$ 7,679,971**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	120,000	100,209	2,617,335
Bond Proceeds	-	-	-
Other Sources	2,491,865	-	4,551,379
Total Revenues	**2,611,865**	**100,209**	**7,168,714**
M & O Expenditures	925,740	70,796	6,325,246
Capital Expenditures	-	-	-
Total Expenditures	**925,740**	**70,796**	**6,325,246**
Available Funds 10/01/2025	**2,340,397**	**29,412**	**8,523,439**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	50,000	-	3,713,163
Bond Proceeds	-	-	-
Other Sources	-	-	3,224,637
Total Revenues	**50,000**	**-**	**6,937,800**
M & O Expenditures	1,467,487	-	7,672,173
Capital Expenditures	-	-	-
Total Expenditures	**1,467,487**	**-**	**7,672,173**
Available Funds 10/01/2026	**$ 922,910**	**$ 29,412**	**$ 7,789,066**
Available Funds Calculation:			
Cash & Investments	$ 8,573,497	$ 2,836	$ 1,174,387
Assets to be converted to Cash	1,498,958	11,138	6,878,636
Less: Liabilities & Encumbrances	(9,418,183)	(13,975)	(373,052)
Balance 10/01/24	**$ 654,272**	**$ (1)**	**$ 7,679,971**

	Women, Infants and Children *2530*	Police Justice Assistance Grant *2610*	APD Seized Property *2620*
Available Funds 10/01/2024 ***(see below)***	**$ 8,995**	**$ (93)**	**$ 277,532**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	-	-	122,334
Bond Proceeds	-	-	-
Other Sources	1,765,298	230,815	-
Total Revenues	**1,765,298**	**230,815**	**122,334**
M & O Expenditures	1,765,298	210,609	81,493
Capital Expenditures	-	20,206	43,882
Total Expenditures	**1,765,298**	**230,815**	**125,375**
Available Funds 10/01/2025	**8,995**	**(93)**	**274,491**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	-	-	-
Bond Proceeds	-	-	-
Other Sources	2,145,224	50,000	-
Total Revenues	**2,145,224**	**50,000**	**-**
M & O Expenditures	2,132,578	50,000	-
Capital Expenditures	-	-	-
Total Expenditures	**2,132,578**	**50,000**	**-**
Available Funds 10/01/2026	**$ 21,641**	**$ (93)**	**$ 274,491**
Available Funds Calculation:			
Cash & Investments	$ 28,622	$ (39,006)	$ 279,422
Assets to be converted to Cash	863,590	46,291	-
Less: Liabilities & Encumbrances	(883,217)	(7,378)	(1,890)
Balance 10/01/24	**$ 8,995**	**$ (93)**	**$ 277,532**

	Texas Narcotics Seizure Fund *2630*	Federal APD Seizure Fund *2640*	LEOSE Training Program *2660*
Available Funds 10/01/2024 ***(see below)***	**$ 1,247**	**$ 778,611**	**$ 45,863**
Fiscal Year 2024/25			
Sales, Receipts and Revenues	-	11,686	20,665
Bond Proceeds	-	-	-
Other Sources	-	-	-
Total Revenues	**-**	**11,686**	**20,665**
M & O Expenditures	-	-	(11,152)
Capital Expenditures	-	-	-
Total Expenditures	**-**	**-**	**(11,152)**
Available Funds 10/01/2025	**1,247**	**790,297**	**77,680**
Fiscal Year 2025/2026			
Sales, Receipts and Revenues	-	-	17,850
Bond Proceeds	-	-	-
Other Sources	-	-	-
Total Revenues	**-**	**-**	**17,850**
M & O Expenditures	-	-	15,408
Capital Expenditures	-	-	-
Total Expenditures	**-**	**-**	**15,408**
Available Funds 10/01/2026	**$ 1,247**	**$ 790,297**	**$ 80,122**
Available Funds Calculation:			
Cash & Investments	$ 20,860	$ 777,801	$ 45,862
Assets to be converted to Cash	606	-	-
Less: Liabilities & Encumbrances	(20,219)	810	1
Balance 10/01/24	**$ 1,247**	**$ 778,611**	**$ 45,863**

	AIP Pantex Project *2670*	Public Improvement Districts Summary *27PID*
Available Funds 10/01/2024 ***(see below)***	**$ -**	**$ 3,675,609**
Fiscal Year 2024/25		
Sales, Receipts and Revenues	-	3,424,898
Bond Proceeds	-	-
Other Sources	224,673	-
Total Revenues	**224,673**	**3,424,898**
M & O Expenditures	224,673	2,824,298
Capital Expenditures	-	235,000
Total Expenditures	**224,673**	**3,059,298**
Available Funds 10/01/2025	**-**	**4,041,209**
Fiscal Year 2025/2026		
Sales, Receipts and Revenues	10,000	3,636,585
Bond Proceeds	-	2,500,000
Other Sources	312,042	-
Total Revenues	**322,042**	**6,136,585**
M & O Expenditures	322,042	3,442,841
Capital Expenditures	-	3,066,210
Total Expenditures	**322,042**	**6,509,051**
Available Funds 10/01/2026	**$ -**	**$ 3,668,743**
Available Funds Calculation:		
Cash & Investments	$ 2,326	$ 3,788,850
Assets to be converted to Cash	37,100	10,705
Less: Liabilities & Encumbrances	(39,426)	(123,946)
Balance 10/01/24	**$ -**	**$ 3,675,609**

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
1000 - General Fund			
30300 - Current Year's Levy	**52,894,440**	**57,804,998**	**60,593,604**
30320 - Prior Year's Levy	**411,787**	**496,029**	**453,907**
30330 - Penalty and Int-Delinquent Tax	**494,736**	**492,666**	**520,315**
30400 - Gross Receipts Business Taxes	**21,426,222**	**22,080,887**	**22,964,244**
30469 - Hotel Occupancy Tax	**8,191,672**	**8,581,552**	**8,685,620**
30600 - Sales Tax	**78,691,117**	**80,693,325**	**81,868,527**
31400 - Licenses and Permits	**1,430,120**	**1,624,307**	**1,490,302**
31900 - Non-Business License & Permits	**4,090,302**	**4,497,654**	**5,077,142**
32800 - Intergovernmental Revenues	**5,976,100**	**7,739,889**	**6,628,354**
33200 - General Government	**62,603**	**72,633**	**77,162**
33300 - Public Safety and Health	**3,021,422**	**3,340,850**	**2,994,913**
33500 - Sanitation	**30,859,566**	**32,661,459**	**36,052,231**
33600 - Transit Operating Revenues	**358,501**	**376,426**	**395,247**
33700 - Culture and Recreation	**8,435,291**	**8,668,194**	**8,921,819**
35000 - Fines & Forfeitures	**3,265,026**	**3,758,495**	**3,872,082**
35300 - Construction Participations	**701,306**	**1,311,292**	**1,030,000**
35500 - Revenue from Other Agencies	**1,256,629**	**2,036,096**	**2,129,827**
36520 - Contract Income	**50,000**	**36,333**	**36,333**
37109 - Interest Earnings	**6,856,623**	**3,473,388**	**3,706,000**
37150 - Rent	**6,031,287**	**6,187,746**	**6,387,060**
37200 - Administrative Charges	**4,333,143**	**5,189,929**	**6,335,852**
37400 - Miscellaneous Revenue	**745,419**	**807,737**	**973,011**
39100 - Operating Transfers In	**2,226,115**	**10,642,825**	**10,979,000**
33100 – Charges for Services	**800**	**110**	**-**
TREVENUE Total Revenues	**241,810,228**	**262,574,819**	**272,172,552**
2010 - CBG Fund			
35500 - Revenue from Other Agencies	**1,231,952**	**1,704,498**	**1,428,516**
TREVENUE Total Revenues	**1,231,952**	**1,704,498**	**1,428,516**
2020 - Housing			
35000 - Fines & Forfeitures	**578**	**509**	**-**
35500 - Revenue from Other Agencies	**11,875,499**	**12,276,305**	**12,588,915**
37109 - Interest Earnings	**99,504**	**84,000**	**84,000**
37400 - Miscellaneous Revenue	**54,542**	**25,581**	**25,000**
TREVENUE Total Revenues	**12,030,124**	**12,386,395**	**12,697,915**
2030 - Home Investment Partnership			
35500 - Revenue from Other Agencies	**1,170,478**	**1,282,257**	**1,775,041**
39100 - Operating Transfers In	**156,271**	**286,271**	**319,292**
35600 - Grant Funding	**1,343**	**1,518**	**-**
TREVENUE Total Revenues	**1,328,092**	**1,570,046**	**2,094,333**
2035 - Transformation Park			
35300 - Construction Participations	**-**	**-**	**167,004**

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
2040 Shelter Plus Care Fund			
35500 - Revenue from Other Agencies	**34,994**	**13,628**	**73,980**
TREVENUE Total Revenues	**34,994**	**13,628**	**73,980**
2045 -Housing Stability Services			
35500 - Revenue from Other Agencies	**704,597**	**-**	**-**
TREVENUE Total Revenues	**704,597**	**-**	**-**
2050 - COC - Planning Fund			
35500 - Revenue from Other Agencies	**30,277**	**41,540**	**96,835**
TREVENUE Total Revenues	**30,277**	**41,540**	**96,835**
2065 - Coming Home Project			
35500 - Revenue from Other Agencies	**226,874**	**321,398**	**387,047**
37400 - Miscellaneous Revenue	**17,311**	**25,425**	**101,600**
39100 - Operating Transfers In	**-**	**436,448**	**268,224**
TREVENUE Total Revenues	**244,185**	**783,271**	**756,871**
2070 - TX Emergency Solutions Grant			
35500 - Revenue from Other Agencies	**183,268**	**126,639**	**104,012**
TREVENUE Total Revenues	**183,268**	**126,639**	**104,012**
2075 - HMIS			
35500 - Revenue from Other Agencies	**125,501**	**163,232**	**173,026**
TREVENUE Total Revenues	**125,501**	**163,232**	**173,026**
2080 - Court Technology Fund			
35000 - Fines & Forfeitures	**83,137**	**102,899**	**104,956**
39100 - Operating Transfers In	**17,059**	**12,030**	**31,837**
TREVENUE Total Revenues	**100,196**	**114,929**	**136,793**
2090 - Court Security Fund			
35000 - Fines & Forfeitures	**99,283**	**95,500**	**95,500**
39100 - Operating Transfers In	**61,220**	**-**	**91,221**
TREVENUE Total Revenues	**160,504**	**95,500**	**186,721**
2100 – Texas State Library Funds			
35500 - Revenue from Other Agencies	**-**	**-**	**163,136**
TREVENUE Total Revenues	**-**	**-**	**163,136**
2120 - Pool Safely Grant Fund			
35500 - Revenue from Other Agencies	**44,683**	**63,310**	**-**
TREVENUE Total Revenues	**44,683**	**63,310**	**-**
2140 – Opioid Settlement Fund			
37109 - Interest Earnings	**12,723**	**10,466**	**10,500**
37400 - Miscellaneous Revenue	**60,318**	**-**	**-**
TREVENUE Total Revenues	**73,040**	**10,466**	**10,500**

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
2210 - Safe and Sober TxDOT Program			
35500 - Revenue from Other Agencies	**162,333**	**187,084**	**187,084**
39100 - Operating Transfers In	**51,083**	**50,880**	**50,880**
TREVENUE Total Revenues	**213,416**	**237,964**	**237,964**
2425 - Photographic Traffic Enforcement			
37109 - Interest Earnings	**105,314**	**-**	**-**
TREVENUE Total Revenues	**105,314**	**-**	**-**
2430 - Homeland Security Grant Fund			
35500 - Revenue from Other Agencies	**243,055**	**311,929**	**104,522**
TREVENUE Total Revenues	**243,055**	**311,929**	**104,522**
2450 - COVID 19			
35500 - Revenue from Other Agencies	**6,209,519**	**2,491,865**	**-**
37109 - Interest Earnings	**417,440**	**120,000**	**50,000**
TREVENUE Total Revenues	**6,626,959**	**2,611,865**	**50,000**
2470 - PREP Program			
39100 - Operating Transfers In	**89,488**	**100,209**	**-**
TREVENUE Total Revenues	**89,488**	**100,209**	**-**
2500 - Public Health Fund			
32800 - Intergovernmental Revenues	**2,000,000**	**959,590**	**2,000,000**
35300 - Construction Participations	**54,159**	**46,658**	**-**
35500 - Revenue from Other Agencies	**5,669,765**	**4,573,932**	**3,224,637**
37109 - Interest Earnings	**90,386**	**67,093**	**107,000**
37400 - Miscellaneous Revenue	**156,230**	**123,340**	**90,380**
39100 - Operating Transfers In	**-**	**1,398,101**	**1,515,783**
TREVENUE Total Revenues	**7,970,541**	**7,168,714**	**6,937,800**
2530 - WIC Grant Fund			
35500 - Revenue from Other Agencies	**1,570,122**	**1,765,298**	**2,145,224**
TREVENUE Total Revenues	**1,570,122**	**1,765,298**	**2,145,224**
2610 - Justice Assistance Grant Fund			
35500 - Revenue from Other Agencies	**493,594**	**230,815**	**50,000**
TREVENUE Total Revenues	**493,594**	**230,815**	**50,000**
2620 - APD Seized Fund			
37109 - Interest Earnings	**12,733**	**8,976**	**-**
37400 - Miscellaneous Revenue	**130,111**	**113,358**	**-**
TREVENUE Total Revenues	**142,844**	**122,334**	**-**
2630 - Texas Narcotics Seizure Fund			
37109 - Interest Earnings	**298**	**-**	**-**
TREVENUE Total Revenues	**298**	**-**	**-**

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
2640 - Federal APD Seizures Fund			
37109 - Interest Earnings	**53,715**	**11,686**	**-**
37400 - Miscellaneous Revenue	**469,403**	**-**	**-**
TREVENUE Total Revenues	**523,118**	**11,686**	**-**
2660 - Leose Training Program Fund			
35500 - Revenue from Other Agencies	**43,845**	**20,665**	**17,850**
TREVENUE Total Revenues	**43,845**	**20,665**	**17,850**
2670 - AIP Pantex Project Fund			
35500 - Revenue from Other Agencies	**222,454**	**224,673**	**312,042**
39100 - Operating Transfers In	**-**	**-**	**10,000**
TREVENUE Total Revenues	**222,454**	**224,673**	**322,042**
2700 - Greenways at Hillside Fund			
30300 - Current Year's Levy	**902,012**	**937,515**	**1,067,896**
30330 - Penalty and Int-Delinquent Tax	**1,967**	**1,043**	**-**
37109 - Interest Earnings	**16,562**	**11,312**	**-**
TREVENUE Total Revenues	**920,542**	**949,870**	**1,067,896**
2705 - Pinnacle PID			
30300 - Current Year's Levy	**123,855**	**122,594**	**122,594**
30320 - Prior Year's Levy	**179**	**178**	**-**
37109 - Interest Earnings	**11,871**	**8,607**	**-**
39800 - Proceeds from LTerm Debt	**-**	**-**	**1,000,000**
TREVENUE Total Revenues	**135,904**	**131,379**	**1,122,594**
2710 - Heritage Hills PID			
30300 - Current Year's Levy	**482,029**	**459,287**	**504,444**
30330 - Penalty and Int-Delinquent Tax	**804**	**338**	**-**
37109 - Interest Earnings	**50,144**	**28,973**	**-**
TREVENUE Total Revenues	**532,978**	**488,598**	**504,444**
2730 - Colonies			
30300 - Current Year's Levy	**1,421,962**	**1,423,058**	**1,531,235**
30330 - Penalty and Int-Delinquent Tax	**4,162**	**3,575**	**-**
37109 - Interest Earnings	**43,178**	**45,825**	**-**
39800 - Proceeds from LTerm Debt	**-**	**-**	**1,000,000**
TREVENUE Total Revenues	**1,469,302**	**1,472,458**	**2,531,235**
2740 - Tutbury Public Imprv Dist			
30300 - Current Year's Levy	**18,696**	**37,896**	**28,800**
30330 - Penalty and Int-Delinquent Tax	**70**	**70**	**-**
37109 - Interest Earnings	**1,246**	**554**	**-**
TREVENUE Total Revenues	**20,012**	**38,520**	**28,800**
2750 - Point West PID			

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
TREVENUE Total Revenues	66,399	63,344	52,000
2760 - Quail Creek PID			
30300 - Current Year's Levy	11,660	11,400	13,050
TREVENUE Total Revenues	11,660	11,400	13,050
2770 - Vineyards PID			
30300 - Current Year's Levy	21,660	26,250	79,750
39800 - Proceeds from LTerm Debt	-	-	500,000
TREVENUE Total Revenues	21,660	26,250	579,750
2790 - Town Square PID			
30300 - Current Year's Levy	195,717	195,693	236,816
30330 - Penalty and Int-Delinquent Tax	597	4,300	-
37109 - Interest Earnings	55,186	43,086	-
TREVENUE Total Revenues	251,500	243,079	236,816
3100 - Compensated Absences Fund			
39100 - Operating Transfers In	1,250,000	1,700,000	1,250,000
TREVENUE Total Revenues	1,250,000	1,700,000	1,250,000
3200 - General Obligation Debt			
30300 - Current Year's Levy	13,229,029	12,735,944	18,297,295
30320 - Prior Year's Levy	79,534	91,442	89,000
30330 - Penalty and Int-Delinquent Tax	89,383	78,862	79,000
37109 - Interest Earnings	373,485	641,551	390,000
39100 - Operating Transfers In	8,332,106	7,774,484	7,957,289
TREVENUE Total Revenues	22,103,537	21,322,283	26,812,584
4100 – General Construction			
32800 - Intergovernmental Revenues	-	-	318,732
35500 - Revenue from Other Agencies	-	-	5,000,000
37109 - Interest Earnings	2,472,003	1,445,777	1,514,000
37400 - Miscellaneous Revenue	330,751	-	-
39100 - Operating Transfers In	4,822,000	10,480,810	6,321,212
TREVENUE Total Revenues	7,624,753	11,926,587	13,153,944
4150 – Street Assessments			
37109 - Interest Earnings	2,425	2,500	2,500
TREVENUE Total Revenues	2,425	2,500	2,500
4200 – Street Improvement			
37109 - Interest Earnings	194,611	52,048	40,000
39100 - Operating Transfers In	2,510,000	2,510,000	2,510,000
39800 - Proceeds from LTerm Debt	-	11,865,000	-
TREVENUE Total Revenues	2,704,611	14,427,048	2,550,000
4250 – Golf Course Improvement			

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
TREVENUE Total Revenues	298,801	305,212	300,000
4300 – Solid Waste Disposal Improvement			
37109 - Interest Earnings	353,261	160,309	100,000
39100 - Operating Transfers In	1,471,990	1,515,289	3,065,901
TREVENUE Total Revenues	1,825,251	1,675,598	3,165,901
4350 – T-Anchor-Bivins Improvement			
37109 - Interest Earnings	7,420	3,706	3,500
TREVENUE Total Revenues	7,420	3,706	3,500
4400 – Convention Annex Improvement			
37109 - Interest Earnings	354,780	171,739	60,000
39100 - Operating Transfers In	2,892,992	4,827,561	3,936,387
TREVENUE Total Revenues	3,247,772	4,999,300	3,996,387
4550 – Park Improvement			
37109 - Interest Earnings	34,651	25,000	25,000
TREVENUE Total Revenues	34,651	25,000	25,000
4600 – General Obligations Projects			
37109 - Interest Earnings	1,602,871	-	-
39100 - Operating Transfers In	7,918,648	-	-
TREVENUE Total Revenues	9,521,519	-	-
5200 - Water and Sewer System Fund			
31400 - Licenses and Permits	198,623	200,000	185,000
34000 - Utility Sales & Services	100,689,079	101,660,174	111,317,978
34200 - Tap Fees and Frontage Charges	228,487	308,530	322,580
35000 - Fines & Forfeitures	1,709,514	1,988,852	2,008,740
35300 - Construction Participations	493,174	-	-
35500 - Revenue from Other Agencies	-	-	25,000,000
37109 - Interest Earnings	8,912,540	5,435,233	5,334,000
37150 - Rent	192,861	210,789	208,160
37400 - Miscellaneous Revenue	48,160	-52,417	-117,290
39100 - Operating Transfers In	150,000	-	-
TREVENUE Total Revenues	112,622,438	109,751,161	144,259,168
5400 - Airport Fund			
34300 - Airfield Fees and Commissions	1,411,623	1,560,371	1,594,738
34400 - Terminal Building Area Rental	11,414,302	11,617,460	12,790,760
34600 - Other Building & Ground Rental	2,003,883	2,203,783	2,132,536
34800 - Other	31,500	42,000	42,000
35500 - Revenue from Other Agencies	100,000	6,532,200	3,054,500
37109 - Interest Earnings	1,357,990	500,000	400,000
37150 - Rent	1,500	4,500	2,900
37400 - Miscellaneous Revenue	374,980	4,000	4,000
39100 - Operating Transfers In	1,553,000	-	42,222

City of Amarillo
Revenue Summary
2025/2026

Description	Actual 2023/2024	Revised Estimate 2024/2025	Budgeted 2025/2026
5420 - Airport PFC Fund			
34300 - Airfield Fees and Commissions	**1,543,246**	**1,396,000**	**1,450,000**
37109 - Interest Earnings	**8,165**	**3,508**	**7,000**
TREVENUE Total Revenues	**1,551,411**	**1,399,508**	**1,457,000**
5600 - Drainage Utility Fund			
34800 - Other	**10,825,908**	**10,620,000**	**11,110,000**
35000 - Fines & Forfeitures	**9,564**	**60,000**	**60,627**
35300 - Construction Participations	**982,613**	**-**	**-**
37109 - Interest Earnings	**1,304,397**	**1,276,768**	**1,000,000**
39100 - Operating Transfers In	**-**	**-**	**2,000,000**
TREVENUE Total Revenues	**13,122,482**	**11,956,768**	**14,170,627**
6100 - Fleet Services Fund			
34900 - Interdepart Rental & User Chgs	**20,934,416**	**22,008,894**	**22,027,862**
37109 - Interest Earnings	**678,328**	**468,256**	**1,292,000**
37400 - Miscellaneous Revenue	**682,636**	**5,000**	**6,013**
39100 - Operating Transfers In	**3,035,074**	**-**	**-**
TREVENUE Total Revenues	**25,330,454**	**22,482,150**	**23,325,875**
6200 - Information Technology Fund			
34900 - Interdepart Rental & User Chgs	**8,921,862**	**9,261,660**	**10,336,637**
37109 - Interest Earnings	**301,933**	**148,347**	**100,000**
37400 - Miscellaneous Revenue	**84,312**	**84,782**	**49,564**
39100 - Operating Transfers In	**184,208**	**184,208**	**184,208**
TREVENUE Total Revenues	**9,492,315**	**9,678,997**	**10,670,409**
6300 - Risk Management Fund			
37109 - Interest Earnings	**958,642**	**1,163,378**	**977,000**
37300 - Admin Cost Alloc (Interfund)	**8,478,906**	**10,878,915**	**10,526,793**
37400 - Miscellaneous Revenue	**508,977**	**-**	**-**
TREVENUE Total Revenues	**9,946,525**	**12,042,293**	**11,503,793**
6400 - Employee Insurance Fund			
34800 - Other	**30,765,222**	**32,148,117**	**33,103,000**
37109 - Interest Earnings	**368,120**	**198,715**	**200,000**
37400 - Miscellaneous Revenue	**2,100**	**360**	**180**
TREVENUE Total Revenues	**31,135,442**	**32,347,192**	**33,303,180**
6500 - Employee Flexible Spending Fun			
34800 - Other	**475,700**	**565,000**	**638,000**
37109 - Interest Earnings	**1,181**	**7,046**	**3,000**
TREVENUE Total Revenues	**476,881**	**572,046**	**641,000**

City of Amarillo 2025/2026 Summary of Expenditures by Object Classification

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Expenditures						
01000 - General Fund						
Capital Outlay	95,777	241,211	1,481,776	1,541,586	-	-1,481,776
Contractual Services	40,385,662	43,839,569	45,812,480	45,676,286	45,465,737	-346,743
Debt Service	-	-	421,000	-	421,000	-
Inter Reimbursements	-931,616	-663,786	-1,200,593	-623,814	-1,107,841	92,752
Operating Transfers	24,919,714	17,515,196	21,293,012	22,593,494	18,108,631	-3,184,381
Other Charges	11,187,096	13,831,843	12,834,766	12,654,541	13,695,619	860,853
Personal Services	139,696,624	156,060,160	175,383,290	172,139,154	181,916,121	6,532,831
Supplies	15,953,991	15,170,494	22,697,846	21,152,401	16,102,412	-6,595,434
Total Operating Expense	-	-	-	-	19,000	19,000
01000 - General Fund	**231,307,249**	**245,994,687**	**278,723,577**	**275,133,649**	**274,620,679**	**-4,102,898**
02010 - CDBG Fund						
Contractual Services	1,635,668	612,176	1,124,473	910,356	792,260	-332,213
Other Charges	102,239	130,285	134,097	186,273	136,225	2,128
Personal Services	552,044	449,397	550,592	557,525	464,667	-85,925
Supplies	85,927	14,254	7,000	8,098	6,900	-100
02010 - CDBG Fund	**2,375,878**	**1,206,112**	**1,816,162**	**1,662,252**	**1,400,052**	**-416,110**
02020 - Housing						
Contractual Services	10,507,619	10,985,808	10,585,749	11,217,545	11,570,204	984,455
Other Charges	194,772	193,620	212,543	208,415	444,603	232,060
Personal Services	536,870	573,829	575,609	571,557	713,374	137,765
Supplies	17,577	14,348	26,000	20,497	15,000	-11,000
02020 - Housing	**11,256,838**	**11,767,605**	**11,399,901**	**12,018,014**	**12,743,181**	**1,343,280**
02030 - Home Investment Partnership						
Contractual Services	847,768	1,088,320	716,773	657,333	629,505	-87,268
Operating Transfers	8,521	-	-	-	-	-
Other Charges	28,651	42,486	235,597	68,462	257,083	21,486
Personal Services	187,168	197,265	1,059,041	792,453	1,208,755	149,714
Supplies	7,011	1,538	20,184	2,534	5,908	-14,276
02030 - Home Investment Partnership	**1,079,118**	**1,329,610**	**2,031,595**	**1,520,782**	**2,101,251**	**69,656**
02035 - Transformation Park						
Capital Outlay	182,561	-	-	-	-	-
Contractual Services	180,000	-	32,496	-	32,496	-
Other Charges	-	-	17,496	-	17,496	-
Personal Services	-	-	177,511	59,167	166,783	-10,728
Program Expenses	-	-	19,500	-	19,500	-
Supplies	-	-	11,796	-	11,796	-
02035 - Transformation Park	**362,561**	**-**	**258,799**	**59,167**	**248,071**	**-10,728**
02040 - Shelter Plus Care Fund						
Contractual Services	72,287	34,316	60,168	12,812	60,168	-
Other Charges	-	-	-	-	153	153

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Personal Services	2,053	678	684	816	1,446	762
02040 - Shelter Plus Care Fund	**74,340**	**34,994**	**60,852**	**13,628**	**61,767**	**915**
02045 - Housing Stability Services						
Contractual Services	20,779	24,335	-	-	-	-
Other Charges	28,654	22,875	-	-	-	-
Personal Services	453,872	657,251	-	-	-	-
Supplies	6,228	136	-	-	-	-
02045 - Housing Stability Services	**509,532**	**704,597**	**-**	**-**	**-**	**-**
02050 - COC - Planning Fund						
Contractual Services	4,500	2,828	131	11,690	5,600	5,469
Other Charges	17,572	337	14,638	-	8,510	-6,128
Personal Services	29,507	26,956	31,100	28,338	80,860	49,760
Supplies	1,333	155	-	1,168	-	-
02050 - COC - Planning Fund	**52,912**	**30,277**	**45,869**	**41,196**	**94,970**	**49,101**
02065 - Coming Home Project						
Contractual Services	108,269	120,631	132,992	139,672	142,233	9,241
Fixed Asset Transfers	-	28,971	-	-	-	-
Other Charges	62,780	57,237	120,613	83,634	115,031	-5,582
Personal Services	165,639	214,783	258,903	159,738	324,038	65,135
Supplies	12,135	8,837	2,115	7,060	10,100	7,985
Total Operating Expense	-	-	70,000	65,000	143,250	73,250
02065 - Coming Home Project	**348,823**	**430,460**	**584,623**	**455,104**	**734,652**	**150,029**
02070 - TX Emergency Solutions Grants						
Contractual Services	127,928	99,533	64,697	55,119	54,430	-10,267
Other Charges	5,691	5,341	9,375	5,396	5,256	-4,119
Personal Services	62,450	71,661	31,742	57,614	43,883	12,141
Supplies	6,393	5,081	20,393	4,000	-	-20,393
02070 - TX Emergency Solutions Grants	**202,462**	**181,615**	**126,207**	**122,129**	**103,569**	**-22,638**
02075 - HMIS						
Contractual Services	47,657	1,273	60,069	49,843	66,720	6,651
Other Charges	22,786	31,108	25,459	27,763	26,130	671
Personal Services	81,856	81,438	42,066	66,211	77,617	35,551
Supplies	898	11,683	27,440	791	4,500	-22,940
02075 - HMIS	**153,197**	**125,501**	**155,034**	**144,608**	**174,967**	**19,933**
02080 - Court Technology Fund						
Contractual Services	102,213	108,499	114,600	114,731	135,543	20,943
Supplies	-	-	1,250	198	1,250	-
02080 - Court Technology Fund	**102,213**	**108,499**	**115,850**	**114,929**	**136,793**	**20,943**
02090 - Court Security Fund						
Contractual Services	-	31,495	-	26,547	-	-
Other Charges	10,370	12,403	11,588	11,588	13,780	2,192
Personal Services	157,621	116,463	152,927	50,914	171,438	18,511
Supplies	1,094	1,479	2,020	2,020	2,020	-
02090 - Court Security Fund	**169,085**	**161,840**	**166,535**	**91,069**	**187,238**	**20,703**
02100 - Texas State Library Funds						
Personal Services	-	4,377	-	-415	163,136	163,136
02100 - Texas State Library Funds	**-**	**4,377**	**-**	**-415**	**163,136**	**163,136**

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
02120 - Pool Safely Grant Fund						
Contractual Services	-	26,389	3,000	17,603	-	-3,000
Other Charges	-	7,554	8,704	8,827	-	-8,704
Personal Services	-	6,708	8,624	3,898	-	-8,624
Supplies	-	2,455	14,881	-	-	-14,881
02120 - Pool Safely Grant Fund	**-**	**43,106**	**35,209**	**30,328**	**-**	**-35,209**
02140 - Opioid Settlement Fund						
Operating Transfers	-	-	-	-	117,682	117,682
02140 - Opioid Settlement Fund	**-**	**-**	**-**	**-**	**117,682**	**117,682**
02210 - Safe and Sober TXDOT Program						
Personal Services	242,711	213,416	237,964	237,964	240,334	2,370
02210 - Safe and Sober TXDOT Program	**242,711**	**213,416**	**237,964**	**237,964**	**240,334**	**2,370**
02420 - Urban Transportation Planning - Pre 2022-23						
Operating Transfers	65	-	-	-	-	-
Other Charges	24	-	-	-	-	-
02420 - Urban Transportation Planning - Pre 2022-23	**90**	**-**	**-**	**-**	**-**	**-**
02425 - Photographic Traffic Enforcement						
Contractual Services	68,125	-	-	-	-	-
Operating Transfers	-750,000	-	-	-	1,200,000	1,200,000
Other Charges	4,235	-	-	-	-	-
Personal Services	1,139	-	-	-	-	-
Supplies	-	-	-	-	-	-
02425 - Photographic Traffic Enforcement	**-676,501**	**-**	**-**	**-**	**1,200,000**	**1,200,000**
02430 - Homeland Security Grant Fund						
Capital Outlay	31,847	52,993	-	52,993	-	-
Contractual Services	24,734	-	104,522	-	104,522	-
Supplies	-	190,062	-	199,003	-	-
02430 - Homeland Security Grant Fund	**56,581**	**243,055**	**104,522**	**251,996**	**104,522**	**-**
02450 - COVID-19						
Contractual Services	-	34,186	1,847,635	663,720	1,467,487	-380,148
Operating Transfers	2,351,542	5,535,867	75,000	100,209	-	-75,000
Personal Services	199,383	484,780	277,365	161,811	-	-277,365
Supplies	1,993	-	-	-	-	-
02450 - COVID-19	**2,552,918**	**6,054,833**	**2,200,000**	**925,740**	**1,467,487**	**-732,513**
02460 - OEM/FEMA Disasters						
Other Charges	-	-	-	330	-	-
Supplies	-	-	-	67	-	-
02460 - OEM/FEMA Disasters	**-**	**-**	**-**	**397**	**-**	**-**
02470 - PREP Program						
Contractual Services	9,286	20,499	6,621	8,274	-	-6,621
Other Charges	-	4,115	-	2,057	-	-
Personal Services	24,645	64,080	57,370	60,025	-	-57,370
Supplies	926	794	11,009	440	-	-11,009
02470 - PREP Program	**34,857**	**89,488**	**75,000**	**70,796**	**-**	**-75,000**
02500 - Public Health Fund						
Capital Outlay	5,257	-	-	-	-	-
Contractual Services	4,162,259	2,592,755	1,105,240	1,984,996	987,507	-117,733

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Fixed Asset Transfers	1,710,906	-	-	-	-	-
Other Charges	997,846	509,838	768,788	684,053	990,482	221,694
Personal Services	3,772,896	4,175,723	3,872,558	2,913,237	4,842,505	969,947
Supplies	617,665	834,249	849,978	742,960	907,097	57,119
02500 - Public Health Fund	**11,266,829**	**8,112,566**	**6,596,564**	**6,325,246**	**7,727,591**	**1,131,027**
02530 - WIC Grant Fund						
Contractual Services	138,280	7,602	138,532	106,593	145,698	7,166
Operating Transfers	72,147	-	-	-	-	-
Other Charges	233,401	279,338	327,974	254,465	312,119	-15,855
Personal Services	1,022,855	1,204,122	1,375,300	1,150,503	1,408,735	33,435
Supplies	179,658	79,060	302,611	253,737	285,282	-17,329
02530 - WIC Grant Fund	**1,646,341**	**1,570,122**	**2,144,417**	**1,765,298**	**2,151,834**	**7,417**
02610 - Justice Assistance Grant Fund						
Capital Outlay	58,134	36,616	-	20,206	-	-
Contractual Services	70,549	248,839	-	33,521	-	-
Operating Transfers	19,643	-	-	-	-	-
Other Charges	62,289	72,530	50,000	71,911	50,000	-
Supplies	51,298	135,704	-	105,177	-	-
02610 - Justice Assistance Grant Fund	**261,913**	**493,689**	**50,000**	**230,815**	**50,000**	**-**
02620 - APD Seized Property Fund						
Capital Outlay	43,761	43,883	-	43,882	-	-
Contractual Services	9,427	-	-	9,975	-	-
Operating Transfers	10,331	-	-	-	-	-
Other Charges	32,000	77,919	-	71,518	-	-
Supplies	4,720	-	-	-	-	-
02620 - APD Seized Property Fund	**100,239**	**121,802**	**-**	**125,375**	**-**	**-**
02640 - DOJ Equitable Sharing Program						
Capital Outlay	315,800	188,988	-	-	-	-
Contractual Services	193,821	76,810	-	-	-	-
Operating Transfers	-	395,000	-	-	-	-
Other Charges	2,213	2,646	-	-	-	-
Supplies	56,697	26,372	-	-	-	-
02640 - DOJ Equitable Sharing Program	**568,530**	**689,817**	**-**	**-**	**-**	**-**
02660 - Leose Training Program Fund						
Contractual Services	28,352	7,080	1,100	7,510	1,100	-
Other Charges	6,779	4,380	14,308	-18,662	14,308	-
Supplies	410	399	2,442	-	-	-2,442
02660 - Leose Training Program Fund	**35,541**	**11,860**	**17,850**	**-11,152**	**15,408**	**-2,442**
02670 - AIP Pantex Project Fund						
Contractual Services	39,298	57,724	63,591	63,591	52,809	-10,782
Other Charges	33,758	33,677	42,287	42,287	30,340	-11,947
Personal Services	92,627	126,976	120,593	109,295	122,252	1,659
Supplies	1,667	4,076	62,661	9,500	118,537	55,876
02670 - AIP Pantex Project Fund	**167,350**	**222,454**	**289,132**	**224,673**	**323,938**	**34,806**
02680 - US Treas Equitable Sharing Program						
Supplies	-	-	-	25,191	-	-
02680 - US Treas Equitable Sharing Program	**-**	**-**	**-**	**25,191**	**-**	**-**

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
02700 - Greenways at Hillside Fund						
Capital Outlay	35,000	66,221	65,000	35,000	105,000	40,000
Contractual Services	287,109	343,886	403,510	364,483	431,320	27,810
Operating Transfers	196,575	148,275	150,675	150,175	152,050	1,375
Other Charges	29,480	52,580	53,632	53,632	44,381	-9,251
Supplies	264,309	282,049	274,660	290,438	298,801	24,141
02700 - Greenways at Hillside Fund	**812,473**	**893,010**	**947,477**	**893,728**	**1,031,552**	**84,075**
02705 - Pinnacle PID						
Capital Outlay	-	-	-	-	1,000,000	1,000,000
Contractual Services	1,934	104,527	82,685	80,234	79,193	-3,492
Operating Transfers	-	-	-	-	79,958	79,958
Other Charges	788	3,838	5,758	5,758	11,541	5,783
Supplies	24,681	15,012	19,287	22,189	24,221	4,934
02705 - Pinnacle PID	**27,404**	**123,378**	**107,730**	**108,181**	**1,194,913**	**1,087,183**
02710 - Heritage Hills PID Fund						
Capital Outlay	1,052,694	274,074	-	-	261,210	261,210
Contractual Services	104,217	141,530	136,739	141,322	180,607	43,868
Operating Transfers	-	88,803	93,300	93,300	91,300	-2,000
Other Charges	2,364	9,758	17,805	17,805	14,893	-2,912
Supplies	27,264	60,158	67,600	60,400	87,000	19,400
02710 - Heritage Hills PID Fund	**1,186,538**	**574,323**	**315,444**	**312,827**	**635,010**	**319,566**
02730 - Colonies						
Capital Outlay	4,043,881	-	-	-	1,000,000	1,000,000
Contractual Services	224,133	431,074	349,683	363,583	412,599	62,916
Operating Transfers	454,188	664,008	665,538	665,710	721,046	55,508
Other Charges	36,734	40,975	61,932	61,925	66,204	4,272
Supplies	338,602	451,479	336,106	328,835	325,551	-10,555
02730 - Colonies	**5,097,538**	**1,587,536**	**1,413,259**	**1,420,053**	**2,525,400**	**1,112,141**
02740 - Tutbury Public Imprv Dist						
Contractual Services	23,858	21,405	18,054	16,124	22,658	4,604
Other Charges	818	5,097	4,856	4,856	3,256	-1,600
Supplies	3,629	4,219	3,966	4,317	7,603	3,637
02740 - Tutbury Public Imprv Dist	**28,305**	**30,722**	**26,876**	**25,297**	**33,517**	**6,641**
02750 - Point West PID						
Contractual Services	12,899	94,142	50,644	40,500	61,950	11,306
Other Charges	2,697	5,084	6,013	6,013	8,376	2,363
Supplies	23,924	9,659	14,961	17,346	16,176	1,215
02750 - Point West PID	**39,520**	**108,885**	**71,618**	**63,859**	**86,502**	**14,884**
02760 - Quail Creek Public Improv Dist						
Contractual Services	6,152	4,858	6,683	4,772	6,771	88
Other Charges	944	4,522	2,180	2,180	638	-1,542
Supplies	3,873	3,945	4,248	4,278	5,474	1,226
02760 - Quail Creek Public Improv Dist	**10,969**	**13,325**	**13,111**	**11,230**	**12,883**	**-228**
02770 - Vineyards PID						
Capital Outlay	-	-	-	-	500,000	500,000
Contractual Services	4,638	19,803	20,532	17,968	36,353	15,821
Operating Transfers	-	-	-	-	44,916	44,916
Other Charges	497	5,349	1,963	1,963	3,094	1,131

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Supplies	3,796	4,194	3,750	1,206	4,357	607
02770 - Vineyards PID	**8,931**	**29,346**	**26,245**	**21,137**	**588,720**	**562,475**
02790 - Town Square PID						
Capital Outlay	-	-	200,000	200,000	200,000	-
Contractual Services	624	1,295	80,926	1,261	84,163	3,237
Other Charges	164	3,910	1,725	1,725	1,381	-344
Supplies	-	-	107,790	-	115,010	7,220
02790 - Town Square PID	**789**	**5,205**	**390,441**	**202,986**	**400,554**	**10,113**
03100 - Compensated Absences Fund						
Personal Services	1,915,064	1,698,049	1,250,000	1,250,000	1,259,747	9,747
03100 - Compensated Absences Fund	**1,915,064**	**1,698,049**	**1,250,000**	**1,250,000**	**1,259,747**	**9,747**
03200 - General Obligation Debt						
Debt Service	19,779,849	21,190,691	20,679,807	20,639,806	26,254,582	5,574,775
03200 - General Obligation Debt	**19,779,849**	**21,190,691**	**20,679,807**	**20,639,806**	**26,254,582**	**5,574,775**
04100 - General Construction Fund						
Capital Outlay	1,300,689	354,687	-	-	-	-
Contractual Services	-	-	-	-	-	-
Fixed Asset Transfers	4,729,047	18,814,119	-	-	-	-
Operating Transfers	9,148,036	2,870,288	3,125,178	1,445,777	1,514,000	-1,611,178
Supplies	899,290	164,337	-	-	-	-
Total Operating Expense	16,944	13,174	-	-	-	-
04100 - General Construction Fund	**16,094,005**	**22,216,605**	**3,125,178**	**1,445,777**	**1,514,000**	**-1,611,178**
04150 - Street Assessments Fund						
Fixed Asset Transfers	12,944,379	8,708,142	-	-	-	-
Operating Transfers	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
04150 - Street Assessments Fund	**12,944,379**	**8,708,142**	**-**	**-**	**-**	**-**
04200 - Street Improvement Fund						
Fixed Asset Transfers	-	640,915	-	-	-	-
Operating Transfers	144,069	5,677,201	125,000	52,048	40,000	-85,000
04200 - Street Improvement Fund	**144,069**	**6,318,116**	**125,000**	**52,048**	**40,000**	**-85,000**
04250 - Golf Course Improvement Fund						
Operating Transfers	203,594	200,369	202,544	202,544	199,444	-3,100
04250 - Golf Course Improvement Fund	**203,594**	**200,369**	**202,544**	**202,544**	**199,444**	**-3,100**
04300 - Solid Waste Disposal Improvement Fund						
Contractual Services	-	-	-	-	-	-
Fixed Asset Transfers	-	-	-	-	-	-
Operating Transfers	-	24,323	-	-	-	-
04300 - Solid Waste Disposal Improvement Fund	**-**	**24,323**	**-**	**-**	**-**	**-**
04350 - T-Anchor-Bivins Improvement						
Fixed Asset Transfers	88,764	-	-	-	-	-
04350 - T-Anchor-Bivins Improvement	**88,764**	**-**	**-**	**-**	**-**	**-**
04400 - Convention Annex Improvement						
Fixed Asset Transfers	1,094,563	5,773,013	-	-	-	-
Operating Transfers	2,963,732	2,892,992	2,956,155	2,781,155	2,785,275	-170,880
04400 - Convention Annex Improvement	**4,058,295**	**8,666,005**	**2,956,155**	**2,781,155**	**2,785,275**	**-170,880**
04550 - Park Improvement Fund						

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Operating Transfers	30,363	34,651	25,000	25,000	25,000	-
04550 - Park Improvement Fund	**30,363**	**34,651**	**25,000**	**25,000**	**25,000**	**-**
04600 - General Obligation Projects						
Fixed Asset Transfers	261,285	32,309,044	-	-	-	-
Operating Transfers	3,287	7,918,648	-	-	-	-
Supplies	1,421	318,334	-	-	-	-
04600 - General Obligation Projects	**265,993**	**40,546,026**	**-**	**-**	**-**	**-**
05200 - Water and Sewer System Fund						
Capital Outlay	-	-	880,000	880,000	-	-880,000
Contractual Services	11,360,205	13,974,256	12,591,754	16,314,538	12,832,982	241,228
Debt Service	6,777,328	7,137,987	9,266,569	9,083,991	8,536,914	-729,655
Inter Reimbursements	-651,622	-534,410	-629,159	-603,000	-659,269	-30,110
Operating Transfers	3,242,554	5,138,648	5,381,404	4,451,404	2,583,004	-2,798,400
Other Charges	40,496,413	41,573,113	42,224,181	39,454,271	51,146,387	8,922,206
Personal Services	16,032,435	21,725,345	21,718,205	21,885,075	23,613,980	1,895,775
Supplies	9,906,136	9,451,429	11,189,978	9,768,148	9,696,394	-1,493,584
Total Operating Expense	-	-	162,000	-	-	-162,000
05200 - Water and Sewer System Fund	**87,163,449**	**98,466,367**	**102,784,932**	**101,234,427**	**107,750,392**	**4,965,460**
05400 - Airport Fund						
Capital Outlay	-	-	-	11,000	-	-
Contractual Services	2,626,115	2,398,889	3,303,260	3,310,578	3,574,001	270,741
Debt Service	-	57,176	131,333	131,333	160,852	29,519
Operating Transfers	48,000	1,515	-	-	-	-
Other Charges	9,486,769	10,059,077	10,154,492	9,754,348	10,118,823	-35,669
Personal Services	4,782,396	6,403,973	6,632,000	6,393,864	7,235,191	603,191
Supplies	1,690,476	1,393,389	1,998,201	2,039,667	1,884,901	-113,300
05400 - Airport Fund	**18,633,755**	**20,314,019**	**22,219,286**	**21,640,790**	**22,973,768**	**754,482**
05420 - Airport PFC fund						
Operating Transfers	1,685,000	1,553,000	-	-	-	-
05420 - Airport PFC fund	**1,685,000**	**1,553,000**	**-**	**-**	**-**	**-**
05600 - Drainage Utility Fund						
Contractual Services	1,098,777	1,226,045	1,317,970	1,265,097	2,111,395	793,425
Debt Service	791,018	1,958,626	2,470,407	2,479,486	2,415,407	-55,000
Fixed Asset Transfers	-	-1,143	-	-	-	-
Inter Reimbursements	-	-	-50,000	-	-	50,000
Operating Transfers	54,000	416,502	1,300,000	250,000	-	-1,300,000
Other Charges	1,633,670	2,528,205	878,255	1,625,901	2,961,942	2,083,687
Personal Services	1,350,723	1,755,168	2,092,123	1,978,947	2,212,359	120,236
Supplies	281,406	985,322	109,791	230,463	226,180	116,389
05600 - Drainage Utility Fund	**5,209,593**	**8,868,724**	**8,118,546**	**7,829,894**	**9,927,283**	**1,808,737**
06100 - Fleet Services Fund						
Capital Outlay	-	-	-	1,000,000	-	-
Contractual Services	904,914	732,237	2,516,173	2,853,213	6,496,089	3,979,916
Debt Service	-	68,750	125,125	125,125	911,903	786,778
Fixed Asset Transfers	-	3,664	-	-	-	-
Inter Reimbursements	-921,944	-1,157,960	-1,185,000	-756,616	-1,185,000	-
Operating Transfers	620,281	3,064,129	2,500,000	2,500,000	8,000,000	5,500,000
Other Charges	8,157,339	9,305,146	6,526,406	9,294,367	7,399,509	873,103

Description	2022 Actual	2023 Actual	2024 Budget	2024 Revised Estimate	2025 Dept Request	Dept Request Variance
Personal Services	2,486,156	3,490,814	3,382,265	3,142,417	3,493,319	111,054
Supplies	8,472,687	9,063,955	8,800,981	9,585,981	9,537,480	736,499
06100 - Fleet Services Fund	**19,719,434**	**24,570,735**	**22,665,950**	**27,744,487**	**34,653,300**	**11,987,350**
06200 - Information Technology Fund						
Contractual Services	3,384,577	1,944,356	4,605,568	4,570,029	5,978,623	1,373,055
Inter Reimbursements	-92,911	-95,205	-185,000	-61,805	-105,000	80,000
Operating Transfers	754	-	-	-	-	-
Other Charges	2,499,753	3,142,394	1,511,317	1,992,602	1,775,466	264,149
Personal Services	3,185,850	4,681,251	4,483,189	4,509,634	4,594,762	111,573
Supplies	582,741	226,895	206,948	200,281	295,962	89,014
06200 - Information Technology Fund	**9,560,765**	**9,899,690**	**10,622,022**	**11,210,741**	**12,539,813**	**1,917,791**
06300 - Risk Management Fund						
Contractual Services	324,013	93,945	470,525	440,219	450,219	-20,306
Operating Transfers	-	-	2,000,000	2,000,000	1,500,000	-500,000
Other Charges	6,469,354	11,571,372	8,892,635	8,312,241	8,813,347	-79,288
Personal Services	273,484	313,387	354,526	244,853	335,370	-19,156
Supplies	314,239	419,159	698,094	546,090	578,078	-120,016
06300 - Risk Management Fund	**7,381,090**	**12,397,864**	**12,415,780**	**11,543,403**	**11,677,014**	**-738,766**
06400 - Employee Insurance Fund						
Contractual Services	2,089,696	2,109,688	2,244,660	2,412,142	2,412,142	167,482
Operating Transfers	-	-	2,500,000	2,500,000	1,900,000	-600,000
Other Charges	24,181,584	29,054,171	30,443,964	29,779,945	30,863,732	419,768
Personal Services	26,022	-	-	-	-	-
Supplies	21,710	17,252	17,360	17,360	17,360	-
06400 - Employee Insurance Fund	**26,319,012**	**31,181,111**	**35,205,984**	**34,709,447**	**35,193,234**	**-12,750**
06500 - Employee Flexible Spending Fund						
Contractual Services	6,987	581	8,500	10,349	10,349	1,849
Other Charges	382,504	491,323	453,000	549,000	630,000	177,000
06500 - Employee Flexible Spending Fund	**389,491**	**491,904**	**461,500**	**559,349**	**640,349**	**178,849**
08100 - General Fixed Assets						
Fixed Asset Transfers	-	412,500	-	-	-	-
08100 - General Fixed Assets	**-**	**412,500**	**-**	**-**	**-**	**-**
Total Expenditures	**503,050,037**	**601,071,000**	**553,405,547**	**547,506,944**	**580,111,374**	**26,705,827**

RELATIONSHIP BETWENN CITY ORGANIZATION, BUDGET, AND FUND STRUCTURE

	USE OF FUNDS BY DIVISION				
DIVISION	FUND				SECTION IN BUDGET
	GENERAL	ENTERPRISE	INTERNAL SERVICE	SPECIAL REVENUE	
AECC	X				PS
AIRPORT		X		X	TR
ANIMAL MGMT AND WELFARE	X				PS
ATHLETICS	X				LS
BENEFITS	X		X		SS
BUILDING SAFETY	X				DS
CAPITAL PROJECTS DEVELOPMENT AND ENGINEERING	X	X			DS
CENTRAL STORES	X				SS
CITY ATTORNEY	X				AD
CITY MANAGER	X				AD
CITY MARSHAL	X			X	PS
CITY SECRETARY	X				AD
CIVIC CENTER	X				LS
COMMUNITY DEVEELOPMENT				X	HH
DIRECTOR OF UTILITIES		X			UT
DRAINAGE UTILITY		X			UT
EMERGENCY MANAGEMENT	X			X	PS
ENVIRONMENTAL HEALTH	X				DS
FACILITIES	X				SS
FINANCE	X				SS
FIRE	X				PS
FLEET SREVICES			X		SS
GF TRANSFERS	X				SS
GOLF COURSE	X				LS
HUMAN RESOURCES	X				SS
INFORMATION TECHNOLOGY			X		SS
JUDICIAL	X			X	PS
LABORATORY ADMINISTRATIONS		X			UT

SECTIONS:

PS – PUBLIC SAFETY
AD - ADMINISTRATION
SS – SUPPORT SERVICES
LS – LEISURE SERVICES
TR - TRANSPORTATION
UT – UTILITY SERVICES
DS – DEVELOPMENT SERVICES
HH – HEALTH AND HUMAN SERVICES
PD – PUBLIC IMPROVEMENT DISTRICTS

RELATIONSHIP BETWENN CITY ORGANIZATION, BUDGET, AND FUND STRUCTURE (CONT)

	USE OF FUNDS BY DIVISION				
DIVISION	FUND				SECTION IN BUDGET
	GENERAL	ENTERPRISE	INTERNAL SERVICE	SPECIAL REVENUE	
LIBRARY	X				LS
MAYOR AND COUNCIL	X				AD
MUNICIPAL COURT	X			X	PS
PARK MAINTENANCE	X				LS
PARKS AND REC AD	X				LS
PARKS AND RECREATION	X				LS
PLANNING AND DEVELOPMENT SERVICES	X			X	DS
POLICE	X			X	PS
PUBLIC COMMUNICATIONS	X				AD
PUBLIC HEALTH				X	HH
PUBLIC IMPOV DISTRICT				X	PD
PUBLIC WORKS	X				DS
PURCHASING	X				SS
RISK MANAGEMENT	X		X		SS
SOLID WASTE COLLECTIONS	X				UT
SOLID WASTE DISPOSAL	X				UT
STREET	X				TR
TRAFFIC	X			X	TR
TRANSIT	X				TR
UTILITY BILLING		X			UT
VITAL STATISTICS	X				HH
WASTEWATER COLLECTION		X			UT
WASEWATER TREATMENT		X			UT
WATER DISTRIBUTION		X			UT
WATER PRODUCTION		X			UT
WOMEN, INFANTS AND CHILD				X	HH
ZOO	X				LS

SECTIONS:

PS – PUBLIC SAFETY
AD - ADMINISTRATION
SS – SUPPORT SERVICES
LS – LEISURE SERVICES
TR - TRANSPORTATION
UT – UTILITY SERVICES
DS – DEVELOPMENT SERVICES
HH – HEALTH AND HUMAN SERVICES
PD – PUBLIC IMPROVEMENT DISTRICT

PUBLIC SAFETY

	2024 Actual	2025 Budget	2026 Dept Req
Public Safety	**121,778,584**	**130,532,037**	**133,570,166**
01000 - General Fund	119,512,152	129,551,284	132,518,789
1040 - Judicial	581,529	593,248	597,655
1232 - Office of Emergency Management	818,151	1,345,978	1,054,998
1270 - AECC	6,105,266	6,303,478	6,580,881
1305 - Municipal Court	1,323,428	1,454,423	1,458,535
1306 - Office of Civil Hearings	86,742	128,353	128,243
1330 - Internal Audit	0	0	356,780
1610 - Police	55,994,497	59,523,208	60,849,767
1640 - Police Professional Staff	6,196,084	6,583,079	6,438,247
1660 - COPS FY23 HIRING PROGRAM	286,090	0	0
1680 - TSU Tobacco Enforcement Progr	4,737	0	0
1690 - City Marshal	1,784,383	2,234,904	2,771,356
1710 - Animal Management & Welfare	3,692,578	4,256,230	4,235,878
1910 - Fire Operations	41,260,033	46,266,922	47,031,340
1940 - Fire Civilian Personnel	860,207	861,461	1,015,109
1960 - Safer Grant	518,427	0	0
02080 - Court Technology Fund	108,499	115,850	136,793
20800 - Court Technology	108,499	115,850	136,793
02090 - Court Security Fund	161,840	166,535	185,748
20910 - Court Security Fund	161,840	166,535	185,748
02210 - Safe and Sober TXDOT Program	213,416	237,964	237,964
22150 - Safe and Sober TXDOT Pr	168,580	175,048	175,048
22170 - STEP - CMV	44,836	62,916	62,916
02430 - Homeland Security Grant Fund	243,055	104,522	104,522
24330 - Homeland Security Grant	190,062	0	0

	2024 Actual	2025 Budget	2026 Dept Req
24333 - Homeland Security Grant	52,993	0	0
24380 - Homeland Security Grant	0	104,522	104,522
02610 - Justice Assistance Grant Fund	493,689	50,000	50,000
26110 - JAG Grant	0	50,000	50,000
26160 - JAG Grant	366,297	0	0
26190 - JAG Grant	127,392	0	0
02620 - APD Seized Property Fund	121,802	0	0
26200 - APD Seized Property	41,354	0	0
26210 - Narcotics Unit	80,448	0	0
02640 - DOJ Equitable Sharing Program	689,817	0	0
26400 - DOJ Equitable Sharing Program	689,817	0	0
02660 - Leose Training Program Fund	11,860	16,750	14,308
26610 - Leose Training-Police	11,270	16,750	14,308
26620 - Leose Training- Fire Civilian	590	0	0
02670 - AIP Pantex Project Fund	222,454	289,132	322,042
26710 - AIP Pantex Project Fund	222,454	289,132	322,042
Grand Total	**121,778,584**	**130,532,037**	**133,570,166**

POLICE

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	54,590,446	64,006,664	66,411,001	67,590,286
Personal Services	46,037,789	51,118,403	55,841,896	56,714,401
Supplies	2,005,941	2,354,492	2,002,724	2,077,164
Contractual Services	6,033,326	8,274,638	7,693,852	7,838,772
Other Charges	277,288	1,553,325	973,037	1,060,457
Capital Outlay	349,978	363,898	0	0
Inter Reimbursements	(113,875)	(53,091)	(100,508)	(100,508)
Operating Transfers	0	395,000	0	0
Revenues	2,064,073	3,431,934	2,184,754	2,188,739
Operating Revenues	1,631,239	2,604,670	2,039,784	2,043,769
Non-Oper Revenues	67,154	68,246	1,800	1,800
Other Financing Sources	314,821	707,935	92,290	92,290
Transfers In	50,858	51,083	50,880	50,880

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Police	53,612,997	62,476,671	66,106,287	67,288,014

Mission

Provide excellent public service and law enforcement to the community, with the goal of keeping Amarillo a safe place to live, work, and play. The Amarillo Police Department (APD) shall provide this service by utilizing best practices in law enforcement, continuous improvement in leadership and professionalism, and partnership with the community.

Goals & Objectives

The department provides a full array of law enforcement services and engages in strategic planning to ensure alignment with the City Council's vision. The department adheres to the Texas Police Chiefs' Association Best Practices Accreditation Program to ensure police services are provided to the community in an efficient and effective manner, and that individuals' rights are protected. Community policing and engagement initiatives provide valuable feedback for strategic planning.

The police department is divided into two major bureaus: The Operations Bureau and the Investigation and Staff Services Bureau. Both bureaus are commanded by an Assistant Chief of Police. The Operations Bureau includes the Patrol Division, the Intelligence and Analysis Unit and the Specialized

Operations Division. The Investigation and Staff Services Bureau includes the Criminal Investigation Division, the Training and Personnel Division, Crime Prevention Unit, Records Services, Fleet Management, and Budget Management.

Programs of the Police Department

Administration/Support

2025/2026 Budget

Police Department Administration/Support is tasked with the overall leadership, management, policy development, and budget administration of the department. This division has taken on the intelligence and analysis functions for monitoring and responding to crime trends and crimes in progress. This includes the buildout of the Amarillo Regional Crime Center (ARCC) which will provide real time crime information. The Administration Division promotes ethical policing and procedural justice as foundations to establish and maintain community trust.

Performance Measures/ Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Overall Index Crimes	-11.5%	-12.78%	-7%

Criminal Investigation Division

2025/26 Budget

Criminal Investigations is responsible for follow-up investigations of all police reports, identification of offenders, case preparation for prosecution, and the recovery of stolen property. The Property and Evidence Unit is responsible for storing all property and evidence collected and booked. The Crime Scene Investigation Unit responds to scenes of major crimes and collects physical, latent, and electronic evidence. This Unit processes some evidence in the lab, primarily for fingerprint evidence, and prepares evidence for lab submission.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**FY 2025/26 Projected**
Cases investigated	27,137	24,600	23,454
Clearance rates (violent)*	30.8%	43.4%	32.5%
Clearance rates (property)*	8.5%	9.5%	9%
Incoming Property/Evidence	32,148	28,601	25,054

Patrol Division

2025/26 Budget

Uniform Patrol improves the safety of Amarillo citizens through marked and unmarked patrol and response to calls using the Texas Police Chiefs Association (TPCA) Best Practices standards. Officers are staffed 24 hours each day to meet the needs of the community. Officers respond to calls for service, investigate crimes, collect evidence, serve arrest warrants, gather criminal intelligence, and enforce traffic laws.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Average response time to priority calls (minutes)	7	7	7
Average response time to non-priority calls (minutes)	9	9	9

Community Engagement Unit

2025/2026 Budget

The Community Engagement Unit is a newly created unit designed to address various quality-of-life issues throughout the city and to develop partnerships with the community to reduce crime and the fear of crime. The Neighborhood Police Officer (NPO) unit was recently dissolved, and many of its associated tasks, such as developing partnerships with community members and businesses, have been absorbed by the Community Engagement Unit. Like the Neighborhood Police Officer Unit, the Community Engagement Unit seeks to interact with the public in a non-traditional police manner, where a call for service is not necessary for constructive dialogue with the community. Officers assigned to the Community Engagement Unit receive specialized training, equipment (bicycles), and flexibility scheduling to fulfill this goal. The officers are expected to be innovative and proactive in problem-solving and crime prevention. Community Engagement Officers work closely with the City Marshal's Office, Community Development, Fire Prevention, and Environmental Health to synergistically serve the community.

Performance Measures/Indicators	Fiscal Year 2025/26 Projected
Quality of Life Problems Resolved	425
Community Meetings and Events	275
School Presentations	40

SWAT/Narcotics Unit--Special Operations 2025/26 Budget

The Narcotics Unit is responsible for investigating the possession, sale, and distribution of illegal narcotics. Narcotic officers also investigate prostitution, gambling, and organized criminal activity. The Narcotics Unit is tasked with submitting all APD narcotic cases for prosecution and completing intelligence reports on all drug investigations and intelligence received. In addition to assisting the Narcotics Unit, the SWAT Team responds to high-risk incidents that require specialized tactical responses and equipment. These incidents include barricaded subjects, hostage situations, and high-risk search warrants. Members of the SWAT team are assigned pro-active crime suppression tasks of searching for and apprehending high risk fugitives and priority investigation suspects. The Amarillo Police Department Bomb Squad currently responds to calls involving explosive devises and scenes where an explosion has taken place within the top twenty-six counties of the Texas Panhandle.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Narcotics investigation arrests	658	537	598
Pounds of illegal drugs seized	564	306	435
Intelligence Reports	180	175	178
High-risk warrants served	124	132	135
Weapons seized related to narcotics cases	162	179	180
SWAT Callouts (barricaded suspect, hostage situation, other critical incidents.)	15	16	16
Bomb squad callouts	75	64	70

Police Canine

2025/26 Budget

The Police Canine program uses specially trained police dogs to search buildings for suspects, track fleeing suspects, conduct narcotic and explosive searches, assist Uniform Patrol, and provide educational programs to the public. In each search instance below, the canine performs an added function that a police officer cannot perform, e.g., searching by smell.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Number of searches using police dogs	371	250*	250*
Cases resolved involving the use of police dogs (arrests)	52	50	50
Number of community presentations	29	20	20

*Changes in the bus station's scheduling reduced the number of opportunities to conduct searches.

Motorcycle Patrol

2025/26 Budget

The Police Motorcycle Squad is responsible for traffic law enforcement and special events traffic planning. This program coordinates state grants for Selective Traffic Enforcement Program, and CMV Traffic Grant Enforcement.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Number of traffic warnings and citations	18,289	19,760	20,775
Number of traffic plans submitted	148	150	150
Crashes	4,781	5,241	5,350
All Fatalities	24	30	31
DWI Crashes	201	176	205

Proactive Criminal Enforcement 2025/26

The Proactive Criminal Enforcement Unit (PACE) is responsible for targeted resolution of identified problems and arresting violent fugitives. PACE also leads the Gang Intelligence Unit. PACE operates in partnership with other law enforcement agencies such as DPS, Potter County S.O., Randall County S.O. and federal agents. PACE concentrates its activities on violent criminals and organizations that are responsible for the majority of violent crime in Amarillo. PACE officers also undertake various problem- solving endeavors that reach beyond traditional law enforcement activities and this squad has supported the success of the Project Safe Neighborhood initiative.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Search Warrants	67	46	50
Arrests	250	200	250
Arrest Warrants served	452	300	400
Stolen autos recovered	13	60	9

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Firearms recovered	64	30	45

School Liaison

2025/26 Budget

The Police School Liaison Program is responsible for the security of students, teachers, administrators, and other employees of public schools within the Amarillo city limits. Liaison officers are the initial responding/investigating officers for incidents that occur on or adjacent to school campuses. They also provide educational programs designed to enhance safety at assigned schools and improve police community relations with students, parents, teachers, and school administrators. The number of educational programs conducted by APD liaison officers decreased beginning in FY 2022/2023 as AISD police officers began providing these programs for most Amarillo ISD elementary and middle schools. Approximately 75% of the costs for a School Liaison officer is funded by the respective school district. Canyon ISD has requested one additional APD liaison officer for Pinnacle Intermediate School during the 2025/26 school year.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Educational programs conducted	35	30	30
Police reports made on school campuses	387	404	421
Complaints investigated: no report	15,640	17,513	18,942

Student Crime Stoppers

2025/26 Budget

The Student Crime Stoppers program collects tips on school-related crimes and crimes reported by students. Crime Stoppers work with students and provide educational programs designed to keep students from becoming involved in illegal or dangerous activities.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Cases cleared	444	550	550
Rewards paid	$4,965	$6,500	$6,700
Property recovered	$7,239	$6,600	$6.500

Records Management Division

2025/26 Budget

The Police Records Management provides a vital role in supporting the daily operations of law enforcement agencies. The division is tasked with maintaining comprehensive police records, including incident reports, and arrest records. Additionally, it manages responses to Open Records Requests, facilitating transparency and public access to information.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Open records requests processed	4,315	4,240	4,500
Online reports processed	5,048	5,052	5,000

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Phone reports taken	1,627 *	2,250	2,300

*Estimated, not specifically tracked in the system.

Training, Personnel, and Recruiting 2025/26 Budget

The Police Training program is responsible for all APD training, police academy, shooting complex, quartermaster supply, and personnel files. This program is also responsible for coordinating the department's recruitment efforts and hiring process.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Number of applicants	381	500	600
Training hours provided	51,416	50,000	55,000
Shooting complex customers	4,100	4,000	4,500
Recruits trained	23	55	50

Police Fleet Management

2025/26 Budget

Police Fleet Management is responsible for 300 vehicles, trailers, and supporting vehicles/equipment. Other responsibilities include ensuring physical inventory of APD capital assets and weapons annually. Recommends equipment for vehicles, managing fleet vehicle rotation, and ordering vehicles and other supporting equipment. Management of the Emergency Vehicle Technology Maintenance Shop providing technical support, evaluation, and repair coordination and management for departmental equipment, camera systems, computers electronic and emergency lighting.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Average percentage of vehicles in service	89.5%	91.5%	94.5%
Patrol	80%	85%	90%
Detective/admin/specialized units	99%	98%	99%
Preventative maintenance performed timely	100%	100%	100%

Crime Prevention Unit

2025/26 Budget

The Crime Prevention Unit is responsible for providing public programs and information, media, and community relations. The Unit serves as a community contact point. The Amarillo Crime Stoppers program coordinator is part of the Crime Prevention Unit.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	FY 2025/26 Projected
Programs provided	233	350	350

Media releases provided	1027	365	365
Community contacts made	134	210	250
Crime Stopper tips leading to an arrest	88	100	120
Amount of stolen property recovered by Crime Stoppers	$682,561	$700,000	$300,000
Rewards paid out by crime stoppers	$8,200	$10,000	$12,000

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	67,288,014
02210 - Safe and Sober TXDOT Program	237,964
02610 - Justice Assistance Grant Fund	50,000
02660 - Leose Training Program Fund	14,308
Grand Total	**67,590,286**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1610 - Police	(45,011,165)	(46,906,156)	(54,134,655)	(57,642,418)	(58,964,992)	(1,322,574)	2.24%
Revenues	1,626,458	1,367,376	1,859,843	1,880,790	1,884,775	3,985	0.21%
31400 - Licenses and Permits	913	759	77	1,500	1,500	0	0.00%
31770 - Taxicab Licenses	913	759	77	1,500	1,500	0	0.00%
31900 - Non-Business License & Permits	574	862	698	700	700	0	0.00%
31980 - Solicitation Permits	574	862	698	700	700	0	0.00%
32800 - Intergovernmental Revenues	1,462,095	1,126,116	1,672,729	1,560,000	1,729,985	169,985	9.83%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
32870 - Police School Liason Par	1,462,095	1,126,116	1,672,729	1,560,000	1,729,985	169,985	9.83%
33300 - Public Safety and Health	8,651	6,397	11,846	12,000	12,000	0	0.00%
33320 - Traffic Accident Report	8,651	6,397	11,846	12,000	12,000	0	0.00%
33700 - Culture and Recreation	47,609	48,456	64,573	46,500	46,500	0	0.00%
33870 - Shooting Complex Revenu	46,126	46,662	62,412	45,000	45,000	0	0.00%
33880 - Shooting Merchandise Sales	1,483	1,795	2,161	1,500	1,500	0	0.00%
35000 - Fines & Forfeitures	16	0	0	0	0	0	Infinity
35133 - Auto Theft Invest Fee	16	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	0	166,000	0	(166,000)	Infinity
35610 - Grant In Aid – Federal	0	0	0	166,000	0	(166,000)	Infinity
37150 - Rent	1,500	1,350	1,500	1,800	1,800	0	0.00%
37154 - Other Rental Income	1,500	1,350	1,500	1,800	1,800	0	0.00%
37400 - Miscellaneous Revenue	105,101	183,436	108,421	92,290	92,290	0	0.00%
37141 - Merchant Service Fees	(1,610)	(1,379)	(2,012)	(1,610)	(1,610)	0	0.00%
37410 - Miscellaneous Revenue	39,861	48,260	44,757	30,000	30,000	0	0.00%
37412 - Auction Expense Recovery	6,090	3,170	900	6,900	6,900	0	0.00%
37413 - Seized Property or Cash	5,910	80,218	(4,771)	10,000	10,000	0	0.00%
37417 - Wrecker Service Contract	45,028	45,745	44,293	46,000	46,000	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37420 - Donations	0	0	0	1,000	1,000	0	0.00%
37441 - Unclaimed Property or Cash	9,822	7,422	25,255	0	0	0	Infinity
Expenditures	(46,637,622)	(48,273,532)	(55,994,497)	(59,523,208)	(60,849,767)	(1,326,559)	2.18%
41000 - Personal Services	(38,272,215)	(39,475,256)	(42,271,428)	(49,270,398)	(49,949,369)	(678,971)	1.36%
41100 - Salaries and Wages	(26,814,870)	(27,645,592)	(29,866,011)	(34,996,410)	(34,896,578)	99,832	-0.29%
41200 - Longevity	(331,816)	(342,528)	(369,468)	(475,000)	(475,000)	0	0.00%
41300 - Incentive	(879,393)	(863,926)	(643,048)	(962,428)	(964,957)	(2,529)	0.26%
41820 - Health Insurance	(4,108,910)	(4,379,768)	(4,260,496)	(4,418,832)	(4,425,500)	(6,668)	0.15%
41900 - Life	(9,178)	(8,888)	(9,040)	(15,498)	(15,539)	(41)	0.26%
42010 - Social Security - Medicare	(433,612)	(445,293)	(498,675)	(527,779)	(524,056)	3,723	-0.71%
42020 - Social Security - OASDI	0	0	(1,729)	(35,179)	0	35,179	Infinity
42110 - TMRS	(3,724,930)	(3,783,901)	(5,082,229)	(5,474,221)	(6,288,700)	(814,479)	12.95%
42115 - OPEB Funding	(757,158)	(775,940)	(855,917)	(884,472)	(878,265)	6,207	-0.71%
42300 - State Unemployment	(18,470)	(18,160)	(17,168)	(31,568)	(31,043)	525	-1.69%
42400 - Workers Compensation	(925,895)	(943,205)	(403,156)	(1,169,411)	(1,169,411)	0	0.00%
42520 - Uniform/Clothing Allowan	(254,421)	(253,648)	(254,034)	(270,000)	(270,720)	(720)	0.27%
42550 - Communications Allowance	(13,563)	(14,407)	(10,457)	(9,600)	(9,600)	0	0.00%
41600 - Overtime Pay	(2,864,658)	(2,811,635)	(4,254,098)	(1,713,836)	(2,067,336)	(353,500)	17.10%
41620 - Unscheduled	(2,864,658)	(2,811,635)	(4,254,098)	(1,713,836)	(2,067,336)	(353,500)	17.10%
51100 - General Supplies	(1,035,443)	(1,420,607)	(1,576,854)	(1,396,831)	(1,396,831)	0	0.00%
51110 - Office Expense	(59,618)	(80,739)	(67,774)	(61,603)	(61,603)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51115 - Employee Recognition Program	(23,366)	(10,288)	(9,101)	(23,366)	(23,366)	0	0.00%
51125 - Training	(4,926)	(77)	(79)	(4,926)	(4,926)	0	0.00%
51200 - Operating	(103,672)	(215,761)	(171,440)	(142,338)	(142,338)	0	0.00%
51250 - Janitor	(3,907)	(2,526)	(4,801)	(3,907)	(3,907)	0	0.00%
51300 - Clothing and Linen	(214,970)	(213,054)	(370,768)	(214,970)	(214,970)	0	0.00%
51310 - New Officer Equipment	2,253	9	0	0	0	0	Infinity
51350 - Chemical and Medical	(22,029)	(26,040)	(45,289)	(22,029)	(22,029)	0	0.00%
51400 - Photographic	(26,986)	(52,502)	(8,152)	(56,974)	(56,974)	0	0.00%
51550 - Animal Feed and Medical	(7,143)	(9,377)	(14,646)	(9,708)	(9,708)	0	0.00%
51700 - Education	(32,327)	(12,912)	(36,659)	(32,327)	(32,327)	0	0.00%
51850 - Minor Tools	(61,149)	(442,973)	(109,353)	(159,000)	(159,000)	0	0.00%
51950 - Minor Office Equipment	(17,662)	(12,630)	(73,796)	(17,662)	(17,662)	0	0.00%
51955 - Furniture	(52,016)	(37,485)	(31,357)	(52,016)	(52,016)	0	0.00%
51980 - IT Hardware	(25,370)	(83,862)	(164,530)	(191,000)	(191,000)	0	0.00%
52000 - Ammunition	(256,510)	(146,613)	(341,634)	(256,000)	(256,000)	0	0.00%
52050 - Auto Parts	(105,403)	(55,193)	(97,886)	(105,403)	(105,403)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(22,683)	(22,683)	0	0.00%
52120 - Tires and Tubes Other	(18,407)	(14,799)	(22,111)	(18,407)	(18,407)	0	0.00%
54000 - Food	(2,236)	(3,784)	(7,480)	(2,512)	(2,512)	0	0.00%
53000 - Energy	(443,070)	(524,086)	(605,731)	(582,265)	(658,375)	(76,110)	11.56%
51800 - Fuel & Oil	(135,193)	(144,371)	(144,405)	(170,617)	(174,030)	(3,413)	1.96%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53100 - Natural Gas	(91,388)	(93,084)	(69,618)	(79,816)	(73,140)	6,676	-9.13%
53150 - Electricity	(209,037)	(278,053)	(380,203)	(318,716)	(399,441)	(80,725)	20.21%
53200 - Water and Sewer	(7,451)	(8,578)	(11,505)	(13,116)	(11,764)	1,352	-11.49%
55000 - Books and Periodicals	(18,555)	(1,125)	(264)	(18,555)	(18,555)	0	0.00%
55100 - Publications	(18,555)	(1,125)	(264)	(18,555)	(18,555)	0	0.00%
60000 - Contractual Services	(350,975)	(351,544)	(584,935)	(347,693)	(347,693)	0	0.00%
61100 - Communications Billing	(161,847)	(142,853)	(336,333)	(150,000)	(150,000)	0	0.00%
61200 - Postage	(23,714)	(28,491)	(30,186)	(31,085)	(31,085)	0	0.00%
61300 - Advertising	(9,335)	(2,099)	(6,891)	(9,335)	(9,335)	0	0.00%
61400 - Dues	(16,026)	(19,225)	(19,549)	(16,372)	(16,372)	0	0.00%
61410 - Tuition	(4,504)	(10,730)	(9,267)	(5,254)	(5,254)	0	0.00%
61412 - Training	(88,740)	(106,877)	(102,339)	(88,740)	(88,740)	0	0.00%
61414 - Recruitment Expense	(2,936)	(2,900)	(2,286)	(2,936)	(2,936)	0	0.00%
61420 - Employee Reimbursement	(183)	(253)	0	(280)	(280)	0	0.00%
62000 - Professional	(43,691)	(38,117)	(78,084)	(43,691)	(43,691)	0	0.00%
63000 - Other Professional	(9,898)	(8,913)	(433)	(1,466)	(1,466)	0	0.00%
63210 - Armored Car Service	(8,432)	(8,413)	(433)	0	0	0	Infinity
63400 - Employee Medical	(1,466)	(500)	0	(1,466)	(1,466)	0	0.00%
67000 - Cleaning Services	(3,400)	(1,703)	(2,694)	(3,438)	(3,438)	0	0.00%
67320 - Extermination	(3,155)	(1,688)	(2,672)	(3,193)	(3,193)	0	0.00%
67500 - Laundry	(245)	(15)	(22)	(245)	(245)	0	0.00%
68000 - Repair and Maint Services	(376,716)	(316,853)	(482,049)	(565,041)	(635,041)	(70,000)	11.02%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68100 - R & M - Building	(5,066)	(24,935)	(17,314)	(11,549)	(11,549)	0	0.00%
68300 - R & M - Improvements	0	0	(16,982)	0	0	0	Infinity
68610 - Office Equipment	(52,720)	(55,361)	(60,439)	(56,844)	(56,844)	0	0.00%
68615 - Misc. Fuel Powered Equi	(66)	(2,076)	(671)	(66)	(66)	0	0.00%
68620 - Computer Equipment	(30,751)	(18,741)	(6,799)	(36,951)	(36,951)	0	0.00%
68660 - Audio/Video Equipment	(4,774)	(51,217)	(22,290)	(8,000)	(8,000)	0	0.00%
68670 - Communications Equipmen	0	(54,064)	(25,209)	(499)	(499)	0	0.00%
68680 - Other Equipment	(88,992)	(129,625)	(55,469)	(245,000)	(245,000)	0	0.00%
68710 - Auto Repair & Maint	(194,346)	19,165	(276,875)	(206,132)	(276,132)	(70,000)	25.35%
69000 - Rentals	(2,644,851)	(3,229,690)	(4,866,288)	(4,955,214)	(5,030,134)	(74,920)	1.49%
69210 - Rental City Equipment	(2,308,677)	(2,450,948)	(2,566,257)	(2,735,636)	(2,810,556)	(74,920)	2.67%
69220 - Rental Other Equipment	(2,000)	(4,460)	(9,275)	(4,720)	(4,720)	0	0.00%
69300 - Leased Computer Software	(334,173)	(774,282)	(2,290,756)	(2,214,858)	(2,214,858)	0	0.00%
70000 - Other Charges	(163,727)	(203,002)	(226,978)	(171,314)	(171,314)	0	0.00%
72000 - Communication	(384)	(923)	0	(1,306)	(1,306)	0	0.00%
74000 - Printing and Binding	(7,572)	(6,088)	(8,176)	(7,572)	(7,572)	0	0.00%
74100 - Community Outreach	(5,409)	(1,798)	(468)	(5,409)	(5,409)	0	0.00%
75100 - Travel	(138,587)	(173,094)	(198,268)	(138,587)	(138,587)	0	0.00%
75200 - Mileage	(5,512)	(3,405)	(1,995)	(5,512)	(5,512)	0	0.00%
75300 - Meals and Local	(6,264)	(17,694)	(18,071)	(12,928)	(12,928)	0	0.00%
71000 - Insurance	(399,213)	(444,665)	(618,792)	(531,458)	(604,516)	(73,058)	12.09%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71100 - Insurance and Bonds	(396,303)	(437,563)	(611,086)	(525,726)	(598,784)	(73,058)	12.20%
71250 - Paid Claims	(2,910)	(7,102)	(7,706)	(5,732)	(5,732)	0	0.00%
77000 - Charges - Other	(85,516)	472,398	(462,634)	(66,207)	(66,207)	0	0.00%
77900 - Other Agencies	(64,172)	(66,207)	(41,106)	(66,207)	(66,207)	0	0.00%
78210 - Cash Over/Short	(0)	(5)	5	0	0	0	Infinity
78230 - Loss on Bad Debt	(28,879)	(83,260)	0	0	0	0	Infinity
78250 - Inventory Over/Short	7,534	621,870	(421,533)	0	0	0	Infinity
84000 - Machinery & Equipment	(53,889)	(70,727)	(94,411)	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	(46,182)	0	0	0	Infinity
84320 - Audio/Video Equipment	0	0	(13,995)	0	0	0	Infinity
84610 - Info Tech Equipt - PCs	(21,815)	0	0	0	0	0	Infinity
84800 - Communications Equipment	0	(34,178)	(34,234)	0	0	0	Infinity
84910 - Other Equipment	(32,074)	(36,549)	0	0	0	0	Infinity
90000 - Inter Reimbursements	84,504	113,875	53,091	100,508	100,508	0	0.00%
90190 - Payroll Reimbursements	84,504	113,875	53,091	100,508	100,508	0	0.00%
1640 - Police Professional Staff	(5,270,926)	(5,460,531)	(6,196,084)	(6,583,079)	(6,438,247)	144,832	-2.25%
Expenditures	(5,270,926)	(5,460,531)	(6,196,084)	(6,583,079)	(6,438,247)	144,832	-2.25%
41000 - Personal Services	(3,207,489)	(3,414,428)	(3,977,938)	(4,594,698)	(4,434,732)	159,966	-3.61%
41100 - Salaries and Wages	(2,167,215)	(2,351,251)	(2,729,986)	(3,150,677)	(2,984,345)	166,332	-5.57%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(5,315)	(6,580)	(6,762)	(7,500)	(7,500)	0	0.00%
41820 - Health Insurance	(547,222)	(537,586)	(561,207)	(630,537)	(626,105)	4,432	-0.71%
41900 - Life	(1,531)	(1,541)	(1,707)	(3,157)	(2,993)	164	-5.48%
42010 - Social Security - Medicare	(31,585)	(34,234)	(40,511)	(45,860)	(43,447)	2,413	-5.55%
42020 - Social Security - OASDI	(128,221)	(137,004)	(163,893)	(186,601)	(172,958)	13,643	-7.89%
42110 - TMRS	(261,023)	(273,163)	(394,945)	(452,658)	(485,403)	(32,745)	6.75%
42115 - OPEB Funding	(52,928)	(56,016)	(66,427)	(73,134)	(67,785)	5,349	-7.89%
42300 - State Unemployment	(3,592)	(4,249)	(3,626)	(6,446)	(6,068)	378	-6.23%
42400 - Workers Compensation	(8,416)	(8,864)	(4,347)	(33,628)	(33,628)	0	0.00%
42540 - Tool Allowance	(441)	(3,063)	(4,527)	(4,500)	(4,500)	0	0.00%
42550 - Communications Allowance	0	(877)	0	0	0	0	Infinity
41600 - Overtime Pay	(115,000)	(94,640)	(115,433)	(25,000)	(25,000)	0	0.00%
41620 - Unscheduled	(115,000)	(94,640)	(115,433)	(25,000)	(25,000)	0	0.00%
51100 - General Supplies	(2,110)	(10,323)	(7,958)	(2,501)	(2,501)	0	0.00%
51115 - Employee Recognition Program	0	(3,955)	(160)	0	0	0	Infinity
51300 - Clothing and Linen	(1,767)	(5,978)	(6,545)	(2,501)	(2,501)	0	0.00%
51950 - Minor Office Equipment	(343)	0	(1,253)	0	0	0	Infinity
51955 - Furniture	0	(390)	0	0	0	0	Infinity
53000 - Energy	(652)	(256)	(1,210)	(130)	(902)	(772)	85.59%
51800 - Fuel & Oil	(652)	(256)	(1,210)	(130)	(902)	(772)	85.59%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	(19,105)	(8,285)	(18,269)	(16,000)	(16,000)	0	0.00%
61400 - Dues	(445)	(93)	(160)	0	0	0	Infinity
61410 - Tuition	(711)	(1,457)	(1,636)	(5,000)	(5,000)	0	0.00%
61412 - Training	(17,904)	(6,735)	(16,473)	(10,000)	(10,000)	0	0.00%
62000 - Professional	(46)	0	0	(1,000)	(1,000)	0	0.00%
63000 - Other Professional	(1,850,550)	(1,850,550)	(1,987,830)	(1,805,000)	(1,805,000)	0	0.00%
63215 - Contract Jailor Expense	(1,850,550)	(1,850,550)	(1,987,830)	(1,805,000)	(1,805,000)	0	0.00%
70000 - Other Charges	(10,084)	(14,448)	(13,782)	(10,000)	(10,000)	0	0.00%
75100 - Travel	(10,084)	(14,448)	(13,782)	(10,000)	(10,000)	0	0.00%
71000 - Insurance	(65,936)	(67,601)	(73,664)	(79,750)	(94,112)	(14,362)	15.26%
71100 - Insurance and Bonds	(65,936)	(67,601)	(73,664)	(79,750)	(94,112)	(14,362)	15.26%
77000 - Charges - Other	0	0	0	(50,000)	(50,000)	0	0.00%
77900 - Other Agencies	0	0	0	(50,000)	(50,000)	0	0.00%
1660 - COPS FY23 HIRING PROGRAM	0	0	(129,026)	0	0	0	Infinity
Revenues	0	0	157,063	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	157,063	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	0	157,063	0	0	0	Infinity
Expenditures	0	0	(286,089)	0	0	0	Infinity
41000 - Personal Services	0	0	(279,662)	0	0	0	Infinity
41100 - Salaries and Wages	0	0	(206,969)	0	0	0	Infinity
41300 - Incentive	0	0	(1,326)	0	0	0	Infinity
41820 - Health Insurance	0	0	(28,051)	0	0	0	Infinity
41900 - Life	0	0	(85)	0	0	0	Infinity
42010 - Social Security - Medicare	0	0	(3,099)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42020 - Social Security - OASDI	0	0	(46)	0	0	0	Infinity
42110 - TMRS	0	0	(32,084)	0	0	0	Infinity
42115 - OPEB Funding	0	0	(5,070)	0	0	0	Infinity
42300 - State Unemployment	0	0	(54)	0	0	0	Infinity
42400 - Workers Compensation	0	0	(250)	0	0	0	Infinity
42520 - Uniform/Clothing Allowan	0	0	(2,630)	0	0	0	Infinity
41600 - Overtime Pay	0	0	(6,427)	0	0	0	Infinity
41620 - Unscheduled	0	0	(6,427)	0	0	0	Infinity
22150 - Safe and Sober TXDOT Pr	0	6,550	0	0	0	0	Infinity
Revenues	191,442	189,362	168,580	175,048	175,048	0	0.00%
35500 - Revenue from Other Agencies	149,400	152,000	129,877	136,607	136,607	0	0.00%
35610 - Grant In Aid – Federal	149,400	152,000	129,877	136,607	136,607	0	0.00%
39100 - Operating Transfers In	42,041	37,362	38,703	38,441	38,441	0	0.00%
39110 - Tsf In fr General Fund	42,041	37,362	38,703	38,441	38,441	0	0.00%
Expenditures	(191,442)	(182,812)	(168,580)	(175,048)	(175,048)	0	0.00%
41000 - Personal Services	(26,072)	(24,825)	(60,856)	(23,836)	(23,836)	0	0.00%
41100 - Salaries and Wages	0	0	(35,019)	0	0	0	Infinity
42010 - Social Security - Medicare	(2,313)	(2,199)	(1,992)	(2,193)	(2,193)	0	0.00%
42110 - TMRS	(19,706)	(18,730)	(20,376)	(17,919)	(17,919)	0	0.00%
42115 - OPEB Funding	(4,018)	(3,841)	(3,469)	(3,674)	(3,674)	0	0.00%
42300 - State Unemployment	(34)	(51)	0	(50)	(50)	0	0.00%
42400 - Workers	0	(4)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Compensation							
41600 - Overtime Pay	(165,370)	(157,988)	(107,724)	(151,212)	(151,212)	0	0.00%
41620 - Unscheduled	(165,370)	(157,988)	(107,724)	(151,212)	(151,212)	0	0.00%
22170 - STEP - CMV	0	2,105	(0)	0	0	0	Infinity
Revenues	59,082	62,003	44,836	62,916	62,916	0	0.00%
35500 - Revenue from Other Agencies	47,401	48,507	32,456	50,477	50,477	0	0.00%
35610 - Grant In Aid – Federal	47,401	48,507	32,456	50,477	50,477	0	0.00%
39100 - Operating Transfers In	11,681	13,496	12,380	12,439	12,439	0	0.00%
39110 - Tsf In fr General Fund	11,681	13,496	12,380	12,439	12,439	0	0.00%
Expenditures	(59,082)	(59,898)	(44,836)	(62,916)	(62,916)	0	0.00%
41000 - Personal Services	(8,062)	(8,137)	(17,087)	(8,556)	(8,556)	0	0.00%
41100 - Salaries and Wages	0	0	(10,156)	0	0	0	Infinity
42010 - Social Security - Medicare	(719)	(726)	(529)	(788)	(788)	0	0.00%
42110 - TMRS	(6,097)	(6,134)	(5,481)	(6,442)	(6,442)	0	0.00%
42115 - OPEB Funding	(1,240)	(1,258)	(921)	(1,321)	(1,321)	0	0.00%
42300 - State Unemployment	(4)	(20)	0	(5)	(5)	0	0.00%
41600 - Overtime Pay	(51,021)	(51,761)	(27,749)	(54,360)	(54,360)	0	0.00%
41620 - Unscheduled	(51,021)	(51,761)	(27,749)	(54,360)	(54,360)	0	0.00%
26110 - JAG Grant	0	(0)	0	0	0	0	Infinity
Revenues	0	134,807	0	50,000	50,000	0	0.00%
35500 - Revenue from Other Agencies	0	124,476	0	50,000	50,000	0	0.00%
35610 - Grant In Aid – Federal	0	124,476	0	50,000	50,000	0	0.00%
39100 - Operating Transfers In	0	10,331	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
39660 - Tsf in Frm APD Seized	0	10,331	0	0	0	0	Infinity
Expenditures	0	(134,807)	0	(50,000)	(50,000)	0	0.00%
51100 - General Supplies	0	(14,435)	0	0	0	0	Infinity
51110 - Office Expense	0	(11,788)	0	0	0	0	Infinity
51850 - Minor Tools	0	(2,647)	0	0	0	0	Infinity
77000 - Charges - Other	0	(62,238)	0	(50,000)	(50,000)	0	0.00%
77900 - Other Agencies	0	(62,238)	0	(50,000)	(50,000)	0	0.00%
84000 - Machinery & Equipment	0	(58,134)	0	0	0	0	Infinity
84910 - Other Equipment	0	(58,134)	0	0	0	0	Infinity
26120 - JAG Grant	0	0	0	0	0	0	Infinity
Revenues	48,106	19,643	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	48,106	19,643	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	48,106	19,643	0	0	0	0	Infinity
Expenditures	(48,106)	(19,643)	0	0	0	0	Infinity
68000 - Repair and Maint Services	(18,899)	0	0	0	0	0	Infinity
68680 - Other Equipment	(18,899)	0	0	0	0	0	Infinity
92000 - Operating Transfers	(29,207)	(19,643)	0	0	0	0	Infinity
92130 - General Construction	(29,207)	(19,643)	0	0	0	0	Infinity
26140 - JAG Grant	(0)	0	0	0	0	0	Infinity
Revenues	119,812	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	119,760	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	119,760	0	0	0	0	0	Infinity
39100 - Operating Transfers In	52	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
39110 - Tsf In fr General Fund	52	0	0	0	0	0	Infinity
Expenditures	(119,812)	0	0	0	0	0	Infinity
51100 - General Supplies	(59,932)	0	0	0	0	0	Infinity
51850 - Minor Tools	(59,932)	0	0	0	0	0	Infinity
77000 - Charges - Other	(59,880)	0	0	0	0	0	Infinity
77900 - Other Agencies	(59,880)	0	0	0	0	0	Infinity
26150 - JAG Grant	(0)	0	0	0	0	0	Infinity
Revenues	5,836	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	5,228	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	5,228	0	0	0	0	0	Infinity
39100 - Operating Transfers In	608	0	0	0	0	0	Infinity
39110 - Tsf In fr General Fund	608	0	0	0	0	0	Infinity
Expenditures	(5,836)	0	0	0	0	0	Infinity
51100 - General Supplies	(5,836)	0	0	0	0	0	Infinity
51300 - Clothing and Linen	(5,836)	0	0	0	0	0	Infinity
26160 - JAG Grant	0	(0)	(95)	0	0	0	Infinity
Revenues	26,335	107,464	366,201	0	0	0	Infinity
35500 - Revenue from Other Agencies	26,335	107,464	366,201	0	0	0	Infinity
35610 - Grant In Aid – Federal	26,335	107,464	366,201	0	0	0	Infinity
Expenditures	(26,335)	(107,464)	(366,297)	0	0	0	Infinity
51100 - General Supplies	0	(36,863)	(109,265)	0	0	0	Infinity
51110 - Office Expense	0	(1,817)	(1,239)	0	0	0	Infinity
51200 - Operating	0	(876)	(120)	0	0	0	Infinity
51400 - Photographic	0	(4,004)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51700 - Education	0	(472)	0	0	0	0	Infinity
51850 - Minor Tools	0	(1,035)	(45)	0	0	0	Infinity
51950 - Minor Office Equipment	0	(2,151)	(105,133)	0	0	0	Infinity
51955 - Furniture	0	(3,365)	(2,728)	0	0	0	Infinity
51980 - IT Hardware	0	(23,145)	0	0	0	0	Infinity
60000 - Contractual Services	(26,335)	(49,446)	(94,095)	0	0	0	Infinity
61100 - Communications Billing	0	(250)	(99)	0	0	0	Infinity
61412 - Training	0	(2,499)	(11,405)	0	0	0	Infinity
62000 - Professional	(26,335)	(46,697)	(82,591)	0	0	0	Infinity
68000 - Repair and Maint Services	0	(20,837)	(147,150)	0	0	0	Infinity
68100 - R & M - Building	0	(8,392)	0	0	0	0	Infinity
68660 - Audio/Video Equipment	0	(4,298)	(147,150)	0	0	0	Infinity
68680 - Other Equipment	0	(8,148)	0	0	0	0	Infinity
69000 - Rentals	0	(266)	(7,594)	0	0	0	Infinity
69300 - Leased Computer Software	0	(266)	(7,594)	0	0	0	Infinity
70000 - Other Charges	0	(51)	(8,192)	0	0	0	Infinity
75100 - Travel	0	0	(8,192)	0	0	0	Infinity
75300 - Meals and Local	0	(51)	0	0	0	0	Infinity
26190 - FY23 JAG Program	0	0	0	0	0	0	Infinity
Revenues	0	0	127,392	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	127,392	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35610 - Grant In Aid – Federal	0	0	127,392	0	0	0	Infinity
Expenditures	0	0	(127,392)	0	0	0	Infinity
51100 - General Supplies	0	0	(26,439)	0	0	0	Infinity
51200 - Operating	0	0	(25,207)	0	0	0	Infinity
51950 - Minor Office Equipment	0	0	(1,231)	0	0	0	Infinity
77000 - Charges - Other	0	0	(64,337)	0	0	0	Infinity
77900 - Other Agencies	0	0	(64,337)	0	0	0	Infinity
84000 - Machinery & Equipment	0	0	(36,616)	0	0	0	Infinity
84610 - Info Tech Equipt - PCs	0	0	(7,740)	0	0	0	Infinity
84910 - Other Equipment	0	0	(28,876)	0	0	0	Infinity
26200 - APD Seized Property	222,362	94,138	101,490	0	0	0	Infinity
Revenues	274,385	104,469	142,844	0	0	0	Infinity
37109 - Interest Earnings	214	9,504	12,733	0	0	0	Infinity
37110 - Interest Income	214	9,504	12,733	0	0	0	Infinity
37400 - Miscellaneous Revenue	274,171	94,965	130,111	0	0	0	Infinity
37413 - Seized Property or Cash	274,171	94,965	130,111	0	0	0	Infinity
Expenditures	(52,023)	(10,331)	(41,354)	0	0	0	Infinity
68000 - Repair and Maint Services	(52,023)	0	0	0	0	0	Infinity
68710 - Auto Repair & Maint	(52,023)	0	0	0	0	0	Infinity
84000 - Machinery & Equipment	0	0	(41,354)	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	(41,354)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92000 - Operating Transfers	0	(10,331)	0	0	0	0	Infinity
92010 - Other Grant Funds	0	(10,331)	0	0	0	0	Infinity
26210 - Narcotics Unit	(40,708)	(89,908)	(80,448)	0	0	0	Infinity
Expenditures	(40,708)	(89,908)	(80,448)	0	0	0	Infinity
51100 - General Supplies	0	(4,720)	0	0	0	0	Infinity
51980 - IT Hardware	0	(4,720)	0	0	0	0	Infinity
60000 - Contractual Services	(535)	0	0	0	0	0	Infinity
61100 - Communications Billing	(535)	0	0	0	0	0	Infinity
68000 - Repair and Maint Services	0	(9,427)	0	0	0	0	Infinity
68660 - Audio/Video Equipment	0	(1,416)	0	0	0	0	Infinity
68710 - Auto Repair & Maint	0	(8,011)	0	0	0	0	Infinity
77000 - Charges - Other	(40,173)	(32,000)	(77,919)	0	0	0	Infinity
77100 - Court Costs	(4,173)	0	(45,919)	0	0	0	Infinity
78215 - Impressed Funds	(36,000)	(32,000)	(32,000)	0	0	0	Infinity
84000 - Machinery & Equipment	0	(43,761)	(2,529)	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	0	(43,761)	0	0	0	0	Infinity
84800 - Communications Equipment	0	0	(2,529)	0	0	0	Infinity
26300 - Texas Narcotics Seizures	49	292	298	0	0	0	Infinity
Revenues	49	292	298	0	0	0	Infinity
37109 - Interest Earnings	49	292	298	0	0	0	Infinity
26400 - Federal Apd Seizures	1,203,973	(476,102)	(166,699)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	1,399,688	92,429	523,118	0	0	0	Infinity
37109 - Interest Earnings	2,110	56,008	53,715	0	0	0	Infinity
37110 - Interest Income	2,110	56,008	53,715	0	0	0	Infinity
37400 - Miscellaneous Revenue	1,397,578	36,421	469,403	0	0	0	Infinity
37413 - Seized Property or Cash	1,397,578	36,421	469,403	0	0	0	Infinity
Expenditures	(195,715)	(568,530)	(689,817)	0	0	0	Infinity
51100 - General Supplies	(71,578)	(56,697)	(26,372)	0	0	0	Infinity
51110 - Office Expense	0	(1,948)	(88)	0	0	0	Infinity
51200 - Operating	0	(1,323)	(1,257)	0	0	0	Infinity
51400 - Photographic	(22,898)	0	0	0	0	0	Infinity
51700 - Education	0	(4,812)	0	0	0	0	Infinity
51850 - Minor Tools	(48,680)	(11,613)	0	0	0	0	Infinity
51950 - Minor Office Equipment	0	(37,000)	(10,228)	0	0	0	Infinity
51955 - Furniture	0	0	(14,800)	0	0	0	Infinity
60000 - Contractual Services	0	(1,800)	0	0	0	0	Infinity
61412 - Training	0	(1,800)	0	0	0	0	Infinity
68000 - Repair and Maint Services	(56,992)	(40,048)	(71,643)	0	0	0	Infinity
68660 - Audio/Video Equipment	0	(6,430)	0	0	0	0	Infinity
68680 - Other Equipment	(20,862)	(28,061)	(51,028)	0	0	0	Infinity
68710 - Auto Repair & Maint	(36,130)	(5,557)	(20,615)	0	0	0	Infinity
69000 - Rentals	0	(151,972)	(5,167)	0	0	0	Infinity
69300 - Leased Computer Software	0	(151,972)	(5,167)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	0	(2,213)	(2,646)	0	0	0	Infinity
75100 - Travel	0	(2,213)	(2,646)	0	0	0	Infinity
84000 - Machinery & Equipment	(67,145)	(315,800)	(188,988)	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	(67,145)	(31,387)	(47,839)	0	0	0	Infinity
84610 - Info Tech Equipt - PCs	0	(166,443)	4,500	0	0	0	Infinity
84800 - Communications Equipment	0	(23,036)	(107,186)	0	0	0	Infinity
84910 - Other Equipment	0	(94,934)	(38,464)	0	0	0	Infinity
92000 - Operating Transfers	0	0	(395,000)	0	0	0	Infinity
92130 - General Construction	0	0	(395,000)	0	0	0	Infinity
26610 - Leose Training-Police	(16,165)	(18,023)	30,489	(750)	1,692	2,442	144.33%
Revenues	16,478	16,202	41,759	16,000	16,000	0	0.00%
35500 - Revenue from Other Agencies	16,478	16,202	41,759	16,000	16,000	0	0.00%
36210 - Other Program Revenue	16,478	16,202	41,759	16,000	16,000	0	0.00%
Expenditures	(32,643)	(34,226)	(11,270)	(16,750)	(14,308)	2,442	-17.07%
51100 - General Supplies	(1,258)	0	0	0	0	0	Infinity
51850 - Minor Tools	(1,258)	0	0	0	0	0	Infinity
53000 - Energy	(2,215)	(410)	(399)	(2,442)	0	2,442	Infinity
51800 - Fuel & Oil	(2,215)	(410)	(399)	(2,442)	0	2,442	Infinity
60000 - Contractual Services	(14,201)	(27,036)	(6,490)	0	0	0	Infinity
61410 - Tuition	0	(850)	0	0	0	0	Infinity
61412 - Training	(14,201)	(26,186)	(4,370)	0	0	0	Infinity
62000 - Professional	0	0	(2,120)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	(14,969)	(6,779)	(4,380)	(14,308)	(14,308)	0	0.00%
75100 - Travel	(14,969)	(6,779)	(4,380)	(14,308)	(14,308)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1610 - Police	**378.00**	**378**
ADM005 - ASSISTANT POLICE CHIEF	2.00	2
ADM700 - POLICE CHIEF	1.00	1
POL720 - CAPTAIN	4.00	4
POL730 - LIEUTENANT	16.00	16
POL740 - SERGEANT	70.00	70
POL750 - CORPORAL	80.00	80
POL760 - POLICE OFFICER	205.00	205
1640 - Police Professional Staff	**77.84**	**82**
CLR130 - ADMINISTRATIVE SUPERVISOR	5.00	5
CLR400 - ADMINISTRATIVE ASSISTANT I	7.00	7
CLR410 - ADMINISTRATIVE ASSISTANT III	18.00	18
CLR415 - ADMINISTRATIVE ASSISTANT IV	4.00	4
CLR630 - OFFICE MANAGER	1.00	1
CLR775 - CIVILIAN INVESTIGATOR I	7.00	7
CLR779 - POLICE DATA ADMINISTRATOR	1.00	1
CLR800 - POLICE RECORDS MANAGER	1.00	1
CLR948 - COV/TACT OPS ADMN SPEC	1.00	1
HRL010 - ADMINISTRATIVE ASSISTANT I HRLY	0.96	2
HRL725 - RANGE OFFICER	0.96	2
HRL860 - CIV. BACKGROUND INVESTIGATOR	1.44	3
HRL942 - ADMIN TECHNICIAN II-PART TIME	0.48	1
PRF074 - CRIME DATA ANALYST SUPV	1.00	1
PRF075 - CRIME DATA ANALYST	3.00	3
PRF078 - CRIME SCENE TECHNICIAN	6.00	6
PRF079 - CRIME DATA ANALYST II	1.00	1
PRF595 - ASSISTANT PROPERTY & EVIDENCE MANAGER	1.00	1
PRF850 - PROPERTY & EVIDENCE MANAGER	1.00	1
TEC152 - Forensic Digital Media Technician	1.00	1

	FTE	Count
TEC155 - FORENSIC VIDEO TECHNICIAN	1.00	1
TEC770 - PHOTO TECHNICIAN	1.00	1
TEC771 - EVIDENCE TECHNICIAN	7.00	7
TRD050 - RANGE OFFICER	1.00	1
TRD620 - QUARTERMASTER	1.00	1
TRD810 - FLEET INV EQUIP CONTROL TECH	3.00	3
TRD906 - BUILDING MECHANIC III	1.00	1
Grand Total	**455.84**	**460**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
1610 - Police	POL760 - POLICE OFFICER	P40	1.00	1	90,250
			Total: 1.00	**Total: 1**	**Total: $90,250**

CITY MARSHAL

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	0	1,784,383	2,234,904	2,771,356
Personal Services	0	1,350,773	1,893,136	2,130,918
Supplies	0	93,231	41,445	41,445
Contractual Services	0	336,646	267,886	549,887
Other Charges	0	3,733	32,437	49,106
Revenues	0	384,519	241,340	600,250

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
City Marshall	0	1,784,383	2,234,904	2,771,356

Mission

We will provide professional and courteous customer service as we improve community health and safety through education, enforcement, and compliance.

Goals & Objectives

The City Marshal's Office is responsible for enforcing specific ordinances, addressing related nuisances, investigating criminal offenses involving state laws and local ordinances, and filing charges when necessary — all to enhance public safety and quality of life in the community.

The City Marshal's Office has 23 full-time positions, comprising both sworn law enforcement officers and civilian employees. The staff includes 7 sworn officers and 16 civilian employees, among whom are two administrative assistants.

The Law Enforcement personnel are certified peace officers by the Texas Commission of Law Enforcement. They enforce federal, state, and local laws and any city ordinances as assigned. They support the Code Enforcement team in serving warrants when needed and assist the Dangerous Structures team by ensuring personnel safety, mitigating hazards, enforcing trespassing laws, and pursuing criminal charges when appropriate. They are responsible for enforcing the city-wide parking ordinance. They are responsible for the City's money courier service. They oversee the Volunteer Accessible Parking Patrol program, and they also assist other agencies as necessary.

The Code Enforcement personnel are dedicated to the enforcement of city ordinances related to nuisances such as unlawful accumulations, noxious or uncultivated brush/weeds, and junk or abandoned vehicles. They are responsible for the facilitating and payment to the private contractors that are hired to abate these nuisances. They are also responsible for downtown parking enforcement.

The Dangerous Structure personnel are dedicated to the enforcement of city ordinances related to dangerous, unsafe, or hazardous structures. This program works closely with various City departments and other agencies to accomplish this goal.

The City Marshal's office aligns with the City's approach to excellent and expedient customer service and is dedicated to improving the safety and quality of life for our citizens.

Programs of City Marshal

City Marshal's Administration/Support/Compliance

2025/26 Budget

This program area provides leadership, strategic planning, and administrative management for the City Marshal's Office (CMO) and ensures all state licensed employees meet the necessary requirements to maintain licensure.

Performance Measures/Indicators	**2023/24 Actual**	**2024/25 Estimated**
TCOLE certified peace officers	9	7
Code Enforcement Personnel	8	9
CMO staff meeting all CE requirements to maintain TCOLE and ICC licensure.	100%	100%

City Marshal's Law Enforcement

2025/26 Budget

The City Marshal's Office consists of 7 law enforcement officers: one City Marshal, one Captain, and 5 deputies. The Captain oversees the law enforcement roles of this office and the volunteer Accessible Parking Patrol program.

The law enforcement roles consist of assisting code enforcement officers when serving warrants; they oversee the dangerous structure program and work with various city departments as well as outside agencies to mitigate any hazards relating to dangerous structures; are responsible for citywide enforcement of illegal parking; they enforce city ordinances designed for the welfare and safety of our citizens that include criminal offenses; they submit cases to the respective District Attorney for prosecution. These law enforcement officers also assist other law enforcement agencies with joint operations and conduct any hazardous inspections for the Dangerous Structures and Community Improvement programs.

The City Marshals are responsible for the city's courier service which consists of picking up daily deposits and taking them to the bank. They also deliver cash from the bank to city departments.

City Marshal's Community Improvement

2025/26 Budget

The Community Improvements program is staffed by nine civilian employees committed to enforcing city ordinances related to nuisances, including unlawful accumulations, noxious or overgrown vegetation, and junk or abandoned vehicles. Their work involves conducting inspections, collaborating with property owners to resolve issues, and issuing citations to ensure compliance. The program partners with various city departments, including Municipal Court, to fulfill its responsibilities.

They oversee the private contractor program. This program consists of private contractors that are processed through the city's hiring process to work as a private entity for the city. This program also ensures appropriate payments are made to these contractors.

They are responsible for Parking Enforcement by ensuring parking guidelines are met within the Central Business District.

Performance Measures/Indicators	2023/24 Actual	2024/25 Estimated
Community Improvement Inspections	14,857	15,891
Weed/junk & debris inspections/re-inspections	14,187	14,500
Junk Vehicle inspections	40	226
Code Violation Inspections	630	1,165

City Marshal's Dangerous Structures Program

2025/26 Budget

This program is staffed by two office personnel and one investigator, who are responsible for identifying and facilitating the abatement of hazardous and dangerous structures. These structures are typically vacant or abandoned and left unsecured, often becoming shelters for transients and hotspots for criminal activity. As such, they pose significant nuisances and safety risks to the surrounding community.

The team conducts initial and follow-up inspections, works collaboratively with property owners to mitigate hazards, and initiates the Condemnation Appeals Commission process when compliance is not achieved. They also coordinate with various City departments and the City Council to complete the bid process when necessary, and oversee contractor engagement to ensure the hazard is properly abated.

The program administers the Condemnation and Appeals Commission, which is composed of six commissioners who hear cases and determine appropriate actions—often including the demolition of dangerous structures.

Additionally, the program works closely with our law enforcement personnel. In many cases, vacant structures are occupied by transients and have been linked to fires, drug activity, and other criminal behavior. Law enforcement personnel clear these structures, post them as "Unsafe to Occupy," make arrests as needed, and refer cases to the District Attorney's Office for prosecution.

Performance Measures/Indicators	2023/24 Actual	2024/25 Estimated
Dangerous Structures Identified	119	91
Unoccupied, Unsafe Buildings Inspected	512	1,434
Cases Presented to the Condemnation Appeals Commission	60	72
Properties Permitted for Demolition or Rehabilitation	70	57

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	2,771,356

	FY2025-26 Budget
Grand Total	2,771,356

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1690 - City Marshal	0	0	(1,399,865)	(1,993,564)	(2,171,106)	(177,542)	8.18%
Revenues	0	0	384,519	241,340	600,250	358,910	59.79%
31900 - Non-Business License & Permits	0	0	0	15,050	15,050	0	0.00%
31960 - Mobile Home Park Permit	0	0	0	14,500	14,500	0	0.00%
31970 - Transient Business Perm	0	0	0	550	550	0	0.00%
33200 - General Government	0	0	0	200	200	0	0.00%
33227 - Credit Access Business App Fee	0	0	0	200	200	0	0.00%
35500 - Revenue from Other Agencies	0	0	0	0	200,000	200,000	100.00%
35610 - Grant In Aid – Federal	0	0	0	0	200,000	200,000	100.00%
37109 - Interest Earnings	0	0	182	107,340	150,000	42,660	28.44%
37125 - Other Interest Income	0	0	182	107,340	150,000	42,660	28.44%
37200 - Administrative Charges	0	0	384,337	118,750	235,000	116,250	49.47%
37225 - Weed Collection	0	0	184,309	137,500	150,000	12,500	8.33%
37230 - Weed Mowing Services	0	0	116,262	75,000	85,000	10,000	11.76%
37231 - Bad Debt Exp/Recovery	0	0	83,766	(93,750)	0	93,750	Infinity



	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Expenditures	0	0	(1,784,383)	(2,234,904)	(2,771,356)	(536,452)	19.36%
41000 - Personal Services	0	0	(1,334,256)	(1,859,136)	(2,096,918)	(237,782)	11.34%
41100 - Salaries and Wages	0	0	(922,405)	(1,291,203)	(1,378,240)	(87,037)	6.32%
41300 - Incentive	0	0	(18,335)	(16,320)	(28,680)	(12,360)	43.10%
41820 - Health Insurance	0	0	(136,891)	(210,612)	(288,976)	(78,364)	27.12%
41900 - Life	0	0	(403)	(943)	(984)	(41)	4.17%
42010 - Social Security - Medicare	0	0	(14,743)	(18,991)	(20,451)	(1,460)	7.14%
42020 - Social Security - OASDI	0	0	(63,038)	(81,203)	(87,449)	(6,246)	7.14%
42110 - TMRS	0	0	(151,287)	(196,977)	(245,309)	(48,332)	19.70%
42115 - OPEB Funding	0	0	(23,119)	(31,825)	(34,273)	(2,448)	7.14%
42300 - State Unemployment	0	0	(923)	(1,702)	(1,776)	(74)	4.17%
42400 - Workers Compensation	0	0	(1,911)	0	(40)	(40)	100.00%
42510 - Car Allowance	0	0	0	0	(3,000)	(3,000)	100.00%
42520 - Uniform/Clothing Allowan	0	0	3	(7,200)	(7,200)	0	0.00%
42550 - Communications Allowance	0	0	(1,205)	(2,160)	(540)	1,620	-300.00%
41600 - Overtime Pay	0	0	(16,518)	(34,000)	(34,000)	0	0.00%
41620 - Unscheduled	0	0	(16,518)	(34,000)	(34,000)	0	0.00%
51100 - General Supplies	0	0	(91,935)	(29,975)	(29,975)	0	0.00%
51110 - Office Expense	0	0	(3,675)	(10,094)	(10,094)	0	0.00%
51115 - Employee Recognition Program	0	0	0	(912)	(912)	0	0.00%
51125 - Training	0	0	(2,698)	(5,000)	(5,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	0	0	(78,605)	(2,058)	(2,058)	0	0.00%
51300 - Clothing and Linen	0	0	(2,663)	(2,160)	(2,160)	0	0.00%
51400 - Photographic	0	0	0	(700)	(700)	0	0.00%
51700 - Education	0	0	0	(325)	(325)	0	0.00%
52000 - Ammunition	0	0	(1,534)	(2,100)	(2,100)	0	0.00%
52050 - Auto Parts	0	0	(2,760)	(2,626)	(2,626)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(3,875)	(3,875)	0	0.00%
52120 - Tires and Tubes Other	0	0	0	(125)	(125)	0	0.00%
53000 - Energy	0	0	(1,296)	(11,470)	(11,470)	0	0.00%
51800 - Fuel & Oil	0	0	(1,296)	(11,470)	(11,470)	0	0.00%
60000 - Contractual Services	0	0	(112,834)	(25,865)	(25,865)	0	0.00%
61100 - Communications Billing	0	0	0	(1,253)	(1,253)	0	0.00%
61200 - Postage	0	0	(104,826)	(20,955)	(20,955)	0	0.00%
61300 - Advertising	0	0	(8,008)	(1,875)	(1,875)	0	0.00%
61400 - Dues	0	0	0	(743)	(743)	0	0.00%
61410 - Tuition	0	0	0	(1,039)	(1,039)	0	0.00%
67000 - Cleaning Services	0	0	(179,770)	(190,000)	(390,000)	(200,000)	51.28%
67110 - Demolition Condemned Pro	0	0	35,208	(130,000)	(330,000)	(200,000)	60.61%
67400 - Weed Contractor Expense	0	0	(214,978)	(60,000)	(60,000)	0	0.00%
69000 - Rentals	0	0	(44,042)	(52,021)	(134,022)	(82,001)	61.18%
69210 - Rental City Equipment	0	0	(38,030)	(42,517)	(124,518)	(82,001)	65.85%
69300 - Leased Computer	0	0	(6,012)	(9,504)	(9,504)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Software							
70000 - Other Charges	0	0	(3,733)	(3,798)	(3,798)	0	0.00%
74000 - Printing and Binding	0	0	0	(369)	(369)	0	0.00%
75100 - Travel	0	0	(3,733)	(3,179)	(3,179)	0	0.00%
75300 - Meals and Local	0	0	0	(250)	(250)	0	0.00%
71000 - Insurance	0	0	0	(639)	(17,308)	(16,669)	96.31%
71100 - Insurance and Bonds	0	0	0	(639)	(17,308)	(16,669)	96.31%
77000 - Charges - Other	0	0	(0)	(28,000)	(28,000)	0	0.00%
77100 - Court Costs	0	0	0	(28,000)	(28,000)	0	0.00%
78210 - Cash Over/Short	0	0	(0)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1690 - City Marshal	**23.00**	**23**
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
CLR605 - PARKING ENFORCEMENT	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
CLR947 - ADMINISTRATIVE SPECIALIST I	1.00	1
MGT520 - BUILDING SAFETY MANAGER	1.00	1
MGT870 - CITY MARSHAL	1.00	1
MGT871 - CITY MARSHAL DEPUTY DIRECTOR	1.00	1
PRF870 - DEPUTY CITY MARSHAL	5.00	5
PRF871 - CITY MARSHAL CAPTAIN	1.00	1
TRD505 - CITY IMPROVEMENTS MANAGER	1.00	1
TRD520 - CODE ENFORCEMENT OFFICER	8.00	8
TRD525 - CITY MARSHAL OFFICE MANAGER	1.00	1
Grand Total	**23.00**	**23**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
1690 - City Marshal	TRD901 - DANGEROUS STRUCTURE SPECIALIST	G08	1.00	1	41,600
			Total: 1.00	**Total: 1**	**Total: $41,600**

FIRE DEPARTMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	40,707,539	43,452,226	48,541,601	49,508,651
Personal Services	36,369,806	39,322,183	43,282,654	44,535,673
Supplies	2,102,626	1,600,530	1,939,166	1,891,389
Contractual Services	1,694,460	1,807,230	2,647,726	2,234,443
Other Charges	700,649	597,683	777,342	952,433
Inter Reimbursements	(160,002)	124,601	(105,287)	(105,287)
Revenues	2,248,998	3,095,572	3,732,590	4,108,779

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Fire	40,707,539	43,451,636	48,541,601	49,508,651

Mission

The Amarillo Fire Department's mission is to protect our community by providing the highest quality of compassionate and professional services.

Goals & Objectives

The Amarillo Fire Department (AFD) remains dedicated to providing lifesaving emergency services to the city's growing population, which now exceeds 201,000 residents. With 323 professionals, including 311 uniformed members across 13 fire stations, the AFD is integral to public safety and aligned with the City of Amarillo's City Council Strategic Pillars.

AFD's Integration with the City of Amarillo City Council Strategic Pillars:

1. **Business Friendly Community:**
   AFD supports local businesses through safety inspections, emergency planning, and the efforts of the Fire Marshal's Office, which ensures compliance with fire codes and safety regulations. This proactive approach helps businesses operate safely and without disruptions.
2. **Communication:**
   Our Public Affairs Office fosters transparency and community engagement through fire station tours, educational programs, and social media outreach, keeping the public informed and involved.
3. **Fiscal Responsibility:**
   We maintain financial accountability through strategic budgeting, resource optimization, and securing grants like SAFER and the Firehouse Subs Public Safety Foundation grant to enhance staffing and operational efficiency.
4. **Infrastructure:**
   To keep pace with Amarillo's growth, we added three battalion chief positions and a third Deputy Fire Chief in 2023, and we have seen

tremendous benefits from these additions. We continue planning for Fire Station 14 and expect our soon-to-be-designed Master Plan will help us strategically determine where additional resources, such as fire stations and fire crews, are needed based on solid data.

5. **Public Safety:**
   We focus on recruiting and retaining skilled personnel, expanding ALS capabilities, and strengthening community partnerships to enhance overall safety. With the strong support of City Management and the Amarillo City Council, recent efforts to raise firefighter pay aim to make our department more competitive and improve recruitment outcomes. We've also placed added focus on providing our community with actionable steps they can take to stay safe, such as our recent Modern Energy Systems Safety Awareness local media initiative.
6. **Technology and Innovation:**
   AFD continuously integrates advanced technology to improve emergency response. Enhancements include 12-lead cardiac monitors, battery-powered extrication tools, chemical air monitors, and handheld tablets for streamlined reporting. In 2020, we upgraded to the latest SCBAs and Thermal Imaging Cameras, improving firefighter safety. Mobile classrooms ensure ongoing training with these tools.

Amarillo Fire Department Continual Goals:

1. We will ensure we are training to meet a standard of excellence for the AFD.
2. We will relentlessly advance AFD's advanced life-support (ALS) capabilities.
3. We will expand AFD's public engagement with our community.
4. We will strive to keep pace with the growth of our city's population and expanding boundaries to keep AFD's emergency response times low.

Community and Safety Initiatives:

Our Public Affairs Office strengthens community ties through initiatives like Kids Safety Town and the Citizens Fire Academy, which just completed its second successful session this spring. The academy continues to foster meaningful community connections and positive public awareness. Since 2024, we have hosted four Community CPR events across the city, equipping residents with high-quality lifesaving skills. This initiative will continue to grow, with plans to expand training opportunities in the coming year. The Fire Marshal's Office supports our commitment to public safety through proactive inspections and thorough investigations.

Responding to Growth and Challenges:

As of mid-2025, AFD is partnering with MIG, the same firm that developed Amarillo's City Plan | Vision 2045, to create a comprehensive Master Plan aligned with the city's strategic vision. As Amarillo continues to grow, keeping pace with increasing demands presents an ongoing challenge. This plan will use reliable data to guide decisions on where to place additional resources, such as fire stations and fire crews, to ensure our services expand efficiently and effectively to meet the community's evolving needs.

With the Master Plan underway, AFD is preparing for rising emergency call volumes and the impact on response times. Through strategic planning, infrastructure investment, and the addition of Fire Station 14, we remain focused on delivering the high level of service our community expects.

AFD remains committed to serving Amarillo with professionalism, compassion, and unwavering dedication as we protect lives and support our neighbors when they need us most.

Programs of the Fire Department

Fire Emergency Response

2025/26 Budget

Department personnel are trained and equipped to respond to all types of emergency incidents throughout the city. Their essential functions include providing emergency medical services, structural and wildfire suppression, hazardous materials mitigation, technical rescue operations, and aircraft rescue and firefighting.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Number of emergency responses made	22,527	23,000	23,500

Structure fire civilian fatalities per 100,000 residents	3	0	0
Structure fire civilian injuries per 100,000 residents	24	0	0
Percent of fire calls: crews turned out within **80 seconds**	65%	70%	70%
Percent of fire calls: drive time within **4 minutes**	64%	64%	64%
Percent of fires confined to room of origin	25%	25%	25%
Percent of medical calls: turned out within **60 seconds**	47%	50%	50%
Percent of medical calls: drive time within **4 minutes**	65%	65%	65%
Number of medical calls: advanced life support provided	1125	1,200	1,250

EMS

2025/26 Budget

Personnel of the EMS division manage and support the emergency medical services provided in the city by the AFD. This falls into two categories: operational and educational. The operational side involves providing support and direction to front line AFD members directly giving medical care to citizens. We manage equipment, supplies, medical protocols, and quality assurance and quality improvement for every medical call. The AFD operates under the Texas Department of State Health Services as a licensed EMS Provider. The educational side includes continuing education for members with existing certifications, managing the certification of new paramedics in cooperation with Amarillo College, and our annual EMT-Basic course for new cadets. The AFD operates under the Texas Department of State Health Services as a licensed Basic Initial Education Program and a licensed Continuing Educational Program.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Firefighters meeting all educational requirements to hold Department of State Health Services (DSHS) EMT or higher certifications.	100%	100%	100%
New EMT-B certifications	16	25	20
New Paramedic certifications	15	12	16
Total number of ALL emergency responses	22,527	23,000	23,500
Number of Medical emergency responses	14,610	14,340	15,500
Percentage of medical responses of total response volume	65%	62%	66%

Fire Safety

2025/26 Budget

The Fire Safety program oversees all departmental health and safety policies, ensuring strict adherence to safety protocols. Led by the Health and Safety Officer (HSO), it develops comprehensive protocols for the department's overall well-being, including fitness programs, management of firefighter personal protective equipment (PPE), and safety training. The HSO also manages return-to-work procedures and maintains a respiratory protection program that is compliant with NIOSH standards. Additionally, safety program personnel oversee the maintenance and repairs of firefighter PPE and Self-Contained Breathing Apparatus (SCBA), ensuring compliance with NFPA standards for both critical pieces of safety equipment.

The Fire Safety program manages the annual medical evaluation process, which is a complete medical evaluation that helps identify cancer, metabolic, cardiovascular, pulmonary, musculoskeletal, and other internal risk factors. In early 2025, following a thorough evaluation process, Amarillo Fire Department selected Life Scan Wellness™ to perform NFPA 1582 compliant medical evaluations for our members.

The Fire Safety program administers the Firefighter Personnel Support program, providing critical resources such as Critical Incident Stress Management (CISM) and Chaplain Services. Mental health initiatives have been prioritized. Annually, the department provides mental health training for our members, facilitated by external organizations that are experts in the field. Additionally, our department provides immediate care for our members through our Personnel Support Team.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Personnel injuries	47	50	45
Fire apparatus/vehicle accidents	14	12	10
Articles of firefighting protective clothing inspected for NFPA and TCFP compliance	3,310	3,500	3500
Annual fitness evaluations completed	0	329	329
Annual firefighter health and wellness medical evaluations completed (*new metric*)	309	329	329
Personnel Support Team Contacts	65	60	75

Fire Training

2025/26 Budget

Training personnel oversee all fireground-related training activities for the Department, including lesson planning, class scheduling, instruction, and facility maintenance. They manage the annual six-month fire academy for cadets and provide promotional orientation and continual training for drivers and officers. Additionally, they coordinate with external partners such as the Pantex Fire Department and other regional fire departments, facilitating access to the AFD Training Facilities, which are located on the east side of the city adjacent to the airport. Recently, improved tracking of training hours has been implemented to ensure thorough documentation, as reflected in our projected training hours, supporting the Department's ongoing pursuit of Insurance Services Office (ISO) Class 1 status.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Firefighters meeting all educational requirements to hold Texas Commission on Fire Protection (TCFP) firefighter.	100%	100%	100%
Skills and educational hours completed by department personnel	17,500	18,000	45,000
Percentage of personnel working out of class or promoting that document *Critical Skills* completion	100%	100%	100%

Public Affairs

2025/2026 Budget

The Public Affairs team plays a vital role in cultivating public engagement, trust, and transparency through strategic communication and education. We are committed to providing accurate information, raising public awareness, and building partnerships with both the community and the media—all in service to our fellow firefighters and the residents we protect.

Operating under the overarching theme of Public Safety, the Public Affairs (PA) team is critical to the fire department's efforts to educate and engage the public in ways that contribute to a safer city. Each day, we connect with the community through a wide range of outreach initiatives.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Number of public safety and public relations contacts made with the community (*in person*)	18,000	20,000	20,000
Number of public safety and public relations contacts made with the community (*social and virtual media*)	3.0 million	4.0 million	4.5 million
Schools within the city limits receive an annual fire drill and hazard assessment	100%	100%	100%
Percent of schools in city limits that received fire safety presentations	85%	90%	90%
Number of student contacts during Safety Town	5,000	8,000	8,000

Wildland

2025/26 Budget

The Wildland Team plays a critical role in wildfire prevention, mitigation, and response efforts. Comprised of highly trained personnel, the team supports all phases of wildland fire operations, including public education, hazardous fuel reduction, and emergency deployment. Their work directly contributes to protecting lives, property, and natural resources within our jurisdiction and beyond.

The program is also integral to the Texas Intrastate Fire Mutual Aid System (TIFMAS), which mobilizes resources for large-scale wildfires and all-hazard incidents statewide. Participation in TIFMAS requires the team to maintain a constant state of readiness, advanced training, and specialized equipment.

In 2024, the Wildland Paramedic Unit and the Medical Unit Leader were deployed for a combined total of 42 days. The TIFMAS team operated for 63 days, providing critical support in multiple states. As of May 1, 2025, the Wildland Paramedic Unit and Medical Unit Leader have already logged 32 deployment days, while the TIFMAS team has been deployed for 80 days. These extended deployments reflect the increasing demand for wildfire response capabilities due to prolonged fire seasons and more frequent large-scale incidents. These assignments provide invaluable hands-on experience, enhancing team members' operational effectiveness in high-risk environments.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Wildland Certified Personnel	38	50	50
Wildland Team training hours	648 hours	800 hours	650 hours
State Deployments	105 days	196 days	196 days
National Deployments	0	20 days	26 days

Hazardous Materials

2025/26 Budget

The Hazardous Materials (HazMat) team is responsible for responding to incidents involving dangerous substances such as chemicals, gases, and biological materials. Their duties include identifying hazardous materials, containing and mitigating spills or leaks, ensuring public and responder safety, coordinating with other emergency services, and conducting decontamination procedures. They also play a critical role in training, preparedness, and compliance with local, state, and federal regulations regarding hazardous materials.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
HAZMAT Technician Certifications maintained	193	200	200

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
New HAZMAT Technician Certifications	16	0	16
HAZMAT Training Hours Completed	6460	5000	6500

Technical Rescue

2025/26 Budget

The Technical Rescue Program is a highly specialized team trained to respond to complex and high-risk rescue situations that exceed the capabilities of standard emergency response units. This team provides rope rescue, building collapse rescue, confined space rescue, water rescue, trench rescue, and advanced vehicle extrication, offering critical support not only to the City of Amarillo but also to surrounding communities throughout the Texas Panhandle. Members of the Technical Rescue Team are required to obtain advanced training and certification at the awareness, operations, and technician levels in each of the six core rescue disciplines, ensuring they are fully equipped to manage a wide range of technical emergencies with precision, safety, and professionalism.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Technical Rescue Program Members	41	43	43
Technical Rescue Training Hours Completed	*	1800	2000
New Technical Rescue Certifications	*	57	60

** - Data not collected during this program transition period.*

Aircraft Rescue and Firefighting

2025/26 Budget

The Aircraft Rescue and Fire Fighting (ARFF) program provides coverage and emergency response services for Rick Husband Amarillo International Airport. This ensures compliance with Federal Aviation Administration (FAA) regulations under FAR Part 139, maintaining readiness for aircraft emergencies within the airport's movement areas and designated airspace. The ARFF unit is staffed and equipped to respond to a wide range of incidents, including aircraft crashes, fuel spills, in-flight emergencies, and medical calls on the airfield.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
ARFF Certifications Maintained	30	30	30
ARFF Training Hours Completed per Certified Firefighter	66	66	66

Fire Emergency Preparedness

2025/26 Budget

The Emergency Preparedness program facilitates the collection and dissemination of pre-incident information, enhancing hazard awareness and communication during emergencies at schools, businesses, and target locations throughout the city. The program manager serves as a liaison between the Department and the Amarillo Office of Emergency Management, coordinating Emergency Operations Center (EOC) activations for large-scale emergencies.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Target hazard pre-incident plans completed	100	150	150

Fire Communications

2025/26 Budget

The Fire Communications program oversees the operation and maintenance of critical systems, including the Locution fire station alerting system, emergency personnel notifications, email systems, and Mobile Computer Terminals (MCTs). It manages wired and cellular phones, handles state and federal incident reporting, and conducts quality assurance call reviews. Additionally, the program coordinates IT projects and manages fire service-related hardware and software.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Emergency response reports validated prior to submission to TexFirs reporting system	100%	100%	100%

Fire Fleet Maintenance and Repair

2025/26 Budget

The Fire Fleet Maintenance and Repair program ensures all departmental vehicles and apparatus are in peak condition to meet the demands of protecting our city. Managing 104 units of rolling stock, it oversees maintenance and repair, including small power equipment and above-ground fuel tanks at fire stations. Additionally, the program provides on-scene mechanical support during major emergency operations.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Fleet work orders completed	1000	1025	1030
Percent of days frontline fire apparatus are available	85.0%	80%	85%
Percent of repairs outsourced	7.6%	7.2%	11.3%

Fire Department Administration/Support

2025/26 Budget

The civilian Administrative and Support Staff are essential to the success of the Department, providing leadership and strategic oversight in areas such as budget management, planning, and administration. They are instrumental in handling the specialized payroll needs unique to fire department functions and managing all phases of the purchasing process. Additionally, they play a crucial role in maintaining the administrative actions necessary to uphold required certifications. Their expertise extends to coordinating logistical requirements across various locations, including thirteen fire stations, the Fire Administration Office, the Fire Training Facility, the Fire Fleet Maintenance Center, and a large equipment storage facility. Their dedication ensures the smooth operation of the Department and supports its mission at every level.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	49,508,651
Grand Total	**49,508,651**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1910 - Fire Operations	(33,645,139)	(36,461,336)	(38,336,194)	(42,699,282)	(43,105,511)	(406,229)	0.94%
Revenues	2,131,729	2,194,570	2,923,840	3,567,640	3,925,829	358,189	9.12%
33300 - Public Safety and Health	2,112,423	2,112,423	2,231,113	2,486,857	2,096,232	(390,625)	-18.63%
33400 - Fire Service Fee - Airport	2,112,423	2,112,423	2,231,113	2,486,857	2,096,232	(390,625)	-18.63%
35300 - Construction Participations	0	29,779	673,812	270,000	1,000,000	730,000	73.00%
35430 - State Participation	0	29,779	673,812	270,000	1,000,000	730,000	73.00%
35500 - Revenue from Other Agencies	11,876	0	0	800,783	819,597	18,814	2.30%
35610 - Grant In Aid – Federal	11,876	0	0	800,783	819,597	18,814	2.30%
37400 - Miscellaneous Revenue	7,430	52,368	18,915	10,000	10,000	0	0.00%
37410 - Miscellaneous Revenue	7,430	52,368	18,915	10,000	10,000	0	0.00%
Expenditures	(35,776,868)	(38,655,906)	(41,260,033)	(46,266,922)	(47,031,340)	(764,418)	1.63%
41000 - Personal Services	(30,097,405)	(32,405,877)	(34,648,938)	(38,932,983)	(39,430,051)	(497,068)	1.26%
41100 - Salaries and Wages	(19,849,458)	(21,406,428)	(23,008,580)	(26,320,096)	(26,651,900)	(331,804)	1.24%
41200 - Longevity	(217,950)	(229,657)	(239,193)	(320,000)	(320,000)	0	0.00%
41300 - Incentive	(519,669)	(513,214)	(693,427)	(919,203)	(981,048)	(61,845)	6.30%
41820 - Health Insurance	(3,271,837)	(3,678,669)	(3,538,438)	(3,606,363)	(3,666,844)	(60,481)	1.65%
41900 - Life	(7,093)	(7,323)	(7,362)	(12,423)	(12,464)	(41)	0.33%
42010 - Social Security - Medicare	(323,970)	(338,735)	(382,269)	(401,524)	(405,068)	(3,544)	0.87%
42020 - Social Security - OASDI	0	0	0	(71)	0	71	Infinity
42110 - TMRS	0	0	(743)	(1,035)	(209)	826	-395.22%
42115 - OPEB Funding	(567,232)	(592,646)	(655,859)	(672,913)	(678,851)	(5,938)	0.87%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42120 - FRRF Total	(4,746,675)	(5,002,078)	(5,387,694)	(5,944,089)	(5,975,999)	(31,910)	0.53%
42300 - State Unemployment	(14,675)	(14,867)	(14,483)	(25,413)	(22,803)	2,610	-11.45%
42400 - Workers Compensation	(328,831)	(349,858)	(422,444)	(411,353)	(411,353)	0	0.00%
42510 - Car Allowance	(26,688)	(35,853)	(52,943)	(48,660)	(56,552)	(7,892)	13.96%
42520 - Uniform/Clothing Allowan	(197,241)	(210,609)	(211,728)	(217,440)	(218,160)	(720)	0.33%
42550 - Communications Allowance	(26,085)	(25,940)	(33,774)	(32,400)	(28,800)	3,600	-12.50%
41600 - Overtime Pay	(2,505,814)	(1,967,007)	(2,670,202)	(2,238,835)	(2,815,335)	(576,500)	20.48%
41610 - Scheduled	(566,277)	(555,910)	(120,976)	(571,977)	(723,477)	(151,500)	20.94%
41620 - Unscheduled	(1,939,538)	(1,411,097)	(2,549,227)	(1,666,858)	(2,091,858)	(425,000)	20.32%
51100 - General Supplies	(1,068,098)	(1,503,263)	(996,865)	(1,220,077)	(1,225,675)	(5,598)	0.46%
51110 - Office Expense	(7,131)	(22,744)	(18,964)	(27,351)	(27,351)	0	0.00%
51115 - Employee Recognition Program	0	0	(117)	(2,000)	(1,800)	200	-11.11%
51200 - Operating	(55,911)	(46,236)	(61,533)	(52,700)	(55,807)	(3,107)	5.57%
51250 - Janitor	(38,328)	(44,627)	(44,046)	(47,000)	(48,000)	(1,000)	2.08%
51300 - Clothing and Linen	(385,712)	(719,860)	(286,049)	(425,744)	(425,744)	0	0.00%
51350 - Chemical and Medical	(38,611)	(56,967)	(44,660)	(59,200)	(61,950)	(2,750)	4.44%
51400 - Photographic	0	0	0	(3,100)	(2,200)	900	-40.91%
51410 - Vaccines	(370)	7	0	(559)	(400)	159	-39.75%
51450 - Botany & Agriculture	0	(496)	(1,417)	(2,000)	(2,000)	0	0.00%
51700 - Education	(34,917)	(61,211)	(31,702)	(23,770)	(23,770)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51850 - Minor Tools	(953)	(42)	0	0	0	0	Infinity
51950 - Minor Office Equipment	0	0	(130)	0	0	0	Infinity
52050 - Auto Parts	(450,957)	(493,304)	(460,794)	(455,001)	(455,001)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(86,365)	(86,365)	0	0.00%
52120 - Tires and Tubes Other	(55,209)	(57,782)	(47,453)	(35,287)	(35,287)	0	0.00%
53000 - Energy	(541,246)	(547,536)	(532,515)	(661,449)	(620,862)	40,587	-6.54%
51800 - Fuel & Oil	(265,667)	(223,368)	(248,817)	(304,293)	(310,379)	(6,086)	1.96%
53100 - Natural Gas	(118,569)	(126,076)	(102,008)	(118,460)	(107,170)	11,290	-10.53%
53150 - Electricity	(124,085)	(160,801)	(133,009)	(189,496)	(150,851)	38,645	-25.62%
53200 - Water and Sewer	(32,925)	(37,291)	(48,681)	(49,200)	(52,462)	(3,262)	6.22%
60000 - Contractual Services	(118,629)	(135,999)	(168,198)	(715,224)	(290,582)	424,642	-146.13%
61100 - Communications Billing	(30,672)	(35,799)	(39,245)	(49,402)	(44,500)	4,902	-11.02%
61200 - Postage	(1,073)	(795)	(891)	(1,500)	(1,500)	0	0.00%
61300 - Advertising	0	0	0	0	(2,000)	(2,000)	100.00%
61400 - Dues	(1,335)	(2,088)	(2,037)	(2,884)	(6,144)	(3,260)	53.06%
61410 - Tuition	(65,106)	(87,491)	(114,093)	(644,788)	(219,788)	425,000	-193.37%
62000 - Professional	(20,443)	(9,826)	(11,932)	(16,650)	(16,650)	0	0.00%
63000 - Other Professional	(70,675)	(84,830)	(92,370)	(273,565)	(273,565)	0	0.00%
63400 - Employee Medical	(70,675)	(84,830)	(92,370)	(273,565)	(273,565)	0	0.00%
67000 - Cleaning Services	(22,996)	(25,732)	(31,312)	(26,500)	(10,000)	16,500	-165.00%
67320 - Extermination	(7,583)	(8,352)	(8,071)	(9,000)	(9,600)	(600)	6.25%
67500 - Laundry	(15,413)	(17,379)	(23,241)	(17,500)	(400)	17,100	-4,275.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68000 - Repair and Maint Services	(75,700)	(132,765)	(147,772)	(173,539)	(173,539)	0	0.00%
68100 - R & M - Building	(3,049)	(10,713)	(10,833)	(30,744)	(30,744)	0	0.00%
68300 - R & M - Improvements	0	0	(1,902)	(5,020)	(5,020)	0	0.00%
68680 - Other Equipment	(72,651)	(122,052)	(135,037)	(137,775)	(137,775)	0	0.00%
69000 - Rentals	(1,066,910)	(1,262,439)	(1,193,296)	(1,294,661)	(1,302,511)	(7,850)	0.60%
69210 - Rental City Equipment	(910,259)	(973,977)	(1,023,050)	(1,059,206)	(1,067,056)	(7,850)	0.74%
69300 - Leased Computer Software	(156,650)	(288,462)	(170,245)	(235,455)	(235,455)	0	0.00%
70000 - Other Charges	(17,613)	(67,120)	(115,211)	(65,901)	(69,570)	(3,669)	5.27%
74000 - Printing and Binding	(1,540)	(1,772)	(2,405)	(2,001)	(3,900)	(1,899)	48.69%
74100 - Community Outreach	(1,000)	(1,380)	0	0	0	0	Infinity
75100 - Travel	(12,760)	(61,100)	(107,682)	(58,900)	(15,800)	43,100	-272.78%
75200 - Mileage	(18)	(57)	0	(1,000)	(4,000)	(3,000)	75.00%
75300 - Meals and Local	(2,296)	(2,812)	(5,124)	(4,000)	(45,870)	(41,870)	91.28%
71000 - Insurance	(280,675)	(369,320)	(461,079)	(683,523)	(838,985)	(155,462)	18.53%
71100 - Insurance and Bonds	(280,675)	(369,320)	(461,079)	(683,523)	(838,985)	(155,462)	18.53%
77000 - Charges - Other	10,363	(235,221)	1,126	0	0	0	Infinity
78250 - Inventory Over/Short	10,363	(235,221)	1,126	0	0	0	Infinity
90000 - Inter Reimbursements	78,530	81,202	(203,401)	19,335	19,335	0	0.00%
90160 - Other Departments	0	0	(296,694)	(67,500)	(67,500)	0	0.00%
90180 - Sales to Other Department	78,530	81,202	93,293	0	0	0	Infinity
90180.LABOR - Sales to Other Departments	0	0	0	86,835	86,835	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1930 - Fire Marshal	(995,341)	(1,308,775)	(1,246,314)	(1,328,218)	(1,359,202)	(30,984)	2.28%
Revenues	57,156	53,695	85,082	85,000	103,000	18,000	17.48%
33300 - Public Safety and Health	57,156	53,695	84,065	85,000	103,000	18,000	17.48%
33310 - Fire Inspection Fees	57,156	53,695	41,645	39,000	43,000	4,000	9.30%
33315 - Other Inspection Fees	0	0	42,420	46,000	60,000	14,000	23.33%
37400 - Miscellaneous Revenue	0	0	1,017	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	0	1,017	0	0	0	Infinity
Expenditures	(1,052,497)	(1,362,470)	(1,331,396)	(1,413,218)	(1,462,202)	(48,984)	3.35%
41000 - Personal Services	(911,520)	(1,195,207)	(1,006,935)	(1,191,344)	(1,246,443)	(55,099)	4.42%
41100 - Salaries and Wages	(647,697)	(846,105)	(697,930)	(831,717)	(869,373)	(37,656)	4.33%
41200 - Longevity	0	0	(1,535)	0	0	0	Infinity
41300 - Incentive	(11,068)	(13,429)	(10,568)	(9,720)	(3,600)	6,120	-170.00%
41820 - Health Insurance	(77,863)	(119,446)	(97,446)	(93,061)	(124,816)	(31,755)	25.44%
41900 - Life	(224)	(327)	(233)	(369)	(328)	41	-12.50%
42010 - Social Security - Medicare	(9,957)	(12,776)	(11,121)	(12,584)	(12,856)	(272)	2.12%
42020 - Social Security - OASDI	(42,575)	(54,627)	(11,227)	(2,533)	(284)	2,249	-791.90%
42110 - TMRS	(84,953)	(107,690)	(75,603)	(5,456)	0	5,456	Infinity
42115 - OPEB Funding	(17,263)	(22,083)	(19,404)	(21,087)	(21,548)	(461)	2.14%
42120 - FRRF Total	0	0	(52,196)	(172,157)	(183,652)	(11,495)	6.26%
42300 - State Unemployment	(455)	(536)	(389)	(750)	(676)	74	-10.95%
42400 - Workers Compensation	(9,781)	(9,503)	(11,178)	(19,650)	(19,650)	0	0.00%
42510 - Car Allowance	0	0	(6,926)	(8,100)	(2,700)	5,400	-200.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42520 - Uniform/Clothing Allowan	(5,760)	(5,040)	(5,040)	(5,760)	(5,760)	0	0.00%
42550 - Communications Allowance	(3,924)	(3,645)	(6,139)	(8,400)	(1,200)	7,200	-600.00%
41600 - Overtime Pay	(41,943)	(40,557)	(70,650)	(64,600)	(64,600)	0	0.00%
41620 - Unscheduled	(41,943)	(40,557)	(70,650)	(64,600)	(64,600)	0	0.00%
51100 - General Supplies	(26,038)	(42,738)	(53,166)	(38,640)	(38,200)	440	-1.15%
51110 - Office Expense	(3,347)	(14,273)	(3,748)	(5,000)	(2,000)	3,000	-150.00%
51115 - Employee Recognition Program	0	(393)	0	0	0	0	Infinity
51200 - Operating	(11,374)	(22,663)	(26,826)	(6,000)	(7,000)	(1,000)	14.29%
51250 - Janitor	0	0	0	(100)	(200)	(100)	50.00%
51300 - Clothing and Linen	(3,678)	(1,364)	(9,149)	(10,040)	(7,500)	2,540	-33.87%
51400 - Photographic	(1,648)	0	(498)	(1,100)	(1,100)	0	0.00%
51700 - Education	(1,198)	(918)	(5,247)	(2,500)	(800)	1,700	-212.50%
51850 - Minor Tools	0	0	(601)	0	0	0	Infinity
52000 - Ammunition	0	(1,598)	(904)	(1,200)	(1,500)	(300)	20.00%
52050 - Auto Parts	(4,792)	(1,529)	(5,095)	(7,000)	(13,000)	(6,000)	46.15%
52050.LABOR - Auto Parts Labor	0	0	0	(4,000)	(4,000)	0	0.00%
52120 - Tires and Tubes Other	0	0	(1,098)	(1,700)	(1,100)	600	-54.55%
53000 - Energy	(12,879)	(9,949)	(14,153)	(19,000)	(6,652)	12,348	-185.63%
51800 - Fuel & Oil	(12,879)	(9,949)	(14,153)	(19,000)	(6,652)	12,348	-185.63%
60000 - Contractual Services	(6,713)	(1,818)	(11,768)	(13,214)	(17,983)	(4,769)	26.52%
61100 - Communications	0	0	(124)	(6,839)	(6,383)	456	-7.14%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Billing							
61200 - Postage	0	0	0	(100)	(100)	0	0.00%
61300 - Advertising	0	0	(302)	0	0	0	Infinity
61400 - Dues	(6,206)	(1,318)	(3,687)	(775)	(1,500)	(725)	48.33%
61410 - Tuition	(506)	(500)	(8,255)	(5,500)	(10,000)	(4,500)	45.00%
62000 - Professional	0	0	600	0	0	0	Infinity
63000 - Other Professional	(2,475)	(2,475)	(541)	0	0	0	Infinity
63210 - Armored Car Service	(2,475)	(2,475)	(541)	0	0	0	Infinity
67000 - Cleaning Services	0	0	(4,646)	0	0	0	Infinity
67110 - Demolition Condemned Pro	0	0	(3,494)	0	0	0	Infinity
67400 - Weed Contractor Expense	0	0	(1,151)	0	0	0	Infinity
68000 - Repair and Maint Services	0	(266)	(71,505)	(5,000)	(5,355)	(355)	6.63%
68680 - Other Equipment	0	(266)	(71,505)	(5,000)	(5,355)	(355)	6.63%
69000 - Rentals	(33,224)	(48,108)	(83,255)	(66,823)	(67,708)	(885)	1.31%
69210 - Rental City Equipment	(30,641)	(42,214)	(68,255)	(43,599)	(48,808)	(5,209)	10.67%
69300 - Leased Computer Software	(2,583)	(5,894)	(14,999)	(23,224)	(18,900)	4,324	-22.88%
70000 - Other Charges	(8,819)	(6,400)	(4,987)	(8,460)	(8,100)	360	-4.44%
74000 - Printing and Binding	(89)	(260)	(2,488)	(960)	(700)	260	-37.14%
75100 - Travel	(8,730)	(5,928)	(2,138)	(7,000)	(7,000)	0	0.00%
75300 - Meals and Local	0	(212)	(361)	(500)	(400)	100	-25.00%
71000 - Insurance	(8,807)	(14,343)	(9,568)	(10,137)	(11,161)	(1,024)	9.17%
71100 - Insurance and Bonds	(8,807)	(14,343)	(9,568)	(10,137)	(11,161)	(1,024)	9.17%
77000 - Charges - Other	(80)	(610)	(223)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77100 - Court Costs	0	(610)	(173)	0	0	0	Infinity
78210 - Cash Over/Short	(80)	0	(50)	0	0	0	Infinity
90000 - Inter Reimbursements	0	0	0	4,000	4,000	0	0.00%
90180.LABOR - Sales to Other Departments	0	0	0	4,000	4,000	0	0.00%
1940 - Fire Civilian Personnel	(621,027)	(690,978)	(774,407)	(782,261)	(935,909)	(153,648)	16.42%
Revenues	0	0	85,800	79,200	79,200	0	0.00%
35500 - Revenue from Other Agencies	0	0	85,800	79,200	79,200	0	0.00%
35515 - Medical Director Services	0	0	85,800	79,200	79,200	0	0.00%
Expenditures	(621,027)	(690,978)	(860,207)	(861,461)	(1,015,109)	(153,648)	15.14%
41000 - Personal Services	(607,461)	(750,937)	(911,072)	(839,892)	(962,244)	(122,352)	12.72%
41100 - Salaries and Wages	(403,511)	(506,905)	(611,396)	(570,577)	(626,225)	(55,648)	8.89%
41300 - Incentive	(10,636)	(7,373)	(9,469)	(8,100)	(8,100)	0	0.00%
41820 - Health Insurance	(84,685)	(107,175)	(108,018)	(84,978)	(110,848)	(25,870)	23.34%
41900 - Life	(202)	(231)	(255)	(410)	(451)	(41)	9.09%
42010 - Social Security - Medicare	(6,017)	(7,445)	(9,845)	(8,604)	(9,372)	(768)	8.19%
42020 - Social Security - OASDI	(25,140)	(30,622)	(41,310)	(36,303)	(39,671)	(3,368)	8.49%
42110 - TMRS	(50,316)	(60,939)	(98,297)	(88,065)	(111,335)	(23,270)	20.90%
42115 - OPEB Funding	(10,227)	(12,497)	(14,685)	(14,228)	(15,549)	(1,321)	8.50%
42300 - State Unemployment	(510)	(633)	(476)	(808)	(874)	(66)	7.55%
42400 - Workers Compensation	(7,326)	(7,778)	(3,204)	(13,119)	(13,119)	0	0.00%
42510 - Car Allowance	(2,707)	(2,604)	(2,716)	(2,700)	(5,400)	(2,700)	50.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42540 - Tool Allowance	(4,981)	(4,340)	(5,153)	(6,000)	(10,500)	(4,500)	42.86%
42550 - Communications Allowance	(1,203)	(2,396)	(6,249)	(6,000)	(10,800)	(4,800)	44.44%
41600 - Overtime Pay	(7,259)	(10,222)	(14,385)	(15,000)	(17,000)	(2,000)	11.76%
41620 - Unscheduled	(7,259)	(10,222)	(14,385)	(15,000)	(17,000)	(2,000)	11.76%
51100 - General Supplies	0	425	(3,831)	0	0	0	Infinity
51110 - Office Expense	0	425	(950)	0	0	0	Infinity
51200 - Operating	0	0	(900)	0	0	0	Infinity
51300 - Clothing and Linen	0	0	(662)	0	0	0	Infinity
51700 - Education	0	0	(1,319)	0	0	0	Infinity
60000 - Contractual Services	(93)	(28)	(1,484)	(79,200)	(86,700)	(7,500)	8.65%
61200 - Postage	(93)	(28)	16	0	0	0	Infinity
61400 - Dues	0	0	(1,500)	0	(500)	(500)	100.00%
61410 - Tuition	0	0	0	0	(7,000)	(7,000)	100.00%
62000 - Professional	0	0	0	(79,200)	(79,200)	0	0.00%
67000 - Cleaning Services	0	0	0	0	(6,500)	(6,500)	100.00%
67500 - Laundry	0	0	0	0	(6,500)	(6,500)	100.00%
69000 - Rentals	0	0	(494)	0	0	0	Infinity
69300 - Leased Computer Software	0	0	(494)	0	0	0	Infinity
70000 - Other Charges	0	(3)	(280)	0	(13,800)	(13,800)	100.00%
74000 - Printing and Binding	0	(3)	(280)	0	0	0	Infinity
75100 - Travel	0	0	0	0	(8,000)	(8,000)	100.00%
75200 - Mileage	0	0	0	0	(1,000)	(1,000)	100.00%
75300 - Meals and Local	0	0	0	0	(4,800)	(4,800)	100.00%
71000 - Insurance	(6,214)	(9,013)	(7,460)	(9,321)	(10,817)	(1,496)	13.83%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71100 - Insurance and Bonds	(6,214)	(9,013)	(7,460)	(9,321)	(10,817)	(1,496)	13.83%
90000 - Inter Reimbursements	0	78,800	78,800	81,952	81,952	0	0.00%
90190 - Payroll Reimbursements	0	78,800	78,800	81,952	81,952	0	0.00%
26620 - Leose Training-Fire Civilian	725	733	261	750	750	0	0.00%
Revenues	725	733	851	750	750	0	0.00%
35500 - Revenue from Other Agencies	725	733	851	750	750	0	0.00%
36210 - Other Program Revenue	725	733	851	750	750	0	0.00%
Expenditures	0	0	(590)	0	0	0	Infinity
60000 - Contractual Services	0	0	(590)	0	0	0	Infinity
61410 - Tuition	0	0	(590)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1910 - Fire Operations	**303.00**	**303**
ADM800 - FIRE CHIEF	1.00	1
FIR810 - DEPUTY FIRE CHIEF	3.00	3
FIR820 - FIRE BATTALION CHIEF	5.00	5
FIR830 - FIRE CAPTAIN	4.00	4
FIR840 - FIRE LIEUTENANT	4.00	4
FIR860 - FIREFIGHTER	2.00	2
FIR865 - FIREFIGHTER	146.00	146
FIR870 - FIRE DRIVER	66.00	66
FIR875 - FIRE LIEUTENANT	40.00	40
FIR880 - FIRE CAPTAIN	23.00	23
FIR885 - FIRE BATTALION CHIEF	9.00	9
1930 - Fire Marshal	**8.00**	**8**
FIR820 - FIRE BATTALION CHIEF	1.00	1
FIR830 - FIRE CAPTAIN	2.00	2

	FTE	Count
FIR840 - FIRE LIEUTENANT	2.00	2
FIR850 - Fire Driver	2.00	2
FIR860 - FIREFIGHTER	1.00	1
1940 - Fire Civilian Personnel	**11.48**	**12**
CLR150 - ADMINISTRATIVE COORDINATOR	1.00	1
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
CLR947 - ADMINISTRATIVE SPECIALIST I	2.00	2
HRL970 - MESSENGER	0.48	1
MGT050 - FLEET MANAGER	1.00	1
PRF610 - AMBULANCE PERMIT ANALYST	1.00	1
PRF810 - FIRE BUSINESS ANALYST	1.00	1
TRD230 - MECHANIC SUPERVISOR II	1.00	1
TRD595 - FIRE MECHANIC II	1.00	1
TRD597 - FIRE MECHANIC I	2.00	2
Grand Total	**322.48**	**323**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
1910 - Fire Operations	FIR865 - FIREFIGHTER	F30-(56 hour week)	1.00	1	60,511
			Total: 1.00	**Total: 1**	**Total: $60,511**

ANIMAL MANAGEMENT & WELFARE

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	3,235,136	3,692,578	4,256,230	4,235,878
Personal Services	2,358,013	2,789,016	3,141,525	3,102,908
Supplies	444,129	463,453	597,363	603,282
Contractual Services	348,986	360,100	487,974	468,262
Other Charges	109,008	53,749	54,368	61,426
Capital Outlay	0	26,260	0	0
Inter Reimbursements	(25,000)	0	(25,000)	0
Revenues	104,939	109,819	128,091	128,091

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Animal Management and Welfare	3,235,136	3,692,578	4,256,230	4,235,878

Mission

Animal Management & Welfare (AM&W) is committed to protecting public health and safety through the effective management of animal-related issues and enforcement of relevant laws and regulations. Our mission is to promote the well-being of both animals and residents within the Amarillo city limits. We provide vital services including animal care, sheltering, adoption, and the reunification of lost pets with their owners. As a first responder agency, AM&W prioritizes public safety and promotes responsible pet ownership by holding animal owners accountable. To reduce pet overpopulation, we ensure all adopted animals are spayed or neutered, vaccinated, and microchipped prior to placement. As the designated Rabies Authority, we investigate potential rabies exposures and other zoonotic threats and implement quarantine protocols when necessary. Through public education and outreach, we foster community engagement, encourage adoption, and emphasize the importance of preventive care, including spaying and neutering, to support a healthier and more manageable animal population.

Goals & Objectives

Animal Management & Welfare (AM&W) is focused on advancing public health and safety through timely response to animal-related emergencies and consistent enforcement of animal control ordinances. As a first responder, the department is committed to addressing all high-priority calls within set response times and thoroughly investigating reports of rabies exposure and other zoonotic diseases in accordance with public health protocols. AM&W strives to be a welcoming and trusted resource where citizens and their families can adopt new animal companions, find lost pets, and seek assistance in resolving community-based animal concerns. AM&W is dedicated to providing a high standard of care and service; all staff members are trained to meet or exceed best practices both in the shelter environment and in the field.

Over the past year, Animal Management & Welfare (AM&W) has made significant progress on key initiatives aimed at improving infrastructure, expanding community services, and enhancing public safety. Efforts have included the continued renovation of existing kennels and the development of improved animal exercise areas, addressing critical space and facility needs. In partnership with the Texas Tech School of Veterinary Medicine, AM&W has worked to establish accessible community services, including spay/neuter procedures, vaccination clinics, and microchipping events. As part of this ongoing effort, AM&W has designed and begun implementing a spay and neuter voucher program targeted at underserved, high-risk areas within the city to help reduce pet overpopulation. Field Services has also completed the deployment of both body cameras and intake cameras, marking a major step forward in modernizing operations and reinforcing transparency, safety, and accountability in the department's interactions with the public. The department has continued its strong collaboration with municipal courts to support responsible pet ownership and is actively reviewing current ordinances to propose updates that better balance enforcement with proactive education and outreach efforts. Looking ahead, securing additional funding for staffing, materials, supplies, and training will be critical to sustaining and enhancing core services as Amarillo continues to grow. These investments are essential to ensuring AM&W remains responsive to community needs while maintaining a high standard of animal care and public safety.

Programs of the Animal Management & Welfare Department

Administration & Community Outreach

2025/26 Budget

The Administration staff is responsible for managing all essential support functions that keep Animal Management & Welfare running efficiently. This includes processing animal intake and reclaim documentation, handling citizen inquiries by phone, email, online complaints, and in-person visits, as well as responding to open records requests. The team also oversees all purchasing and procurement activities for the department. Additionally, Administration provides critical data entry related to the medical history of each animal in the shelter, ensuring that all records are updated daily and maintained to a standard that is accurate, transparent, and accessible to the public. This team plays a vital role in supporting the day-to-day operations of Community Compliance and Enforcement, Shelter Management, Veterinary Services, and Community Outreach. Their effective coordination and attention to detail are essential to the overall success and accountability of these core programs.

AM&W's Community Outreach program is dedicated to educating the public on key animal welfare topics, including the importance of spaying and neutering, vaccinations, microchipping, and responsible pet ownership practices. This initiative is strengthened through a wide range of partnerships at both the local and national levels. These collaborations provide AM&W with consistent opportunities to share vital information via weekly segments on local radio and television, expanding public awareness and engagement. National partnerships further enhance the program's impact by enabling the distribution of free vaccines, microchips, pet food, and essential supplies to residents, helping to reduce financial barriers and ease the burden on taxpayers. Collectively, these outreach efforts play a critical role in disease prevention, promote compliance with city ordinances, address factors that lead to pet relinquishment, and provide ongoing education that supports responsible, informed pet ownership throughout the Amarillo community.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Pets served at Microchipping clinics	934	1531	1758
Pets served at vaccination clinics	1815	2266	2493
Other community events	25	30	35
Grants	3	5	6
Local and National Partnerships	18	20	22

Community Compliance/Enforcement

2025/26 Budget

With a primary focus on public safety, AM&W's Community Compliance and Enforcement division plays a vital role in upholding local ordinances and protecting both residents and animals in Amarillo. Field Services personnel are responsible for enforcing animal welfare laws and city regulations. They respond to reports of aggressive, stray, or injured animals, often serving as first responders in situations where swift action is critical to preventing harm and mitigating risk. Their efforts help ensure the safety of the public while promoting responsible pet ownership.

Animal Management and Welfare Officers (AMOs) work closely with the Amarillo Emergency Communications Center (AECC) to address citizen concerns, inquiries, and complaints efficiently and effectively. As frontline representatives of the department, AMOs are central to community safety and emergency response. Their training is overseen by AM&W leadership, AECC staff, and instructors from the Amarillo Police Department, and is regularly updated to reflect current best practices. Within their first year, each AMO is required to complete a 12-hour training course and pass a certification exam administered by the Texas Department of State Health Services to earn their Texas State Basic Animal Control Officer Certification.

To support their role as first responders, Field Services completed a comprehensive technology upgrade. This included the deployment of Mobile Data Terminals (MDTs) and smartphones, allowing officers to issue citations and warnings digitally, fully integrated with the municipal court system. As part of ongoing efforts to strengthen transparency and public trust, all AMOs are now equipped with body cameras, and the shelter's intake area has been outfitted with an updated camera system. These enhancements ensure greater accountability and reinforce the department's commitment to public safety and professional service delivery.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Field total animal intake	4344	4682	4916
Stray dogs	3294	3382	3482
Stray cats	426	500	550
Bite cases	857	950	998
Investigations	2398	2500	2625
Cases Filed	948	964	1022
Field calls for service	14,516	15242	16004

Shelter Management and Veterinary Services

2025/26 Budget

Maintaining a clean, safe shelter environment is essential to controlling disease and promoting animal health. AM&W follows strict cleaning protocols that reflect industry best practices and the latest standards in shelter medicine and sanitation. These procedures are designed to support the physical and emotional well-being of animals in our care, ensuring that they are not exposed to unnecessary stress or harm. Shelter staff provide daily cleaning and care, including deep cleaning and disinfection of kennels, to significantly reduce the risk of disease transmission within the facility.

To further ensure the health of shelter animals, AM&W has expanded veterinary services through rotating contract veterinarians and a strong partnership with the Texas Tech School of Veterinary Medicine (TTSVM). This collaboration enhances our capacity to provide timely medical evaluations and treatments for all animals. Every companion animal adopted from the shelter is spayed or neutered prior to placement, a service provided onsite. This capability has been instrumental in supporting both our standard adoption program and the success of our Barn Cat Program. Additionally, it allows us to offer pet owners the option to have their animal altered prior to reclaim, further reinforcing responsible pet ownership and reducing the risk of future overpopulation.

The shelter serves as a centralized location for citizens to reclaim lost pets. AM&W's website is updated regularly with photos and information on all impounded animals, allowing residents to search for their missing pets anytime, even outside of normal business hours. Our Rescue Program plays a critical role in transferring animals to trusted rescue partners. In light of capacity challenges across local and regional rescue networks, AM&W continues to pursue new partnerships and collaborative opportunities. Both the Rescue and Adoptions teams work closely to maximize positive outcomes for as many animals as possible each month.

To further improve outcomes and reduce unnecessary shelter intakes, AM&W has adopted a Managed Intake approach, coupled with surrender mitigation strategies. These efforts allow staff to provide more personalized support to both the animals and individuals considering surrender, ultimately promoting better outcomes. Over the past three years, AM&W has also prioritized expanding access to free microchipping services as a key tool in shelter management. This initiative has led to a noticeable increase in the number of pets being returned to their owners directly in the field, contributing to less shelter admissions. In addition, AM&W has implemented strong intake protocols for scanning and tracking microchips, further boosting the number of lost pets successfully reunited with their families. These results highlight microchipping as a proven, effective strategy in improving animal welfare and operational efficiency.

AM&W's partnership with the Texas Tech School of Veterinary Medicine (TTSVM) continues to grow in tandem with the school's development. A major milestone this year was the integration of fourth-year veterinary students completing clinical rotations at the shelter. This advancement has allowed for an expansion of veterinary services—particularly spay and neuter procedures—without incurring additional costs to the city. Looking ahead, the collaboration between AM&W and TTSVM presents a valuable opportunity to establish and operate a free community spay and neuter clinic. This initiative is designed to eliminate financial barriers that have historically limited access to veterinary care for many pet owners in Amarillo, ultimately making essential services more accessible and supporting long-term efforts in population control and animal welfare.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Total Animal Intake	8684	8951	9400
Stray dogs	4910	4836	5078
Stray cats	2157	1976	2075
Surrendered	993	1161	1219
Reclaimed	1199	1465	1538
Euthanized	3950	3525	3349
Adopted	2366	2622	2753
Adopted	341	349	358
Left through rescue	648	718	690
Surgeries performed at AMW	2213	2292	3722
Surgeries performed by TTUSVM at AMW	254	2560	2816
Surgeries performed by TTUSVM	314	628	691

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	4,235,878
Grand Total	**4,235,878**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1710 - Animal Management & Welfare	(2,934,620)	(3,119,775)	(3,582,760)	(4,128,139)	(4,107,787)	20,352	-0.50%
Revenues	152,846	115,739	109,819	128,091	128,091	0	0.00%
33300 - Public Safety and Health	116,880	94,532	103,380	121,395	121,395	0	0.00%
33339 - Microchipping Fees	10,550	2,859	1,050	2,000	2,000	0	0.00%
33340 - Animal Shelter Fees	34,200	42,278	22,358	44,391	44,391	0	0.00%
33342 - Euthanasia Fee	0	(25)	4,159	0	0	0	Infinity
33343 - Dog Vaccination on Intake	5,070	1,070	170	0	0	0	Infinity
33344 - Cat Vaccination on Intake	0	0	15	0	0	0	Infinity
33347 - Surrender Fee	25,050	15,607	14,548	20,004	20,004	0	0.00%
33349 - Adoption Fee	41,990	32,848	33,431	55,000	55,000	0	0.00%
33381 - Medical Reclaim Fees	20	(105)	27,649	0	0	0	Infinity
37150 - Rent	22,800	10,800	0	0	0	0	Infinity
37154 - Other Rental Income	22,800	10,800	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	13,166	10,407	5,639	6,696	6,696	0	0.00%
37130 - Discounts Earned	13	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37141 - Merchant Service Fees	(1,763)	(1,423)	(841)	1,500	1,500	0	0.00%
37410 - Miscellaneous Revenue	9,692	10,712	4,652	5,196	5,196	0	0.00%
37420 - Donations	5,224	1,118	1,828	0	0	0	Infinity
TREV - Total Operating Revenue	0	0	800	0	0	0	Infinity
Expenditures	(3,087,465)	(3,235,514)	(3,692,578)	(4,256,230)	(4,235,878)	20,352	-0.48%
41000 - Personal Services	(2,099,134)	(2,232,865)	(2,628,420)	(3,030,551)	(2,991,934)	38,617	-1.29%
41100 - Salaries and Wages	(1,399,528)	(1,472,655)	(1,737,115)	(2,030,519)	(1,913,790)	116,729	-6.10%
41300 - Incentive	(22,259)	(19,660)	(16,771)	(21,000)	(19,800)	1,200	-6.06%
41820 - Health Insurance	(287,597)	(340,951)	(377,416)	(408,258)	(471,370)	(63,112)	13.39%
41900 - Life	(901)	(906)	(1,022)	(1,845)	(1,845)	0	0.00%
42010 - Social Security - Medicare	(21,915)	(22,967)	(27,420)	(29,860)	(28,153)	1,707	-6.06%
42020 - Social Security - OASDI	(92,131)	(94,689)	(115,463)	(126,469)	(118,988)	7,481	-6.29%
42110 - TMRS	(184,551)	(187,388)	(277,718)	(306,783)	(335,055)	(28,272)	8.44%
42115 - OPEB Funding	(37,420)	(38,426)	(46,184)	(49,566)	(46,790)	2,776	-5.93%
42300 - State Unemployment	(2,730)	(2,762)	(2,112)	(3,596)	(3,488)	108	-3.10%
42400 - Workers Compensation	(27,756)	(31,911)	(11,550)	(44,455)	(44,455)	0	0.00%
42510 - Car Allowance	(6,016)	(5,785)	(8,211)	(6,000)	(6,000)	0	0.00%
42520 - Uniform/Clothing Allowan	(13,922)	(12,449)	(4,627)	0	0	0	Infinity
42550 - Communications Allowance	(2,407)	(2,314)	(2,810)	(2,200)	(2,200)	0	0.00%
41600 - Overtime Pay	(121,660)	(125,147)	(160,596)	(110,974)	(110,974)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41620 - Unscheduled	(121,660)	(125,147)	(160,596)	(110,974)	(110,974)	0	0.00%
51100 - General Supplies	(443,062)	(393,784)	(418,288)	(544,046)	(553,518)	(9,472)	1.71%
51110 - Office Expense	(14,373)	(11,718)	(12,991)	(14,040)	(15,703)	(1,663)	10.59%
51115 - Employee Recognition Program	(298)	0	(65)	0	0	0	Infinity
51120 - Safety Program	(5,835)	(2,485)	(3,100)	(6,480)	(6,480)	0	0.00%
51125 - Training	(6,167)	(6,014)	(5,289)	(5,000)	(5,000)	0	0.00%
51200 - Operating	(23,390)	(30,355)	(25,189)	(34,560)	(34,560)	0	0.00%
51250 - Janitor	(32,601)	(9,014)	(11,992)	(10,800)	(11,370)	(570)	5.01%
51300 - Clothing and Linen	(22,260)	(22,261)	(19,352)	(23,760)	(23,760)	0	0.00%
51350 - Chemical and Medical	(20,724)	(24,034)	(20,900)	(33,016)	(44,342)	(11,326)	25.54%
51400 - Photographic	(291)	(600)	0	(1,080)	(1,080)	0	0.00%
51410 - Vaccines	(12,045)	(47,838)	(44,767)	(63,830)	(63,830)	0	0.00%
51450 - Botany & Agriculture	(779)	0	0	0	0	0	Infinity
51510 - Animal Traps	0	0	0	(1,000)	(1,000)	0	0.00%
51520 - Microchipping Supplies	(24,994)	(27,017)	(17,480)	(30,000)	(30,000)	0	0.00%
51550 - Animal Feed and Medical	(103,561)	(92,521)	(102,775)	(144,720)	(144,720)	0	0.00%
51555 - Animal Medicine	(134,652)	(102,770)	(112,394)	(162,000)	(162,000)	0	0.00%
51700 - Education	(3,470)	(1,158)	(740)	(4,320)	0	4,320	Infinity
51850 - Minor Tools	(34,976)	(8,435)	(22,224)	0	0	0	Infinity
51970 - Software	0	(3,596)	(11,927)	(7,280)	(7,513)	(233)	3.10%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51980 - IT Hardware	(2,031)	0	0	0	0	0	Infinity
52000 - Ammunition	0	0	(646)	0	0	0	Infinity
52050 - Auto Parts	(614)	(3,592)	(6,457)	(1,659)	(1,659)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(501)	(501)	0	0.00%
52120 - Tires and Tubes Other	0	(378)	0	0	0	0	Infinity
53000 - Energy	(42,992)	(50,722)	(45,166)	(53,317)	(49,764)	3,553	-7.14%
51800 - Fuel & Oil	(40)	(37)	(15)	0	0	0	Infinity
53100 - Natural Gas	(18,843)	(20,328)	(18,426)	(19,370)	(19,359)	11	-0.06%
53150 - Electricity	(19,765)	(25,457)	(20,686)	(27,839)	(23,815)	4,024	-16.90%
53200 - Water and Sewer	(4,344)	(4,900)	(6,038)	(6,108)	(6,590)	(482)	7.31%
60000 - Contractual Services	(132,668)	(120,943)	(116,949)	(230,885)	(202,850)	28,035	-13.82%
61200 - Postage	(3,902)	(2,293)	(467)	(1,050)	(1,050)	0	0.00%
61300 - Advertising	(287)	0	(36)	(1,000)	(1,000)	0	0.00%
61400 - Dues	(1,294)	(507)	(448)	(800)	(800)	0	0.00%
61410 - Tuition	0	(3,685)	(3,475)	(5,000)	0	5,000	Infinity
62000 - Professional	(127,185)	(114,458)	(112,523)	(223,035)	(200,000)	23,035	-11.52%
63000 - Other Professional	(18,173)	(9,248)	(6,323)	(3,000)	(3,000)	0	0.00%
63210 - Armored Car Service	(4,949)	(4,949)	(866)	0	0	0	Infinity
63400 - Employee Medical	(13,224)	(4,299)	(5,457)	(3,000)	(3,000)	0	0.00%
67000 - Cleaning Services	(1,470)	(963)	(1,319)	(1,001)	(1,001)	0	0.00%
68000 - Repair and Maint Services	(4,100)	0	(6,784)	(17,501)	(21,251)	(3,750)	17.65%
68300 - R & M - Improvements	(4,100)	0	(6,784)	(15,000)	(18,750)	(3,750)	20.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68710 - Auto Repair & Maint	0	0	0	(2,501)	(2,501)	0	0.00%
69000 - Rentals	(204,889)	(217,832)	(228,724)	(235,587)	(240,160)	(4,573)	1.90%
69210 - Rental City Equipment	(203,582)	(217,832)	(228,724)	(235,587)	(240,160)	(4,573)	1.90%
69300 - Leased Computer Software	(1,307)	0	0	0	0	0	Infinity
70000 - Other Charges	(13,440)	(16,107)	(13,459)	(19,412)	(19,412)	0	0.00%
72000 - Communication	(8,212)	(10,332)	(8,350)	(13,000)	(13,000)	0	0.00%
74000 - Printing and Binding	(1,831)	(1,713)	(2,243)	(1,900)	(1,900)	0	0.00%
74100 - Community Outreach	(281)	(1,418)	(576)	(1,500)	(1,500)	0	0.00%
75100 - Travel	(2,684)	(2,156)	(1,406)	(2,511)	(2,511)	0	0.00%
75300 - Meals and Local	(431)	(487)	(884)	(501)	(501)	0	0.00%
71000 - Insurance	(25,801)	(28,153)	(40,104)	(34,956)	(42,014)	(7,058)	16.80%
71100 - Insurance and Bonds	(25,801)	(28,153)	(40,104)	(34,956)	(42,014)	(7,058)	16.80%
77000 - Charges - Other	(80)	(64,748)	(186)	0	0	0	Infinity
78210 - Cash Over/Short	20	330	(86)	0	0	0	Infinity
78230 - Loss on Bad Debt	(100)	(65,078)	(100)	0	0	0	Infinity
84000 - Machinery & Equipment	0	0	(26,260)	0	0	0	Infinity
84910 - Other Equipment	0	0	(26,260)	0	0	0	Infinity
90000 - Inter Reimbursements	20,004	25,000	0	25,000	0	(25,000)	Infinity
90140 - Airport	20,004	25,000	0	25,000	0	(25,000)	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1710 - Animal Management & Welfare	**46.44**	**48**
ADM590 - DIRECTOR OF AMW	1.00	1
ADM591 - ASSISTANT DIRECTOR OF AM & W	1.00	1
CLR035 - ADOPTION COORDINATOR	1.00	1
CLR080 - ADMINISTRATIVE SPECIALIST II	1.00	1
CLR415 - ADMINISTRATIVE ASSISTANT IV	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
HRL125 - ADOPTION SPECIALIST- HRLY	1.44	3
MGT120 - AFTERNOON SHELTER SUPERVISOR	1.00	1
MGT590 - ANIMAL MANAGEMENT & WELFARE FIELD SUPERVISOR	2.00	2
MGT775 - COMPLIANCE MANAGER	1.00	1
MGT790 - SHELTER MANAGER	1.00	1
PRF805 - OUTREACH MANAGER	1.00	1
PRF920 - RESCUE MANAGER	1.00	1
TRD160 - CSR INTAKE SPECIALIST	2.00	2
TRD165 - Rescue Specialist	1.00	1
TRD175 - VETERINARY ASSISTANT	3.00	3
TRD215 - ADOPTION SPECIALIST	1.00	1
TRD560 - ANIMAL MANAGEMENT OFFICER TRAINEE	6.00	6
TRD565 - ANIMAL CARE WORKER	11.00	11
TRD592 - ANIMAL MANAGEMENT OFFICER I	4.00	4
TRD593 - ANIMAL MANAGEMENT OFFICER II	4.00	4
Grand Total	**46.44**	**48**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

AMARILLO EMERGENCY COMMUNICATIONS CENTER

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,395,334	6,105,266	6,303,478	6,580,881
Personal Services	4,716,699	5,409,969	5,524,549	5,764,126
Supplies	79,721	75,430	101,281	101,281
Contractual Services	329,124	333,012	367,501	377,501
Other Charges	269,790	286,856	310,147	337,973
Revenues	1,029,888	993,374	1,101,990	997,530

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Amarillo Emergency Communications Center (AECC)	5,395,334	6,105,266	6,303,478	6,580,881

Mission

Provide rapid and accurate responses to emergency requests with professionalism, compassion, and competence; promptly answer, enter, and dispatch calls for service; gather and relay information accurately and professionally while processing calls for service.

Goals & Objectives

The Amarillo Emergency Communication Center (AECC) is the answering point for emergency and non-emergency public safety services. AECC provides law enforcement, fire, and medical pre-arrival instructions and responds to animal management issues. AECC prioritizes calls for service and dispatches them to public safety responders. During major events, the Office of Emergency Management (OEM) coordinates mutual aid requests for public safety entities. The AECC is mandated by the Texas 9-1-1 Emergency Number Act (Chapters 771 & 772, Health & Safety Code), which requires counties and/or municipalities to provide three-digit (911) dialing to provide 911 services. AECC is dedicated to providing the best possible service to our first responder partners, client agencies, and community. To continue to do this, we have identified several goals and objectives that will increase and enhance our capabilities to better fulfill our mission. They include:

Goal:

Integrate AECC's Computer-Aided Dispatch (CAD) system with Potter and Randall Counties' CADs using the Central Square software to create seamless data sharing, enhance inter-agency coordination, and support unified response operations across jurisdictional boundaries.

Objective:
Establish a fully operational CAD-to-CAD integration between AECC and Potter/Randall Counties to allow for real-time dispatch data exchange, improved incident visibility, and faster multi-agency coordination.

Goal:

Integrate AECC's CAD system with the Everbridge emergency notification platform to automate notifications and improve crisis communication during high-impact incidents with city leadership.

Objective:
Implement a direct interface between CAD and Everbridge to enable automated alert generation based on incident type, location, and urgency, ensuring faster public notification and better coordination with external partners.

Goal:

Complete initial upgrades to AECC's CAD system to modernize core functionality, enhance reliability, and prepare for future expansion and integration initiatives.

Objective:
Execute a system-wide upgrade to AECC's CAD platform by replacing aging hardware, updating software components, and enhancing backend infrastructure for improved performance, data security, and uptime.

Goal:

Invest in an interoperable software solution for managing training, compliance, and workforce scheduling across AECC's 24/7 operation.

Objective:
Deploy an integrated scheduling and training management platform that centralizes staff availability, certifications, and training progress to improve accountability, reduce manual scheduling errors, and support compliance with accreditation standards.

The Potter-Randall 9-1-1 District provides funding to the AECC in support of their mission to provide an efficient, effective, enhanced 9-1-1 emergency telecommunications system in response to police, fire and medical emergency calls. The 9-1-1 District funding is shown as a revenue source in the AECC budget. The AECC also collects revenue from Amarillo Medical Response (AMR) to provide dispatch services for their ambulance services.

Goal:

Initiate strategic planning and interagency discussions to expand AECC's emergency communications services to additional local and regional public safety agencies within the Amarillo area, with the aim of increasing operational impact, enhancing staffing and recruitment opportunities, and diversifying revenue streams

Objective:
Launch a structured outreach and feasibility assessment process to explore service agreements with nearby fire, police, EMS, and municipal agencies by identifying operational needs, aligning resources, and outlining mutual benefits for regional service consolidation and cost-sharing.

Programs of the Amarillo Emergency Communications Center

Administration/Support
2025/26
Budget

The AECC Administration/Support Program is responsible for the information coordination and management between each public safety department supported within AECC. Specific responsibilities include budgeting, timekeeping and payroll, policies and procedures development, personnel administration, responding to requests for public records, as well as data collection and analysis for all public safety departments supported by the AECC.

Call Center Services

2025/26 Budget

The Call Center Program's mission is fulfilled by state-licensed and nationally credentialed Emergency Communications Specialists (ECS) who deliver rapid and accurate responses to emergency requests to gather and relay information accurately while processing calls for service. Performance measures are based on national standards and best practices**.** The Potter-Randall 9-1-1 District funds the Emergency Call Tracking Software (ECATS) service.

Call Data:

	Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
911	Answered	122,651	127,300	130,000
	Abandoned*	5,714	6,500	7,000
	Abandoned %	4.45%	5.14%	6.00%
	Total	128,365	133,800	137,000
10-Digit Emerg	Answered	5,500	6,000	6,500
Administrative	Answered	151,913	163,000	170,000
	Outbound	72,401	78,000	80,000
	Total	225,353	247,000	256,500

*- Abandoned calls are hang-ups

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Total 911 Calls	122,651	127,300	130,000
% answer time ≤ 10 seconds	88.95%	90.00%	92.00%
% answer time ≤ 15 seconds (NFPA 1221 – 15-seconds standard)	94.92%	96.00%	98.00%
% answer time ≤ 40 seconds	99.10%	99.75%	99.80%

Quality Assurance, Certification, and Training

2025/26 Budget

This program promotes **Best Practices**, state and national certification, and the pursuit of national accreditation for the AECC. Quality Assurance (QA) is provided through a new program in the fiscal year 2016, which was funded by the 9-1-1 District. Most of the QA is outsourced to an independent, national vendor that provides the ACE Performance Standard reports for Fire and Medical calls. Training is conducted according to the Texas Commission on Law Enforcement (TCOLE) standards, which mandate basic qualifying standards for employment and certification courses before hands-on training as an Emergency Communications Specialist. Personnel are state-licensed telecommunicators through TCOLE and certified through the International Academy of Emergency Dispatch (IAED) for Emergency Medical Dispatch (EMD), Emergency Fire Dispatch (EFD), and Emergency Police Dispatch (EPD). AECC implemented Emergency Police Dispatch (EPD) in August of 2021. AECC employees earn certifications and continuing education credits from national professional emergency communications organizations such as APCO and National Emergency Number Association (NENA).

Performance Measures/Indicators: **ACE Performance Standard Reports- Robin**

Accreditation Minimums:

Partial Compliance 10%

Low Compliance 10%

Non-Compliance 7%

Medical:						
Performance Measures/Indicators:	**2023/24 Actual**		**2024/25 Estimated**		**2025/26 Projected**	
	Percent	Number of Cases	Percent	Number of Cases	Percent	Number of Cases
High Compliance	42%	396	41%	500	41%	500
Compliant	28%	266	24%	298	24%	298
Partial Compliance	9%	81	9%	116	9%	116
Low Compliance	5%	52	6%	74	6%	74
Non-Compliant	16%	152	20%	240	20%	240
Totals	100	947	100%	1228	100%	1228
Fire:						
Performance Measures/Indicators:	**2023/24 Actual**		**2024/25 Estimated**		**2025/26 Projected**	
	Percent	Number of Cases	Percent	Number of Cases	Percent	Number of Cases
High Compliance	44%	421	47%	560	47%	560
Compliant	29%	280	26%	314	26%	314
Partial Compliance	8%	74	7%	84	7%	84
Low Compliance	6%	58	6%	66	6%	66

Non-Compliant	13%	126	14%	166	14%	166
Totals	100%	959	100%	1190	100%	1190

Police:						
Performance Measures/Indicators:	**2023/24 Actual**		**2024/25 Estimated**		**2025/26 Projected**	
	Percent	Number of Cases	Percent	Number of Cases	Percent	Number of Cases
High Compliance	39%	397	42%	514	42%	514
Compliant	26%	273	28%	338	28%	338
Partial Compliance	10%	105	9%	110	9%	110
Low Compliance	7%	73	5%	58	5%	58
Non-Compliant	18%	183	16%	196	16%	196
Totals	100%	1031	100%	1216	100%	1216

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	6,580,881
Grand Total	**6,580,881**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1270 - AECC	(3,617,195)	(4,366,284)	(5,111,892)	(5,201,488)	(5,583,351)	(381,863)	6.84%
Revenues	1,055,670	1,029,888	993,374	1,101,990	997,530	(104,460)	-10.47%
35500 - Revenue from Other Agencies	1,055,670	1,029,888	993,374	1,101,990	997,530	(104,460)	-10.47%
35510 - AECC -	824,325	743,764	848,366	855,450	855,450	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
AMR Rate							
35520 - AECC - Potter Randall 911	138,259	194,662	41,158	142,080	142,080	0	0.00%
35530 - AECC - BSA Participation	93,086	91,462	103,851	104,460	0	(104,460)	Infinity
Expenditures	(4,672,865)	(5,396,172)	(6,105,266)	(6,303,478)	(6,580,881)	(277,403)	4.22%
41000 - Personal Services	(3,412,966)	(3,852,118)	(4,439,281)	(5,264,548)	(5,504,125)	(239,577)	4.35%
41100 - Salaries and Wages	(2,295,726)	(2,610,930)	(2,987,156)	(3,663,705)	(3,779,872)	(116,167)	3.07%
41300 - Incentive	(33,802)	(30,004)	(15,473)	(40,200)	(41,700)	(1,500)	3.60%
41820 - Health Insurance	(445,536)	(469,211)	(498,101)	(612,791)	(615,112)	(2,321)	0.38%
41900 - Life	(1,119)	(1,030)	(1,179)	(2,542)	(2,542)	0	0.00%
42010 - Social Security - Medicare	(41,898)	(49,140)	(55,972)	(53,720)	(55,427)	(1,707)	3.08%
42020 - Social Security - OASDI	(166,132)	(196,745)	(225,243)	(227,765)	(235,200)	(7,435)	3.16%
42110 - TMRS	(349,518)	(402,758)	(557,808)	(552,511)	(660,089)	(107,578)	16.30%
42115 - OPEB Funding	(67,777)	(79,930)	(91,067)	(89,651)	(92,513)	(2,862)	3.09%
42300 - State Unemployment	(2,846)	(2,817)	(2,494)	(4,736)	(4,743)	(7)	0.15%
42400 - Workers Compensation	(7,409)	(8,396)	(3,579)	(15,727)	(15,727)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(669,185)	(864,581)	(970,688)	(260,001)	(260,001)	0	0.00%
41620 - Unscheduled	(669,185)	(864,581)	(970,688)	(260,001)	(260,001)	0	0.00%
51100 - General Supplies	(46,868)	(80,038)	(75,430)	(101,281)	(101,281)	0	0.00%
51110 - Office Expense	(11,956)	(7,266)	(11,529)	(10,000)	(10,000)	0	0.00%
51115 - Employee	(6,912)	(9,094)	(9,023)	(10,001)	(10,001)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Recognition Program							
51125 - Training	(23,412)	(58,418)	(49,619)	(73,821)	(73,821)	0	0.00%
51200 - Operating	(931)	(2,496)	(641)	(1,959)	(1,959)	0	0.00%
51300 - Clothing and Linen	(1,638)	(1,629)	(1,938)	(2,500)	(2,500)	0	0.00%
51700 - Education	(1,899)	(818)	(2,680)	(3,000)	(3,000)	0	0.00%
51950 - Minor Office Equipment	(121)	(317)	0	0	0	0	Infinity
60000 - Contractual Services	(46,395)	(96,530)	(93,410)	(103,735)	(38,735)	65,000	-167.81%
61200 - Postage	792	(87)	(121)	(100)	(100)	0	0.00%
61400 - Dues	(550)	(1,325)	(581)	(3,135)	(3,135)	0	0.00%
61410 - Tuition	0	0	(1,048)	(10,500)	(10,500)	0	0.00%
62000 - Professional	(46,637)	(95,118)	(91,660)	(90,000)	(25,000)	65,000	-260.00%
63000 - Other Professional	(1,726)	(2,272)	(2,389)	(3,126)	(3,126)	0	0.00%
63400 - Employee Medical	(1,726)	(2,272)	(2,389)	(3,126)	(3,126)	0	0.00%
68000 - Repair and Maint Services	(7,656)	(4,714)	(5,472)	(10,639)	(10,639)	0	0.00%
68610 - Office Equipment	(3,330)	(4,310)	(5,472)	(4,935)	(4,935)	0	0.00%
68680 - Other Equipment	(4,326)	(404)	0	(5,704)	(5,704)	0	0.00%
69000 - Rentals	(223,289)	(225,608)	(231,740)	(250,001)	(325,001)	(75,000)	23.08%
69300 - Leased Computer Software	(223,289)	(225,608)	(231,740)	(250,001)	(325,001)	(75,000)	23.08%
70000 - Other Charges	(12,953)	(16,597)	(24,579)	(34,852)	(34,852)	0	0.00%
72000 - Communication	(32)	(17)	0	0	0	0	Infinity
75100 - Travel	(12,921)	(16,580)	(24,541)	(34,252)	(34,252)	0	0.00%
75200 - Mileage	0	0	(38)	(600)	(600)	0	0.00%
71000 - Insurance	(63,198)	(51,377)	(50,352)	(54,893)	(55,169)	(276)	0.50%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71100 - Insurance and Bonds	(63,198)	(51,377)	(50,352)	(54,893)	(55,169)	(276)	0.50%
77000 - Charges - Other	(188,629)	(202,337)	(211,925)	(220,402)	(247,952)	(27,550)	11.11%
77610 - Information Technology - City	(188,629)	(201,833)	(211,925)	(220,402)	(247,952)	(27,550)	11.11%
78230 - Loss on Bad Debt	0	(504)	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1270 - AECC	**62.96**	**64**
CLR770 - EMERGENCY COMMUNICATIONS SPECIALIST	50.00	50
HRL770 - EMERGENCY COMMS SPECIALIST-HRL	0.96	2
MGT043 - TRAINING SUPERVISOR	1.00	1
MGT044 - SENIOR TELECOMMUCATIONS SUPERVISOR	4.00	4
MGT046 - TELECOMMS SHIFT SUPERVISOR	6.00	6
MGT115 - EMERGENCY COMMS MGMT COORD	1.00	1
Grand Total	**62.96**	**64**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

OFFICE OF EMERGENCY MANAGEMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	774,569	1,283,659	1,839,632	1,581,562
Personal Services	461,250	697,863	1,105,190	820,271
Supplies	28,633	246,784	135,713	188,584
Contractual Services	108,385	93,223	290,509	252,742
Other Charges	176,300	192,796	238,220	249,965
Capital Outlay	0	52,993	0	0
Total Operating Expense	0	0	70,000	70,000
Revenues	598,909	1,016,211	1,199,729	1,233,468

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
OEM	607,219	818,151	1,345,978	1,054,998

Mission

The Office of Emergency Management (OEM) administers and directs a comprehensive, collaborative, and community-driven emergency management program that addresses the mitigation, prevention, preparedness, response, and recovery of all hazards affecting the City of Amarillo, the City of Canyon, and Potter and Randall counties.

Goals & Objectives

The Office of Emergency Management (OEM) is committed to ensuring that the City of Amarillo, City of Canyon, and Potter and Randall counties are prepared to effectively respond to and recover from all types of disasters. To achieve this, we have identified key goals and objectives for the upcoming budget year that focus on enhancing our emergency management program and ensuring a sustainable, efficient, and innovative approach to public safety.

Goal:
Enhance public safety during large-scale and high-visibility events by strengthening preparedness, improving coordination, and ensuring the City's emergency planning processes are comprehensive, scalable, and aligned with public safety best practices.

Objective:
Ensure that all special events within the jurisdiction are supported by well-developed, all-hazards emergency operations plans that prioritize life safety, resource coordination, and rapid response. The Office of Emergency Management (OEM) will work in close coordination with law enforcement, fire, EMS, public health, and other key stakeholders to plan for potential threats and hazards associated with mass gatherings and community events.

Goal:
Strengthen the City's ability to reduce risk by enhancing the identification and analysis of threats, hazards, and vulnerabilities, and by expanding collaborative mitigation strategies that protect critical infrastructure and safeguard the community.

Objective:
Advance mitigation planning efforts by partnering with internal City departments, regional jurisdictions, and public safety agencies to improve the assessment and reduction of community risk. The Office of Emergency Management (OEM) will lead efforts to enhance data-driven decision-making through the use of digital tools, risk modeling, and geographic information systems (GIS) to identify and prioritize vulnerabilities in essential infrastructure systems.

Goal:
Enhance and optimize the City's emergency communication capabilities by creating a fully integrated, interoperable digital ecosystem that improves situational awareness, streamlines information sharing, and strengthens both internal coordination and public warning systems.

Objective:
Invest in modernizing and unifying OEMs' digital platforms to ensure seamless interoperability between all tools used for emergency management, including alert and notification systems, planning software, GIS platforms, resource tracking, and response coordination systems etc.. This initiative will support real-time data sharing, reduce operational silos, and enable faster, more informed decision-making during incidents.

Goal:
Enhance and optimize the OEM's emergency communication and notification capabilities by developing a fully integrated, interoperable digital ecosystem that strengthens public warning systems, improves internal coordination, and supports real-time situational awareness.

Objective:
Invest in both the modernization of existing tools and the acquisition of new digital platforms to improve how the Office of Emergency Management (OEM) communicates during emergencies and manages operational data. This includes streamlining the use of internal and external alert systems, enhancing cross-platform functionality, and ensuring all systems can work cohesively to support effective emergency response

Goal:
Remodel and update the current Emergency Operations Center (EOC) to create a modernized, fully functional space equipped with advanced technology and digital tools that support effective emergency coordination, communication, and decision-making.

Objective:
Upgrade the existing EOC to reflect the growing demands of the jurisdiction by improving its physical layout, situational awareness infrastructure, and operational capabilities. This includes integrating new software platforms, enhancing digital interoperability, and creating a more efficient, resilient environment for managing complex incidents.

Programs of the Office of Emergency Management

Administration/Support.

2025/26 Budget

This program provides administration and support for day-to-day operations and project management for the department and manages Homeland Security and Agreement-In-Principle programs.

- Provides administration and support of department funds and community investment projects;
- Administers participation by Potter and Randall counties and the Cities of Amarillo and Canyon in the inter-jurisdictional emergency management program;
- Administers the City's participation in the Pantex Plant Agreement-In-Principle (AIP) grant program, State Homeland Security Program (SHSP) grants, and other homeland security and emergency management-related grants; and
- Supports City priorities and initiatives as requested by management.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/2026 Projected**
Grant funding administered SHSP & AIP)	$786,011	$800,000	$850,000

Emergency Operations, Preparedness, and Planning Program

2025/26 Budget

The operations portion of the program provides for the policy direction, coordination, and support of emergency response and recovery to all hazards (natural, technological, and man-made) that could impact the Texas Panhandle region.

- Maintains availability of an OEM Duty Officer to maintain situational awareness and initiate emergency response to potential or actual threats;
- Provides information to enhance situational awareness for emergency response agencies, city and county supporting agencies, key stakeholders, and partners;
- Coordinates mechanisms to provide notifications to responders and warnings to the public;
- Coordinates community response through the activation of the Emergency Operations Plan; and
- Develops and maintains the Community Hazard Analysis, Mitigation Action Plan, Emergency Operations Plan and implementing procedures, and Community Mass Casualty and Mass Fatality Incident Plans; assists with local government Continuity of Operations Planning,
- Develops and maintains emergency operations facilities and tools to ensure a coordinated response to all hazards, incorporating redundant capabilities.
- Develop and maintains a community outdoor warning system and other warning systems.
- Facilitates an Emergency Management Team to respond to and recover from all-hazards.
- Coordinates the integration of the emergency management program with government entities at all levels, volunteer/faith-based organizations, and key stakeholders.
- Conducts emergency management training, drills, and exercises to promote and enhance whole community emergency preparedness.
- Administers the requirements of the National Incident Management System (NIMS);
- Administers the requirements of the Emergency Planning & Community Right-to-Know Act (EPCRA) and assists with City compliance with the Risk Management Program (RMP); and

- Facilitates the recovery process from disasters that impact the community.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/2026 Projected**
Natural hazards operations	52	65	70
Technological/man-made hazards operations	80	85	90
Major incident response operations	20	30	27
Planned Events	5	10	15
EOC Activations	34	70	75

The planning and preparedness portion of the program is to save lives and reduce disaster damage, identifying critical resources and developing the necessary agreements among responding agencies, both within the jurisdiction and with other jurisdictions and entities. This program is a continuous cycle of planning, organizing, equipping, training, and exercising to ensure effective coordination during incident response and recovery.

- Conducts emergency public information activities to promote and enhance citizen and visitor emergency preparedness.
- Provides Emergency Preparedness and Incident Command System Training Programs for both Community members and City Personnel

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/2026 Projected**
Public education/information provided (hours)	52	225	300
Exercises completed: Discussion-based exercises Operations-based exercises Full-scale exercises	 2 1 1 (1 Real Event)	 8 6 1	 16 4 2
Training completed by OEM staff (hours)	180	400	550
Siren Maintenance: Batteries Changed	 120	 120	 148

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/2026 Projected
Preventative Maintenance Inspections	80	110	107
Repairs	28	27	30

As baseline performance measures/indicators, the OEM ensures the Cities' and counties' compliance with emergency management legal requirements and maintains the emergency management program at an advanced level as defined by the Texas Division of Emergency Management (TDEM)/Federal Emergency Management Agency (FEMA). As outlined above, the OEM exceeds all TDEM/FEMA-defined standards for public education/information, exercises, and training.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,054,998
02065 - Coming Home Project	100,000
02430 - Homeland Security Grant Fund	104,522
02670 - AIP Pantex Project Fund	322,042
Grand Total	**1,581,562**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1232 - Office of Emergency Management	(218,695)	(176,938)	(267,449)	(639,074)	(348,094)	290,980	-83.59%
Revenues	294,437	430,431	550,702	706,904	706,904	0	0.00%
32800 - Intergovernmental Revenues	294,437	430,431	550,702	706,904	706,904	0	0.00%
32860 - County Emrg Mgmt Participation	294,437	430,431	550,702	706,904	706,904	0	0.00%
Expenditures	(513,132)	(607,369)	(818,151)	(1,345,978)	(1,054,998)	290,980	-27.58%
41000 - Personal Services	(324,715)	(362,803)	(570,533)	(983,981)	(699,299)	284,682	-40.71%
41100 - Salaries and Wages	(221,580)	(244,420)	(389,898)	(697,257)	(475,605)	221,652	-46.60%
41300 - Incentive	0	(54)	0	0	0	0	Infinity
41820 - Health Insurance	(40,664)	(49,263)	(68,063)	(85,878)	(72,761)	13,117	-18.03%
41900 - Life	(91)	(99)	(144)	(348)	(266)	82	-30.83%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42010 - Social Security - Medicare	(3,214)	(3,623)	(5,681)	(10,360)	(7,086)	3,274	-46.20%
42020 - Social Security - OASDI	(13,743)	(15,493)	(24,290)	(44,299)	(30,161)	14,138	-46.88%
42110 - TMRS	(27,776)	(30,984)	(58,768)	(107,463)	(85,026)	22,437	-26.39%
42115 - OPEB Funding	(5,647)	(6,354)	(9,909)	(17,362)	(11,874)	5,488	-46.22%
42300 - State Unemployment	(185)	(244)	(321)	(775)	(481)	294	-61.12%
42400 - Workers Compensation	(995)	(1,089)	(606)	(4,989)	(4,989)	0	0.00%
42510 - Car Allowance	(7,219)	(7,367)	(8,607)	(10,000)	(7,000)	3,000	-42.86%
42540 - Tool Allowance	(305)	(394)	(453)	(450)	(450)	0	0.00%
42550 - Communications Allowance	(3,295)	(3,417)	(3,793)	(4,800)	(3,600)	1,200	-33.33%
41600 - Overtime Pay	0	(5,820)	(354)	(616)	(616)	0	0.00%
41620 - Unscheduled	0	(5,820)	(354)	(616)	(616)	0	0.00%
51100 - General Supplies	(17,246)	(12,029)	(40,876)	(55,500)	(55,500)	0	0.00%
51110 - Office Expense	(2,002)	(2,930)	(4,225)	(7,000)	(7,000)	0	0.00%
51200 - Operating	(11,270)	(7,686)	(34,583)	(43,500)	(43,500)	0	0.00%
51300 - Clothing and Linen	(704)	(1,414)	(1,955)	(2,000)	(2,000)	0	0.00%
51700 - Education	(3,270)	0	(113)	(3,000)	(3,000)	0	0.00%
53000 - Energy	(14,156)	(14,937)	(11,770)	(17,552)	(14,547)	3,005	-20.66%
51800 - Fuel & Oil	0	0	(23)	0	0	0	Infinity
53150 - Electricity	(14,156)	(14,937)	(11,747)	(17,552)	(14,547)	3,005	-20.66%
60000 - Contractual Services	(2,297)	(3,306)	(3,523)	(6,251)	(6,251)	0	0.00%
61200 - Postage	0	(9)	0	(51)	(51)	0	0.00%
61400 - Dues	(1,097)	(897)	(1,595)	(2,400)	(2,400)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61410 - Tuition	(1,200)	(2,400)	(1,928)	(3,800)	(3,800)	0	0.00%
68000 - Repair and Maint Services	(11,691)	(22,595)	32,198	(27,300)	(27,300)	0	0.00%
68300 - R & M - Improvements	(9,741)	(20,428)	34,649	(25,000)	(25,000)	0	0.00%
68660 - Audio/Video Equipment	(1,950)	(2,167)	(2,451)	(2,300)	(2,300)	0	0.00%
69000 - Rentals	(47,429)	(43,186)	(64,175)	(88,845)	(61,860)	26,985	-43.62%
69210 - Rental City Equipment	(17,478)	(19,555)	(20,533)	(48,545)	(21,560)	26,985	-125.16%
69300 - Leased Computer Software	(29,952)	(23,631)	(43,642)	(40,300)	(40,300)	0	0.00%
70000 - Other Charges	(6,489)	(11,882)	(12,290)	(23,900)	(23,900)	0	0.00%
72000 - Communication	0	(150)	0	0	0	0	Infinity
74000 - Printing and Binding	(51)	(437)	(1,850)	(1,850)	(1,850)	0	0.00%
75100 - Travel	(4,455)	(9,517)	(7,953)	(18,000)	(18,000)	0	0.00%
75200 - Mileage	(314)	(65)	(195)	(250)	(250)	0	0.00%
75300 - Meals and Local	(1,669)	(1,712)	(2,292)	(3,800)	(3,800)	0	0.00%
71000 - Insurance	(7,781)	(8,343)	(8,829)	(20,315)	(4,688)	15,627	-333.34%
71100 - Insurance and Bonds	(7,781)	(8,343)	(8,829)	(20,315)	(4,688)	15,627	-333.34%
77000 - Charges - Other	(81,328)	(122,467)	(138,000)	(121,718)	(161,037)	(39,319)	24.42%
77450 - Administrative Other	(30,653)	(62,622)	(75,163)	(56,368)	(87,518)	(31,150)	35.59%
77610 - Information Technology - City	(50,675)	(59,845)	(62,837)	(65,350)	(73,519)	(8,169)	11.11%
24300 - Homeland Security Grant	190,000	0	0	0	0	0	Infinity
Revenues	190,000	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	190,000	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35610 - Grant In Aid – Federal	190,000	0	0	0	0	0	Infinity
24320 - Homeland Security Grant	0	0	0	0	0	0	Infinity
Revenues	0	31,847	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	31,847	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	31,847	0	0	0	0	Infinity
Expenditures	0	(31,847)	0	0	0	0	Infinity
84000 - Machinery & Equipment	0	(31,847)	0	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	0	(31,847)	0	0	0	0	Infinity
24330 - Homeland Security Grant	0	0	0	0	0	0	Infinity
Revenues	0	0	190,062	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	190,062	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	0	190,062	0	0	0	Infinity
Expenditures	0	0	(190,062)	0	0	0	Infinity
51100 - General Supplies	0	0	(190,062)	0	0	0	Infinity
51200 - Operating	0	0	(190,062)	0	0	0	Infinity
24333 - Homeland Security Grant	0	0	0	0	0	0	Infinity
Revenues	0	0	52,993	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	52,993	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	0	52,993	0	0	0	Infinity
Expenditures	0	0	(52,993)	0	0	0	Infinity
84000 - Machinery & Equipment	0	0	(52,993)	0	0	0	Infinity
84800 - Communications Equipment	0	0	(52,993)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
24380 - Homeland Security Grant	0	0	0	0	0	0	Infinity
Revenues	0	0	0	104,522	104,522	0	0.00%
35500 - Revenue from Other Agencies	0	0	0	104,522	104,522	0	0.00%
35610 - Grant In Aid – Federal	0	0	0	104,522	104,522	0	0.00%
Expenditures	0	0	0	(104,522)	(104,522)	0	0.00%
60000 - Contractual Services	0	0	0	(104,522)	(104,522)	0	0.00%
62000 - Professional	0	0	0	(104,522)	(104,522)	0	0.00%
26710 - AIP Pantex Project Fund	0	1,128	0	(829)	0	829	Infinity
Revenues	177,788	168,478	222,454	288,303	322,042	33,739	10.48%
35500 - Revenue from Other Agencies	177,788	168,478	222,454	278,303	312,042	33,739	10.81%
35610 - Grant In Aid – Federal	177,788	168,478	222,454	278,303	312,042	33,739	10.81%
39100 - Operating Transfers In	0	0	0	10,000	10,000	0	0.00%
39110 - Tsf In fr General Fund	0	0	0	10,000	10,000	0	0.00%
Expenditures	(177,788)	(167,350)	(222,454)	(289,132)	(322,042)	(32,910)	10.22%
41000 - Personal Services	(117,275)	(92,627)	(126,976)	(120,593)	(120,356)	237	-0.20%
41100 - Salaries and Wages	(77,232)	(61,213)	(82,951)	(83,730)	(86,049)	(2,319)	2.69%
41300 - Incentive	0	(85)	0	0	0	0	Infinity
41500 - PFP	0	0	0	778	778	0	0.00%
41820 - Health Insurance	(16,480)	(13,167)	(18,070)	(17,970)	(12,790)	5,180	-40.50%
41900 - Life	(37)	(29)	(39)	(62)	(62)	0	0.00%
42010 - Social Security - Medicare	(1,149)	(909)	(1,223)	(1,208)	(1,242)	(34)	2.74%
42020 - Social Security - OASDI	(4,808)	(3,888)	(5,228)	(5,171)	(5,315)	(144)	2.71%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42110 - TMRS	(9,816)	(7,708)	(12,499)	(12,545)	(14,935)	(2,390)	16.00%
42115 - OPEB Funding	(2,041)	(1,581)	(2,125)	(2,027)	(2,083)	(56)	2.69%
42120 - FRRF Total	(369)	0	0	0	0	0	Infinity
42300 - State Unemployment	(72)	(87)	(58)	(111)	(111)	0	0.00%
42400 - Workers Compensation	(272)	(212)	(106)	(1,097)	(1,097)	0	0.00%
42510 - Car Allowance	(2,819)	(2,183)	(3,017)	3,000	3,000	0	0.00%
42540 - Tool Allowance	(451)	(313)	(453)	(450)	(450)	0	0.00%
42550 - Communications Allowance	(1,729)	(1,251)	(1,207)	0	0	0	Infinity
41600 - Overtime Pay	(1,772)	0	0	0	0	0	Infinity
41620 - Unscheduled	(1,772)	0	0	0	0	0	Infinity
51100 - General Supplies	(3,039)	(1,667)	(4,076)	(62,661)	(118,537)	(55,876)	47.14%
51200 - Operating	(2,939)	(1,667)	(4,076)	(62,661)	(118,537)	(55,876)	47.14%
51700 - Education	(100)	0	0	0	0	0	Infinity
60000 - Contractual Services	(2,516)	(2,711)	(2,173)	(4,189)	(4,189)	0	0.00%
61200 - Postage	(2,221)	(2,362)	(1,824)	(3,639)	(3,639)	0	0.00%
61400 - Dues	(295)	(349)	(349)	(550)	(550)	0	0.00%
68000 - Repair and Maint Services	(995)	(4,150)	(26,698)	(13,667)	(13,667)	0	0.00%
68300 - R & M - Improvements	0	(3,346)	(3,108)	(6,889)	(6,889)	0	0.00%
68680 - Other Equipment	0	0	(23,435)	(4,639)	(4,639)	0	0.00%
68900 - Repair & Maint Other	(995)	(804)	(155)	(2,139)	(2,139)	0	0.00%
69000 - Rentals	(26,917)	(32,437)	(28,853)	(45,735)	(34,953)	10,782	-30.85%
69210 - Rental City Equipment	0	0	0	(10,782)	0	10,782	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
69300 - Leased Computer Software	(26,917)	(32,437)	(28,853)	(34,953)	(34,953)	0	0.00%
70000 - Other Charges	(13,471)	(17,800)	(17,107)	(26,000)	(26,000)	0	0.00%
74000 - Printing and Binding	(9,367)	(9,761)	(9,694)	(14,000)	(14,000)	0	0.00%
75100 - Travel	(4,103)	(8,039)	(7,412)	(12,000)	(12,000)	0	0.00%
71000 - Insurance	(565)	(582)	0	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	0	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(11,238)	(15,376)	(16,570)	(15,648)	(3,670)	11,978	-326.38%
77450 - Administrative Other	(11,238)	(15,376)	(16,570)	(15,648)	(3,670)	11,978	-326.38%
GR-20654 - Extreme Weather Assistance	0	0	0	0	0	0	Infinity
Revenues	0	0	0	100,000	100,000	0	0.00%
39100 - Operating Transfers In	0	0	0	100,000	100,000	0	0.00%
39110 - Tsf In fr General Fund	0	0	0	100,000	100,000	0	0.00%
Expenditures	0	0	0	(100,000)	(100,000)	0	0.00%
70000 - Other Charges	0	0	0	(30,000)	(30,000)	0	0.00%
74100 - Community Outreach	0	0	0	(30,000)	(30,000)	0	0.00%
TEXP - Total Operating Expense	0	0	0	(70,000)	(70,000)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1232 - Office of Emergency Management	**6.50**	**7**
ADM050 - EMERGENCY MANAGEMENT COORDINATOR	1.00	1
ADM051 - ASST EMERGENCY MGMT COORD	1.00	1
CLR630 - OFFICE MANAGER	1.00	1

	FTE	Count
MGT123 - OEM OPERATIONS MANAGER	1.00	1
PRF055 - TECHNICAL HAZARDS COORDINATOR	1.00	1
PRF903 - EMERGENCY MANAGEMENT PLANNER	1.00	1
TEC901 - OEM SIREN TECHNICIAN	0.50	1
26710 - AIP Pantex Project Fund	**1.50**	**2**
PRF058 - AIP PLANNER	1.00	1
TEC901 - OEM SIREN TECHNICIAN	0.50	1
Grand Total	**8.00**	**9**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

MUNICIPAL COURT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	1,367,850	1,518,669	1,698,626	1,723,571
Personal Services	1,124,593	1,258,777	1,417,902	1,418,483
Supplies	25,692	33,118	42,984	42,484
Contractual Services	193,279	199,455	206,329	230,214
Other Charges	24,287	27,319	31,411	32,390
Revenues	3,465,985	3,694,085	3,628,106	4,400,730

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Municipal Court	1,265,637	1,410,169	1,582,776	1,586,778

Mission

The Municipal Court upholds the rule of law and ensures justice for all participants through a fair, impartial, and efficient judicial process. Committed to fostering public trust, the Court protects individual rights and enhances access to justice for everyone who interacts with the Court. The Municipal Court strives to promote a high level of public confidence, accessibility, and a sense of fairness through efficient and courteous public service.

Goals & Objectives

Municipal Court integrates best practices and court-specific training in the department's public service role. The Court aligns to the council pillars of Public Safety, Communication, and Technology and Innovation. Municipal Court does this by 1) working with Public Safety and other departments to increase technology-based organizational integration (i.e.: Amarillo Police Department, Animal Management, Amarillo Emergency Communications Center, Legal, and IT), 2) aligning strategic priorities to ensure the accessibility of information and online services to the public and 3) use of the Court's case management software to send text messages and easily create lists to email the court defendants to help ensure compliance with judicial orders on their cases.

In adhering to state statute and best practices in case management, Court-ordered compliance and alternative sentencing play a role in the Court's processes and policy. The Court provides commitment diversions, indigence hearings, community service management, and mental health services as well as collaborating closely with community partners in the delivery of diversion programs. Starting on January 1, 2025, the Court began offering diversion options for juvenile offenders charged with non-traffic offenses.

The Court supports staff growth through ongoing professional development opportunities. Court Clerk Certification is offered to staff who have been employed at the court for at least one year and who request to participate. Court staff are also able to take part in in-person and virtual training to increase court-related knowledge given by the Texas Municipal Courts Education Center (TMCEC) and Texas Court Clerks Association (TCCA). Membership to TCCA offers discounted court clerk training and court clerk certification testing. Staff are also provided with intradepartmental and city-sponsored training opportunities. Court Clerk Certification is required for four positions within the Court, with seven additional staff members currently participating.

The Court continuously analyzes data evaluating the processes and strategies being used and implemented to ensure that the public is receiving the highest level of service while adhering to judicial orders and legal requirements.

Programs of Municipal Court

Case Flow Management

2025/26 Budget

To facilitate the timely administration of justice, the Court electronically processes filed cases. Staff evaluate and analyze automated and user processes for records management to create efficiencies for all court participants.

The Court provides clerical support for both criminal and civil dockets, including in-person, virtual, and jail arraignment settings. Jail arraignment dockets are scheduled six days a week. The Court provides clerical support by processing documents needed before, during, and after dockets; updating case records when defendant correspondence is or is not received; recording of judicial decisions; and processing arrest warrants. The Court also provides critical, direct support of core jail services under an inter-local contractual agreement with the Randall County Jail.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Timely setting of court hearings	45 days	120 days	60 days
New cases filed	29,428	33,952	34,631
Cases placed on hearing/trial dockets	10,967	13,190	14,113
# Of cases seen in jail arraignments	5,771	5,230	5,492
Cases needing interpreter services	258	490	495

Financial Management

2025/26 Budget

The Court processes payments for Class ‘C‘ cases and civil offenses filed at the court, any posted cash bonds, and court-ordered refunds. Court staff balances cash drawers and apply all monies in accordance with state law and City policy.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Administrative accuracy of transactions	99%	99%	99%
Transactions processed at cashier windows	15,273	18,518	19,259

Technology Project and Technology Resources Management

2025/26 Budget

This program manages the successful and effective use of technology to support the delivery of court services to both internal and external users. Municipal Court maintains an electronic court records management system, which enables the electronic routing of court cases, documents, electronically captured signatures, fingerprints, and photos, as well as allows the download of external documents into the system, including e-tickets, DCS certificates, Texas driver’s license records, insurance, driver’s license copies, deferred disposition agreements, and case related payments.

The Court will continue to increase the availability of court services online and public access to all Court policies and procedures through an internally designed web page managed by City and Court staff. Court staff, with the help of internal Information Technology staff, have added forms required either

by statute or by the Presiding Judge to the website that can be completed and submitted to the court electronically. To ensure accessibility and ease in submission of required written communications the court has group email accounts. The court notifies court defendants of case filings, payments due, required dockets, and other case requirements with text messages and emails to help ensure compliance with judicial orders.

To ensure accessibility for all court defendants the Court offers virtual dockets and is continuing to contact court users through text message notifications that include hyperlinks that make it possible for citizens to access the Court from their cell phone. The texting capability is customized to address any special campaigns or settings that the Court wants the citizen to be notified of immediately. The Court uses many modules within the case management software and goes to additional trainings offered to ensure that all efficiencies provided are incorporated into daily processes.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Electronic citation filings	90%	92%	91%
Online transactions	19,011	23,866	26,253
Defendants Seen in Virtual Dockets	2,732	3,382	3,551
# Of Text Message Reminders Sent	52,487	59,056	62,009

Compliance Services

2025/26 Budget

Compliance Services ensure that defendants are in compliance with Court obligations and are obtained in accordance with guidelines set by Judicial Orders and best practices. This program provides citizens with a fair, impartial, and individual review of their financial information through face-to-face interviews. Compliance clerks review applications and interview defendants, track compliance, telephone contacts on delinquent accounts, and identify and update cases for Judges' review.

Court defendants who have fallen out of compliance with judicial orders are skip traced and sent notices advising them of the status of their case and compelling them to get back in compliance either through payment or appearance on their court case(s).

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Cases Court ordered to compliance department	12,575	13,196	13,460
Records for Defendants Skip Traced	4,671	5,246	5,508

Community Programs

2025/26 Budget

The mission of the Court Community Programs Department (CCPD) is to provide effective and relevant alternative sentencing options to assist offenders with violation resolution, accountability, and services as needed; to establish partnerships and relationships with area agencies, organizations, and programs for the betterment of the community; and to provide education for the safety of all citizens. The Court continues to aid with issues at specific dockets.

In January 2025, the Court's program also began to include a statutorily required Juvenile Diversion Program. This program is for juvenile offenders, those defendants that are younger than 17 year of age, that are approved for the program by the Prosecutor and changed with a nontraffic offense.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Cases allowed community service	1,708	2,238	2,395

Public Information/Jury Management

2025/26 Budget

This program provides easily accessible information to citizens regarding options on how to manage citations, processes document filings, answers phones to assist citizens, manages public information requests, processes written and email correspondence, and provides public access to court policy and procedures. This program works closely with both the public and the judges to assure that juror information is ready for Jury trial dockets.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Email correspondence received/sent	47,225	57,798	60,688
Hearing notices processed	27,340	32,868	35,169
Jury summons sent	3,600	4,800	4,920
Jurors appearing for trials	874	1,296	1,230

Office of Civil Hearings

2025/26 Budget

The Office of Civil Hearings oversees the operational needs regarding civil cases filed at the court that include, but are not limited to, parking violations, vehicle immobilizations/towing, social hosting, and illegal dumping ordinances. The department's focus is to provide all the necessary administrative tools to assure that the public has an easily accessible and transparent litigation process that expedites the fair resolution of civil cases filed at the Municipal Court. These tools include the use of technology and both contract and case flow management. The program manager coordinates with Municipal Court, Public Works, City Marshal, and the Police Department on any potential issues, both physical and/or administrative.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Number of Civil Cases filed	263	234	246

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,586,778
02080 - Court Technology Fund	136,793
Grand Total	**1,723,571**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1305 - Municipal Court	2,253,661	2,070,814	2,250,219	2,039,383	2,787,887	748,504	26.85%
Revenues	3,328,220	3,281,563	3,573,646	3,493,806	4,246,422	752,616	17.72%
33300 - Public Safety and Health	287,813	296,639	333,443	346,627	377,286	30,659	8.13%
33330 - Warrant Fees	274,513	285,749	318,380	328,774	359,574	30,800	8.57%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
33335 - Preparation Appeal Fee	27	0	0	0	0	0	Infinity
33360 - DSC Admin Fee	13,273	10,890	15,063	17,853	17,712	(141)	-0.80%
35000 - Fines & Forfeitures	2,749,051	2,687,398	2,928,849	2,785,493	3,488,037	702,544	20.14%
35105 - Admin Fee--Defensive Dr	1,850	1,770	3,485	3,870	4,158	288	6.93%
35106 - Admin Fee - Teen Court	0	0	20	0	0	0	Infinity
35110 - Traffic Fines	2,300,427	2,278,588	2,479,035	2,344,293	2,987,832	643,539	21.54%
35115 - Other Traffic Court Cos	32,605	31,228	33,900	30,495	44,461	13,966	31.41%
35120 - Misdemeanor Fees	233,521	200,782	201,821	205,409	233,786	28,377	12.14%
35130 - Parking Fines	1,210	0	50	0	0	0	Infinity
35135 - Violation City Ordinanc	79,606	81,805	106,844	103,677	82,821	(20,856)	-25.18%
35140 - Court Technology Fee	(791)	0	0	0	0	0	Infinity
35142 - Local Truancy Prevention	89,973	88,956	97,840	90,651	126,737	36,086	28.47%
35144 - Municipal Jury Fund	1,800	1,784	1,961	1,820	3,907	2,087	53.42%
35145 - Misdemeanor Probation R	5	98	0	0	0	0	Infinity
35175 - Judicial Fund Local	2,986	1,424	640	802	535	(267)	-49.91%
35210 - Bond Forfeitures	5,756	963	3,149	4,476	3,800	(676)	-17.79%
35220 - Expunction Fees	105	0	105	0	0	0	Infinity
37200 - Administrative	335,848	292,404	344,086	321,800	420,482	98,682	23.47%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Charges							
37240 - State Court Cost	151,047	111,538	139,961	146,400	190,000	43,600	22.95%
37245 - Court Cost-Arrest Fees	94,832	91,557	100,042	95,200	127,948	32,748	25.59%
37246 - Dismissal Fee-Drivers Li	9,880	10,300	17,460	8,500	2,953	(5,547)	-187.84%
37247 - Municipal Court Time Pmt Fee	78,810	78,236	85,626	70,900	98,817	27,917	28.25%
37248 - Judicial Admin Efficiency	1,279	773	997	800	764	(36)	-4.71%
37400 - Miscellaneous Revenue	(44,493)	5,122	(32,731)	39,886	(39,383)	(79,269)	201.28%
37140 - Returned Check Fees	0	5	0	0	0	0	Infinity
37141 - Merchant Service Fees	(55,309)	(61,605)	(125,256)	(56,900)	(150,000)	(93,100)	62.07%
37410 - Miscellaneous Revenue	10,816	66,722	92,525	96,786	110,617	13,831	12.50%
Expenditures	(1,074,559)	(1,210,749)	(1,323,428)	(1,454,423)	(1,458,535)	(4,112)	0.28%
41000 - Personal Services	(953,055)	(1,093,356)	(1,197,850)	(1,306,025)	(1,305,910)	115	-0.01%
41100 - Salaries and Wages	(643,949)	(741,881)	(818,106)	(888,883)	(874,533)	14,350	-1.64%
41300 - Incentive	(4,807)	(5,611)	(5,793)	(7,200)	(7,800)	(600)	7.69%
41820 - Health Insurance	(155,728)	(177,255)	(173,318)	(183,648)	(181,732)	1,916	-1.05%
41900 - Life	(410)	(416)	(436)	(738)	(738)	0	0.00%
42010 - Social Security - Medicare	(9,297)	(10,664)	(11,542)	(12,982)	(12,720)	262	-2.06%
42020 - Social Security - OASDI	(38,018)	(43,149)	(47,309)	(54,006)	(52,880)	1,126	-2.13%
42110 - TMRS	(80,650)	(90,809)	(118,869)	(131,010)	(148,404)	(17,394)	11.72%
42115 - OPEB	(15,998)	(18,084)	(19,514)	(21,386)	(20,935)	451	-2.15%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Funding							
42300 - State Unemployment	(939)	(1,021)	(880)	(1,542)	(1,538)	4	-0.26%
42400 - Workers Compensation	(2,068)	(3,309)	(876)	(3,430)	(3,430)	0	0.00%
42550 - Communications Allowance	(1,192)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(25,399)	(20,550)	(6,640)	(18,000)	(18,000)	0	0.00%
41620 - Unscheduled	(25,399)	(20,550)	(6,640)	(18,000)	(18,000)	0	0.00%
51100 - General Supplies	(31,122)	(26,747)	(33,118)	(41,234)	(41,234)	0	0.00%
51110 - Office Expense	(30,762)	(25,021)	(32,498)	(40,000)	(40,000)	0	0.00%
51200 - Operating	0	(1,056)	0	0	0	0	Infinity
51350 - Chemical and Medical	(67)	0	0	(234)	(234)	0	0.00%
51700 - Education	(293)	(670)	(670)	(1,000)	(1,000)	0	0.00%
51950 - Minor Office Equipment	0	0	50	0	0	0	Infinity
55000 - Books and Periodicals	(146)	0	0	(500)	0	500	Infinity
55100 - Publications	(146)	0	0	(500)	0	500	Infinity
60000 - Contractual Services	(45,457)	(45,080)	(59,460)	(59,171)	(61,671)	(2,500)	4.05%
61200 - Postage	(39,559)	(31,213)	(47,927)	(46,501)	(47,101)	(600)	1.27%
61400 - Dues	0	(100)	(185)	(315)	(315)	0	0.00%
62000 - Professional	(5,898)	(13,768)	(11,348)	(12,355)	(14,255)	(1,900)	13.33%
63000 - Other Professional	(2,475)	(2,475)	(216)	0	0	0	Infinity
63210 - Armored Car Service	(2,475)	(2,475)	(216)	0	0	0	Infinity
70000 - Other Charges	(5,057)	(9,191)	(8,755)	(10,500)	(10,871)	(371)	3.41%
75100 - Travel	(5,057)	(9,191)	(8,589)	(10,500)	(10,871)	(371)	3.41%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75200 - Mileage	0	0	(166)	0	0	0	Infinity
71000 - Insurance	(10,169)	(10,473)	(9,993)	(10,993)	(12,849)	(1,856)	14.44%
71100 - Insurance and Bonds	(10,169)	(10,473)	(9,993)	(10,870)	(12,726)	(1,856)	14.58%
71250 - Paid Claims	0	0	0	(123)	(123)	0	0.00%
77000 - Charges - Other	(1,679)	(2,877)	(7,395)	(8,000)	(8,000)	0	0.00%
77100 - Court Costs	(2,124)	(4,716)	(7,382)	(8,000)	(8,000)	0	0.00%
78210 - Cash Over/Short	445	1,839	(13)	0	0	0	Infinity
1306 - Office of Civil Hearings	125,111	25,269	(66,500)	(106,353)	(110,728)	(4,375)	3.95%
Revenues	175,319	81,213	20,242	22,000	17,515	(4,485)	-25.61%
31400 - Licenses and Permits	0	20	0	0	0	0	Infinity
31773 - OCH Permits	0	20	0	0	0	0	Infinity
33300 - Public Safety and Health	59,857	47,065	2,762	0	0	0	Infinity
33410 - Parking Fees	59,857	47,065	2,762	0	0	0	Infinity
35000 - Fines & Forfeitures	115,462	34,128	17,480	22,000	17,515	(4,485)	-25.61%
35130 - Parking Fines	114,462	33,978	17,430	22,000	17,515	(4,485)	-25.61%
35135 - Violation City Ordinanc	1,000	150	50	0	0	0	Infinity
Expenditures	(50,208)	(55,944)	(86,742)	(128,353)	(128,243)	110	-0.09%
41000 - Personal Services	(4,867)	(10,687)	(54,286)	(93,877)	(94,573)	(696)	0.74%
41100 - Salaries and Wages	(4,771)	(8,435)	(37,701)	(70,439)	(70,097)	342	-0.49%
41820 - Health Insurance	0	(1,136)	(7,688)	(10,356)	(10,354)	2	-0.02%
41900 - Life	0	(3)	(19)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(70)	(120)	(557)	(1,022)	(1,017)	5	-0.49%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42020 - Social Security - OASDI	0	(289)	(2,217)	(3,055)	(3,027)	28	-0.93%
42110 - TMRS	0	(568)	(5,188)	(7,411)	(8,495)	(1,084)	12.76%
42115 - OPEB Funding	0	(117)	(851)	(1,197)	(1,186)	11	-0.93%
42300 - State Unemployment	(26)	(20)	(59)	(148)	(148)	0	0.00%
42400 - Workers Compensation	0	0	(6)	(208)	(208)	0	0.00%
60000 - Contractual Services	(12,639)	(10,953)	1,278	0	0	0	Infinity
62000 - Professional	(12,639)	(10,953)	1,278	0	0	0	Infinity
69000 - Rentals	(31,007)	(32,557)	(32,557)	(32,558)	(33,000)	(442)	1.34%
69300 - Leased Computer Software	(31,007)	(32,557)	(32,557)	(32,558)	(33,000)	(442)	1.34%
71000 - Insurance	(1,695)	(1,746)	(1,176)	(1,918)	(670)	1,248	-186.27%
71100 - Insurance and Bonds	(1,695)	(1,746)	(1,176)	(1,918)	(670)	1,248	-186.27%
20800 - Court Technology	(18,947)	1,120	(8,303)	(3,550)	0	3,550	Infinity
Revenues	78,271	103,333	100,196	112,300	136,793	24,493	17.91%
35000 - Fines & Forfeitures	78,271	75,528	83,137	79,500	104,956	25,456	24.25%
35140 - Court Technology Fee	78,271	75,528	83,137	79,500	104,956	25,456	24.25%
39100 - Operating Transfers In	0	27,806	17,059	32,800	31,837	(963)	-3.02%
39110 - Tsf In fr General Fund	0	27,806	17,059	32,800	31,837	(963)	-3.02%
Expenditures	(97,218)	(102,213)	(108,499)	(115,850)	(136,793)	(20,943)	15.31%
51100 - General Supplies	0	0	0	(1,250)	(1,250)	0	0.00%
51200 - Operating	0	0	0	(1,250)	(1,250)	0	0.00%
60000 - Contractual Services	0	0	0	(3,600)	0	3,600	Infinity
61100 - Communications	0	0	0	(3,600)	0	3,600	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Billing							
68000 - Repair and Maint Services	0	0	0	0	(9,300)	(9,300)	100.00%
68610 - Office Equipment	0	0	0	0	(9,300)	(9,300)	100.00%
69000 - Rentals	(97,218)	(102,213)	(108,499)	(111,000)	(126,243)	(15,243)	12.07%
69300 - Leased Computer Software	(97,218)	(102,213)	(108,499)	(111,000)	(126,243)	(15,243)	12.07%

2025-26 Employee Distribution by Position

	FTE	Count
1305 - Municipal Court	**19.44**	**21**
ADM111 - DIRECTOR OF COURT SERVICES	1.00	1
ADM112 - ASST DIR. OF COURT SERVICES	1.00	1
CLR085 - EXECUTIVE ASSISTANT	1.00	1
CLR118 - COURT PROGRAM COORDINATOR	1.00	1
CLR131 - DEPUTY COURT CLERK SUPERVISOR	4.00	4
CLR411 - DEPUTY COURT CLERK I	4.00	4
CLR416 - DEPUTY COURT CLERK II	5.00	5
HRL111 - DATA ENTRY OPERATOR	0.96	2
HRL145 - COLLECTIONS CLERK	0.48	1
MGT117 - OPERATIONS MANAGER	1.00	1
1306 - Office of Civil Hearings	**1.48**	**2**
HRL045 - ADMINISTRATIVE HEARING OFFICER	0.48	1
PRF035 - CIVIL OPERATIONS COORDINATOR	1.00	1
Grand Total	**20.92**	**23**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
			Total: 0.00	**Total: 0**	**Total: $0**

JUDICIAL

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	663,346	743,370	759,783	783,403
Personal Services	594,216	633,066	686,105	709,109
Supplies	2,343	4,839	7,315	7,315
Contractual Services	49,600	86,400	46,330	46,330
Other Charges	17,186	19,065	20,033	20,649
Revenues	216,682	187,998	232,205	216,721

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Judicial	494,453	581,529	593,248	597,655

Mission

Provide a fair, independent, and impartial forum for the adjudication of both criminal and civil matters.

Goals & Objectives

The Judicial Department employs judges and a certified court reporter. The judges hear class C misdemeanor cases filed in the court as well as matters presented to the judges in their capacity as magistrates. These positions require highly technical knowledge and extensive training. The department has one full-time Presiding Judge and one full-time Associate Judge and one part-time Judge. The Judges are licensed Texas attorneys with extensive legal experience.

The Presiding Judge assigns judges to cover the court's expected caseload each day. On most days, two judges are assigned: one presides over trials and special set dockets and one presides over walk-in dockets and in custody arraignments. Both judges review the judges' "queues" – 40 different lists of cases needing review for orders, judgments, warrants, or summons. Additionally, Judges are assigned to preside over Saturday and Sunday jail arraignments.

Programs of the Judicial Department

Judicial Administration

2025/26 Budget

The Presiding Judge sets all policies for the Municipal Court and continually revises all forms used in court proceedings; schedules the court docket, creates a monthly schedule for the part-time employees; serves as Chair of the Courthouse Security Committee, develops protocols with outside agencies such as the county jails, law enforcement agencies, mental health providers, and other courts; develops the budget; is responsible for performing or assigning legal research; and oversees training of the Associate Judges and staff.

The Presiding Judge supervises two associate city judges who serve as designated night magistrates pursuant to an interlocal agreement between Randall and Potter Counties and the City of Amarillo. The night magistrate program is highly successful. It has streamlined communication between the judiciary and all branches of law enforcement.

Judicial Services

2025/26 Budget

Judges are available seven days a week to preside over trials, special dockets, pleas, arraignments, and magistration in criminal cases. Judges also sign search warrants for police and building safety officials, conduct civil appeals hearings from dangerous animal determinations, stolen property hearings and disposition of seized property hearings. The Court also administers constiutional warnings to juveniles and reviews their written or recorded statements.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Trials	125	150	153
Cases disposed (hearing)	11,243	11,638	11,870
Cases disposed (no hearing)	10,218	14,210	14,494
Cases on show cause dockets	4,764	4,278	4,364
Cases satisfied through jail credit	6,502	6,462	6,462
Search Warrants	676	696	696
Code Enforcement Warrants	383	250	250
Arrest Warrants Issued	6,954	8,756	8,931
Capias Pro Fine Issued	5,355	4,454	4,543

Court Reporting Services

2025/26 Budget

The certified court reporter records, by machine shorthand, all the proceedings in the trial courtroom, including bench and jury trials, dockets, hearings, and pleas. The court reporter prepares all jury instructions and reviews every case docketed in the trial courtroom to ensure the Municipal Court's records are accurate and complete.

Court Security

2025/26 Budget

Security staff – Bailiffs work as a team securing the courthouse and the courtroom. Bailiffs provide security for the public area of the court building and are present during all courtroom dockets and hearings. They provide constant threat assessment and security for those present – judges, parties, witnesses, jurors, and the general public. Bailiffs must receive training and are required to become certified court security specialists and must pass annual firearms training. Currently, all bailiffs have received the proper courtroom security specialist training. Bailiffs require uniforms and equipment such as tasers, handcuffs, and firearms. Bailiffs also investigate insurance coverage and investigate and respond to time served requests.

Building Security – Such items as security devices, locking mechanisms, video teleconferencing systems, metal detectors, and surveillance equipment.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	597,655
02090 - Court Security Fund	185,748
Grand Total	**783,403**



2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1040 - Judicial	(446,970)	(463,920)	(554,035)	(563,248)	(567,655)	(4,407)	0.78%
Revenues	24,960	33,407	27,494	30,000	30,000	0	0.00%
35300 - Construction Participations	24,960	33,407	27,494	30,000	30,000	0	0.00%
35435 - Potter County Participation	12,480	16,703	13,747	15,000	15,000	0	0.00%
35436 - Randall County Participation	12,480	16,703	13,748	15,000	15,000	0	0.00%
Expenditures	(471,930)	(497,327)	(581,529)	(593,248)	(597,655)	(4,407)	0.74%
41000 - Personal Services	(411,416)	(436,600)	(516,558)	(532,178)	(538,161)	(5,983)	1.11%
41100 - Salaries and Wages	(320,153)	(352,305)	(397,706)	(399,218)	(398,105)	1,113	-0.28%
41820 - Health Insurance	(26,206)	(26,009)	(31,842)	(33,504)	(33,504)	0	0.00%
41900 - Life	(52)	(50)	(72)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(4,501)	(4,944)	(5,723)	(5,838)	(5,822)	16	-0.27%
42020 - Social Security - OASDI	(11,037)	(11,889)	(15,843)	(22,952)	(21,331)	1,621	-7.60%
42110 - TMRS	(38,595)	(31,603)	(53,411)	(55,679)	(64,439)	(8,760)	13.59%
42115 - OPEB Funding	(6,203)	(5,026)	(7,745)	(9,784)	(9,757)	27	-0.28%
42300 - State Unemployment	(200)	(345)	(229)	(296)	(296)	0	0.00%
42400 - Workers Compensation	(1,023)	(1,116)	(532)	(1,348)	(1,348)	0	0.00%
42510 - Car Allowance	(2,242)	(2,156)	(2,249)	(2,236)	(2,236)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(288)	(187)	(44)	(1,000)	(1,000)	0	0.00%
41620 - Unscheduled	(288)	(187)	(44)	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51100 - General Supplies	(10,120)	(2,031)	(831)	(2,695)	(2,695)	0	0.00%
51110 - Office Expense	(7,473)	843	(831)	(2,695)	(2,695)	0	0.00%
51950 - Minor Office Equipment	(2,647)	0	0	0	0	0	Infinity
51955 - Furniture	0	(2,874)	0	0	0	0	Infinity
55000 - Books and Periodicals	(2,167)	(2,093)	(2,529)	(2,600)	(2,600)	0	0.00%
55100 - Publications	(2,167)	(2,093)	(2,529)	(2,600)	(2,600)	0	0.00%
60000 - Contractual Services	(42,230)	(49,600)	(54,905)	(46,330)	(46,330)	0	0.00%
61400 - Dues	(810)	(985)	(1,190)	(1,330)	(1,330)	0	0.00%
62000 - Professional	(41,420)	(48,615)	(53,715)	(45,000)	(45,000)	0	0.00%
70000 - Other Charges	(3,450)	(4,490)	(3,135)	(4,860)	(4,860)	0	0.00%
75100 - Travel	(3,450)	(4,490)	(3,135)	(4,860)	(4,860)	0	0.00%
71000 - Insurance	(2,260)	(2,327)	(3,527)	(3,585)	(2,009)	1,576	-78.45%
71100 - Insurance and Bonds	(2,260)	(2,327)	(3,527)	(3,585)	(2,009)	1,576	-78.45%
20910 - Court Security Fund	0	14,191	(1,337)	35,670	973	(34,697)	-3,565.98%
Revenues	174,262	183,276	160,504	202,205	186,721	(15,484)	-8.29%
35000 - Fines & Forfeitures	92,883	90,542	99,283	95,500	95,500	0	0.00%
35155 - Courthouse Security Fund	92,883	90,542	99,283	95,500	95,500	0	0.00%
39100 - Operating Transfers In	81,378	92,734	61,220	106,705	91,221	(15,484)	-16.97%
39110 - Tsf In fr General Fund	81,378	92,734	61,220	106,705	91,221	(15,484)	-16.97%
Expenditures	(174,261)	(169,085)	(161,840)	(166,535)	(185,748)	(19,213)	10.34%
41000 - Personal Services	(163,670)	(157,125)	(115,908)	(151,927)	(168,948)	(17,021)	10.07%
41100 - Salaries and Wages	(113,808)	(114,827)	(84,108)	(104,899)	(112,721)	(7,822)	6.94%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(602)	(571)	0	0	0	0	Infinity
41820 - Health Insurance	(24,604)	(20,641)	(12,675)	(20,712)	(24,809)	(4,097)	16.51%
41900 - Life	(52)	(44)	(36)	(82)	(82)	0	0.00%
42010 - Social Security - Medicare	(1,539)	(1,498)	(1,189)	(1,520)	(1,633)	(113)	6.92%
42020 - Social Security - OASDI	(5,259)	(4,504)	(4,379)	(4,689)	(5,459)	(770)	14.11%
42110 - TMRS	(11,206)	(9,195)	(11,099)	(11,376)	(15,320)	(3,944)	25.74%
42115 - OPEB Funding	(2,278)	(1,886)	(1,449)	(1,838)	(2,139)	(301)	14.07%
42300 - State Unemployment	(174)	(209)	(136)	(382)	(356)	26	-7.30%
42400 - Workers Compensation	(3,789)	(3,557)	(838)	(6,429)	(6,429)	0	0.00%
42520 - Uniform/Clothing Allowan	(361)	(192)	0	0	0	0	Infinity
41600 - Overtime Pay	(276)	(496)	(555)	(1,000)	(1,000)	0	0.00%
41620 - Unscheduled	(276)	(496)	(555)	(1,000)	(1,000)	0	0.00%
51100 - General Supplies	(380)	(1,094)	(1,479)	(2,020)	(2,020)	0	0.00%
51200 - Operating	0	(303)	(350)	(820)	(820)	0	0.00%
51300 - Clothing and Linen	(380)	(791)	(1,129)	(1,200)	(1,200)	0	0.00%
60000 - Contractual Services	0	0	(31,495)	0	0	0	Infinity
62000 - Professional	0	0	(31,495)	0	0	0	Infinity
70000 - Other Charges	0	(540)	(259)	(700)	(700)	0	0.00%
75100 - Travel	0	(540)	(259)	(700)	(700)	0	0.00%
71000 - Insurance	(3,275)	(2,704)	(4,662)	(3,107)	(4,327)	(1,220)	28.20%
71100 - Insurance and Bonds	(3,275)	(2,704)	(4,662)	(3,107)	(4,327)	(1,220)	28.20%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	(6,660)	(7,126)	(7,482)	(7,781)	(8,753)	(972)	11.10%
77610 - Information Technology - City	(6,660)	(7,126)	(7,482)	(7,781)	(8,753)	(972)	11.10%

2025-26 Employee Distribution by Position

	FTE	Count
1040 - Judicial	**3.48**	**4**
ADM110 - MUNICIPAL COURT JUDGE	1.00	1
ADM115 - ASSOCIATE MUNICIPAL COURT JUDGE	1.00	1
CLR110 - COURT REPORTER	1.00	1
HRL115 - ASSOCIATE MUNICIPAL COURT JUDGE HRLY	0.48	1
20910 - Court Security Fund	**3.44**	**5**
HRL120 - BAILIFF (HRLY)	1.44	3
PRF110 - BAILIFF	1.00	1
PRF145 - SENIOR BAILIFF	1.00	1
Grand Total	**6.92**	**9**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

ADMINISTRATION

	2024 Actual	2025 Budget	2026 Dept Req
Administration	**8,604,968**	**10,660,001**	**11,257,273**
01000 - General Fund	8,604,968	10,660,001	11,257,273
1011 - Mayor and Council	150,182	139,955	140,927
1020 - City Manager	1,886,609	2,303,907	2,608,661
1023 - Office of Innovation and Engagement	1,016,450	1,198,684	1,210,805
1030 - Tourism & Economic Development	3,282,683	4,454,841	4,709,597
1210 - Legal	1,893,910	2,003,624	2,019,149
1220 - City Secretary	375,135	558,990	568,134
Grand Total	**8,604,968**	**10,660,001**	**11,257,273**

MAYOR AND COUNCIL

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	116,147	150,182	139,955	140,927
Personal Services	1,169	1,309	3,620	3,550
Supplies	31,810	8,823	7,500	7,500
Contractual Services	49,925	106,311	87,463	87,463
Other Charges	33,243	33,738	41,372	42,414
Revenues	0	1,230	0	0

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Mayor and Council	116,147	150,182	139,955	140,927

Mission

Use democracy to govern the City efficiently and effectively to accomplish the City's mission.

Goals & Objectives

The mayor and council serve as the policymaking body for the City of Amarillo (COA). The City Council's responsibilities, as defined in the Governance and Ends Policies (adopted 2019 and readopted 2021) include:

- Cast vision for the City.
- Set policy for the City.
- Allocate the resources of the City.
- Evaluate the performance of the City.
- Hire, terminate and supervise the City Manager and the Municipal Court Judge.
- Operate as a team of governing officials.
- Create partnerships with all local government units in the City.
- Listen to the community about City affairs.
- Inform the community of City affairs.
- Establish an atmosphere conducive to a transparent and fair exchange of ideas, needs and policies.

The mayor and council provide guidance to the City Manager to implement priorities for the benefit of the city and its residents. These priorities, adopted under Resolution No. 09-26-23-1, include business friendly community, communications, fiscal responsibility, infrastructure, public safety, and technology and innovation.

The mayor and council have only two employees – the City Manager and Municipal Judge. Periodically, the mayor and council will participate in strategic planning workshops to evaluate and update priorities and strategic vision for the city in alignment with the City Council's mission and the City's mission: Create the best environment possible for every Amarillo resident to find and achieve their potential for greatness.

[insert narrative group content]

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	140,927
Grand Total	**140,927**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1011 - Mayor and Council	(57,342)	(116,648)	(148,952)	(139,955)	(140,927)	(972)	0.69%
Revenues	0	0	1,230	0	0	0	Infinity
37400 - Miscellaneous Revenue	0	0	1,230	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	0	1,230	0	0	0	Infinity
Expenditures	(57,342)	(116,648)	(150,182)	(139,955)	(140,927)	(972)	0.69%
41000 - Personal Services	(981)	(1,169)	(1,309)	(3,620)	(3,550)	70	-1.97%
41100 - Salaries and Wages	(959)	(1,143)	(1,309)	(2,705)	(2,600)	105	-4.04%
41900 - Life	0	0	0	(205)	(205)	0	0.00%
42010 - Social Security - Medicare	(14)	(17)	(1)	(40)	(40)	0	0.00%
42020 - Social Security - OASDI	0	0	0	(170)	(160)	10	-6.25%
42110 - TMRS	0	0	(54)	(405)	(450)	(45)	10.00%
42115 - OPEB Funding	0	0	54	(65)	(65)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(5)	(6)	0	(30)	(30)	0	0.00%
42400 - Workers Compensation	(3)	(3)	0	0	0	0	Infinity
51100 - General Supplies	(6,806)	(31,976)	(8,823)	(7,500)	(7,500)	0	0.00%
51110 - Office Expense	(6,806)	(6,264)	(6,223)	(7,500)	(7,500)	0	0.00%
51700 - Education	0	(167)	0	0	0	0	Infinity
51950 - Minor Office Equipment	0	(25,546)	(2,600)	0	0	0	Infinity
60000 - Contractual Services	(16,612)	(49,925)	(106,311)	(87,463)	(87,463)	0	0.00%
61200 - Postage	(102)	(164)	(142)	(960)	(960)	0	0.00%
61300 - Advertising	(129)	0	0	0	0	0	Infinity
61400 - Dues	(12,861)	(29,682)	(14,487)	(78,501)	(78,501)	0	0.00%
61410 - Tuition	0	0	0	(501)	(501)	0	0.00%
61600 - Unassigned	0	0	0	(5,001)	(5,001)	0	0.00%
62000 - Professional	(3,520)	(20,079)	(91,682)	(2,500)	(2,500)	0	0.00%
70000 - Other Charges	(13,909)	(14,057)	(13,642)	(17,464)	(17,464)	0	0.00%
74000 - Printing and Binding	(146)	(334)	0	0	0	0	Infinity
75100 - Travel	(12,077)	(6,090)	(6,630)	(11,713)	(11,713)	0	0.00%
75300 - Meals and Local	(1,686)	(7,633)	(7,012)	(5,751)	(5,751)	0	0.00%
71000 - Insurance	(2,825)	(2,327)	(2,939)	(3,197)	(3,349)	(152)	4.54%
71100 - Insurance and Bonds	(2,825)	(2,327)	(2,939)	(3,197)	(3,349)	(152)	4.54%
77000 - Charges - Other	(16,209)	(17,193)	(17,157)	(20,711)	(21,601)	(890)	4.12%
77100 - Court Costs	0	(160)	(124)	(3,001)	(3,001)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77900 - Other Agencies	(16,209)	(17,033)	(17,033)	(16,210)	(17,100)	(890)	5.20%
78100 - Contingencies	0	0	0	(1,500)	(1,500)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1011 - Mayor and Council	**0.13**	**5**
CAM100 - MAYOR	0.03	1
CAM110 - CITY COMMISSIONER	0.10	4
Grand Total	**0.13**	**5**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

CITY MANAGER

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	7,044,565	5,169,291	6,758,748	7,318,258
Personal Services	1,953,276	1,528,788	1,654,342	1,967,062
Supplies	22,962	80,410	32,100	22,100
Contractual Services	5,042,099	3,542,320	4,615,541	4,874,097
Other Charges	26,229	17,774	35,765	33,999
Debt Service	0	0	421,000	421,000
Revenues	72,600	(6,600)	0	0

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
City Manager	7,044,565	5,169,291	6,758,748	7,318,258

Mission

Professionally administer the policies and directives established by the City Council and perform those organizational duties and responsibilities prescribed in the Amarillo City Charter. The City of Amarillo operates under the Council-Manager form of government and, as such, through the delegation and administration of his/her staff members, the City Manager directs, coordinates, and facilitates the effective and cost-efficient delivery of all municipal services to the citizens of Amarillo.

Goals & Objectives

With guidance and direction from the City Council, the City Manager of Amarillo will develop, promote, and execute strategies that will provide for an attractive, economically vibrant, healthy, and safe environment for the citizens of Amarillo and its visitors. Together with the executive team and department directors, the City Manager will develop, promote, and implement programs and policies that will broadly support these strategies and motivate all full- and part-time employees. As part of this process, the City Manager and staff will continue to cooperate and communicate with the various governmental entities, community boards, commissions, economic development entities, non-profits, civic organizations, school district, and other community partners to achieve success and be recognized as a progressive “Best Practice” city.

The City of Amarillo adopts a comprehensive strategic direction for the city government in terms of focus, allocation of resources, and priorities. During this process, the City Council identifies a future vision they wish the City Manager to address in a comprehensive manner.

Programs of the City Manager

City Manager Department Administration/Support

2025/26 Budget

Manage and coordinate the development, writing, distribution and production of policies, procedures, projects, Council agendas and calendar, official correspondence, and other related verbal and written communications supported by one Deputy City Manager, two Assistant City Managers, one Chief Financial Officer, one Special Advisor, one Intelligence Liaison, and one Administrative Technician.

Tourism

2025/26 Budget

Provide professional expertise and guidance with matters pertaining to convention and tourism activities. Functions include coordinating the assistance of the city organization and staff with convention and tourism activities and assisting in the development of new policies and programs to encourage tourism growth in the Amarillo community.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	7,318,258
Grand Total	**7,318,258**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1020 - City Manager	(1,672,902)	(2,039,568)	(1,893,209)	(2,303,907)	(2,608,661)	(304,754)	11.68%
Revenues	118,610	72,600	(6,600)	0	0	0	Infinity
35500 - Revenue from Other Agencies	79,200	72,600	(6,600)	0	0	0	Infinity
35515 - Medical Director Services	79,200	72,600	(6,600)	0	0	0	Infinity
37400 - Miscellaneous Revenue	39,410	0	0	0	0	0	Infinity
37420 - Donations	39,410	0	0	0	0	0	Infinity
Expenditures	(1,791,512)	(2,112,168)	(1,886,609)	(2,303,907)	(2,608,661)	(304,754)	11.68%
41000 - Personal Services	(1,554,966)	(1,953,276)	(1,528,788)	(1,654,342)	(1,967,062)	(312,720)	15.90%
41100 - Salaries and Wages	(1,186,578)	(1,488,014)	(1,146,019)	(1,242,296)	(1,456,606)	(214,310)	14.71%
41300 - Incentive	(1,078)	(594)	162	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(77,905)	(115,719)	(76,137)	(67,171)	(92,087)	(24,916)	27.06%
41900 - Life	(200)	(233)	(154)	(246)	(301)	(55)	18.27%
42010 - Social Security - Medicare	(17,545)	(21,916)	(17,021)	(18,608)	(21,645)	(3,037)	14.03%
42020 - Social Security - OASDI	(55,041)	(67,339)	(55,592)	(54,496)	(57,716)	(3,220)	5.58%
42110 - TMRS	(142,799)	(170,690)	(167,900)	(193,007)	(259,749)	(66,742)	25.69%
42115 - OPEB Funding	(29,420)	(37,343)	(28,920)	(31,183)	(36,275)	(5,092)	14.04%
42300 - State Unemployment	(457)	(486)	(276)	(444)	(592)	(148)	25.00%
42400 - Workers Compensation	(745)	(913)	(526)	(5,891)	(5,891)	0	0.00%
42510 - Car Allowance	(35,824)	(41,463)	(30,533)	(35,000)	(31,000)	4,000	-12.90%
42550 - Communications Allowance	(7,374)	(8,565)	(5,871)	(6,000)	(5,200)	800	-15.38%
41600 - Overtime Pay	(136)	0	0	0	0	0	Infinity
41620 - Unscheduled	(136)	0	0	0	0	0	Infinity
51100 - General Supplies	(43,959)	(23,530)	(80,410)	(32,100)	(22,100)	10,000	-45.25%
51110 - Office Expense	(17,911)	(10,889)	(24,111)	(17,000)	(17,000)	0	0.00%
51115 - Employee Recognition Program	(1,525)	0	0	(10,000)	0	10,000	Infinity
51118 - Amarillo 101	0	(1,213)	(1,694)	(2,600)	(2,600)	0	0.00%
51700 - Education	(430)	(2,222)	(50,507)	(2,500)	(2,500)	0	0.00%
51850 - Minor Tools	0	(568)	0	0	0	0	Infinity
51950 - Minor Office Equipment	(24,092)	(8,637)	(4,098)	0	0	0	Infinity
53000 - Energy	(7)	(7)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51800 - Fuel & Oil	(7)	(7)	0	0	0	0	Infinity
60000 - Contractual Services	(199,704)	(108,511)	(258,664)	(160,700)	(164,500)	(3,800)	2.31%
61200 - Postage	(3,106)	(119)	(132)	(1,000)	(1,000)	0	0.00%
61400 - Dues	(23,270)	(13,260)	(27,158)	(6,200)	(40,000)	(33,800)	84.50%
61410 - Tuition	(3,065)	(4,718)	(2,050)	(3,500)	(13,500)	(10,000)	74.07%
62000 - Professional	(170,263)	(90,414)	(229,324)	(150,000)	(110,000)	40,000	-36.36%
69000 - Rentals	(278)	(616)	(973)	0	0	0	Infinity
69300 - Leased Computer Software	(278)	(616)	(973)	0	0	0	Infinity
70000 - Other Charges	(27,707)	(21,573)	(12,483)	(30,650)	(30,650)	0	0.00%
74000 - Printing and Binding	(667)	2	0	(450)	(450)	0	0.00%
75100 - Travel	(20,057)	(17,330)	(6,832)	(25,000)	(25,000)	0	0.00%
75300 - Meals and Local	(6,983)	(4,246)	(5,652)	(5,200)	(5,200)	0	0.00%
71000 - Insurance	(3,955)	(4,655)	(5,291)	(5,115)	(3,349)	1,766	-52.73%
71100 - Insurance and Bonds	(3,955)	(4,655)	(5,291)	(5,115)	(3,349)	1,766	-52.73%
89000 - Debt Service	0	0	0	(421,000)	(421,000)	0	0.00%
89200 - Bond Interest Payments	0	0	0	(421,000)	(421,000)	0	0.00%
90000 - Inter Reimbursements	39,200	0	0	0	0	0	Infinity
90190 - Payroll Reimbursements	39,200	0	0	0	0	0	Infinity
1030 - Tourism & Economic Development	(2,695,994)	(4,932,973)	(3,282,683)	(4,454,841)	(4,709,597)	(254,756)	5.41%
Expenditures	(2,695,994)	(4,932,973)	(3,282,683)	(4,454,841)	(4,709,597)	(254,756)	5.41%
60000 - Contractual Services	(787,500)	0	0	0	0	0	Infinity
62000 - Professional	(787,500)	0	0	0	0	0	Infinity
63000 - Other Professional	(1,908,494)	(4,932,973)	(3,282,683)	(4,454,841)	(4,709,597)	(254,756)	5.41%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
63500 - Center City Inc.	(149,500)	(206,575)	(120,750)	(120,750)	(126,788)	(6,038)	4.76%
63525 - Neighborhood Plan Funds	(3,500)	0	0	(240,000)	(240,000)	0	0.00%
63600 - Convention and Visitors Bureau	(1,284,780)	(4,187,333)	(2,639,641)	(3,509,221)	(3,722,408)	(213,187)	5.73%
63700 - Civic Center Activity	(470,714)	(539,064)	(522,292)	(584,870)	(620,401)	(35,531)	5.73%

2025-26 Employee Distribution by Position

	FTE	Count
1020 - City Manager	**8.00**	**8**
ADM001 - CITY MANAGER	1.00	1
ADM011 - ASSISTANT CITY MANAGER	2.00	2
ADM011 - CHIEF FINANCIAL OFFICER	1.00	1
ADM011 - SPECIAL ADVISOR	1.00	1
ADM012 - DEPUTY CITY MANAGER	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
PRF530 - INTELLIGENCE LIAISON	1.00	1
Grand Total	**8.00**	**8**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

OFFICE OF ENGAGEMENT & INNOVATION

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	791,440	1,016,450	1,198,684	1,210,805
Personal Services	721,685	939,072	1,083,366	1,112,987
Supplies	19,477	21,239	31,003	17,203
Contractual Services	33,523	34,358	49,016	54,516
Other Charges	16,755	21,781	35,299	26,099

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Engagement & Innovation	791,440	1,016,450	1,198,684	1,210,805

Mission

The Office of Engagement & Innovation (OEI) is a strategic service hub that combines Communications, Innovation, and Project Management to amplify the City's effectiveness. Whether solving process inefficiencies, managing high-stakes projects, or guiding public perception, OEI provides essential internal support that strengthens transparency, builds trust, and enhances service delivery across all departments. Our approach involves leveraging innovative and creative strategies to keep our community informed, address complex municipal challenges, and empower residents to make a positive impact on their city.

Goals & Objectives

The Office of Engagement & Innovation (OEI) plays a central role in advancing transparency, responsiveness, and public trust in City government. As the first point of contact for media inquiries and resident concerns, OEI ensures the public receives accurate, timely, and accessible information about City services, programs, and initiatives. Effective communication is not only a fundamental responsibility of government, but also a cornerstone of a healthy and inclusive democracy.

To fulfill this responsibility, OEI develops and delivers strategic messaging that keeps residents, businesses, and stakeholders informed and connected. Through storytelling, content creation, and direct community engagement, the office fosters civic pride and encourages meaningful public participation. At the same time, OEI works closely with departments across the organization to align communications with strategic priorities, support complex projects, and ensure consistency in public-facing efforts.

Whether responding to emerging issues, coordinating outreach for major initiatives, or helping departments communicate effectively, OEI is committed to building trust, deepening understanding, and cultivating a more collaborative and transparent city culture.

Programs of the Office of Engagement & Innovation

2025/26 Budget

The Office of Engagement & Innovation is a collaborative space that brings together expertise in Communications, Innovation, and Project Management to tackle complex issues and improve public engagement strategies and outcomes. By fostering collaboration across these three fields, the office swiftly develops impactful solutions to persistent challenges.

ENGAGEMENT

- Develops and executes integrated communications strategies that promote City services, initiatives, and operations across digital, print, and in-person platforms.
- Manages and supports the City's social media presence across multiple accounts, enabling real-time communication, responsiveness, and two-way engagement with residents.
- Serves as a central hub for public information, ensuring all messaging is timely, consistent, and aligned with organizational priorities.
- Builds and maintains relationships with media, stakeholders, and community partners to proactively shape narratives and respond to emerging issues.
- Produces high-quality, on-brand marketing campaigns and multimedia content that improve public awareness and engagement.
- Leads citywide efforts in crisis communications and media response, managing high volumes of inquiries with professionalism and accuracy.

INNOVATION

- Identifies inefficiencies and streamlines internal processes by partnering with departments to design, test, and implement practical, cost-effective solutions.
- Functions as an internal consulting team to improve service delivery, reduce duplication, and drive operational excellence.
- Supports innovative technology implementations, from pilot programs to city-wide rollouts, ensuring they are grounded in real-world staff needs and aligned with city priorities.
- Facilitates collaborative problem-solving by co-creating solutions with staff, community stakeholders, and outside partners to ensure long-term impact.
- Leads cross-departmental efforts to evaluate outcomes, measure progress, and apply lessons learned for continuous improvement.

PROJECT MANAGEMENT

- Oversees implementation of high-impact city initiatives through structured planning, agile coordination, and proactive communication.
- Aligns project goals with departmental priorities, ensuring scope, timeline, and budget are met through collaborative execution.
- Monitors performance and risk across project life cycles, facilitating issue resolution and adapting plans as needed.
- Acts as a neutral facilitator across departments, helping teams break silos and move complex initiatives forward with clarity and shared ownership.
- Ensures accountability and transparency in project delivery, from contract tracking to measurable outcomes.

OUTPUT/OUTCOME DETAIL

Over the past six years, City Council has invested in the Office of Engagement & Innovation by increasing the department's budget by **165%** and its full-time staff by **129%**. This investment reflects growing demand for strategic communication, innovative problem-solving, and cross-departmental project support in a fast-paced, digital environment.

In return, the Office has delivered substantial savings and measurable value to the City:

- **Estimated Local Market Value**: Based on standard regional rates for marketing, media, creative, and project management services, our team's annual output represents approximately **$2.2 million** in market value.
- **Annual Operating Budget**: $1,162,000 (includes all wages, benefits, and operational costs for 10 staff members)
- **Estimated ROI**: For every **$1 invested**, the City receives approximately **$1.89 in value**—**an 89% return on investment** by performing the work in-house rather than outsourcing.

This return is not just financial—our department enables faster turnaround, stronger brand consistency, and strategic integration that external vendors simply cannot replicate. **Please refer to the following pages for a 24/25 FY overview**.

are we adjusting to bullets?

ENGAGEMENT

Promoting the city's core services, projects, and initiatives through a variety of communication methods, including traditional marketing, graphic design, print production, social media, video production, and community engagement.

Building relationships with community organizations, news media partners, and key stakeholders to provide accurate and timely information to the public in a prompt and proactive manner.

Creating branding and marketing campaigns for the city and departments, seeking input, and producing high-quality multimedia products that enhance engagement.

Monitoring communications to effectively manage urgent needs and crisis communications.

INNOVATION

Identifying and addressing challenges faced by citizens and city staff through inventive and creative solutions.

Supporting city staff in proposing and implementing novel solutions to improve processes and engagement.

Driving continuous improvement and problem-solving through experimentation, piloting new ideas, and evaluating outcomes to ensure positive results for the city and its residents.

Developing and implementing programs that creatively address social, economic, and environmental challenges facing the city and its citizens.

PROJECT MANAGEMENT

Ensuring clear and concise communication throughout the project lifecycle to ensure stakeholders are kept informed and engaged.

Employing proven project management methodologies to keep projects on track, on time, and within budget.

Collaborating with stakeholders to set project goals and define success criteria, and then measuring and reporting on project progress against those goals.

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

Office of Engagement & Innovation
24/25 AT A GLANCE

Budget Breakdown

23/24 FY BUDGET: $1,162,00

VS

MARKET VALUE FOR COMPARABLE WORK: $2.3 MILLION

This means, For every $1.00 we invest internally, we save City departments $1.89.

Social Media Data & Metrics

Engagement	369,618
Link Clicks	21,509
Audience	67,358
Messages	10,142
Video Views	636,606
Posts	1,240
Total Pages	39
Growth	6.5%

CAMPAIGNS & INITIATIVES SUPPORTED

- Accessibility Taskforce
- Airport Training Videos
- Amarillo 101
- Annual Reports:
  - APD / AFD
  - Financials
  - Water Quality
- APD Vehicle Design
- Amarillo.Gov / Emma
- BIG Program
- CARE Program Promo
- City Hall Grand Opening
- Clear the Shelter
- Eastridge Park & Signage
- Micro Chip Month
- MPO Engagements
- North Heights Water Utilities Communication
- Parking Enforcement
- PIT Count
- Safe Streets 4 All
- Social Media Consolidation Plan
- State of the City
- Vector Control
- Water Quality Report
- Website Overhaul
- City Marshal Contractor

158 COA

Emergency Activation Response

AVERAGE PER POST DURING AN EOC ACTIVATION

FOLLOWER GROWTH **314**

POST IMPRESSIONS **214,392**

SOCIAL MEDIA POSTS **25**

AVERAGE POST COMMENTS **217**

AVERAGE LINK **194**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

PROJECT MANAGEMENT HIGHLIGHTS

MGO *Implementation*
APD *Regional Crime Center Project*
AMI *Citywide Project Intallation*
VOIP *Teams Phone System*
DIGITAL HUMAN *Implementation*
WEBSITE *Redesign Implementation*
MIMICA *Process Improvement*
EMMA *Local Language Model*
ENQUESTA *Utility Billing Project*
MUDS *Municipal Utility District*

Graphic Design & Editorial Metrics

217 PAGES OF PRINT & EDITORIAL DESIGN
Annual Reports, Cover Images, Etc.

213 DIGITAL ASSETS CREATED
Social Media Assets, Flyers, Web Graphics

1587 WEBSITE ASSETS MANAGED
Alerts, Pages, Media Files, Posts

23 LOGO & BRAND DESIGN PROJECTS
Department logos, Brand Standards, Promotional Materials

Video Metric Highlights

64 VIDEOS PRODUCED & PUBLISHED TO COA PAGES
451,251 TOTAL VIEWS
8,428 HOURS WATCHED
185 HOURS LIVE STREAMED

Most Watched

- PayAMA Registration Video
- 100th Amarillo Police Academy Episode 1

Media Relations Metrics

852 MEDIA INQUIRES
763 MEDIA INTERVIEWS
177 PRESS RELEASES

INQUIRIES INCLUDE FORMAL MEDIA REQUESTS,

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,210,805
Grand Total	**1,210,805**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1023 - Office of Innovation and Engagement	(580,766)	(791,846)	(1,016,450)	(1,198,684)	(1,210,805)	(12,121)	1.00%
Revenues	17,500	0	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	17,500	0	0	0	0	0	Infinity
37420 - Donations	17,500	0	0	0	0	0	Infinity
Expenditures	(598,266)	(791,846)	(1,016,450)	(1,198,684)	(1,210,805)	(12,121)	1.00%
41000 - Personal Services	(480,539)	(721,685)	(939,072)	(1,083,366)	(1,112,987)	(29,621)	2.66%
41100 - Salaries and Wages	(359,773)	(528,955)	(681,258)	(780,331)	(785,088)	(4,757)	0.61%
41820 - Health Insurance	(36,497)	(71,728)	(85,180)	(93,492)	(103,823)	(10,331)	9.95%
41900 - Life	(136)	(178)	(207)	(369)	(410)	(41)	10.00%
42010 - Social Security - Medicare	(5,130)	(7,466)	(9,596)	(11,412)	(11,420)	(8)	0.07%
42020 - Social Security - OASDI	(21,934)	(31,752)	(41,032)	(48,789)	(48,720)	69	-0.14%
42110 - TMRS	(43,427)	(62,950)	(98,355)	(118,355)	(137,023)	(18,668)	13.62%
42115 - OPEB Funding	(8,845)	(12,909)	(16,697)	(19,123)	(19,134)	(11)	0.06%
42300 - State Unemployment	(356)	(354)	(389)	(666)	(740)	(74)	10.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(230)	(337)	(382)	(4,229)	(4,229)	0	0.00%
42510 - Car Allowance	(3,008)	(2,893)	(2,687)	(3,000)	0	3,000	Infinity
42550 - Communications Allowance	(1,203)	(2,163)	(3,287)	(3,600)	(2,400)	1,200	-50.00%
51100 - General Supplies	(54,165)	(19,854)	(21,239)	(31,003)	(17,203)	13,800	-80.22%
51110 - Office Expense	(14,024)	(12,749)	(7,504)	(10,703)	(14,703)	(4,000)	27.21%
51700 - Education	(1,088)	(116)	(117)	0	(2,500)	(2,500)	100.00%
51710 - Special Events	(16,616)	(377)	0	0	0	0	Infinity
51950 - Minor Office Equipment	(22,436)	(6,611)	(13,617)	(20,300)	0	20,300	Infinity
60000 - Contractual Services	(19,205)	(17,465)	(20,323)	(25,890)	(30,390)	(4,500)	14.81%
61200 - Postage	(21)	0	0	0	0	0	Infinity
61300 - Advertising	(16,010)	(5,201)	(7,295)	(7,340)	(10,840)	(3,500)	32.29%
61400 - Dues	(2,476)	(10,300)	(9,704)	(13,550)	(14,550)	(1,000)	6.87%
61410 - Tuition	0	(28)	0	0	0	0	Infinity
62000 - Professional	(698)	(1,936)	(3,324)	(5,000)	(5,000)	0	0.00%
69000 - Rentals	(16,011)	(16,086)	(14,035)	(23,126)	(24,126)	(1,000)	4.14%
69300 - Leased Computer Software	(16,011)	(16,086)	(14,035)	(23,126)	(24,126)	(1,000)	4.14%
70000 - Other Charges	(26,086)	(14,428)	(18,254)	(32,741)	(20,741)	12,000	-57.86%
74000 - Printing and Binding	(42)	(189)	(24)	(100)	(100)	0	0.00%
75100 - Travel	(23,269)	(12,425)	(15,936)	(30,011)	(17,011)	13,000	-76.42%
75200 - Mileage	0	0	0	(600)	(600)	0	0.00%
75300 - Meals and Local	(2,775)	(1,814)	(2,295)	(2,030)	(3,030)	(1,000)	33.00%
71000 - Insurance	(2,260)	(2,327)	(3,527)	(2,558)	(5,358)	(2,800)	52.26%
71100 - Insurance and	(2,260)	(2,327)	(3,527)	(2,558)	(5,358)	(2,800)	52.26%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Bonds							

2025-26 Employee Distribution by Position

	FTE	Count
1023 - Office of Innovation and Engagement	**10.00**	**10**
ADM002 - DIRECTOR OF ENGAGEMENT & INNOVATION	1.00	1
ADM003 - SENIOR COMMUNICATIONS OFFICER	1.00	1
ADM013 - PROJECT MANAGER	1.00	1
ADM091 - PROJECT MANAGER	1.00	1
ADM151 - STRATEGIC ENGAGEMENT MANAGER	1.00	1
PRF010 - MARKETING MANAGER	1.00	1
PRF011 - VISUAL PRODUCTION MANAGER	1.00	1
PRF015 - COMMUNICATIONS MANAGER	1.00	1
PRF807 - SOCIAL MEDIA MANAGER	1.00	1
TEC140 - APPLICATION SPECIALIST I	1.00	1
Grand Total	**10.00**	**10**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

LEGAL

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	2,089,842	1,893,910	2,003,624	2,019,149
Personal Services	795,478	899,008	1,408,353	1,423,666
Supplies	70,150	76,114	76,770	76,770
Contractual Services	1,213,225	906,849	505,540	505,540
Other Charges	10,989	11,939	12,961	13,173
Revenues	0	0	50	0

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Legal	2,089,842	1,893,910	2,003,624	2,019,149

Mission

The City Attorney is the chief legal officer for the entire municipal corporation. The attorneys in this department are obligated to represent and seek the good of the city government, not necessarily the interest of any particular official or department.

Goals & Objectives

Represent the City of Amarillo, its employees, and officials when they are sued in their official capacity, in all venues, including State court, Federal court, or regulatory agencies. Represent the State of Texas in Municipal Court through the Legal department's prosecutors. Also, conduct negotiations of various kinds.

Offer legal advice and counsel to City Council, departments, and officials regarding the legal aspects of city government operations and policies. The legal expertise required is as diverse as the operations of the city government: Human Resources, Health, Aviation, Police, Fire, Animal Management and Welfare, Purchasing, Planning and Development Services, Public Works, Building Safety, Finance, Housing, Utilities, Transit, Parks, and all aspects of municipal processes and operations.

Prepare or review all kinds of legal documents (such as ordinances, contracts, and deeds) necessary for city government to accomplish its varied functions.

Provide legal services and support to (i) closely affiliated agencies such as the Amarillo Hospital District, Amarillo-Potter Events Venue District, Amarillo Local Government Corporation, Amarillo Metropolitan Planning Organization; and, (ii) Interlocal Emergency Management functions. Also, provide information to citizens and the news media.

Legal aligns to City Council's adopted policies, rules, strategic initiatives, and plans.

Programs of the Legal Department

Administration and Support

2025/2026 Budget

Provide daily support and assistance to the members of the department. Serve as the administrative liaison to the City Council, City Manager, City Secretary, and other city departments. Prepare correspondence, documents, and forms as required.

Performance Measures/Indicators:	**2023/24 Estimated**	**2024/25 Estimated**	**2025/26 Projected**
Correspondence reviewed	650	700	800
Document preparation	400	400	400

Criminal Section

2025/2026 Budget

Perform all legal services related to processing and presentation of criminal complaints filed in the Municipal Court. Perform some civil hearing management.

Performance Measures/Indicators:	**2024/25 Estimated**	**06/24 thru 05/25 Actual**	**2025/26 Projected**
Attorney trials		7	8
Bench trials	*	45	50
Pro Se Jury trials	*	42	45
Total Trials		94	103
Attorney trial dockets		172	180
Bench trial dockets	385	489	500
Pro Se Jury trial dockets	500	389	400
Total Trial Dockets (cases)		1,050	1080
Animal appearance dockets	*	458	460
Attorney appearance dockets	*	744	750
Total Appearance Dockets (cases)		1,202	1300
Appeal hearings	2	2	2
Bond Forfeiture hearings	4	4	4
Civil hearings	12	22	20
Motion hearings		2	2
Total Special Hearings		30	28
New Cases Filed			34,631
Cases placed on hearing/trial dockets			14,113

Civil Section

2025/2026 Budget

Review and prepare contracts and agreements as requested by all city departments. Also, all documents related to real estate transactions and management by the City are reviewed, drafted, and redrafted. Assist the City Secretary's Office with Texas Public Information Act requests through statutorily required deadlines and administrative procedures.

Review and analyze state and federal legislation and court decisions applicable to the city. Draft ordinances and resolutions for Council action. Prepare and review memoranda regarding legislation for Council and staff.

Provide advice to the City Council, City Manager, and all City departments regarding the interpretation and application of State and Federal laws. Draft and redraft ordinances and resolutions as requested. Provide legal advice and counsel to all City departments on the interpretation of City ordinances.

Provide advice and consultation to Risk Management and all departments on processing and considering claims against the city for damages and injury. Provide litigation defense and prosecution for the city and all departments; monitor and oversee claims and litigation work of retained counsel. Prepare reports and recommendations on pending claims and litigation, as requested.

Support administrative and judicial enforcement activities of various city departments, including City Marshal, Code Enforcement, Planning, Zoning, Building Inspection, and like matters. File and prosecute administrative and civil enforcement actions to secure compliance with city codes and regulations.

Provide a wide range of high-level professional legal services to the law enforcement city departments: Police, Airport Police, City Marshal, and Animal Management & Welfare.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Contracts/agreements drafted	247	260	275
Real estate documents drafted	46	50	50
Public Information Requests	350	500	500
Federal/State legislation/court decisions reviewed	250	250	350
Ordinances and resolutions drafted	226	200	200
Legal opinions	51	65	150
Civil Service personnel matters reviewed	24	30	30
Claims inquiries/reviews	35	40	50
Demand letters/contacts	32	20	30
Administrative proceedings	6	6	6
Judicial proceedings	11	18	20
Police Public Information Requests	85	85	85
Police Public Information Act Attorney General letters	60	60	

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	2,019,149
Grand Total	**2,019,149**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1210 - Legal	(1,933,732)	(2,090,137)	(1,893,910)	(2,003,574)	(2,019,149)	(15,575)	0.77%
Revenues	0	0	0	50	0	(50)	Infinity
37400 - Miscellaneous Revenue	0	0	0	50	0	(50)	Infinity
37410 - Miscellaneous Revenue	0	0	0	50	0	(50)	Infinity
Expenditures	(1,933,732)	(2,090,137)	(1,893,910)	(2,003,624)	(2,019,149)	(15,525)	0.77%
41000 - Personal Services	(896,044)	(795,478)	(899,008)	(1,408,353)	(1,423,666)	(15,313)	1.08%
41100 - Salaries and Wages	(663,775)	(587,605)	(660,188)	(1,035,529)	(1,030,468)	5,061	-0.49%
41820 - Health Insurance	(76,899)	(69,799)	(68,939)	(99,744)	(101,512)	(1,768)	1.74%
41900 - Life	(186)	(154)	(181)	(410)	(410)	0	0.00%
42010 - Social Security - Medicare	(9,526)	(8,475)	(9,497)	(15,146)	(15,055)	91	-0.60%
42020 - Social Security - OASDI	(38,861)	(34,712)	(38,917)	(62,014)	(58,500)	3,514	-6.01%
42110 - TMRS	(80,328)	(70,667)	(95,524)	(157,106)	(180,668)	(23,562)	13.04%
42115 - OPEB Funding	(16,352)	(14,491)	(16,075)	(25,384)	(25,233)	151	-0.60%
42300 - State Unemployment	(390)	(327)	(338)	(740)	(740)	0	0.00%
42400 - Workers Compensation	(577)	(511)	(492)	(3,220)	(3,220)	0	0.00%
42510 - Car Allowance	(5,475)	(5,265)	(5,281)	(5,460)	(5,460)	0	0.00%
42550 - Communications Allowance	(3,676)	(3,472)	(3,575)	(3,600)	(2,400)	1,200	-50.00%
51100 - General Supplies	(11,235)	(11,438)	(16,908)	(16,770)	(16,770)	0	0.00%
51110 - Office Expense	(9,905)	(9,187)	(11,321)	(10,660)	(10,660)	0	0.00%
51700 - Education	(85)	(193)	(197)	(210)	(210)	0	0.00%
51950 - Minor Office Equipment	(1,245)	(2,059)	(5,390)	(5,900)	(5,900)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
55000 - Books and Periodicals	(60,407)	(58,712)	(59,206)	(60,000)	(60,000)	0	0.00%
55100 - Publications	(60,407)	(58,712)	(59,206)	(60,000)	(60,000)	0	0.00%
60000 - Contractual Services	(954,713)	(1,213,225)	(906,849)	(505,540)	(505,540)	0	0.00%
61200 - Postage	(284)	(274)	(122)	(200)	(200)	0	0.00%
61400 - Dues	(3,800)	(3,285)	(5,601)	(2,640)	(2,640)	0	0.00%
61410 - Tuition	(2,803)	(2,412)	(2,964)	(2,700)	(2,700)	0	0.00%
62000 - Professional	(947,827)	(1,207,255)	(898,162)	(500,000)	(500,000)	0	0.00%
70000 - Other Charges	(5,962)	(5,549)	(7,473)	(8,160)	(8,160)	0	0.00%
75100 - Travel	(5,782)	(4,826)	(7,402)	(8,100)	(8,100)	0	0.00%
75200 - Mileage	0	(70)	0	0	0	0	Infinity
75300 - Meals and Local	(180)	(653)	(70)	(60)	(60)	0	0.00%
71000 - Insurance	(5,085)	(4,655)	(4,115)	(4,476)	(4,688)	(212)	4.52%
71100 - Insurance and Bonds	(5,085)	(4,655)	(4,115)	(4,476)	(4,688)	(212)	4.52%
77000 - Charges - Other	(285)	(1,080)	(351)	(325)	(325)	0	0.00%
77100 - Court Costs	(285)	(855)	(351)	(325)	(325)	0	0.00%
78230 - Loss on Bad Debt	0	(225)	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1210 - Legal	**10.00**	**10**
ADM070 - CITY ATTORNEY	1.00	1
ADM071 - DEPUTY CITY ATTORNEY	1.00	1
ADM075 - SENIOR ASST. CITY ATTORNEY	3.00	3
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
PRF070 - LEGAL ASSISTANT	1.00	1
PRF071 - ATTORNEY I	2.00	2

	FTE	Count
PRF072 - ATTORNEY II POLICE LEGAL ADVISOR	1.00	1
Grand Total	**10.00**	**10**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

CITY SECRETARY

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	462,966	375,135	558,990	568,134
Personal Services	281,827	330,594	350,038	355,612
Supplies	159,383	8,421	166,200	166,200
Contractual Services	5,520	17,992	27,361	29,561
Other Charges	16,237	18,128	15,391	16,761
Revenues	2,372	11,617	10,000	10,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
City Secretary	462,966	375,135	558,990	568,134

Mission

Identify and respond to the issues, concerns, and needs of mayor and council, City of Amarillo staff, and the citizens of Amarillo.

Goals & Objectives

The City Secretary's Office prepares the City Council agenda and minutes, manages the official City of Amarillo records and contracts, administers the record management program, administers the open record request program, and is responsible for conducting municipal elections. The City Secretary's Office is responsible for developing and administering records retention and destruction policies and monitoring the records storage center. The City Secretary's Office coordinates the recruitment, application, and appointment process for City Council appointed boards and commissions.

In addition to the duties listed above, the City Secretary serves as custodian of the City of Amarillo's corporate seal; attests to the mayor's signature on all official documents; records and files deeds and easements; coordinates the codification of City of Amarillo ordinances into the Amarillo Municipal Code; publishes legal ads, public notices, and agendas; and develops and oversees the City Secretary's Office and Mayor and Council budgets. The City Secretary also serves as the Local Vital Registrar and as the approving authority for TABC alcohol permits. As in many other cities, the City Secretary serves not only as a historian for the city, but also as a resource for citizens and as a link between citizens and their elected officials.

Programs of City Secretary

Election Management

2025/26 Budget

Administer all aspects of City of Amarillo regular and special elections and citizen-initiated petitions of initiative and referendum.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of elections held	0	3	0

Council and Board Support

2025/26 Budget

Provide executive assistance to the mayor and council; prepare agendas for and take the minutes of all City Council meetings; and oversee the appointment to and posting of agendas and minutes for all City Council appointed boards and commissions.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of ordinances passed by City Council	68	70	70
Number of resolutions passed by City Council	76	80	80
Number of active boards	43	43	43
Members appointed to boards	76	90	90

Executive Support

2025/26 Budget

Provide administrative support to the executive offices, including the City Manager's Office and the department of engagement and innovation.

Records Management

2025/26 Budget

Develop and administer records retention and destruction policies; monitor the records storage center; and add transparency documents to the website.

Public Information Act Requests

2025/26 Budget

Administer the City's Public Information Act process; receive and enter requests; monitor requests and work with department liaisons to ensure timely processing; creation and submission of requests to the Office of the Attorney General as necessary.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Public information requests	5,848	6,000	6,100
Average days to process requests not sent to Attorney General's Office (excluding Police Department*)	5.3	6.0	6.0
Average days to process requests sent to Attorney General's Office (excluding Police Department*)	79.5	80.0	80.0

*Police Department requests for public information are processed solely by Amarillo Police Department staff.

Department Administration

2025/26 Budget

Manage and administer the City Secretary's Office.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	568,134
Grand Total	**568,134**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1220 - City Secretary	(391,492)	(460,594)	(363,518)	(548,990)	(558,134)	(9,144)	1.64%
Revenues	117	2,372	11,617	10,000	10,000	0	0.00%
31400 - Licenses and Permits	0	1,893	9,680	10,000	10,000	0	0.00%
31510 - Alcoholic Beverages	0	1,893	9,680	10,000	10,000	0	0.00%
37400 - Miscellaneous Revenue	117	480	1,937	0	0	0	Infinity
37410 - Miscellaneous Revenue	117	480	1,937	0	0	0	Infinity
Expenditures	(391,609)	(462,966)	(375,135)	(558,990)	(568,134)	(9,144)	1.61%
41000 - Personal Services	(266,311)	(282,016)	(330,509)	(350,038)	(355,612)	(5,574)	1.57%
41100 - Salaries and Wages	(186,806)	(197,944)	(231,312)	(246,018)	(245,760)	258	-0.10%
41820 - Health Insurance	(32,949)	(35,321)	(35,885)	(35,940)	(35,940)	0	0.00%
41900 - Life	(74)	(72)	(77)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(2,719)	(2,882)	(3,436)	(3,629)	(3,624)	5	-0.14%
42020 - Social Security - OASDI	(11,625)	(12,325)	(14,690)	(15,514)	(15,498)	16	-0.10%
42110 - TMRS	(22,982)	(24,188)	(34,708)	(37,633)	(43,493)	(5,860)	13.47%
42115 - OPEB Funding	(4,676)	(4,960)	(5,897)	(6,081)	(6,074)	7	-0.12%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(146)	(144)	(146)	(222)	(222)	0	0.00%
42400 - Workers Compensation	(122)	(129)	(135)	(678)	(678)	0	0.00%
42510 - Car Allowance	(3,008)	(2,893)	(3,017)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(1,429)	189	(85)	0	0	0	Infinity
41620 - Unscheduled	(1,429)	189	(85)	0	0	0	Infinity
51100 - General Supplies	(94,636)	(159,383)	(8,421)	(166,200)	(166,200)	0	0.00%
51110 - Office Expense	(10,268)	(10,410)	(6,284)	(6,200)	(6,200)	0	0.00%
51700 - Education	(71)	(67)	(99)	0	0	0	Infinity
51900 - Election Supplies	(81,273)	(148,492)	0	(160,000)	(160,000)	0	0.00%
51950 - Minor Office Equipment	(3,024)	(414)	(2,038)	0	0	0	Infinity
60000 - Contractual Services	(6,311)	(5,520)	(4,117)	(13,561)	(13,561)	0	0.00%
61200 - Postage	(810)	(956)	(1,210)	(600)	(600)	0	0.00%
61300 - Advertising	(4,090)	(3,087)	(2,352)	(8,961)	(8,961)	0	0.00%
61400 - Dues	(1,086)	(1,135)	(555)	(1,000)	(1,000)	0	0.00%
61410 - Tuition	(324)	(341)	0	(3,000)	(3,000)	0	0.00%
69000 - Rentals	0	0	(13,876)	(13,800)	(16,000)	(2,200)	13.75%
69300 - Leased Computer Software	0	0	(13,876)	(13,800)	(16,000)	(2,200)	13.75%
70000 - Other Charges	(21,228)	(15,655)	(16,303)	(14,752)	(14,752)	0	0.00%
74000 - Printing and Binding	(10,650)	(8,255)	(9,150)	(4,001)	(4,001)	0	0.00%
75100 - Travel	(9,637)	(6,530)	(6,884)	(10,000)	(10,000)	0	0.00%
75200 - Mileage	0	0	0	(351)	(351)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75300 - Meals and Local	(941)	(869)	(269)	(400)	(400)	0	0.00%
71000 - Insurance	(1,695)	(582)	(1,764)	(639)	(2,009)	(1,370)	68.19%
71100 - Insurance and Bonds	(1,695)	(582)	(1,764)	(639)	(2,009)	(1,370)	68.19%
77000 - Charges - Other	0	0	(61)	0	0	0	Infinity
78230 - Loss on Bad Debt	0	0	(61)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1220 - City Secretary	**3.00**	**3**
ADM020 - CITY SECRETARY	1.00	1
ADM025 - ASSISTANT CITY SECRETARY	1.00	1
CLR415 - ADMINISTRATIVE ASSISTANT IV	1.00	1
Grand Total	**3.00**	**3**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

SUPPORT SERVICES

	2024 Actual	2025 Budget	2026 Dept Req
Support Services	**116,742,877**	**133,170,978**	**141,527,848**
01000 - General Fund	38,201,573	51,799,742	47,054,975
1110 - Human Resources	1,376,306	1,640,954	1,648,382
1120 - Risk Management	333,915	378,573	473,267
1251 - Custodial Services	1,782,394	1,934,000	1,983,160
1252 - Facilities Maintenance	3,742,119	4,223,164	4,048,025
1253 - MPEV	350,000	431,000	431,000
1315 - Finance	5,568,331	4,402,005	4,048,027
1325 - Purchasing	827,234	903,819	890,360
1340 - Benefits	235,540	254,513	258,335
1345 - Central Stores	435,249	399,916	0
1350 - General Fund Transfers	23,550,486	37,231,798	33,274,419
06100 - Fleet Services Fund	24,570,735	22,665,950	34,563,000
61110 - Fleet Services Operations	16,444,986	15,028,470	18,644,182
61120 - Equipment Replacement	8,125,749	7,637,480	15,918,818
06200 - Information Technology Fund	9,899,690	10,622,022	12,408,722
62010 - IT Administration	1,707,108	799,359	907,902
62021 - IT Enterprise Applications	1,459,166	2,233,228	3,091,063
62022 - IT Support	607,713	673,088	728,752
62023 - IT Print Services	89,648	121,683	108,849
62024 - IT GIS	439,209	470,543	485,097
62031 - IT Public Safety	1,347,052	512,870	436,174
62032 - IT Infrastructure	2,859,061	3,859,988	3,276,365
62033 - IT Telecom	597,181	548,175	440,250
62034 - IT Radio Communications	593,089	1,122,071	2,126,513
62040 - IT Security Department	0	0	597,169
62150 - IT Capital	200,462	281,017	210,588
06300 - Risk Management Fund	12,397,864	12,415,780	11,667,568
63110 - Self Insurance General	663,257	2,853,531	2,465,010
63115 - Unemployment Claims	35,877	93,961	91,787

	2024 Actual	2025 Budget	2026 Dept Req
63120 - Fire & Extended Coverage	4,517,766	3,847,367	3,457,334
63125 - Workers Compensation	2,975,719	3,075,165	3,023,793
63160 - General Liability	792,520	678,009	669,171
63170 - Police Professional	175,612	203,692	219,988
63185 - Automobile Liability	1,301,162	672,009	490,315
63190 - Auto Physical Damage	2,256,382	992,046	1,250,170
63195 - City Property	(320,431)	0	0
06400 - Employee Insurance Fund	31,181,111	35,205,984	35,193,234
64100 - Health Plan	29,786,345	33,602,687	33,193,440
64200 - Dental Plan	1,394,765	1,603,297	1,999,794
06500 - Employee Flexible Spending Fund	491,904	461,500	640,349
65100 - Employee Flex Plan	491,904	461,500	640,349
Grand Total	**116,742,877**	**133,170,978**	**141,527,848**

FACILITIES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,608,164	5,874,512	6,588,164	6,462,185
Personal Services	3,581,910	3,696,318	4,160,887	3,946,558
Supplies	808,018	709,105	920,812	842,351
Contractual Services	629,507	639,099	815,846	881,789
Other Charges	413,729	545,729	458,371	491,487
Inter Reimbursements	0	(65,738)	(117,752)	(50,000)
Operating Transfers	175,000	350,000	350,000	350,000
Revenues	480,574	489,912	480,908	480,908

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Facilities	5,608,164	5,874,512	6,588,164	6,462,185

Mission

Maintain, design, and construct facilities for the City of Amarillo. To keep employees and citizens in a safe, secure, and professional work environment

Goals & Objectives

Facilities will sustain a fully operational staff for the maintenance of 2,519,306 total square feet of structures with 1,748,626 square feet of it being occupied structures and sustain a fully operational custodial staff for 679,525 square feet of occupied floor space:

- Work on HVAC, mechanical, electrical, and structural issues.
- Maintain city facilities with daily inspections of mechanical systems.
- Maintain an architectural staff for design work on both new and old structures.
- Conduct project management for CIP projects as well as Proposition 2 projects to control costs and assure that local, state, and federal codes are met.
- Control costs, timelines, and quality of work while continuing to participate in Community Engagement efforts.

Programs of the Facilities Department

Administration and Project Management

2025/26 Budget

- Provide oversight on city-owned construction projects to monitor timelines, costs, changes, punch lists, and overall quality of work.
- Work in conjunction with architects, engineers, and customers to assure complete and correct designs before construction.
- Develop construction estimates for budgeting and approved projects.
- Work with the City Manager's office on goals and needs for structural projects requested.
- Work with general contractors on bid projects to maintain timelines, costs, changes, punch lists, and overall quality of work performed.

Maintenance/Building Automation and Security/Fire Systems

2025/26 Budget

- Perform plumbing repairs on water and sewer.
- Perform electrical repairs including power, lights, motors, and minor equipment.
- Perform structural service repairs on walls, ceilings, paint, roofs, door locks, and other structural issues. Perform HVAC service repairs of package cooling systems, chillers, boilers, radiant heaters, closed loop systems, blowers, and other heating and cooling systems.
- Perform miscellaneous maintenance, including hanging displayed items, painting walls, repairing floors, replacing glass, working on furnishings, and moving equipment and furnishings.
- Work with the elevator contractor on service of units and annual inspections.
- Maintain key inventory and manufacture replacement keys as needed.
- Perform snow removal from city buildings and administer 24-hour service to emergency operations buildings.
- Provide design and installation of new systems as well as daily monitoring of existing environmental control systems.
- Provide daily monitoring of building security systems and service both Building Automation and Security Systems.
- Report to department directors of security violations.
- Review reports on building automation to maintain energy efficiencies.
- Work with Police Department on approved clearances for employees.
- Create all new employee identification badges and replacements.
- Maintain and install video monitoring systems.
- Provide replacements or refurbishments of outdated units.
- Inspect pump systems on a quartile rotation.
- Coordinate with outside source for certified inspections of range hoods and other systems.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total square footage serviced (Occupied (1,748,626) and non-occupied (2,519,306))	2,381,231	2,428,306	2,519,306
HVAC service calls and B.A.S.	15%	18%	25%
Plumbing service calls	15%	20%	22%
Electrical service calls	25%	25%	17%
Building maintenance calls	35%	32%	30%
Downtown Parking Garage	10%	5%	5%
Total workorders processed	17,560	17,700	17,900
city labor/average market cost per hour	$30.07/$75.05	$30.07/$84.00	$30.07/$102.00

Construction

2025/26 Budget

- Provide new electrical services, wiring of structures, design, lighting, and remodel work.
- Complete HVAC installation of new package systems, chillers, boilers, duct systems, heat exchangers, cooling towers, and radiant heating systems.
- Complete structural work, erection of metal buildings, building of new workstations, construction of new work areas, concrete work, framing, drywall, floors, and finishes.
- Coordinate utility work (digging trenches, overhead services) and work with utility suppliers.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of construction projects	35	38	45

Architectural

2025/26 Budget

- Provide complete sealed plan sets for new construction projects.
- Provide complete sealed plan sets for remodels. Coordinate with outside engineers for plan overlays.
- Monitor projects and progress.
- Maintain historical construction documents for city structures.

Custodial

2025/26 Budget

- Provide daily service of occupied work areas including cleaning floors, emptying trash, dusting, vacuuming, and other needs as communicated.
- Monitor large common areas for floor maintenance and the need for stripping, waxing, buffing, and shampooing.
- Change lights afterhours to lessen impact to the public and staff.
- Create maintenance reports for issues found while performing regular duties.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Square feet cleaned by each custodian each night (679,525sq. ft. divided by 27 custodians = 25,167 sf)	21,916	25,167	25,500
Cost per square foot cleaned by each custodian	$2.53	$2.20	$2.17
Number of custodial calls	110	120	125

Operating budget $1,667,599/679,625 sq feet = $2.45 per sq foot

Multi-Purpose Event Venue

2025/26 Budget

Provide for lease management and ongoing repair and maintenance of the Multi-Purpose Event Venue (MPEV). The MPEV, also known as Hodgetown, is owned by the city but leased and operated by Panhandle Baseball Club, Inc. and is the home to the Amarillo Sod Poodles, the AA affiliate of the Arizona Diamondbacks.

Downtown Parking Garage

2025/26 Budget

Provide for lease management and ongoing repair, operations, and maintenance of the Downtown Parking Garage.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	6,462,185
Grand Total	**6,462,185**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1251 - Custodial Services	(1,270,475)	(1,567,380)	(1,726,342)	(1,884,092)	(1,933,252)	(49,160)	2.54%
Revenues	41,849	45,304	56,051	49,908	49,908	0	0.00%
37150 - Rent	38,749	41,304	49,151	49,908	49,908	0	0.00%
37153 - Polk Street Rental	33,349	36,354	43,751	44,408	44,408	0	0.00%
37155 - Surface Land Rental	5,400	4,950	5,400	5,500	5,500	0	0.00%
37400 - Miscellaneous Revenue	3,100	4,000	6,900	0	0	0	Infinity
37465 - NBV Asset Disposal	3,100	4,000	6,900	0	0	0	Infinity
Expenditures	(1,312,324)	(1,612,684)	(1,782,394)	(1,934,000)	(1,983,160)	(49,160)	2.48%
41000 - Personal Services	(1,174,814)	(1,450,432)	(1,605,911)	(1,718,650)	(1,738,465)	(19,815)	1.14%
41100 - Salaries and Wages	(718,699)	(878,041)	(1,011,336)	(1,048,352)	(1,034,882)	13,470	-1.30%
41300 - Incentive	(15,145)	(15,479)	(3,203)	(18,000)	(15,600)	2,400	-15.38%
41820 - Health Insurance	(216,481)	(255,267)	(266,944)	(270,006)	(284,871)	(14,865)	5.22%
41900 - Life	(657)	(696)	(756)	(1,230)	(1,230)	0	0.00%
42010 - Social Security - Medicare	(10,289)	(12,976)	(14,974)	(15,459)	(15,231)	228	-1.50%
42020 - Social Security - OASDI	(43,995)	(55,485)	(64,025)	(66,113)	(65,132)	981	-1.51%
42110 - TMRS	(87,825)	(105,942)	(152,170)	(160,374)	(182,784)	(22,410)	12.26%
42115 - OPEB Funding	(17,829)	(21,724)	(25,129)	(25,913)	(25,532)	381	-1.49%
42300 - State Unemployment	(1,578)	(1,628)	(1,514)	(2,220)	(2,220)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(50,323)	(61,216)	(20,942)	(66,410)	(66,410)	0	0.00%
42510 - Car Allowance	(11,970)	(41,976)	(44,918)	(44,573)	(44,573)	0	0.00%
42540 - Tool Allowance	(24)	0	0	0	0	0	Infinity
41600 - Overtime Pay	0	(521)	(21)	0	0	0	Infinity
41620 - Unscheduled	0	(521)	(21)	0	0	0	Infinity
51100 - General Supplies	(107,880)	(130,635)	(118,852)	(148,321)	(171,071)	(22,750)	13.30%
51110 - Office Expense	(1,368)	(1,543)	(206)	(320)	(320)	0	0.00%
51200 - Operating	(56)	(8)	0	0	0	0	Infinity
51250 - Janitor	(98,387)	(123,531)	(117,788)	(140,000)	(162,250)	(22,250)	13.71%
51300 - Clothing and Linen	(2,492)	(59)	0	(2,501)	(2,501)	0	0.00%
51850 - Minor Tools	(5,578)	(5,493)	(858)	(5,500)	(6,000)	(500)	8.33%
60000 - Contractual Services	(1,135)	(1,481)	(1,404)	(4,950)	(4,950)	0	0.00%
61415 - Safety Training	(269)	(1,481)	(1,404)	(3,500)	(3,500)	0	0.00%
62000 - Professional	(866)	0	0	(1,450)	(1,450)	0	0.00%
67000 - Cleaning Services	(5,598)	(5,989)	(13,905)	(16,500)	(21,000)	(4,500)	21.43%
67310 - Janitorial Service Cont	0	0	(9,507)	(16,500)	(16,500)	0	0.00%
67500 - Laundry	(5,598)	(5,989)	(4,399)	0	(4,500)	(4,500)	100.00%
68000 - Repair and Maint Services	(2,200)	(659)	(1,004)	(6,500)	(6,500)	0	0.00%
68100 - R & M - Building	(2,200)	(659)	(1,004)	(6,500)	(6,500)	0	0.00%
69000 - Rentals	(6,007)	(6,428)	(6,749)	(6,951)	(7,086)	(135)	1.91%
69210 - Rental City Equipment	(6,007)	(6,428)	(6,749)	(6,951)	(7,086)	(135)	1.91%
71000 - Insurance	(14,689)	(15,128)	(34,547)	(32,128)	(34,088)	(1,960)	5.75%
71100 - Insurance and	(14,689)	(15,128)	(34,547)	(32,128)	(34,088)	(1,960)	5.75%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Bonds							
77000 - Charges - Other	0	(1,411)	0	0	0	0	Infinity
78230 - Loss on Bad Debt	0	(1,411)	0	0	0	0	Infinity
1252 - Facilities Maintenance	(3,342,695)	(3,821,386)	(3,741,570)	(4,223,164)	(4,048,025)	175,139	-4.33%
Revenues	865	510	549	0	0	0	Infinity
37400 - Miscellaneous Revenue	865	510	549	0	0	0	Infinity
37410 - Miscellaneous Revenue	865	510	549	0	0	0	Infinity
Expenditures	(3,343,560)	(3,821,896)	(3,742,119)	(4,223,164)	(4,048,025)	175,139	-4.33%
41000 - Personal Services	(2,102,325)	(2,130,279)	(2,090,098)	(2,434,237)	(2,200,093)	234,144	-10.64%
41100 - Salaries and Wages	(1,404,465)	(1,412,401)	(1,409,367)	(1,598,432)	(1,394,688)	203,744	-14.61%
41300 - Incentive	(11,201)	(10,204)	(8,863)	(6,000)	(3,600)	2,400	-66.67%
41820 - Health Insurance	(276,281)	(299,553)	(275,812)	(323,262)	(324,542)	(1,280)	0.39%
41900 - Life	(698)	(648)	(601)	(1,189)	(1,148)	41	-3.57%
42010 - Social Security - Medicare	(20,025)	(19,993)	(19,982)	(23,692)	(20,570)	3,122	-15.18%
42020 - Social Security - OASDI	(84,443)	(84,195)	(83,699)	(100,542)	(87,960)	12,582	-14.30%
42110 - TMRS	(172,812)	(171,178)	(203,563)	(245,775)	(246,851)	(1,076)	0.44%
42115 - OPEB Funding	(35,130)	(35,102)	(34,610)	(39,712)	(34,475)	5,237	-15.19%
42300 - State Unemployment	(1,512)	(1,385)	(1,066)	(2,146)	(2,072)	74	-3.57%
42400 - Workers Compensation	(64,256)	(64,504)	(20,553)	(63,787)	(63,787)	0	0.00%
42510 - Car Allowance	(9,024)	(8,678)	(9,052)	(9,000)	(6,000)	3,000	-50.00%
42540 - Tool Allowance	(15,256)	(15,495)	(15,687)	(13,500)	(10,800)	2,700	-25.00%
42550 - Communications Allowance	(7,220)	(6,943)	(7,243)	(7,200)	(3,600)	3,600	-100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41600 - Overtime Pay	(6,685)	(678)	(289)	(8,000)	(8,000)	0	0.00%
41620 - Unscheduled	(6,685)	(678)	(289)	(8,000)	(8,000)	0	0.00%
51100 - General Supplies	(39,684)	(66,300)	(44,079)	(74,751)	(94,751)	(20,000)	21.11%
51110 - Office Expense	(11,179)	(27,791)	(13,627)	(41,000)	(41,000)	0	0.00%
51200 - Operating	(3,031)	(9,222)	(9,798)	0	0	0	Infinity
51250 - Janitor	(87)	(22)	(6,743)	(1,000)	(1,000)	0	0.00%
51300 - Clothing and Linen	(15,819)	(15,950)	(19,193)	(16,350)	(16,350)	0	0.00%
51350 - Chemical and Medical	0	0	0	(300)	(300)	0	0.00%
51400 - Photographic	0	0	0	(100)	(100)	0	0.00%
51700 - Education	(3,739)	(459)	(1,024)	(2,500)	(2,500)	0	0.00%
51850 - Minor Tools	(5,670)	0	(28)	(6,000)	(26,000)	(20,000)	76.92%
52050 - Auto Parts	(158)	(12,855)	6,334	(7,000)	(7,000)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(501)	(501)	0	0.00%
53000 - Energy	(512,847)	(611,083)	(546,173)	(697,740)	(576,529)	121,211	-21.02%
51800 - Fuel & Oil	(5,131)	(3,233)	(2,394)	(5,659)	(5,772)	(113)	1.96%
53100 - Natural Gas	(76,917)	(75,304)	(60,495)	(63,914)	(63,556)	358	-0.56%
53150 - Electricity	(381,254)	(469,666)	(394,816)	(534,567)	(414,794)	119,773	-28.88%
53200 - Water and Sewer	(49,545)	(62,880)	(88,468)	(93,600)	(92,407)	1,193	-1.29%
60000 - Contractual Services	(474)	(605)	(1,244)	(13,524)	(13,524)	0	0.00%
61200 - Postage	(210)	(7)	0	(24)	(24)	0	0.00%
61400 - Dues	0	0	0	(1,500)	(1,500)	0	0.00%
61410 - Tuition	0	0	0	(7,000)	(7,000)	0	0.00%
61415 - Safety Training	(264)	(598)	(1,244)	(5,000)	(5,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
67000 - Cleaning Services	(2,447)	(11,064)	(12,654)	(20,000)	(15,000)	5,000	-33.33%
67320 - Extermination	(2,447)	(11,064)	(12,654)	(20,000)	(15,000)	5,000	-33.33%
68000 - Repair and Maint Services	(408,611)	(469,746)	(458,835)	(513,500)	(581,000)	(67,500)	11.62%
68100 - R & M - Building	(400,220)	(469,740)	(457,194)	(505,500)	(578,000)	(72,500)	12.54%
68300 - R & M - Improvements	0	(6)	0	0	0	0	Infinity
68640 - Machinery	(5,441)	0	0	0	0	0	Infinity
68650 - Shop Equipment	(2,951)	0	(705)	(8,000)	(3,000)	5,000	-166.67%
68680 - Other Equipment	0	0	(935)	0	0	0	Infinity
69000 - Rentals	(107,758)	(133,541)	(143,304)	(152,921)	(151,729)	1,192	-0.79%
69210 - Rental City Equipment	(107,687)	(133,541)	(140,218)	(148,421)	(147,229)	1,192	-0.81%
69220 - Rental Other Equipment	(71)	0	(3,086)	(4,500)	(4,500)	0	0.00%
70000 - Other Charges	(115)	(933)	(1,384)	(7,000)	(4,500)	2,500	-55.56%
72000 - Communication	0	(375)	0	(2,500)	0	2,500	Infinity
74000 - Printing and Binding	456	674	203	(1,000)	(1,000)	0	0.00%
75300 - Meals and Local	(571)	(1,232)	(1,587)	(3,500)	(3,500)	0	0.00%
71000 - Insurance	(367,605)	(397,668)	(509,797)	(419,243)	(452,899)	(33,656)	7.43%
71100 - Insurance and Bonds	(367,605)	(397,668)	(509,797)	(419,243)	(452,899)	(33,656)	7.43%
90000 - Inter Reimbursements	204,990	0	65,738	117,752	50,000	(67,752)	-135.50%
90160 - Other Departments	0	0	0	17,752	0	(17,752)	Infinity
90180 - Sales to Other Department	0	0	0	50,000	0	(50,000)	Infinity
90190 - Payroll Reimbursements	204,990	0	65,738	50,000	50,000	0	0.00%
1253 - MPEV	223,569	(139,101)	83,312	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	470,169	434,760	433,312	431,000	431,000	0	0.00%
37109 - Interest Earnings	3,503	34,760	33,312	31,000	31,000	0	0.00%
37110 - Interest Income	3,503	34,760	33,312	31,000	31,000	0	0.00%
37150 - Rent	466,667	400,000	400,000	400,000	400,000	0	0.00%
37154 - Other Rental Income	466,667	400,000	400,000	400,000	400,000	0	0.00%
Expenditures	(246,600)	(573,861)	(350,000)	(431,000)	(431,000)	0	0.00%
51100 - General Supplies	(53,200)	0	0	0	0	0	Infinity
51200 - Operating	(53,200)	0	0	0	0	0	Infinity
68000 - Repair and Maint Services	(18,401)	(4,936)	0	(81,000)	(81,000)	0	0.00%
68100 - R & M - Building	0	(4,936)	0	0	0	0	Infinity
68300 - R & M - Improvements	(18,401)	0	0	(81,000)	(81,000)	0	0.00%
92000 - Operating Transfers	(175,000)	(568,925)	(350,000)	(350,000)	(350,000)	0	0.00%
92060 - Civic Center Improv	0	(393,925)	0	0	0	0	Infinity
92170 - Trsf to Debt Service	(175,000)	(175,000)	(350,000)	(350,000)	(350,000)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1251 - Custodial Services	**30.00**	**30**
TRD046 - CUSTODIAN III	2.00	2
TRD047 - CUSTODIAN II	1.00	1
TRD910 - CUSTODIAN I	27.00	27
1252 - Facilities Maintenance	**28.00**	**28**
ADM061 - ASSISTANT FACILITIES MANAGER	2.00	2
CLR941 - ADMINISTRATIVE TECHNICIAN	2.00	2
PRF060 - Facilities Coordinator II	2.00	2
PRF875 - FACILITIES FIELD SUPERVISOR	1.00	1
TEC107 - SPECIAL PROJECTS MANAGER	1.00	1

	FTE	Count
TEC115 - BAS CONTROL TECHNICIAN	3.00	3
TEC215 - DESIGN TECHNICIAN II	1.00	1
TRD060 - ELECTRICIAN II	1.00	1
TRD906 - BUILDING MECHANIC III	11.00	11
TRD915 - ELECTRICIAN I	3.00	3
TRD930 - UTILITY WORKER	1.00	1
Grand Total	**58.00**	**58**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

FINANCE

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	3,091,144	5,568,331	4,402,005	4,404,807
Personal Services	2,014,917	2,327,290	2,663,123	2,926,963
Supplies	43,751	27,296	44,571	47,600
Contractual Services	1,000,006	2,422,819	1,670,875	1,402,590
Other Charges	32,470	790,926	23,436	27,654
Revenues	172,228,795	178,304,417	181,415,828	190,452,822

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Finance	3,091,144	5,568,331	4,402,005	4,404,807

Mission

Promote and maintain excellence and efficiency in the accounting, budgeting, and reporting functions of the city.

Goals & Objectives

The Finance Department is responsible for the administration of all the city's financial activities as described in Article V., Section 27 of the City Charter. Finance is also responsible for maintaining a financial system that accurately records all receipts and disbursements for the City of Amarillo, for providing timely reporting to individual departments, and for preparation of the Annual Comprehensive Financial Report, while utilizing best practices related to all financial matters.

The Finance Department provides multiple programs including administration, cash and debt management, financial reporting and budgeting, internal control, pension administration, fiscal agent services, and property tax analysis.

The Finance Department evaluates city policies pertaining to control of financial matters and audits payments to vendors and contractors. In addition to performing the accounting and reporting functions for the city, Finance provides these services for the Amarillo Economic Development Corporation, Amarillo Hospital District, Amarillo-Potter Events Venue District, Tax Increment Reinvestment Zone #1, Tax Increment Reinvestment Zone #2, Tax Increment Reinvestment Zone #3, Local Government Corporation, Amarillo Chamber of Commerce, Amarillo Housing Finance Corporation, Amarillo Health Facility Corporation, and the Harrington Library Consortium.

The Finance Department will utilize funding for FY 2025/26 to ensure proper budgeting, accounting, and reporting of all City of Amarillo financial information in accordance with applicable accounting pronouncements, laws, and bond covenants. The funding will help maintain favorable bond ratings for the City of Amarillo, ensure proper internal controls are in place and make sure all property taxes are correctly calculated and reported.

Programs

Finance Department Administration

2025/26 Budget

Provide management and oversight to Purchasing, Vital Statistics, and Utility Billing departments. Provides oversight of accountants and clerks to provide timely financial records for all deposits and disbursements for all departments of the city. Preserve the safety and liquidity of city investments as directed by policies of the city, while maximizing interest earnings. Monitor the city's banking relationships to verify that the city is compliant with all state requirements.

In 2024, the Finance Department received certification from the Government Treasurer's Organization of Texas (GTOT) on the City's investment policy, aligning to Finance's goal of fiscal responsibility. This was the fourth time the city participated in this certification program, which is good for two years. The city will submit the investment policy for certification again in 2026.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total Operating Costs Managed (millions)*	$84.5	$86.3	$86.3
Total Positions Managed	117	126	126
Public Funds Investment Act Compliance	100%	100%	100%
Quarterly Investment Reports Presented to Council	4/100%	4/100%	4/100%
GTOT Investment Policy Certification (years)	9	10	11

**Total expenses for Finance, Purchasing, Vital Statistics, Utility Billing, Water & Sewer General, Sewer General, Water General, General Fund Transfers, and Debt Service Fund.*

Debt Management

2025/26 Budget

Issue debt with bond covenants that will protect taxpayers and future bondholders. Ensure all debt payments are made in a timely manner and in accordance with bond covenants. Coordinate with rating agencies, financial advisors, and underwriters to achieve the lowest overall interest rate paid on new issues. Issue refunding bonds if financially prudent. Each year, the Finance Department analyzes the debt per capita ratio in comparison to peer cities. This information is provided to the City Council and citizens for comparison purposes.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
GO Bonds (S&P)	AAA	AAA	AAA
Water & Sewer Revenue Bonds (S&P)	AA+	AA+	AAA
Drainage Utility Revenue Bonds (S&P)	AA+	AA+	AAA
HOT Revenue Bonds (S&P)**	A+	A+	A+
Compliance with Bond Covenants	100%	100%	100%
Debt per Capita*	$3,186.23	$3,450.00	$3,450.00
Amount of Debt Outstanding	$645,334.295	$702,000,000	$702,000,000

*Excludes Water Authority Debt

**Due to COVID-19 impact on hotel occupancy taxes

Financial Reporting and Budgeting

2025/26 Budget

Ensure timely, accurate reports are available to city departments and external users. Facilitate preparation of adopted budgets in accordance with State law. Prepare monthly and quarterly financials for management. Submit Annual Comprehensive Financial Reports, adopted budgets, and Popular Annual Financial Reports to the Government Finance Officers Association (GFOA) each year for formal review and certification aligning to the Finance Department's goal of fiscal responsibility. Assist departments with financial oversight of all construction in progress, capital purchases, and capital asset financial presentation; maintain accurate financial information for all assets for all departments. Prepare grant billings and manage financial reporting of grants to federal and state agencies. Establish and maintain an effective system of organizational internal control.

It is the City's policy is to maintain a 90-day operating reserve plus one year's capital requirements. Finance works with all departments to develop operating budgets and long-term capital plans that ensure compliance with this policy.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
GFOA Certificate of Achievement for Excellence in Financial Reporting (years)	48	49	50
GFOA Distinguished Budget Presentation (years)	33	34	35
GFOA Award of Outstanding Achievement in Popular Annual Financial Reporting (years)	13	14	15
Quarterly Financial Reporting to City Manager	4/100%	4/100%	4/100%
Monthly Budget vs. Actual Reporting to Audit Committee	12/100%	12/100%	12/100%
General Fund Reserves as % of target	100%	100%	100%
Internal control issues reported by external auditors	0	0	0
Single audit findings	1	0	0

Pension Administration and Fiscal Agent Services

2025/26 Budget

Administer the Amarillo Firemen's Relief and Retirement Fund (AFRRF) and the Northwest Texas Healthcare System (NWTXHS) Pension Plan to provide benefits for both retirees and current employees.

Provide accounting and financial services for the Amarillo Economic Development Corporation, Amarillo Hospital District, Amarillo-Potter Events Venue District, Tax Increment Reinvestment Zone #1, Tax Increment Reinvestment Zone #2, Tax Increment Reinvestment Zone #3, Local Government Corporation, Amarillo Chamber of Commerce, Amarillo Housing Finance Corporation, Amarillo Health Facility Corporation, and the Harrington Library Consortium.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Compliance with Pension Review Board Requirements:			
AFRRF	100%	100%	100%
NWTXHS Pension Plan	100%	100%	N/A

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Unmodified Audit Opinion for Outside Entities (city is fiscal agent)	8/100%	8/100%	8/100%

Property Taxes

2025/26 Budget

The Finance Department is responsible for the recording of property tax collections and all tax calculations as well as payment to the Potter Randall Appraisal District for assessment of the city's property taxes. Finance ensures that all budget and tax publication notices and postings, City Council meeting dates for public hearings, and budget and tax rate adoption are conducted as required by State statutes. Finance prepares historic comparative schedules of tax rates, assessed values, and budgets with peer cities for City Council and taxpayers aligning to the city's goal of fiscal responsibility.

Treasury Management

2025/26 Budget

Manages electronic payments, receipts, positive pay, stop payments, and monthly reconciliations. Manages all weekly payments to vendors and deposits to the city and ensures all cash receipts are recorded to the proper department.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Pool checks issued	10,956	11,200	11,200
Vendor ACH Payments	3,751	4,000	4,000
Procurement Card Transactions	28,903	32,500	30,000
Procurement Card Rebate	$164,013	$137,000	$137,000
1099's issued	573	650	650

Payroll

2025/26 Budget

Processes bi-weekly payroll and associated bi-weekly, monthly, and quarterly reports, as well as year-end earnings reporting forms.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
W-2's issued	2,911	3,000	3,000

Total Finance Department 2025/2026 Budget- $4,892,907

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	4,404,807
Grand Total	**4,404,807**

2025-26 Department Request by Business Unit



	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1315 - Finance	162,193,568	169,137,651	172,736,086	177,013,823	186,404,795	9,390,972	5.04%
Revenues	163,669,142	172,228,795	178,304,417	181,415,828	190,452,822	9,036,994	4.75%
30300 - Current Year's Levy	48,732,771	50,414,454	52,894,440	56,807,383	60,593,604	3,786,221	6.25%
30310 - Collec Potter County As	22,950,666	23,613,717	24,800,509	26,210,896	27,992,954	1,782,058	6.37%
30311 - Collec Randall County A	26,365,990	27,454,891	28,887,492	31,460,394	33,626,594	2,166,200	6.44%
30312 - Potter TIRZ #1 Participation	(583,885)	(654,154)	(748,795)	(863,907)	(1,025,944)	(162,037)	15.79%
30313 - Property Tax Rebate	0	0	(44,765)	0	0	0	Infinity
30320 - Prior Year's Levy	327,444	317,248	411,787	376,000	453,907	77,907	17.16%
30321 - Prior Year Collec Potte	222,908	234,144	277,750	268,000	301,239	33,239	11.03%
30322 - Prior Year Collec Randa	104,537	83,104	134,037	108,000	152,668	44,668	29.26%
30330 - Penalty and Int-Delinquent Tax	453,680	453,578	494,736	505,000	520,315	15,315	2.94%
30331 - Potter County Assessor	293,732	276,472	298,182	305,000	320,307	15,307	4.78%
30332 - Randall County Assessor	159,948	177,105	196,554	200,000	200,008	8	0.00%
30400 - Gross Receipts Business Taxes	21,048,018	22,959,078	21,426,222	22,699,311	22,964,244	264,933	1.15%
30410 - Electricity Utility	10,261,180	11,957,070	10,801,316	11,270,000	10,840,000	(430,000)	-3.97%
30420 - Gas Utility	4,292,852	4,083,163	3,470,994	3,465,000	3,500,000	35,000	1.00%
30430 - Water Utility	3,146,818	3,606,101	3,581,447	4,141,371	4,423,240	281,869	6.37%
30435 - Sewer Utility	1,336,332	1,533,108	1,986,735	1,757,940	1,883,223	125,283	6.65%
30440 - Telecommunications Util	705,481	693,894	605,373	535,000	753,765	218,765	29.02%
30445 - Drainage Utility	0	0	0	590,000	590,000	0	0.00%
30450 - Cable TV	1,305,317	1,085,742	980,358	940,000	974,016	34,016	3.49%
30460 - Ambulance Services	37	0	0	0	0	0	Infinity
30469 - Hotel Occupancy Tax	8,832,427	8,386,003	8,191,672	8,240,000	8,685,620	445,620	5.13%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
30470 - Hotel Occupancy Tax	9,585,539	9,180,831	9,063,095	9,155,000	9,597,370	442,370	4.61%
30471 - HOT Rebate	(753,112)	(794,828)	(871,423)	(915,000)	(911,750)	3,250	-0.36%
30600 - Sales Tax	75,592,131	76,551,180	78,691,117	79,129,000	81,868,527	2,739,527	3.35%
30610 - General Sales Tax	74,488,831	75,448,868	77,584,567	78,000,000	81,170,000	3,170,000	3.91%
30611 - Sales Tax Rebate	(21,046)	(55,528)	(45,881)	(56,000)	(472,765)	(416,765)	88.15%
30620 - Mixed Beverage Sales Ta	1,124,346	1,157,840	1,152,431	1,185,000	1,171,292	(13,708)	-1.17%
31400 - Licenses and Permits	0	0	62	0	0	0	Infinity
31510 - Alcoholic Beverages	0	0	62	0	0	0	Infinity
32800 - Intergovernmental Revenues	92,261	91,289	147,011	208,015	208,015	0	0.00%
32880 - Arrest Fee Collection	0	1,907	2,049	2,200	2,200	0	0.00%
32900 - Fiscal Agent Fees	92,261	89,382	144,962	205,815	205,815	0	0.00%
36520 - Contract Income	31,888	40,166	50,000	36,333	36,333	0	0.00%
36522 - City Contract Income	31,888	40,166	50,000	36,333	36,333	0	0.00%
37109 - Interest Earnings	(1,071,716)	3,167,549	6,500,524	2,632,000	3,500,000	868,000	24.80%
37110 - Interest Income	520,877	2,571,792	4,477,736	2,632,000	3,500,000	868,000	24.80%
37115 - Unrealized G/L	(1,592,593)	595,757	2,022,788	0	0	0	Infinity
37150 - Rent	4,823,547	5,633,079	5,438,465	5,563,981	5,760,823	196,842	3.42%
37155 - Surface Land Rental	0	36,595	37,554	37,545	37,545	0	0.00%
37170 - Payment in Lieu of Property Tx	4,823,547	5,596,484	5,400,911	5,526,436	5,723,278	196,842	3.44%
37200 - Administrative Charges	4,801,691	4,143,632	3,853,172	4,606,934	5,568,934	962,000	17.27%
37210 - Water & Sewer Utility	1,851,075	1,851,075	1,601,920	1,809,027	2,192,745	383,718	17.50%
37220 - Airport	144,784	144,784	261,198	313,973	342,141	28,168	8.23%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37250 - Indirect Cost Reimbursem	2,805,832	2,147,773	1,990,054	2,483,934	3,034,048	550,114	18.13%
37400 - Miscellaneous Revenue	5,000	71,539	205,208	611,871	292,500	(319,371)	-109.19%
37130 - Discounts Earned	0	9,650	13,722	13,000	13,000	0	0.00%
37140 - Returned Check Fees	0	954	415	500	500	0	0.00%
37141 - Merchant Service Fees	0	(7,433)	(6,590)	(10,000)	(10,000)	0	0.00%
37410 - Miscellaneous Revenue	0	63,368	192,661	503,371	200,000	(303,371)	-151.69%
37420 - Donations	5,000	5,000	5,000	5,000	5,000	0	0.00%
37428 - Procurement Card Rebate	0	0	0	100,000	84,000	(16,000)	-19.05%
Expenditures	(1,475,574)	(3,091,144)	(5,568,331)	(4,402,005)	(4,048,027)	353,978	-8.74%
41000 - Personal Services	(687,604)	(2,014,842)	(2,326,332)	(2,663,123)	(2,604,833)	58,290	-2.24%
41100 - Salaries and Wages	(520,562)	(1,458,819)	(1,672,535)	(1,890,461)	(1,818,376)	72,085	-3.96%
41300 - Incentive	(1,203)	(2,494)	(2,389)	(2,400)	(2,400)	0	0.00%
41820 - Health Insurance	(46,277)	(234,679)	(237,212)	(280,782)	(273,870)	6,912	-2.52%
41900 - Life	(164)	(540)	(571)	(1,107)	(1,107)	0	0.00%
42010 - Social Security - Medicare	(7,395)	(20,381)	(24,174)	(27,499)	(26,435)	1,064	-4.02%
42020 - Social Security - OASDI	(30,390)	(81,354)	(100,386)	(116,389)	(109,608)	6,781	-6.19%
42110 - TMRS	(61,148)	(169,142)	(240,193)	(283,039)	(313,548)	(30,509)	9.73%
42115 - OPEB Funding	(12,393)	(33,430)	(37,742)	(45,902)	(43,954)	1,948	-4.43%
42300 - State Unemployment	(380)	(1,532)	(1,349)	(2,199)	(2,190)	9	-0.41%
42400 - Workers Compensation	(1,365)	(4,676)	(1,508)	(6,745)	(6,745)	0	0.00%
42510 - Car Allowance	(3,659)	(2,934)	(2,902)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(2,667)	(4,860)	(5,369)	(3,600)	(3,600)	0	0.00%
41600 - Overtime Pay	0	(76)	(958)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41620 - Unscheduled	0	(76)	(958)	0	0	0	Infinity
51100 - General Supplies	(30,023)	(43,751)	(27,296)	(44,571)	(41,000)	3,571	-8.71%
51110 - Office Expense	(21,322)	(36,195)	(22,509)	(42,071)	(38,000)	4,071	-10.71%
51115 - Employee Recognition Program	(968)	(372)	(295)	(1,000)	(1,000)	0	0.00%
51700 - Education	(410)	(2,542)	(437)	0	0	0	Infinity
51950 - Minor Office Equipment	(7,322)	(4,642)	(4,056)	(1,500)	(2,000)	(500)	25.00%
60000 - Contractual Services	(117,885)	(200,324)	(340,745)	(216,691)	(153,790)	62,901	-40.90%
61100 - Communications Billing	0	(304)	(912)	(920)	(920)	0	0.00%
61200 - Postage	(240)	(22,593)	(23,107)	(23,601)	(23,600)	1	0.00%
61300 - Advertising	(6,121)	0	(2,089)	0	(2,100)	(2,100)	100.00%
61400 - Dues	(2,244)	(2,584)	(2,075)	(4,670)	(4,670)	0	0.00%
61410 - Tuition	(3,363)	0	(4,823)	(2,500)	(2,500)	0	0.00%
61412 - Training	(1,829)	(8,740)	(1,231)	(10,000)	(10,000)	0	0.00%
62000 - Professional	(104,088)	(166,104)	(306,509)	(175,000)	(110,000)	65,000	-59.09%
63000 - Other Professional	(581,563)	(764,197)	(932,703)	(859,000)	(1,120,000)	(261,000)	23.30%
63100 - Appraisal District Service	(581,563)	(579,947)	(730,541)	(640,000)	(810,000)	(170,000)	20.99%
63140 - Audit Fee	0	(181,280)	(201,512)	(219,000)	(310,000)	(91,000)	29.35%
63210 - Armored Car Service	0	(2,970)	(649)	0	0	0	Infinity
68000 - Repair and Maint Services	0	0	0	(2,200)	(2,200)	0	0.00%
68610 - Office Equipment	0	0	0	(2,200)	(2,200)	0	0.00%
69000 - Rentals	(51,398)	(35,485)	(1,149,371)	(592,984)	(100,000)	492,984	-492.98%
69300 - Leased Computer Software	(51,398)	(35,485)	(1,149,371)	(592,984)	(100,000)	492,984	-492.98%
70000 - Other Charges	(3,712)	(20,317)	(3,471)	(7,450)	(7,450)	0	0.00%
74000 - Printing and Binding	0	(9,270)	(3,691)	(4,000)	(4,000)	0	0.00%
75100 - Travel	(2,454)	(10,647)	1,310	(3,000)	(3,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75200 - Mileage	0	(38)	0	(150)	(150)	0	0.00%
75300 - Meals and Local	(1,258)	(362)	(1,089)	(300)	(300)	0	0.00%
71000 - Insurance	(3,390)	(13,410)	(780,998)	(15,986)	(18,754)	(2,768)	14.76%
71100 - Insurance and Bonds	(3,390)	(13,410)	(13,520)	(15,986)	(18,754)	(2,768)	14.76%
71330 - Incurred Claims	0	0	(767,478)	0	0	0	Infinity
77000 - Charges - Other	0	1,258	(6,457)	0	0	0	Infinity
78210 - Cash Over/Short	0	657	(161)	0	0	0	Infinity
78230 - Loss on Bad Debt	0	601	(6,296)	0	0	0	Infinity
1330 - Internal Audit	0	0	0	0	(356,780)	(356,780)	100.00%
Expenditures	0	0	0	0	(356,780)	(356,780)	100.00%
41000 - Personal Services	0	0	0	0	(322,130)	(322,130)	100.00%
41100 - Salaries and Wages	0	0	0	0	(218,021)	(218,021)	100.00%
41820 - Health Insurance	0	0	0	0	(43,852)	(43,852)	100.00%
41900 - Life	0	0	0	0	(123)	(123)	100.00%
42010 - Social Security - Medicare	0	0	0	0	(3,161)	(3,161)	100.00%
42020 - Social Security - OASDI	0	0	0	0	(13,517)	(13,517)	100.00%
42110 - TMRS	0	0	0	0	(37,936)	(37,936)	100.00%
42115 - OPEB Funding	0	0	0	0	(5,298)	(5,298)	100.00%
42300 - State Unemployment	0	0	0	0	(222)	(222)	100.00%
51100 - General Supplies	0	0	0	0	(6,600)	(6,600)	100.00%
51110 - Office Expense	0	0	0	0	(4,000)	(4,000)	100.00%
51115 - Employee Recognition Program	0	0	0	0	(600)	(600)	100.00%
51950 - Minor Office Equipment	0	0	0	0	(2,000)	(2,000)	100.00%
60000 - Contractual Services	0	0	0	0	(25,100)	(25,100)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61100 - Communications Billing	0	0	0	0	(100)	(100)	100.00%
61410 - Tuition	0	0	0	0	(1,000)	(1,000)	100.00%
61412 - Training	0	0	0	0	(4,000)	(4,000)	100.00%
62000 - Professional	0	0	0	0	(20,000)	(20,000)	100.00%
68000 - Repair and Maint Services	0	0	0	0	(1,500)	(1,500)	100.00%
68610 - Office Equipment	0	0	0	0	(1,500)	(1,500)	100.00%
70000 - Other Charges	0	0	0	0	(1,450)	(1,450)	100.00%
75100 - Travel	0	0	0	0	(1,000)	(1,000)	100.00%
75200 - Mileage	0	0	0	0	(150)	(150)	100.00%
75300 - Meals and Local	0	0	0	0	(300)	(300)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1315 - Finance	**28.44**	**30**
ADM100 - DIRECTOR OF FINANCE	1.00	1
ADM101 - TREASURER	1.00	1
ADM120 - DEPUTY DIRECTOR OF FINANCE	1.00	1
ADM121 - CONTROLLER	1.00	1
CLR120 - ACCOUNTING ASSISTANT	1.00	1
CLR121 - ACCOUNTS PAYABLE CLERK	2.00	2
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
CLR947 - ADMINISTRATIVE SPECIALIST I	1.00	1
CLR960 - PAYROLL TECHNICIAN	1.00	1
HRL145 - COLLECTIONS CLERK	0.48	1
HRL920 - COLLEGE INTERN	0.96	2
PRF103 - ERP SYSTEM SPECIALIST	1.00	1
PRF120 - FINANCIAL ACCOUNTANT/GRANT MGR	1.00	1
PRF124 - COLLECTIONS COORDINATOR	1.00	1
PRF127 - ACCOUNTS PAYABLE COORDINATOR	1.00	1
PRF128 - ACCOUNTANT III	5.00	5

	FTE	Count
PRF129 - SENIOR ACCOUNTANT	1.00	1
PRF130 - BUDGET ANALYST	2.00	2
PRF210 - PAYROLL SPECIALIST	1.00	1
PRF345 - PAYROLL COORDINATOR	1.00	1
PRF346 - PAYROLL ACCOUNTANT	1.00	1
TEC925 - PID Project Coordinator	1.00	1
1330 - Internal Audit	**3.00**	**3**
PRF100 - INTERNAL AUDITOR	1.00	1
PRF125 - SENIOR INTERNAL AUDITOR	1.00	1
PRF133 - INTERNAL AUDITOR	1.00	1
Grand Total	**31.44**	**33**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

PURCHASING

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	625,082	827,234	903,819	890,360
Personal Services	509,749	649,660	787,256	714,617
Supplies	18,269	13,942	20,099	21,000
Contractual Services	91,827	155,590	79,917	137,715
Other Charges	5,237	8,041	16,547	17,028
Revenues	4,686	39,487	68,710	68,710

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Purchasing	625,082	827,234	903,819	890,360

Mission

The mission of the Purchasing Department is to provide optimal value to the City of Amarillo through the strategic acquisition of materials, services, supplies, and equipment. All procurement activities are conducted in strict adherence to applicable legal and funding regulations.

Goals & Objectives

The Purchasing Department is committed to a fair and trusted procurement process. Key objectives include:

- Ensuring equitable access for all vendors through the implementation of competitive bidding practices.
- Maintaining transparency in all acquisition activities to foster public confidence and safeguard taxpayer resources.
- Adhering to the highest standards of integrity in all procurement operations.
- Facilitating the responsible and efficient disposal of surplus City equipment.

Programs of the Purchasing Department

Administration and Support
2025/2026 Budget

- Provide strategic oversight and management of the Purchasing Division to ensure all procurement of services and materials aligns with city policies, legal requirements, and principles of fiscal responsibility.
- Manage vendor onboarding processes, including verification of required insurance documentation and accurate system entry.
- Administer the bid process, encompassing the distribution of bid documents and addenda.
- Develop and prepare detailed procurement specifications.
- Facilitate timely and accurate vendor payments against purchase orders.
- Develop and deliver training programs for:

New city credit card users.

New purchasing request system users.

City employees on updates to the City of Amarillo Purchasing Manual.

Vendors on the procedures for conducting business with the city.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Vendor payments made in 30 days or less from invoice date	93%	93%	93%
Vendor payments processed	2,150	2,150	2,150
City employees trained	200	200	200
Vendor training opportunities	2	2	2
Updates/additions to vendor database	700	700	700
Specifications issued/updated	50	50	50
Renewal/new vendor insurance	850	850	850

City Procurement

2025/26 Budget

Collaborate with other city departments to ensure accurate and complete information is compiled and entered for the bid process. Manage the public distribution of bid solicitations and serve as the primary point of contact for vendor inquiries, providing timely and accurate responses.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Written Bids processed	420	410	420
Requests for Proposals	39	40	40
Purchase Orders processed	2,432	2,200	2,250
Annual Contracts processed	186	180	180
Percent spent locally	37%	40%	40%

Credit Card Administration

2025/26 Budget

Administer the city's Procurement Card (P-Card) program, including the issuance of new cards and the resolution of card-related issues.

Conduct regular audits of P-Card transactions to ensure compliance with established policies and procedures.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
City issued P-Cards	637	650	675
Amount spent on P-Cards	$6,628,648.56	$6,800,000.00	$7,000,000
Average amount per P-Card transaction	$233.07	$247.27	$245.61
P-Card transactions	27,848	27,500	28,500

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	890,360
Grand Total	**890,360**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1325 - Purchasing	(614,412)	(620,749)	(787,746)	(835,109)	(821,650)	13,459	-1.64%
Revenues	12,930	4,686	39,487	68,710	68,710	0	0.00%
37400 - Miscellaneous Revenue	12,930	4,686	39,487	68,710	68,710	0	0.00%
37410 - Miscellaneous Revenue	12,930	4,686	39,487	68,710	68,710	0	0.00%
Expenditures	(627,342)	(625,436)	(827,234)	(903,819)	(890,360)	13,459	-1.51%
41000 - Personal Services	(572,331)	(509,749)	(649,660)	(787,256)	(714,617)	72,639	-10.16%
41100 - Salaries and Wages	(408,903)	(354,780)	(447,606)	(542,355)	(475,275)	67,080	-14.11%
41300 - Incentive	(1,020)	(617)	(101)	(629)	(629)	0	0.00%
41820 - Health Insurance	(63,723)	(69,906)	(83,872)	(100,512)	(100,493)	19	-0.02%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41900 - Life	(200)	(198)	(226)	(410)	(410)	0	0.00%
42010 - Social Security - Medicare	(5,825)	(5,008)	(6,499)	(7,921)	(6,952)	969	-13.94%
42020 - Social Security - OASDI	(24,906)	(21,413)	(27,787)	(33,873)	(29,714)	4,159	-14.00%
42110 - TMRS	(49,650)	(42,705)	(67,837)	(82,171)	(83,391)	(1,220)	1.46%
42115 - OPEB Funding	(10,101)	(8,757)	(11,402)	(13,277)	(11,645)	1,632	-14.01%
42300 - State Unemployment	(479)	(443)	(504)	(740)	(740)	0	0.00%
42400 - Workers Compensation	(1,083)	(933)	(383)	(1,368)	(1,368)	0	0.00%
42510 - Car Allowance	(3,774)	(2,737)	(2,407)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(2,667)	(2,252)	(1,036)	(1,000)	(1,000)	0	0.00%
41600 - Overtime Pay	(689)	0	0	0	0	0	Infinity
41620 - Unscheduled	(689)	0	0	0	0	0	Infinity
51100 - General Supplies	(16,430)	(18,269)	(13,942)	(20,099)	(21,000)	(901)	4.29%
51110 - Office Expense	(16,430)	(18,269)	(13,942)	(20,099)	(21,000)	(901)	4.29%
60000 - Contractual Services	(32,807)	(91,827)	(155,590)	(79,917)	(80,500)	(583)	0.72%
61200 - Postage	(7,542)	(9,821)	(3,895)	(4,500)	(4,500)	0	0.00%
61300 - Advertising	(18,418)	(36,195)	(34,289)	(32,150)	(32,000)	150	-0.47%
61400 - Dues	(6,847)	(7,014)	(8,319)	(7,267)	(8,000)	(733)	9.16%
61410 - Tuition	0	0	(3,500)	(6,000)	(6,000)	0	0.00%
62000 - Professional	0	(38,796)	(105,587)	(30,000)	(30,000)	0	0.00%
69000 - Rentals	0	0	0	0	(57,215)	(57,215)	100.00%
69210 - Rental City Equipment	0	0	0	0	(7,215)	(7,215)	100.00%
69300 - Leased Computer Software	0	0	0	0	(50,000)	(50,000)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	0	0	(690)	(11,432)	(11,000)	432	-3.93%
75100 - Travel	0	0	(481)	(9,432)	(9,000)	432	-4.80%
75200 - Mileage	0	0	(188)	0	0	0	Infinity
75300 - Meals and Local	0	0	(20)	(2,000)	(2,000)	0	0.00%
71000 - Insurance	(5,085)	(5,237)	(7,351)	(5,115)	(6,028)	(913)	15.15%
71100 - Insurance and Bonds	(5,085)	(5,237)	(7,351)	(5,115)	(6,028)	(913)	15.15%
77000 - Charges - Other	0	(354)	0	0	0	0	Infinity
78250 - Inventory Over/Short	0	(354)	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1325 - Purchasing	**9.50**	**10**
ADM140 - PURCHASING AGENT	1.00	1
ADM141 - ASSISTANT PURCHASING AGENT	1.00	1
CLR145 - SENIOR BUYER	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
CLR415 - ADMINISTRATIVE ASSISTANT IV	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
CLR951 - BUYER II	2.00	2
CLR952 - BUYER III	1.00	1
CLR955 - DELIVERY DRIVER	0.50	1
Grand Total	**9.50**	**10**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
			Total: 0.00	**Total: 0**	**Total: $0**

CENTRAL STORES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	304,594	435,249	399,916	0
Personal Services	310,519	350,955	368,066	0
Supplies	2,775	3,530	4,501	0
Contractual Services	20,103	21,108	21,742	0
Other Charges	(28,802)	59,656	5,607	0

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Central Stores	304,594	435,249	399,916	0

Mission

Maintain an accurate and timely inventory of warehouse stock items in order to provide the best customer service to user departments with the upmost professionalism, while carrying out best practices initiatives for the city.

Goals & Objectives

Provide fiscal responsibility in the operation of the warehouse by keeping inventory at a level that will adequately serve the needs of city departments without accumulating overstock. Evaluate all new stock requests in a timely manner based on the cost of holding the item in inventory and execute all transactions promptly and accurately so that inventory records are current and accurate. Utilize an online inventory system to streamline transactions and keep records accurate and efficient. Reduce the amount of time it takes to physically retrieve an item from stock by retrieving stock information online that includes a product description, bin location, and the number of items that are currently in stock.

Central Stores aligns with City Charter and State Law in an effort to ensure Fiscal Responsibility.

******Note**** Central Stores was merged into the Director of Utilities department during the 2024-2025 Fiscal Year. This department is presented for historical financial data.**

	FY2025-26 Budget
Grand Total	

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1345 - Central Stores	(358,768)	(304,594)	(435,249)	(399,916)	0	399,916	Infinity
Expenditures	(358,768)	(304,594)	(435,249)	(399,916)	0	399,916	Infinity
41000 - Personal Services	(342,980)	(310,400)	(350,452)	(365,051)	0	365,051	Infinity
41100 - Salaries and Wages	(226,138)	(211,466)	(235,720)	(243,381)	0	243,381	Infinity
41820 - Health Insurance	(66,042)	(51,367)	(55,727)	(58,320)	0	58,320	Infinity
41900 - Life	(181)	(168)	(181)	(287)	0	287	Infinity
42010 - Social Security - Medicare	(3,110)	(2,959)	(3,262)	(3,529)	0	3,529	Infinity
42020 - Social Security - OASDI	(13,297)	(12,653)	(13,946)	(15,088)	0	15,088	Infinity
42110 - TMRS	(27,102)	(25,073)	(33,727)	(36,605)	0	36,605	Infinity
42115 - OPEB Funding	(5,507)	(5,142)	(5,741)	(5,915)	0	5,915	Infinity
42300 - State Unemployment	(341)	(391)	(346)	(518)	0	518	Infinity
42400 - Workers Compensation	(1,263)	(1,181)	(1,802)	(1,408)	0	1,408	Infinity
41600 - Overtime Pay	(503)	(119)	(503)	(3,015)	0	3,015	Infinity
41620 - Unscheduled	(503)	(119)	(503)	(3,015)	0	3,015	Infinity
51100 - General Supplies	(2,485)	(2,775)	(3,530)	(4,501)	0	4,501	Infinity
51110 - Office Expense	(1,617)	(2,683)	(2,970)	(3,600)	0	3,600	Infinity
51200 - Operating	(244)	(61)	(41)	(301)	0	301	Infinity
51250 - Janitor	0	(25)	0	(100)	0	100	Infinity
51300 - Clothing and	(598)	(6)	(519)	(500)	0	500	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Linen							
51850 - Minor Tools	(25)	0	0	0	0	0	Infinity
69000 - Rentals	(18,788)	(20,103)	(21,108)	(21,742)	0	21,742	Infinity
69210 - Rental City Equipment	(18,788)	(20,103)	(21,108)	(21,742)	0	21,742	Infinity
70000 - Other Charges	0	0	0	(1,131)	0	1,131	Infinity
75100 - Travel	0	0	0	(1,031)	0	1,031	Infinity
75300 - Meals and Local	0	0	0	(100)	0	100	Infinity
71000 - Insurance	(3,955)	(4,073)	(4,115)	(4,476)	0	4,476	Infinity
71100 - Insurance and Bonds	(3,955)	(4,073)	(4,115)	(4,476)	0	4,476	Infinity
77000 - Charges - Other	9,943	32,875	(55,541)	0	0	0	Infinity
78250 - Inventory Over/Short	4,673	29,981	(51,272)	0	0	0	Infinity
78255 - Inventory Credit Card	5,270	2,894	(4,268)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
Grand Total		

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

GENERAL FUND TRANSFERS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	30,367,994	23,550,486	37,231,798	33,274,419
Personal Services	0	0	3,457,085	8,045,000
Supplies	0	0	6,191,000	0
Other Charges	6,081,229	6,385,290	6,640,701	7,470,788
Operating Transfers	24,286,765	17,165,196	20,943,012	17,758,631
Revenues	3,449,920	2,226,115	14,375,178	10,979,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
General Fund Transfers	30,367,994	23,550,486	37,231,798	33,274,419

Mission

Facilitate all inter-fund transfers to and from the General Fund to account for Information Technology charges to the General Fund, and budget for personnel adjustments for the General Fund.

Goals & Objectives

General Fund Transfers are used for financial reporting and budgeting purposes. These accounts reflect transactions that only impact the General Fund as a whole and are not program-specific.

Programs of General Fund Transfers

Inter-fund Transfers

2025/26 Budget

Includes funding for inter-fund transfers to and from the General Fund, including the transfer of excess hotel/motel tax to the Civic Center Improvement Fund, the transfer of funding for the Street Improvement Fund, and the transfer of funding for the Solid Waste Disposal Improvement Fund. Administrative costs reimbursable to the Information Technology Fund are also included in this program.

Personnel Adjustments

2025/26 Budget

Includes budgeted personnel adjustments for the General Fund. After the budget is approved each year, these budgeted amounts are allocated out to the General Fund departments, causing this amount to fluctuate each year.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	33,274,419
Grand Total	**33,274,419**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1350 - General Fund Transfers	(23,206,808)	(26,972,824)	(21,324,371)	(22,856,620)	(22,295,419)	561,201	-2.52%
Revenues	26,305,659	3,459,194	2,226,115	14,375,178	10,979,000	(3,396,178)	-30.93%
39100 - Operating Transfers In	26,305,659	3,459,194	2,226,115	14,375,178	10,979,000	(3,396,178)	-30.93%
39111 - Tsf In fr Drainage	0	0	0	1,300,000	0	(1,300,000)	Infinity
39112 - Tsf In fr Garage	0	0	0	2,500,000	6,000,000	3,500,000	58.33%
39114 - Tfr In fr Water & Sewer	0	0	0	2,800,000	0	(2,800,000)	Infinity
39131 - Tsf In fr Home	0	8,521	0	0	0	0	Infinity
39350 - Tsf In from Gen Construc	778,144	3,275,487	1,480,829	3,125,178	1,514,000	(1,611,178)	-106.42%
39370 - Tsf In fr Street Assessments	4,920	144,069	191,836	125,000	40,000	(85,000)	-212.50%
39390 - Tsf In fr Park Improveme	3,676	30,363	34,651	25,000	25,000	0	0.00%
39420 - Tsf In Fr CO Bond Proceeds	0	0	518,799	0	0	0	Infinity
39490 - Tsf In fr Information Se	0	754	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
39500 - Tsf In fr Risk Managemen	0	0	0	2,000,000	1,500,000	(500,000)	-33.33%
39510 - Tsf In fr Employee Insur	0	0	0	2,500,000	1,900,000	(600,000)	-31.58%
39635 - Tsf in Frm 2450	25,518,919	0	0	0	0	0	Infinity
Expenditures	(49,512,467)	(30,432,018)	(23,550,486)	(37,231,798)	(33,274,419)	3,957,379	-11.89%
41000 - Personal Services	0	0	0	(3,457,085)	(8,045,000)	(4,587,915)	57.03%
41500 - PFP	0	0	0	(3,457,085)	(8,045,000)	(4,587,915)	57.03%
51100 - General Supplies	0	0	0	(6,191,000)	0	6,191,000	Infinity
52300 - Unassigned	0	0	0	(6,191,000)	0	6,191,000	Infinity
77000 - Charges - Other	(4,891,648)	(6,081,229)	(6,385,290)	(6,640,701)	(7,470,788)	(830,087)	11.11%
77610 - Information Technology - City	(4,891,648)	(6,081,229)	(6,385,290)	(6,640,701)	(7,470,788)	(830,087)	11.11%
92000 - Operating Transfers	(44,620,819)	(24,350,789)	(17,165,196)	(20,943,012)	(17,758,631)	3,184,381	-17.93%
92010 - Other Grant Funds	(169,225)	(168,219)	(78,280)	(1,168,224)	(1,666,325)	(498,101)	29.89%
92011 - AIP Pantex 2670	0	0	0	(10,000)	(10,000)	0	0.00%
92013 - Comp Step 2210	(53,723)	(50,858)	(51,083)	(50,880)	(50,880)	0	0.00%
92015 - Home Investments	(29,737)	(147,071)	(156,271)	(286,271)	(319,292)	(33,021)	10.34%
92030 - Criminal Justice Grants	(660)	0	0	0	0	0	Infinity
92040 - Solid Waste	0	0	(1,471,990)	(1,515,289)	(3,065,901)	(1,550,612)	50.58%
92045 - Street Improvement	(2,337,000)	(2,337,000)	(2,510,000)	(2,510,000)	(2,510,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92060 - Civic Center Improv	(4,660,567)	(4,490,541)	(2,892,992)	(2,956,155)	(3,028,387)	(72,232)	2.39%
92075 - Emerg Mgmt Svc - 2430	0	(7,136)	0	0	0	0	Infinity
92080 - Capital Improvement	0	0	(2,053,799)	0	0	0	Infinity
92105 - Water & Sewer System	(180,000)	0	0	0	0	0	Infinity
92110 - Liab for Comp Absences	(1,903,691)	(1,963,700)	(1,250,000)	(1,250,000)	(1,250,000)	0	0.00%
92115 - Airport	0	0	0	0	(42,222)	(42,222)	100.00%
92120 - Information Services	(1,775,549)	(123,106)	(131,556)	(120,554)	(120,554)	0	0.00%
92125 - Municipal Garage	(1,488)	(71,890)	(300,595)	0	0	0	Infinity
92130 - General Construction	(28,917,800)	(14,813,840)	(5,812,169)	(10,480,810)	(5,121,212)	5,359,598	-104.65%
92145 - Transfer to Self Ins Tru	(3,500,000)	0	0	0	0	0	Infinity
92150 - Cert of Obligation	(1,010,000)	0	(456,462)	0	0	0	Infinity
92170 - Trsf to Debt Service	0	0	0	(455,324)	(450,800)	4,524	-1.00%
92195 - Trf to 2090 Court Security	(81,378)	(92,734)	0	(106,705)	(91,221)	15,484	-16.97%
92196 - Trf to 2080 Court Technology	0	(27,806)	0	(32,800)	(31,837)	963	-3.02%
92198 - Trf to 2460 OEM/FEMA Disa	0	(56,888)	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
Grand Total		

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

FLEET SERVICES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	19,724,267	24,570,735	22,665,950	34,563,000
Fixed Asset Transfers	0	3,664	0	0
Personal Services	2,530,938	3,490,814	3,382,265	3,403,019
Supplies	8,461,330	9,063,955	8,800,981	9,537,480
Contractual Services	876,469	732,237	2,516,173	6,496,089
Other Charges	8,157,193	9,305,146	6,526,406	7,399,509
Debt Service	0	68,750	125,125	911,903
Inter Reimbursements	(921,944)	(1,157,960)	(1,185,000)	(1,185,000)
Operating Transfers	620,281	3,064,129	2,500,000	8,000,000
Revenues	22,873,773	25,330,454	23,631,907	23,325,875

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

The Fleet Services Division is committed to supporting the City Council's pillars by delivering fiscally responsible, innovative, and high-performing fleet operations. We uphold fiscal responsibility through cost-effective maintenance and lifecycle management. By maintaining a dependable fleet, we reinforce the city's infrastructure and enable uninterrupted service delivery across departments. Our focus on public safety ensures that all vehicles meet safety and compliance standards. We foster a business-friendly community by enabling departments to operate efficiently and responsively, supporting both internal and public-facing operations.

Goals & Objectives

The majority of fleet maintenance work is performed in-house. Outsourced services are used when necessary. The division's initiative to support the long-term plan for infrastructure is based on best practices in fleet management. One of the ways that the Fleet Services Division is using innovation and fiscal responsibility to accomplish their mission is the ongoing transition of selected vehicles to a lease-based model.

Programs of the Fleet Services Division

Administration/Support

2025/26 Budget

Provide oversight and management of multi-function fleet operation.

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Contract Management	6	6	6
Training: ASE, TIA, Succession	21	15	22
In-house professional development, provided in conjunction with Amarillo College/outside vendors	7	10	10

Fleet Fueling Services

2025/26 Budget

Provide fuel for all city equipment. Maintain a four-week inventory in case of weather, shortages, or delivery issues. Follow the Texas Commission on Environmental Quality (TCEQ) operator and compliance regulations. Fuel deliveries to various locations around the city.

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Diesel (Measured By Gallons)	742,130	750,000	755,000
Unleaded (Measured By Gallons)	518,090	525,000	530,000
Fuel delivery to city locations	30	30	40
Maintain a 4- week supply of fuel in case of disaster (measured by gallons)	45,500	50,000	50,000
Availability of portable fuel sources (measured by gallons)	4,000	4,000	4,000

Fleet Preventative Maintenance

2025/26 Budget

All fleet equipment is on lube service/preventative maintenance schedules.

Workload Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Lube/Preventative Maintenance Work orders Completed	2,257	2,345	2,400

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Daily Work Order Completion	92%	95%	95%

Fleet Tire Service

2025/26 Budget

Fleet maintains all tires for the city. Replacements, repairs, and service calls. Fleet has an in-house certified Tire Industry Association (TIA) trainer. All employees in Tire Service are nationally certified through TIA.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Tire Replacements	2,142	2,250	2,250
Work Order Tire Operations Completed	1,768	1,850	1,900

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Daily Work Order Completion	96%	97%	97%

Fleet Maintenance and Repair

2025/26 Budget

Shop operations provide full repair of all equipment. Technicians are Automotive Service Excellence (ASE) certified.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Shop Floor Work Orders	13,794	14,500	14,000

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Daily Work Order Completion	89%	90%	93%
Daily Fleet Availability	92%	90%	95%

Fleet Replacement

2025/26 Budget

Administration of replacement program, specification writing, bid evaluation, preparing new equipment, and disposal of old equipment.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Bids Processed	4	2	3
Specification Issue/Revision	7	5	5
Vehicles Purchased/Make Ready	42	214	238
Vehicle Additions to Fleet	13	9	10
Fleet Size – Assets	1,154	1,163	1,173
Fleet Cost Plus Additions (Millions)	5	8	9
Percentage of Fleet Exceeding Replacement Criteria	27%	32%	34%

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
06100 - Fleet Services Fund	34,563,000
Grand Total	**34,563,000**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61110 - Fleet Services Operations	(1,832,918)	(2,365,787)	(5,337,369)	(2,408,321)	(6,206,413)	(3,798,092)	61.20%
Revenues	9,331,208	10,927,759	11,107,617	12,620,149	12,437,769	(182,380)	-1.47%
34900 - Interdepart Rental & User Chgs	9,298,383	9,947,512	10,576,456	11,322,136	11,139,756	(182,380)	-1.64%
34910 - Fleet Equipment Rental	9,298,383	9,947,512	10,576,456	11,322,136	11,139,756	(182,380)	-1.64%
37109 - Interest Earnings	100,747	984,947	678,328	1,292,000	1,292,000	0	0.00%
37110 - Interest Income	102,118	984,947	677,837	1,292,000	1,292,000	0	0.00%
37115 - Unrealized G/L	(1,371)	0	492	0	0	0	Infinity
37400 - Miscellaneous Revenue	(67,923)	(4,700)	(147,167)	6,013	6,013	0	0.00%
37130 - Discounts Earned	0	0	32	13	13	0	0.00%
37410 - Miscellaneous Revenue	0	0	100	0	0	0	Infinity
37435 - Sale of Scrap	12,731	3,556	5,776	6,000	6,000	0	0.00%
37465 - NBV Asset Disposal	(80,654)	(8,256)	(153,075)	0	0	0	Infinity
Expenditures	(11,164,126)	(13,293,546)	(16,444,986)	(15,028,470)	(18,644,182)	(3,615,712)	19.39%
41000 - Personal Services	(1,896,900)	(2,419,818)	(3,370,949)	(3,362,265)	(3,383,019)	(20,754)	0.61%
41100 - Salaries and Wages	(1,450,656)	(1,591,335)	(1,885,352)	(2,164,956)	(2,116,456)	48,500	-2.29%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(32,618)	(32,673)	(40,698)	(24,600)	(24,000)	600	-2.50%
41820 - Health Insurance	(331,579)	(336,942)	(357,746)	(462,648)	(452,670)	9,978	-2.20%
41900 - Life	(879)	(828)	(929)	(1,845)	(1,886)	(41)	2.17%
42010 - Social Security - Medicare	(21,380)	(24,099)	(29,199)	(32,530)	(31,194)	1,336	-4.28%
42020 - Social Security - OASDI	(90,088)	(101,894)	(124,006)	(139,114)	(133,357)	5,757	-4.32%
42110 - TMRS	125,370	(203,171)	(881,002)	(337,445)	(374,242)	(36,797)	9.83%
42111 - TMRS Adj (GASB 68)	0	18,448	0	0	0	0	Infinity
42115 - OPEB Funding	29,621	(41,663)	(6,646)	(54,526)	(52,272)	2,254	-4.31%
42116 - OPEB Adj (GASB 75)	0	26,334	0	0	0	0	Infinity
42300 - State Unemployment	(1,954)	(2,012)	(1,781)	(3,330)	(3,471)	(141)	4.06%
42400 - Workers Compensation	(69,721)	(75,884)	(24,340)	(89,071)	(89,071)	0	0.00%
42510 - Car Allowance	(6,016)	(5,785)	(4,535)	(3,000)	(6,000)	(3,000)	50.00%
42540 - Tool Allowance	(36,023)	(34,631)	(39,532)	(48,000)	(96,000)	(48,000)	50.00%
42550 - Communications Allowance	(2,407)	(2,314)	(1,791)	(1,200)	(2,400)	(1,200)	50.00%
42560 - Change in Sick and Annua	(8,570)	(11,368)	26,609	0	0	0	Infinity
41600 - Overtime Pay	(24,155)	(66,339)	(119,865)	(20,000)	(20,000)	0	0.00%
41620 - Unscheduled	(24,155)	(66,339)	(119,865)	(20,000)	(20,000)	0	0.00%
51100 - General Supplies	(4,767,424)	(5,106,057)	(5,812,785)	(4,450,981)	(5,100,980)	(649,999)	12.74%
51110 - Office Expense	(1,974)	(2,810)	(2,239)	(3,000)	(3,000)	0	0.00%
51115 - Employee Recognition Program	(229)	(246)	(641)	(1,800)	(1,800)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51120 - Safety Program	0	0	0	(1,000)	(1,000)	0	0.00%
51200 - Operating	(62,392)	(71,832)	(64,204)	(80,000)	(80,000)	0	0.00%
51250 - Janitor	(3)	0	(248)	0	0	0	Infinity
51300 - Clothing and Linen	(9,409)	(9,230)	(18,446)	(18,000)	(18,000)	0	0.00%
51350 - Chemical and Medical	0	0	0	(180)	(180)	0	0.00%
51850 - Minor Tools	(10,035)	(11,308)	(7,865)	(12,000)	(12,000)	0	0.00%
51950 - Minor Office Equipment	0	(11,357)	0	0	0	0	Infinity
52050 - Auto Parts	(4,211,921)	(4,318,309)	(5,046,310)	(2,850,001)	(4,500,000)	(1,649,999)	36.67%
52050.LABOR - Auto Parts Labor	0	0	0	(1,000,000)	0	1,000,000	Infinity
52120 - Tires and Tubes Other	(467,839)	(677,534)	(670,554)	(480,000)	(480,000)	0	0.00%
54000 - Food	(3,622)	(3,430)	(2,278)	(5,000)	(5,000)	0	0.00%
53000 - Energy	(3,324,145)	(3,339,792)	(3,251,170)	(4,325,000)	(4,411,500)	(86,500)	1.96%
51800 - Fuel & Oil	(3,324,145)	(3,339,792)	(3,251,170)	(4,325,000)	(4,411,500)	(86,500)	1.96%
60000 - Contractual Services	(161,153)	(6,826)	(14,966)	(51,716)	(51,716)	0	0.00%
61200 - Postage	(37)	0	(27)	(216)	(216)	0	0.00%
61410 - Tuition	(6,756)	(14,787)	(14,939)	(30,500)	(30,500)	0	0.00%
62000 - Professional	(154,360)	7,962	0	(21,000)	(21,000)	0	0.00%
63000 - Other Professional	(265,499)	(332,970)	(284,014)	(265,000)	(350,000)	(85,000)	24.29%
63200 - Auto Part Contractual Services	(265,499)	(332,970)	(284,014)	(265,000)	(350,000)	(85,000)	24.29%
67000 - Cleaning Services	(753)	(749)	(829)	(1,100)	(1,100)	0	0.00%
67500 - Laundry	(753)	(749)	(829)	(1,100)	(1,100)	0	0.00%
68000 - Repair and Maint Services	(40,547)	(123,871)	(83,211)	(55,000)	(55,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68300 - R & M - Improvements	0	(17)	0	0	0	0	Infinity
68650 - Shop Equipment	(40,547)	(95,410)	(83,059)	(55,000)	(55,000)	0	0.00%
68680 - Other Equipment	0	(28,445)	0	0	0	0	Infinity
68710 - Auto Repair & Maint	0	0	(153)	0	0	0	Infinity
69000 - Rentals	(129,991)	(284,282)	(269,879)	(337,245)	(338,273)	(1,028)	0.30%
69210 - Rental City Equipment	(76,646)	(87,142)	(92,471)	(95,245)	(96,273)	(1,028)	1.07%
69220 - Rental Other Equipment	(53,345)	(197,140)	(177,408)	(230,000)	(230,000)	0	0.00%
69300 - Leased Computer Software	0	0	0	(12,000)	(12,000)	0	0.00%
70000 - Other Charges	(140,321)	(662,749)	(2,538,722)	(1,653,975)	(3,698,253)	(2,044,278)	55.28%
72000 - Communication	0	0	0	(2,000)	(2,000)	0	0.00%
75100 - Travel	(1,640)	(1,116)	(2,377)	(3,000)	(3,000)	0	0.00%
75300 - Meals and Local	0	(146)	0	0	0	0	Infinity
76000 - Depreciation	(138,681)	(661,487)	(2,536,345)	(1,648,975)	(3,693,253)	(2,044,278)	55.35%
71000 - Insurance	(914,035)	(859,987)	(782,366)	(1,172,216)	(1,129,045)	43,171	-3.82%
71100 - Insurance and Bonds	(914,035)	(859,987)	(782,366)	(1,172,216)	(1,129,045)	43,171	-3.82%
77000 - Charges - Other	(387,016)	(391,770)	(452,190)	(393,847)	(378,393)	15,454	-4.08%
77420 - Administrative - Direct	(60,733)	(60,733)	(60,733)	(60,733)	(60,733)	0	0.00%
77450 - Administrative Other	(242,953)	(242,953)	(299,762)	(238,386)	(213,074)	25,312	-11.88%
77470 - Service Charges - Other	(15,860)	(15,860)	(15,860)	(15,860)	(15,860)	0	0.00%
77610 - Information Technology - City	(67,470)	(72,224)	(75,835)	(78,868)	(88,726)	(9,858)	11.11%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
89000 - Debt Service	0	0	(68,750)	(125,125)	(911,903)	(786,778)	86.28%
89200 - Bond Interest Payments	0	0	(68,750)	(125,125)	(911,903)	(786,778)	86.28%
90000 - Inter Reimbursements	887,812	921,944	1,157,960	1,185,000	1,185,000	0	0.00%
90180 - Sales to Other Department	887,812	921,944	1,157,960	185,000	1,185,000	1,000,000	84.39%
90180.LABOR - Sales to Other Departments	0	0	0	1,000,000	0	(1,000,000)	Infinity
92000 - Operating Transfers	0	(620,281)	(553,250)	0	0	0	Infinity
92170 - Trsf to Debt Service	0	(620,281)	(553,250)	0	0	0	Infinity
61120 - Equipment Replacement	1,915,043	5,520,127	6,097,088	3,374,278	(5,030,712)	(8,404,990)	167.07%
Revenues	9,147,710	11,946,014	14,222,836	11,011,758	10,888,106	(123,652)	-1.14%
34900 - Interdepart Rental & User Chgs	8,874,280	9,468,254	10,357,960	10,686,758	10,888,106	201,348	1.85%
34910 - Fleet Equipment Rental	8,874,280	9,468,254	10,357,960	10,686,758	10,888,106	201,348	1.85%
37400 - Miscellaneous Revenue	188,676	656,145	829,803	325,000	0	(325,000)	Infinity
37460 - Gn/Lss on Prop Disposal	188,676	656,145	829,803	325,000	0	(325,000)	Infinity
39100 - Operating Transfers In	84,754	1,821,616	3,035,074	0	0	0	Infinity
39110 - Tsf In fr General Fund	1,488	71,890	80,695	0	0	0	Infinity
39350 - Tsf In from Gen Construc	0	1,504,997	1,000	0	0	0	Infinity
39420 - Tsf In Fr CO Bond Proceeds	0	0	2,510,879	0	0	0	Infinity
39470 - Tsf in from Water & Sewe	83,266	244,729	30,000	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
39750 - Fixed Asset Trans-Gen Fund	0	0	412,500	0	0	0	Infinity
Expenditures	(7,232,667)	(6,425,887)	(8,125,749)	(7,637,480)	(15,918,818)	(8,281,338)	52.02%
51100 - General Supplies	(6,488)	(26,838)	0	(25,000)	(25,000)	0	0.00%
52050 - Auto Parts	(6,488)	(26,838)	0	(15,000)	(25,000)	(10,000)	40.00%
52050.LABOR - Auto Parts Labor	0	0	0	(10,000)	0	10,000	Infinity
60000 - Contractual Services	(8,630)	(156,216)	(79,338)	(1,806,112)	(5,700,000)	(3,893,888)	68.31%
62220 - Leased Equipment Expense	(8,630)	(156,216)	(79,338)	(1,806,112)	(5,700,000)	(3,893,888)	68.31%
70000 - Other Charges	(6,052,280)	(5,164,366)	(4,297,961)	(3,061,249)	(2,165,311)	895,938	-41.38%
76000 - Depreciation	(6,052,280)	(5,164,366)	(4,297,961)	(3,061,249)	(2,165,311)	895,938	-41.38%
76000 - Depreciation	(1,125,076)	(1,050,443)	(1,171,398)	(245,119)	(28,507)	216,612	-759.86%
76600 - Amortization of Leased Assets	(1,125,076)	(1,050,443)	(1,171,398)	(245,119)	(28,507)	216,612	-759.86%
77000 - Charges - Other	(40,193)	(28,025)	(62,509)	0	0	0	Infinity
78020 - Interest Expense	(40,193)	(28,025)	(62,509)	0	0	0	Infinity
92000 - Operating Transfers	0	0	(2,510,879)	(2,500,000)	(8,000,000)	(5,500,000)	68.75%
92005 - General Fund	0	0	0	(2,500,000)	(6,000,000)	(3,500,000)	58.33%
92080 - Capital Improvement	0	0	(2,510,879)	0	0	0	Infinity
92135 - Drainage Utility	0	0	0	0	(2,000,000)	(2,000,000)	100.00%
93000 - Fixed Asset Transfers	0	0	(3,664)	0	0	0	Infinity
93010 - General Fixed Assets	0	0	(3,664)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
61110 - Fleet Services Operations	**45.00**	**45**
ADM230 - FLEET SUPERINTENDENT	1.00	1
ADM231 - ASST. FLEET SUPERINTENDENT	1.00	1
CLR041 - FLEET OFFICE MANAGER	1.00	1
CLR230 - SERVICE WRITER	1.00	1
CLR405 - ADMINISTRATIVE ASSISTANT II	2.00	2
HRL911 - CUSTODIAN I	1.00	1
TRD232 - SENIOR WELDER	1.00	1
TRD605 - FLEET MECHANIC II	32.00	32
TRD608 - FLEET SUPERVISOR I	1.00	1
TRD610 - FLEET SUPERVISOR II	4.00	4
Grand Total	**45.00**	**45**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
61110 - Fleet Services Operations	CLR941 - ADMINISTRATIVE TECHNICIAN	G05	1.00	1	31,470
			Total: 1.00	**Total: 1**	**Total: $31,470**

INFORMATION TECHNOLOGY

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	8,745,153	9,699,228	10,341,005	12,198,134
Personal Services	3,237,021	4,681,251	4,483,189	4,463,671
Supplies	581,556	226,895	206,948	295,962
Contractual Services	3,384,492	1,944,356	4,605,568	5,978,623
Other Charges	1,634,996	2,941,932	1,230,300	1,564,878
Inter Reimbursements	(92,911)	(95,205)	(185,000)	(105,000)
Revenues	9,133,269	9,492,315	9,623,470	10,670,409

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Our mission is to empower our municipal operations with cutting-edge technology that optimizes efficiency, enhances public services, and fosters community engagement through accessible and reliable digital solutions.

Goals & Objectives

The City of Amarillo's IT Strategy aims to maintain the highest level of IT excellence. Our technology solutions and services ensure we remain at the forefront of innovation. They empower us to provide more efficient, effective, and transparent services for our community.

Launching Emma, the city's digital human assistant, showcased the IT department's achievements. The department also completed a comprehensive list of projects that ensured seamless technology integration and functionality across all municipal departments. Notable department initiatives include moving to the New City Hall, Transformation Park, APD Crime Center expansions, Workday for Finance, Teller and Paymentus implementations, AECC Nurse Navigator program, AFD records management, and numerous other city department initiatives.

The IT department achieved its strategic plan by effectively implementing projects such as Gen-2 Infrastructure upgrades for the city and airport, mobile administration Phase II, radio system upgrade, and launching the Personal Computer-as-a-Service (PCaaS) foundation, along with numerous other cybersecurity and core projects. The department is also on target to complete Teams Voice Phase I. Additionally, operational improvements were made in IT Governance operations.

The IT department is poised to deliver essential IT services for various high-profile city-wide initiatives in the upcoming year. These initiatives include launching Phase II of Emma, Fire Station 14, replacing the utility billing software, and Amarillo WiFi for some of the city's Parks. Furthermore, IT will enhance its strategic roadmap with projects like Windows 11 Upgrades, CAD-to-CAD integration with local agencies, Teams Voice Phase II, data management improvements, expanding the PC-as-a-Service program, and further improving critical core services.

Below are the proposed staffing changes to support infrastructure and operations. As departments continue seeking ways to utilize technology more extensively, IT needs to enhance its staff to manage that workload while maintaining the capability to handle operations and IT strategic initiatives effectively.

FY25-26 Staffing Proposal		
Business Unit	**Positions**	**Details**
Enterprise Application Support 62021	2 Applications Specialist (current positions)	Optimize staffing to enhance operational efficiencies and support new IT initiatives. · One Application Specialist role was shifted to OEI and may be cut from IT if Finance takes over Workday reporting. If reporting remains in IT this role needs to be backfilled for Workday support. · Second Application Specialist role will be filled with a SharePoint Administrator to enhance document management.
IT Support 62022	One New Support Specialist	Create one new Support Specialist role to maintain service quality and ensure adequate support coverage as mobility management duties have increased to a full-time operational role.
GIS 62024	One New GIS Analyst	Create a new GIS Analyst role to supports essential GIS operations as more departments take advantage of GIS services. Current staffing cannot support growth or critical transitions like data cleanup and the rebuilding of over 100 online maps.
Public Safety 62031	Reassign Infrastructure Engineer to Infrastructure	Reassign the Infrastructure Engineer role to Infrastructure to optimize staffing to improve operational efficiencies.
Infrastructure 62032	Reassign Security Engineer to Security	Reassigned Security Engineer from Infrastructure to Security to strengthen the organizations security posture.
NEW Security 62040	Two New Security Analysts	This team will strengthen the organization's cybersecurity posture in response to increasing threats, ensuring strategic defense and operational resilience. · Promote the Security Engineer to Cybersecurity Manager. · Create two new Analyst roles.

Enterprise Services

IT Enterprise Services offers a comprehensive range of technology programs to support the city's operations. These include operational management, data storage, cybersecurity, application development, cloud services integration, and network infrastructure. The aim is to keep the city's tech systems robust, secure, and efficient while fostering growth and innovation. Utilizing these services enables the city to make smarter tech investments, enhance communication, and align IT with its goals for better outcomes. Enterprise Service Programs include the following.

- **Cybersecurity:** This program protects the organization's digital assets against cyber threats. It enforces security protocols, monitors systems for breaches, and trains staff on best practices for maintaining digital security.
- **End User Support:** This program assists end users with their IT needs by offering help desk services, troubleshooting, and ensuring that all staff have the tools to utilize the organization's IT resources effectively.
- **Enterprise Application Support (EAS):** This program ensures the efficient and stable operation of enterprise applications, data management, and Software-as-a-Service (SaaS) integrations utilized across the organization, aligning them with business processes and objectives.

- **Geographic Information System (GIS):** This program manages and analyzes geographical data, offering mapping and spatial analysis that facilitates decision-making across various departments, including urban planning, resource management, and public safety. It also has a web presence for Open Government.
- **Continuity of Government (COG):** This program ensures critical systems and data remain secure and operational during disruptions. It relies on resilient infrastructure, secure backups, remote access, cybersecurity measures, cloud services, and regular testing and compliance with federal standards for rapid recovery and uninterrupted operations.
- **Infrastructure:** This program enables efficient and seamless communication, data processing, application hosting, and cybersecurity, forming the backbone for delivering IT services and business functions. It includes physical components like servers, storage, and routers, as well as virtual elements like cloud services and virtualization platforms. It also encompasses unified communications platforms such as voice, video conferencing, instant messaging, and email.
- **Public Safety:** This program offers tailored technological support for emergency services, ensuring that public safety organizations, including police, fire, the Amarillo Emergency Communications Center, emergency medical services, animal management, and the Office of Emergency Management (OEM), have reliable systems for critical communication and information management.
- **Radio Communications:** This program manages the radio infrastructure for real-time communication and the essential networks that enable coordinated actions, especially among first responders and public service organizations.

Key Performance Indicators	2023-2024 Actuals	2024-25 Estimated	2025-2026 Projected
IT Support Operations			
Total Work Orders/Incidents	11,639	12,087	12,935
Total Users Supported (City plus External Users)	2,801	2,829	2,857
Total Applications Supported	NA	183	190
Total Endpoints Supported (New FY23)1	5,323	4,569	4,951
Average Time to Resolution (HH:MM)	48:07	27:56	27:50
Time to Response (HH:MM)	06:15	04:32	04:30
Cybersecurity Operations			
Total of Work Orders/Incidents	90	120	150
Time to Resolution (HH:MM)	239:38	250:00	255:00
Preventions2	18,520,300	28,244,503	33,893,403
IT Infrastructure			
Total Nodes Supported3	6,444	4,266	4,479
Total Systems Supported4	344	770	809
Network Node Uptime (95th percentile)	99.70%	99.90%	99.90%
Total Work Orders/Incidents	1,298	1,387	1,500
Time to Resolution (HH:MM)	148:19	160:00	150:00

Key Performance Indicators	2023-2024 Actuals	2024-25 Estimated	2025-2026 Projected
Time to Recovery (HH:MM)	33:21	23:00	30:00

1 Total Endpoints Supported: PCs, laptops, thin clients, mobile devices, printers, and virtual desktops.

2 Preventions: Threats encountered by all protection systems. AI poses an unpredictable threat landscape.

3 Total Network Nodes Supported: Network communications, security, cellular devices, and radio subscribers.

4 Total Systems Supported: Servers (physical, virtual, cloud), storage/backup, and network printers.

Print Services

The IT department offers a cost-effective print services program that delivers comprehensive printing solutions to all city departments. This program is designed to streamline print operations, reduce expenses, and enhance efficiency by leveraging bulk procurement and centralized management. As a result, it provides reliable, high-quality print services to the entire municipal organization at a lower cost.

Key Performance Indicators	2023-24 Actuals	2024-25 Estimated	2025-26 Projected
Print Shop			
Total Print Jobs Processed1	295,744	348,530	350,000

1 Total Print Jobs Processed: The system counts print jobs only. Print jobs have multiple pages.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
06200 - Information Technology Fund	12,198,134
Grand Total	**12,198,134**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
62010 - IT Administration	6,504,645	8,126,245	7,514,654	8,562,303	9,528,735	966,432	10.14%
Revenues	7,226,741	8,871,560	9,221,763	9,361,662	10,436,637	1,074,975	10.30%
34900 - Interdepart Rental & User Chgs	7,173,765	8,529,071	8,921,862	9,261,662	10,336,637	1,074,975	10.40%
34920 - Interdepartmental Charg	7,173,765	8,529,071	8,921,862	9,261,662	10,336,637	1,074,975	10.40%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37109 - Interest Earnings	52,976	342,490	299,901	100,000	100,000	0	0.00%
37110 - Interest Income	52,976	342,490	299,409	100,000	100,000	0	0.00%
37115 - Unrealized G/L	0	0	492	0	0	0	Infinity
Expenditures	(722,096)	(745,316)	(1,707,108)	(799,359)	(907,902)	(108,543)	11.96%
41000 - Personal Services	(567,144)	(616,824)	(1,560,077)	(677,820)	(696,568)	(18,748)	2.69%
41100 - Salaries and Wages	(519,311)	(423,326)	(472,638)	(493,066)	(498,686)	(5,620)	1.13%
41820 - Health Insurance	(55,701)	(52,807)	(49,372)	(48,732)	(50,389)	(1,657)	3.29%
41900 - Life	(120)	(104)	(104)	(164)	(164)	0	0.00%
42010 - Social Security - Medicare	(7,370)	(5,906)	(6,649)	(7,253)	(7,333)	(80)	1.09%
42020 - Social Security - OASDI	(28,970)	(25,255)	(28,430)	(30,772)	(29,246)	1,526	-5.22%
42110 - TMRS	52,660	(50,902)	(979,159)	(75,222)	(88,003)	(12,781)	14.52%
42111 - TMRS Adj (GASB 68)	0	5,355	0	0	0	0	Infinity
42115 - OPEB Funding	(3,191)	(10,438)	25,105	(12,154)	(12,290)	(136)	1.11%
42116 - OPEB Adj (GASB 75)	0	3,166	0	0	0	0	Infinity
42300 - State Unemployment	(260)	(195)	(194)	(296)	(296)	0	0.00%
42400 - Workers Compensation	(2,897)	(2,373)	(659)	(3,081)	(3,081)	0	0.00%
42510 - Car Allowance	(4,212)	(2,893)	(3,017)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(4,174)	(3,332)	(3,380)	(4,080)	(4,080)	0	0.00%
42560 - Change in Sick and Annua	6,403	(47,814)	(41,580)	0	0	0	Infinity
51100 - General Supplies	(7,873)	(8,714)	(8,892)	(16,750)	(16,750)	0	0.00%
51110 - Office Expense	(4,859)	(4,976)	(4,498)	(6,750)	(6,750)	0	0.00%
51200 - Operating	(2,734)	(1,953)	(1,527)	(3,000)	(3,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51950 - Minor Office Equipment	(280)	(1,785)	(2,867)	(7,000)	(7,000)	0	0.00%
60000 - Contractual Services	(40,575)	(2,377)	(6,628)	(50,500)	(51,275)	(775)	1.51%
61200 - Postage	(26)	(125)	(70)	(500)	(500)	0	0.00%
61410 - Tuition	(24,517)	(1,878)	(5,681)	(27,000)	(27,775)	(775)	2.79%
62000 - Professional	(16,033)	(374)	(876)	(23,000)	(23,000)	0	0.00%
69000 - Rentals	(16,605)	(17,767)	(20,326)	(21,509)	(21,927)	(418)	1.91%
69210 - Rental City Equipment	(16,605)	(17,767)	(20,326)	(21,509)	(21,927)	(418)	1.91%
70000 - Other Charges	(4,169)	(9,661)	(21,666)	(27,500)	(27,500)	0	0.00%
75100 - Travel	(2,708)	(9,172)	(15,450)	(20,000)	(20,000)	0	0.00%
75200 - Mileage	0	0	(1,803)	(2,500)	(2,500)	0	0.00%
75300 - Meals and Local	(1,461)	(489)	(4,414)	(5,000)	(5,000)	0	0.00%
71000 - Insurance	(50,713)	(54,956)	(68,739)	(64,314)	(71,864)	(7,550)	10.51%
71100 - Insurance and Bonds	(50,713)	(54,956)	(68,739)	(64,314)	(71,864)	(7,550)	10.51%
77000 - Charges - Other	(35,017)	(35,017)	(20,780)	(20,966)	(22,018)	(1,052)	4.78%
77450 - Administrative Other	(35,017)	(35,017)	(20,780)	(20,966)	(22,018)	(1,052)	4.78%
90000 - Inter Reimbursements	0	0	0	80,000	0	(80,000)	Infinity
90160 - Other Departments	0	0	0	80,000	0	(80,000)	Infinity
62021 - IT Enterprise Applications	(2,058,469)	(2,166,632)	(1,459,166)	(2,233,228)	(3,091,063)	(857,835)	27.75%
Expenditures	(2,058,469)	(2,166,632)	(1,459,166)	(2,233,228)	(3,091,063)	(857,835)	27.75%
41000 - Personal Services	(616,601)	(656,105)	(791,105)	(937,146)	(956,149)	(19,003)	1.99%
41100 - Salaries and Wages	(535,140)	(473,182)	(557,015)	(667,579)	(670,943)	(3,364)	0.50%
41300 - Incentive	0	0	(1,500)	0	0	0	Infinity
41820 - Health Insurance	(87,019)	(85,351)	(92,672)	(91,056)	(92,089)	(1,033)	1.12%
41900 - Life	(179)	(156)	(181)	(369)	(328)	41	-12.50%
42010 - Social Security -	(7,455)	(6,526)	(7,704)	(9,779)	(9,743)	36	-0.37%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Medicare							
42020 - Social Security - OASDI	(31,875)	(27,903)	(32,943)	(41,821)	(41,658)	163	-0.39%
42110 - TMRS	49,093	(56,401)	(80,386)	(101,448)	(116,910)	(15,462)	13.23%
42111 - TMRS Adj (GASB 68)	0	5,953	0	0	0	0	Infinity
42115 - OPEB Funding	3,148	(11,566)	(13,664)	(16,390)	(16,328)	62	-0.38%
42116 - OPEB Adj (GASB 75)	0	5,120	0	0	0	0	Infinity
42300 - State Unemployment	(341)	(304)	(340)	(666)	(592)	74	-12.50%
42400 - Workers Compensation	(3,428)	(3,012)	(945)	(3,718)	(3,718)	0	0.00%
42550 - Communications Allowance	(3,405)	(2,777)	(3,754)	(4,320)	(3,840)	480	-12.50%
51100 - General Supplies	(197)	(1,325)	(282)	(5,000)	(5,000)	0	0.00%
51110 - Office Expense	(20)	(147)	0	0	0	0	Infinity
51200 - Operating	(33)	0	0	0	0	0	Infinity
51950 - Minor Office Equipment	0	(1,178)	(83)	(3,000)	(3,000)	0	0.00%
51970 - Software	(143)	0	(199)	(2,000)	(2,000)	0	0.00%
60000 - Contractual Services	0	(52,923)	(46,421)	(15,000)	(15,000)	0	0.00%
62000 - Professional	0	(52,923)	(46,421)	(15,000)	(15,000)	0	0.00%
68000 - Repair and Maint Services	(26,084)	(15,337)	(5,433)	(20,000)	(20,000)	0	0.00%
68620 - Computer Equipment	(26,084)	(15,337)	(5,433)	(20,000)	(20,000)	0	0.00%
69000 - Rentals	(1,324,231)	(731,088)	(552,915)	(1,190,977)	(2,027,227)	(836,250)	41.25%
69300 - Leased Computer Software	(1,324,231)	(731,088)	(552,915)	(1,190,977)	(2,027,227)	(836,250)	41.25%
70000 - Other Charges	(37,994)	0	(246)	0	0	0	Infinity
75100 - Travel	0	0	(246)	0	0	0	Infinity
76000 -	(37,994)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Depreciation							
71000 - Insurance	(4,520)	(4,655)	(3,527)	(5,115)	(4,688)	427	-9.11%
71100 - Insurance and Bonds	(4,520)	(4,655)	(3,527)	(5,115)	(4,688)	427	-9.11%
76000 - Depreciation	0	(656,357)	0	0	0	0	Infinity
76650 - Amortization of Lease Computer	0	(656,357)	0	0	0	0	Infinity
77000 - Charges - Other	(48,842)	(48,842)	(59,237)	(59,990)	(62,999)	(3,009)	4.78%
77450 - Administrative Other	(48,842)	(48,842)	(59,237)	(59,990)	(62,999)	(3,009)	4.78%
62022 - IT Support	(492,958)	(509,946)	(607,713)	(673,088)	(728,752)	(55,664)	7.64%
Revenues	349	0	0	0	0	0	Infinity
39100 - Operating Transfers In	349	0	0	0	0	0	Infinity
39110 - Tsf In fr General Fund	349	0	0	0	0	0	Infinity
Expenditures	(493,307)	(509,946)	(607,713)	(673,088)	(728,752)	(55,664)	7.64%
41000 - Personal Services	(407,954)	(440,584)	(566,108)	(617,812)	(516,068)	101,744	-19.72%
41100 - Salaries and Wages	(333,207)	(304,252)	(386,479)	(420,234)	(335,824)	84,410	-25.14%
41820 - Health Insurance	(72,841)	(74,225)	(81,856)	(85,284)	(81,450)	3,834	-4.71%
41900 - Life	(169)	(154)	(187)	(328)	(287)	41	-14.29%
42010 - Social Security - Medicare	(4,590)	(4,192)	(5,382)	(6,134)	(4,877)	1,257	-25.77%
42020 - Social Security - OASDI	(19,627)	(17,924)	(23,013)	(26,233)	(20,852)	5,381	-25.81%
42110 - TMRS	23,373	(36,321)	(55,963)	(63,636)	(58,520)	5,116	-8.74%
42111 - TMRS Adj (GASB 68)	0	3,836	0	0	0	0	Infinity
42115 - OPEB Funding	3,821	(7,448)	(9,461)	(10,281)	(8,170)	2,111	-25.84%
42116 - OPEB Adj (GASB 75)	0	4,471	0	0	0	0	Infinity
42300 - State Unemployment	(356)	(446)	(389)	(592)	(518)	74	-14.29%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(1,846)	(1,676)	(549)	(2,210)	(2,210)	0	0.00%
42550 - Communications Allowance	(2,510)	(2,253)	(2,829)	(2,880)	(3,360)	(480)	14.29%
41600 - Overtime Pay	(23)	0	0	0	0	0	Infinity
41620 - Unscheduled	(23)	0	0	0	0	0	Infinity
51100 - General Supplies	(30,652)	(12,023)	(19,873)	(29,500)	(109,500)	(80,000)	73.06%
51200 - Operating	(529)	(170)	(1,266)	(1,000)	(1,000)	0	0.00%
51850 - Minor Tools	0	(515)	0	(1,000)	(1,000)	0	0.00%
51950 - Minor Office Equipment	(105)	(395)	(189)	(1,000)	(1,000)	0	0.00%
51970 - Software	0	0	(376)	(1,500)	(1,500)	0	0.00%
51980 - IT Hardware	(30,018)	(10,943)	(18,042)	(25,000)	(105,000)	(80,000)	76.19%
60000 - Contractual Services	0	0	0	0	(51,000)	(51,000)	100.00%
62220 - Leased Equipment Expense	0	0	0	0	(51,000)	(51,000)	100.00%
68000 - Repair and Maint Services	0	0	(1,303)	(5,000)	(25,000)	(20,000)	80.00%
68620 - Computer Equipment	0	0	(1,303)	(5,000)	(25,000)	(20,000)	80.00%
69000 - Rentals	(4,442)	(3,963)	0	0	(4,800)	(4,800)	100.00%
69300 - Leased Computer Software	(4,442)	(3,963)	0	0	(4,800)	(4,800)	100.00%
70000 - Other Charges	(152)	(1,854)	(1,852)	(1,852)	(1,853)	(1)	0.05%
76000 - Depreciation	(152)	(1,854)	(1,852)	(1,852)	(1,853)	(1)	0.05%
71000 - Insurance	(3,390)	(4,073)	(4,115)	(4,476)	(5,358)	(882)	16.46%
71100 - Insurance and Bonds	(3,390)	(4,073)	(4,115)	(4,476)	(5,358)	(882)	16.46%
77000 - Charges - Other	(46,694)	(46,694)	(14,462)	(14,448)	(15,173)	(725)	4.78%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77450 - Administrative Other	(46,694)	(46,694)	(14,462)	(14,448)	(15,173)	(725)	4.78%
92000 - Operating Transfers	0	(754)	0	0	0	0	Infinity
92005 - General Fund	0	(754)	0	0	0	0	Infinity
62023 - IT Print Services	(91,085)	(80,688)	(89,648)	(121,683)	(108,849)	12,834	-11.79%
Expenditures	(91,085)	(80,688)	(89,648)	(121,683)	(108,849)	12,834	-11.79%
41000 - Personal Services	(72,812)	(83,890)	(96,137)	(114,957)	(114,028)	929	-0.81%
41100 - Salaries and Wages	(57,748)	(56,935)	(67,302)	(82,266)	(79,997)	2,269	-2.84%
41820 - Health Insurance	(14,939)	(14,776)	(10,420)	(10,356)	(10,356)	0	0.00%
41900 - Life	(39)	(36)	(43)	(82)	(82)	0	0.00%
42010 - Social Security - Medicare	(831)	(819)	(983)	(1,206)	(1,174)	32	-2.73%
42020 - Social Security - OASDI	(3,554)	(3,503)	(4,204)	(5,161)	(5,019)	142	-2.83%
42110 - TMRS	4,242	(6,826)	(9,716)	(12,517)	(14,086)	(1,569)	11.14%
42111 - TMRS Adj (GASB 68)	0	720	0	0	0	0	Infinity
42115 - OPEB Funding	1,077	(1,400)	(1,664)	(2,022)	(1,967)	55	-2.80%
42116 - OPEB Adj (GASB 75)	0	890	0	0	0	0	Infinity
42300 - State Unemployment	(73)	(82)	(82)	(148)	(148)	0	0.00%
42400 - Workers Compensation	(227)	(490)	(558)	(239)	(239)	0	0.00%
42550 - Communications Allowance	(722)	(632)	(1,166)	(960)	(960)	0	0.00%
41600 - Overtime Pay	(110)	(37)	(14)	0	0	0	Infinity
41620 - Unscheduled	(110)	(37)	(14)	0	0	0	Infinity
51100 - General Supplies	(76,506)	(42,237)	(47,034)	(63,500)	(63,500)	0	0.00%
51110 - Office Expense	(84)	(101)	(137)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(76,422)	(42,136)	(46,897)	(63,500)	(63,500)	0	0.00%
68000 - Repair and Maint Services	(593)	(638)	0	(1,000)	(1,000)	0	0.00%
68650 - Shop Equipment	(593)	(638)	0	(1,000)	(1,000)	0	0.00%
69000 - Rentals	(35,089)	(34,592)	(37,667)	(35,000)	(32,031)	2,969	-9.27%
69220 - Rental Other Equipment	(28,974)	(28,484)	(24,074)	(30,000)	(24,031)	5,969	-24.84%
69300 - Leased Computer Software	(6,115)	(6,108)	(13,593)	(5,000)	(8,000)	(3,000)	37.50%
70000 - Other Charges	(205)	(205)	(205)	(8,647)	(205)	8,442	-4,118.05%
76000 - Depreciation	(205)	(205)	(205)	(8,647)	(205)	8,442	-4,118.05%
71000 - Insurance	(1,130)	(1,164)	(1,176)	(1,279)	(670)	609	-90.90%
71100 - Insurance and Bonds	(1,130)	(1,164)	(1,176)	(1,279)	(670)	609	-90.90%
77000 - Charges - Other	(10,837)	(10,837)	(2,621)	(2,300)	(2,415)	(115)	4.76%
77450 - Administrative Other	(10,837)	(10,837)	(2,621)	(2,300)	(2,415)	(115)	4.76%
90000 - Inter Reimbursements	106,198	92,911	95,205	105,000	105,000	0	0.00%
90160 - Other Departments	106,198	92,911	95,205	105,000	105,000	0	0.00%
62024 - IT GIS	(91,505)	(192,261)	(255,001)	(286,335)	(300,889)	(14,554)	4.84%
Revenues	184,208	184,208	184,208	184,208	184,208	0	0.00%
39100 - Operating Transfers In	184,208	184,208	184,208	184,208	184,208	0	0.00%
39110 - Tsf In fr General Fund	120,554	120,554	120,554	120,554	120,554	0	0.00%
39470 - Tsf in from Water & Sewe	63,654	63,654	63,654	63,654	63,654	0	0.00%
Expenditures	(275,713)	(376,469)	(439,209)	(470,543)	(485,097)	(14,554)	3.00%
41000 - Personal Services	(220,990)	(319,764)	(364,024)	(378,239)	(392,038)	(13,799)	3.52%
41100 - Salaries and Wages	(192,520)	(236,111)	(262,520)	(270,862)	(266,447)	4,415	-1.66%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(27,647)	(33,999)	(35,665)	(35,940)	(48,724)	(12,784)	26.24%
41900 - Life	(95)	(99)	(104)	(164)	(164)	0	0.00%
42010 - Social Security - Medicare	(2,738)	(3,365)	(3,710)	(3,948)	(3,870)	78	-2.02%
42020 - Social Security - OASDI	(11,709)	(14,387)	(15,863)	(16,883)	(16,549)	334	-2.02%
42110 - TMRS	19,885	(28,144)	(37,695)	(40,954)	(46,446)	(5,492)	11.82%
42111 - TMRS Adj (GASB 68)	0	2,969	0	0	0	0	Infinity
42115 - OPEB Funding	(3,612)	(5,771)	(6,415)	(6,616)	(6,486)	130	-2.00%
42116 - OPEB Adj (GASB 75)	0	2,042	0	0	0	0	Infinity
42300 - State Unemployment	(195)	(195)	(194)	(296)	(296)	0	0.00%
42400 - Workers Compensation	(1,080)	(1,316)	(411)	(1,136)	(1,136)	0	0.00%
42550 - Communications Allowance	(1,278)	(1,388)	(1,449)	(1,440)	(1,920)	(480)	25.00%
51100 - General Supplies	(1,348)	(1,255)	(2,602)	(3,000)	(3,000)	0	0.00%
51200 - Operating	(1,348)	(1,255)	(2,122)	(1,000)	(1,000)	0	0.00%
51970 - Software	0	0	0	(1,000)	(1,000)	0	0.00%
51980 - IT Hardware	0	0	(480)	(1,000)	(1,000)	0	0.00%
60000 - Contractual Services	(139)	(272)	(1,292)	(13,000)	(13,000)	0	0.00%
62000 - Professional	(139)	(272)	(1,292)	(13,000)	(13,000)	0	0.00%
69000 - Rentals	(47,200)	(47,381)	(61,005)	(63,100)	(63,200)	(100)	0.16%
69300 - Leased Computer Software	(47,200)	(47,381)	(61,005)	(63,100)	(63,200)	(100)	0.16%
71000 - Insurance	(565)	(2,327)	(2,351)	(2,558)	(2,679)	(121)	4.52%
71100 - Insurance and Bonds	(565)	(2,327)	(2,351)	(2,558)	(2,679)	(121)	4.52%
77000 - Charges - Other	(5,470)	(5,470)	(7,934)	(10,646)	(11,180)	(534)	4.78%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77450 - Administrative Other	(5,470)	(5,470)	(7,934)	(10,646)	(11,180)	(534)	4.78%
62031 - IT Public Safety	(169,803)	(193,002)	(1,347,052)	(512,870)	(436,174)	76,696	-17.58%
Expenditures	(169,803)	(193,002)	(1,347,052)	(512,870)	(436,174)	76,696	-17.58%
41000 - Personal Services	(147,280)	(173,236)	(202,573)	(485,375)	(382,871)	102,504	-26.77%
41100 - Salaries and Wages	(124,980)	(125,734)	(145,010)	(343,174)	(265,171)	78,003	-29.42%
41820 - Health Insurance	(19,918)	(21,018)	(20,840)	(51,780)	(41,416)	10,364	-25.02%
41900 - Life	(52)	(50)	(52)	(205)	(164)	41	-25.00%
42010 - Social Security - Medicare	(1,793)	(1,803)	(2,081)	(5,010)	(3,865)	1,145	-29.62%
42020 - Social Security - OASDI	(7,665)	(7,711)	(8,898)	(21,427)	(16,530)	4,897	-29.62%
42110 - TMRS	8,570	(15,009)	(20,871)	(51,973)	(46,391)	5,582	-12.03%
42111 - TMRS Adj (GASB 68)	0	1,582	0	0	0	0	Infinity
42115 - OPEB Funding	274	(3,078)	(3,548)	(8,397)	(6,479)	1,918	-29.60%
42116 - OPEB Adj (GASB 75)	0	1,262	0	0	0	0	Infinity
42300 - State Unemployment	(97)	(97)	(97)	(370)	(296)	74	-25.00%
42400 - Workers Compensation	(655)	(653)	(211)	(639)	(639)	0	0.00%
42550 - Communications Allowance	(963)	(926)	(966)	(2,400)	(1,920)	480	-25.00%
51100 - General Supplies	(1,878)	(30)	(228)	(4,750)	(4,750)	0	0.00%
51850 - Minor Tools	0	(30)	(32)	(250)	(250)	0	0.00%
51970 - Software	0	0	0	(500)	(500)	0	0.00%
51980 - IT Hardware	(1,878)	0	(196)	(4,000)	(4,000)	0	0.00%
60000 - Contractual Services	(2,853)	(2,755)	(2,195)	(3,000)	(3,000)	0	0.00%
61100 - Communications Billing	(2,853)	(2,755)	(2,195)	(3,000)	(3,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68000 - Repair and Maint Services	(1,052)	(1,705)	(1,456)	(2,000)	(2,000)	0	0.00%
68620 - Computer Equipment	(1,052)	(1,705)	(1,456)	(2,000)	(2,000)	0	0.00%
69000 - Rentals	0	(14,112)	(7,056)	(11,000)	(7,300)	3,700	-50.68%
69300 - Leased Computer Software	0	(14,112)	(7,056)	(11,000)	(7,300)	3,700	-50.68%
70000 - Other Charges	(31)	0	0	0	0	0	Infinity
75100 - Travel	(31)	0	0	0	0	0	Infinity
71000 - Insurance	(1,130)	(1,164)	(1,176)	(1,279)	(1,340)	(61)	4.55%
71100 - Insurance and Bonds	(1,130)	(1,164)	(1,176)	(1,279)	(1,340)	(61)	4.55%
76000 - Depreciation	0	0	(1,079,799)	0	(29,172)	(29,172)	100.00%
76650 - Amortization of Lease Computer	0	0	(1,079,799)	0	(29,172)	(29,172)	100.00%
77000 - Charges - Other	(15,579)	0	(52,570)	(5,466)	(5,741)	(275)	4.79%
77450 - Administrative Other	(15,579)	0	0	(5,466)	(5,741)	(275)	4.79%
78040 - Interest Exp. Leased COmputer	0	0	(52,570)	0	0	0	Infinity
62032 - IT Infrastructure	(2,935,616)	(4,257,980)	(2,857,081)	(3,859,988)	(3,276,365)	583,623	-17.81%
Revenues	900	(116,790)	1,980	0	0	0	Infinity
37400 - Miscellaneous Revenue	900	(116,790)	1,980	0	0	0	Infinity
37435 - Sale of Scrap	900	750	1,980	0	0	0	Infinity
37465 - NBV Asset Disposal	0	(117,539)	0	0	0	0	Infinity
Expenditures	(2,936,516)	(4,141,190)	(2,859,061)	(3,859,988)	(3,276,365)	583,623	-17.81%
41000 - Personal Services	(536,332)	(660,877)	(976,195)	(1,172,577)	(1,073,546)	99,031	-9.22%
41100 - Salaries and Wages	(455,216)	(489,052)	(703,263)	(845,561)	(755,986)	89,575	-11.85%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(602)	(579)	(157)	0	0	0	Infinity
41820 - Health Insurance	(66,858)	(70,279)	(94,402)	(103,254)	(98,342)	4,912	-4.99%
41900 - Life	(159)	(149)	(212)	(410)	(369)	41	-11.11%
42010 - Social Security - Medicare	(6,275)	(6,815)	(9,910)	(12,351)	(10,996)	1,355	-12.32%
42020 - Social Security - OASDI	(26,832)	(29,139)	(42,372)	(52,812)	(47,020)	5,792	-12.32%
42110 - TMRS	27,499	(58,295)	(101,769)	(128,110)	(131,959)	(3,849)	2.92%
42111 - TMRS Adj (GASB 68)	0	6,144	0	0	0	0	Infinity
42115 - OPEB Funding	(2,535)	(11,954)	(17,169)	(20,699)	(18,428)	2,271	-12.32%
42116 - OPEB Adj (GASB 75)	0	4,223	0	0	0	0	Infinity
42300 - State Unemployment	(537)	(316)	(427)	(740)	(666)	74	-11.11%
42400 - Workers Compensation	(2,264)	(2,352)	(857)	(2,400)	(2,400)	0	0.00%
42540 - Tool Allowance	0	0	(618)	0	(900)	(900)	100.00%
42550 - Communications Allowance	(2,554)	(2,314)	(5,039)	(6,240)	(6,480)	(240)	3.70%
51100 - General Supplies	(668,819)	(486,519)	(132,441)	(51,000)	(51,000)	0	0.00%
51110 - Office Expense	(705)	0	0	0	0	0	Infinity
51200 - Operating	(496,876)	(464,487)	(17,100)	(2,000)	(2,000)	0	0.00%
51850 - Minor Tools	0	(510)	(1,087)	(1,000)	(1,000)	0	0.00%
51950 - Minor Office Equipment	0	0	(64,718)	0	0	0	Infinity
51970 - Software	(15,448)	(14,973)	(29,284)	(10,000)	(10,000)	0	0.00%
51980 - IT Hardware	(155,790)	(6,549)	(20,253)	(38,000)	(38,000)	0	0.00%
60000 - Contractual Services	(283,499)	(989,993)	(49,303)	(1,023,100)	(796,000)	227,100	-28.53%
61100 - Communications Billing	(30,758)	(63,980)	(49,303)	(96,100)	(90,000)	6,100	-6.78%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61410 - Tuition	(5,190)	0	0	0	0	0	Infinity
62000 - Professional	(232,464)	0	(0)	0	0	0	Infinity
62220 - Leased Equipment Expense	(15,087)	(926,014)	0	(927,000)	(706,000)	221,000	-31.30%
68000 - Repair and Maint Services	(6,750)	(9,065)	(84,812)	(165,000)	(229,092)	(64,092)	27.98%
68620 - Computer Equipment	(6,750)	(9,065)	(84,812)	(165,000)	(229,092)	(64,092)	27.98%
69000 - Rentals	(357,678)	(623,761)	(42,957)	(486,900)	(752,121)	(265,221)	35.26%
69210 - Rental City Equipment	0	0	(2,916)	0	0	0	Infinity
69300 - Leased Computer Software	(357,678)	(623,761)	(40,041)	(486,900)	(752,121)	(265,221)	35.26%
70000 - Other Charges	(483,169)	(227,489)	(181,221)	(166,343)	(137,545)	28,798	-20.94%
76000 - Depreciation	(483,169)	(227,489)	(181,221)	(166,343)	(137,545)	28,798	-20.94%
71000 - Insurance	(2,260)	(3,491)	(3,527)	(3,837)	(6,028)	(2,191)	36.35%
71100 - Insurance and Bonds	(2,260)	(3,491)	(3,527)	(3,837)	(6,028)	(2,191)	36.35%
76000 - Depreciation	(515,987)	(1,084,130)	(1,200,864)	(677,249)	(111,333)	565,916	-508.31%
76600 - Amortization of Leased Assets	(515,987)	(1,084,130)	(1,200,864)	(677,249)	(111,333)	565,916	-508.31%
77000 - Charges - Other	(82,022)	(55,865)	(187,741)	(113,982)	(119,700)	(5,718)	4.78%
77450 - Administrative Other	(36,707)	(36,707)	(84,506)	(113,982)	(119,700)	(5,718)	4.78%
78020 - Interest Expense	(45,314)	(19,158)	(103,234)	0	0	0	Infinity
62033 - IT Telecom	(785,225)	(759,189)	(597,181)	(548,175)	(440,250)	107,925	-24.51%
Expenditures	(785,225)	(759,189)	(597,181)	(548,175)	(440,250)	107,925	-24.51%
41000 - Personal Services	(160,066)	(82,991)	(16,280)	0	0	0	Infinity
41100 - Salaries and Wages	(134,529)	(55,541)	(11,171)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(24,898)	(14,508)	(2,113)	0	0	0	Infinity
41900 - Life	(90)	(35)	(5)	0	0	0	Infinity
42010 - Social Security - Medicare	(2,066)	(920)	(193)	0	0	0	Infinity
42020 - Social Security - OASDI	(7,895)	(3,917)	(824)	0	0	0	Infinity
42110 - TMRS	10,051	(7,651)	(1,591)	0	0	0	Infinity
42111 - TMRS Adj (GASB 68)	0	807	0	0	0	0	Infinity
42115 - OPEB Funding	1,002	(1,563)	(326)	0	0	0	Infinity
42116 - OPEB Adj (GASB 75)	0	874	0	0	0	0	Infinity
42300 - State Unemployment	(219)	(73)	0	0	0	0	Infinity
42400 - Workers Compensation	(700)	(289)	(58)	0	0	0	Infinity
42550 - Communications Allowance	(722)	(176)	0	0	0	0	Infinity
41600 - Overtime Pay	(10,127)	(8,848)	(2,249)	0	0	0	Infinity
41620 - Unscheduled	(10,127)	(8,848)	(2,249)	0	0	0	Infinity
51100 - General Supplies	(3,425)	(3,735)	(5,375)	(5,000)	(5,000)	0	0.00%
51110 - Office Expense	0	0	(448)	0	0	0	Infinity
51200 - Operating	(3,425)	(3,735)	(4,927)	(5,000)	(5,000)	0	0.00%
60000 - Contractual Services	(473,698)	(522,024)	(421,976)	(494,750)	(388,336)	106,414	-27.40%
61100 - Communications Billing	(462,662)	(519,556)	(421,181)	(492,250)	(385,836)	106,414	-27.58%
62000 - Professional	(11,036)	(2,468)	(795)	(2,500)	(2,500)	0	0.00%
68000 - Repair and Maint Services	(91,048)	(101,166)	(124,637)	(25,000)	(25,000)	0	0.00%
68670 - Communications Equipmen	(91,048)	(101,166)	(123,975)	(25,000)	(25,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68680 - Other Equipment	0	0	(662)	0	0	0	Infinity
69000 - Rentals	(6,116)	(6,545)	(1,718)	0	0	0	Infinity
69210 - Rental City Equipment	(6,116)	(6,545)	(1,718)	0	0	0	Infinity
70000 - Other Charges	(7,646)	0	0	0	0	0	Infinity
76000 - Depreciation	(7,646)	0	0	0	0	0	Infinity
71000 - Insurance	(2,260)	(2,327)	(2,351)	(2,558)	0	2,558	Infinity
71100 - Insurance and Bonds	(2,260)	(2,327)	(2,351)	(2,558)	0	2,558	Infinity
77000 - Charges - Other	(30,838)	(31,553)	(22,596)	(20,867)	(21,914)	(1,047)	4.78%
77450 - Administrative Other	(31,283)	(31,283)	(22,596)	(20,867)	(21,914)	(1,047)	4.78%
78250 - Inventory Over/Short	445	(270)	0	0	0	0	Infinity
62034 - Radio Communications	(961,792)	(309,902)	(508,725)	(1,044,471)	(2,076,949)	(1,032,478)	49.71%
Revenues	66,922	79,021	84,364	77,600	49,564	(28,036)	-56.57%
37109 - Interest Earnings	1,289	2,098	2,033	0	0	0	Infinity
37125 - Other Interest Income	1,289	2,098	2,033	0	0	0	Infinity
37150 - Rent	2,271	2,271	0	0	0	0	Infinity
37154 - Other Rental Income	2,271	2,271	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	63,363	74,653	82,332	77,600	49,564	(28,036)	-56.57%
37410 - Miscellaneous Revenue	63,363	74,653	82,332	77,600	49,564	(28,036)	-56.57%
Expenditures	(1,028,715)	(388,923)	(593,089)	(1,122,071)	(2,126,513)	(1,004,442)	47.23%
41000 - Personal Services	(207,789)	(142,694)	(106,455)	(99,263)	(100,800)	(1,537)	1.52%
41100 - Salaries and Wages	(144,615)	(106,011)	(80,716)	(70,918)	(70,771)	147	-0.21%
41820 - Health Insurance	(23,051)	(10,509)	(2,909)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41900 - Life	(83)	(50)	(33)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(2,125)	(1,567)	(1,202)	(1,059)	(1,057)	2	-0.19%
42020 - Social Security - OASDI	(9,088)	(6,699)	(5,140)	(4,527)	(4,518)	9	-0.20%
42110 - TMRS	(17,955)	(13,042)	(11,672)	(10,982)	(12,680)	(1,698)	13.39%
42111 - TMRS Adj (GASB 68)	0	1,375	0	0	0	0	Infinity
42115 - OPEB Funding	(3,643)	(2,675)	(2,023)	(1,774)	(1,771)	3	-0.17%
42116 - OPEB Adj (GASB 75)	0	631	0	0	0	0	Infinity
42300 - State Unemployment	(176)	(97)	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(1,754)	0	(10)	(7,788)	(7,788)	0	0.00%
42540 - Tool Allowance	(2,630)	(1,736)	(1,158)	(900)	(900)	0	0.00%
42550 - Communications Allowance	(2,667)	(2,314)	(1,544)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	0	0	(34)	0	0	0	Infinity
41620 - Unscheduled	0	0	(34)	0	0	0	Infinity
51100 - General Supplies	(15,107)	(9,301)	(903)	(8,000)	(8,000)	0	0.00%
51110 - Office Expense	(541)	(307)	0	0	0	0	Infinity
51200 - Operating	(12,031)	(8,263)	(583)	(7,500)	(7,500)	0	0.00%
51300 - Clothing and Linen	(450)	0	0	(500)	(500)	0	0.00%
51700 - Education	(2,085)	(732)	0	0	0	0	Infinity
51850 - Minor Tools	0	0	(320)	0	0	0	Infinity
53000 - Energy	(13,009)	(17,602)	(9,265)	(20,448)	(19,462)	986	-5.07%
53150 - Electricity	(13,009)	(17,602)	(9,265)	(20,448)	(19,462)	986	-5.07%
60000 - Contractual Services	(728,627)	(183,492)	(460,102)	(937,218)	(1,052,000)	(114,782)	10.91%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61100 - Communications Billing	0	0	(118)	0	0	0	Infinity
61400 - Dues	(85)	(85)	0	0	0	0	Infinity
61410 - Tuition	(1,200)	0	0	0	0	0	Infinity
62010 - Service Agreements	(727,342)	(183,407)	(459,984)	(802,218)	(920,000)	(117,782)	12.80%
62220 - Leased Equipment Expense	0	0	0	(135,000)	(132,000)	3,000	-2.27%
67000 - Cleaning Services	(144)	(326)	(309)	(500)	(500)	0	0.00%
67320 - Extermination	(144)	(326)	(309)	(500)	(500)	0	0.00%
68000 - Repair and Maint Services	(51,131)	(16,817)	(14,844)	(30,000)	(30,000)	0	0.00%
68670 - Communications Equipmen	(51,131)	(16,817)	(14,844)	(30,000)	(30,000)	0	0.00%
69000 - Rentals	(9,517)	(6,480)	0	(12,014)	(12,248)	(234)	1.91%
69210 - Rental City Equipment	(9,517)	(6,480)	0	(12,014)	(12,248)	(234)	1.91%
70000 - Other Charges	0	0	0	0	(891,500)	(891,500)	100.00%
76000 - Depreciation	0	0	0	0	(891,500)	(891,500)	100.00%
71000 - Insurance	(3,390)	(3,491)	(1,176)	(3,837)	(670)	3,167	-472.69%
71100 - Insurance and Bonds	(3,390)	(3,491)	(1,176)	(3,837)	(670)	3,167	-472.69%
77000 - Charges - Other	0	(8,720)	0	(10,791)	(11,333)	(542)	4.78%
77450 - Administrative Other	0	0	0	(10,791)	(11,333)	(542)	4.78%
78230 - Loss on Bad Debt	0	(8,720)	0	0	0	0	Infinity
62040 - IT Security Department	0	0	0	0	(597,169)	(597,169)	100.00%
Expenditures	0	0	0	0	(597,169)	(597,169)	100.00%
41000 - Personal Services	0	0	0	0	(231,603)	(231,603)	100.00%
41100 - Salaries	0	0	0	0	(172,000)	(172,000)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
and Wages							
41820 - Health Insurance	0	0	0	0	(10,534)	(10,534)	100.00%
41900 - Life	0	0	0	0	(82)	(82)	100.00%
42010 - Social Security - Medicare	0	0	0	0	(2,501)	(2,501)	100.00%
42020 - Social Security - OASDI	0	0	0	0	(10,694)	(10,694)	100.00%
42110 - TMRS	0	0	0	0	(30,012)	(30,012)	100.00%
42115 - OPEB Funding	0	0	0	0	(4,192)	(4,192)	100.00%
42300 - State Unemployment	0	0	0	0	(148)	(148)	100.00%
42550 - Communications Allowance	0	0	0	0	(1,440)	(1,440)	100.00%
51100 - General Supplies	0	0	0	0	(10,000)	(10,000)	100.00%
51980 - IT Hardware	0	0	0	0	(10,000)	(10,000)	100.00%
60000 - Contractual Services	0	0	0	0	(275,600)	(275,600)	100.00%
62000 - Professional	0	0	0	0	(54,600)	(54,600)	100.00%
62220 - Leased Equipment Expense	0	0	0	0	(221,000)	(221,000)	100.00%
68000 - Repair and Maint Services	0	0	0	0	(11,159)	(11,159)	100.00%
68620 - Computer Equipment	0	0	0	0	(11,159)	(11,159)	100.00%
69000 - Rentals	0	0	0	0	(68,807)	(68,807)	100.00%
69300 - Leased Computer Software	0	0	0	0	(68,807)	(68,807)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
62010 - IT Administration	**4.00**	**4**

	FTE	Count
ADM131 - IT ASSISTANT DIRECTOR	2.00	2
ADM137 - INFORMATION TECHNOLOGY DIRECTOR	1.00	1
CLR080 - ADMINISTRATIVE SPECIALIST II	1.00	1
62021 - IT Enterprise Applications	**8.00**	**8**
ADM125 - ENTERPRISE APPLICATION MANAGER	1.00	1
TEC142 - APPLICATION SPECIALIST III	3.00	3
TEC145 - SENIOR IT DEVELOPER	3.00	3
TEC148 - DATABASE ADMINISTRATOR III	1.00	1
62022 - IT Support	**7.00**	**7**
TEC123 - IT SUPPORT SPECIALIST I	1.00	1
TEC126 - IT SUPPORT SPECIALIST IV	6.00	6
62023 - IT Print Services	**2.00**	**2**
CLR850 - PRINT SHOP SUPERVISOR	1.00	1
TEC851 - PRINT SHOP TECHNICIAN I	1.00	1
62024 - IT GIS	**4.00**	**4**
ADM124 - GIS SERVICE MANAGER	1.00	1
TEC170 - GIS ANALYST I	2.00	2
TEC927 - GIS ANALYST II	1.00	1
62031 - IT Public Safety	**4.00**	**4**
ADM127 - PUBLIC SAFETY MANAGER	1.00	1
TEC174 - IT PUBLIC SAFETY TECHNICIAN I	1.00	1
TEC176 - IT PUBLIC SAFETY TECH III	1.00	1
TEC177 - IT CAD SPECIALIST	1.00	1
62032 - IT Infrastructure	**9.00**	**9**
TEC048 - IT PRINCIPAL ENGINEER	2.00	2
TEC132 - INFRASTRUCTURE ENGINEER I	1.00	1
TEC133 - Infrastructure Engineer I	1.00	1
TEC134 - INFRASTRUCTURE ENGINEER III	5.00	5
62034 - Radio Communications	**1.00**	**1**
MGT665 - RADIO COMMS COORDINATOR	1.00	1
62040 - IT Security Department	**1.00**	**1**
TEC049 - IT CYBERSECURITY ENGINEER	1.00	1
Grand Total	**40.00**	**40**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
62040 - IT Security Department	TEC205 - SECURITY ANALYST	G15	1.00	1	85,000
			Total: 1.00	**Total: 1**	**Total: $85,000**

HUMAN RESOURCES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	1,230,182	1,376,306	1,640,954	1,648,382
Personal Services	744,308	893,260	889,480	944,049
Supplies	201,158	224,571	171,623	211,508
Contractual Services	273,057	245,968	537,457	467,457
Other Charges	11,658	12,506	42,394	25,368

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Human Resources	1,230,182	1,376,306	1,640,954	1,648,382

Mission

Provide high-quality Human Resource services to all prospective, current, and past employees.

Goals & Objectives

Through partnerships and collaboration, the Human Resources Department recruits, develops, and retains a high-performing and diverse workforce and fosters a healthy, safe, well-equipped, and productive work environment for employees, departments, and the public in order to maximize individual potential, expand organizational capacity and position the City of Amarillo as an employer of choice. The Human Resources Department is a conduit to building a vibrant workforce and a thriving community. Human Resources (HR) has 4 main goals and objectives:

Goal 1: Drive HR excellence and innovation that leads to successful outcomes in recruiting, retaining, and developing an outstanding workforce and move the City of Amarillo forward while remaining a financial steward.

Goal 2: Expand and promote community engagement by partnering with local agencies, schools and local events to educate, mentor, and showcase the employment opportunities at the city.

Goal 3: Continue enhancing the employee experience by moving the organization forward while leveraging HR technology and increasing convenience to all customers.

Goal 4: Invest in our employees' continued growth by continuing our organizational development initiatives and educational experiences throughout the city.

The HR team is excited about the future and we are committed to serving our employees, departments, and the public with excellence.

Programs of Human Resources

Human Resources Administration and Support (Policies and Procedures)

2025/26 Budget

Human Resources Administration and Support develops policies and procedures to be used by city employees, assures consistent and fair administration of policies and procedures, and processes timely and accurate changes in employee status and payroll.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
City-wide policies revised and/or created	4	6	4

Total Rewards – Compensation and Benefits

2025/26 Budget

Total Rewards – Compensation and Benefits include the review and maintenance of the classification and compensation systems. Position reclassifications and/or salary adjustments are evaluated upon request to assist departments and allow for minimal interruptions within the overall city organization. Staff also works to develop compensation packages competitive according to market rates while maintaining the equity of the city's Compensation Schedule.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Position Adjustments	304	305	305

Employee Development and Training

2025/26 Budget

Employee Development and Training entails the promotion of learning and growth while working with management to ensure sufficient and adequate training organization-wide by increasing the number of training hours per employee. In an effort to ensure that the city personnel are equipped, the Human Resources department is continually assessing organizational training needs and implementing training programs.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
City-wide annual core training	91	95	95

Employment Sourcing and Recruitment

2025/26 Budget

The Employment Sourcing and Recruitment program recruits and retains a diverse and skilled workforce while reducing the amount of involuntary terminations and maintaining or reducing the overall city-wide turnover rate. In an effort to attract qualified and diverse candidates, Human Resources works with departments to collaboratively develop specialized recruitment efforts.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
New hires	664	650	650

Employee Relations

2025/26 Budget

Employee Relations is responsible for counseling managers, supervisors, and employees, as well as administering the Employee Grievance Process. The Human Resources department, through the city's Health Plan, offers an Employee Assistance Program (EAP).

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Employee complaints unresolved by HR resulting in grievance to Civil Service Commission	0	1	1

Performance Management (Appraisals)

2025/26 Budget

Performance Management administers the performance appraisal process. This process is designed to retain the best performance and quality in the workforce. Performance appraisals are completed at an employee's first six months of service in the position and annually thereafter.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Employee performance appraisals	1,580	1,800	1,800

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,648,382
Grand Total	**1,648,382**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1110 - Human Resources	(1,185,758)	(1,230,309)	(1,376,306)	(1,640,954)	(1,648,382)	(7,428)	0.45%
Expenditures	(1,185,758)	(1,230,309)	(1,376,306)	(1,640,954)	(1,648,382)	(7,428)	0.45%
41000 - Personal Services	(765,891)	(744,259)	(893,260)	(887,980)	(942,549)	(54,569)	5.79%
41100 - Salaries and Wages	(559,649)	(543,479)	(640,127)	(630,773)	(654,844)	(24,071)	3.68%
41300 - Incentive	(602)	(669)	(517)	(600)	0	600	Infinity
41820 - Health Insurance	(81,801)	(78,412)	(90,478)	(89,388)	(93,489)	(4,101)	4.39%
41900 - Life	(206)	(208)	(232)	(369)	(369)	0	0.00%
42010 - Social Security - Medicare	(7,909)	(7,681)	(9,144)	(9,232)	(9,573)	(341)	3.56%
42020 - Social Security - OASDI	(31,623)	(31,331)	(38,919)	(38,748)	(38,662)	86	-0.22%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42110 - TMRS	(63,383)	(62,201)	(92,000)	(93,997)	(113,521)	(19,524)	17.20%
42115 - OPEB Funding	(12,886)	(12,755)	(15,161)	(15,187)	(15,853)	(666)	4.20%
42300 - State Unemployment	(628)	(675)	(576)	(781)	(733)	48	-6.55%
42400 - Workers Compensation	(1,790)	(1,733)	(674)	(3,505)	(3,505)	0	0.00%
42510 - Car Allowance	(3,008)	(2,893)	(3,017)	(3,000)	(6,000)	(3,000)	50.00%
42550 - Communications Allowance	(2,407)	(2,222)	(2,414)	(2,400)	(6,000)	(3,600)	60.00%
41600 - Overtime Pay	0	(49)	0	(1,500)	(1,500)	0	0.00%
41620 - Unscheduled	0	(49)	0	(1,500)	(1,500)	0	0.00%
51100 - General Supplies	(207,133)	(201,285)	(223,712)	(170,303)	(210,188)	(39,885)	18.98%
51110 - Office Expense	(77,345)	(90,188)	(76,494)	(72,958)	(72,958)	0	0.00%
51115 - Employee Recognition Program	(47,772)	(82,100)	(73,293)	(53,115)	(75,000)	(21,885)	29.18%
51125 - Training	(49,220)	(1,365)	(39,098)	0	(18,000)	(18,000)	100.00%
51200 - Operating	(27,200)	(26,520)	(32,260)	(33,100)	(33,100)	0	0.00%
51300 - Clothing and Linen	(69)	0	(599)	(4,130)	(4,130)	0	0.00%
51700 - Education	(5,527)	(985)	(1,969)	(7,000)	(7,000)	0	0.00%
51950 - Minor Office Equipment	0	(127)	0	0	0	0	Infinity
55000 - Books and Periodicals	(403)	0	(859)	(1,320)	(1,320)	0	0.00%
55100 - Publications	(403)	0	(859)	(1,320)	(1,320)	0	0.00%
60000 - Contractual Services	(4,173)	(6,997)	(39,591)	(280,206)	(210,206)	70,000	-33.30%
61200 - Postage	(2,029)	(1,245)	(1,143)	(3,800)	(3,800)	0	0.00%
61300 - Advertising	(649)	(2,697)	(2,787)	(5,000)	(5,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61400 - Dues	(1,345)	(970)	(2,794)	(3,500)	(3,500)	0	0.00%
61410 - Tuition	0	(2,085)	(4,230)	(8,500)	(8,500)	0	0.00%
62000 - Professional	(150)	0	(28,637)	(259,406)	(189,406)	70,000	-36.96%
63000 - Other Professional	(147,825)	(214,821)	(196,377)	(236,251)	(236,251)	0	0.00%
63400 - Employee Medical	(147,825)	(214,821)	(196,377)	(236,251)	(236,251)	0	0.00%
69000 - Rentals	(49,546)	(51,238)	(10,000)	(21,000)	(21,000)	0	0.00%
69300 - Leased Computer Software	(49,546)	(51,238)	(10,000)	(21,000)	(21,000)	0	0.00%
70000 - Other Charges	(5,701)	(5,840)	(4,864)	(36,000)	(18,000)	18,000	-100.00%
74000 - Printing and Binding	457	263	10	0	0	0	Infinity
75100 - Travel	(1,511)	(2,993)	(282)	(28,000)	(10,000)	18,000	-180.00%
75300 - Meals and Local	(4,647)	(3,111)	(4,592)	(8,000)	(8,000)	0	0.00%
71000 - Insurance	(5,085)	(5,818)	(7,642)	(6,394)	(7,368)	(974)	13.22%
71100 - Insurance and Bonds	(5,085)	(5,818)	(7,642)	(6,394)	(7,368)	(974)	13.22%

2025-26 Employee Distribution by Position

	FTE	Count
1110 - Human Resources	**9.48**	**10**
ADM600 - DIRECTOR OF HUMAN RESOURCES	1.00	1
ADM601 - ASST DIRECTOR HUMAN RESOURCES	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
CLR888 - HUMAN RESOURCES ANALYST	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
HRL910 - ADMIN ASST - HRLY	0.48	1
MGT601 - SR HR GENERALIST	1.00	1
PRF250 - HUMAN RESOURCE GENERALIST	3.00	3
Grand Total	**9.48**	**10**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

RISK MANAGEMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	7,659,209	12,731,779	12,794,353	12,140,835
Personal Services	535,115	634,741	707,419	752,039
Supplies	315,693	424,527	704,264	591,548
Contractual Services	339,363	95,608	482,775	464,473
Other Charges	6,469,039	11,576,902	8,899,895	8,832,775
Operating Transfers	0	0	2,000,000	1,500,000
Revenues	10,110,735	9,946,525	11,553,354	11,503,793

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Risk Management	286,251	333,915	378,573	473,267

Mission

The Risk Management Department is comprised of the safety and risk management staff. The safety team is responsible for the development, maintenance, and creation of effective safety programs to reduce accidents and injuries and to ensure the City remains compliant with state/federal requirements for safe operations of equipment and personnel. Risk management staff provides management and oversight of any work-related employee injuries, provides accurate and timely recordings of losses incurred from city operations and reports these losses to appropriate personnel and outside service agencies, and is responsible for overall management of the insurance policies for the city that includes working with the insurance broker to obtain the most cost-effective pricing.

Goals & Objectives

The Risk Management Department is a support service to all city departments for the coordination and administration of various claims generated from city operations. Risk Management also assists the Finance department in evaluating current insurance needs throughout the city.

The Risk Management Fund (also known as the Self-Insurance Fund) provides coverage for most of the city's exposures. The Risk Management Fund purchases various insurance policies for the city. The city generally has very high deductibles or self-insurance reserves with purchased coverage. State law protects the city with an overall liability limit of up to $500,000 per occurrence; therefore, the city has not purchased excess coverage for auto or general liability.

The Risk Management Fund seeks to analyze department policies and functions to better utilize loss prevention techniques as an everyday departmental

function. Commitment to safety is an initiative to reduce expenditures for injuries, property damages, and liability that directly affects the city's available funds. An effective and best-practice safety management system is vital to reduce these expenditures. While safety programs have predictable costs, claims losses do not. Claims costs can fluctuate to a high degree from year-to-year due to large, sometimes catastrophic, losses. The budget for the following programs is based on averages and trends in each area over a period of time.

Risk Management will conduct facility safety audits by creating and implementing yearly property evaluations. The Risk Management department will develop, implement, monitor, and manage health and safety training, policies, procedures, and programs and will identify areas of improvement to reduce the cost of claims.

Programs of Risk Management

Claims Management

2025/26 Budget

The department is responsible for the overall management of claims by obtaining accurate information for claim files on all city losses including workers' compensation, property loss, auto liability, and general liability. Staff adjusters analyze claims for accuracy and validity, monitor claim progress, and coordinate with claimants to reach reasonable settlements. The department analyzes claim history and losses to identify trends and implement loss control measures. It works collaboratively with city departments to identify loss prevention and reduction methods designed to reduce injuries, accidents, and liability.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total claims processed	761	737	638

Self-Insurance General

2025/26 Budget

Risk Management partners with a third-party administrator (TPA) to manage the city's self-insurance workers compensation program in accordance with the Texas Department of Insurance Division of Workers Compensation standards. This partnership supports cost containment measures by better utilizing network savings and applying best practices to provide cost control measures more efficiently. Risk Management receives and processes the injury claims from city departments before transferring the claim to our TPA. Risk Management also coordinates return-to-work and modified duty with city departments. A major part of the city's workers' compensation program is employee safety. Risk Management supports employee safety initiatives by providing safety and health training to all city departments.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Safety Footwear Purchased	604	588	596
Safety Eyewear Purchased	50	36	44
Employees Trained:			
CPR-First Aid-AED	35	10	24
Worksite Safety Training (# of Employees Trained)	285	445	545
Job Safety Observation	52	55	54
Drug and Alcohol Testing	385	415	400

Unemployment Claims

2025/26 Budget

The city is self-insured for Unemployment Claims. Risk Management partners with Equifax Workforce Solutions for several services including representation at hearings, preparation of cases, and responses of complex employment actions with the state. These claims are managed by Human Resources staff.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Numbers of cases	19	36	38
Percentage of positive outcome	93%	97%	97%

Fire and Extended Coverage

2025/26 Budget

The City engages the services of an Insurance Broker that assembles a layered coverage plan to meet the city's property insurance needs in this dynamic market. Our property policies are provided by multiple individual insurance carriers coordinated by our contracted insurance broker. The policies provide $100,000,000 total annual coverage. The wind/hail deductible is 5% total insured value per location, per occurrence. The deductible for all other perils is $250,000.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Claims processed	59	51	55
Paid claims	$718,701	*$806,566	$762,634
Premium for property policy	$3,728,089	$4,484,474	$4,220,502

**High Cost Claims – 10 claims equal $438,000 (59% of total claims).*

Workers' Compensation

2025/26 Budget

Workers' Compensation manages all city workplace injuries. The city utilizes a third-party administrator (TPA) to administer these claims. However, Risk Management staff continue to manage the employees involved in workplace injuries. This program also funds the medical and indemnity payments associated with workplace injuries. The mission of the safety program is to reduce the risks of injuries, illnesses, and fatalities. The safety program results in cost savings in numerous areas, including lower workers' compensation costs and overall medical expenses, fewer lost workdays, a reduction in the costs to train replacement employees, and a reduction in impact on crew workload related to overtime and downtime caused by injuries and property damage. A work environment with a strong safety culture prevents accidents, which results in improved productivity and employee satisfaction

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of claims	228	240	204
Total incurred cost	$713,671	$608,273	$660,972
Average incurred cost per injury	$3,130	$2,534	$3,240
Medical bills paid timely	100%	100%	100%

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Injury incident rate	13.7	12.7	9.6

General Liability

2025/26 Budget

General Liability is the liability to a third party for damage to private property other than vehicle collisions. Examples would be city employees digging to repair a water main and accidentally cutting some other service line, or citizens slipping and falling into a city building.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Number of claims	135	128	109
Claims paid	$161,749	*$361,803	$158,783
Average cost per claim	$1,198	$2,827	$1,459

**Employment Settlement (1)*

Police Professional (Law Enforcement Liability)

2025/26 Budget

This is a policy with high limits for issues surrounding claims for personal injury and property damages from police actions. Due to a high exposure, it is vital to keep this coverage for protection of the self-insurance fund.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Number of claims	2	3	3
Claims paid	$625	$968	$968
Average cost per claim	$313	$323	$323

Auto Liability and Physical Damage

2025/26 Budget

This portion of the self-insurance fund covers all losses to city motor vehicles, including city property damage, city comprehensive damage, city liability for personal injury, and property damages to a third party. Claims are primarily managed by Risk Management staff with added support from our third-party adjuster on complex claims.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/256 Projected
Number of incidents	337	315	268
Claims paid	$986,009	$678,179	$832,094
Average cost per incident	$2,926	$2,153	$3104

2025/26 Expenditures by Funding Source

General Fund	4% of Budget

Self-Insurance Fund 96% of Budget

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	473,267
06300 - Risk Management Fund	11,667,568
Grand Total	**12,140,835**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1120 - Risk Management	(308,991)	(286,251)	(333,915)	(378,573)	(473,267)	(94,694)	20.01%
Expenditures	(308,991)	(286,251)	(333,915)	(378,573)	(473,267)	(94,694)	20.01%
41000 - Personal Services	(267,268)	(259,471)	(321,354)	(352,893)	(426,115)	(73,222)	17.18%
41100 - Salaries and Wages	(186,151)	(193,065)	(238,436)	(258,248)	(302,400)	(44,152)	14.60%
41300 - Incentive	(750)	(516)	(606)	(600)	(600)	0	0.00%
41820 - Health Insurance	(31,412)	(19,395)	(17,311)	(20,712)	(24,809)	(4,097)	16.51%
41900 - Life	(71)	(64)	(69)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(2,609)	(2,763)	(3,470)	(3,831)	(4,472)	(641)	14.33%
42020 - Social Security - OASDI	(11,157)	(11,816)	(14,839)	(16,383)	(19,121)	(2,738)	14.32%
42110 - TMRS	(23,108)	(23,264)	(34,885)	(39,742)	(53,662)	(13,920)	25.94%
42115 - OPEB Funding	(4,692)	(4,771)	(5,938)	(6,421)	(7,495)	(1,074)	14.33%
42300 - State Unemployment	(211)	(141)	(97)	(222)	(222)	0	0.00%
42400 - Workers Compensation	(923)	(932)	(271)	(1,211)	(1,211)	0	0.00%
42510 - Car Allowance	(4,096)	(1,277)	(3,017)	(3,000)	(6,000)	(3,000)	50.00%
42550 - Communications	(2,087)	(1,467)	(2,414)	(2,400)	(6,000)	(3,600)	60.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Allowance							
51100 - General Supplies	(27,612)	(6,051)	(5,368)	(6,170)	(13,470)	(7,300)	54.19%
51110 - Office Expense	(8,942)	(5,916)	(4,503)	(5,000)	(11,600)	(6,600)	56.90%
51115 - Employee Recognition Program	0	0	0	0	(250)	(250)	100.00%
51300 - Clothing and Linen	(120)	0	(84)	(50)	(500)	(450)	90.00%
51700 - Education	(45)	(135)	(781)	(1,120)	(1,120)	0	0.00%
51955 - Furniture	(18,323)	0	0	0	0	0	Infinity
51980 - IT Hardware	(183)	0	0	0	0	0	Infinity
60000 - Contractual Services	(9,179)	(15,503)	(1,662)	(12,250)	(14,254)	(2,004)	14.06%
61200 - Postage	(384)	(419)	(370)	(400)	(400)	0	0.00%
61400 - Dues	0	(175)	(1,292)	(1,700)	(1,700)	0	0.00%
61410 - Tuition	0	0	0	0	(2,004)	(2,004)	100.00%
62000 - Professional	(8,795)	(14,909)	0	(10,150)	(10,150)	0	0.00%
70000 - Other Charges	(3,236)	(3,480)	(3,179)	(4,860)	(18,088)	(13,228)	73.13%
74000 - Printing and Binding	0	0	0	(500)	(500)	0	0.00%
75100 - Travel	(3,194)	(3,445)	(3,142)	(4,300)	(17,528)	(13,228)	75.47%
75300 - Meals and Local	(42)	(35)	(37)	(60)	(60)	0	0.00%
71000 - Insurance	(1,695)	(1,746)	(2,351)	(2,400)	(1,340)	1,060	-79.10%
71100 - Insurance and Bonds	(1,695)	(1,746)	(2,351)	(2,400)	(1,340)	1,060	-79.10%
63110 - Self Insurance General	282,211	807,109	1,019,187	(959,820)	(588,195)	371,625	-63.18%
Revenues	760,969	1,639,589	1,682,444	1,893,711	1,876,815	(16,896)	-0.90%
37109 - Interest Earnings	78,983	959,455	958,642	1,055,000	977,000	(78,000)	-7.98%
37110 - Interest Income	111,287	933,096	928,397	1,055,000	977,000	(78,000)	-7.98%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37115 - Unrealized G/L	(32,304)	26,359	30,245	0	0	0	Infinity
37300 - Admin Cost Alloc (Interfund)	681,986	680,134	723,802	838,711	899,815	61,104	6.79%
37310 - Self Insurance Premium	681,986	680,134	723,802	838,711	899,815	61,104	6.79%
Expenditures	(478,758)	(832,480)	(663,257)	(2,853,531)	(2,465,010)	388,521	-15.76%
60000 - Contractual Services	(8,750)	(65,000)	(18,500)	(18,500)	(18,500)	0	0.00%
62000 - Professional	(8,750)	(65,000)	(18,500)	(18,500)	(18,500)	0	0.00%
69000 - Rentals	(16,524)	(132,199)	(15,299)	(130,000)	(130,000)	0	0.00%
69300 - Leased Computer Software	(16,524)	(132,199)	(15,299)	(130,000)	(130,000)	0	0.00%
71000 - Insurance	(51,964)	(165,605)	(179,907)	(292,001)	(309,942)	(17,941)	5.79%
71100 - Insurance and Bonds	(51,964)	(165,102)	(114,907)	(225,851)	(243,792)	(17,941)	7.36%
71320 - Risk Management Service	0	(503)	(65,000)	(66,150)	(66,150)	0	0.00%
76000 - Depreciation	0	(64,061)	(64,061)	(64,061)	(64,061)	0	0.00%
76650 - Amortization of Lease Computer	0	(64,061)	(64,061)	(64,061)	(64,061)	0	0.00%
77000 - Charges - Other	(400,074)	(405,615)	(385,490)	(348,969)	(442,507)	(93,538)	21.14%
77450 - Administrative Other	(400,074)	(400,074)	(382,894)	(348,969)	(442,507)	(93,538)	21.14%
78020 - Interest Expense	0	(5,541)	0	0	0	0	Infinity
78040 - Interest Exp. Leased COmputer	0	0	(2,596)	0	0	0	Infinity
92000 - Operating Transfers	(1,446)	0	0	(2,000,000)	(1,500,000)	500,000	-33.33%
92005 - General Fund	0	0	0	(2,000,000)	(1,500,000)	500,000	-33.33%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92120 - Information Services	(1,446)	0	0	0	0	0	Infinity
63115 - Unemployment Claims	187,584	90,451	71,845	72,439	18,213	(54,226)	-297.73%
Revenues	132,214	144,564	107,722	166,400	110,000	(56,400)	-51.27%
37300 - Admin Cost Alloc (Interfund)	132,214	144,564	111,649	166,400	110,000	(56,400)	-51.27%
37310 - Self Insurance Premium	132,214	144,564	111,649	166,400	110,000	(56,400)	-51.27%
37400 - Miscellaneous Revenue	0	0	(3,927)	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	0	(3,927)	0	0	0	Infinity
Expenditures	55,370	(54,113)	(35,877)	(93,961)	(91,787)	2,174	-2.37%
60000 - Contractual Services	(10,696)	0	(13,622)	(14,306)	(14,000)	306	-2.19%
62000 - Professional	(10,696)	0	(13,622)	(14,306)	(14,000)	306	-2.19%
71000 - Insurance	66,066	(54,113)	(22,255)	(79,655)	(77,787)	1,868	-2.40%
71250 - Paid Claims	(48,434)	(31,972)	(12,357)	(79,655)	(77,787)	1,868	-2.40%
71330 - Incurred Claims	114,500	(22,141)	(9,897)	0	0	0	Infinity
63120 - Fire & Extended Coverage	30,169	61,306	125,253	0	0	0	Infinity
Revenues	2,997,307	3,428,622	4,643,020	3,847,367	3,457,334	(390,033)	-11.28%
37300 - Admin Cost Alloc (Interfund)	2,997,307	3,084,434	4,130,116	3,847,367	3,457,334	(390,033)	-11.28%
37310 - Self Insurance Premium	2,997,307	3,084,434	4,130,116	3,847,367	3,457,334	(390,033)	-11.28%
37400 - Miscellaneous Revenue	0	344,187	512,904	0	0	0	Infinity
37145 - Insurance Recoveries	0	344,187	512,904	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Expenditures	(2,967,138)	(3,367,316)	(4,517,766)	(3,847,367)	(3,457,334)	390,033	-11.28%
60000 - Contractual Services	(152,223)	(19,907)	(10,119)	(50,000)	(30,000)	20,000	-66.67%
62000 - Professional	(152,223)	(19,907)	(10,119)	(50,000)	(30,000)	20,000	-66.67%
71000 - Insurance	(2,814,915)	(3,347,409)	(4,507,647)	(3,797,367)	(3,427,334)	370,033	-10.80%
71100 - Insurance and Bonds	(2,296,673)	(2,964,425)	(3,711,997)	(3,466,439)	(3,009,400)	457,039	-15.19%
71250 - Paid Claims	(518,241)	(382,984)	(795,650)	(330,928)	(417,934)	(87,006)	20.82%
63125 - Workers Compensation	3,806,265	1,258,761	(1,447,165)	24,955	406,207	381,252	93.86%
Revenues	6,262,893	2,996,544	1,528,553	3,100,120	3,430,000	329,880	9.62%
37300 - Admin Cost Alloc (Interfund)	2,762,893	2,996,544	1,528,553	3,100,120	3,430,000	329,880	9.62%
37315 - W/C Premium City Pay	2,762,893	2,996,544	1,528,553	3,100,120	3,430,000	329,880	9.62%
39100 - Operating Transfers In	3,500,000	0	0	0	0	0	Infinity
39110 - Tsf In fr General Fund	3,500,000	0	0	0	0	0	Infinity
Expenditures	(2,456,627)	(1,737,782)	(2,975,719)	(3,075,165)	(3,023,793)	51,372	-1.70%
41000 - Personal Services	(275,256)	(273,484)	(313,387)	(354,526)	(325,924)	28,602	-8.78%
41100 - Salaries and Wages	(211,205)	(215,189)	(179,666)	(242,376)	(220,065)	22,311	-10.14%
41300 - Incentive	(602)	(101)	0	0	0	0	Infinity
41500 - PFP	0	0	0	(239)	(5,000)	(4,761)	95.22%
41820 - Health Insurance	(35,824)	(42,991)	(34,146)	(43,860)	(31,062)	12,798	-41.20%
41900 - Life	(87)	(93)	(74)	(164)	(164)	0	0.00%
42010 - Social Security - Medicare	(2,989)	(2,994)	(2,520)	(3,567)	(3,227)	340	-10.54%
42020 - Social Security - OASDI	(12,779)	(12,803)	(10,776)	(15,250)	(13,793)	1,457	-10.56%
42110 - TMRS	(142)	(25,862)	(74,305)	(36,995)	(38,709)	(1,714)	4.43%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42111 - TMRS Adj (GASB 68)	0	1,529	0	0	0	0	Infinity
42115 - OPEB Funding	(3,632)	(5,303)	(3,412)	(5,977)	(5,406)	571	-10.56%
42116 - OPEB Adj (GASB 75)	0	630	0	0	0	0	Infinity
42300 - State Unemployment	(2,302)	(2,272)	(146)	(296)	(296)	0	0.00%
42400 - Workers Compensation	(1,018)	(1,025)	(275)	(2,202)	(2,202)	0	0.00%
42510 - Car Allowance	(99)	0	0	0	0	0	Infinity
42550 - Communications Allowance	(3,333)	(2,951)	(3,592)	(3,600)	(6,000)	(2,400)	40.00%
42560 - Change in Sick and Annua	(1,244)	35,940	(4,475)	0	0	0	Infinity
51100 - General Supplies	(163,606)	(176,007)	(174,914)	(271,028)	(271,028)	0	0.00%
51110 - Office Expense	(5,801)	(2,799)	(13,613)	(3,135)	(3,135)	0	0.00%
51115 - Employee Recognition Program	0	(4,597)	0	0	0	0	Infinity
51120 - Safety Program	(57,555)	(58,750)	(53,012)	(74,355)	(74,355)	0	0.00%
51125 - Training	(2,881)	(3,912)	(6,593)	(38,500)	(38,500)	0	0.00%
51300 - Clothing and Linen	(96,825)	(105,949)	(101,696)	(155,038)	(155,038)	0	0.00%
51980 - IT Hardware	(545)	0	0	0	0	0	Infinity
55000 - Books and Periodicals	(1,826)	0	0	0	0	0	Infinity
55100 - Publications	(1,826)	0	0	0	0	0	Infinity
60000 - Contractual Services	(107,858)	(105,089)	(172,023)	(227,690)	(227,690)	0	0.00%
61400 - Dues	0	0	(499)	(690)	(690)	0	0.00%
62000 - Professional	(107,858)	(105,089)	(171,524)	(227,000)	(227,000)	0	0.00%
69000 - Rentals	(20,764)	(22,218)	(23,329)	(24,029)	(24,029)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
69210 - Rental City Equipment	(20,764)	(22,218)	(23,329)	(24,029)	(24,029)	0	0.00%
70000 - Other Charges	(1,474)	(1,429)	(1,604)	(11,400)	(11,400)	0	0.00%
75100 - Travel	(1,474)	(1,429)	(1,604)	(11,400)	(11,400)	0	0.00%
71000 - Insurance	(1,877,203)	(1,150,310)	(2,280,755)	(2,176,398)	(2,152,367)	24,031	-1.12%
71100 - Insurance and Bonds	(169,381)	(228,058)	(244,140)	(238,552)	(238,552)	0	0.00%
71290 - Comp Claims Paid	(1,716,975)	(1,850,873)	(1,538,066)	(1,937,846)	(1,913,815)	24,031	-1.26%
71330 - Incurred Claims	9,153	928,621	(498,549)	0	0	0	Infinity
77000 - Charges - Other	(8,639)	(9,244)	(9,706)	(10,094)	(11,355)	(1,261)	11.11%
77610 - Information Technology - City	(8,639)	(9,244)	(9,706)	(10,094)	(11,355)	(1,261)	11.11%
63160 - General Liability	(26,940)	524,142	(124,916)	0	0	0	Infinity
Revenues	701,400	658,032	667,604	678,009	669,171	(8,838)	-1.32%
37300 - Admin Cost Alloc (Interfund)	701,400	658,032	667,604	678,009	669,171	(8,838)	-1.32%
37310 - Self Insurance Premium	701,400	658,032	667,604	678,009	669,171	(8,838)	-1.32%
Expenditures	(728,340)	(133,890)	(792,520)	(678,009)	(669,171)	8,838	-1.32%
60000 - Contractual Services	(308,206)	20,553	158,948	(6,000)	(6,000)	0	0.00%
62000 - Professional	(308,206)	20,553	158,948	(6,000)	(6,000)	0	0.00%
71000 - Insurance	(420,135)	(154,443)	(951,468)	(672,009)	(663,171)	8,838	-1.33%
71250 - Paid Claims	(283,266)	(323,370)	(303,064)	(672,009)	(663,171)	8,838	-1.33%
71330 - Incurred Claims	(136,869)	168,927	(648,404)	0	0	0	Infinity
63170 - Police Professional	23,803	10,766	3,933	0	0	0	Infinity
Revenues	175,344	166,465	179,545	203,692	219,988	16,296	7.41%
37300 - Admin Cost Alloc	175,344	166,465	179,545	203,692	219,988	16,296	7.41%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
(Interfund)							
37310 - Self Insurance Premium	175,344	166,465	179,545	203,692	219,988	16,296	7.41%
Expenditures	(151,541)	(155,699)	(175,612)	(203,692)	(219,988)	(16,296)	7.41%
71000 - Insurance	(151,541)	(155,699)	(175,612)	(203,692)	(219,988)	(16,296)	7.41%
71100 - Insurance and Bonds	(151,541)	(155,699)	(175,612)	(203,692)	(219,988)	(16,296)	7.41%
63185 - Automobile Liability	(391,538)	1,145,711	(792,406)	0	0	0	Infinity
Revenues	517,637	502,732	508,756	672,009	490,315	(181,694)	-37.06%
37300 - Admin Cost Alloc (Interfund)	517,637	502,732	508,756	672,009	490,315	(181,694)	-37.06%
37310 - Self Insurance Premium	517,637	502,732	508,756	672,009	490,315	(181,694)	-37.06%
Expenditures	(909,175)	642,980	(1,301,162)	(672,009)	(490,315)	181,694	-37.06%
71000 - Insurance	(909,175)	642,980	(1,301,162)	(672,009)	(490,315)	181,694	-37.06%
71250 - Paid Claims	(646,971)	(242,558)	(140,967)	(672,009)	(490,315)	181,694	-37.06%
71330 - Incurred Claims	(262,204)	885,538	(1,160,195)	0	0	0	Infinity
63190 - Auto Physical Damage	(90,057)	(278,082)	(1,627,501)	0	0	0	Infinity
Revenues	545,060	574,188	628,881	992,046	1,250,170	258,124	20.65%
37300 - Admin Cost Alloc (Interfund)	545,060	574,188	628,881	992,046	1,250,170	258,124	20.65%
37310 - Self Insurance Premium	545,060	574,188	628,881	992,046	1,250,170	258,124	20.65%
Expenditures	(635,117)	(852,270)	(2,256,382)	(992,046)	(1,250,170)	(258,124)	20.65%
51100 - General Supplies	(149,648)	(137,974)	(244,185)	(427,000)	(307,000)	120,000	-39.09%
52050 - Auto Parts	(143,133)	(128,252)	(238,258)	(350,000)	(250,000)	100,000	-40.00%
52050.LABOR - Auto Parts Labor	0	0	0	(70,000)	(50,000)	20,000	-40.00%
52120 - Tires and Tubes Other	(6,515)	(9,722)	(5,927)	(7,000)	(7,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53000 - Energy	(16)	(258)	(60)	(66)	(50)	16	-32.00%
51800 - Fuel & Oil	(16)	(258)	(60)	(66)	(50)	16	-32.00%
71000 - Insurance	(485,452)	(714,038)	(2,012,136)	(564,980)	(943,120)	(378,140)	40.09%
71100 - Insurance and Bonds	(79,556)	(121,654)	(208,027)	(259,982)	(458,502)	(198,520)	43.30%
71250 - Paid Claims	(350,789)	(1,321,828)	(774,958)	(304,998)	(484,618)	(179,620)	37.06%
71330 - Incurred Claims	(55,107)	729,444	(1,029,152)	0	0	0	Infinity
63195 - City Property	(740,724)	(890,367)	320,431	0	0	0	Infinity
Expenditures	(740,724)	(890,367)	320,431	0	0	0	Infinity
77000 - Charges - Other	(740,724)	(890,367)	320,431	0	0	0	Infinity
78230 - Loss on Bad Debt	(740,724)	(890,367)	320,431	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1120 - Risk Management	**3.00**	**3**
ADM601 - ASST DIRECTOR HUMAN RESOURCES	1.00	1
MGT615 - RISK MANAGEMENT SPECIALIST	1.00	1
MGT616 - RISK MANAGER	1.00	1
63125 - Workers Compensation	**4.00**	**4**
ADM610 - SAFETY MANAGER	1.00	1
PRF160 - SAFETY COORDINATOR	3.00	3
Grand Total	**7.00**	**7**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
			Total: 0.00	**Total: 0**	**Total: $0**

BENEFITS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	26,292,110	31,416,651	35,460,497	35,451,569
Personal Services	153,907	223,690	247,544	251,738
Supplies	15,953	17,252	17,360	17,360
Contractual Services	2,013,477	2,113,827	2,244,660	2,412,142
Other Charges	24,108,773	29,061,882	30,450,933	30,870,329
Operating Transfers	0	0	2,500,000	1,900,000
Revenues	29,681,408	31,135,442	31,182,180	33,303,180

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Benefits Administration	159,460	235,540	254,513	258,335

Mission

Providing comprehensive benefits, services, and programs to eligible employees, retirees, and their dependents which:

- Meet and anticipate their individual needs.
- Assure the City of Amarillo's competitiveness with other employers to attract and retain employees.
- Maximize cost-effectiveness.
- Assure optimal health and productivity of our employees.

Goals & Objectives

To align with the City of Amarillo's Benefits Department mission, department goals have been established to ensure that the overall administration of the city's healthcare plan is met and managed throughout the fiscal year.

- Provide ongoing equitable benefits based on legal requirements, eligibility, and city policies.
- Collaborate with employees, retirees, and others to assure that selected benefits programs and services are responsive to their needs.
- Communicate benefits information to employees, retirees, and their dependents which enables them to tailor coverage to meet their needs.
- Explore alternate or additional benefits and financial structures that maximize affordable coverage.
- Represent employees, retirees, and dependents in their efforts to resolve benefit problems with external providers.
- Provide health and fitness programs and activities that improve employee health and promote well-being.
- Provide sound fiscal and contract management of benefits programs.
- Create a strong partnership with the city's benefits consultants and vendors.

- Provide information to other public sector employers as needed.

This aligns with our goals and objectives to illustrate excellence in Communication and Fiscal Responsibility.

Programs of the Benefits Department

2025/26 Budget

The City of Amarillo's Benefits Department is responsible for the overall administration of the city's benefit and wellness plans for active eligible employees, retirees, COBRA enrollees, and their dependents. This includes management and oversight of benefit plans outsourced to outside vendors.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Internal audit of enrollment records for 100% accuracy in all systems	100%	100%	100%
Conduct quarterly reviews with consultants for Healthcare Plans and 457 Deferred Compensation and OPEB Trust Plans	100%	100%	100%

Employee Insurance Fund (Health Plan)

2025/26 Budget

The Benefits Manager partners with the Finance Department and Healthcare Consultant to ensure that the healthcare plan(s) are staying within budget and are managed in accordance with the appropriate federal/state/public government laws/regulations.

Performance Measures/Indicators:

Note: In years noted N/A this means that this is a new performance measure and reporting will start in 2020/21.

Healthcare Enrollments by Plan

Medical Plan	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Active employees	1, 869	1,881	1,875
Active dependents	2,230	2,265	2,248
Retiree only	256	243	250
Retiree dependents	124	113	119
COBRA participants	6	3	5
Total Medical Plan Lives	4,485	4,505	4,497
Dental Plan	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Active employees	1,742	1,774	1,758
Active dependents	2,203	2,267	2,235
Retiree only	186	176	181
Retiree dependents	100	98	99
COBRA participants	9	6	8
Total Dental Plan Lives	4,240	4,321	4,281

Healthcare Enrollments by Plan (Continued)

Vision	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Active employees	1,577	1,590	1,584
Active dependents	750	769	760
COBRA participants	10	6	8
Total Vision Plan Lives	2,337	2,365	2,352
Flexible Spending Accounts (FSAs)	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Employee enrollments in healthcare plan	226	291	259
Employee enrollments in dependent care plan	11	16	14
Total FSA enrollments	237	307	273
Life Insurance*	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
$10,0000 basic life employee insurance enrollees	2,079	2,103	2,091
Additional employee life insurance enrollees	1,208	1,215	1,212

Healthcare Enrollments by Plan (Continued)			
Additional spouse life insurance enrollees	615	608	612
Additional children life insurance enrollees	660	679	670
Retiree $5k enrollees	92	87	90
Retiree $10k enrollees	263	269	266
Retiree & Spouse enrollees	120	127	124

**Active Employees $10,000 Basic Life policy paid by City.*

Voluntary Long-Term Disability	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Employee Enrollments	619	648	634

Dental Plan

2025/26 Budget

The City of Amarillo's dental plan is offered to active eligible employees, pre-65 retirees, COBRA enrollees, and their dependents.

Employee Wellness Program

2025/26 Budget

The employee wellness program is available to all city employees which includes both part-time and full-time employees. The City of Amarillo will offer its employees different options/programs to promote and enhance healthy lifestyles.

Flexible Spending Plan

2025/26 Budget

The City of Amarillo offers its eligible employees the opportunity to enroll in a healthcare flexible spending account and/or dependent care spending account each calendar year up to the IRS-determined limits on a pre-tax basis.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	258,335
06400 - Employee Insurance Fund	35,193,234
Grand Total	**35,451,569**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1340 - Benefits	(275,465)	(159,725)	(235,540)	(254,513)	(258,335)	(3,822)	1.48%
Expenditures	(275,465)	(159,725)	(235,540)	(254,513)	(258,335)	(3,822)	1.48%
41000 - Personal Services	(270,647)	(153,907)	(223,690)	(247,544)	(251,738)	(4,194)	1.67%
41100 - Salaries and Wages	(211,552)	(117,331)	(170,725)	(187,994)	(187,796)	198	-0.11%
41300 - Incentive	0	0	(484)	(600)	(600)	0	0.00%
41820 - Health Insurance	(12,302)	(10,742)	(10,420)	(10,356)	(10,354)	2	-0.02%
41900 - Life	(77)	(50)	(72)	(123)	(123)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42010 - Social Security - Medicare	(2,989)	(1,653)	(2,426)	(2,735)	(2,731)	4	-0.15%
42020 - Social Security - OASDI	(12,302)	(7,017)	(10,375)	(11,694)	(11,680)	14	-0.12%
42110 - TMRS	(24,500)	(13,807)	(24,727)	(28,364)	(32,781)	(4,417)	13.47%
42115 - OPEB Funding	(4,981)	(2,831)	(4,161)	(4,583)	(4,578)	5	-0.11%
42300 - State Unemployment	(188)	(102)	(146)	(222)	(222)	0	0.00%
42400 - Workers Compensation	(675)	(374)	(154)	(873)	(873)	0	0.00%
42550 - Communications Allowance	(1,082)	0	0	0	0	0	Infinity
51100 - General Supplies	(282)	(265)	0	0	0	0	Infinity
51110 - Office Expense	(282)	(265)	0	0	0	0	Infinity
60000 - Contractual Services	0	0	(4,139)	0	0	0	Infinity
61400 - Dues	0	0	(30)	0	0	0	Infinity
61410 - Tuition	0	0	(4,109)	0	0	0	Infinity
71000 - Insurance	(4,536)	(5,553)	(7,711)	(6,969)	(6,597)	372	-5.64%
71100 - Insurance and Bonds	(4,536)	(5,553)	(7,711)	(6,969)	(6,597)	372	-5.64%
64100 - Health Plan	(404,806)	3,547,937	(249,518)	(3,770,507)	(1,465,260)	2,305,247	-157.33%
Revenues	26,453,918	28,412,809	29,536,827	29,832,180	31,728,180	1,896,000	5.98%
34800 - Other	26,419,498	28,182,489	29,166,607	29,400,000	31,528,000	2,128,000	6.75%
34810 - Employee Health Ins Pre	3,128,931	3,211,245	3,233,273	3,500,000	3,600,000	100,000	2.78%
34820 - Retiree Health Ins Prem	1,230,676	1,106,908	1,125,466	1,150,000	1,150,000	0	0.00%
34830 - Cobra Health Ins Premiu	51,469	22,543	21,203	20,000	22,000	2,000	9.09%
34850 - City Paid Health Premiu	19,974,824	22,017,697	22,765,452	22,500,000	22,800,000	300,000	1.32%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
34865 - City Health Stop Loss	46,743	0	0	0	0	0	Infinity
34890 - Drug Rebate Revenue	1,986,854	1,824,095	2,021,213	2,230,000	3,956,000	1,726,000	43.63%
37109 - Interest Earnings	32,825	217,000	368,120	432,000	200,000	(232,000)	-116.00%
37110 - Interest Income	33,795	217,000	349,927	432,000	200,000	(232,000)	-116.00%
37115 - Unrealized G/L	(970)	0	18,193	0	0	0	Infinity
37400 - Miscellaneous Revenue	1,595	13,321	2,100	180	180	0	0.00%
37140 - Returned Check Fees	120	360	767	180	180	0	0.00%
37145 - Insurance Recoveries	0	12,961	0	0	0	0	Infinity
37410 - Miscellaneous Revenue	1,475	0	1,332	0	0	0	Infinity
Expenditures	(26,858,724)	(24,864,872)	(29,786,345)	(33,602,687)	(33,193,440)	409,247	-1.23%
51100 - General Supplies	(13,827)	(15,953)	(17,252)	(17,360)	(17,360)	0	0.00%
51110 - Office Expense	(13,789)	(15,881)	(17,193)	(17,300)	(17,300)	0	0.00%
51700 - Education	(38)	(72)	(59)	(60)	(60)	0	0.00%
60000 - Contractual Services	(1,597,869)	(1,922,805)	(2,017,468)	(2,154,372)	(2,310,568)	(156,196)	6.76%
61200 - Postage	(10,027)	(2,421)	(2,755)	(5,000)	(5,000)	0	0.00%
61400 - Dues	(353)	(131)	(818)	(2,675)	(2,675)	0	0.00%
62000 - Professional	(1,587,489)	(1,920,253)	(2,013,894)	(2,146,697)	(2,302,893)	(156,196)	6.78%
70000 - Other Charges	(14,156)	(11,617)	(15,401)	(16,500)	(16,500)	0	0.00%
74000 - Printing and Binding	(13,970)	(9,435)	(15,401)	(10,000)	(10,000)	0	0.00%
75100 - Travel	0	(1,965)	0	(5,500)	(5,500)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75300 - Meals and Local	(186)	(217)	0	(1,000)	(1,000)	0	0.00%
71000 - Insurance	(25,216,017)	(22,896,870)	(27,720,659)	(28,659,202)	(28,681,305)	(22,103)	0.08%
71210 - Life Insurance	(128,842)	(100,221)	(115,614)	(110,000)	(110,000)	0	0.00%
71230 - Retiree Insurance Subsi	(1,088,860)	(1,130,950)	(1,129,800)	(1,130,000)	(1,150,000)	(20,000)	1.74%
71240 - HRA Funding	(228,069)	(136,757)	(192,144)	(200,000)	(200,000)	0	0.00%
71245 - Other Tax Expense	0	0	0	(13,500)	(15,603)	(2,103)	13.48%
71260 - Medical Insurance Claim	(23,695,238)	(21,778,128)	(26,003,207)	(27,030,000)	(27,030,000)	0	0.00%
71310 - Incurred Medical Claims	(72,995)	251,009	(274,648)	0	0	0	Infinity
71360 - Wellness	(2,013)	(1,824)	(5,246)	(175,702)	(175,702)	0	0.00%
77000 - Charges - Other	(16,856)	(17,627)	(15,566)	(255,253)	(267,707)	(12,454)	4.65%
77450 - Administrative Other	0	0	0	(255,253)	(259,407)	(4,154)	1.60%
78230 - Loss on Bad Debt	(16,856)	(17,627)	(15,566)	0	(8,300)	(8,300)	100.00%
92000 - Operating Transfers	0	0	0	(2,500,000)	(1,900,000)	600,000	-31.58%
92005 - General Fund	0	0	0	(2,500,000)	(1,900,000)	600,000	-31.58%
64200 - Dental Plan	67,710	13,781	203,849	(253,297)	(424,794)	(171,497)	40.37%
Revenues	1,304,620	1,281,560	1,598,615	1,350,000	1,575,000	225,000	14.29%
34800 - Other	1,304,620	1,281,560	1,598,615	1,350,000	1,575,000	225,000	14.29%
34840 - Dental Insurance Premiu	1,304,620	1,281,560	1,598,615	1,350,000	1,575,000	225,000	14.29%
Expenditures	(1,236,910)	(1,267,778)	(1,394,765)	(1,603,297)	(1,999,794)	(396,497)	19.83%
60000 - Contractual Services	(79,511)	(90,672)	(92,220)	(90,288)	(101,574)	(11,286)	11.11%
62000 - Professional	(79,511)	(90,672)	(92,220)	(90,288)	(101,574)	(11,286)	11.11%
71000 - Insurance	(1,157,399)	(1,177,106)	(1,302,545)	(1,500,000)	(1,885,000)	(385,000)	20.42%
71260 - Medical Insurance Claim	(1,152,775)	(1,176,406)	(1,295,024)	(1,500,000)	(1,885,000)	(385,000)	20.42%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71310 - Incurred Medical Claims	(4,624)	(700)	(7,521)	0	0	0	Infinity
77000 - Charges - Other	0	0	0	(13,009)	(13,220)	(211)	1.60%
77450 - Administrative Other	0	0	0	(13,009)	(13,220)	(211)	1.60%

2025-26 Employee Distribution by Position

	FTE	Count
1340 - Benefits	**3.00**	**3**
PRF001 - LEAVE OF ABSENCE SPECIALIST	1.00	1
PRF620 - SR. BENEFITS SPECIALIST	1.00	1
PRF625 - BENEFITS SPECIALIST	1.00	1
Grand Total	**3.00**	**3**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

LEISURE SERVICES

	2024 Actual	2025 Budget	2026 Dept Req
Leisure Services	**26,191,929**	**27,622,174**	**27,860,455**
01000 - General Fund	26,187,553	27,622,174	27,697,319
1241 - Civic Center Administration	593,695	646,313	770,936
1243 - Civic Center Operations	2,446,495	2,968,895	2,842,239
1245 - Civic Center Sports	544,612	556,974	464,167
1247 - Santa Fe Pavilion	24,376	25,500	19,000
1248 - Box Office Operations	389,988	381,892	386,183
1249 - Globe News Center	513,579	727,021	493,787
1260 - Library	4,144,716	4,375,993	4,332,273
1811 - Golf Operations	5,011,693	4,850,687	4,918,613
1820 - Parks & Rec Administration	910,631	1,020,421	1,040,969
1825 - Beautification & Public Arts	130,294	135,871	137,900
1830 - Tennis Center	261,808	264,369	289,545
1840 - Swimming Pools	880,132	844,125	923,069
1850 - Parks & Recreation Program	487,858	493,326	757,832
1855 - Warford Activity Center	415,675	416,068	464,384
1861 - Park Maintenance	8,375,383	8,679,404	8,665,024
1862 - Zoo Maintenance	636,932	618,915	627,232
1870 - Athletic Administration	214,903	210,688	249,751
1871 - Softball Program	100,125	172,817	122,500
1872 - Basketball Program	0	11,272	11,272
1874 - Volleyball Program	49,001	102,362	71,000
1877 - Soccer	39	0	0
1880 - Senior Services	55,617	119,261	109,643
02100 - Texas State Library Funds	4,377	0	163,136
21110 - Digital Outreach	4,377	0	163,136
Grand Total	**26,191,929**	**27,622,174**	**27,860,455**

CIVIC CENTER COMPLEX

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	4,006,105	4,512,745	5,306,595	4,976,312
Personal Services	1,859,808	2,331,950	2,517,273	2,529,822
Supplies	1,160,424	969,873	1,388,445	1,130,183
Contractual Services	388,017	316,701	426,421	525,651
Other Charges	597,856	872,778	974,456	790,656
Capital Outlay	0	21,443	0	0
Revenues	3,105,810	2,968,242	3,226,636	3,221,590

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Civic Center Complex	4,006,105	4,512,745	5,306,595	4,976,312

Mission

Enrich the community by hosting a variety of experiences while providing extraordinary customer service in versatile and inviting facilities.

Goals & Objectives

Efficiently manage an active schedule for the entire Amarillo Civic Center Complex (ACCC) which includes seven large leasable spaces plus three smaller leasable meeting spaces in the Civic Center, two leasable spaces in the Globe-News Center for the Performing Arts and the new Pavilion at the Santa Fe Depot.

In alignment with the City Council's adopted 2023 Strategic Pillars and Milestones, our staff strives to achieve the implementation of Best Practices in all of its policies and procedures and focuses on extraordinary Customer Service and making Commitment to Safety for employees and guests a top priority. While working diligently on fulfilling City Council's 2023 Strategic Pillars and Milestones, the aging of our structures and the aesthetic and technological deficiencies are becoming more and more apparent to our guests and users alike, having more of an impact on our ability to provide the services and facilities that they expect and need. Attention to these needs will need to be a focus in the very near future. Growth and expansion are still vitally important as key users of our facilities are outgrowing the space we have.

Some key infrastructure improvements completed this year or about to begin are the complete replacement of the Coliseum ice floor and the remodeling of the 8 restrooms around the Coliseum, built in 1968. The ice floor was in such bad shape that we could not have created ice for hockey this past season without this job. In addition, the ice plant was rebuilt making it functional again. We have also been working in phases to replace older incandescent lighting throughout the main Civic Center with newer LED technology, lowering overall energy costs and improving on lighting. There is one more phase yet to be completed. We always operate with a keen sense of Public Safety. We have budgeted new switches and APs for a replacement of our older technology for better connectivity throughout.

The International Association of Venue Managers (IAVM) is the preeminent source for all public assembly-related research, information, services, and life-safety issues worldwide. ACCC staff members look to IAVM for information and detailed reports on industry performance, benchmarking, and other key indicators. IAVM does not provide venue certification. It does offer certification to senior and middle management positions. Currently, two staff members have obtained the highest certification, Certified Venue Executive (CVE) and one staff member has obtained Certified Venue Professional (CVP) certification.

Programs of the Civic Center

Administration

2025/26 Budget

Includes management, booking, marketing, and the administrative office. All travel, training, professional development, and associated expenses are included in Administration. Civic Center Administration has a total of five full-time positions.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
ACCC Facebook likes	12,949	13,550	13,650
Website Unique Visitors (cumulative 12-month total)	151,000	152,000	153,000
Guest survey overall rating (meet or exceed expectations)	95%	94%	NA

Operations / Sports

2025/26 Budget

Includes Operations and Production staff, equipment, supplies, contracted services, and utilities. Operations and Sports have a total of twenty-five full-time positions.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Events	393	390	415
Event Days	1,330	1,329	1,335
Attendance	456,321	453,775	465,000
Major events (>2000 attendance)	41	44	49
Lessee survey overall rating (meets or exceeds expectations)	95%	96%	NA

Pavilion at the Santa Fe Depot

2025/26 Budget

Includes all costs and revenues directly attributed to the operation of the Pavilion at the Santa Fe Depot. Personnel are reflected in Administration and Operations. This space came online in July 2023 for booking.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Total # of events	7	13	15

Box Office dba panhandletickets

2025/26 Budget

Includes all expenses and revenues directly attributed to operating **panhandle**tickets, a full-service regional box office with outlets throughout the Texas Panhandle. Personnel totals include three full-time and nine part-time budgeted positions.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
panhandletickets Facebook likes	12,832	13,100	13,210
Total Tickets issued	168,658	145,498	150,000
Tickets issued via website %	34%	36.9%	33%
Tickets issued via outlets %	1.2%	0%	0%

Globe-News Center

2025/26 Budget

Includes all costs and revenues directly attributed to the operation of the Globe-News Center, including three full-time personnel. Other personnel are shared with Administration and Operations.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Total # of performances	69	68	70

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	4,976,312
Grand Total	**4,976,312**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1241 - Civic Center Administration	(472,221)	(448,878)	(593,695)	(646,313)	(770,936)	(124,623)	16.17%
Expenditures	(472,221)	(448,878)	(593,695)	(646,313)	(770,936)	(124,623)	16.17%
41000 - Personal Services	(364,599)	(312,346)	(457,950)	(481,705)	(496,893)	(15,188)	3.06%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41100 - Salaries and Wages	(267,334)	(224,808)	(323,199)	(334,112)	(339,769)	(5,657)	1.66%
41300 - Incentive	(801)	(1,197)	(378)	(1,800)	(1,800)	0	0.00%
41820 - Health Insurance	(34,537)	(34,885)	(51,304)	(56,652)	(56,641)	11	-0.02%
41900 - Life	(113)	(101)	(126)	(205)	(205)	0	0.00%
42010 - Social Security - Medicare	(3,829)	(3,216)	(4,667)	(4,905)	(4,989)	(84)	1.68%
42020 - Social Security - OASDI	(16,372)	(13,750)	(19,956)	(20,975)	(21,326)	(351)	1.65%
42110 - TMRS	(32,342)	(26,978)	(47,452)	(50,883)	(59,851)	(8,968)	14.98%
42115 - OPEB Funding	(6,569)	(5,532)	(7,935)	(8,220)	(8,359)	(139)	1.66%
42300 - State Unemployment	(253)	(195)	(210)	(370)	(370)	0	0.00%
42400 - Workers Compensation	(534)	(448)	(308)	(1,183)	(1,183)	0	0.00%
42550 - Communications Allowance	(1,916)	(1,236)	(2,414)	(2,400)	(2,400)	0	0.00%
41600 - Overtime Pay	(290)	(422)	(503)	(780)	(829)	(49)	5.91%
41620 - Unscheduled	(290)	(422)	(503)	(780)	(829)	(49)	5.91%
51100 - General Supplies	(15,011)	(21,089)	(10,784)	(13,500)	(13,000)	500	-3.85%
51110 - Office Expense	(10,868)	(10,109)	(7,447)	(8,500)	(8,500)	0	0.00%
51115 - Employee Recognition Program	(273)	(58)	(28)	(200)	(200)	0	0.00%
51200 - Operating	(1,105)	(1,784)	(760)	(2,500)	(2,000)	500	-25.00%
51300 - Clothing and Linen	(228)	(1,336)	728	(800)	(800)	0	0.00%
51400 - Photographic	0	(40)	(40)	(1,500)	(1,500)	0	0.00%
51970 - Software	(1,297)	(1,429)	(1,594)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51980 - IT Hardware	(1,240)	(6,335)	(1,643)	0	0	0	Infinity
60000 - Contractual Services	(41,400)	(59,480)	(41,772)	(62,057)	(161,057)	(99,000)	61.47%
61200 - Postage	(257)	(340)	(631)	(600)	(600)	0	0.00%
61300 - Advertising	(2,927)	(802)	(4,630)	(8,400)	(8,400)	0	0.00%
61400 - Dues	(3,795)	(3,515)	(980)	(4,000)	(4,000)	0	0.00%
61410 - Tuition	(3,390)	(1,026)	(998)	(4,000)	(3,000)	1,000	-33.33%
62000 - Professional	(31,031)	(53,797)	(34,533)	(45,057)	(145,057)	(100,000)	68.94%
63000 - Other Professional	(2,523)	(4,949)	(16,082)	(15,000)	(20,000)	(5,000)	25.00%
63210 - Armored Car Service	(2,523)	(4,949)	(1,082)	0	0	0	Infinity
63900 - Event Development	0	0	(15,000)	(15,000)	(20,000)	(5,000)	25.00%
68000 - Repair and Maint Services	0	0	(2,750)	0	0	0	Infinity
68100 - R & M - Building	0	0	(2,750)	0	0	0	Infinity
70000 - Other Charges	(6,315)	(5,675)	(17,395)	(24,202)	(24,202)	0	0.00%
74000 - Printing and Binding	(218)	(950)	(138)	(2,001)	(2,001)	0	0.00%
75100 - Travel	(4,227)	(2,407)	(15,302)	(20,200)	(20,200)	0	0.00%
75300 - Meals and Local	(1,870)	(2,317)	(1,956)	(2,001)	(2,001)	0	0.00%
71000 - Insurance	(2,825)	(2,909)	(2,351)	(3,197)	(3,349)	(152)	4.54%
71100 - Insurance and Bonds	(2,825)	(2,909)	(2,351)	(3,197)	(3,349)	(152)	4.54%
77000 - Charges - Other	(39,259)	(42,008)	(44,108)	(45,872)	(51,606)	(5,734)	11.11%
77610 - Information Technology - City	(39,259)	(42,008)	(44,108)	(45,872)	(51,606)	(5,734)	11.11%
1243 - Civic Center Operations	(455,954)	(154,970)	(531,523)	(1,038,505)	(979,985)	58,520	-5.97%
Revenues	1,721,667	2,231,633	1,914,972	1,930,390	1,862,254	(68,136)	-3.66%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
33700 - Culture and Recreation	1,303,831	1,423,137	1,395,979	1,512,386	1,309,250	(203,136)	-15.52%
33710 - Civic Center Rentals	826,514	883,443	878,734	985,376	900,000	(85,376)	-9.49%
33715 - Extra Charge	6,040	11,094	6,206	5,000	5,000	0	0.00%
33720 - Civic Center Concessions	332,878	376,922	360,024	377,010	245,000	(132,010)	-53.88%
33725 - Equipment Charges	91,249	114,558	112,430	110,000	115,250	5,250	4.56%
33730 - Civic Center Advertising	0	8,382	18,000	8,000	18,000	10,000	55.56%
33735 - Civic Center Novelties	47,151	28,738	20,586	27,000	26,000	(1,000)	-3.85%
37109 - Interest Earnings	0	131,204	106,989	0	25,000	25,000	100.00%
37110 - Interest Income	0	131,204	106,989	0	25,000	25,000	100.00%
37400 - Miscellaneous Revenue	417,836	677,293	412,004	418,004	528,004	110,000	20.83%
37410 - Miscellaneous Revenue	19,832	277,600	14,000	20,000	130,000	110,000	84.62%
37430 - Sale of Property	0	1,689	0	0	0	0	Infinity
37455 - Events Dist Oper Asst	398,004	398,004	398,004	398,004	398,004	0	0.00%
Expenditures	(2,177,621)	(2,386,603)	(2,446,495)	(2,968,895)	(2,842,239)	126,656	-4.46%
41000 - Personal Services	(792,575)	(1,070,013)	(1,209,313)	(1,366,937)	(1,372,888)	(5,951)	0.43%
41100 - Salaries and Wages	(523,509)	(705,780)	(813,091)	(882,859)	(880,134)	2,725	-0.31%
41300 - Incentive	(8,550)	(10,924)	(4,549)	(13,800)	(10,800)	3,000	-27.78%
41820 - Health Insurance	(117,321)	(162,156)	(179,103)	(198,720)	(190,756)	7,964	-4.17%
41900 - Life	(411)	(503)	(543)	(902)	(902)	0	0.00%
42010 - Social Security - Medicare	(7,448)	(10,103)	(11,594)	(13,040)	(12,952)	88	-0.68%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42020 - Social Security - OASDI	(31,687)	(42,803)	(49,288)	(55,741)	(55,387)	354	-0.64%
42110 - TMRS	(63,820)	(84,981)	(117,618)	(135,220)	(155,440)	(20,220)	13.01%
42115 - OPEB Funding	(12,968)	(17,426)	(19,876)	(21,846)	(21,708)	138	-0.64%
42300 - State Unemployment	(1,058)	(1,381)	(1,053)	(1,628)	(1,628)	0	0.00%
42400 - Workers Compensation	(23,702)	(32,167)	(10,186)	(40,781)	(40,781)	0	0.00%
42550 - Communications Allowance	(2,100)	(1,790)	(2,414)	(2,400)	(2,400)	0	0.00%
41600 - Overtime Pay	(1,998)	(5,040)	(5,761)	(8,092)	(8,347)	(255)	3.05%
41620 - Unscheduled	(1,998)	(5,040)	(5,761)	(8,092)	(8,347)	(255)	3.05%
51100 - General Supplies	(92,294)	(94,968)	(80,517)	(143,307)	(103,750)	39,557	-38.13%
51110 - Office Expense	962	(370)	(154)	0	0	0	Infinity
51200 - Operating	(9,353)	(18,062)	(14,439)	(14,375)	(14,375)	0	0.00%
51250 - Janitor	(18,608)	(38,441)	(25,888)	(30,000)	(30,000)	0	0.00%
51300 - Clothing and Linen	(3,043)	(3,629)	(8,087)	(10,300)	(11,200)	(900)	8.04%
51850 - Minor Tools	(90)	(688)	(2,270)	(1,000)	(1,000)	0	0.00%
51950 - Minor Office Equipment	(61,892)	(33,540)	(27,558)	(87,132)	(46,675)	40,457	-86.68%
51980 - IT Hardware	(269)	0	(2,122)	0	0	0	Infinity
52050 - Auto Parts	0	(50)	0	(100)	(100)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(400)	(400)	0	0.00%
52120 - Tires and Tubes Other	0	(189)	0	0	0	0	Infinity
53000 - Energy	(531,781)	(640,262)	(411,213)	(760,201)	(645,924)	114,277	-17.69%
53100 - Natural Gas	(106,224)	(94,424)	(110,607)	(119,134)	(118,886)	248	-0.21%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53150 - Electricity	(401,044)	(516,552)	(261,285)	(611,727)	(496,755)	114,972	-23.14%
53200 - Water and Sewer	(24,513)	(29,286)	(39,321)	(29,340)	(30,283)	(943)	3.11%
60000 - Contractual Services	(330,843)	(145,339)	(83,272)	(125,600)	(125,665)	(65)	0.05%
61200 - Postage	(270)	(212)	(924)	(600)	(600)	0	0.00%
61405 - Subscriptions	0	0	0	0	(65)	(65)	100.00%
62000 - Professional	(330,573)	(145,127)	(82,348)	(125,000)	(125,000)	0	0.00%
68000 - Repair and Maint Services	(60,962)	(36,820)	(45,324)	(50,500)	(56,500)	(6,000)	10.62%
68100 - R & M - Building	(38,298)	(32,377)	(43,058)	(34,000)	(40,000)	(6,000)	15.00%
68300 - R & M - Improvements	(22,664)	(4,444)	(2,266)	(16,000)	(16,000)	0	0.00%
68710 - Auto Repair & Maint	0	0	0	(500)	(500)	0	0.00%
69000 - Rentals	(18,618)	(19,922)	(20,918)	(21,545)	(21,963)	(418)	1.90%
69210 - Rental City Equipment	(18,618)	(19,922)	(20,918)	(21,545)	(21,963)	(418)	1.90%
70000 - Other Charges	(165)	0	0	0	0	0	Infinity
75300 - Meals and Local	(165)	0	0	0	0	0	Infinity
71000 - Insurance	(271,980)	(292,485)	(494,256)	(403,347)	(406,666)	(3,319)	0.82%
71100 - Insurance and Bonds	(271,980)	(292,485)	(494,256)	(403,347)	(406,666)	(3,319)	0.82%
77000 - Charges - Other	(76,406)	(81,754)	(85,726)	(89,366)	(100,536)	(11,170)	11.11%
77610 - Information Technology - City	(76,483)	(81,837)	(85,929)	(89,366)	(100,536)	(11,170)	11.11%
78210 - Cash Over/Short	77	83	203	0	0	0	Infinity
84000 - Machinery & Equipment	0	0	(10,194)	0	0	0	Infinity
84910 - Other Equipment	0	0	(10,194)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1245 - Civic Center Sports	(180,319)	(285,016)	(369,300)	(243,974)	(20,767)	223,207	-1,074.82%
Revenues	169,673	129,173	175,312	313,000	443,400	130,400	29.41%
33700 - Culture and Recreation	169,673	129,173	175,312	313,000	443,400	130,400	29.41%
33710 - Civic Center Rentals	140,882	95,460	122,133	153,000	156,000	3,000	1.92%
33720 - Civic Center Concessions	28,791	33,712	50,580	160,000	285,000	125,000	43.86%
33735 - Civic Center Novelties	0	0	2,600	0	2,400	2,400	100.00%
Expenditures	(349,992)	(414,189)	(544,612)	(556,974)	(464,167)	92,807	-19.99%
41000 - Personal Services	(76,013)	(105,834)	(188,257)	(201,924)	(190,716)	11,208	-5.88%
41100 - Salaries and Wages	(46,859)	(73,018)	(124,546)	(127,435)	(118,165)	9,270	-7.84%
41300 - Incentive	(732)	(1,043)	(356)	(1,800)	(1,800)	0	0.00%
41820 - Health Insurance	(13,904)	(11,877)	(31,281)	(33,504)	(31,062)	2,442	-7.86%
41900 - Life	(34)	(49)	(78)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(637)	(1,058)	(1,737)	(1,875)	(1,740)	135	-7.76%
42020 - Social Security - OASDI	(2,724)	(4,522)	(7,319)	(8,012)	(7,438)	574	-7.72%
42110 - TMRS	(5,814)	(8,847)	(17,934)	(19,436)	(20,874)	(1,438)	6.89%
42115 - OPEB Funding	(1,183)	(1,814)	(3,046)	(3,140)	(2,915)	225	-7.72%
42300 - State Unemployment	(49)	(74)	(146)	(222)	(222)	0	0.00%
42400 - Workers Compensation	(3,263)	(3,331)	(1,814)	(6,377)	(6,377)	0	0.00%
42550 - Communications Allowance	(814)	(201)	0	0	0	0	Infinity
41600 - Overtime Pay	(296)	(398)	(435)	(717)	(702)	15	-2.14%
41620 - Unscheduled	(296)	(398)	(435)	(717)	(702)	15	-2.14%
51100 - General Supplies	(39,296)	(25,021)	(28,429)	(34,200)	(27,000)	7,200	-26.67%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(15,433)	(5,258)	(11,504)	(23,700)	(13,500)	10,200	-75.56%
51250 - Janitor	(19,718)	(11,100)	(14,417)	(8,500)	(8,500)	0	0.00%
51850 - Minor Tools	(132)	0	(188)	(2,000)	(2,000)	0	0.00%
51950 - Minor Office Equipment	(4,013)	(8,662)	(2,319)	0	(3,000)	(3,000)	100.00%
53000 - Energy	(176,941)	(216,715)	(267,502)	(244,627)	(174,959)	69,668	-39.82%
51800 - Fuel & Oil	(47)	(260)	(865)	(544)	(421)	123	-29.22%
53100 - Natural Gas	(34,873)	(30,361)	(30,630)	(29,746)	(29,498)	248	-0.84%
53150 - Electricity	(142,021)	(186,094)	(236,006)	(203,909)	(134,946)	68,963	-51.10%
53200 - Water and Sewer	0	0	0	(10,428)	(10,094)	334	-3.31%
60000 - Contractual Services	(53,462)	(60,181)	(51,959)	(68,395)	(62,000)	6,395	-10.31%
62000 - Professional	(53,462)	(60,181)	(51,959)	(68,395)	(62,000)	6,395	-10.31%
68000 - Repair and Maint Services	(739)	(3,195)	(4,478)	(4,000)	(4,000)	0	0.00%
68100 - R & M - Building	(739)	(3,195)	(4,478)	(4,000)	(4,000)	0	0.00%
71000 - Insurance	(1,130)	(582)	(1,176)	(639)	(2,009)	(1,370)	68.19%
71100 - Insurance and Bonds	(1,130)	(582)	(1,176)	(639)	(2,009)	(1,370)	68.19%
77000 - Charges - Other	(2,115)	(2,264)	(2,377)	(2,472)	(2,781)	(309)	11.11%
77610 - Information Technology - City	(2,115)	(2,264)	(2,377)	(2,472)	(2,781)	(309)	11.11%
1247 - Santa Fe Pavilion	0	(5,807)	(19,376)	35,700	7,000	(28,700)	-410.00%
Revenues	0	0	5,000	61,200	26,000	(35,200)	-135.38%
33700 - Culture and Recreation	0	0	5,000	61,200	26,000	(35,200)	-135.38%
33710 - Civic Center Rentals	0	0	5,000	35,200	20,000	(15,200)	-76.00%
33720 - Civic Center	0	0	0	24,000	5,000	(19,000)	-380.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Concessions							
33725 - Equipment Charges	0	0	0	2,000	1,000	(1,000)	-100.00%
Expenditures	0	(5,807)	(24,376)	(25,500)	(19,000)	6,500	-34.21%
51100 - General Supplies	0	(2,427)	(11,692)	(12,500)	(9,000)	3,500	-38.89%
51110 - Office Expense	0	(19)	0	0	0	0	Infinity
51200 - Operating	0	(2,409)	(879)	(6,000)	(2,500)	3,500	-140.00%
51250 - Janitor	0	0	(34)	(6,500)	(6,500)	0	0.00%
51950 - Minor Office Equipment	0	0	(10,780)	0	0	0	Infinity
60000 - Contractual Services	0	(2,822)	(1,309)	(10,000)	(7,500)	2,500	-33.33%
62000 - Professional	0	(2,822)	(1,309)	(10,000)	(7,500)	2,500	-33.33%
68000 - Repair and Maint Services	0	(558)	(126)	(3,000)	(2,500)	500	-20.00%
68100 - R & M - Building	0	(558)	(126)	(3,000)	(2,500)	500	-20.00%
84000 - Machinery & Equipment	0	0	(11,249)	0	0	0	Infinity
84910 - Other Equipment	0	0	(11,249)	0	0	0	Infinity
1248 - Box Office Operations	281,616	324,863	325,891	390,638	354,237	(36,401)	-10.28%
Revenues	574,541	668,423	715,879	772,530	740,420	(32,110)	-4.34%
33700 - Culture and Recreation	560,540	660,040	711,605	769,778	737,668	(32,110)	-4.35%
33711 - Civic Center Facility Fee	274,180	310,643	400,723	400,000	407,000	7,000	1.72%
33715 - Extra Charge	3,313	3,813	5,504	4,668	4,668	0	0.00%
33730 - Civic Center Advertising	1,834	0	1,072	0	0	0	Infinity
33740 - Box Office Fees	281,213	345,583	304,306	365,110	326,000	(39,110)	-12.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37400 - Miscellaneous Revenue	14,000	8,383	4,274	2,752	2,752	0	0.00%
37141 - Merchant Service Fees	14,000	8,383	4,274	2,752	2,752	0	0.00%
Expenditures	(292,924)	(343,559)	(389,988)	(381,892)	(386,183)	(4,291)	1.11%
41000 - Personal Services	(212,894)	(257,643)	(295,857)	(273,419)	(276,357)	(2,938)	1.06%
41100 - Salaries and Wages	(159,116)	(195,728)	(226,078)	(203,309)	(202,817)	492	-0.24%
41300 - Incentive	(1,889)	(2,977)	(1,401)	(3,000)	(3,000)	0	0.00%
41820 - Health Insurance	(23,863)	(25,180)	(25,168)	(24,816)	(24,809)	7	-0.03%
41900 - Life	(59)	(74)	(78)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(2,276)	(2,823)	(3,240)	(3,010)	(3,001)	9	-0.30%
42020 - Social Security - OASDI	(6,540)	(8,384)	(10,331)	(9,349)	(9,329)	20	-0.21%
42110 - TMRS	(14,293)	(16,682)	(23,280)	(22,677)	(26,183)	(3,506)	13.39%
42115 - OPEB Funding	(2,358)	(3,143)	(3,648)	(3,664)	(3,657)	7	-0.19%
42300 - State Unemployment	(468)	(478)	(371)	(790)	(757)	33	-4.36%
42400 - Workers Compensation	(828)	(1,016)	(1,054)	(1,481)	(1,481)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(135)	(413)	(1,203)	(500)	(526)	(26)	4.94%
41620 - Unscheduled	(135)	(413)	(1,203)	(500)	(526)	(26)	4.94%
51100 - General Supplies	(4,084)	(3,892)	(5,928)	(1,140)	(3,060)	(1,920)	62.75%
51110 - Office Expense	(953)	(833)	(663)	(1,140)	(1,140)	0	0.00%
51950 - Minor Office Equipment	(3,131)	0	(5,264)	0	(1,920)	(1,920)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51980 - IT Hardware	0	(3,059)	0	0	0	0	Infinity
60000 - Contractual Services	(34,266)	(39,152)	(31,282)	(46,601)	(43,966)	2,635	-5.99%
61200 - Postage	(2,050)	(2,409)	(1,517)	(3,100)	(3,100)	0	0.00%
61300 - Advertising	(2,000)	(1,661)	(250)	(6,001)	(6,001)	0	0.00%
61400 - Dues	(240)	0	(350)	(350)	(365)	(15)	4.11%
62000 - Professional	(29,976)	(35,082)	(29,165)	(37,150)	(34,500)	2,650	-7.68%
70000 - Other Charges	(165)	(174)	(7,390)	(9,550)	(6,000)	3,550	-59.17%
74000 - Printing and Binding	(165)	(174)	(7,390)	(9,550)	(6,000)	3,550	-59.17%
71000 - Insurance	(6,214)	(4,655)	(8,818)	(9,591)	(10,047)	(456)	4.54%
71100 - Insurance and Bonds	(6,214)	(4,655)	(8,818)	(9,591)	(10,047)	(456)	4.54%
77000 - Charges - Other	(35,167)	(37,630)	(39,511)	(41,091)	(46,227)	(5,136)	11.11%
77610 - Information Technology - City	(35,167)	(37,630)	(39,511)	(41,091)	(46,227)	(5,136)	11.11%
1249 - Globe News Center	(253,716)	(332,267)	(356,500)	(577,505)	(344,271)	233,234	-67.75%
Revenues	104,529	78,270	157,078	149,516	149,516	0	0.00%
33700 - Culture and Recreation	104,862	78,270	157,078	149,516	149,516	0	0.00%
33710 - Civic Center Rentals	69,580	50,780	114,299	115,000	115,000	0	0.00%
33715 - Extra Charge	305	500	3,135	200	200	0	0.00%
33720 - Civic Center Concessions	29,960	22,347	26,501	26,160	26,160	0	0.00%
33725 - Equipment Charges	5,017	4,643	11,017	5,656	5,656	0	0.00%
33735 - Civic Center Novelties	0	0	2,126	2,500	2,500	0	0.00%
37400 - Miscellaneous	(333)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
37410 - Miscellaneous Revenue	(333)	0	0	0	0	0	Infinity
Expenditures	(358,245)	(410,537)	(513,579)	(727,021)	(493,787)	233,234	-47.23%
41000 - Personal Services	(84,557)	(107,378)	(171,817)	(182,074)	(181,409)	665	-0.37%
41100 - Salaries and Wages	(49,393)	(68,038)	(116,000)	(117,569)	(114,837)	2,732	-2.38%
41300 - Incentive	(919)	(1,075)	(366)	(1,800)	(1,800)	0	0.00%
41820 - Health Insurance	(19,403)	(17,903)	(25,138)	(24,816)	(24,816)	0	0.00%
41900 - Life	(40)	(49)	(78)	(123)	(123)	0	0.00%
42010 - Social Security - Medicare	(657)	(922)	(1,587)	(1,731)	(1,691)	40	-2.37%
42020 - Social Security - OASDI	(2,809)	(3,944)	(6,696)	(7,401)	(7,232)	169	-2.34%
42110 - TMRS	(6,081)	(8,252)	(16,752)	(17,953)	(20,295)	(2,342)	11.54%
42115 - OPEB Funding	(1,233)	(1,692)	(2,849)	(2,900)	(2,834)	66	-2.33%
42300 - State Unemployment	(97)	(109)	(146)	(222)	(222)	0	0.00%
42400 - Workers Compensation	(3,925)	(5,395)	(2,206)	(7,559)	(7,559)	0	0.00%
41600 - Overtime Pay	(426)	(523)	(853)	(1,125)	(1,155)	(30)	2.60%
41620 - Unscheduled	(426)	(523)	(853)	(1,125)	(1,155)	(30)	2.60%
51100 - General Supplies	(3,438)	(7,171)	(14,468)	(7,000)	(7,552)	(552)	7.31%
51200 - Operating	(1,564)	(2,371)	(2,668)	(4,000)	(4,000)	0	0.00%
51250 - Janitor	(1,874)	(1,363)	(4,218)	(3,000)	(3,000)	0	0.00%
51950 - Minor Office Equipment	0	(3,437)	(7,582)	0	(552)	(552)	100.00%
53000 - Energy	(133,139)	(152,146)	(139,341)	(171,970)	(145,938)	26,032	-17.84%
53100 - Natural Gas	(27,458)	(23,609)	(23,017)	(26,186)	(24,181)	2,005	-8.29%
53150 -	(99,595)	(121,124)	(106,191)	(134,960)	(111,564)	23,396	-20.97%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Electricity							
53200 - Water and Sewer	(6,086)	(7,412)	(10,133)	(10,824)	(10,193)	631	-6.19%
60000 - Contractual Services	(11,329)	(9,895)	(12,349)	(9,723)	(10,500)	(777)	7.40%
62000 - Professional	(11,329)	(9,895)	(12,349)	(9,723)	(10,500)	(777)	7.40%
68000 - Repair and Maint Services	(7,414)	(5,703)	(5,081)	(10,000)	(10,000)	0	0.00%
68100 - R & M - Building	(7,414)	(5,703)	(5,081)	(10,000)	(10,000)	0	0.00%
71000 - Insurance	(115,769)	(125,395)	(167,228)	(342,589)	(134,376)	208,213	-154.95%
71100 - Insurance and Bonds	(115,769)	(125,395)	(167,228)	(342,589)	(134,376)	208,213	-154.95%
77000 - Charges - Other	(2,173)	(2,326)	(2,442)	(2,540)	(2,857)	(317)	11.10%
77610 - Information Technology - City	(2,173)	(2,326)	(2,442)	(2,540)	(2,857)	(317)	11.10%

2025-26 Employee Distribution by Position

	FTE	Count
1241 - Civic Center Administration	**5.00**	**5**
ADM040 - CIVIC CENTER MANAGER	1.00	1
ADM041 - ASSISTANT CIVIC CENTER MANAGER	1.00	1
CLR140 - MARKETING ADMINISTRATOR	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
MGT039 - DIRECTOR OF BOOKING	1.00	1
1243 - Civic Center Operations	**22.00**	**22**
ADM042 - DIRECTOR OF OPERATIONS	1.00	1
MGT040 - PRODUCTION MANAGER	1.00	1
MGT900 - EVENTS SUPERVISOR	2.00	2
MGT902 - EVENTS MANAGER	1.00	1
TRD040 - BUILDING ATTENDANT I	11.00	11
TRD041 - BUILDING ATTENDANT II	2.00	2

	FTE	Count
TRD042 - BUILDING ATTENDANT III	2.00	2
TRD043 - BUILDING TECHNICIAN	2.00	2
1245 - Civic Center Sports	**3.00**	**3**
MGT045 - ASSISTANT PRODUCTION MANAGER	1.00	1
MGT900 - EVENTS SUPERVISOR	1.00	1
TEC065 - PRODUCTION TECHNICIAN	1.00	1
1248 - Box Office Operations	**7.32**	**12**
HRL040 - CIVIC CENTER BOX OFFICE CLERK I	4.32	9
MGT041 - BOX OFFICE MANAGER	1.00	1
MGT270 - ASSISTANT BOX OFFICE MANAGER	2.00	2
1249 - Globe News Center	**3.00**	**3**
MGT045 - ASSISTANT PRODUCTION MANAGER	1.00	1
TRD040 - BUILDING ATTENDANT I	2.00	2
Grand Total	**40.32**	**45**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

LIBRARY

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	4,039,401	4,149,092	4,375,993	4,495,409
Personal Services	3,032,487	3,173,321	3,325,402	3,538,774
Supplies	563,598	584,589	638,258	583,636
Contractual Services	175,983	167,853	169,765	170,428
Other Charges	267,582	251,140	272,114	232,117
Inter Reimbursements	(249)	(27,810)	(29,546)	(29,546)
Revenues	117,872	102,982	106,999	252,636

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Library	4,039,401	4,144,716	4,375,993	4,332,273

Mission

Enhance knowledge, empower individuals, and enrich the community.

Goals & Objectives

The Amarillo Public Library (APL) system, consisting of five physical locations and an interactive website, strives to provide a central source of information, materials, and services for residents of all ages. Managing a collection comprised of almost half a million items, APL acquires materials and online resources intended to support lifelong learning; skills attainment and career advancement; cultural pursuits; historical research; leisure reading, listening, and viewing; and early literacy development and school readiness. APL supports City Council's Six Pillars in the following ways:

1. **Building Business-Friendly Communities** – Provides essential resources such as public access computers, printing/mobile printing, scanning, copying, faxing, and Wi-Fi. Facilitates upskilling and career development through free online training platforms like Udemy and Learning Express and through job seeker's assistance.

2. **Communication** – Provides more than 1,000 programs annually and engages residents through an active media presence. Serves as a public space for the community to review public notices and environmental planning permits. Facilitates communication between the City and its citizens by hosting events like town hall meetings and public forums such as Vision 2045 and Amarillo 101.

3. **Fiscal Responsibility** – Manages departmental expenditures in accordance with state requirements, which maintains APL's accreditation with the Texas State Library and Archives Commission, enabling APL to acquire resources at a cost savings. Shares resources with other COA departments and takes advantage of group discounts available through its membership in the Harrington Library Consortium, which saves the City money. The Library department's ROI Report for FY 2023-24 demonstrated a 306% return on investment for taxpayers.

4. **Infrastructure** – Provides residents with internet connectivity, study spaces, and community meeting spaces. Provides cultural and educational resources desired by prospective residents and the information resources needed by current residents to improve their skills or launch new businesses.

5. **Public Safety** – Offers spaces where individuals from varied backgrounds—including vulnerable groups like teens and seniors—can gather to learn and engage in communal activities for free. Helps to address broader social issues in the community by providing staff who can refer individuals to financial, housing, and mental health services.

6. **Technology and Innovation** – Provides the public with access to advanced digital resources, subscription databases, and internet connectivity. Helps extend, through APL's Digital Literacy Initiative, access to new technologies to those in the community who have not had the opportunity to learn about or use them.

Programs of the Library Department

Library Public Services

2025/26 Budget

- Provides information and assistance at APL locations citywide.
- Assists library patrons in locating materials, utilizing library computers and online resources, and requesting new books, movies, and digital resources. Facilitates patron registration and maintains patron records.
- Plans and conducts educational and recreational programs for residents of all ages.
- Provides to APL and HLC cardholders an avenue to free Wi-Fi service and free internet access computers.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Items Circulated	1,217,049	1,241,389	1,266,216
Circulation per Capita	6.0	6.1	6.3
Circulation per FTE	19,016	19,397	19,785
Programs (in-person and virtual) Offered*	1,003	1,015	1,025
Program (in-person and virtual) Attendance*	29,502	29,500	29,797
Library Visits	370,445	377,855	385,412
Reference Transactions	162,501	163,313	164,129
Internet and Wi-Fi Log-ins	26,508	26,775	27,042
MakerSpace Users	1,821	1,560	1,560
MakerSpace Tour Participants	1,209	520	520
Registered Cardholders	97,199	98,980	100,000

*In addition to its onsite programs, APL offers virtual programs to the public through its YouTube channel.

Literacy and Outreach Services

2025/26 Budget

- Encompasses the library's efforts to improve technology access, digital literacy, and workforce readiness for the Amarillo community.
- Develops and coordinates programs related to the development of early literacy skills in very young children.
- Facilitates the acquisition of English-language skills.
- Provides assistance across a spectrum of crucial social service needs.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**

Class Attendance – Digital Literacy	--	187	225
One-on-One Instructional Sessions Provided – Digital Literacy	--	110	140
One-on-One Instructional Hours – Digital Literacy	--	46.5	65
Early Childhood Programs	363	360	360
Early Childhood Program Attendance	9,252	8,125	8,285
Rubber Ducky Club Enrollment in Summer Reading Program	380	400	440
ESL Enrollment	216	175	200
Case Manager Patron Engagements	369	384	384
Case Manager Service Referrals	642	579	579

Library Administration/Support

2025/26 Budget

- Provides overall department leadership, administrative management, and high-level strategic planning for the APL system, as well as training for its employees.
- Ensures departmental alignment with the City's vision, values, and mission.
- Raises awareness of library services available to the citizens of Amarillo and provides 24/7 access to resources through APL's website.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Event notifications emailed	35,014	35,375	35,725
APL website hits	310,412	276,585	300,000
Likes for APL/AMA-CON Facebook pages	13,322	12,850	13,000
Posts to APL/AMA-CON Facebook pages	743	750	750
Followers for APL/AMA-CON Instagram pages	1,800	1,825	1,900
Posts to APL/AMA-CON Instagram pages	498	500	500
Views of YouTube channel content	27,395	30,000	30,000
Staff training sessions / per FTE	502 / 7.8	320 / 5	320 / 5

Library Materials Management Services

2025/26 Budget

- Selects new library materials in print, non-print, and digital formats.
- Manages integration of new materials into the library system and maintains records and inventory regarding APL's collections.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Hold/reserve requests fulfilled	30,685	35,000	35,000
e-Book/e-Audio titles purchased by APL for Texas cloudLink and collection total	283 264,179	250 300,000	250 325,000

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	4,332,273
02100 - Texas State Library Funds	163,136
Grand Total	**4,495,409**



2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1260 - Library	(3,947,020)	(3,945,427)	(4,041,734)	(4,268,994)	(4,242,773)	26,221	-0.62%
Revenues	116,091	117,872	102,982	106,999	89,500	(17,499)	-19.55%
33700 - Culture and Recreation	86,766	88,323	91,438	88,499	89,500	1,001	1.12%
33750 - Library Late Charges	51,580	51,063	53,113	51,500	51,500	0	0.00%
33760 - Library Copy Charges	24,082	25,131	25,737	26,000	26,000	0	0.00%
33765 - No Res Lib Fee	11,104	12,129	12,588	10,999	12,000	1,001	8.34%
35500 - Revenue from Other Agencies	34,190	34,993	22,500	25,000	10,000	(15,000)	-150.00%
35610 - Grant In Aid – Federal	34,190	34,993	22,500	25,000	10,000	(15,000)	-150.00%
37400 - Miscellaneous Revenue	(4,865)	(5,444)	(10,956)	(6,500)	(10,000)	(3,500)	35.00%
37141 - Merchant Service Fees	(5,457)	(5,476)	(10,956)	(6,500)	(10,000)	(3,500)	35.00%
37410 - Miscellaneous Revenue	592	32	0	0	0	0	Infinity
Expenditures	(4,063,111)	(4,063,298)	(4,144,716)	(4,375,993)	(4,332,273)	43,720	-1.01%
41000 - Personal Services	(3,145,359)	(2,985,578)	(3,155,812)	(3,276,590)	(3,326,826)	(50,236)	1.51%
41100 - Salaries and Wages	(2,092,675)	(1,972,703)	(2,094,752)	(2,171,513)	(2,167,003)	4,510	-0.21%
41300 - Incentive	(27,645)	(25,439)	(8,299)	(26,400)	(28,800)	(2,400)	8.33%
41820 - Health Insurance	(566,694)	(554,691)	(546,036)	(542,737)	(543,235)	(498)	0.09%
41900 - Life	(1,499)	(1,351)	(1,379)	(2,264)	(2,264)	0	0.00%
42010 - Social Security - Medicare	(29,812)	(28,477)	(29,641)	(31,872)	(31,839)	33	-0.10%
42020 - Social Security - OASDI	(116,116)	(109,659)	(118,974)	(127,659)	(128,600)	(941)	0.73%
42110 - TMRS	(256,443)	(241,161)	(301,993)	(309,684)	(360,917)	(51,233)	14.20%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	(48,711)	(46,394)	(48,384)	(52,896)	(52,759)	137	-0.26%
42300 - State Unemployment	(3,792)	(3,856)	(2,928)	(5,197)	(5,041)	156	-3.09%
42400 - Workers Compensation	(1,972)	(1,846)	(3,424)	(6,368)	(6,368)	0	0.00%
41600 - Overtime Pay	(34,557)	(46,909)	(13,133)	(48,812)	(48,812)	0	0.00%
41620 - Unscheduled	(34,557)	(46,909)	(13,133)	(48,812)	(48,812)	0	0.00%
51100 - General Supplies	(37,849)	(34,801)	(38,942)	(40,500)	(40,500)	0	0.00%
51110 - Office Expense	(34,306)	(34,084)	(35,982)	(40,400)	(40,400)	0	0.00%
51350 - Chemical and Medical	(33)	(30)	(125)	(100)	(100)	0	0.00%
51950 - Minor Office Equipment	(3,510)	(687)	(2,835)	0	0	0	Infinity
53000 - Energy	(181,280)	(209,376)	(179,455)	(243,337)	(188,715)	54,622	-28.94%
53100 - Natural Gas	(26,545)	(24,579)	(23,827)	(25,219)	(25,033)	186	-0.74%
53150 - Electricity	(145,476)	(174,131)	(141,753)	(203,718)	(148,926)	54,792	-36.79%
53200 - Water and Sewer	(9,259)	(10,666)	(13,874)	(14,400)	(14,756)	(356)	2.41%
55000 - Books and Periodicals	(330,850)	(343,318)	(366,192)	(354,421)	(354,421)	0	0.00%
55210 - Library Books	(202,028)	(190,015)	(236,373)	(240,000)	(240,000)	0	0.00%
55230 - Library Periodicals	(51,294)	(73,324)	(71,223)	(78,274)	(78,274)	0	0.00%
55240 - Library Book Rental	0	(23,897)	0	0	0	0	Infinity
55250 - Library Non-Print	(77,528)	(56,082)	(58,595)	(36,147)	(36,147)	0	0.00%
60000 - Contractual Services	(20,926)	(22,334)	(19,842)	(19,020)	(19,020)	0	0.00%
61200 - Postage	(11,486)	(14,243)	(10,953)	(10,360)	(10,360)	0	0.00%
61400 - Dues	(698)	(261)	(707)	(900)	(900)	0	0.00%
61410 - Tuition	(702)	(1,485)	(1,812)	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
62000 - Professional	(8,040)	(6,345)	(6,370)	(6,760)	(6,760)	0	0.00%
63000 - Other Professional	(4,949)	(4,949)	(1,082)	0	0	0	Infinity
63210 - Armored Car Service	(4,949)	(4,949)	(1,082)	0	0	0	Infinity
67000 - Cleaning Services	(2,362)	(2,286)	(3,821)	(2,561)	(2,561)	0	0.00%
67320 - Extermination	(2,362)	(2,286)	(3,821)	(2,561)	(2,561)	0	0.00%
68000 - Repair and Maint Services	(130,794)	(138,199)	(136,235)	(140,312)	(140,312)	0	0.00%
68610 - Office Equipment	(1)	0	(870)	0	0	0	Infinity
68620 - Computer Equipment	(130,793)	(138,199)	(135,365)	(140,312)	(140,312)	0	0.00%
69000 - Rentals	(7,526)	(8,215)	(6,872)	(7,872)	(8,535)	(663)	7.77%
69210 - Rental City Equipment	(6,116)	(6,545)	(6,872)	(6,552)	(7,215)	(663)	9.19%
69220 - Rental Other Equipment	(1,410)	(1,670)	0	(1,320)	(1,320)	0	0.00%
70000 - Other Charges	(2,349)	(7,267)	(6,014)	(1,650)	(1,650)	0	0.00%
75100 - Travel	(556)	(2,331)	(4,847)	0	0	0	Infinity
75200 - Mileage	(1,572)	(1,547)	(1,167)	(1,500)	(1,500)	0	0.00%
75300 - Meals and Local	(221)	(3,390)	0	(150)	(150)	0	0.00%
71000 - Insurance	(140,964)	(150,568)	(175,301)	(195,464)	(155,467)	39,997	-25.73%
71100 - Insurance and Bonds	(140,964)	(150,568)	(175,301)	(195,464)	(155,467)	39,997	-25.73%
77000 - Charges - Other	(49,329)	(109,747)	(69,825)	(75,000)	(75,000)	0	0.00%
77620 - Data Processing - Other	(49,464)	(109,860)	(69,883)	(75,000)	(75,000)	0	0.00%
78210 - Cash Over/Short	135	114	92	0	0	0	Infinity
78230 - Loss on Bad Debt	0	0	(35)	0	0	0	Infinity
90000 - Inter Reimbursements	25,984	249	27,810	29,546	29,546	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
90190 - Payroll Reimbursements	25,984	249	27,810	29,546	29,546	0	0.00%
21110 - Digital Outreach	0	0	(4,377)	0	0	0	Infinity
Revenues	0	0	0	0	163,136	163,136	100.00%
35500 - Revenue from Other Agencies	0	0	0	0	163,136	163,136	100.00%
35610 - Grant In Aid – Federal	0	0	0	0	163,136	163,136	100.00%
Expenditures	0	0	(4,377)	0	(163,136)	(163,136)	100.00%
41000 - Personal Services	0	0	(4,377)	0	(163,136)	(163,136)	100.00%
41100 - Salaries and Wages	0	0	(4,066)	0	(156,687)	(156,687)	100.00%
42010 - Social Security - Medicare	0	0	(59)	0	(2,272)	(2,272)	100.00%
42020 - Social Security - OASDI	0	0	(252)	0	0	0	Infinity
42115 - OPEB Funding	0	0	0	0	(3,807)	(3,807)	100.00%
42300 - State Unemployment	0	0	0	0	(370)	(370)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1260 - Library	**63.63**	**73**
ADM030 - DIRECTOR OF LIBRARY SERVICES	0.90	1
ADM031 - ASST DIR OF LIBRARY SERVICES	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	17.00	17
CLR410 - ADMINISTRATIVE ASSISTANT III	2.00	2
CLR950 - BUYER I	1.00	1
CLR985 - DIGITAL OUTREACH COORDINATOR	1.00	1
HRL032 - LIBRARY MESSENGER HRLY	1.00	2
HRL904 - ADMINISTRATIVE ASSISTANT HRLY	7.40	15
PRF028 - LIBRARY TECHNOLOGY SPECIALIST	1.00	1

	FTE	Count
PRF030 - LIBRARIAN I	2.00	2
PRF031 - LIBRARIAN II	4.00	4
PRF032 - LIBRARIAN III	5.00	5
PRF033 - COORDINATOR OF PR AND PROGRAMMING	1.00	1
PRF034 - LIBRARY ASSISTANT	19.00	19
PRF705 - CASE MANAGER	0.33	1
21110 - Digital Outreach	**5.00**	**5**
HRL958 - DIGITAL NAVIGATOR	5.00	5
Grand Total	**68.63**	**78**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

GOLF COURSES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	4,566,684	5,011,693	4,850,687	4,918,613
Personal Services	1,876,553	2,148,410	2,135,537	2,273,521
Supplies	1,647,252	1,711,674	1,612,592	1,539,854
Contractual Services	996,331	1,083,040	1,032,403	1,028,262
Other Charges	46,548	68,569	70,155	76,976
Revenues	3,975,753	4,480,096	4,282,487	4,780,051

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Golf Courses	4,566,684	5,011,693	4,850,687	4,918,613

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

Our primary focus is on general operations and maintenance of the Ross Rogers and Comanche Trail Golf Complexes. In addition to essential operations, the Golf department also offers tournaments, youth, and league programs, and other special activities to expose the game to a wider audience and to enhance the quality-of-life opportunities for Amarillo residents and visitors.

Each of these programs and activities has value for the participants beyond just the game itself. Our strategy is to communicate the many benefits of the game as an activity for a lifetime. Golf does not require vigorous activity such as running and jumping, nor does it require a great deal of strength. It only requires only a self-paced walk, intervals of bending, reaching, and stretching--all valuable to the players' health and well-being. These activities can be performed by almost anyone, at any age, and will contribute to a longer, more enjoyable, and healthier life.

In addition to the physical attributes that improve health and wellness, the numerous social interactions also contribute to the players' well-being. Golf is a vehicle for youth to learn discipline, rules, sportsmanship, and etiquette. Golf requires self-control, the ability to remain calm under pressure, the ability to learn strategies, problem-solving, and perseverance. Participation also provides an opportunity for interaction with business leaders, community role models, and members of local charities and civic organizations.

Golf courses provide green space for both people and wildlife where players regularly see turtles, fish, birds, hawks, waterfowl, rabbits, and foxes. The golf courses are maintained to recognize the importance of environmental stewardship in our operations.

Convenience is critical to patrons. The online tee time system makes it easier for patrons to book their tee time and to see what times are available at each course. Approximately 80% of tee times are now booked online. The online booking site is tied to the website www.playgolfamarillo.com where tournament schedules can also be viewed.

Programs of the Parks and Recreation Department - Golf Courses

Golf Operations

2025/26 Budget

Efficiently and effectively operate and maintain the Ross Rogers and Comanche Trail Golf Complexes by providing an economical, customer-friendly, and family-oriented experience with award-winning courses and recreational opportunities for our citizens and visitors.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Annual rounds	91456	93000	95000
Average daily rounds	251	256	261
Average monthly revenue	$373,341	$398,690	$405,211
Revenue per round	$48.99	$51.44	$51.18
Cost per round	$55.60	$53.35	$53.73

Tournaments

2025/26 Budget

Market and showcase Amarillo municipal golf courses; support community charities; provide a measurable benchmark for golfers; and further the game of golf.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Charity/tournament rounds	11,812	12,000	12,000
Charity contributions to the community	$1,417,842	$1,500,000	$1,500,000

Youth

2025/26 Budget

Create future golfers to promote and protect the viability of the game.

Leagues

2025/26 Budget

Support economic development and business retention in Amarillo and provide an economical, customer-friendly experience and quality golf venue for the business community to provide health and wellness opportunities for their employees.

Special Programs

2025/26 Budget

Impact the health and wellness of various special groups in Amarillo and the surrounding area.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	4,918,613
Grand Total	**4,918,613**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1811 - Golf Operations	(670,892)	(594,066)	(531,597)	(568,200)	(138,562)	429,638	-310.07%
Revenues	3,578,452	3,975,753	4,480,096	4,282,487	4,780,051	497,564	10.41%
33700 - Culture and Recreation	3,676,543	4,100,684	4,622,527	4,419,000	4,928,564	509,564	10.34%
33780 - Golf Green Fees TOM	226,306	264,036	325,379	310,000	366,650	56,650	15.45%
33785 - Golf Green Fees WH	349,105	380,215	437,709	430,000	458,448	28,448	6.21%
33790 - Golf Green Fees ARR	224,365	264,366	323,481	315,000	366,550	51,550	14.06%
33795 - Golf Green Fees MUS	340,612	386,919	447,362	430,000	478,916	48,916	10.21%
33800 - Golf Annual Passes	275,778	314,620	369,496	330,000	383,000	53,000	13.84%
33803 - Golf Food/Beverage Sales	239,131	254,451	276,984	263,000	290,000	27,000	9.31%
33804 - Merchandise Sales	615,352	706,360	813,360	740,000	825,000	85,000	10.30%
33805 - Golf Cart Sales	1,015,647	1,093,833	1,150,436	1,135,000	1,260,000	125,000	9.92%
33806 - Golf Beverage Sales	307,196	352,319	387,734	380,000	405,000	25,000	6.17%
33807 - Driving Range Sales	83,051	83,566	90,585	86,000	95,000	9,000	9.47%
37400 - Miscellaneous Revenue	(98,091)	(124,931)	(142,430)	(136,513)	(148,513)	(12,000)	8.08%
37141 - Merchant Service Fees	(98,122)	(124,931)	(142,629)	(136,513)	(148,513)	(12,000)	8.08%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37410 - Miscellaneous Revenue	31	0	199	0	0	0	Infinity
Expenditures	(4,249,344)	(4,569,819)	(5,011,693)	(4,850,687)	(4,918,613)	(67,926)	1.38%
41000 - Personal Services	(1,634,588)	(1,827,328)	(2,102,716)	(2,085,537)	(2,223,521)	(137,984)	6.21%
41100 - Salaries and Wages	(1,209,085)	(1,359,956)	(1,587,343)	(1,546,615)	(1,644,784)	(98,169)	5.97%
41300 - Incentive	(3,362)	(3,014)	(3,103)	(2,400)	(1,800)	600	-33.33%
41820 - Health Insurance	(184,323)	(208,394)	(209,142)	(207,408)	(214,290)	(6,882)	3.21%
41900 - Life	(469)	(488)	(502)	(902)	(943)	(41)	4.35%
42010 - Social Security - Medicare	(17,884)	(19,947)	(24,257)	(22,513)	(23,555)	(1,042)	4.42%
42020 - Social Security - OASDI	(48,284)	(50,987)	(67,558)	(60,465)	(62,549)	(2,084)	3.33%
42110 - TMRS	(102,918)	(110,893)	(162,144)	(146,678)	(176,039)	(29,361)	16.68%
42115 - OPEB Funding	(19,894)	(21,055)	(23,514)	(26,505)	(27,054)	(549)	2.03%
42300 - State Unemployment	(2,903)	(3,304)	(2,519)	(6,103)	(6,096)	7	-0.11%
42400 - Workers Compensation	(37,171)	(41,770)	(17,374)	(62,348)	(62,811)	(463)	0.74%
42510 - Car Allowance	(5,731)	(5,207)	(3,601)	(2,400)	(2,400)	0	0.00%
42550 - Communications Allowance	(2,565)	(2,314)	(1,659)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(51,949)	(49,225)	(45,695)	(50,000)	(50,000)	0	0.00%
41620 - Unscheduled	(51,949)	(49,225)	(45,695)	(50,000)	(50,000)	0	0.00%
51100 - General Supplies	(1,186,948)	(1,289,060)	(1,385,600)	(1,185,800)	(1,185,800)	0	0.00%
51110 - Office Expense	(11,660)	(12,355)	(10,984)	(12,000)	(12,000)	0	0.00%
51115 - Employee Recognition Program	(508)	(416)	(186)	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(26,360)	(28,175)	(26,067)	(28,000)	(28,000)	0	0.00%
51205 - Operating Merchand COGS	(489,631)	(593,488)	(700,368)	(500,000)	(500,000)	0	0.00%
51210 - Operating Concessions COGS	(193,147)	(209,919)	(216,931)	(190,000)	(190,000)	0	0.00%
51215 - Operating Alcohol COGS	(152,388)	(173,186)	(184,736)	(160,000)	(160,000)	0	0.00%
51250 - Janitor	(5,994)	(8,609)	(8,118)	(6,000)	(6,000)	0	0.00%
51300 - Clothing and Linen	(4,944)	(6,717)	(6,471)	(5,000)	(5,000)	0	0.00%
51350 - Chemical and Medical	0	(52)	(56)	(500)	(500)	0	0.00%
51450 - Botany & Agrigulture	(278,004)	(233,317)	(212,807)	(260,000)	(260,000)	0	0.00%
51700 - Education	(2,227)	(1,955)	(1,794)	(1,800)	(1,800)	0	0.00%
51850 - Minor Tools	(20,775)	(18,336)	(15,283)	(20,000)	(20,000)	0	0.00%
52050 - Auto Parts	(1,311)	(2,533)	(1,802)	(500)	(500)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,000)	(1,000)	0	0.00%
53000 - Energy	(333,295)	(358,192)	(326,073)	(426,792)	(354,054)	72,738	-20.54%
51800 - Fuel & Oil	(49,812)	(40,335)	(37,905)	(49,041)	(35,717)	13,324	-37.30%
53100 - Natural Gas	(22,316)	(24,261)	(21,449)	(24,228)	(22,534)	1,694	-7.52%
53150 - Electricity	(244,223)	(274,488)	(243,196)	(329,703)	(270,130)	59,573	-22.05%
53200 - Water and Sewer	(16,944)	(19,108)	(23,522)	(23,820)	(25,673)	(1,853)	7.22%
60000 - Contractual Services	(68,010)	(24,575)	(24,587)	(30,150)	(29,150)	1,000	-3.43%
61100 - Communications Billing	(9,373)	(9,115)	(10,176)	(10,000)	(9,000)	1,000	-11.11%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61200 - Postage	(459)	(377)	(1,045)	(750)	(750)	0	0.00%
61300 - Advertising	(3,125)	(767)	0	(3,000)	(3,000)	0	0.00%
61355 - Golf Tee Time Booking Fee	(4,400)	(4,400)	(5,500)	(6,000)	(6,000)	0	0.00%
61400 - Dues	(9,093)	(9,915)	(7,276)	(9,200)	(9,200)	0	0.00%
61410 - Tuition	(380)	0	(590)	(1,200)	(1,200)	0	0.00%
62000 - Professional	(41,180)	0	0	0	0	0	Infinity
63000 - Other Professional	(2,884)	(4,807)	(4,071)	(4,160)	(4,160)	0	0.00%
63220 - Security Service Contra	(2,884)	(4,807)	(4,071)	(4,160)	(4,160)	0	0.00%
67000 - Cleaning Services	(1,271)	(1,416)	(1,218)	(1,560)	(1,560)	0	0.00%
67320 - Extermination	(1,271)	(1,416)	(1,218)	(1,560)	(1,560)	0	0.00%
68000 - Repair and Maint Services	(187,192)	(275,591)	(312,004)	(195,000)	(196,000)	(1,000)	0.51%
68100 - R & M - Building	(16,209)	(13,698)	(16,265)	(16,000)	(16,000)	0	0.00%
68300 - R & M - Improvements	(12,101)	(10,750)	(23,739)	(30,000)	(30,000)	0	0.00%
68400 - R & M - Irrigation	(77,803)	(162,705)	(179,903)	(75,000)	(75,000)	0	0.00%
68640 - Machinery	(66,576)	(75,198)	(75,611)	(60,000)	(60,000)	0	0.00%
68650 - Shop Equipment	0	(3,135)	0	0	0	0	Infinity
68680 - Other Equipment	0	(4,068)	(6,356)	(4,000)	(5,000)	(1,000)	20.00%
68900 - Repair & Maint Other	(14,503)	(6,037)	(10,130)	(10,000)	(10,000)	0	0.00%
69000 - Rentals	(736,624)	(693,077)	(741,161)	(801,533)	(797,392)	4,141	-0.52%
69100 - Rental Land & Buildings	(1,625)	(2,385)	(2,750)	(2,160)	(2,160)	0	0.00%
69210 - Rental City Equipment	(403,432)	(460,528)	(471,882)	(493,373)	(489,232)	4,141	-0.85%
69220 - Rental Other Equipment	(331,568)	(230,164)	(266,529)	(306,000)	(306,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	(1,187)	(2,397)	(2,401)	(5,000)	(5,000)	0	0.00%
75100 - Travel	(1,187)	(2,397)	(2,401)	(5,000)	(5,000)	0	0.00%
71000 - Insurance	(45,722)	(44,666)	(66,215)	(65,155)	(71,976)	(6,821)	9.48%
71100 - Insurance and Bonds	(45,722)	(44,666)	(66,215)	(65,155)	(71,976)	(6,821)	9.48%
77000 - Charges - Other	327	514	48	0	0	0	Infinity
78210 - Cash Over/Short	327	514	48	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1811 - Golf Operations	**47.55**	**90**
ADM405 - GM OF GOLF OPERATIONS	1.00	1
ADM899 - HEAD GOLF PROFESSIONAL	1.00	1
ADM900 - GOLF COURSE SUPERINTENDENT	2.00	2
HRL260 - CART ATTENDANT	6.40	16
HRL265 - DELI ATTENDANT	4.29	11
HRL270 - GOLF MARSHAL	0.24	6
HRL275 - PRO SHOP ATTENDANT	7.68	16
HRL430 - GREENSKEEPER (PT/SEASONAL)	5.94	18
PRF452 - ASST GOLF PROFESSIONAL II	2.00	2
TRD431 - GREENSKEEPER II	6.00	6
TRD436 - GOLF IRRIGATION TECHNICIAN II	4.00	4
TRD440 - GOLF EQUIPMENT MECHANIC	2.00	2
TRD910 - CUSTODIAN I	3.00	3
TRD975 - ASSISTANT GOLF COURSE SUPER	2.00	2
Grand Total	**47.55**	**90**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

PARKS & RECREATION ADMIN

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	871,814	1,040,924	1,156,292	1,178,869
Personal Services	754,501	903,466	1,019,258	1,039,613
Supplies	47,540	60,316	51,745	51,745
Contractual Services	60,888	66,969	74,813	74,813
Other Charges	8,885	10,174	10,476	12,698
Revenues	157,267	140,281	182,125	182,125

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Administration	871,814	1,040,924	1,156,292	1,178,869

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

To integrate public arts into the environment of the city to improve the visual design and content of the city to enhance the experience of living and visiting Amarillo.

Goals & Objectives

The main function of Parks and Recreation Administration is to direct the overall operations of Golf, Recreation, Special Events, Aquatics, Tennis, Warford Activity Center, Park Maintenance, Zoo, Athletics, and Senior Services. All the departments within Parks and Recreation strive to improve the Quality of Life for those that live, work, and play in Amarillo.

Over the past two years, Parks Administration has initiated several forward-thinking projects including the Asset Management Plan and Parks Master Plan. This Parks Master Plan utilized information identified in the Asset Management Plan to develop a strategy for improvements to existing infrastructure, and new improvements desired by the community.

Programs of the Parks and Recreation Department - Administration

Administration/Support

2025/26 Budget

Provide general oversight and direction for the various departments within the Parks and Recreation Department, including Golf, Special Events, Beautification, Aquatics, Recreation, Tennis, Warford Activity Center, Park Maintenance, Zoo, Athletics, and Senior Services.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Number of special event applications*	21	40	40
Number of park reservations processed	578	350	350
Phone contacts with public (daily average)	85	60	60
Number of permanent positions managed	124	124	124
Number of part-time positions managed	225	225	225

*Special Event applications are now included in the new Special Event Fee Structure

Parks Beautification & Public Arts

2025/26 Budget

The main function of Beautification and Public Arts is to:

- Promote and encourage private and public programs to enhance all aspects of the city's appearance, presentation, and beautification
- Promote and encourage private and public programs to further the development of public arts
- Increase employment opportunities in the arts
- Encourage the integration of art into the architecture of municipal structures
- Identify and develop quality programs involving notable art in public places through exhibitions, acquisitions, and education to enhance our community.
- Raise awareness and appreciation of the value of art in public places and the beautification of our city in general.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Number of Volunteer Cleanup Events	19	23	25
Acres converted to Habitat, Natural Areas and No-Mow Landscape	6	6	6
Number of Murals Funded through Grant Program	6	6	6

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,178,869
Grand Total	**1,178,869**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1820 - Parks & Rec Administration	(594,275)	(627,738)	(770,199)	(838,296)	(858,844)	(20,548)	2.39%
1825 - Beautification and Public Arts	1,700	(91,104)	(130,444)	(135,871)	(137,900)	(2,029)	1.47%
Revenues	1,700	0	(151)	0	0	0	Infinity
37400 - Miscellaneous Revenue	1,700	0	(151)	0	0	0	Infinity
37420 - Donations	1,700	0	(151)	0	0	0	Infinity
Expenditures	0	(91,104)	(130,294)	(135,871)	(137,900)	(2,029)	1.47%
41000 - Personal Services	0	(50,664)	(88,443)	(91,871)	(93,230)	(1,359)	1.46%
41100 - Salaries and Wages	0	(36,254)	(62,503)	(64,896)	(64,762)	134	-0.21%
41820 - Health Insurance	0	(6,518)	(10,420)	(10,356)	(10,354)	2	-0.02%
41900 - Life	0	(15)	(26)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	0	(512)	(882)	(941)	(939)	2	-0.21%
42020 - Social Security - OASDI	0	(2,189)	(3,773)	(4,024)	(4,015)	9	-0.22%
42110 - TMRS	0	(4,296)	(8,934)	(9,760)	(11,269)	(1,509)	13.39%
42115 - OPEB Funding	0	(881)	(1,519)	(1,577)	(1,574)	3	-0.19%
42300 - State Unemployment	0	0	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	0	0	(338)	(202)	(202)	0	0.00%
51100 - General Supplies	0	(6,526)	(10,226)	(10,500)	(10,500)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51110 - Office Expense	0	(935)	(491)	(500)	(500)	0	0.00%
51200 - Operating	0	(5,591)	(9,734)	(10,000)	(10,000)	0	0.00%
60000 - Contractual Services	0	(2,414)	(3,419)	(3,500)	(3,500)	0	0.00%
61300 - Advertising	0	(2,114)	(2,446)	(2,500)	(2,500)	0	0.00%
61400 - Dues	0	(300)	(972)	(1,000)	(1,000)	0	0.00%
63000 - Other Professional	0	(31,500)	(28,207)	(30,000)	(30,000)	0	0.00%
63525 - Neighborhood Plan Funds	0	(31,500)	(28,207)	(30,000)	(30,000)	0	0.00%
71000 - Insurance	0	0	0	0	(670)	(670)	100.00%
71100 - Insurance and Bonds	0	0	0	0	(670)	(670)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1820 - Parks & Rec Administration	**10.48**	**11**
ADM400 - DIRECTOR OF PARKS AND REC	1.00	1
ADM401 - ASST DIR OF PARKS AND REC	2.00	2
CLR405 - ADMINISTRATIVE ASSISTANT II	1.00	1
CLR630 - OFFICE MANAGER	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	3.00	3
HRL005 - MARKETING COORDINATOR	0.48	1
PRF033 - COORDINATOR OF PR AND PROGRAMMING	1.00	1
PRF400 - PARK PLANNER	1.00	1
1825 - Beautification and Public Arts	**1.00**	**1**
PRF036 - BEAUTIFICATION-PUBLIC ARTS CRD	1.00	1
Grand Total	**11.48**	**12**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

TENNIS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	220,221	261,808	264,369	289,545
Personal Services	57,547	78,055	98,538	125,765
Supplies	36,544	43,214	41,889	37,646
Contractual Services	118,390	125,540	112,411	112,411
Other Charges	7,739	14,999	11,531	13,723
Revenues	165,294	202,936	209,000	227,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Tennis	220,221	261,808	264,369	289,545

Mission

Building our community through parks facilities and recreational programs by encouraging health and wellness, creating positive economic benefits, and protecting and enhancing the community's ecological systems.

Goals & Objectives

The Tennis program provides a quality tennis facility and supporting staff members that provide quality programs and events that meet the needs of the community. Tennis programs include Adult Leagues, Tournaments, Youth Programs, and Pickleball.

Tennis programming is offered at the Amarillo National Tennis Center which has 11 lighted outdoor tennis courts, 3 lighted indoor tennis courts, 9 lighted outdoor pickleball courts, and 2 padel courts currently being installed. The budget provides funding for the care and upkeep of tennis courts, lights, and the buildings which support these activities. Full-time, part-time and independent contractors support these programs and provide customer service, instruction, stringing, and court reservations services.

The Amarillo National Tennis Center receives support from the Amarillo Area Tennis Association and the United States Tennis Association which helps us provide sanctioned tournaments to the public. We also partner with Kids Incorporated and the Alex O'Brien Foundation to support our Youth programs.

Programs of the Parks and Recreation Department — Tennis

Revenue

	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Merchandise Sales	9,292	12,000	12,000
Tennis Center Fees	64,349	64,349	68,000
Memberships	28,217	28,217	42,000
Concession	6,231	6,231	8,000
Misc. Revenue	9,558	8,826	12,000

Expenditures

Operations

Positively contribute to Amarillo's quality of life by efficiently and effectively operating and maintaining the Amarillo National Tennis Center. Provide an economical, customer-friendly tennis experience, and healthy recreational opportunities for all citizens. This includes leagues, tournaments, and youth programs.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	289,545
Grand Total	**289,545**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1830 - Tennis Center	(48,040)	(53,427)	(58,872)	(55,369)	(62,545)	(7,176)	11.47%
Revenues	189,624	166,794	202,936	209,000	227,000	18,000	7.93%
33700 - Culture and Recreation	189,169	165,576	198,268	202,000	220,000	18,000	8.18%
33804 - Merchandise Sales	10,009	6,998	9,292	12,000	12,000	0	0.00%
33815 - Tournament	445	193	375	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
33857 - Tennis Lessons	0	24,695	89,804	72,000	90,000	18,000	20.00%
33890 - Tennis Center Fees	40,734	45,792	64,349	68,000	68,000	0	0.00%
33900 - Tennis Memberships	19,022	19,866	28,217	42,000	42,000	0	0.00%
37160 - Concession	118,960	68,033	6,231	8,000	8,000	0	0.00%
37400 - Miscellaneous Revenue	455	1,218	4,668	7,000	7,000	0	0.00%
37141 - Merchant Service Fees	0	(4,092)	(4,890)	(5,000)	(5,000)	0	0.00%
37410 - Miscellaneous Revenue	455	3,810	9,558	12,000	12,000	0	0.00%
37420 - Donations	0	1,500	0	0	0	0	Infinity
Expenditures	(237,665)	(220,221)	(261,808)	(264,369)	(289,545)	(25,176)	8.70%
41000 - Personal Services	(53,619)	(57,380)	(78,045)	(98,538)	(125,765)	(27,227)	21.65%
41100 - Salaries and Wages	(39,537)	(43,247)	(65,596)	(83,684)	(99,316)	(15,632)	15.74%
41820 - Health Insurance	(10,046)	(10,509)	(2,113)	0	(10,354)	(10,354)	100.00%
41900 - Life	(0)	0	(18)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(565)	(622)	(945)	(1,214)	(1,440)	(226)	15.69%
42020 - Social Security - OASDI	(13)	0	(2,535)	(2,213)	(2,203)	10	-0.45%
42110 - TMRS	(1,578)	(949)	(5,339)	(5,368)	(6,182)	(814)	13.17%
42115 - OPEB Funding	(6)	0	(570)	(2,034)	(2,171)	(137)	6.31%
42300 - State Unemployment	(191)	(200)	(173)	(296)	(370)	(74)	20.00%
42400 - Workers Compensation	(1,685)	(1,854)	(758)	(3,688)	(3,688)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41600 - Overtime Pay	0	(167)	(10)	0	0	0	Infinity
41620 - Unscheduled	0	(167)	(10)	0	0	0	Infinity
51100 - General Supplies	(17,009)	(9,845)	(20,803)	(10,602)	(10,602)	0	0.00%
51110 - Office Expense	(4,074)	(804)	(1,185)	(700)	(700)	0	0.00%
51200 - Operating	(2,841)	(3,536)	(2,374)	(3,000)	(3,000)	0	0.00%
51205 - Operating Merchand COGS	(5,476)	(2,474)	(12,566)	(4,901)	(4,901)	0	0.00%
51210 - Operating Concessions COGS	(3,487)	(2,218)	(3,354)	(1,000)	(1,000)	0	0.00%
51250 - Janitor	(1,130)	(812)	(1,324)	(1,001)	(1,001)	0	0.00%
53000 - Energy	(23,752)	(26,700)	(22,411)	(31,287)	(27,044)	4,243	-15.69%
53100 - Natural Gas	(1,807)	(1,692)	(1,994)	(1,989)	(2,095)	(106)	5.06%
53150 - Electricity	(21,946)	(25,007)	(20,416)	(29,298)	(24,949)	4,349	-17.43%
60000 - Contractual Services	(132,613)	(113,436)	(120,997)	(98,635)	(98,635)	0	0.00%
61410 - Tuition	0	0	0	(100)	(100)	0	0.00%
62000 - Professional	(132,613)	(113,436)	(120,997)	(98,535)	(98,535)	0	0.00%
63000 - Other Professional	(990)	(165)	(216)	0	0	0	Infinity
63210 - Armored Car Service	(990)	(165)	(216)	0	0	0	Infinity
68000 - Repair and Maint Services	(5,696)	(4,789)	(4,327)	(13,776)	(13,776)	0	0.00%
68100 - R & M - Building	0	(635)	(1,288)	(5,391)	(5,391)	0	0.00%
68300 - R & M - Improvements	(5,696)	(4,154)	(3,039)	(8,385)	(8,385)	0	0.00%
70000 - Other Charges	(1,159)	(1,324)	(1,817)	(2,324)	(2,324)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
72000 - Communication	(1,159)	(1,324)	(1,254)	(1,324)	(1,324)	0	0.00%
74000 - Printing and Binding	0	0	(563)	(1,000)	(1,000)	0	0.00%
71000 - Insurance	(4,963)	(6,513)	(13,674)	(9,207)	(11,399)	(2,192)	19.23%
71100 - Insurance and Bonds	(4,963)	(6,513)	(13,674)	(9,207)	(11,399)	(2,192)	19.23%
77000 - Charges - Other	2,137	98	492	0	0	0	Infinity
78210 - Cash Over/Short	2,137	98	492	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1830 - Tennis Center	**4.48**	**5**
HRL085 - FRONT DESK ATTENDANT	0.48	1
HRL420 - PROGRAM COORDINATOR	3.00	3
MGT.18 - TENNIS CENTER MANAGER	1.00	1
Grand Total	**4.48**	**5**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

AQUATICS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	657,029	880,132	844,125	923,069
Personal Services	467,889	595,576	578,421	642,155
Supplies	127,991	164,257	163,944	174,443
Contractual Services	45,865	59,270	73,063	73,063
Other Charges	15,285	61,029	28,697	33,408
Revenues	274,812	372,112	746,425	383,715

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Aquatics	657,029	880,132	844,125	923,069

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

The function of the Aquatics Department is to plan, develop, and deliver quality aquatics programs and events that meet the needs of the community. Aquatics currently operates three outdoor seasonal swimming pools at Southeast, Southwest, and Thompson Pools, and one indoor year-round pool at the Charles E. Warford Activity Center. Aquatics offers numerous programs and special events throughout the season including swim lessons (group, private & parent/tot), lap swim, water aerobics, open swim, kayaking, pool parties & special events. Operations is the largest budgeted item, including maintenance, chemicals, staffing the pools, and concession sales.

Decisions will need to be made in the near future regarding the long-term viability of two of our facilities—Southeast Pool, constructed in 1965-remodeled in 1987, and Southwest Pool, built in 1974. With a typical life expectancy for pools ranging from 50 to 60 years, both facilities are now within that timeframe. Southeast Pool experienced significant infrastructure and mechanical issues during the most recent season, and similar signs of aging are beginning to appear at Southwest Pool. To assist in evaluating our options, we have engaged a firm to conduct a comprehensive feasibility study. We anticipate that the findings will provide valuable insight and help inform our strategic planning moving forward.

Programs of the Parks and Recreation Department-Aquatics

Operations

Provide quality, clean, safe, fun swimming facilities, and programs to positively contribute to Amarillo's quality of life. Includes the cost of chlorine and cost to repair two pools built in the 1960's.

Staffing

Revenue

Performance Measures/Indicators:	2021/22 Actual	2022/23 Actual	2023/24 Actual
Pool Admissions	223,604	188,575	257,352
Swimming Lessons	7,785	17,599	14,490
Concessions	62,354	46,637	62,759
Misc.-Pool Parties	17,098	27,478	39,373

Attendance

Performance Measures/Indicators:	2021/22 Actual	2022/23 Actual	2023/2024 Actual
Warford pool: Swim Lesson Participants	275	420	330
Warford pool: Yearly attendance	Unknown	Unknown	21,420
Public swim attendance	44,500	39,252	40,776
Southeast Pool: Public swim attendance	19,000	9,050	9,038
Southwest Pool: Public swim attendance	13,300	2,547	7,660
Thompson Pool: Public swim attendance	38,500	27,655	24,078
Number of splashpads	15	15	15
Number of swimming pools	4	4	4

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	923,069
Grand Total	**923,069**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1840 - Swimming Pools	(382,613)	(386,206)	(508,020)	(97,700)	(539,354)	(441,654)	81.89%
Revenues	310,840	274,812	372,112	746,425	383,715	(362,710)	-94.53%
33700 - Culture and Recreation	293,742	248,384	334,601	701,485	338,475	(363,010)	-107.25%
33850 - Swimming Pool Revenues	223,604	184,920	257,352	568,853	260,475	(308,378)	-118.39%
33855 - Swimming Lessons	7,785	17,599	14,490	34,000	15,000	(19,000)	-126.67%
37160 - Concession	62,354	45,865	62,759	98,632	63,000	(35,632)	-56.56%
37400 - Miscellaneous Revenue	17,098	26,428	37,511	44,940	45,240	300	0.66%
37141 - Merchant Service Fees	0	0	(1,862)	(5,000)	(5,000)	0	0.00%
37410 - Miscellaneous Revenue	17,098	26,428	39,373	49,940	50,240	300	0.60%
Expenditures	(693,453)	(661,019)	(880,132)	(844,125)	(923,069)	(78,944)	8.55%
41000 - Personal Services	(451,831)	(445,497)	(542,032)	(577,421)	(641,155)	(63,734)	9.94%
41100 - Salaries and Wages	(394,309)	(368,876)	(458,467)	(496,791)	(550,310)	(53,519)	9.73%
41300 - Incentive	(1,573)	(1,593)	(4,507)	(600)	(5,350)	(4,750)	88.79%
41820 - Health Insurance	(20,460)	(33,999)	(23,051)	(10,356)	(10,356)	0	0.00%
41900 - Life	(60)	(74)	(56)	(123)	(246)	(123)	50.00%
42010 - Social Security -	(5,974)	(5,623)	(7,449)	(7,200)	(8,071)	(871)	10.79%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Medicare							
42020 - Social Security - OASDI	(5,650)	(7,964)	(23,759)	(8,697)	(9,036)	(339)	3.75%
42110 - TMRS	(11,556)	(15,821)	(18,359)	(21,096)	(24,842)	(3,746)	15.08%
42115 - OPEB Funding	(2,354)	(3,244)	(2,764)	(3,409)	(3,541)	(132)	3.73%
42300 - State Unemployment	(1,794)	(1,491)	(472)	(4,112)	(4,366)	(254)	5.82%
42400 - Workers Compensation	(8,102)	(6,812)	(3,148)	(25,037)	(25,037)	0	0.00%
41600 - Overtime Pay	(19,883)	(22,392)	(53,544)	(1,000)	(1,000)	0	0.00%
41620 - Unscheduled	(19,883)	(22,392)	(53,544)	(1,000)	(1,000)	0	0.00%
51100 - General Supplies	(139,549)	(102,676)	(133,130)	(135,741)	(141,741)	(6,000)	4.23%
51110 - Office Expense	(4,727)	(965)	(4,545)	(3,525)	(3,525)	0	0.00%
51200 - Operating	(9,991)	(15,391)	(10,341)	(16,000)	(16,000)	0	0.00%
51210 - Operating Concessions COGS	(55,959)	(23,709)	(30,020)	(24,000)	(30,000)	(6,000)	20.00%
51250 - Janitor	(842)	(991)	(2,439)	(3,650)	(3,650)	0	0.00%
51300 - Clothing and Linen	(11,408)	(3,085)	(8,677)	(13,526)	(13,526)	0	0.00%
51350 - Chemical and Medical	(54,443)	(51,678)	(72,176)	(65,000)	(65,000)	0	0.00%
51610 - Recreation Supplies	(920)	(3,749)	(2,290)	(7,473)	(7,473)	0	0.00%
51700 - Education	(1,259)	(3,108)	(2,643)	(2,567)	(2,567)	0	0.00%
53000 - Energy	(37,426)	(25,315)	(31,127)	(28,203)	(32,702)	(4,499)	13.76%
53100 - Natural Gas	(22,074)	(7,761)	(9,511)	(5,512)	(9,993)	(4,481)	44.84%
53150 - Electricity	(15,352)	(17,553)	(21,615)	(22,691)	(22,709)	(18)	0.08%
60000 - Contractual Services	(21,451)	(4,532)	(12,742)	(12,200)	(12,200)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61100 - Communications Billing	(3,195)	0	(7,668)	(7,200)	(7,200)	0	0.00%
61410 - Tuition	0	(1,396)	(25)	0	0	0	Infinity
62000 - Professional	(18,256)	(3,136)	(5,049)	(5,000)	(5,000)	0	0.00%
63000 - Other Professional	(1,320)	(3,959)	0	0	0	0	Infinity
63210 - Armored Car Service	(1,320)	(3,959)	0	0	0	0	Infinity
68000 - Repair and Maint Services	(12,607)	(41,332)	(46,527)	(60,313)	(60,313)	0	0.00%
68100 - R & M - Building	(240)	(1,108)	(463)	(10,000)	(10,000)	0	0.00%
68300 - R & M - Improvements	(12,368)	(38,846)	(45,894)	(48,501)	(48,501)	0	0.00%
68680 - Other Equipment	0	(1,378)	(170)	(1,812)	(1,812)	0	0.00%
69000 - Rentals	0	0	0	(550)	(550)	0	0.00%
69300 - Leased Computer Software	0	0	0	(550)	(550)	0	0.00%
70000 - Other Charges	(795)	(1,213)	(3,036)	(6,472)	(6,472)	0	0.00%
74000 - Printing and Binding	0	(194)	(1,434)	(2,309)	(2,309)	0	0.00%
75100 - Travel	(795)	(703)	(1,406)	(3,163)	(3,163)	0	0.00%
75300 - Meals and Local	0	(317)	(195)	(1,000)	(1,000)	0	0.00%
71000 - Insurance	(7,455)	(17,146)	(52,875)	(20,893)	(25,604)	(4,711)	18.40%
71100 - Insurance and Bonds	(7,455)	(17,146)	(52,875)	(20,893)	(25,604)	(4,711)	18.40%
77000 - Charges - Other	(1,135)	3,044	(5,119)	(1,332)	(1,332)	0	0.00%
77200 - License and Permits	(3,188)	(2,688)	(4,715)	(1,332)	(1,332)	0	0.00%
78210 - Cash Over/Short	2,166	5,762	(404)	0	0	0	Infinity
78230 - Loss on Bad Debt	(114)	(30)	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1840 - Swimming Pools	**22.58**	**105**
CLR195 - POOL MANAGER	1.00	1
HRL015 - ASST POOL MANAGER - WARFORD	0.96	2
HRL400 - LIFEGUARD	9.34	60
HRL402 - SWIMMING LESSON INSTRUCTOR	0.32	8
HRL403 - POOL CASHIER	7.25	25
HRL406 - ASST POOL MANAGER	0.96	4
HRL409 - SWIMMING POOL MANAGER	0.75	3
MGT950 - PARK FOREPERSON I	1.00	1
PRF420 - AQUATICS SPECIALIST	1.00	1
Grand Total	**22.58**	**105**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

RECREATION SERVICES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	394,847	487,858	493,326	757,832
Personal Services	339,641	384,831	417,959	549,272
Supplies	42,496	78,515	51,222	51,204
Contractual Services	7,958	14,543	13,008	143,645
Other Charges	8,118	13,107	11,137	13,711
Inter Reimbursements	(3,365)	(3,138)	0	0
Revenues	41,735	43,817	38,000	38,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Services	394,847	487,858	493,326	757,832

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

The Recreation & Special Event Division plans, develops, and delivers quality recreation programs and events that meet varying community needs and enhance the quality of life in Amarillo.

The Recreation Department provides programs that encourage physical activity, socialization & skill development which helps combat childhood obesity and improve mental health and resiliance. Many parents rely on our affordable childcare options during days off of school through our Kids Day Out Program and Spring, Winter & Summer Break Camps. Our Recreation Department also provides PE class for the Panhandle Christian Home Educators Association (PCHEA), free sports camps in the summer and programs that focus on connecting attendees with nature such as Hooked on Fishing, Camping Experience and Backyard Bushcraft.

The Special Events Department enhances the quality of life for the citizens in Amarillo. Parks and Recreation offers numerous free or low-cost special events throughout the year. We have free events such as Independence Day +1 Celebration, Starlight Theater, Starlight Cinema, Harry Potter's Birthday and Halloween Bash in the Park. These events bring people together which fosters a sense of community and belonging, promotes our culture and most importantly, creates opportunities for celebration and joy.

The Recreation Department secures sponsorships and partners to offset the cost of our special events and programs so that we can continue to provide low cost programming that enhances the quality of life in Amarillo.

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2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	757,832
Grand Total	**757,832**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1850 - Parks & Recreation Program	(330,960)	(353,234)	(444,041)	(455,326)	(719,832)	(264,506)	36.75%
Revenues	28,202	41,735	43,817	38,000	38,000	0	0.00%
37400 - Miscellaneous Revenue	28,202	41,735	43,817	38,000	38,000	0	0.00%
37141 - Merchant Service Fees	0	(6,546)	(11,235)	(7,000)	(7,000)	0	0.00%
37410 - Miscellaneous Revenue	28,202	48,281	55,052	45,000	45,000	0	0.00%
Expenditures	(359,162)	(394,969)	(487,858)	(493,326)	(757,832)	(264,506)	34.90%
41000 - Personal Services	(272,543)	(339,057)	(384,372)	(416,858)	(548,171)	(131,313)	23.95%
41100 - Salaries and Wages	(201,622)	(243,763)	(283,647)	(308,177)	(418,219)	(110,042)	26.31%
41300 - Incentive	(1,418)	(2,028)	(3,653)	(1,200)	(3,000)	(1,800)	60.00%
41820 - Health Insurance	(35,355)	(50,480)	(46,402)	(47,964)	(47,953)	11	-0.02%
41900 - Life	(88)	(107)	(98)	(205)	(861)	(656)	76.19%
42010 - Social Security - Medicare	(2,822)	(3,395)	(4,032)	(4,483)	(6,104)	(1,621)	26.56%
42020 - Social Security -	(7,380)	(9,418)	(13,405)	(11,614)	(19,097)	(7,483)	39.18%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
OASDI							
42110 - TMRS	(15,643)	(20,063)	(25,904)	(28,171)	(34,246)	(6,075)	17.74%
42115 - OPEB Funding	(3,127)	(3,988)	(4,329)	(4,551)	(7,488)	(2,937)	39.22%
42300 - State Unemployment	(632)	(660)	(407)	(1,532)	(2,242)	(710)	31.67%
42400 - Workers Compensation	(4,457)	(5,155)	(2,495)	(8,961)	(8,961)	0	0.00%
41600 - Overtime Pay	(1,064)	(584)	(459)	(1,101)	(1,101)	0	0.00%
41620 - Unscheduled	(1,064)	(584)	(459)	(1,101)	(1,101)	0	0.00%
51100 - General Supplies	(55,608)	(41,437)	(77,114)	(49,794)	(49,794)	0	0.00%
51110 - Office Expense	(9,291)	(1,423)	(4,895)	(4,401)	(4,401)	0	0.00%
51200 - Operating	(256)	0	(1,106)	(601)	(601)	0	0.00%
51250 - Janitor	0	0	(619)	0	0	0	Infinity
51300 - Clothing and Linen	(1,995)	(1,851)	(1,474)	(2,151)	(2,151)	0	0.00%
51350 - Chemical and Medical	0	0	(60)	0	0	0	Infinity
51500 - Animal Purchases	(18,089)	(7,000)	(7,000)	(7,064)	(7,064)	0	0.00%
51610 - Recreation Supplies	(25,199)	(30,478)	(60,673)	(33,184)	(33,184)	0	0.00%
51700 - Education	(777)	(685)	(1,286)	(2,393)	(2,393)	0	0.00%
53000 - Energy	(315)	(1,059)	(1,401)	(1,428)	(1,410)	18	-1.28%
53200 - Water and Sewer	(315)	(1,059)	(1,401)	(1,428)	(1,410)	18	-1.28%
60000 - Contractual Services	(75)	(1,535)	(7,611)	(5,000)	(135,000)	(130,000)	96.30%
61100 - Communications Billing	0	0	(609)	0	0	0	Infinity
61400 - Dues	0	(122)	0	0	0	0	Infinity
61410 - Tuition	(75)	(182)	(201)	0	0	0	Infinity
62000 -	0	(1,231)	(6,801)	(5,000)	(5,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Professional							
62090 - Independence Day Event	0	0	0	0	(130,000)	(130,000)	100.00%
68000 - Repair and Maint Services	0	0	(60)	(700)	0	700	Infinity
68100 - R & M - Building	0	0	(60)	0	0	0	Infinity
68300 - R & M - Improvements	0	0	0	(700)	0	700	Infinity
69000 - Rentals	(6,116)	(6,545)	(6,872)	(7,308)	(8,645)	(1,337)	15.47%
69210 - Rental City Equipment	(6,116)	(6,545)	(6,872)	(7,078)	(7,215)	(137)	1.90%
69300 - Leased Computer Software	0	0	0	(230)	(1,430)	(1,200)	83.92%
70000 - Other Charges	(423)	(863)	(2,069)	(2,825)	(2,325)	500	-21.51%
74000 - Printing and Binding	0	(607)	(461)	(500)	0	500	Infinity
75100 - Travel	(234)	(44)	(1,084)	(1,925)	(1,925)	0	0.00%
75300 - Meals and Local	(189)	(212)	(524)	(400)	(400)	0	0.00%
71000 - Insurance	(1,695)	(5,237)	(11,169)	(8,312)	(11,386)	(3,074)	27.00%
71100 - Insurance and Bonds	(1,695)	(5,237)	(11,169)	(8,312)	(11,386)	(3,074)	27.00%
77000 - Charges - Other	(27,000)	(2,017)	130	0	0	0	Infinity
77900 - Other Agencies	(27,000)	0	0	0	0	0	Infinity
78210 - Cash Over/Short	0	(2,017)	130	0	0	0	Infinity
90000 - Inter Reimbursements	5,677	3,365	3,138	0	0	0	Infinity
90160 - Other Departments	5,677	3,365	3,138	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1850 - Parks & Recreation Program	**15.30**	**37**

	FTE	Count
CLR044 - ASSISTANT RECREATION COORDINATOR	1.00	1
CLR155 - EVENTS COORDINATOR	1.00	1
HRL095 - DAY CAMP COUNSELOR	1.60	8
HRL095 - PROGRAM ATTENDANT	8.64	18
HRL409 - DAY CAMP MANAGER	0.34	1
HRL415 - RECREATION LEADER	0.72	6
PRF142 - RECREATION SUPERVISOR	1.00	1
PRF165 - PARK PROGRAM COORDINATOR	1.00	1
Grand Total	**15.30**	**37**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WARFORD

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	368,532	415,675	416,068	464,384
Personal Services	234,768	288,254	297,061	348,224
Supplies	90,993	81,405	83,023	79,881
Contractual Services	60,035	39,651	53,630	53,630
Other Charges	16,494	24,795	19,854	20,149
Inter Reimbursements	(33,758)	(18,430)	(37,500)	(37,500)
Revenues	66,848	92,701	70,396	81,911

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Warford	368,532	415,675	416,068	464,384

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

The function of the Warford Activity Center is to plan, develop, and deliver programs and activities that meet the varying needs of the community.

The Charles E. Warford Activity Center opened in January of 2018 as the city's only activity center. The Warford Activity Center offers a cardio & weight room, indoor pool, full court gymnasium, fitness & dance studio, video game room, community garden, outdoor basketball courts and multi-purpose rooms. In October of 2023, the Charles E. Warford Center changed to a member's only model for safety reasons. The Warford Activity Center creates revenue primarily through rentals & memberships. Staff is continuing to explore partnership and grant opportunities in order to provide a wider range of recreational programming and health and wellness initiatives. This well-used 60-year-old building is beginning to show its age, requiring increased spending on repairs and maintenance to ensure smooth operation of the facility.

Programs of the Parks and Recreation Department - Warford

Rentals

Performance Measures/Indicators:	2021/2022 Actual	2022/2023 Actual	2023/2024 Actual
Revenue	26,067	36,857	50,545

Memberships/Punch Card

Performance Measures/Indicators:	2021/22 Actual	2022/23 Actual	2023/2024 Actual
Membership Revenue	27,855	27,331	29,829
Punch Card Revenue	30,249	4,922	13,452

Concessions

Performance Measures/Indicators:	2021/2022 Actual	2022/2023 Actual	2023/2024 Actual
Revenue	260	8,466	11,195

Expenditures

Staffing	74%
Fitness Contractors	4%
Operating	16%
Building Maintenance/Improvements	6%

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	464,384
Grand Total	**464,384**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1855 - Warford Activity Center	(217,594)	(301,706)	(322,975)	(345,672)	(382,473)	(36,801)	9.62%
Revenues	101,935	66,848	92,701	70,396	81,911	11,515	14.06%
33700 - Culture and Recreation	101,675	75,313	105,537	87,302	98,817	11,515	11.65%
33820 - Admission Fees	30,249	4,900	13,452	8,000	13,000	5,000	38.46%
33830 - Player Membership Fees	27,855	27,301	29,829	30,000	30,000	0	0.00%
33856 - Group Fitness Fees	17,504	6,715	517	517	517	0	0.00%
33865 - WAC Rental Fees	26,067	36,397	50,545	38,785	45,300	6,515	14.38%
37160 - Concession	0	0	11,195	10,000	10,000	0	0.00%
37400 - Miscellaneous Revenue	260	(8,466)	(12,837)	(16,906)	(16,906)	0	0.00%
37141 - Merchant Service Fees	0	(16,906)	(17,338)	(16,906)	(16,906)	0	0.00%
37410 - Miscellaneous Revenue	260	8,441	4,501	0	0	0	Infinity
Expenditures	(319,529)	(368,553)	(415,675)	(416,068)	(464,384)	(48,316)	10.40%
41000 - Personal Services	(183,433)	(234,112)	(288,125)	(296,061)	(347,224)	(51,163)	14.73%
41100 - Salaries and Wages	(129,195)	(167,054)	(202,857)	(191,172)	(228,110)	(36,938)	16.19%
41300 - Incentive	(1,200)	(2,362)	(2,417)	(1,200)	(1,200)	0	0.00%
41820 - Health Insurance	(27,343)	(34,293)	(39,823)	(49,038)	(49,038)	0	0.00%
41900 - Life	(73)	(74)	(93)	(205)	(205)	0	0.00%
42010 - Social Security - Medicare	(1,895)	(2,389)	(2,896)	(2,789)	(3,325)	(536)	16.12%
42020 - Social Security - OASDI	(6,566)	(7,817)	(10,103)	(10,540)	(12,847)	(2,307)	17.96%
42110 - TMRS	(14,134)	(16,658)	(25,349)	(25,568)	(36,053)	(10,485)	29.08%
42115 - OPEB Funding	(2,720)	(3,192)	(3,865)	(4,131)	(5,035)	(904)	17.95%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(307)	(271)	(291)	(514)	(507)	7	-1.38%
42400 - Workers Compensation	0	0	(432)	(10,904)	(10,904)	0	0.00%
41600 - Overtime Pay	(6,242)	(656)	(130)	(1,000)	(1,000)	0	0.00%
41620 - Unscheduled	(6,242)	(656)	(130)	(1,000)	(1,000)	0	0.00%
51100 - General Supplies	(70,918)	(50,093)	(48,199)	(43,344)	(43,344)	0	0.00%
51110 - Office Expense	(13,348)	(2,500)	(6,782)	(4,880)	(4,880)	0	0.00%
51200 - Operating	(16,123)	(21,572)	(8,773)	(6,901)	(6,901)	0	0.00%
51210 - Operating Concessions COGS	0	0	(8,365)	(6,000)	(6,000)	0	0.00%
51250 - Janitor	(7,185)	(9,348)	(7,170)	(6,300)	(6,300)	0	0.00%
51300 - Clothing and Linen	(562)	0	0	0	0	0	Infinity
51350 - Chemical and Medical	(144)	(148)	(147)	(500)	(500)	0	0.00%
51610 - Recreation Supplies	(33,331)	(16,525)	(16,718)	(18,265)	(18,265)	0	0.00%
51700 - Education	(225)	0	(244)	(498)	(498)	0	0.00%
53000 - Energy	(34,567)	(40,900)	(33,206)	(39,679)	(36,537)	3,142	-8.60%
53100 - Natural Gas	(19,501)	(20,526)	(15,721)	(17,038)	(16,517)	521	-3.15%
53150 - Electricity	(15,066)	(20,373)	(17,484)	(22,641)	(20,020)	2,621	-13.09%
60000 - Contractual Services	(28,325)	(40,534)	(20,276)	(32,400)	(32,400)	0	0.00%
61100 - Communications Billing	(7,832)	(8,443)	(7,809)	(9,000)	(9,000)	0	0.00%
61400 - Dues	0	(22)	0	0	0	0	Infinity
62000 - Professional	(20,492)	(32,070)	(12,467)	(23,400)	(23,400)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
63000 - Other Professional	(1,980)	(1,980)	(433)	0	0	0	Infinity
63210 - Armored Car Service	(1,980)	(1,980)	(433)	0	0	0	Infinity
68000 - Repair and Maint Services	(11,212)	(17,543)	(18,941)	(21,000)	(21,000)	0	0.00%
68100 - R & M - Building	(8,132)	(8,356)	(12,962)	(12,000)	(12,000)	0	0.00%
68300 - R & M - Improvements	(3,080)	(9,187)	(5,979)	(9,000)	(9,000)	0	0.00%
69000 - Rentals	0	0	0	(230)	(230)	0	0.00%
69300 - Leased Computer Software	0	0	0	(230)	(230)	0	0.00%
70000 - Other Charges	(207)	0	(66)	(300)	(300)	0	0.00%
75100 - Travel	(1)	0	0	0	0	0	Infinity
75300 - Meals and Local	(206)	0	(66)	(300)	(300)	0	0.00%
71000 - Insurance	(15,169)	(15,585)	(21,148)	(18,854)	(19,149)	(295)	1.54%
71100 - Insurance and Bonds	(15,169)	(15,585)	(21,148)	(18,854)	(19,149)	(295)	1.54%
77000 - Charges - Other	(1,022)	(909)	(3,582)	(700)	(700)	0	0.00%
77200 - License and Permits	(1,030)	(818)	(865)	(700)	(700)	0	0.00%
78210 - Cash Over/Short	8	(91)	(2,717)	0	0	0	Infinity
90000 - Inter Reimbursements	33,546	33,758	18,430	37,500	37,500	0	0.00%
90160 - Other Departments	33,546	33,758	18,430	37,500	37,500	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1855 - Warford Activity Center	**5.96**	**7**
CLR189 - FRONT DESK ATTENDANT	1.00	1
CLR190 - FRONT DESK MANAGER	1.00	1
HRL015 - ASST CENTER COORDINATOR	0.96	2

	FTE	Count
MGT030 - CENTER SUPERVISOR	1.00	1
TRD047 - CUSTODIAN II	1.00	1
TRD910 - CUSTODIAN I	1.00	1
Grand Total	**5.96**	**7**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

PARK MAINTENANCE

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	7,733,315	8,375,383	8,679,404	8,665,024
Personal Services	2,054,668	2,459,089	2,745,327	2,763,660
Supplies	666,863	663,864	766,098	795,789
Contractual Services	4,865,805	5,099,035	4,981,897	5,007,981
Other Charges	145,978	80,469	186,082	78,594
Capital Outlay	0	72,926	0	0
Total Operating Expense	0	0	0	19,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Maintenance	7,733,315	8,375,383	8,679,404	8,665,024

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

The Park Maintenance Department provides and is responsible for the care and upkeep of city parks and a wide range of public facilities, supporting divisions including Aquatics, Athletics, Recreation, Special Events, Public Arts and Beatification, Warford Activity Center, Amarillo National Tennis Center, and the Zoo. In addition to its core responsibilities, Park Maintenance also provides landscape maintenance and site care for various City of Amarillo departments and facilities, such as Public Health, Libraries, WIC, Civic Center, City Hall, Bus Transfer Stations, Police and Court buildings, Airport Blvd. Madam Queen, Centennial Plaza, Bivins Home as well as city streetscapes, boulevards and other municipal properties.

Park Maintenance supports Severe Weather Operations by conducting snow removal for parking lots and sidewalks around public buildings and Fire Stations. It also provides a support role in storm damage response to the Office of Emergency Management (Strike Teams) by securing sites involving downed trees and other fallen or blown debris.

Parks and Recreation utilizes the Asset Management Plan and Parks Master Plan to prioritize improvements to the existing infrastructure while looking at strategic and sustainable improvements.

Programs of the Parks and Recreation Department - Maintenance

General Park Maintenance

2025/26 Budget

Efficiently and effectively maintain park land, irrigation systems, playgrounds, facilities, special use sites, and other park-maintained infrastructure. Park Maintenance also supports the Office of Emergency Management during and after significant weather events. This support includes snow and ice removal, downed street trees, and response as Strike Teams for site security, allowing Police and Fire to respond to more urgent calls.

Contract Maintenance

2025/26 Budget

11%	Landscape Maintenance of Neighborhood Parks, Linear Parks, Traffic Islands, and Public Buildings
27%	Landscapes Maintenance of Regional Parks, Community Parks, Zoo, and School Parks
1%	Undeveloped Mowing and Maintenance
5%	Forestry / Tree Management
2%	Electrical Maintenance

Forestry

2025/26 Budget

Assist contracted Forestry/Tree management contractor with the care of over 15,000+ trees located at parks, tree farms, streetscapes, and municipal facilities.

Zoo Maintenance

2025/26 Budget

Effectively and efficiently assist with maintenance of the Amarillo Zoo property.

Athletic Field Maintenance

2025/26 Budget

Effectively and efficiently maintain athletic fields to support City of Amarillo Athletic leagues and tournaments and Youth Sports organization leagues and tournaments using City of Amarillo fields.

Aquatics Maintenance

2025/26 Budget

Effectively and efficiently maintain City of Amarillo swimming pools and splash pads.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	8,665,024
Grand Total	**8,665,024**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1861 - Park Maintenance	(7,113,742)	(7,733,315)	(8,375,383)	(8,679,404)	(8,665,024)	14,380	-0.17%
Expenditures	(7,113,742)	(7,733,315)	(8,375,383)	(8,679,404)	(8,665,024)	14,380	-0.17%
41000 - Personal Services	(2,296,596)	(2,004,959)	(2,381,371)	(2,720,826)	(2,739,159)	(18,333)	0.67%
41100 - Salaries and Wages	(1,468,921)	(1,268,066)	(1,543,551)	(1,831,741)	(1,803,485)	28,256	-1.57%
41300 - Incentive	(31,571)	(19,874)	(10,798)	(4,800)	(4,800)	0	0.00%
41820 - Health Insurance	(399,290)	(377,431)	(405,664)	(397,176)	(393,452)	3,724	-0.95%
41900 - Life	(1,063)	(944)	(1,099)	(1,845)	(1,845)	0	0.00%
42010 - Social Security - Medicare	(21,236)	(18,414)	(23,312)	(23,800)	(26,231)	(2,431)	9.27%
42020 - Social Security - OASDI	(88,192)	(76,569)	(97,610)	(99,461)	(101,506)	(2,045)	2.01%
42110 - TMRS	(180,185)	(155,002)	(237,049)	(241,281)	(284,871)	(43,590)	15.30%
42115 - OPEB Funding	(36,182)	(31,382)	(39,021)	(39,548)	(41,352)	(1,804)	4.36%
42300 - State Unemployment	(2,590)	(2,226)	(2,230)	(3,627)	(4,070)	(443)	10.88%
42400 - Workers Compensation	(64,232)	(53,893)	(21,037)	(75,747)	(75,747)	0	0.00%
42510 - Car Allowance	(2,090)	(772)	0	(600)	(600)	0	0.00%
42550 - Communications Allowance	(1,045)	(386)	0	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(34,324)	(49,709)	(77,718)	(24,501)	(24,501)	0	0.00%
41620 - Unscheduled	(34,324)	(49,709)	(77,718)	(24,501)	(24,501)	0	0.00%
51100 - General Supplies	(210,957)	(268,717)	(241,074)	(270,099)	(270,099)	0	0.00%
51110 - Office Expense	(5,052)	(7,705)	(6,527)	(6,001)	(6,001)	0	0.00%
51120 - Safety Program	(247)	0	(128)	(2,500)	(2,500)	0	0.00%
51125 - Training	(658)	(1,215)	(2,400)	(2,400)	(2,400)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(47,930)	(72,382)	(84,909)	(67,300)	(67,300)	0	0.00%
51250 - Janitor	(25,133)	(28,072)	(34,775)	(25,001)	(25,001)	0	0.00%
51300 - Clothing and Linen	(16,172)	(5,052)	(4,661)	(8,000)	(8,000)	0	0.00%
51350 - Chemical and Medical	(1,492)	(7,572)	(9,283)	(1,000)	(1,000)	0	0.00%
51400 - Photographic	(11)	0	0	(400)	(400)	0	0.00%
51454 - B & A - Trees	0	(2,750)	0	(9,600)	(9,600)	0	0.00%
51456 - B & A - Bedding Plants	0	(3,368)	(7,151)	(4,820)	(4,820)	0	0.00%
51458 - B & A - Fertilizer	(87,234)	(64,322)	(34,505)	(61,600)	(61,600)	0	0.00%
51460 - B & A - Grass	(258)	(26,246)	(24,569)	(10,000)	(10,000)	0	0.00%
51462 - B & A - Chemicals	(4,800)	(18,971)	(3,014)	(23,001)	(23,001)	0	0.00%
51700 - Education	(1,240)	0	0	(901)	(901)	0	0.00%
51850 - Minor Tools	(8,540)	(15,751)	(9,458)	(16,600)	(16,600)	0	0.00%
51970 - Software	0	0	0	(575)	(575)	0	0.00%
51980 - IT Hardware	(2,019)	(1,190)	(4,509)	(4,000)	(4,000)	0	0.00%
52050 - Auto Parts	(8,612)	(11,830)	(12,589)	(19,499)	(19,499)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(2,001)	(2,001)	0	0.00%
52120 - Tires and Tubes Other	(1,561)	(2,290)	(2,596)	(4,900)	(4,900)	0	0.00%
53000 - Energy	(342,043)	(398,147)	(422,790)	(495,999)	(525,690)	(29,691)	5.65%
51800 - Fuel & Oil	(11,590)	(3,917)	(7,545)	(10,085)	(13,300)	(3,215)	24.17%
53100 - Natural Gas	(17,713)	(17,329)	(17,180)	(18,986)	(18,050)	936	-5.19%
53150 - Electricity	(179,983)	(215,037)	(191,813)	(257,720)	(270,689)	(12,969)	4.79%
53200 - Water and Sewer	(132,758)	(161,864)	(206,252)	(209,208)	(223,651)	(14,443)	6.46%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	(2,582,630)	(3,679,681)	(3,594,927)	(3,825,694)	(3,839,757)	(14,063)	0.37%
61100 - Communications Billing	(15,670)	(14,139)	(14,933)	(12,500)	(12,500)	0	0.00%
61200 - Postage	(28)	(71)	(116)	(201)	(201)	0	0.00%
61400 - Dues	(4,442)	(692)	(300)	(6,207)	(6,207)	0	0.00%
61410 - Tuition	(384)	(6,480)	(6,151)	(5,760)	(5,760)	0	0.00%
62000 - Professional	(2,562,106)	(3,658,297)	(3,573,426)	(3,801,026)	(3,801,026)	0	0.00%
62220 - Leased Equipment Expense	0	0	0	0	(14,063)	(14,063)	100.00%
68000 - Repair and Maint Services	(290,726)	(416,986)	(701,838)	(338,562)	(338,562)	0	0.00%
68100 - R & M - Building	(27,989)	(45,385)	(54,516)	(15,000)	(15,000)	0	0.00%
68300 - R & M - Improvements	(69,977)	(58,066)	(385,838)	(140,001)	(140,001)	0	0.00%
68316 - Sand, Gravel, Concrete	(16,814)	(27,248)	(33,874)	(29,520)	(29,520)	0	0.00%
68318 - Lighting	(12,744)	(26,885)	(12,504)	(5,000)	(5,000)	0	0.00%
68322 - Playground Equipment	(34,118)	(66,726)	(13,905)	(20,001)	(20,001)	0	0.00%
68400 - R & M - Irrigation	(128,418)	(124,151)	(198,218)	(124,659)	(124,659)	0	0.00%
68650 - Shop Equipment	0	(68,298)	(507)	(2,500)	(2,500)	0	0.00%
68660 - Audio/Video Equipment	(665)	(228)	(2,476)	(1,881)	(1,881)	0	0.00%
69000 - Rentals	(1,168,860)	(769,139)	(802,270)	(817,641)	(829,662)	(12,021)	1.45%
69100 - Rental Land & Buildings	0	0	0	(4,701)	(4,701)	0	0.00%
69210 - Rental City Equipment	(1,146,580)	(756,356)	(780,888)	(805,840)	(817,861)	(12,021)	1.47%
69220 - Rental Other Equipment	(22,280)	(12,783)	(21,382)	(7,100)	(7,100)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	(774)	(2,161)	(2,973)	(1,000)	(1,000)	0	0.00%
74000 - Printing and Binding	(774)	(2,161)	(2,129)	(1,000)	(1,000)	0	0.00%
75100 - Travel	0	0	(843)	0	0	0	Infinity
71000 - Insurance	(137,332)	(143,817)	(77,496)	(185,082)	(77,594)	107,488	-138.53%
71100 - Insurance and Bonds	(137,332)	(143,817)	(77,496)	(185,082)	(77,594)	107,488	-138.53%
84000 - Machinery & Equipment	(49,500)	0	(72,926)	0	0	0	Infinity
84110 - Misc. Fuel Powered Equip	0	0	(5,900)	0	0	0	Infinity
84200 - Machinery General	0	0	(67,026)	0	0	0	Infinity
84910 - Other Equipment	(49,500)	0	0	0	0	0	Infinity
TEXP - Total Operating Expense	0	0	0	0	(19,000)	(19,000)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1861 - Park Maintenance	**51.38**	**55**
ADM410 - PARK SUPERINTENDENT	1.00	1
ADM411 - ASSISTANT PARK SUPERINTENDENT	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
HRL930 - ATHLETICS GROUNDS CREW	2.88	6
HRL930 - UTILITY WORKER HRLY	2.50	3
MGT412 - PARK MAINTENANCE SUPERVISOR	4.00	4
MGT950 - PARK FOREPERSON I	5.00	5
TEC950 - PARK TECHNICIAN I	20.00	20
TEC951 - PARK TECHNICIAN II	12.00	12
TRD411 - TREE TRIMMER	1.00	1
Grand Total	**51.38**	**55**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

ZOO

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	648,260	636,932	618,915	627,232
Personal Services	428,800	433,459	468,180	477,928
Supplies	167,616	145,170	102,705	102,705
Contractual Services	37,658	41,284	30,344	30,613
Other Charges	14,186	17,019	17,686	15,986
Revenues	277,111	364,880	348,253	348,253

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Zoo	648,260	636,932	618,915	627,232

Mission

Commitment to the conservation of wildlife and the natural world through excellent animal care, education, and community engagement.

Goals & Objectives

The Amarillo Zoo serves Amarillo and surrounding areas. Programs include Zoo Operations, Zoo Education, Volunteer Programs, Special Events, Rental, and Birthday Parties. Ensuring the highest quality guest experience is a primary goal of the Amarillo Zoo, contributing to the overall quality of life in Amarillo as and destination for visitors traveling through Amarillo.

The Amarillo Zoo aligns with the City Council approved **BluePrint for Amarillo** pillars of Civic Pride, Customer Service, Excellence in Communication, and Economic Development and Redevelopment along with the Initiatives included within.

The Amarillo Zoo provides and supports additional technologies available for Zoo staff to provide the most current training available.

Zoo Operations include care for animals and maintenance of the facilities related to animal care as well as operations of visitor services (soon-to-be gift shop area and educational facilities). Zoo staff are responsible for animal care and management, facility maintenance, conservation initiatives, and visitor services. Operations utilizes all available resources to achieve a high level of animal care, customer satisfaction, and overall safety.

Education programs have demonstrated success on several fronts: the popular ZOOschool, ZOOmobile, homeschool at the Amarillo Zoo, and Summer Camp programs regularly exceed demand. Programs align with STEM initiatives and both local and national benchmarks in classroom education which makes programs popular with regional educators. The Amarillo Zoo has offered over 156 different programs for students ages pre-K through 12. The focus for the next few years will be to build on this success and create a compelling learning environment for students, teachers, and visitors that is fun, inspiring, and instills a sense of environmental stewardship. A critical component to the success of this goal is securing a replacement ZOOmobile to continue to offer the outreach program.

The Amarillo's ZOOCrew Volunteer Program provides interested individuals ages 14 and up with an opportunity to support the Amarillo Zoo through the donation of their time and talents. Zoo volunteers help in a variety of ways including assisting with education programs, special events, guest services, animal husbandry, and horticulture. On average 40 volunteers are in the program with twelve orientations per year. Over 200 community volunteers are also recruited from area colleges, clubs, and business groups to assist with special events.

Special events continue to grow in popularity and provide guests with increased incentives for a return visit. On average 14 special events are offered each year with a variety of themes including Earth Day, International Cat Day, and Endangered Species Day. Two event themes, BOO at the Zoo and Easter Eggcitement and are highly popular events and are repeated each year. Special events are designed for families to have fun learning while enjoying the zoo. In addition, the public can schedule birthday parties at the Amarillo Zoo providing an additional revenue opportunity.

Programs of the Amarillo Zoo

Operations

2025/26 Budget

Inspire appreciation, respect, and a connection to wildlife and nature through education, recreation, and conservation while providing a fun, affordable destination for the community, area, and tourists.

Education

2025/26 Budget

Advance the mission of connecting people with wildlife by providing engaging and meaningful educational experiences.

Special Events

2025/26 Budget

Advance the mission by providing engaging, fun, educational experiences while showcasing and marketing the Amarillo Zoo to a wider audience.

Birthday Parties

2025/26 Budget

Advance the mission while providing an additional revenue source.

Travel

2025/26 Budget

Advance the mission by allowing for staff to network and expand on professional development in the Zoo profession.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Amarillo Zoo Animal Collection (Species/Specimens)			
Mammals	33/58	38/69	40/75
Birds	29/33	31/35	31/35
Reptiles/amphibians	38/50	43/55	43/55
Invertebrates	8/311+	8/311+	8/311+
Visitor Services			
Admissions revenue	$299,566.00	$325,000	$350,000
Education program revenue	$13,649.00	$20,000	$30,000
Special events revenue	$23,013.00	$25,000	$35,000
Gift Shop Revenue	$41,680.75	$30,000	$50,000
Volunteer hours worked	263	350	500
Annual Zoo visitors	51,110	60,000	75,000

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	627,232
Grand Total	**627,232**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1862 - Zoo Maintenance	(354,814)	(371,080)	(272,052)	(270,662)	(278,979)	(8,317)	2.98%
Revenues	276,567	277,180	364,880	348,253	348,253	0	0.00%
33700 - Culture and Recreation	250,304	251,133	337,974	299,857	299,857	0	0.00%
33804 - Merchandise Sales	0	0	0	5,000	5,000	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
33920 - Adult Zoo Admission	147,162	141,337	205,521	215,000	215,000	0	0.00%
33930 - Child Zoo Admission	41,498	40,568	69,742	60,000	60,000	0	0.00%
33940 - Senior Zoo Admission	8,016	9,503	16,248	11,200	11,200	0	0.00%
33970 - Group Zoo Admission	6,713	8,038	8,587	2,657	2,657	0	0.00%
33980 - Season Pass Zoo Admission	(55)	0	0	2,500	2,500	0	0.00%
33990 - Special Zoo Event	35,520	39,588	28,327	3,500	3,500	0	0.00%
33991 - Birthday Parties Revenue	11,450	12,100	9,550	0	0	0	Infinity
37400 - Miscellaneous Revenue	26,263	26,047	26,907	48,396	48,396	0	0.00%
37141 - Merchant Service Fees	(395)	(6,939)	(4,845)	(3,600)	(3,600)	0	0.00%
37410 - Miscellaneous Revenue	298	0	0	0	0	0	Infinity
37420 - Donations	0	69	0	0	0	0	Infinity
37462 - Store Sales Non-taxable	789	0	10,352	21,996	21,996	0	0.00%
37466 - Education	25,571	32,917	21,400	30,000	30,000	0	0.00%
Expenditures	(631,380)	(648,260)	(636,932)	(618,915)	(627,232)	(8,317)	1.33%
41000 - Personal Services	(420,697)	(422,159)	(428,007)	(465,680)	(475,428)	(9,748)	2.05%
41100 - Salaries and Wages	(300,723)	(292,008)	(300,284)	(323,292)	(325,532)	(2,240)	0.69%
41300 - Incentive	(1,206)	(1,155)	(244)	(600)	(600)	0	0.00%
41820 - Health Insurance	(57,271)	(69,394)	(60,489)	(54,216)	(54,216)	0	0.00%
41900 - Life	(200)	(179)	(173)	(369)	(328)	41	-12.50%
42010 - Social Security - Medicare	(4,366)	(4,150)	(4,485)	(4,695)	(4,728)	(33)	0.70%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42020 - Social Security - OASDI	(14,699)	(13,932)	(16,252)	(17,067)	(17,372)	(305)	1.76%
42110 - TMRS	(29,116)	(28,237)	(37,557)	(41,400)	(48,752)	(7,352)	15.08%
42115 - OPEB Funding	(5,922)	(5,790)	(5,773)	(7,441)	(7,410)	31	-0.42%
42300 - State Unemployment	(771)	(768)	(266)	(1,121)	(1,011)	110	-10.88%
42400 - Workers Compensation	(6,422)	(6,545)	(2,484)	(15,479)	(15,479)	0	0.00%
41600 - Overtime Pay	(5,699)	(6,641)	(5,452)	(2,500)	(2,500)	0	0.00%
41620 - Unscheduled	(5,699)	(6,641)	(5,452)	(2,500)	(2,500)	0	0.00%
51100 - General Supplies	(149,012)	(167,616)	(145,170)	(102,705)	(102,705)	0	0.00%
51110 - Office Expense	(9,687)	(658)	(1,210)	(1,200)	(1,200)	0	0.00%
51200 - Operating	(10,891)	(17,477)	(12,258)	(8,801)	(8,801)	0	0.00%
51205 - Operating Merchand COGS	0	(3,117)	(1,059)	(4,500)	(4,500)	0	0.00%
51210 - Operating Concessions COGS	0	0	(237)	0	0	0	Infinity
51250 - Janitor	(3,263)	(3,353)	(4,087)	(2,401)	(2,401)	0	0.00%
51300 - Clothing and Linen	(454)	(1,035)	(572)	(1,100)	(1,100)	0	0.00%
51500 - Animal Purchases	(450)	(3,081)	(3,552)	(5,001)	(5,001)	0	0.00%
51550 - Animal Feed and Medical	(59,832)	(84,137)	(73,953)	(44,100)	(44,100)	0	0.00%
51555 - Animal Medicine	(50,974)	(39,366)	(36,766)	(20,001)	(20,001)	0	0.00%
51610 - Recreation Supplies	(590)	(802)	(661)	(600)	(600)	0	0.00%
51700 - Education	(5,419)	(4,428)	(1,594)	(5,001)	(5,001)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51710 - Special Events	(7,452)	(10,164)	(9,221)	(10,000)	(10,000)	0	0.00%
60000 - Contractual Services	(3,005)	(3,089)	(4,546)	(2,493)	(2,493)	0	0.00%
61100 - Communications Billing	(1,347)	(1,114)	(1,843)	(700)	(700)	0	0.00%
61400 - Dues	(1,658)	(1,975)	(2,703)	(1,793)	(1,793)	0	0.00%
63000 - Other Professional	(6,929)	(7,936)	(338)	(3,000)	(3,000)	0	0.00%
63210 - Armored Car Service	(6,929)	(6,929)	(216)	0	0	0	Infinity
63400 - Employee Medical	0	(1,007)	(122)	(3,000)	(3,000)	0	0.00%
68000 - Repair and Maint Services	(19,042)	(13,827)	(22,955)	(11,002)	(11,002)	0	0.00%
68100 - R & M - Building	(3,151)	(3,070)	(5,439)	(2,001)	(2,001)	0	0.00%
68300 - R & M - Improvements	(15,891)	(10,758)	(17,515)	(9,001)	(9,001)	0	0.00%
69000 - Rentals	(11,968)	(12,805)	(13,446)	(13,849)	(14,118)	(269)	1.91%
69210 - Rental City Equipment	(11,968)	(12,805)	(13,446)	(13,849)	(14,118)	(269)	1.91%
70000 - Other Charges	(2,520)	0	(173)	0	0	0	Infinity
75100 - Travel	(2,520)	0	(173)	0	0	0	Infinity
71000 - Insurance	(12,509)	(14,386)	(17,126)	(17,686)	(15,986)	1,700	-10.63%
71100 - Insurance and Bonds	(12,509)	(14,386)	(17,126)	(17,686)	(15,986)	1,700	-10.63%
77000 - Charges - Other	0	200	281	0	0	0	Infinity
78210 - Cash Over/Short	0	200	281	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1862 - Zoo Maintenance	**11.88**	**15**

	FTE	Count
HRL025 - ANIMAL ATTENDANT	0.50	1
HRL252 - GATE ATTENDANT	0.72	1
HRL557 - ZOO EDUCATOR	0.72	1
HRL875 - CONCESSION WORKER	0.96	2
HRL901 - ACCOUNT CLERK I	0.48	1
HRL911 - CUSTODIAN I	0.50	1
MGT430 - ZOO CURATOR	1.00	1
PRF440 - VISITOR SERVICE SPECIALIST	1.00	1
TEC952 - ZOO EDUCATION COORDINATOR	1.00	1
TEC955 - ZOO KEEPER I	2.00	2
TEC956 - ZOO KEEPER II	1.00	1
TRD590 - ANIMAL ATTENDANT	2.00	2
Grand Total	**11.88**	**15**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

ATHLETICS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	246,261	364,069	497,139	454,523
Personal Services	176,943	238,347	327,793	303,107
Supplies	23,704	77,613	70,005	70,005
Contractual Services	7,242	9,930	58,411	38,411
Other Charges	38,373	38,179	40,930	43,000
Revenues	178,504	241,487	216,472	224,772

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Athletics	246,261	364,069	497,139	454,523

Mission

Build our community by encouraging physical and mental well-being through participation in Amarillo Parks and Recreation's athletic programs.

Goals & Objectives

Athletics creates and manages athletic programs including adult softball and volleyball for Amarillo and surrounding communities.

Athletics receives registration and entry fees for all adult sports teams annually, with amounts varying on a program-to-program basis. Schedules and standings are provided electronically for the convenience of the participants. The Athletics staff schedules and trains sports officials and scorekeepers to officiate and score all sports offered. Staff provides awards for all leagues and tournaments and presents them at the end of each season or tournament. Staff prepares payment authorizations for each contracted sport official and scorekeeper on a biweekly basis. Athletic staff allocates city owned athletic facilities to five private adult sports providers and four youth sport organizations that utilize the city's sport facilities for their programs. In addition, Athletics staff facilitates tournaments hosted by outside organizations. Staff produces invoices for field usage and collects fees. Athletics also schedules practices for adult sports teams and youth sports organizations and collects applicable city approved fees.

Athletics organizes multiple tournaments for various sports annually. The staff facilitates sports tournaments for private user groups, invoices those groups, and collects all city approved fees.

Athletics works closely with youth sports organizations to facilitate their utilization of the city's athletic fields and facilities. Although not direct providers of youth sports, the division allocates space, provides resources, and collaborates to support youth sports leagues and tournaments.

Program expansions in Cricket, Ultimate Frisbee, Dodgeball, Cornhole, Sand Volleyball, Flag Football will be explored as will new programs.

This budget reflects requested funds for continued employee training to ensure that the best practices in athletics management are implemented. Athletics staff will continue to attend meetings, workshops, and conferences of t United States Sports Specialty Association (U.S.S.S.A.) and the Texas Recreation and Parks Society (T.R.A.P.S) to keep current on sports trends, changes in rules, and to place bids for tournaments to be held in Amarillo.

Programs of the Parks and Recreation Department-Athletics

Contribute to the quality of life in Amarillo while providing healthy, safe, social, and recreational opportunities for the community's adult population through the following leagues:

- Softball (1871) - This program provides for the adult softball leagues in Amarillo. Average 60 to 90 teams per season. City of Amarillo Athletics hosts 3-5 tournaments per year.
- Volleyball (1874) - This program provides for the adult volleyball leagues in Amarillo. We have 4 seasons 1 indoor and 3 outdoor seasons that are played at local AISD middle school gyms, Amarillo Civic Center, Thompson Park, Ellwood Park, and Memorial Park. City of Amarillo Athletics hosts 1-3 volleyball tournaments per year.

Athletic Field Administration

Manage the reservations for athletic fields for adult and youth sport association groups. The list of user groups that utilize our facilities and work closely with City of Amarillo Athletics are as follows:

- Texas Panhandle Youth Sports Foundation (TPSYF)-Youth Baseball and Softball
- Top of Texas Youth Sports League (TTYSL)-Youth Football
- Amarillo Soccer Association (ASA)-Youth Soccer
- Kids Inc.-Youth Track, Soccer, and Flag Football
- PCHEA-Youth Football and Baseball
- San Jacinto Christion Academy- Youth Football
- Socialete Sports- Adult kickball, Spike ball, and Pickleball
- Senior Softball
- St. Andrews Episcopal School- Youth Football

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	454,523
Grand Total	**454,523**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1870 - Athletic Administration	(122,642)	(126,412)	(214,903)	(210,688)	(249,751)	(39,063)	15.64%
1871 - Softball Program	50,734	39,827	50,856	(57,317)	0	57,317	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1872 - Basketball Program	163	(209)	0	0	0	0	Infinity
1874 - Volleyball Program	4,764	327	14,234	(31,362)	0	31,362	Infinity
Revenues	69,575	65,615	63,235	71,000	71,000	0	0.00%
33700 - Culture and Recreation	69,415	65,840	63,085	71,000	71,000	0	0.00%
33810 - League Entry Fees	69,415	63,925	63,085	68,000	68,000	0	0.00%
33815 - Tournament Revenue	0	1,915	0	3,000	3,000	0	0.00%
37400 - Miscellaneous Revenue	160	(225)	150	0	0	0	Infinity
37410 - Miscellaneous Revenue	160	(225)	150	0	0	0	Infinity
Expenditures	(64,811)	(65,288)	(49,001)	(102,362)	(71,000)	31,362	-44.17%
41700 - Contract Labor	(48,327)	(44,679)	(32,838)	(60,272)	(48,910)	11,362	-23.23%
41710 - League Umpires	(46,752)	(44,048)	(30,942)	(57,500)	(46,138)	11,362	-24.63%
41715 - Tournament Umpires	0	(432)	(261)	(1,572)	(1,572)	0	0.00%
41760 - Scheduling	(1,575)	(199)	(1,635)	(1,200)	(1,200)	0	0.00%
51100 - General Supplies	(7,011)	(13,657)	(12,483)	(8,260)	(8,260)	0	0.00%
51200 - Operating	(452)	(5,857)	(1,068)	(500)	(500)	0	0.00%
51610 - Recreation Supplies	(1,936)	(285)	(3,224)	(2,000)	(2,000)	0	0.00%
51620 - League Awards	(4,623)	(7,516)	(8,191)	(5,760)	(5,760)	0	0.00%
63000 - Other Professional	0	(36)	(305)	(3,880)	(3,880)	0	0.00%
63120 - TAAF Affiliates	0	0	0	(3,200)	(3,200)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
63135 - Tournament Costs	0	(36)	(305)	(680)	(680)	0	0.00%
69000 - Rentals	(9,473)	(6,750)	(3,375)	(29,850)	(9,850)	20,000	-203.05%
69100 - Rental Land & Buildings	(9,473)	(6,750)	(3,375)	(29,850)	(9,850)	20,000	-203.05%
70000 - Other Charges	0	(165)	0	(100)	(100)	0	0.00%
74000 - Printing and Binding	0	(165)	0	(100)	(100)	0	0.00%
1875 - Flag Football Program	770	560	880	700	2,000	1,300	65.00%
Revenues	770	560	880	700	2,000	1,300	65.00%
33700 - Culture and Recreation	770	560	880	700	2,000	1,300	65.00%
33860 - Field Rentals	770	560	880	700	2,000	1,300	65.00%
1876 - Baseball	35,848	3,854	0	0	0	0	Infinity
Revenues	35,848	3,854	0	0	0	0	Infinity
33700 - Culture and Recreation	35,848	3,854	0	0	0	0	Infinity
33860 - Field Rentals	32,150	1,360	0	0	0	0	Infinity
37160 - Concession	3,698	2,494	0	0	0	0	Infinity
1877 - Soccer	13,100	16,790	26,351	18,000	18,000	0	0.00%
Revenues	13,100	16,790	26,390	18,000	18,000	0	0.00%
33700 - Culture and Recreation	13,100	16,790	26,390	18,000	18,000	0	0.00%
33860 - Field Rentals	11,660	16,790	26,390	18,000	18,000	0	0.00%
33861 - Soccer Field Rentals	1,440	0	0	0	0	0	Infinity
Expenditures	0	0	(39)	0	0	0	Infinity
51100 - General Supplies	0	0	(39)	0	0	0	Infinity
51200 - Operating	0	0	(39)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1870 - Athletic Administration	**3.92**	**6**
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
HRL905 - ATHLETIC SPECIALIST	1.92	4
MGT420 - ATHLETIC SUPERVISOR	1.00	1
Grand Total	**3.92**	**6**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

SENIOR SERVICES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	69,394	55,617	119,261	109,643
Personal Services	61,430	44,720	91,196	80,908
Supplies	1,762	7,535	16,900	16,900
Contractual Services	5,619	3,362	7,965	7,965
Other Charges	582	0	3,200	3,870
Revenues	0	0	400	400

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Parks & Recreation Senior Services	69,394	55,617	119,261	109,643

Mission

Building our community through parks and programs by encouraging health and wellness, creating positive economic benefits, and enhancing the community's ecological systems.

Goals & Objectives

Senior Services at the Warford Activity Center officially launched on April 26, 2023. The program is dedicated to enhancing the lives of residents aged 50 and older by offering resources and facilities that foster social engagement and support mental, physical, and emotional wellbeing. To fulfill these goals, Senior Services offers a wide range of health-focused physical activities along with events and programs designed to build community connections. Regular offerings include monthly social gatherings, lunch and learn sessions, and organized day trips. Interest-based social groups are also emerging, centered around games and activities like cards, dominoes, cornhole, and pickleball. In 2025, Senior Services received a $20,000 grant, which will fund the launch of a free lunch program for seniors and support outreach efforts in the North Heights community to better understand and meet the needs of the neighborhood surrounding the Warford Activity Center.

Average # of Members/Month	Average # of Membership Scans/Month
177	905

Programs of the Parks and Recreation Department-Senior Services

Operations

Create a network of diverse programs and services enabling active adults 50+ to maximize their health and wellness (physical, mental, spiritual), economic security, and connection to the community.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	109,643
Grand Total	**109,643**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1880 - Senior Services	(38,450)	(69,394)	(55,617)	(118,861)	(109,243)	9,618	-8.80%
Revenues	0	0	0	400	400	0	0.00%
37400 - Miscellaneous Revenue	0	0	0	400	400	0	0.00%
37141 - Merchant Service Fees	0	0	0	(100)	(100)	0	0.00%
37410 - Miscellaneous Revenue	0	0	0	500	500	0	0.00%
Expenditures	(38,450)	(69,394)	(55,617)	(119,261)	(109,643)	9,618	-8.77%
41000 - Personal Services	(26,290)	(61,430)	(44,720)	(91,196)	(80,908)	10,288	-12.72%
41100 - Salaries and Wages	(16,393)	(50,303)	(35,283)	(63,000)	(53,823)	9,177	-17.05%
41820 - Health Insurance	(6,322)	0	(1,139)	(10,356)	(10,354)	2	-0.02%
41900 - Life	(13)	(21)	(3)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(213)	(724)	(525)	(914)	(780)	134	-17.18%
42020 - Social Security -	(912)	(3,095)	(2,245)	(3,906)	(3,337)	569	-17.05%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
OASDI							
42110 - TMRS	(1,977)	(5,961)	(5,164)	(9,475)	(9,365)	110	-1.17%
42115 - OPEB Funding	(398)	(1,222)	(301)	(1,531)	(1,308)	223	-17.05%
42300 - State Unemployment	(49)	(65)	(49)	(147)	(74)	73	-98.65%
42400 - Workers Compensation	(13)	(40)	(11)	(1,826)	(1,826)	0	0.00%
51100 - General Supplies	(1,274)	(1,762)	(7,535)	(16,900)	(16,900)	0	0.00%
51110 - Office Expense	(163)	(128)	(1,401)	(1,500)	(1,500)	0	0.00%
51200 - Operating	(17)	0	(1,591)	(4,000)	(4,000)	0	0.00%
51610 - Recreation Supplies	(1,094)	(1,634)	(4,508)	(11,400)	(11,400)	0	0.00%
51700 - Education	0	0	(35)	0	0	0	Infinity
60000 - Contractual Services	(10,321)	(5,619)	(3,362)	(7,850)	(7,850)	0	0.00%
61300 - Advertising	(6,376)	(5,493)	(3,362)	(4,750)	(4,750)	0	0.00%
61400 - Dues	0	(126)	0	(500)	(500)	0	0.00%
62000 - Professional	(3,945)	0	0	(2,600)	(2,600)	0	0.00%
69000 - Rentals	0	0	0	(115)	(115)	0	0.00%
69300 - Leased Computer Software	0	0	0	(115)	(115)	0	0.00%
70000 - Other Charges	0	0	0	(3,200)	(3,200)	0	0.00%
75100 - Travel	0	0	0	(3,000)	(3,000)	0	0.00%
75300 - Meals and Local	0	0	0	(200)	(200)	0	0.00%
71000 - Insurance	(565)	(582)	0	0	(670)	(670)	100.00%
71100 - Insurance and Bonds	(565)	(582)	0	0	(670)	(670)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1880 - Senior Services	**1.00**	**1**
MGT236 - PROGRAM COORDINATOR	1.00	1
Grand Total	**1.00**	**1**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

TRANSPORTATION

	2024 Actual	2025 Budget	2026 Dept Req
Transportation	**43,691,752**	**46,629,385**	**47,936,775**
01000 - General Fund	21,824,733	24,408,999	23,960,126
1420 - Street Department	10,987,657	11,931,001	11,662,758
1731 - Traffic Administration	5,114,650	5,859,292	5,779,561
1761 - Transit Fixed Route	2,744,331	3,071,833	3,000,064
1762 - Transit Demand Response	1,376,999	1,565,011	1,544,000
1763 - Transit Maintenance	934,567	1,127,317	1,110,344
1764 - Transit Administration	666,529	854,545	863,399
02425 - Photographic Traffic Enforcement	0	0	1,200,000
24250 - Photographic Traffic Enforceme	0	0	1,200,000
02660 - Leose Training Program Fund	0	1,100	1,100
26630 - Leose Training- Airport Securi	0	1,100	1,100
05400 - Airport Fund	20,314,019	22,219,286	22,775,549
54110 - Department of Aviation	19,650,075	21,528,257	22,075,500
54170 - Rental Car Facility	663,944	691,029	700,049
05420 - Airport PFC fund	1,553,000	0	0
54200 - Airport PFC fund	1,553,000	0	0
Grand Total	**43,691,752**	**46,629,385**	**47,936,775**

TRANSIT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,237,243	5,722,427	6,618,706	6,517,807
Personal Services	3,716,023	4,154,524	4,795,558	4,835,211
Supplies	946,133	996,847	1,116,887	1,040,523
Contractual Services	67,866	51,387	86,301	86,301
Other Charges	482,170	493,498	619,960	555,772
Capital Outlay	25,050	26,170	0	0
Revenues	3,719,715	3,922,825	5,750,855	4,317,362

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Transit	5,237,243	5,722,427	6,618,706	6,517,807

Mission

Provide safe, reliable, and cost-effective public transportation services valued by users, non-users, and community leaders.

Goals & Objectives

Amarillo City Transit (ACT) remains dedicated to efficiently overseeing the city's transportation services to better meet the evolving mobility needs of our community. To achieve this, ACT will continue to have a forward-looking approach, emphasizing industry standards and modern advancements in service delivery. We will prioritize technology for enhanced data collection and efficiency in high-demand routes. Our service remains rooted in our core values, which include:

- **Safety** – Ensure that service delivery promotes the health and safety of our customers, community, and employees. Emphasize the importance of training and safe decision-making. Believing that every accident can be prevented by having a constant eye on safety.
- **People Centric** – Celebrating the diversity of each other. Realizing the value of our team, customers, and stakeholders. Treating everyone fairly and with respect.
- **Service Excellence** – We are committed to providing services that meet the needs of our community. We expect customers' transit experiences to be safe, reliable, timely, and clean.
- **Action Ready** – Committed to one goal, one mission. Making sure we are ready and willing to be servant leaders in our community >>>Moving People Forward>>>>
- **Ethics and Integrity** - We are committed to a high ethical standard and possess the courage to always do the right thing. Always showing high regard for honesty, fairness, and human dignity in everything we do.
- **Resilience** – Despite all obstacles, we remain collectively together and will foster an environment of cooperative efforts within the department and our community. We recognize that the team is greater, much more than the collection of individual efforts.
- **Innovative** – Boldly seeking alternatives to traditional transit, technology, and employee development and learning.

- **Diversity and Inclusion** - The inclusion of individuals representing more than one: gender, race, sex, national origin, color, religion, and socioeconomic status. Better insights and business decisions can be achieved because of the inclusion of team members with varied experiences, ideas, cultures, and perspectives.

Our values serve as the foundation of our transit system, guiding every decision we make to support our staff and community.

Programs of the Transit Department

Fixed Route Operations

2025/26 Budget

Amarillo City Transit's (ACT) fixed-route operations are committed to delivering safe, reliable transportation that provides meaningful access to the community. For many residents, fixed-route service is not only essential but often the only dependable and affordable means of travel.

With our community value approach, ACT continues to see an increases in ridership. This growth highlights the positive impact of enhanced service offerings, improved customer experience, and strengthened safety measures for those who rely on city transportation.

With ACT's designation as a Large Urban Transit System following the 2020 Census, the agency must focus on the evolving needs of a growing population while aligning with updated federal funding requirements and service standards. In response, ACT continues to focus on service expansion, regional coordination, and strategic planning to ensure sustained access to employment, education, healthcare, and other essential services for the residents of Amarillo.

Fixed Route Operations				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target**	**2023/24 Actual**	**2024/25 Estimated**
Annual Ridership	Passengers per fiscal year	210,000	195,928	205,000
On-Time performance	Percent of trips within On-Time 0 minutes early – 5 minutes late at time points	92%	82%	97%
Fare recovery ratio	Fares paid vs. cost to provide service	6%	4%	5%

ACT resumed charging fares in FY 22/23

ACT-Connect Americans with Disabilities Required Service

2025/26 Budget

ACT-Connect is dedicated to enhancing mobility for seniors and individuals with disabilities by removing barriers to accessible transportation. As Amarillo City Transit's paratransit service, ACT-Connect provides vital transportation for customers who are unable to use fixed-route services, connecting them to employment, medical care, and other essential daily activities.

Eligibility for ACT-Connect is determined through a screening process that evaluates whether an individual's disability prevents them from using the fixed-route system for some or all trips. Applicants who have a disability but can independently access fixed-route service are not eligible for ACT-Connect.

Ongoing partnerships with the Area Agency on Aging (AAA) and several City of Amarillo departments continue to strengthen community support by providing financial assistance and coordinated services for those who qualify. Additionally, ACT is now eligible to receive FTA 5310 funding, which will allow the development and expansion of programs designed to meet the evolving transportation needs of Amarillo's elderly and disabled populations.

Connect Operations				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target**	**2023/24 Actual**	**2**
Annual Ridership	Passengers per fiscal year	50,000	47,476	4
Passenger per revenue hour	Passengers per revenue hour	2.4	2.2	2
On-Time performance	Percent of trips picked up/ dropped off within the 25- minute pick up window	92%	95%	9

Fleet Maintenance and Repair

2025/26 Budget

Amarillo City Transit's (ACT) Fleet Maintenance Program is organized into two core functions: Utilities and Maintenance. The Utilities team manages the daily cleaning and sanitization of transit buses, support vehicles, facilities, and passenger amenities to ensure a safe and welcoming environment for riders and staff. The Maintenance team is responsible for all preventive and corrective maintenance activities, including scheduled inspections, mechanical repairs, and safety-related diagnostics across the fleet.

ACT adheres to a preventive maintenance schedule based on manufacturer specifications and FTA guidelines. Our proactive approach helps extend the service life of fleet assets, reduces long-term maintenance costs, and improves vehicle reliability. In FY23/24, ACT maintenance team supported an average fleet availability rate exceeding the department target thresholds, while keeping major mechanical failures below national benchmarks reported by the National Transit Database (NTD). These outcomes directly impact operational performance and reduce unplanned service disruptions.

Strategic investments in personnel, diagnostic equipment, and training remain essential for continued compliance, operational safety, and cost-efficiency.

Fleet Maintenance and Repair				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target**	**2023/24 Actual**	**2**

Fleet Maintenance and Repair				
Daily cleaning	Percent of Fleet Cleaned Daily	100%	99%	9
Service Reliability**	Mean Distance between Road Calls Fixed Route	10,000	6,828	7
Mean Distance between Road Calls Connect Service	15,000	12,154	13,000	1
Preventative Maintenance	PM Service Completed within 500 miles of scheduled service	95%	95%	9

** New vehicles reduce the distance between road calls. Also, a requirement of the Safety Plan.

** MDBRC under the "Major Mechanical System Failures" category. A major mechanical failure is defined as one that prevents the vehicle from completing its scheduled trip and requires immediate maintenance attention

Management and Administration

2025/26 Budget

Includes transit management, an accountant III, 2 transit planners of which one is split with the MPO, an administrative assistant, and the safety and training program.

Safety				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target***	**Mode**	**2023/24 Actual**
Fatalities	Per 1,000,000 miles	0	Fixed Route	0
0	Connect	0	0	0
Injuries	Serious or Not Serious Injury to a Person	9	Fixed Route	9
1	Connect	8	3	2
Events	Any Accident, Incident, or Occurrence	18	Fixed Route	13
7	Connect	7	6	5
*Targets are based on a 5-year average				

Customer Service				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target**	**2023/24 Actual**	**2**
Complaints**	Complaints per 10,000 passengers	Less than 1.6	3.33	2
Customer Service Response	24-hour acknowledgment of a complaint	97%	95%	9

** Industry standard is 2.0-10.0 per 10,000 passengers

ACT follows the Transit Asset Management Plan to comply with federal requirements for managing assets in a State of Good Repair.

Transit Asset Management				
Performance Measures/Indicators:				
Indicator	**Measure**	**Target**	**2023/24 Actual**	**2**
Revenue vehicle	The % of revenue vehicles that exceed the useful life.	3.57%	2.94%	3
Non-revenue vehicles: supervisor cars and shop trucks	The % of non-revenue service vehicles that exceed the useful life.	30.00%	36.36%	3
Facilities: transit office/maintenance, transfer terminal, bus wash	The % of facilities (by group) that are rated less than 3.0 on the Transit Economic Requirements Model (TERM) Scale.	0.00%	0%	0

2025/26 Budget

Expenditures by Funding Source

Federal	75% of Budget
State	9% of Budget
Passenger Fees	1% of Budget
Other Operating Revenue	2% of Budget
General Fund	13% of Budget

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	6,517,807
Grand Total	**6,517,807**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1761 - Transit Fixed Route	(294,618)	(840,409)	(1,010,537)	(612,144)	(1,129,629)	(517,485)	45.81%
Revenues	2,132,510	1,741,154	1,733,794	2,459,689	1,870,435	(589,254)	-31.50%
32800 - Intergovernmental Revenues	2,129,205	1,634,064	1,616,085	2,346,098	1,746,081	(600,017)	-34.36%
32825 - TxDOT Assistance	290,625	347,991	297,760	343,604	320,516	(23,088)	-7.20%
32830 - Transit Oper/Cap Assista	1,838,580	1,286,073	1,318,325	2,002,494	1,425,565	(576,929)	-40.47%
33600 - Transit Operating Revenues	552	103,581	112,793	113,591	124,354	10,763	8.66%
33610 - Passenger Fees	0	78,405	79,798	78,345	87,977	9,632	10.95%
33640 - Miscellaneous Bus Reven	552	25,177	32,995	35,246	36,377	1,131	3.11%
37400 - Miscellaneous Revenue	2,753	3,509	4,917	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	3,509	4,917	0	0	0	Infinity
37460 - Gn/Lss on Prop Disposal	2,753	0	0	0	0	0	Infinity
Expenditures	(2,427,127)	(2,581,562)	(2,744,331)	(3,071,833)	(3,000,064)	71,769	-2.39%
41000 - Personal Services	(1,616,837)	(1,727,976)	(1,801,163)	(2,175,146)	(2,221,345)	(46,199)	2.08%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41100 - Salaries and Wages	(950,737)	(1,017,369)	(1,108,747)	(1,284,198)	(1,298,879)	(14,681)	1.13%
41300 - Incentive	(31,215)	(31,799)	(22,175)	(42,000)	(42,000)	0	0.00%
41820 - Health Insurance	(266,978)	(285,724)	(299,885)	(377,364)	(377,672)	(308)	0.08%
41900 - Life	(685)	(676)	(698)	(1,394)	(1,394)	0	0.00%
42010 - Social Security - Medicare	(16,943)	(18,171)	(19,536)	(19,232)	(19,229)	3	-0.02%
42020 - Social Security - OASDI	(70,965)	(75,496)	(82,234)	(82,220)	(82,205)	15	-0.02%
42110 - TMRS	(144,540)	(152,487)	(198,499)	(199,460)	(230,700)	(31,240)	13.54%
42115 - OPEB Funding	(29,402)	(31,269)	(33,498)	(32,229)	(32,217)	12	-0.04%
42300 - State Unemployment	(1,907)	(1,963)	(1,365)	(2,516)	(2,516)	0	0.00%
42400 - Workers Compensation	(103,465)	(113,020)	(34,528)	(134,533)	(134,533)	0	0.00%
41600 - Overtime Pay	(235,655)	(256,831)	(266,931)	(100,063)	(100,063)	0	0.00%
41620 - Unscheduled	(235,655)	(256,831)	(266,931)	(100,063)	(100,063)	0	0.00%
51100 - General Supplies	(89,429)	(53,897)	(72,738)	(117,499)	(117,499)	0	0.00%
51110 - Office Expense	(176)	(187)	(272)	0	0	0	Infinity
51200 - Operating	(8,731)	(3,655)	(9,155)	(7,382)	(7,382)	0	0.00%
51300 - Clothing and Linen	(13,488)	(14,279)	(20,309)	(16,037)	(16,037)	0	0.00%
51700 - Education	(277)	(1,317)	(1,360)	0	0	0	Infinity
51850 - Minor Tools	(22)	0	0	0	0	0	Infinity
52050 - Auto Parts	(836)	0	(50)	0	0	0	Infinity
52110 - Tires and Tubes Buses	(39,279)	0	(10,510)	(40,000)	(40,000)	0	0.00%
52120 - Tires and Tubes Other	(26,618)	(34,459)	(31,081)	(54,080)	(54,080)	0	0.00%
53000 - Energy	(251,399)	(290,848)	(347,468)	(358,625)	(274,108)	84,517	-30.83%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	(3,422)	(444)	(66)	0	0	0	Infinity
61200 - Postage	(97)	(444)	(66)	0	0	0	Infinity
61410 - Tuition	(1,325)	0	0	0	0	0	Infinity
62000 - Professional	(2,000)	0	0	0	0	0	Infinity
63000 - Other Professional	0	(4,949)	(1,082)	0	0	0	Infinity
63210 - Armored Car Service	0	(4,949)	(1,082)	0	0	0	Infinity
69000 - Rentals	(4,650)	0	0	0	0	0	Infinity
69300 - Leased Computer Software	(4,650)	0	0	0	0	0	Infinity
70000 - Other Charges	(18)	(2,845)	(577)	(3,000)	(3,000)	0	0.00%
75100 - Travel	(18)	(2,845)	(577)	(3,000)	(3,000)	0	0.00%
71000 - Insurance	(92,506)	(110,935)	(94,040)	(140,106)	(133,794)	6,312	-4.72%
71100 - Insurance and Bonds	(92,506)	(110,935)	(94,040)	(140,106)	(133,794)	6,312	-4.72%
77000 - Charges - Other	(133,212)	(132,838)	(160,266)	(177,394)	(150,255)	27,139	-18.06%
77450 - Administrative Other	(108,185)	(105,958)	(132,107)	(148,151)	(117,357)	30,794	-26.24%
77610 - Information Technology - City	(25,027)	(26,779)	(28,118)	(29,243)	(32,898)	(3,655)	11.11%
78210 - Cash Over/Short	0	86	(19)	0	0	0	Infinity
78230 - Loss on Bad Debt	0	(187)	(22)	0	0	0	Infinity
1762 - Transit Demand Response	(82,799)	(286,366)	(331,337)	(191,859)	(486,193)	(294,334)	60.54%
Revenues	938,259	807,794	1,045,662	1,373,152	1,057,807	(315,345)	-29.81%
32800 - Intergovernmental Revenues	825,354	509,100	799,954	1,105,380	786,914	(318,466)	-40.47%
32825 - TxDOT Assistance	144,567	95,082	94,721	0	0	0	Infinity
32830 - Transit Oper/Cap	680,787	414,018	705,233	1,105,380	786,914	(318,466)	-40.47%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Assista							
33600 - Transit Operating Revenues	112,905	298,694	245,708	267,772	270,893	3,121	1.15%
33610 - Passenger Fees	64	31,386	39,662	38,774	43,727	4,953	11.33%
33615 - Organization-Paid Fares	112,841	254,584	176,486	191,112	194,576	3,464	1.78%
33620 - Demand Response Fee	0	12,724	29,560	37,886	32,590	(5,296)	-16.25%
Expenditures	(1,021,058)	(1,094,161)	(1,376,999)	(1,565,011)	(1,544,000)	21,011	-1.36%
41000 - Personal Services	(581,819)	(624,191)	(846,731)	(991,245)	(971,659)	19,586	-2.02%
41100 - Salaries and Wages	(345,234)	(370,402)	(529,951)	(601,607)	(576,090)	25,517	-4.43%
41300 - Incentive	(10,742)	(9,914)	(6,416)	(14,400)	(14,400)	0	0.00%
41820 - Health Insurance	(93,698)	(98,451)	(138,221)	(150,912)	(150,801)	111	-0.07%
41900 - Life	(253)	(273)	(384)	(656)	(656)	0	0.00%
42010 - Social Security - Medicare	(6,070)	(6,688)	(9,067)	(8,931)	(8,483)	448	-5.28%
42020 - Social Security - OASDI	(25,954)	(28,598)	(38,771)	(38,193)	(36,276)	1,917	-5.28%
42110 - TMRS	(51,898)	(56,333)	(93,114)	(92,645)	(101,804)	(9,159)	9.00%
42115 - OPEB Funding	(10,525)	(11,552)	(15,779)	(14,969)	(14,217)	752	-5.29%
42300 - State Unemployment	(574)	(701)	(839)	(1,184)	(1,184)	0	0.00%
42400 - Workers Compensation	(36,870)	(41,279)	(14,190)	(67,748)	(67,748)	0	0.00%
41600 - Overtime Pay	(77,168)	(95,070)	(112,925)	(75,559)	(75,559)	0	0.00%
41620 - Unscheduled	(77,168)	(95,070)	(112,925)	(75,559)	(75,559)	0	0.00%
51100 - General Supplies	(17,127)	(21,724)	(30,468)	(18,549)	(32,553)	(14,004)	43.02%
51110 - Office Expense	(131)	0	(9)	0	0	0	Infinity
51200 - Operating	(553)	(142)	(120)	14,004	0	(14,004)	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51300 - Clothing and Linen	(7,376)	(6,497)	(5,949)	(7,596)	(7,596)	0	0.00%
51850 - Minor Tools	0	(16)	0	0	0	0	Infinity
52050 - Auto Parts	0	(95)	0	0	0	0	Infinity
52120 - Tires and Tubes Other	(9,068)	(14,974)	(24,391)	(24,957)	(24,957)	0	0.00%
53000 - Energy	(215,860)	(216,311)	(240,606)	(288,112)	(293,874)	(5,762)	1.96%
51800 - Fuel & Oil	(215,860)	(216,311)	(240,606)	(288,112)	(293,874)	(5,762)	1.96%
60000 - Contractual Services	(3,382)	(2,188)	(3,737)	(6,080)	(6,080)	0	0.00%
61200 - Postage	(2,774)	(2,188)	(3,737)	0	0	0	Infinity
62000 - Professional	0	0	0	(6,080)	(6,080)	0	0.00%
62030 - Vehicle Towing Expense	(608)	0	0	0	0	0	Infinity
68000 - Repair and Maint Services	(33,155)	(39,266)	(34,250)	(34,125)	(34,125)	0	0.00%
68620 - Computer Equipment	(33,155)	(39,266)	(34,250)	(34,125)	(34,125)	0	0.00%
69000 - Rentals	0	0	0	(4,000)	(4,000)	0	0.00%
69300 - Leased Computer Software	0	0	0	(4,000)	(4,000)	0	0.00%
70000 - Other Charges	0	0	0	(6,075)	(6,075)	0	0.00%
74000 - Printing and Binding	0	0	0	(5,075)	(5,075)	0	0.00%
75100 - Travel	0	0	0	(1,000)	(1,000)	0	0.00%
71000 - Insurance	(40,093)	(42,174)	(31,407)	(57,991)	(49,923)	8,068	-16.16%
71100 - Insurance and Bonds	(40,093)	(42,174)	(31,407)	(57,991)	(49,923)	8,068	-16.16%
77000 - Charges - Other	(52,453)	(53,236)	(76,875)	(83,275)	(70,152)	13,123	-18.71%
77450 - Administrative Other	(38,485)	(38,289)	(61,181)	(66,953)	(51,790)	15,163	-29.28%
77610 - Information	(13,968)	(14,947)	(15,694)	(16,322)	(18,362)	(2,040)	11.11%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Technology - City							
1763 - Transit Maintenance	(75,869)	(185,520)	(195,429)	107,083	(229,948)	(337,031)	146.57%
Revenues	717,229	811,870	739,138	1,234,400	880,396	(354,004)	-40.21%
32800 - Intergovernmental Revenues	717,229	811,870	739,138	1,234,400	880,396	(354,004)	-40.21%
32825 - TxDOT Assistance	4,927	6,396	5,850	6,257	6,088	(169)	-2.78%
32830 - Transit Oper/Cap Assista	712,302	805,474	733,288	1,228,143	874,308	(353,835)	-40.47%
Expenditures	(793,098)	(997,390)	(934,567)	(1,127,317)	(1,110,344)	16,973	-1.53%
41000 - Personal Services	(478,613)	(547,304)	(545,544)	(704,652)	(705,088)	(436)	0.06%
41100 - Salaries and Wages	(281,111)	(316,903)	(344,790)	(423,590)	(413,546)	10,044	-2.43%
41300 - Incentive	(7,875)	(8,914)	(5,718)	(10,200)	(9,000)	1,200	-13.33%
41820 - Health Insurance	(81,353)	(103,769)	(86,093)	(106,284)	(112,513)	(6,229)	5.54%
41900 - Life	(218)	(219)	(222)	(451)	(451)	0	0.00%
42010 - Social Security - Medicare	(4,671)	(4,959)	(5,360)	(6,420)	(6,236)	184	-2.95%
42020 - Social Security - OASDI	(19,975)	(21,203)	(22,920)	(27,453)	(26,664)	789	-2.96%
42110 - TMRS	(40,060)	(42,796)	(53,838)	(66,595)	(74,828)	(8,233)	11.00%
42115 - OPEB Funding	(8,161)	(8,776)	(9,002)	(10,760)	(10,451)	309	-2.96%
42300 - State Unemployment	(558)	(514)	(433)	(814)	(814)	0	0.00%
42400 - Workers Compensation	(28,156)	(32,140)	(9,334)	(43,085)	(43,085)	0	0.00%
42540 - Tool Allowance	(6,475)	(7,112)	(7,835)	(9,000)	(7,500)	1,500	-20.00%
41600 - Overtime Pay	(40,401)	(28,218)	(28,354)	(33,780)	(33,780)	0	0.00%
41620 - Unscheduled	(40,401)	(28,218)	(28,354)	(33,780)	(33,780)	0	0.00%
51100 - General Supplies	(208,225)	(321,210)	(255,147)	(279,865)	(279,865)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51110 - Office Expense	(4,299)	(2,505)	(155)	(4,000)	(4,000)	0	0.00%
51200 - Operating	(37,677)	(32,921)	(27,966)	0	0	0	Infinity
51250 - Janitor	(15,807)	(11,225)	(13,016)	(4,500)	(4,500)	0	0.00%
51300 - Clothing and Linen	(3,403)	(2,303)	(2,781)	(324)	(324)	0	0.00%
51700 - Education	0	(41)	0	(1,041)	(1,041)	0	0.00%
51850 - Minor Tools	(4,547)	(9,256)	(4,232)	0	0	0	Infinity
52050 - Auto Parts	(137,422)	(259,643)	(206,446)	(270,000)	(270,000)	0	0.00%
52120 - Tires and Tubes Other	(5,069)	(3,316)	(550)	0	0	0	Infinity
53000 - Energy	(15,380)	(15,735)	(15,208)	(21,537)	(11,924)	9,613	-80.62%
51800 - Fuel & Oil	(15,380)	(15,735)	(15,208)	(21,537)	(11,924)	9,613	-80.62%
60000 - Contractual Services	(392)	(4,802)	(6,446)	(5,000)	(5,000)	0	0.00%
62010 - Service Agreements	0	(3,974)	(6,446)	(4,000)	(4,000)	0	0.00%
62030 - Vehicle Towing Expense	(392)	(828)	0	(1,000)	(1,000)	0	0.00%
67000 - Cleaning Services	(2,754)	(3,297)	(1,555)	(2,000)	(2,000)	0	0.00%
67320 - Extermination	(2,754)	(3,297)	(1,555)	(2,000)	(2,000)	0	0.00%
68000 - Repair and Maint Services	0	(1,547)	(4,124)	(18,325)	(18,325)	0	0.00%
68110 - R & M Building Rent Aba	0	(1,547)	(4,124)	(18,325)	(18,325)	0	0.00%
70000 - Other Charges	0	(2,419)	(777)	0	0	0	Infinity
75100 - Travel	0	(2,419)	(777)	0	0	0	Infinity
71000 - Insurance	(5,085)	(6,400)	(5,291)	(4,476)	(5,358)	(882)	16.46%
71100 - Insurance and Bonds	(5,085)	(6,400)	(5,291)	(4,476)	(5,358)	(882)	16.46%
77000 - Charges - Other	(38,633)	(41,406)	(45,950)	(57,682)	(49,004)	8,678	-17.71%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77450 - Administrative Other	(30,310)	(30,704)	(36,599)	(47,957)	(38,064)	9,893	-25.99%
77610 - Information Technology - City	(8,323)	(10,702)	(9,351)	(9,725)	(10,940)	(1,215)	11.11%
84000 - Machinery & Equipment	(3,895)	(25,050)	(26,170)	0	0	0	Infinity
84100 - Auto-Rolling Stock & Equ	(3,895)	(25,050)	(26,170)	0	0	0	Infinity
90000 - Inter Reimbursements	280	0	0	0	0	0	Infinity
90195 - Warranty Reimbursements	280	0	0	0	0	0	Infinity
1764 - Transit Administration	(65,321)	(205,344)	(262,298)	(170,931)	(354,675)	(183,744)	51.81%
Revenues	504,560	358,897	404,231	683,614	508,724	(174,890)	-34.38%
32800 - Intergovernmental Revenues	504,560	358,897	403,481	683,614	508,724	(174,890)	-34.38%
32825 - TxDOT Assistance	78,106	68,756	68,072	99,869	93,159	(6,710)	-7.20%
32830 - Transit Oper/Cap Assista	426,454	290,141	335,409	583,745	415,565	(168,180)	-40.47%
37400 - Miscellaneous Revenue	0	0	750	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	0	750	0	0	0	Infinity
Expenditures	(569,881)	(564,241)	(666,529)	(854,545)	(863,399)	(8,854)	1.03%
41000 - Personal Services	(447,165)	(430,598)	(546,852)	(715,113)	(727,717)	(12,604)	1.73%
41100 - Salaries and Wages	(314,564)	(306,239)	(377,183)	(490,140)	(490,715)	(575)	0.12%
41300 - Incentive	(1,776)	(685)	(1,243)	(2,400)	(600)	1,800	-300.00%
41820 - Health Insurance	(52,329)	(49,384)	(68,886)	(88,008)	(90,424)	(2,416)	2.67%
41900 - Life	(130)	(115)	(149)	(328)	(328)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42010 - Social Security - Medicare	(4,630)	(4,415)	(5,369)	(7,220)	(7,202)	18	-0.25%
42020 - Social Security - OASDI	(19,799)	(18,879)	(22,956)	(30,871)	(30,795)	76	-0.25%
42110 - TMRS	(40,066)	(37,679)	(55,671)	(74,890)	(86,428)	(11,538)	13.35%
42115 - OPEB Funding	(8,140)	(7,727)	(9,472)	(12,101)	(12,070)	31	-0.26%
42300 - State Unemployment	(292)	(268)	(340)	(592)	(592)	0	0.00%
42400 - Workers Compensation	0	0	(152)	(3,163)	(3,163)	0	0.00%
42510 - Car Allowance	(3,123)	(2,893)	(3,017)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(2,314)	(2,314)	(2,414)	(2,400)	(2,400)	0	0.00%
41600 - Overtime Pay	(13,195)	(5,836)	(6,023)	0	0	0	Infinity
41620 - Unscheduled	(13,195)	(5,836)	(6,023)	0	0	0	Infinity
51100 - General Supplies	(23,040)	(26,518)	(35,212)	(32,700)	(30,700)	2,000	-6.51%
51110 - Office Expense	(16,407)	(14,085)	(18,350)	(18,900)	(18,900)	0	0.00%
51115 - Employee Recognition Program	(1,068)	(315)	(583)	(1,100)	(1,100)	0	0.00%
51120 - Safety Program	(110)	(1,435)	(405)	(6,600)	(6,600)	0	0.00%
51200 - Operating	(2,671)	(7,406)	(14,123)	0	0	0	Infinity
51250 - Janitor	(64)	0	0	0	0	0	Infinity
51350 - Chemical and Medical	(1,092)	(1,134)	(1,394)	(100)	(100)	0	0.00%
51700 - Education	(1,628)	(2,143)	(357)	(6,000)	(4,000)	2,000	-50.00%
60000 - Contractual Services	(5,599)	(7,185)	(126)	(9,592)	(9,592)	0	0.00%
61200 - Postage	(19)	(44)	(126)	(1,200)	(1,200)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61300 - Advertising	0	(7,141)	0	(8,392)	(8,392)	0	0.00%
61410 - Tuition	(5,580)	0	0	0	0	0	Infinity
68000 - Repair and Maint Services	(6,891)	(4,188)	0	(7,179)	(7,179)	0	0.00%
68620 - Computer Equipment	(6,891)	(4,188)	0	(7,179)	(7,179)	0	0.00%
70000 - Other Charges	(2,369)	(13,802)	(16,915)	(11,001)	(13,001)	(2,000)	15.38%
74000 - Printing and Binding	(627)	(2,964)	(6,678)	(1,000)	(1,000)	0	0.00%
75100 - Travel	(1,742)	(10,838)	(10,237)	(10,001)	(12,001)	(2,000)	16.67%
71000 - Insurance	(28,016)	(31,409)	(3,527)	(3,837)	(4,688)	(851)	18.15%
71100 - Insurance and Bonds	(28,016)	(31,409)	(3,527)	(3,837)	(4,688)	(851)	18.15%
77000 - Charges - Other	(43,606)	(44,705)	(57,873)	(75,123)	(70,522)	4,601	-6.52%
77450 - Administrative Other	(26,885)	(23,077)	(35,163)	(51,505)	(43,952)	7,553	-17.18%
77610 - Information Technology - City	(16,721)	(21,628)	(22,710)	(23,618)	(26,570)	(2,952)	11.11%

2025-26 Employee Distribution by Position

	FTE	Count
1761 - Transit Fixed Route	**34.00**	**34**
MGT245 - DISPATCHER/ROUTE SUPERVISOR	2.00	2
MGT535 - TRANSIT OPERATIONS SUPERVISOR	1.00	1
TRD530 - BUS DRIVER	30.00	30
TRD535 - VAN OPERATOR	1.00	1
1762 - Transit Demand Response	**16.00**	**16**
MGT245 - DISPATCHER/ROUTE SUPERVISOR	3.00	3
TRD530 - BUS DRIVER	1.00	1
TRD535 - VAN OPERATOR	12.00	12

	FTE	Count
1763 - Transit Maintenance	**11.00**	**11**
HRL930 - UTILITY WORKER HRLY	1.00	1
TRD047 - CUSTODIAN II	1.00	1
TRD608 - FLEET SUPERVISOR I	1.00	1
TRD610 - FLEET SUPERVISOR II	1.00	1
TRD920 - MECHANIC APPRENTICE	2.00	2
TRD921 - MECHANIC I	1.00	1
TRD922 - MECHANIC II	1.00	1
TRD930 - UTILITY WORKER	3.00	3
1764 - Transit Administration	**8.00**	**8**
ADM530 - TRANSIT MANAGER	1.00	1
ADM531 - ASSISTANT TRANSIT DIRECTOR	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
MGT245 - DISPATCHER/ROUTE SUPERVISOR	1.00	1
PRF128 - ACCOUNTANT III	1.00	1
PRF902 - PLANNER I	2.00	2
TRD540 - SAFETY AND TRAINING OPERATIONS SUPERVISOR	1.00	1
Grand Total	**69.00**	**69**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

STREET DEPARTMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	10,046,645	10,987,657	11,931,001	11,662,758
Personal Services	4,996,022	5,441,711	6,081,000	5,761,634
Supplies	253,209	296,188	317,951	454,842
Contractual Services	5,161,690	5,633,778	6,015,057	5,909,005
Other Charges	55,306	56,633	58,260	78,544
Capital Outlay	0	0	0	0
Inter Reimbursements	(419,582)	(440,653)	(541,267)	(541,267)
Revenues	7,559	15,223	13,250	13,250

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Street Department	10,046,645	10,987,657	11,931,001	11,662,758

Mission

The City of Amarillo Street Division is committed to delivering safe and well-maintained streets and alleys to the community, aligning with the pillars of the City Council. We achieve this by prioritizing infrastructure and implementing best practices with transparency and fiscal responsibility. Our focus on efficient communication and innovative technology ensures cost-effective solutions while providing exceptional service. We are dedicated to enhancing a Business-Friendly Community to residents through proactive maintenance and responsive support.

Goals & Objectives

The Street Division currently maintains 1,064.57 centerline miles of streets and 511.03 miles of alleys. Over the past five years, the number of miles of streets has increased by 7.12 miles, and the number of miles of alleys has increased by .64 miles. Managing an aging and growing transportation system of this magnitude requires the utilization of best practices, fiscal responsibility, and an array of effective maintenance and pavement preservation programs.

In FY 2024/2025 the Street Division added three DuraPatcher pothole patch trucks to their inventory. This new equipment allows a single equipment operator to patch potholes without leaving the cab of the truck. These specialized vehicles provide a safer, faster, and more cost-effective method of pothole repair, reducing labor hours, material waste, and overall maintenance expenses. We expect these efficiencies to increase the total number of potholes patched by the Street Division each year and decrease the response time for patching.

Programs of the Street Department

Administration/Support

2025/26 Budget

Management of the multi-faceted street and alley maintenance operation is achieved by the Street Superintendent and Assistant Street Superintendent and a four-person office staff. The Street Department delivers cost-effective programs aimed at providing the public with a safe, well-maintained transportation network.

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Service Requests Received per Year	1554	1,500	1,500
Service Requests Completed per Year	2085	1,900	1,600
Average days to resolve service requests from receipt of service request *	56	50	45

*Length of service is impacted by weather conditions

Pavement Preservation Program

2025/26 Budget

The Street Department utilizes an extensive assortment of preventative maintenance programs to preserve the city's transportation infrastructure. Sealcoating, crack sealing, and fog sealing (alleys) are performed in-house, while asphalt overlay, micro-surfacing, scrub sealing, cape sealing, and high-density mineral bond are outsourced to local contractors.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Lane miles of residential streets seal coated (10-year cycle = 178.7 lane miles annually)	28.62	0	0
Lane miles of paved streets crack sealed (10-year cycle = 243.5 lane miles annually)	0	10	50
Miles of paved alleys sealed (6-year cycle = 37.98 miles annually)	2.2	4.0	5.0

Pavement Maintenance and Repair Program

2025/26 Budget

General pavement maintenance and repairs are performed to prolong the life of our streets and alleys. Asphalt repairs are categorized by size and complexity: potholes, minor, and major. This program also includes brick and concrete street repairs, pavement shouldering, and sweeping. Due to traffic volume and speed, pavement repairs performed in-house by Street Department employees are prioritized in the following order to ensure the safety of the traveling public: arterial streets, residential streets, and alleys. Arterial reconstruction is outsourced to local contractors.

Workload Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Number of Potholes Repaired in Paved Street (Average Size = 3' X 3')	3,600	4,500	6,000
Number of Potholes Repaired in Paved Alley (Average Size = 3' X 3')	3,293	5,100	6,600
Number of Minor Asphalt Repairs Completed in Streets (Avg Size = 10' X 15')	929	1,000	1,250
Number Of Minor Asphalt Repairs Completed in Alleys (Avg Size = 10' X 15')	1,186	1,300	1,400
Lane Miles Of Major Asphalt Repairs Completed in Streets	3.6	4.5	5.0
Miles of Major Asphalt Repairs Completed in Alleys	2.57	3.0	3.0
Gutter Miles Of Residential Streets Swept	18,412	18,000	18,000

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Average Days to Repair Pothole in Street from Receipt of Service Request	3.0	4.0	4.0
Average Days to Repair Pothole in Alley from Receipt of Service Request	30	20	20
Average Days to Repair Minor Asphalt Failure in Street from Receipt of Service Request	20	25	25
Average Days to Repair Minor Asphalt Failure in Alley from Receipt of Service Request	50	55	50
Average Days to Repair Major Asphalt Failure in Street from Receipt of Service Request	60	75	70
Average Days to Repair Major Asphalt Failure in Alley from Receipt of Service Request	250	300	275
Average Days to Sweep Paved Street from Receipt of Service Request	15	10	10

Winter Weather Operations

2025/26 Budget

This program provides for safe roadways during winter weather events. The division performs snow/ice control on arterial and collector streets, overpasses, etc.

Workload Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Tons of De-Icing Materials (Salt/Sand) Applied	1,736	1,800	1,800
Snow Removal (Number of Lane Miles)	0	8.5	1,200

Street Structure Maintenance and Repair

2025/26 Budget

Various street-related structures, such as crash attenuators, guard rails, speed bumps, ADA ramps, etc. are essential safety components for motorists and pedestrians traveling throughout the city's transportation system.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/265 Projected**
Number of Speed Bumps Installed (Alleys Only)	0	4	4
Linear Feet of Guardrail Repaired	166	900	250

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Average Days to Install Speed Bump from Receipt of Installation Order from Traffic Engineering*	0	10	10
Average Days to Repair Guardrail from Receipt of Service Request	116	180	125

*There is not a dedicated repair/installation crew. It is based on availability of personnel, materials, and severity.

Street Utility Cuts

2025/26 Budget

Effective pavement cut restoration is a key element of our long-term transportation infrastructure maintenance plan, as well as a best practice according to the American Public Works Association. This program administers a permit process for all utility excavations within the city right-of-way for service line installation or maintenance. Utility cut surface repairs for permit holders are also provided, at a fee.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total Number of Utility Cut Permits Issued	1,474	1,500	1,575
Number of Utility Cut Permits Issued to City Departments	647	650	675
Number of Utility Cut Permits issued to Outside Agencies	827	850	900

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Average Days to Complete Utility Cut Repairs (Surface Repaired by City) from Issuance of Permit*	23	25	25

*Includes the time it takes a utility contractor to complete work.

Unpaved Streets/Alleys Maintenance

2025/26 Budget

This program effectively maintains the unpaved streets and alleys within our transportation system.

Workload Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Miles of Unpaved Streets Repaired Annually (83 Total Miles of Unpaved Streets)	36.29	30	30
Miles of Unpaved Alleys Repaired Annually (279 Total Miles of Unpaved Alleys)	31.29	35	35

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Average Days to Repair Unpaved Alley from Receipt of the Service Request	32	15	20

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	11,662,758
Grand Total	**11,662,758**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1420 - Street Department	(8,481,087)	(10,039,232)	(10,972,434)	(11,917,751)	(11,649,508)	268,243	-2.30%
Revenues	8,007	7,559	15,223	13,250	13,250	0	0.00%
37400 - Miscellaneous Revenue	8,007	7,559	15,223	13,250	13,250	0	0.00%
37435 - Sale of Scrap	127	488	745	250	250	0	0.00%
37445 - Sales to Outside Utiliti	7,880	7,071	14,478	13,000	13,000	0	0.00%
Expenditures	(8,489,094)	(10,046,791)	(10,987,657)	(11,931,001)	(11,662,758)	268,243	-2.30%
41000 - Personal Services	(3,693,146)	(4,721,138)	(5,111,266)	(6,042,200)	(5,722,834)	319,366	-5.58%
41100 - Salaries and Wages	(2,311,292)	(3,008,365)	(3,294,288)	(3,775,947)	(3,458,581)	317,366	-9.18%
41300 - Incentive	(11,076)	(9,654)	(5,113)	(12,000)	(12,600)	(600)	4.76%
41820 - Health Insurance	(692,532)	(821,417)	(850,986)	(969,102)	(965,719)	3,383	-0.35%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41900 - Life	(1,702)	(1,889)	(1,911)	(3,485)	(3,485)	0	0.00%
42010 - Social Security - Medicare	(34,827)	(45,513)	(51,274)	(55,100)	(50,497)	4,603	-9.12%
42020 - Social Security - OASDI	(148,915)	(194,608)	(219,242)	(231,591)	(211,878)	19,713	-9.30%
42110 - TMRS	(303,626)	(391,022)	(532,196)	(561,792)	(594,620)	(32,828)	5.52%
42115 - OPEB Funding	(61,702)	(80,184)	(86,760)	(90,765)	(83,036)	7,729	-9.31%
42300 - State Unemployment	(3,686)	(4,360)	(3,731)	(6,586)	(6,586)	0	0.00%
42400 - Workers Compensation	(121,382)	(157,261)	(58,393)	(324,432)	(324,432)	0	0.00%
42510 - Car Allowance	0	0	0	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(2,407)	(6,864)	(7,371)	(8,400)	(8,400)	0	0.00%
41600 - Overtime Pay	(214,413)	(274,884)	(330,445)	(38,800)	(38,800)	0	0.00%
41620 - Unscheduled	(214,413)	(274,884)	(330,445)	(38,800)	(38,800)	0	0.00%
51100 - General Supplies	(193,870)	(169,305)	(228,391)	(224,794)	(373,761)	(148,967)	39.86%
51110 - Office Expense	(13,245)	(3,800)	(3,445)	(4,800)	(10,000)	(5,200)	52.00%
51115 - Employee Recognition Program	(1,018)	(3,004)	(1,364)	(3,800)	(3,800)	0	0.00%
51120 - Safety Program	(1,507)	(3,892)	(788)	(2,500)	(2,500)	0	0.00%
51200 - Operating	(142,689)	(89,561)	(120,772)	(129,825)	(200,825)	(71,000)	35.35%
51250 - Janitor	(820)	(3,026)	(1,071)	(1,261)	(6,000)	(4,739)	78.98%
51300 - Clothing and Linen	(17,682)	(19,463)	(36,942)	(15,910)	(60,000)	(44,090)	73.48%
51350 - Chemical and Medical	(36)	(15,038)	(9,075)	(27,000)	(27,000)	0	0.00%
51850 - Minor Tools	(3,718)	(5,829)	(4,366)	(2,800)	(3,200)	(400)	12.50%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51950 - Minor Office Equipment	(839)	0	0	0	0	0	Infinity
52050 - Auto Parts	(12,180)	(25,288)	(47,241)	(32,001)	(50,001)	(18,000)	36.00%
52050.LABOR - Auto Parts Labor	0	0	0	(4,462)	(10,000)	(5,538)	55.38%
52120 - Tires and Tubes Other	(135)	(404)	(3,328)	(435)	(435)	0	0.00%
53000 - Energy	(95,000)	(83,903)	(67,797)	(93,157)	(81,081)	12,076	-14.89%
51800 - Fuel & Oil	(13,157)	(2,387)	(3,927)	(3,184)	(3,248)	(64)	1.97%
53100 - Natural Gas	(68,507)	(63,129)	(49,669)	(69,675)	(62,913)	6,762	-10.75%
53150 - Electricity	(13,336)	(18,387)	(14,201)	(20,298)	(14,920)	5,378	-36.05%
60000 - Contractual Services	(123,678)	(43,197)	(159,633)	(16,813)	(16,813)	0	0.00%
61200 - Postage	(268)	(323)	(248)	(388)	(388)	0	0.00%
61410 - Tuition	(1,115)	(2,544)	(2,068)	(2,425)	(2,425)	0	0.00%
62000 - Professional	(122,296)	(40,330)	(157,317)	(14,000)	(14,000)	0	0.00%
68000 - Repair and Maint Services	(2,285,578)	(2,833,839)	(3,013,818)	(3,506,433)	(3,354,666)	151,767	-4.52%
68300 - R & M - Improvements	(2,282,628)	(2,799,102)	(3,009,822)	(3,499,326)	(3,347,559)	151,767	-4.53%
68610 - Office Equipment	0	0	0	(120)	(120)	0	0.00%
68615 - Misc. Fuel Powered Equi	0	0	0	(876)	(876)	0	0.00%
68650 - Shop Equipment	(595)	(706)	(961)	(291)	(291)	0	0.00%
68680 - Other Equipment	(2,355)	(34,030)	(3,036)	(5,820)	(5,820)	0	0.00%
69000 - Rentals	(2,143,168)	(2,284,654)	(2,460,326)	(2,491,811)	(2,537,526)	(45,715)	1.80%
69100 - Rental Land & Buildings	(19,000)	(9,500)	(9,500)	(9,500)	(9,500)	0	0.00%
69210 - Rental City Equipment	(1,979,576)	(2,197,524)	(2,352,196)	(2,421,311)	(2,467,026)	(45,715)	1.85%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
69220 - Rental Other Equipment	(144,592)	(77,630)	(98,630)	(61,000)	(61,000)	0	0.00%
70000 - Other Charges	(47)	(133)	0	(2,840)	(2,840)	0	0.00%
75100 - Travel	(47)	13	0	(2,840)	(2,840)	0	0.00%
75300 - Meals and Local	0	(146)	0	0	0	0	Infinity
71000 - Insurance	(51,326)	(44,220)	(56,057)	(55,035)	(75,319)	(20,284)	26.93%
71100 - Insurance and Bonds	(51,326)	(44,220)	(56,057)	(55,035)	(75,319)	(20,284)	26.93%
77000 - Charges - Other	(154)	(11,100)	(576)	(385)	(385)	0	0.00%
77200 - License and Permits	(154)	(231)	(231)	(385)	(385)	0	0.00%
78230 - Loss on Bad Debt	0	(10,869)	(345)	0	0	0	Infinity
90000 - Inter Reimbursements	311,287	419,582	440,653	541,267	541,267	0	0.00%
90030 - Municipal Garage	15,860	15,860	15,860	15,860	15,860	0	0.00%
90080 - Water Distribution	16,233	16,233	16,233	16,233	16,233	0	0.00%
90110 - Sewer System	12,162	12,162	12,162	12,162	12,162	0	0.00%
90180 - Sales to Other Department	267,032	375,327	396,398	497,012	497,012	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1420 - Street Department	**89.00**	**89**
ADM220 - STREET SUPERINTENDENT	1.00	1
ADM221 - ASSISTANT STREET SUPER	1.00	1
CLR220 - STREET PROGRAM COORDINATOR	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
CLR405 - ADMINISTRATIVE ASSISTANT II	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1

	FTE	Count
HRL930 - UTILITY WORKER HRLY	4.00	4
MGT220 - STREET SUPERVISOR	5.00	5
MGT221 - STREET FOREPERSON I	3.00	3
TEC225 - TRAFFIC CONTROL SPECIALIST	1.00	1
TRD220 - EQUIPMENT OPERATOR IV	2.00	2
TRD221 - EQUIPMENT OPERATOR I	14.00	14
TRD222 - CONCRETE FINISHER	1.00	1
TRD930 - UTILITY WORKER	30.00	30
TRD950 - EQUIPMENT OPERATOR II	14.00	14
TRD951 - EQUIPMENT OPERATOR III	5.00	5
TRD960 - UTILITY OPERATOR	4.00	4
Grand Total	**89.00**	**89**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

TRAFFIC

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	4,478,672	5,114,650	5,859,292	6,979,561
Personal Services	1,463,974	1,634,557	1,806,019	1,843,065
Supplies	2,816,318	2,377,861	3,112,490	3,041,513
Contractual Services	844,653	1,020,063	901,370	777,145
Other Charges	111,258	114,181	82,413	160,838
Inter Reimbursements	(7,531)	(32,013)	(43,000)	(43,000)
Operating Transfers	(750,000)	0	0	1,200,000
Revenues	281,097	430,025	361,661	361,661

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Traffic	5,228,672	5,114,650	5,859,292	5,779,561

Mission

The Traffic Division is dedicated to advancing the pillars of the City Council by prioritizing infrastructure, communication and public safety while managing the flow of pedestrians, cyclists, and vehicular traffic. This is accomplished by utilizing nationally recognized standards and best practices in traffic engineering. Our mission is to ensure the safe passage of all road users through the strategic implementation of traffic control devices and innovative technologies. We strive to minimize inconveniences and aim to enhance the overall efficiency of the street network. Through continuous improvement efforts, we strive to promote responsible driving behavior and reduce the frequency and severity of collisions, ultimately contributing to a safer and more accessible city for all.

Goals & Objectives

The Traffic Division is responsible for the planning, design, operation, and maintenance of traffic control devices citywide including traffic signals, signage, pavement markings, school flashers, and pedestrian and street lighting. It also manages key programs such as school crossing guards, traffic counts, sight restriction investigations, and special event permitting.

By leveraging performance measures to monitor operations and implementing cost-effective improvements like signal retiming, enhanced signage, and equipment replacement at end-of-life, the division improves safety, enhances traffic flow, and ensures efficient use of resources. These efforts reflect a strong commitment to long-term infrastructure investment and technological advancement.

Programs of the Traffic Department

Administration/Support

2025/26 Budget

Management of multi-faceted Traffic Administration duties by the Traffic Engineer and office support staff. This program receives requests for signal and sign maintenance from the public and assigns them to the correct personnel. Traffic Administration also sends out various traffic-related work orders for the installation of signs, relocation of pavement markings, and retiming of school flashers and traffic signals. This program is designed to make sure the department follows best practices using nationally recognized standards and methods found in the Texas Manual on Uniform Traffic Control Devices and International Transportation of Engineers best practices for Traffic Engineering and continues to design for the flow of traffic in the downtown development.

Workload Indicators:	**2023/24 Actuals**	**2024/25 Estimated**
Service Requests for Traffic Control Devices Completed	30	32
Number of Traffic Construction Plans Reviewed	108	115
Traffic Engineering Work Orders Assigned	233	130
*Signal Maintenance Requests Reviewed and Assigned	736	850
*Sign Maintenance Requests Reviewed and Assigned	423	400
*Street Light Maintenance Requests Reviewed and Assigned	345	280
Public Records Request Data	4	5

*Response time: Plans Reviewed – 1 week; Signals – 30 min; Signs – 1 Hour; Street Lights – 24 hours

Performance Measures:	**2023/24 Actuals**	**2024/25 Estimated**
Percentage of Service Requests for Traffic Control Devices Completed Within 1 Week	94%	100%
Percentage of Traffic Construction Plans Reviewed Within 1 Week	100%	100%
Percentage of Traffic Engineering Work Orders Assigned Within 3 Days	96%	96%
Percentage of Signal Maintenance for Requests Reviewed and Assigned Within 30 minutes	96%	95%
Percentage of Sign Maintenance Requests Reviewed and Assigned Within 1 Hour	95%	94%

Performance Measures:	2023/24 Actuals	2024/25 Estimated
Percentage of Street Light Maintenance Requests Reviewed and Assigned Within 24 Hours	94%	95%
Public Records Request Data Competed Within 14 Days	100%	100%

Traffic Engineering

2025/26 Budget

Provides for the time and resources dedicated towards the review and resolution of traffic-related concerns in an effort for commitment to safety, consistent, and effective transportation system that implements best practices. Traffic Engineering is responsible for implementing city policies/standards for development projects for residential and commercial construction projects that occur within the City of Amarillo. This program continues to improve traffic patterns throughout the city and in the downtown development; it also plans for future infrastructure replacements as they meet their end of life.

Workload Indicators:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Work Orders Issued for Street Lights Installed by Xcel	0	8	4
Traffic Signal Studies	23(*3)	28(*2)	32(*4)
Speed Studies	193(*6)	75(*4)	85(*5)
Traffic Control Requests	11(*8)	15(*4)	10(*6)
Parking Studies	0(*0)	0(*0)	10(*3)

*Number of Studies Implemented

Performance Measures:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Traffic Links Counted On 2-Year Rotation (500 Total Links)	30.4% (76)	50% (125)	100% (250)

School Crossing Program

2025/26 Budget

This program has 36 Hourly School Crossing Guards with 3 Substitutes and 1 Supervisor. This program is designed with a commitment to safety and civic pride to work with Amarillo Independent School District (AISD) and Canyon Independent School District (CISD) to aid with the crossing of school children across busy arterial and collector streets.

Performance Measures:	2023/24 Actuals	2024/25 Estimated
Percent of Time Crossing Not Filled by Full Time Crossing Guard, Substitute or Office Personnel Used	4%	6%

Permits

2025/26 Budget

Parade and Block Party permits are issued to citizens to ensure that all emergency services are aware of street closures and to ensure that parties are following city guidelines.

Workload Indicators:	**2023/24 Actuals**	**2024/25 Estimated**
Block Party Permits Issued (10 Days)	25	35
Parade Permits Issued (10 Days)	20	18
Permit Revenue (Parade, Run, Block Party)	$1,350	$1,590

Sight Restrictions

2025/26 Budget

Sight Restrictions are obstructions in the line of sight for traffic at an intersection with a stop sign or yield sign.

Workload Indicators:	**2023/24 Actuals**	**2024/25 Estimated**
Sight Restrictions Investigated	100%	100%
Sight Restrictions Cleared	71%	80%
Sight Restriction Requests	49	40

Safety Improvements

2025/26 Budget

Traffic Engineering studies to allocate which new signalized intersections, and which signalized intersections will be rebuilt with projected funds for the fiscal year.

Performance Measures:	**2023/24 Actuals**	**2024/25 Estimated**	**2025/26 Projected**
Safety Audits Conducted At The Top Crash Accident Locations	19	21	22
Reduction In Crashes At Safety Audit Locations	21%	26%	25%
Traffic Control Modifications for Safety Improvements	4	6	6

Locate Services

2025/26 Budget

Provides the time and resources dedicated towards the protection of the Traffic's underground utility assets, as well as the safety of area excavation activities. Traffic Field Operations is part of the city's Line Locate Services, locates are submitted internally and externally. The Traffic department owns and is responsible for its own underground streetlight, traffic signal, and fiber optic utility assets.

Workload Indicators:	**2023/24 Actuals**	**2024/25 Estimated**	**2025/26 Projected**
Line Locates Reviewed	2,887	4,000	4,100

Workload Indicators:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Line Locates related to Traffic Infrastructure (Located in less than 72 hours)	149 (100%)	210 (100%)	220 (100%)

Traffic Sign Maintenance

2025/26 Budget

Provides for the time and resources dedicated towards well-maintained, safe, and consistently applied signage throughout the city. The program strives for timely response maintenance, as well as appropriate proactive maintenance.

Workload Indicators:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Signs Fabricated	1,503	1,800	1,850
Pre-Made Signs Purchased	840	850	1,000
Signs Repaired	4,174	5,100	5,200
Sign Replacement Cost (Labor and Materials)	$150.00	$155.00	$160.00

Performance Measures:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Inventory Signage (Vue Works) for Age/Replacement with Retro reflectometer	11%	35%	40%
% Of Signs Replaced on a 7- year Schedule	15%	25%	35%

Signal Maintenance

2025/26 Budget

Provides the time and resources dedicated towards well-maintained, safe, efficient, and consistently applied traffic signals and flashing beacons throughout the city. The program strives for the timely response of maintenance, as well as appropriate proactive maintenance. All Signalized Intersections are LED indications.

Workload Indicators:	2023/24 Actuals	2024/25 Estimated
*Signalized Intersections Electronics Replaced	55	53
Signalized Intersections Constructed	1	0
Intersections Maintained	272	272

Workload Indicators:	2023/24 Actuals	2024/25 Estimated
Signal Maintenance Request	736	800
Average Cost of Signal Installation	$285,000.00	$287,500.00
School Flasher Preventative Maintenance	151	149

*Electronic Equipment has a 12-year life span (Current replacement rate is 16 years)

Street Light Maintenance

2025/26 Budget

Provides for the time and resources dedicated towards well-maintained, safe, efficient, and consistently applied street lighting throughout the city interstates and highways. It includes all costs associated with TXDOT-owned street lighting systems. This program pays out close to $2,000,000 in electricity costs annually. The program strives for timely response maintenance, as well as appropriate proactive maintenance. This program is designed to protect current infrastructure, update technology to improve efficiency, provide safe driving corridors during low lighting and follow transportation initiatives, and implement best practices. The city has started to convert the High-Pressure Sodium bulbs to the newer, brighter LED indications 57% complete on I-40, I-27, Dumas Drive, and Amarillo Blvd. from Ong west to Soncy.

Workload Indicators:	2023/24 Actuals	2024/25 Estimated
Streetlights Maintained	2,100	2,100
Street Light Replacement Cost (Labor and Materials)	$610.00	$620.00
Central Business District Pedestrian Lights Maintained	472	520

Performance Measures:	2023/24 Actuals	2024/25 Estimated
*Replace High Pressure Sodium with LED Lights COA Maintained	75%	85%

***% lights converted**

Street Pavement Markings

2025/26 Budget

Provides for the time and resources dedicated towards well-maintained, safe, and consistently applied pavement marking, crosswalks, and parking lot striping throughout the city. This program works to achieve striping the arterial streets at least once per year and replace pavement markings on a 6-year rotation. The program strives for appropriate proactive maintenance.

Workload Indicators:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Lane Miles of Street Striping (Striped)	2,160 (58%)	2,100(57%)	2,200 (59%)
Costs for Street Markings (per Mile)	$9.75	$9.75	$10.00

Workload Indicators:	2023/24 Actuals	2024/25 Estimated	2025/26 Projected
Miles of Bike Lanes (Striped)	111(69%)	114 (71%)	125 (79%)
Costs of Bike Lanes including pavement markings (per Mile)	$19.64	$19.84	$20.00
Thermoplastic Crosswalk & Stop Bars Installed (4,600 Total -replaced every 6 years)	476 (10%)	500 (11%)	600 (13%)

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	5,779,561
02425 - Photographic Traffic Enforcement	1,200,000
Grand Total	**6,979,561**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1731 - Traffic Administration	(4,614,661)	(5,011,862)	(4,789,939)	(5,497,631)	(5,417,900)	79,731	-1.47%
Revenues	62,037	219,595	324,711	361,661	361,661	0	0.00%
31400 - Licenses and Permits	3,394	2,799	2,520	7,488	7,488	0	0.00%
31800 - Other Business Licenses	3,394	2,799	2,520	7,488	7,488	0	0.00%
32800 - Intergovernmental Revenues	47,000	58,750	47,000	61,335	61,335	0	0.00%
32840 - Hiway Signal Maint Reim	47,000	58,750	47,000	61,335	61,335	0	0.00%
33500 - Sanitation	45	0	0	804	804	0	0.00%
33530 - Recyclable	45	0	0	804	804	0	0.00%
35000 - Fines & Forfeitures	11,598	158,045	275,191	291,530	291,530	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35157 - MC Assessed - Child Safe	11,598	158,045	275,191	291,530	291,530	0	0.00%
37400 - Miscellaneous Revenue	0	0	0	504	504	0	0.00%
37410 - Miscellaneous Revenue	0	0	0	504	504	0	0.00%
Expenditures	(4,676,697)	(5,231,456)	(5,114,650)	(5,859,292)	(5,779,561)	79,731	-1.38%
41000 - Personal Services	(1,433,620)	(1,439,549)	(1,591,507)	(1,782,019)	(1,819,065)	(37,046)	2.04%
41100 - Salaries and Wages	(972,322)	(981,162)	(1,109,336)	(1,168,461)	(1,206,623)	(38,162)	3.16%
41300 - Incentive	(23,274)	(19,478)	(11,691)	(16,800)	(17,400)	(600)	3.45%
41820 - Health Insurance	(185,568)	(193,743)	(208,716)	(219,588)	(208,597)	10,991	-5.27%
41900 - Life	(510)	(495)	(525)	(943)	(917)	26	-2.84%
42010 - Social Security - Medicare	(14,396)	(14,398)	(16,269)	(17,249)	(17,792)	(543)	3.05%
42020 - Social Security - OASDI	(49,845)	(47,871)	(56,786)	(65,006)	(61,274)	3,732	-6.09%
42110 - TMRS	(103,255)	(97,876)	(136,736)	(157,689)	(172,535)	(14,846)	8.60%
42115 - OPEB Funding	(20,494)	(19,762)	(22,853)	(25,595)	(24,242)	1,353	-5.58%
42300 - State Unemployment	(2,008)	(2,044)	(1,768)	(3,186)	(3,909)	(723)	18.50%
42400 - Workers Compensation	(49,212)	(53,577)	(20,615)	(103,302)	(102,776)	526	-0.51%
42510 - Car Allowance	(7,459)	(3,981)	(1,418)	0	0	0	Infinity
42550 - Communications Allowance	(5,277)	(5,161)	(4,792)	(4,200)	(3,000)	1,200	-40.00%
41600 - Overtime Pay	(23,084)	(24,425)	(43,050)	(24,000)	(24,000)	0	0.00%
41620 - Unscheduled	(23,084)	(24,425)	(43,050)	(24,000)	(24,000)	0	0.00%
51100 - General Supplies	(56,267)	(100,619)	(103,998)	(53,201)	(64,201)	(11,000)	17.13%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51110 - Office Expense	(5,382)	(6,153)	(3,721)	(8,900)	(5,900)	3,000	-50.85%
51115 - Employee Recognition Program	(749)	(1,206)	(336)	(2,800)	(2,800)	0	0.00%
51120 - Safety Program	(652)	0	(250)	(501)	(501)	0	0.00%
51200 - Operating	(29,879)	(74,752)	(70,958)	(23,900)	(26,900)	(3,000)	11.15%
51300 - Clothing and Linen	(6,988)	(6,240)	(9,575)	(8,001)	(12,001)	(4,000)	33.33%
51350 - Chemical and Medical	0	0	0	(150)	(150)	0	0.00%
51700 - Education	0	0	0	0	(3,500)	(3,500)	100.00%
51850 - Minor Tools	(6,575)	(7,855)	(11,752)	(5,000)	(8,500)	(3,500)	41.18%
52050 - Auto Parts	(6,043)	(4,412)	(6,842)	(3,199)	(3,199)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(600)	(600)	0	0.00%
52120 - Tires and Tubes Other	0	0	(564)	(150)	(150)	0	0.00%
53000 - Energy	(2,439,671)	(2,715,699)	(2,273,864)	(3,059,289)	(2,977,312)	81,977	-2.75%
51800 - Fuel & Oil	(337)	(96)	(26)	(53)	(53)	0	0.00%
53150 - Electricity	(2,439,334)	(2,715,603)	(2,273,837)	(3,059,236)	(2,977,259)	81,977	-2.75%
60000 - Contractual Services	(28,321)	(29,056)	(18,796)	(32,446)	(23,946)	8,500	-35.50%
61200 - Postage	(1,267)	(2,097)	(2,526)	(1,500)	(1,500)	0	0.00%
61300 - Advertising	0	0	0	(400)	(400)	0	0.00%
61400 - Dues	(850)	(600)	(600)	(1,400)	(1,400)	0	0.00%
61410 - Tuition	(2,348)	(2,380)	0	(3,945)	(3,945)	0	0.00%
61415 - Safety Training	0	0	0	(201)	(201)	0	0.00%
62000 - Professional	(23,856)	(23,980)	(15,669)	(25,000)	(16,500)	8,500	-51.52%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68000 - Repair and Maint Services	(487,172)	(580,140)	(752,756)	(614,002)	(494,002)	120,000	-24.29%
68100 - R & M - Building	(153)	(2,784)	0	0	0	0	Infinity
68210 - Traffic Pavement Marker	(58,129)	(22,240)	(123,089)	(107,000)	(122,000)	(15,000)	12.30%
68220 - Street Lights	(98,473)	(164,325)	(242,714)	(135,000)	(120,000)	15,000	-12.50%
68300 - R & M - Improvements	(235,766)	(315,606)	(265,163)	(250,000)	(130,000)	120,000	-92.31%
68310 - R & M Other Improvements	(73,250)	(60,201)	(115,388)	(120,000)	(120,000)	0	0.00%
68312 - Other Improvement	(20,876)	(14,636)	(6,272)	0	0	0	Infinity
68610 - Office Equipment	(172)	0	(132)	0	0	0	Infinity
68640 - Machinery	0	(314)	0	(501)	(501)	0	0.00%
68650 - Shop Equipment	0	0	1	(501)	(501)	0	0.00%
68710 - Auto Repair & Maint	(352)	(34)	0	(1,000)	(1,000)	0	0.00%
69000 - Rentals	(222,655)	(238,241)	(248,511)	(254,922)	(259,197)	(4,275)	1.65%
69210 - Rental City Equipment	(222,655)	(238,241)	(248,511)	(254,922)	(259,197)	(4,275)	1.65%
70000 - Other Charges	(9,000)	(3,391)	0	(7,500)	(124,000)	(116,500)	93.95%
72000 - Communication	0	0	0	0	(120,000)	(120,000)	100.00%
75100 - Travel	(8,251)	(3,132)	0	(7,000)	(3,500)	3,500	-100.00%
75300 - Meals and Local	(749)	(259)	0	(500)	(500)	0	0.00%
71000 - Insurance	(62,780)	(56,821)	(34,682)	(74,913)	(36,838)	38,075	-103.36%
71100 - Insurance and Bonds	(62,780)	(56,821)	(34,682)	(74,913)	(36,838)	38,075	-103.36%
77000 - Charges - Other	(9,796)	(51,046)	(79,499)	0	0	0	Infinity
78230 - Loss on Bad Debt	(9,796)	(51,046)	(79,499)	0	0	0	Infinity
90150 - Wreck Damage	95,668	7,531	32,013	43,000	43,000	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
90155 - Damage to Infrastructure	95,668	7,531	32,013	43,000	43,000	0	0.00%
24250 - Photographic Traffic Enforceme	127,008	815,819	105,314	0	(1,200,000)	(1,200,000)	100.00%
Revenues	1,227,071	139,317	105,314	0	0	0	Infinity
35000 - Fines & Forfeitures	1,216,597	77,815	0	0	0	0	Infinity
35180 - Photo Enforcement Fines	1,216,597	77,815	0	0	0	0	Infinity
37109 - Interest Earnings	10,475	61,502	105,314	0	0	0	Infinity
37110 - Interest Income	10,475	61,502	105,314	0	0	0	Infinity
Expenditures	(1,100,064)	676,501	0	0	(1,200,000)	(1,200,000)	100.00%
41000 - Personal Services	(9,937)	(1,139)	0	0	0	0	Infinity
41100 - Salaries and Wages	(7,661)	(919)	0	0	0	0	Infinity
41300 - Incentive	(8)	0	0	0	0	0	Infinity
41820 - Health Insurance	(831)	(105)	0	0	0	0	Infinity
41900 - Life	(2)	(0)	0	0	0	0	Infinity
42010 - Social Security - Medicare	(128)	(13)	0	0	0	0	Infinity
42020 - Social Security - OASDI	(253)	(22)	0	0	0	0	Infinity
42110 - TMRS	(688)	(44)	0	0	0	0	Infinity
42115 - OPEB Funding	(138)	(9)	0	0	0	0	Infinity
42300 - State Unemployment	(20)	(3)	0	0	0	0	Infinity
42400 - Workers Compensation	(197)	(24)	0	0	0	0	Infinity
42550 - Communications Allowance	(12)	0	0	0	0	0	Infinity
41600 - Overtime Pay	(1,431)	0	0	0	0	0	Infinity
41620 -	(1,431)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Unscheduled							
51100 - General Supplies	(2,106)	0	0	0	0	0	Infinity
51110 - Office Expense	(2,106)	0	0	0	0	0	Infinity
60000 - Contractual Services	(82,247)	(68,125)	0	0	0	0	Infinity
62050 - Collection Expense	(82,247)	(68,125)	0	0	0	0	Infinity
69000 - Rentals	(574,750)	0	0	0	0	0	Infinity
69220 - Rental Other Equipment	(574,750)	0	0	0	0	0	Infinity
70000 - Other Charges	(4,745)	0	0	0	0	0	Infinity
75100 - Travel	(4,745)	0	0	0	0	0	Infinity
71000 - Insurance	(556)	0	0	0	0	0	Infinity
71100 - Insurance and Bonds	(556)	0	0	0	0	0	Infinity
77000 - Charges - Other	(274,292)	(4,235)	0	0	0	0	Infinity
77450 - Administrative Other	(5,341)	0	0	0	0	0	Infinity
77610 - Information Technology - City	(312)	0	0	0	0	0	Infinity
77950 - State Photographic Traffic Enf	(268,639)	(4,235)	0	0	0	0	Infinity
92000 - Operating Transfers	(150,000)	750,000	0	0	(1,200,000)	(1,200,000)	100.00%
92130 - General Construction	(150,000)	750,000	0	0	(1,200,000)	(1,200,000)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
1731 - Traffic Administration	**33.66**	**66**
ADM540 - TRAFFIC ENGINEER	1.00	1
ADM541 - TRANSPORTATION SUPERINTENDENT	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
HRL540 - SCHOOL CROSSING GUARD	9.36	36
HRL541 - SCHOOL CROSSING GUARD SUB	0.18	3
HRL542 - TRAFFIC COUNTER	0.48	1
HRL545 - SCHOOL CROSSING GUARD SUPERVIS	0.26	1
HRL930 - UTILITY WORKER HRLY	1.38	3
MGT541 - SIGNS AND MARKINGS SUPERVISOR	1.00	1
MGT545 - SIGNAL SUPERVISOR	1.00	1
TEC220 - TRAFFIC CONTROL TECHNICIAN	4.00	4
TEC222 - TRAFFIC DESIGN TECHNICIAN	1.00	1
TEC541 - TRAFFIC TECHNICIAN I	1.00	1
TEC542 - TRAFFIC TECHNICIAN II	1.00	1
TEC543 - SIGNAL TECHNICIAN	5.00	5
TEC550 - TRAFFIC OPERATIONS TECHNICIAN	2.00	2
TRD930 - UTILITY WORKER	3.00	3
Grand Total	**33.66**	**66**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
1731 - Traffic Administration	TEC545 - SIGNAL TECHNICIAN II	G09	1.00	1	38,251
			Total: 1.00	**Total: 1**	**Total: $38,251**

AIRPORT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	20,324,569	21,867,019	22,220,386	22,776,649
Personal Services	4,839,850	6,403,973	6,632,000	7,036,972
Supplies	1,685,521	1,393,389	1,998,201	1,884,901
Contractual Services	2,627,430	2,398,889	3,304,360	3,575,101
Other Charges	9,486,769	10,059,077	10,154,492	10,118,823
Debt Service	0	57,176	131,333	160,852
Operating Transfers	1,685,000	1,554,515	0	0
Revenues	17,354,100	19,801,425	25,070,483	21,521,756

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

To provide a safe and reliable airport that meets the traveling public's expectations while strengthening the community.

Goals & Objectives

- Maintain a motivated and goal-focused staff.
- Provide the internal systems and processes needed for accountability and efficiency.
- Maintain compliance with all applicable regulations and exceed standards when able.
- Be vigilant in our safety consciousness.
- Maintain professional yet flexible attitudes.
- Maintain a high level of integrity and accountability.
- Look for positive opportunities whenever possible.
- Look for ways to save money in the near term, but also the long term.
- Promote internal and external efficiencies whenever possible.
- Think as a team by supporting each other as well as other City departments.
- Set appropriate standards in every operational area.
- Be customer focused, including the public and on-airport tenants.

The Department of Aviation (Airport) is an enterprise operation organized to provide the necessary services for a public airport on a financially self-sufficient basis. Airport tenants and users provide the necessary revenue to operate the facilities. No General Fund tax revenues are used to operate the

department. Public transportation services available include commercial airlines (American, Southwest, and United) and ground transportation companies (taxi cabs, Uber, Lyft, and Wridz). General aviation (non-airline) services including aircraft storage, refueling, charter, and maintenance. The airport also supports military operations primarily through use of the runways and fueling activities.

The department's activities are aimed at providing a long-term public-use aviation facility using various airport revenue sources. The airport's primary revenue sources include automobile parking, rental car commissions, food and beverage commissions, building lease fees, ground leases, landing fees, and fuel flowage fees. Capital projects are funded with local airport funds and grants from the Federal Aviation Administration (FAA). Passenger Facility Charges (PFC's) are used to fund approximately 10% (or more) of federally eligible capital projects. The department also strives to access FAA discretionary funds, as they become available, to fund as many eligible capital projects as possible with federal funds.

With three commercial service airlines, American, Southwest, and United, serving the Amarillo community, the department's air service development program has ensured that the airlines continue to serve at least the same destinations year-over-year. The department's "Taking Flight" program has ensured positive engagement between the airlines and the community, working towards additional destinations and service.

Facilities available to carry out the aviation department's mission include 3,445 acres of land, a 217,000 square foot passenger terminal building used to service commercial airline flights from approximately 6:00 A.M. to midnight daily, and another 24 buildings ranging in size from 1,000 square feet to 312,000 square feet which is utilized for revenue production or as support facilities to maintain the Airport's physical plant. Among the airport's most significant assets are the runways and taxiways used by all aircraft. The primary runway (4/22) is one of the longest civilian runways in the United States at 13,502 feet in length, and the secondary runway (13/31) is of moderate length at 7,901 feet. The aviation department currently employs 75 personnel to operate and maintain the facility, but several vacant positions exist. Specialized aircraft rescue and firefighting equipment and facilities are also provided by the airport. Staff for the airport fire department is provided by the City of Amarillo fire department.

Projects continuing in FY25/26 include the reconstruction of the airport entrance and loop road, and the reconstruction of the airport's outdoor parking lots. These projects will enhance the community's perception of the Airport and provide a better facility for public use. The department also plans to begin construction of a replacement fire training simulator so that AFD firefighters can train here at the airport instead of training elsewhere.

The department's challenges include responding appropriately to federal unfunded mandates to meet regulatory requirements, keeping up with labor rates to ensure that enough staff is retained to meet the current maintenance and operating needs of the airport, ensuring that labor pay rates are competitive to attract qualified new workers to meet the workforce needs of the future due to attrition and aging facilities, planning for capital projects within the financial constraints of the federal grant programs that the airport utilizes, and implementing standards while keeping up with the maintenance and systems replacement requirements of aging and highly technologically dependent facilities.

The Airport aligns with the City Council's adopted focus areas including a Business Friendly Community, Communication, Fiscal Responsibility, Infrastructure, Public Safety, and Technology and Innovation. It is also important to note that the department of aviation has also built great relationships with other City organizations such as the Amarillo Economic Development Corporation, the Amarillo Chamber of Commerce, and the City's own Community Development department to ensure a coordinated and positive development effort.

Programs of the Airport

Administration/Support

2025/26 Budget

The Department of Aviation administrative staff directs the management of a multi-faceted airport transportation facility operation. The staff consists of the Director of Aviation, Deputy Director of Aviation, and administrative support staff. They identify and monitor the funding and financial budgeting for current and future operational needs and capital development. Airport funding sources include the Passenger Facility Charge (PFC) program and federal and state grant programs.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Estimated
Number of active signatory air carriers	3	3
Total enplanements	396,166	409,686 (Est)

Airfield Management and Maintenance

2025/26 Budget

Provides maintenance and repair of runways, taxiways, ramps, airside roadways, airfield lighting and signs, navigational aids, and other services such as mowing and wildlife control. The airfield is maintained and operated per Federal Aviation Administration (FAA) requirements for all commercial airports (14 CFR Part 139) that hold an Airport Operating Certificate. This program supports developing the best transportation systems for the citizens of Amarillo.

Performance Measures/Indicators:	2024/25	2
Lights on Airfield	1628	1
Runway area (SQ FT)	4.060 million	4
Lights % Up Time	99%	9

Airport Safety, Security, and Communications Center

2025/26 Budget

Provides short-term and long-term planning for Federal Aviation Administration (FAA) coordination. Assists in the development of the Airport Certification Manual, environmental-related compliance programs, and Airport Security Program to assure the safety of the traveling public. Security costs include the Airport Police Department, Airport Operations Center, badging and credentialing, and the maintenance of security cameras and security-related technology systems. This program includes emergency and medical services needed at the airport and surrounding areas. This program directly supports the city's Public Safety and Customer Service initiatives.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
Law enforcement calls for service	29,852	30,000

*Law enforcement calls include items such as offense/incident reports, security system alarm responses, passenger/citizen assistance, parking citations, lost and found calls, unattended bags, arrests, and security area patrols.

Winter Weather Operations

2025/26 Budget

Snow and ice removal operations during winter weather events are provided by airport personnel. The assigned departments perform snow and ice control on runways, taxiways, ramps, entrance roads, and parking areas. Program costs include the maintenance and operation of snow removal equipment owned by the airport.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
Total snowfall (inches)	3.4	10
Total snow events	1	3

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
Winter weather manhours	677.5	850

Public Parking

2025/26 Budget

Parking is available at the Airport for use by the public and Airport employees. This program oversees more than 1,400 parking spaces in four different parking lots while maintaining the parking control operations and the revenue control system.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
Parking revenue	$4,078,787	$4,700,000 (Est)
#Tickets Sold	120,818	130,500 (Est)

Consolidated Rental Car ("CONRAC") Facility

2025/26 Budget

CONRAC provides maintenance of the Rental Car Center and customer return lots and the administration of commercial fuel sales and the Customer Facility Charge (CFC) program.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
System operational during operating hours	97%	98% (Est)

Property Management and Maintenance

2025/26 Budget

Responsible for leasing real estate, property management, tenant relations, community outreach, risk management, and maintenance of properties leased to tenants within the surrounding Airport owned properties.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual
Total Airport Acres	3811.15	3811.15
Total Acres Available for Development	1707	1707

Terminal Management and Maintenance

2025/26 Budget

Provides maintenance and repairs of all terminal and terminal-related facilities to ensure the terminal is safe, efficient, clean, and user-friendly for travelers and Airport employees. Also includes lease management and tenant relations for commercial airlines.

Performance Measures/Indicators:	**2024/25 Estimated**	
# Preventative Maintenance (PM) Checks	2,918 (Est)	
# Hours for PM	8,000 (Est)	
# Hours for Repairs	8,000 (Est)	

Terminal Technology Systems

2025/26 Budget

The Terminal Technology Systems group provides technical support and maintenance for the terminal systems, including flight and baggage information displays, passenger and paging information systems, administrative and Wi-Fi networks, and audio and visual systems. It provides technical support and maintenance for the flight information displays at the gate and hold room areas. This area also provides continuing support for the airport's extensive computer networks, software, and computerized hardware systems including numerous desktops/laptop computers and approximately 55 computer servers.

Performance Measures/Indicators: **Hours for:**	**2024/25 Estimated**	
CCTV Maintenance/Repair (hours)	200 (Est)	
Network Maintenance/Repair (hours)	250 (Est)	
Public Address/Flight Information Display System Maintenance/Repair (hours)	25	
Baggage Handling System (BHS) Maint/Repair (hours)	100 (Est)	

Terminal Inline and Baggage Systems

2025/26 Budget

This group provides technical support and maintenance of the inline baggage system including conveyor belts, baggage claim devices, and bag makeup areas.

Performance Measures/Indicators:	**2024/25 Estimated**	
# Preventative Maintenance (PM) Checks	136 (Est)	
# Hours for PM	114 (Est)	
# Hours for Repairs to BHS	547 (Est)	

Airport Fleet Vehicles (Including ARFF and Snow Removal Equipment)

2025/26 Budget

This group provides maintenance of the Airport's vehicle fleet, including pick-up trucks, other work trucks, buses, tractors, lifts, airfield snow plows, airfield snow broom vehicles, other snow removal equipment, aircraft rescue and firefighting (ARFF) vehicles, airport police vehicles, and airport operations

vehicles.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Actual/Est
Snow removal equipment uptime (%)	92%	95%*
ARFF equipment uptime (%)	98%	97%

* The Airport received new snow broom trucks in 2023. In the 23/24 season, these brooms were not available 100% of the time due to initial break-in issues. Since then, those issues have been resolved, resulting in a more favorable estimate for the projected FY25/26.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
02660 - Leose Training Program Fund	1,100
05400 - Airport Fund	22,775,549
Grand Total	**22,776,649**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
26630 - Leose Training-Airport Securi	1,068	(245)	1,236	0	0	0	Infinity
Revenues	1,068	1,071	1,236	1,100	1,100	0	0.00%
35500 - Revenue from Other Agencies	1,068	1,071	1,236	1,100	1,100	0	0.00%
36210 - Other Program Revenue	1,068	1,071	1,236	1,100	1,100	0	0.00%
Expenditures	0	(1,316)	0	(1,100)	(1,100)	0	0.00%
60000 - Contractual Services	0	(1,316)	0	(1,100)	(1,100)	0	0.00%
61410 - Tuition	0	(1,316)	0	(1,100)	(1,100)	0	0.00%
54110 - Department of Aviation	(557,453)	(2,705,044)	(2,161,773)	(5,390,074)	(5,848,344)	(458,270)	7.84%
Revenues	17,113,491	15,308,408	17,488,302	16,138,183	16,227,156	88,973	0.55%
34300 - Airfield Fees and Commissions	989,523	1,193,692	1,411,623	1,568,371	1,594,738	26,367	1.65%
34310 - Landing Fees	767,822	979,672	1,198,646	1,318,371	1,344,738	26,367	1.96%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
34320 - Fuel Flowage Comm	128,479	125,888	128,767	150,000	150,000	0	0.00%
34350 - Cargo Landing Fees	4,233	2,455	0	0	0	0	Infinity
34360 - Gen Av and Military Landing Fe	88,990	85,676	84,211	100,000	100,000	0	0.00%
34400 - Terminal Building Area Rental	7,607,729	8,975,793	10,653,825	10,704,964	11,908,760	1,203,796	10.11%
34410 - Airline Rentals	2,854,184	2,772,475	4,037,210	4,038,000	4,118,760	80,760	1.96%
34420 - Restaurant Commissions	210,955	252,426	357,129	336,964	360,000	23,036	6.40%
34460 - Other Terminal Building	111,660	227,130	146,371	130,000	130,000	0	0.00%
34470 - Car Rental Commissions	1,127,026	1,674,280	1,486,576	1,500,000	1,500,000	0	0.00%
34480 - Auto Parking Commission	3,303,904	4,049,482	4,626,540	4,700,000	5,800,000	1,100,000	18.97%
34600 - Other Building & Ground Rental	1,952,599	1,991,054	2,003,883	2,240,948	2,132,536	(108,412)	-5.08%
34620 - Albers Aerospace	329,859	302,123	163,590	337,200	337,200	0	0.00%
34630 - Intl Aerospace Coatings Lease	499,240	531,792	571,058	514,717	530,159	15,442	2.91%
34631 - Wilmax Lease	14,264	14,264	14,264	15,000	15,000	0	0.00%
34632 - Marcee Properties Lease	45,000	40,198	45,000	45,000	45,000	0	0.00%
34640 - Bell Helicopter Rents	521,779	503,727	554,652	570,225	586,362	16,137	2.75%
34650 - Fixed Base Operator Lea	76,336	106,844	106,844	220,000	333,859	113,859	34.10%
34660 - Other Build Rentls – Ai	47,786	45,530	43,511	65,000	65,000	0	0.00%
34665 - PRANA Master Lease	134,339	149,834	176,677	167,456	167,456	0	0.00%
34670 - Fuel Storage Rentals	233,701	237,737	259,350	259,350	0	(259,350)	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
34680 - Ground Rentals	18,337	25,156	21,280	12,000	12,000	0	0.00%
34715 - Ground Transportation Fees	31,958	33,848	47,657	35,000	40,500	5,500	13.58%
34800 - Other	17,500	0	31,500	42,000	42,000	0	0.00%
34700 - Advertising Commission	17,500	0	31,500	42,000	42,000	0	0.00%
35500 - Revenue from Other Agencies	4,368,563	108,109	100,000	50,000	100,000	50,000	50.00%
35610 - Grant In Aid – Federal	4,318,979	58,109	0	0	0	0	Infinity
35700 - Grants - State	49,585	50,000	100,000	50,000	100,000	50,000	50.00%
37109 - Interest Earnings	398,571	1,254,824	1,357,990	1,525,000	400,000	(1,125,000)	-281.25%
37110 - Interest Income	89,845	930,884	897,384	1,525,000	400,000	(1,125,000)	-281.25%
37115 - Unrealized G/L	(1,119)	0	1,218	0	0	0	Infinity
37125 - Other Interest Income	309,845	323,939	459,388	0	0	0	Infinity
37150 - Rent	1,500	1,375	1,500	2,900	2,900	0	0.00%
37155 - Surface Land Rental	1,500	1,375	1,500	2,900	2,900	0	0.00%
37400 - Miscellaneous Revenue	662,506	98,561	374,980	4,000	4,000	0	0.00%
37130 - Discounts Earned	8	318	0	0	0	0	Infinity
37140 - Returned Check Fees	60	0	0	0	0	0	Infinity
37141 - Merchant Service Fees	(65,504)	(85,949)	(96,979)	(72,000)	(72,000)	0	0.00%
37410 - Miscellaneous Revenue	79,999	72,852	54,760	76,000	76,000	0	0.00%
37440 - Asset Sale Proceeds	1,645,360	0	0	0	0	0	Infinity
37451 - TSA LEO Reimbursement	109,500	111,340	81,302	0	0	0	Infinity
37460 - Gn/Lss on Prop Disposal	0	0	335,897	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37465 - NBV Asset Disposal	(1,106,917)	0	0	0	0	0	Infinity
39100 - Operating Transfers In	1,115,000	1,685,000	1,553,000	0	42,222	42,222	100.00%
39110 - Tsf In fr General Fund	0	0	0	0	42,222	42,222	100.00%
39676 - Tsf in fr Airport PFC Fu	1,115,000	1,685,000	1,553,000	0	0	0	Infinity
Expenditures	(17,670,944)	(18,013,451)	(19,650,075)	(21,528,257)	(22,075,500)	(547,243)	2.48%
41000 - Personal Services	(3,441,228)	(4,593,312)	(6,084,698)	(6,457,851)	(6,861,670)	(403,819)	5.89%
41100 - Salaries and Wages	(2,558,565)	(3,049,476)	(3,582,423)	(4,322,156)	(4,556,899)	(234,743)	5.15%
41300 - Incentive	(70,415)	(75,330)	(52,916)	(71,910)	(66,810)	5,100	-7.63%
41500 - PFP	0	0	0	(20,555)	(20,555)	0	0.00%
41820 - Health Insurance	(549,091)	(658,205)	(649,655)	(713,853)	(724,743)	(10,890)	1.50%
41900 - Life	(1,418)	(1,510)	(1,609)	(2,995)	(3,077)	(82)	2.66%
42010 - Social Security - Medicare	(38,232)	(45,178)	(54,181)	(64,170)	(67,505)	(3,335)	4.94%
42020 - Social Security - OASDI	(163,199)	(193,177)	(231,671)	(274,383)	(287,179)	(12,796)	4.46%
42110 - TMRS	90,350	(385,014)	(1,349,471)	(702,494)	(844,278)	(141,784)	16.79%
42111 - TMRS Adj (GASB 68)	0	25,072	0	0	0	0	Infinity
42115 - OPEB Funding	15,284	(78,952)	(40,961)	(107,543)	(113,122)	(5,579)	4.93%
42116 - OPEB Adj (GASB 75)	0	32,382	0	0	0	0	Infinity
42300 - State Unemployment	(2,925)	(3,304)	(3,134)	(5,848)	(5,558)	290	-5.22%
42400 - Workers Compensation	(62,335)	(72,483)	(41,345)	(140,504)	(140,504)	0	0.00%
42510 - Car Allowance	(10,614)	(11,570)	(11,954)	(12,000)	(12,000)	0	0.00%
42520 - Uniform/Clothing Allowan	(6,358)	(6,959)	(7,556)	0	0	0	Infinity
42540 - Tool Allowance	(2,450)	(4,588)	(5,026)	(5,400)	(5,400)	0	0.00%
42550 - Communications	(14,970)	(14,857)	(16,519)	(14,040)	(14,040)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Allowance							
42560 - Change in Sick and Annua	(66,289)	(50,162)	(36,276)	0	0	0	Infinity
41600 - Overtime Pay	(93,426)	(86,286)	(213,169)	(80,000)	(80,000)	0	0.00%
41620 - Unscheduled	(93,426)	(86,286)	(213,169)	(80,000)	(80,000)	0	0.00%
51100 - General Supplies	(493,376)	(566,129)	(379,851)	(694,168)	(712,661)	(18,493)	2.59%
51110 - Office Expense	(10,268)	(9,292)	(11,459)	(15,000)	(15,000)	0	0.00%
51115 - Employee Recognition Program	(4,798)	(4,737)	(7,313)	(8,000)	(8,000)	0	0.00%
51116 - Employee Recognition Program Airport FAC	0	0	0	(800)	(800)	0	0.00%
51120 - Safety Program	(837)	(3,263)	(2,138)	(2,500)	(2,500)	0	0.00%
51121 - Employee Recognition Program Airport Operations	0	0	(262)	(500)	(500)	0	0.00%
51122 - Employee Recognition Program Airport Police	0	0	0	(700)	(700)	0	0.00%
51200 - Operating	(8,596)	(9,425)	(1,427)	0	0	0	Infinity
51201 - Operating Airport FAC	0	0	(736)	(1,000)	(1,500)	(500)	33.33%
51203 - Operating Airport Police	0	0	(4,210)	(19,448)	(21,569)	(2,121)	9.83%
51220 - Badge Office Supplies	(3,518)	(4,748)	(8,899)	(7,000)	(8,000)	(1,000)	12.50%
51250 - Janitor	(77,484)	(86,217)	(100,536)	(87,000)	(100,050)	(13,050)	13.04%
51300 - Clothing and Linen	(17,792)	(13,026)	(392)	(1,000)	(1,000)	0	0.00%
51301 - Clothing and Linen Airport Info Tech	0	0	(401)	(500)	(300)	200	-66.67%
51302 - Clothing and Linen Airport Operations	0	0	(1,438)	(3,100)	(3,000)	100	-3.33%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51303 - Clothing and Linen Airport FAC	0	0	(11,578)	(21,000)	(22,000)	(1,000)	4.55%
51304 - Clothing and Linen Airport Police	0	0	(12,753)	(29,630)	(32,502)	(2,872)	8.84%
51350 - Chemical and Medical	(18,212)	(4,426)	(9,749)	(5,000)	(4,000)	1,000	-25.00%
51400 - Photographic	(159)	0	0	0	0	0	Infinity
51410 - Vaccines	0	0	0	(100)	(100)	0	0.00%
51420 - Snow Removal Supplies	(81,254)	(81,909)	(20,959)	(75,000)	(125,000)	(50,000)	40.00%
51425 - Terminal Equipment	(59)	0	0	0	0	0	Infinity
51760 - WHMP Program Management	(86,167)	(13,234)	(33,250)	(57,000)	(60,000)	(3,000)	5.00%
51850 - Minor Tools	(2,317)	(1,913)	(2,251)	(9,000)	(8,000)	1,000	-12.50%
51851 - Minor Tools Airport Airside	0	0	(1,720)	(4,000)	(3,000)	1,000	-33.33%
51852 - Minor Tools Info Tech	0	0	(1,261)	(2,000)	(2,000)	0	0.00%
51853 - Minor Tools L/F	0	0	(914)	(12,000)	(11,000)	1,000	-9.09%
51950 - Minor Office Equipment	(641)	0	(45)	(250)	(300)	(50)	16.67%
51955 - Furniture	(5,790)	(32,184)	(11,966)	(53,000)	(17,300)	35,700	-206.36%
51970 - Software	(114,217)	(95,411)	(6,055)	(55,000)	(81,900)	(26,900)	32.84%
51980 - IT Hardware	(35,325)	(146,393)	(71,563)	(171,000)	(117,400)	53,600	-45.66%
52000 - Ammunition	(5,796)	(4,955)	0	0	0	0	Infinity
52001 - Ammunition Airport Operations	0	0	0	(1,800)	(2,400)	(600)	25.00%
52002 - Ammunition Airport Police	0	0	(17,527)	(17,840)	(17,840)	0	0.00%
52050 - Auto Parts	(15,403)	(22,628)	(27,991)	(24,000)	(30,000)	(6,000)	20.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52120 - Tires and Tubes Other	(4,742)	(32,369)	(11,058)	(10,000)	(15,000)	(5,000)	33.33%
53000 - Energy	(758,496)	(870,076)	(709,582)	(997,655)	(869,539)	128,116	-14.73%
51800 - Fuel & Oil	(52,216)	(98,623)	(45,923)	(75,000)	(76,500)	(1,500)	1.96%
53100 - Natural Gas	(209,352)	(159,578)	(155,055)	(188,408)	(162,901)	25,507	-15.66%
53150 - Electricity	(437,774)	(553,512)	(427,838)	(657,160)	(541,989)	115,171	-21.25%
53200 - Water and Sewer	(59,155)	(58,363)	(80,767)	(77,087)	(88,149)	(11,062)	12.55%
55000 - Books and Periodicals	(2,995)	(423)	(794)	(200)	(200)	0	0.00%
55100 - Publications	(2,995)	(423)	(794)	(200)	(200)	0	0.00%
60000 - Contractual Services	(2,113,327)	(1,682,537)	(1,170,317)	(1,422,860)	(1,596,501)	(173,641)	10.88%
61200 - Postage	(844)	(925)	(522)	(1,000)	(1,200)	(200)	16.67%
61300 - Advertising	(359,688)	(216,004)	(65,949)	(400,000)	(300,000)	100,000	-33.33%
61327 - Miscellaneous	0	0	(52,400)	0	0	0	Infinity
61400 - Dues	(6,238)	(5,917)	(1,937)	(1,150)	(1,150)	0	0.00%
61401 - Dues Airport FAC	0	0	(1,550)	(1,800)	(3,400)	(1,600)	47.06%
61402 - Dues Airport Info Tech	0	0	0	(600)	(600)	0	0.00%
61403 - Dues Airport Operations	0	0	(1,100)	(1,650)	(3,000)	(1,350)	45.00%
61404 - Dues Airport Police	0	0	(863)	(950)	(1,175)	(225)	19.15%
61410 - Tuition	(9,167)	(7,255)	(3,262)	0	(1,000)	(1,000)	100.00%
61411 - Tuition Airport Operations	0	0	(700)	(6,530)	(2,385)	4,145	-173.79%
61413 - Tuition Airport FAC	0	0	(10,561)	(5,500)	(6,000)	(500)	8.33%
61415 - Safety Training	(595)	(54)	(235)	(2,500)	(1,500)	1,000	-66.67%
61416 - Tuition Airport Police	0	0	(2,102)	(6,680)	(7,380)	(700)	9.49%
61500 - Administrative Service Charge	(604,777)	(630,357)	(506,001)	(425,000)	(425,000)	0	0.00%
62000 - Professional	(894,270)	(561,917)	(486,040)	(350,000)	(552,711)	(202,711)	36.68%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
62010 - Service Agreements	(218,885)	(240,465)	(21,303)	(40,000)	(37,000)	3,000	-8.11%
62020 - TSA Background Checks	(17,925)	(19,643)	(15,184)	(19,000)	(22,000)	(3,000)	13.64%
62040 - ACM Programs	(939)	0	(609)	(35,500)	(116,000)	(80,500)	69.40%
62220 - Leased Equipment Expense	0	0	0	(125,000)	(115,000)	10,000	-8.70%
62000 - Professional	0	0	0	(229,000)	(204,000)	25,000	-12.25%
62060 - ASP Programs	0	0	0	(115,000)	(100,000)	15,000	-15.00%
62070 - Worker Screening Contract	0	0	0	(104,000)	(104,000)	0	0.00%
62080 - SIDA Video	0	0	0	(10,000)	0	10,000	Infinity
63000 - Other Professional	(8,100)	(8,910)	(9,100)	(9,000)	(12,000)	(3,000)	25.00%
63140 - Audit Fee	(8,100)	(8,910)	(9,100)	(9,000)	(12,000)	(3,000)	25.00%
67000 - Cleaning Services	(30,541)	(30,671)	(15,763)	(15,000)	(15,000)	0	0.00%
67310 - Janitorial Service Cont	(5,005)	0	(9,887)	(8,000)	(8,000)	0	0.00%
67320 - Extermination	(25,536)	(30,671)	(5,876)	(7,000)	(7,000)	0	0.00%
68000 - Repair and Maint Services	(435,970)	(763,228)	(699,652)	(1,007,300)	(989,600)	17,700	-1.79%
68100 - R & M - Building	(33)	0	0	0	0	0	Infinity
68101 - R&M - Bldg - Terminal	(81,058)	(40,328)	(22,798)	(30,000)	(40,000)	(10,000)	25.00%
68102 - R&M - Bldg - Airfield	(56,570)	(218,747)	(74,598)	(80,000)	(95,000)	(15,000)	15.79%
68103 - R&M - Bldg - FS #10 & Tr	(33,298)	(5,438)	(9,670)	(7,000)	(7,000)	0	0.00%
68104 - R & M - Terminal Lighting	0	(10,905)	(28,051)	(20,000)	(15,000)	5,000	-33.33%
68105 - R & M - Terminal Plumbing	(8,898)	(41,314)	(30,042)	(40,000)	(60,000)	(20,000)	33.33%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68106 - R & M - Terminal Water Treatment	0	(18,898)	(19,474)	(43,000)	(4,000)	39,000	-975.00%
68301 - R&M - Impr - Terminal	(12,990)	(7,511)	(41,267)	(100,000)	(95,000)	5,000	-5.26%
68302 - R&M - Impr - Airfield	(5,104)	(89,351)	(114,417)	(100,000)	(100,000)	0	0.00%
68303 - R&M - Impr - FS #10 & Tr	(2,786)	(1,533)	(16,182)	(45,000)	(35,000)	10,000	-28.57%
68304 - R&M - Impr - Inline System	(35,367)	(18,540)	(28,351)	(60,000)	(60,000)	0	0.00%
68305 - R&M Boarding Bridges	(28,529)	(24,926)	(46,175)	(80,000)	(80,000)	0	0.00%
68306 - R&M Fire and Security Systems	(27,446)	(22,852)	(30,418)	(26,000)	(23,000)	3,000	-13.04%
68307 - R&M Elevator/Escalator	0	(17,382)	(73,091)	(75,000)	(60,000)	15,000	-25.00%
68308 - R&M HVAC	(52,007)	(91,177)	(51,436)	(110,000)	(143,000)	(33,000)	23.08%
68309 - R&M Parking Garage	(362)	(4,774)	(3,619)	(3,000)	(3,000)	0	0.00%
68310 - R & M Other Improvements	(3,782)	(971)	(1,777)	(3,000)	0	3,000	Infinity
68311 - R&M SRE Shop	(9,757)	(10,597)	(8,775)	(6,000)	(6,000)	0	0.00%
68317 - R&M Fire and Security Sys Airport L/F	0	0	(12,590)	(25,000)	(13,000)	12,000	-92.31%
68319 - R&M Plumbing Airport L/F	0	0	(50)	(5,000)	(5,000)	0	0.00%
68321 - R&M HVAC Airport L/F	0	0	(769)	(2,000)	(2,000)	0	0.00%
68323 - R&M Lighting Airport L/F	0	0	242	(3,000)	(2,000)	1,000	-50.00%
68400 - R & M - Irrigation	(5,184)	(708)	(3,909)	(10,000)	(6,000)	4,000	-66.67%
68500 - R & M - Streets	(2,986)	(409)	(1,227)	(3,000)	(3,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68615 - Misc. Fuel Powered Equi	(4,143)	(544)	(40)	0	0	0	Infinity
68640 - Machinery	(7,016)	(507)	(162)	(2,500)	(2,000)	500	-25.00%
68641 - Machinery Airport L/F	0	0	(1,365)	0	0	0	Infinity
68650 - Shop Equipment	(3,663)	(3,698)	(2,017)	0	0	0	Infinity
68660 - Audio/Video Equipment	(21,764)	(23,542)	(15,505)	(5,800)	(17,600)	(11,800)	67.05%
68670 - Communications Equipmen	(8,938)	(53,848)	(40,943)	(103,000)	(93,000)	10,000	-10.75%
68680 - Other Equipment	(14,756)	(32,265)	(4,219)	0	0	0	Infinity
68710 - Auto Repair & Maint	(9,533)	(22,465)	(16,956)	(20,000)	(20,000)	0	0.00%
69000 - Rentals	(93,780)	(97,813)	(470,082)	(550,100)	(668,900)	(118,800)	17.76%
69100 - Rental Land & Buildings	(90,671)	(32,259)	(8,012)	(50,000)	(50,000)	0	0.00%
69220 - Rental Other Equipment	(3,109)	(526)	(138)	(3,000)	(3,000)	0	0.00%
69300 - Leased Computer Software	0	(65,029)	(461,933)	(497,100)	(615,900)	(118,800)	19.29%
70000 - Other Charges	(6,444,705)	(5,712,085)	(5,970,526)	(5,927,962)	(6,169,932)	(241,970)	3.92%
74000 - Printing and Binding	(155)	(702)	(153)	(250)	(250)	0	0.00%
75100 - Travel	(4,870)	(35,604)	(23,573)	(56,400)	(131,500)	(75,100)	57.11%
75101 - Travel Airport Operations	0	0	(8,208)	(30,000)	0	30,000	Infinity
75102 - Travel Airport Police	0	0	(98)	(10,000)	0	10,000	Infinity
75103 - Travel Airport Info Tech	0	0	(3,668)	(10,000)	0	10,000	Infinity
75104 - Travel Airport FAC	0	0	(249)	(25,000)	0	25,000	Infinity
75300 - Meals and Local	(5,577)	(7,310)	(3,007)	(5,000)	(10,700)	(5,700)	53.27%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75301 - Meals and Local Airport FAC	0	0	(838)	(2,500)	0	2,500	Infinity
75302 - Meals and Local Airport Operations	0	0	(1,073)	(1,200)	0	1,200	Infinity
75303 - Meals and Local Police	0	0	0	(1,000)	0	1,000	Infinity
76000 - Depreciation	(6,434,103)	(5,668,468)	(5,929,658)	(5,786,612)	(6,027,482)	(240,870)	4.00%
71000 - Insurance	(815,966)	(874,334)	(984,545)	(746,984)	(774,215)	(27,231)	3.52%
71100 - Insurance and Bonds	(815,966)	(874,334)	(984,545)	(746,984)	(774,215)	(27,231)	3.52%
76000 - Depreciation	0	0	(9,075)	0	0	0	Infinity
76600 - Amortization of Leased Assets	0	0	(9,075)	0	0	0	Infinity
77000 - Charges - Other	(2,610,835)	(2,679,648)	(2,874,229)	(3,258,844)	(2,960,430)	298,414	-10.08%
77450 - Administrative Other	(144,784)	(144,784)	(261,198)	(313,973)	(342,141)	(28,168)	8.23%
77460 - Admin Other Governments	(76,627)	(71,098)	(91,200)	(74,741)	(92,000)	(17,259)	18.76%
77470 - Service Charges - Other	(2,112,423)	(2,112,423)	(2,231,113)	(2,486,857)	(2,096,232)	390,625	-18.63%
77480 - Incidentals	0	0	0	(1,000)	0	1,000	Infinity
77610 - Information Technology - City	(327,165)	(350,067)	(367,570)	(382,273)	(430,057)	(47,784)	11.11%
78210 - Cash Over/Short	0	486	(2,322)	0	0	0	Infinity
78230 - Loss on Bad Debt	50,165	(1,762)	79,174	0	0	0	Infinity
89000 - Debt Service	0	0	(57,176)	(131,333)	(160,852)	(29,519)	18.35%
89200 - Bond Interest Payments	0	0	0	(131,333)	(160,852)	(29,519)	18.35%
89350 - Bond Issuance Costs	0	0	(57,176)	0	0	0	Infinity
92000 - Operating Transfers	(328,198)	(48,000)	(1,515)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92120 - Information Services	0	0	(1,515)	0	0	0	Infinity
92130 - General Construction	(328,198)	(48,000)	0	0	0	0	Infinity
54120 - Airport Transfers	0	0	0	6,492,200	2,954,500	(3,537,700)	-119.74%
Revenues	0	0	0	6,492,200	2,954,500	(3,537,700)	-119.74%
32800 - Intergovernmental Revenues	0	0	0	50,000	0	(50,000)	Infinity
32825 - TxDOT Assistance	0	0	0	50,000	0	(50,000)	Infinity
35500 - Revenue from Other Agencies	0	0	0	6,442,200	2,954,500	(3,487,700)	-118.05%
35610 - Grant In Aid – Federal	0	0	0	6,442,200	2,954,500	(3,487,700)	-118.05%
54170 - Rental Car Facility	108,262	110,499	96,533	190,971	181,951	(9,020)	-4.96%
Revenues	811,399	730,803	760,477	882,000	882,000	0	0.00%
34400 - Terminal Building Area Rental	741,204	730,803	760,477	882,000	882,000	0	0.00%
34471 - Customer Facility Charge	518,049	533,181	587,382	582,000	582,000	0	0.00%
34472 - CONRAC Fuel Revenue	223,155	197,622	173,095	300,000	300,000	0	0.00%
35500 - Revenue from Other Agencies	70,195	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	70,195	0	0	0	0	0	Infinity
Expenditures	(703,137)	(620,304)	(663,944)	(691,029)	(700,049)	(9,020)	1.29%
41000 - Personal Services	(112,022)	(102,798)	(104,974)	(94,149)	(95,302)	(1,153)	1.21%
41100 - Salaries and Wages	(66,155)	(65,043)	(66,288)	(59,529)	(59,242)	287	-0.48%
41300 - Incentive	(5,536)	(5,159)	(4,986)	(3,510)	(3,510)	0	0.00%
41820 - Health Insurance	(22,515)	(15,164)	(13,937)	(11,283)	(11,283)	0	0.00%
41900 - Life	(44)	(26)	(26)	(39)	(39)	0	0.00%
42010 - Social Security - Medicare	(968)	(976)	(1,013)	(933)	(928)	5	-0.54%
42020 - Social Security - OASDI	(4,141)	(4,174)	(4,331)	(3,986)	(3,968)	18	-0.45%
42110 - TMRS	(8,805)	(8,545)	(10,598)	(9,670)	(11,139)	(1,469)	13.19%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	(1,790)	(1,752)	(1,802)	(1,562)	(1,556)	6	-0.39%
42300 - State Unemployment	(83)	(49)	0	(66)	(66)	0	0.00%
42400 - Workers Compensation	0	0	0	(2,311)	(2,311)	0	0.00%
42540 - Tool Allowance	(1,504)	(1,447)	(1,509)	(900)	(900)	0	0.00%
42550 - Communications Allowance	(481)	(463)	(483)	(360)	(360)	0	0.00%
41600 - Overtime Pay	0	0	(1,132)	0	0	0	Infinity
41620 - Unscheduled	0	0	(1,132)	0	0	0	Infinity
51100 - General Supplies	(213,793)	(220,988)	(278,037)	(273,000)	(273,000)	0	0.00%
51110 - Office Expense	0	0	(17)	0	0	0	Infinity
51250 - Janitor	29,698	9,175	630	0	0	0	Infinity
51810 - CONRAC Fuel Expense	(243,490)	(230,163)	(278,650)	(273,000)	(273,000)	0	0.00%
53000 - Energy	(35,037)	(32,861)	(25,125)	(33,178)	(29,501)	3,677	-12.46%
53100 - Natural Gas	(16,423)	(7,872)	(6,706)	(4,569)	(7,046)	(2,477)	35.15%
53150 - Electricity	(18,614)	(24,988)	(18,418)	(28,609)	(22,455)	6,154	-27.41%
68000 - Repair and Maint Services	(77,628)	(42,956)	(33,974)	(70,000)	(88,000)	(18,000)	20.45%
68300 - R & M - Improvements	(77,628)	(42,956)	(33,974)	(70,000)	(88,000)	(18,000)	20.45%
70000 - Other Charges	(264,656)	(220,702)	(220,702)	(220,702)	(214,246)	6,456	-3.01%
76000 - Depreciation	(264,656)	(220,702)	(220,702)	(220,702)	(214,246)	6,456	-3.01%
54200 - Airport PFC fund	213,559	(310,299)	(1,589)	1,557,000	1,457,000	(100,000)	-6.86%
Revenues	1,328,559	1,374,701	1,551,411	1,557,000	1,457,000	(100,000)	-6.86%
34300 - Airfield Fees and Commissions	1,327,703	1,364,073	1,543,246	1,550,000	1,450,000	(100,000)	-6.90%
34315 - Passenger Facility Charge	1,327,703	1,364,073	1,543,246	1,550,000	1,450,000	(100,000)	-6.90%
37109 - Interest Earnings	856	10,629	8,165	7,000	7,000	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37110 - Interest Income	856	10,629	8,165	7,000	7,000	0	0.00%
Expenditures	(1,115,000)	(1,685,000)	(1,553,000)	0	0	0	Infinity
92000 - Operating Transfers	(1,115,000)	(1,685,000)	(1,553,000)	0	0	0	Infinity
92115 - Airport	(1,115,000)	(1,685,000)	(1,553,000)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
54110 - Department of Aviation	**74.10**	**75**
ADM080 - DIRECTOR OF AVIATION	1.00	1
ADM081 - DEPUTY DIRECTOR OF AVIATION	1.00	1
ADM082 - ASSISTANT AIRPORT FACILITIES DIRECTOR	1.00	1
ADM085 - ASSISTANT DIRECTOR OF AVIATION	1.00	1
ADM088 - AIRPORT OPERATIONS COORDINATOR	3.00	3
ADM089 - AIRPORT SMS COORDINATOR	1.00	1
ADM180 - AIRPORT LAND BUSINESS DEV CORD	1.00	1
ADM402 - AIRPORT OPERATIONS SUPERVISOR	2.00	2
CLR405 - ADMINISTRATIVE ASSISTANT II	1.00	1
MGT081 - AIRPORT POLICE COMMANDER	1.00	1
MGT090 - AIRPORT FACILITIES DIRECTOR	1.00	1
MGT560 - AIRPORT STRATEGY & ADMINISTRATION MANAGER	1.00	1
MGT800 - AIRPORT BUSINESS COORDINATOR	1.00	1
MGT805 - TERMINAL MAINTENANCE SUPERVISOR	1.00	1
MGT810 - AIRPORT OPERATIONS MANAGER	1.00	1
PRF080 - AIRPORT POLICE OFFICER	9.00	9
PRF081 - AIRPORT POLICE SERGEANT	3.00	3
PRF085 - AIRPORT OPERATIONS AGENT	9.00	9
TEC010 - AIRPORT TECHNOLOGY SPECIALIST	1.00	1
TEC133 - Infrastructure Engineer I	1.00	1
TRD047 - CUSTODIAN II	1.00	1
TRD060 - ELECTRICIAN II	1.00	1

	FTE	Count
TRD070 - AIRPORT CUSTODIAL SUPERVISOR	1.00	1
TRD073 - AIRPORT TERMINAL MAINT. MGR.	1.00	1
TRD074 - AIRSIDE MAINTENANCE MGR	1.00	1
TRD075 - AIRPORT LANDSIDE/FLEET MGR	0.70	1
TRD076 - AIRPORT AUTOMATION AND CONTROLS COORDINATOR	1.00	1
TRD080 - AIRPORT MECHANIC I	9.00	9
TRD910 - CUSTODIAN I	8.00	8
TRD917 - AIRPORT LANDSIDE/FLEET MECHANIC	2.00	2
TRD926 - AIRPORT LANDSIDE/FLEET FOREPER	0.70	1
TRD962 - AIRPORT MECHANIC III	6.70	7
54170 - Rental Car Facility	**0.90**	**3**
TRD075 - AIRPORT LANDSIDE/FLEET MGR	0.30	1
TRD926 - AIRPORT LANDSIDE/FLEET FOREPER	0.30	1
TRD962 - AIRPORT MECHANIC III	0.30	1
Grand Total	**75.00**	**78**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
54110 - Department of Aviation	TRD910 - CUSTODIAN I	G01	1.00	1	31,200
			Total: 1.00	**Total: 1**	**Total: $31,200**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

UTILITY SERVICES

	2024 Actual	2025 Budget	2026 Dept Req
Utility Services	**128,266,064**	**132,873,386**	**136,989,661**
01000 - General Fund	21,735,879	23,252,325	21,375,699
1431 - Solid Waste Collection	16,268,783	17,434,095	15,439,757
1432 - Solid Waste Disposal	5,467,096	5,818,230	5,935,942
05200 - Water and Sewer System Fund	97,661,462	101,502,515	105,743,558
52100 - Utilities Office	8,192,056	6,553,132	7,429,968
52110 - Director of Utilities	1,005,268	2,256,603	2,593,090
52120 - Water & Sewer General	3,629,532	4,556,342	1,472,725
52121 - Sewer General	14,567,390	15,745,669	15,727,648
52122 - Water General	7,681,457	9,359,735	9,333,440
52123 - Water & Sewer - Transfer	2,582,991	63,654	63,654
52200 - Water Production	8,606,471	9,570,973	8,650,232
52210 - Water Transmission	6,719,424	7,216,072	7,342,736
52220 - Surface Water Treatment	13,682,989	15,160,240	15,658,027
52230 - Water Distribution	10,273,811	8,842,949	11,988,333
52240 - Waste Water Collection	6,917,267	7,635,551	10,180,832
52260 - River Road Water Reclamation	4,557,902	4,631,206	4,585,626
52270 - Hollywood Road Waste Water Tre	7,148,986	7,369,326	7,884,320
52281 - Laboratory Admin	2,095,919	2,541,063	2,832,927
05600 - Drainage Utility Fund	8,868,724	8,118,546	9,870,404
56100 - Drainage Utility	8,868,724	8,118,546	9,870,404
Grand Total	**128,266,064**	**132,873,386**	**136,989,661**

UTILITY BILLING

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	4,963,890	8,192,056	6,553,132	7,429,968
Personal Services	3,207,794	7,047,908	4,556,567	4,738,574
Supplies	72,208	53,593	163,474	339,082
Contractual Services	1,600,732	1,005,234	1,733,815	2,221,131
Other Charges	83,156	81,039	99,276	131,181
Operating Transfers	0	4,282	0	0
Revenues	292,985	358,101	202,000	202,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Deliver accurate, timely billing and outstanding customer service with a commitment to public satisfaction. Provide a welcoming and professional experience to newcomers, residents, and visitors—whether by phone, in person, or through digital platforms. Strive to exceed expectations by actively listening to customers and addressing their needs with courtesy, professionalism, and respect.

Goals & Objectives

The City of Amarillo Utility Billing Department is a dynamic and high-volume operation, organized into five key functional groups: Customer Service, Contact Center Operations, Cashiering, Mobile Unit Operations, and Meter Reading. The department also supports the Vital Statistics division, reflecting its broad commitment to public service.

As the first point of contact for many residents and businesses, Utility Billing plays a critical role in representing the city. We are dedicated to fostering a culture of service excellence and proactive engagement, ensuring every customer interaction is positive, transparent, and solution-oriented.

Continual improvement is at the heart of our strategy. We consistently seek innovative tools and processes—especially within Customer Service, to enhance operational efficiency and service delivery. Our focus includes investing in future enhancements to Tyler Munis, our billing software, which will strengthen both performance and customer experience.

We prioritize one-contact resolutions and faster response times in our Contact Center, aiming to build stronger customer relationships and satisfaction. As utility billing touches nearly every household, our services are also an ideal channel for sharing updates, promoting new programs, and engaging the community.

A significant advancement this year is the integration of Meter Operations into Utility Billing. This transition—previously managed by the Water Distribution Department—now consolidates Meter Reading, Field Customer Service, Service Technicians, and Inventory Management under one umbrella. This integration promotes consistency, real-time communication, and greater transparency throughout the customer journey.

During the pandemic, Utility Billing demonstrated resilience and creativity, maintaining services and supporting customers with flexible solutions. One innovation born from this period is the City of Amarillo Mobile Unit—a convenient, drive-thru service experience. We continue to evaluate its impact with

the goal of permanent implementation.

Community engagement is another cornerstone of our strategy. Through initiatives like the Water Conservation Committee and our new mascots, Oga and Llala, we actively promote conservation and sustainability. With growing partnerships across city departments and local organizations, we are working toward broader educational outreach—especially in schools and libraries—for the upcoming budget year.

Programs of the Utility Billing Department

Administration and Support

2025/26 Budget

This program ensures the accurate recording of meter readings, billing, and account collections, all with a focus on responsiveness and customer satisfaction. We've enhanced our capabilities with InContact call center software, enabling tailored communications, reduced waiting times, and multichannel support (phone, email, and chat).

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Annual customer contact by email	19,654	20,000	20,500
Annual customer contact by chat	5,411	5,450	5,500
Annual customer contact in person	5,395	5,750	6,000
Annual customer contact through Mobile Unit	0	0	5,000

Bill Production

2025/26 Budget

Responsible for over 850,000 utility bills annually, this program maintains a high level of accuracy and efficiency in billing for Water, Sewer, Drainage, and Solid Waste services. Our new Utility Billing Specialist position has significantly strengthened quality control and streamlined coordination with Meter Reading and Water Distribution to proactively resolve issues.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Accounts billed monthly	83,422	82,000	82,500

Billing Customer Service

2025/26 Budget

Our Customer Service team—comprised of Credit Services and New Connections—delivers fast, professional, and personalized assistance. Whether it's billing inquiries, service arrangements, or new connections, our staff is trained to resolve issues with efficiency and care.

We continue to expand flexible payment arrangement options, partner with Water Distribution to improve service order processes, and support customers through every step of their utility service lifecycle.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total arrangements issued	3,035	3,350	3,500
6-month arrangements issued	2,291	2,150	2,250
12-month arrangements issued	744	1,200	1,250

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Total broken arrangements	81%	60%	55%
Time spent per new service request	9 minutes	7 minutes	5 minutes
Time spent per discontinued service request	5 minutes	5 minutes	3 minutes
Time spent per transfer service request	9 minutes	7 minutes	5 minutes

Payment and Account Administration

2025/26 Budget

This program oversees the secure and accurate processing of customer payments. We continue to improve our systems and promote self-service options to increase convenience and reduce waiting times. With upcoming software enhancements, we expect continued growth in digital and contactless payment usage.

Performance Measures/Indicators:	2023/24	2024/25	2025/26
Actual	**Estimated**	**Projected**	
Cash handled (daily)	$10,696.33	$11,500.00	$11,750.00
Cash payments (monthly)	$224,622.84	$255,000.00	$265,000.00
Credit card payments (monthly)	$226,954.44	$260,000.00	$275,000.00
Check payments (monthly)	$1,356,856.50	$1,150,000.00	$1,100,000.00
ACH Payments (monthly)	$584,256.33	$665,000.00	$685,000.00
Total transactions (daily)	301	325	325
Number of walk-in customers (monthly)	6,594	7,000	7,125
Mail in Checks Processed (Monthly)	$996,330.38	$865,000.00	$850,000.00
Mail in Checks Processed (Daily)	$45,984.48	$40,000.00	$38,500

Meter Operations

2025/26 Budget

Our integrated Meter Operations team is committed to reliable, on-time meter readings and exceptional field service. Meter Readers complete daily routes with precision, while Customer Service Field Agents work directly with residents to address high usage or meter concerns.

Service Technicians respond quickly to installation, maintenance, and emergency issues, and Inventory Specialists maintain all meters citywide—ensuring operational integrity and performance.

With the support of dedicated supervisors and the Meter Operations Superintendent, we are proactively identifying and resolving customer concerns, advancing Amarillo's transition to Advanced Metering Infrastructure (AMI), and expanding field support for greater customer satisfaction.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Meters read	94%	98%	99%
Meters estimated	6%	2%	1%
Internal account adjustments	3.82%	3.50%	2%
Verification by service reps	0.76%	0.21%	0.15%
Average daily re-reads	31	25	15
Monthly Meter Investigations Conducted	623	385	300
Monthly Illegal Consumption Investigations	25	35	50
Monthly Meter Repair Work Orders	183	210	175
Monthly Meter Locate/Uncover Work Orders	18	25	10
Monthly Delinquent Meter Pulls	439	480	475
Monthly Delinquent Meter Sets	250	240	250
Monthly Returned Payment Pulls	24	35	40
Monthly Returned Payment Sets	5	15	20
Monthly Meter Tests	12	10	10
Monthly Misc. Work Orders Completed	2,338	1,700	1,750
Work Orders Completed Monthly	3,917	3,135	3,080
Work Orders Completed Annually	47,004	37,620	36,960
Meters read	94%	98%	99%
Meters estimated	6%	2%	1%
Internal account adjustments	3.82%	3.50%	2%

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	7,429,968

	FY2025-26 Budget
Grand Total	7,429,968

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52100 - Utilities Office	(3,826,368)	(4,616,554)	(7,833,954)	(6,351,132)	(7,227,968)	(876,836)	12.13%
Revenues	162,990	292,985	358,101	202,000	202,000	0	0.00%
34000 - Utility Sales & Services	154,088	202,708	239,793	202,000	202,000	0	0.00%
34080 - Door Tag Fees	154,088	202,708	239,793	202,000	202,000	0	0.00%
37109 - Interest Earnings	8,862	90,242	118,291	0	0	0	Infinity
37125 - Other Interest Income	8,862	90,242	118,291	0	0	0	Infinity
37400 - Miscellaneous Revenue	40	35	17	0	0	0	Infinity
37410 - Miscellaneous Revenue	40	35	17	0	0	0	Infinity
Expenditures	(3,989,359)	(4,909,539)	(8,192,056)	(6,553,132)	(7,429,968)	(876,836)	11.80%
41000 - Personal Services	(2,366,183)	(3,104,617)	(7,009,011)	(4,531,567)	(4,713,574)	(182,007)	3.86%
41100 - Salaries and Wages	(1,828,244)	(2,111,523)	(2,648,820)	(3,120,773)	(3,220,989)	(100,216)	3.11%
41300 - Incentive	(7,417)	(8,721)	(11,443)	(10,800)	(5,400)	5,400	-100.00%
41820 - Health Insurance	(510,225)	(536,319)	(572,892)	(595,288)	(579,824)	15,464	-2.67%
41900 - Life	(1,490)	(1,601)	(1,766)	(3,157)	(3,075)	82	-2.67%
42010 - Social Security - Medicare	(25,874)	(30,178)	(37,612)	(45,418)	(46,806)	(1,388)	2.97%
42020 - Social Security - OASDI	(108,329)	(124,386)	(154,937)	(189,748)	(198,121)	(8,373)	4.23%
42110 - TMRS	118,421	(249,881)	(3,700,860)	(453,629)	(544,469)	(90,840)	16.68%
42111 - TMRS Adj (GASB 68)	0	21,094	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	26,008	(50,930)	182,262	(74,362)	(77,657)	(3,295)	4.24%
42116 - OPEB Adj (GASB 75)	0	33,299	0	0	0	0	Infinity
42300 - State Unemployment	(3,636)	(4,361)	(3,696)	(6,920)	(5,761)	1,159	-20.12%
42400 - Workers Compensation	(11,999)	(11,781)	(3,773)	(30,272)	(30,272)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
42560 - Change in Sick and Annua	(12,194)	(28,171)	(54,268)	0	0	0	Infinity
41600 - Overtime Pay	(23,709)	(48,784)	(38,897)	(25,000)	(25,000)	0	0.00%
41620 - Unscheduled	(23,709)	(48,784)	(38,897)	(25,000)	(25,000)	0	0.00%
51100 - General Supplies	(71,900)	(70,700)	(49,828)	(161,170)	(335,127)	(173,957)	51.91%
51110 - Office Expense	(23,728)	(46,238)	(30,069)	(100,000)	(120,000)	(20,000)	16.67%
51115 - Employee Recognition Program	0	0	0	0	(20,000)	(20,000)	100.00%
51120 - Safety Program	(743)	(622)	(1,286)	(3,000)	(15,000)	(12,000)	80.00%
51200 - Operating	(1,310)	(929)	(758)	(1,000)	(1,000)	0	0.00%
51300 - Clothing and Linen	(6,908)	(8,461)	(10,132)	(15,001)	(35,001)	(20,000)	57.14%
51350 - Chemical and Medical	(174)	(82)	0	(500)	(2,500)	(2,000)	80.00%
51560 - Conservation Expenditures	(24,113)	(6,439)	(113)	(10,626)	(10,626)	0	0.00%
51700 - Education	0	(299)	0	(15,000)	(50,000)	(35,000)	70.00%
51850 - Minor Tools	(10,109)	(2,586)	(5,057)	(10,000)	(65,000)	(55,000)	84.62%
51950 - Minor Office Equipment	(4,412)	(5,043)	(2,413)	(5,043)	(15,000)	(9,957)	66.38%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52050 - Auto Parts	(401)	0	0	(750)	(750)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(250)	(250)	0	0.00%
53000 - Energy	(778)	(1,507)	(3,765)	(2,304)	(3,955)	(1,651)	41.74%
51800 - Fuel & Oil	(5)	0	0	0	0	0	Infinity
53150 - Electricity	(773)	(1,507)	(3,765)	(2,304)	(3,955)	(1,651)	41.74%
60000 - Contractual Services	(658,267)	(763,533)	(847,041)	(803,100)	(934,000)	(130,900)	14.01%
61100 - Communications Billing	(13,352)	(11,720)	(120)	(13,000)	(15,000)	(2,000)	13.33%
61200 - Postage	(375,213)	(400,829)	(385,274)	(400,000)	(500,000)	(100,000)	20.00%
61311 - Content Development	0	0	0	0	(20,000)	(20,000)	100.00%
61400 - Dues	0	(100)	0	(100)	(3,000)	(2,900)	96.67%
61410 - Tuition	(599)	(2,160)	(1,518)	(5,000)	(6,000)	(1,000)	16.67%
61412 - Training	0	(19,340)	(34,299)	(35,000)	(40,000)	(5,000)	12.50%
62000 - Professional	(269,103)	(329,384)	(425,830)	(350,000)	(350,000)	0	0.00%
63000 - Other Professional	(17,567)	(14,253)	(20,282)	(70,000)	(70,000)	0	0.00%
63210 - Armored Car Service	(2,970)	(2,970)	(649)	0	0	0	Infinity
63300 - Collection Expense	(14,597)	(11,283)	(19,632)	(70,000)	(70,000)	0	0.00%
68000 - Repair and Maint Services	(28,410)	(81,814)	(17,614)	(96,080)	(106,080)	(10,000)	9.43%
68610 - Office Equipment	0	(1,180)	0	(1,080)	(1,080)	0	0.00%
68620 - Computer Equipment	(28,410)	(80,634)	(17,614)	(95,000)	(105,000)	(10,000)	9.52%
69000 - Rentals	(758,684)	(741,132)	(120,298)	(764,635)	(1,111,051)	(346,416)	31.18%
69210 - Rental City Equipment	(95,216)	(101,881)	(107,606)	(110,834)	(111,051)	(217)	0.20%
69220 - Rental Other Equipment	0	0	0	(1,350)	0	1,350	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
69300 - Leased Computer Software	(663,468)	(639,250)	(12,692)	(652,451)	(1,000,000)	(347,549)	34.75%
70000 - Other Charges	(33,354)	(48,828)	(47,532)	(62,829)	(83,627)	(20,798)	24.87%
75100 - Travel	0	(6,756)	0	(15,000)	(30,000)	(15,000)	50.00%
75300 - Meals and Local	0	(302)	0	(300)	(6,000)	(5,700)	95.00%
76000 - Depreciation	(33,354)	(41,770)	(47,532)	(47,529)	(47,627)	(98)	0.21%
71000 - Insurance	(30,507)	(34,328)	(33,507)	(36,447)	(47,554)	(11,107)	23.36%
71100 - Insurance and Bonds	(30,507)	(34,328)	(33,507)	(36,447)	(47,554)	(11,107)	23.36%
77000 - Charges - Other	0	(43)	0	0	0	0	Infinity
78210 - Cash Over/Short	0	(43)	0	0	0	0	Infinity
92000 - Operating Transfers	0	0	(4,282)	0	0	0	Infinity
92120 - Information Services	0	0	(4,282)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
52100 - Utilities Office	**76.40**	**79**
ADM170 - UTILITY BILLING MANAGER	1.00	1
ADM171 - ASSISTANT MGR UTILITY BILLING	1.00	1
ADM521 - METER OPERATIONS SUPERINTENDENT	1.00	1
CLR010 - BILLING SPECIALIST	1.00	1
CLR012 - SYSTEMS SPECIALIST	1.00	1
CLR015 - QA SPECIALIST	1.00	1
CLR042 - ASSISTANT CASHIER SUPERVISOR	1.00	1
CLR057 - CASHIER SUPERVISOR	1.00	1
CLR068 - CUSTOMER SERVICE LEAD	2.00	2
CLR077 - 311 CALL CENTER AGENT	11.00	11
CLR098 - CUSTOMER SERVICE SUPERVISOR	1.00	1

	FTE	Count
CLR191 - CALL CENTER LEAD	2.00	2
CLR412 - UTILITY BILLING CASHIER	5.00	5
CLR430 - CUSTOMER SERVICE REPRESENTATIVE	10.00	10
CLR455 - VITAL STATISTICS CLERK	3.48	4
CLR521 - METER OPERATIONS PURCHASING AGENT	1.00	1
CLR540 - LEAD TRAINING COORDINATOR	1.00	1
CLR555 - MOBILE UNIT AGENT	3.00	3
CLR557 - CASHIER LEAD	1.00	1
CLR635 - BOOKKEEPER/PURCHASING SPEC	1.00	1
CLR777 - Assistant Billing Specialist	1.00	1
CLR840 - 311 CALL CENTER SUPERVISOR	1.00	1
HRL170 - METER READER (HRLY)	0.48	1
HRL904 - ADMINISTRATIVE ASSISTANT HRLY	0.48	1
HRL993 - VITAL STATISTIC CLERK HOURLY	0.96	2
MGT043 - TRAINING SUPERVISOR	1.00	1
MGT521 - METER READER SUPERVISOR	1.00	1
MGT522 - CUSTOMER SERVICE FIELD SUPERVISOR	1.00	1
MGT523 - METER TECHNICIAN SUPERVISOR	1.00	1
MGT524 - METER INVENTORY SPECIALIST	1.00	1
TRD170 - METER READER I	5.00	5
TRD332 - METER TECHNICIAN	2.00	2
TRD335 - METER TECHNICIAN	6.00	6
TRD777 - Assistant Meter Reader Supervisor	1.00	1
TRD783 - FIELD CUSTOMER SERVICE AGENT	4.00	4
Grand Total	**76.40**	**79**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

DIRECTOR OF UTILITIES

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	26,425,389	29,466,637	31,982,003	29,190,557
Personal Services	1,228,289	687,540	929,757	1,245,861
Supplies	71,314	55,657	103,901	59,401
Contractual Services	419,846	1,615,365	774,545	383,206
Other Charges	15,172,739	14,865,722	15,525,827	16,382,171
Debt Service	6,707,047	7,137,987	9,266,569	8,536,914
Operating Transfers	2,826,154	5,104,366	5,381,404	2,583,004
Revenues	101,393,266	111,820,861	116,722,025	143,742,168

Total Covered through General Revenues

FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Supply continuous high-quality water, sewer, and environmental services to our customers in a safe and efficient manner, supporting Amarillo's high quality of life now and in the future. This is accomplished through innovative employees demonstrating teamwork, commitment, and outstanding customer service.

Goals & Objectives

The Director of Utilities Office leads and supervises seven water departments: Production, Transmission, Treatment, Distribution, Wastewater Collection, Treatment, and Environmental Lab. Every department’s primary goal is to ensure the City of Amarillo provides clean and safe drinking water to its citizens, along with effective wastewater treatment. They focus on strategic planning throughout the organization to maintain excellent customer service while aligning with the department's mission.

The Director of Utilities Office is dedicated to upholding the city's core values through effective management practices that emphasize economic development, fiscal responsibility, and regulatory compliance. The office oversees seven departments, ensuring that Water and Wastewater Treatment Plants operate within established guidelines. It also focuses on optimizing resource use, providing employee training, and responding to customer feedback to enhance service delivery.

To maintain compliance, the Director of Utilities Office stays informed on evolving regulations from organizations such as the American Water Works Association (AWWA), Texas Commission on Environmental Quality (TCEQ), and the Environmental Protection Agency (EPA). The office is responsible for managing the city’s utilities infrastructure, including its maintenance and expansion to accommodate future growth. This includes monitoring system age, planning upgrades or replacements, and managing inventory to anticipate the needs of Amarillo’s growing population.

In the 2024-2025 fiscal year, the Directors of Utilities gained control of the warehouse, optimizing inventory management and resource allocation to improve operational efficiency and support the department's utility services and infrastructure needs.

Programs of the Director of Utilities Office

Support and Managerial Oversight of Utilities Department

2025/26 Budget

The Director of Utilities oversees and supports the management of seven departments within the Water Utilities Department. The current team includes the Director of Utilities, Assistant Director of Utilities for Operations & Maintenance Engineering, Assistant Director of Utilities for Regulatory Compliance, Utilities Business Administrator, Asset Management Program Manager, Utility Analyst and five Inventory Specialists. The development of an Asset Management system is a key initiative aimed at sustaining service levels well into the future. Additionally, the Director of Utilities Office provides ongoing support to both the Utility HR Generalist and the Utility Safety Officer.

In 2025, the Water Utilities Department implemented the Cartegraph Asset Management System, a powerful tool designed to enhance the tracking, maintenance, and planning of utility infrastructure. This system supports data-driven decision-making, improves operational efficiency, and ensures the long-term sustainability of service levels across all utility departments. By centralizing asset information and streamlining workflows, Cartegraph enables proactive maintenance and resource allocation to better serve the growing needs of the Amarillo community.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Public awareness meetings on water conservation	7	12	16
Evaluation of departments to comply with best practices for department	7	7	7
Number of positions supported	170	230	240
Regulatory compliance review for departments	7	7	7
Warehouse - Items in Inventory	1,989	1700	1500
Warehouse - Stock item value	$1,127,318.81	$1,000,000	$1,500,000
Cartegraph - Total Requests Entered	-	7,000	15,000
Cartegraph - Total Tasks Entered	-	30,000	40,000

Water and Sewer General

2025/26 Budget

This program includes administrative and professional costs not attributable to specific Water and Sewer departments.

Water and Sewer Capital

2025/26 Budget

The City's Capital Improvement Plan (CIP) outlines projects to be completed over the next five years to enhance quality of life and delivery service. The Director of Utilities plans projects like installing new water and sewer mains, improving existing infrastructure, and acquiring necessary vehicles or equipment. Funding comes from Water and Sewer rate revenues.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	29,190,557
Grand Total	**29,190,557**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52110 - Director of Utilities	(832,580)	(1,406,221)	(419,516)	(2,254,603)	(2,591,090)	(336,487)	12.99%
Revenues	96,943	142,940	585,752	2,000	2,000	0	0.00%
35300 - Construction Participations	94,784	141,794	493,174	0	0	0	Infinity
35420 - Owner Participation	94,784	141,794	493,174	0	0	0	Infinity
37400 - Miscellaneous Revenue	2,159	1,146	92,578	2,000	2,000	0	0.00%
37130 - Discounts Earned	2,159	1,146	92,578	2,000	2,000	0	0.00%
Expenditures	(929,523)	(1,549,161)	(1,005,268)	(2,256,603)	(2,593,090)	(336,487)	12.98%
41000 - Personal Services	(386,706)	(1,236,618)	(687,540)	(848,348)	(1,160,861)	(312,513)	26.92%
41100 - Salaries and Wages	(413,108)	(1,040,844)	(511,502)	(624,325)	(847,576)	(223,251)	26.34%
41300 - Incentive	(352)	(46)	0	(950)	(950)	0	0.00%
41820 - Health Insurance	(45,445)	(39,923)	(43,100)	(47,964)	(60,743)	(12,779)	21.04%
41900 - Life	(109)	(123)	(118)	(328)	(574)	(246)	42.86%
42010 - Social Security - Medicare	(5,959)	(15,308)	(7,397)	(9,174)	(12,410)	(3,236)	26.08%
42020 - Social Security - OASDI	(25,479)	(26,163)	(31,179)	(39,086)	(52,730)	(13,644)	25.88%
42110 - TMRS	13,693	(50,985)	(74,469)	(95,161)	(148,941)	(53,780)	36.11%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42111 - TMRS Adj (GASB 68)	0	4,225	0	0	0	0	Infinity
42115 - OPEB Funding	(2,336)	(25,490)	(12,070)	(15,377)	(20,802)	(5,425)	26.08%
42116 - OPEB Adj (GASB 75)	0	2,447	0	0	0	0	Infinity
42200 - Tuition Reimbursement	0	0	(3,965)	(5,500)	(5,500)	0	0.00%
42300 - State Unemployment	(306)	(385)	(194)	(884)	(1,036)	(152)	14.67%
42400 - Workers Compensation	(348)	(1,001)	(752)	(1,199)	(1,199)	0	0.00%
42510 - Car Allowance	(4,883)	(5,779)	(9,513)	(6,000)	(6,000)	0	0.00%
42530 - Moving Expense	0	(15,000)	0	0	0	0	Infinity
42550 - Communications Allowance	(2,409)	(3,188)	(4,272)	(2,400)	(2,400)	0	0.00%
42560 - Change in Sick and Annua	100,335	(19,053)	10,992	0	0	0	Infinity
51100 - General Supplies	(21,298)	(71,314)	(55,657)	(103,901)	(59,401)	44,500	-74.91%
51110 - Office Expense	(3,280)	(7,292)	(2,429)	(2,500)	(4,500)	(2,000)	44.44%
51115 - Employee Recognition Program	(810)	(4,491)	(7,370)	(7,000)	(7,000)	0	0.00%
51200 - Operating	(856)	(14,895)	(283)	(800)	(800)	0	0.00%
51300 - Clothing and Linen	0	(527)	(103)	(600)	(600)	0	0.00%
51560 - Conservation Expenditures	(16,288)	(37,762)	(42,291)	(43,001)	(43,001)	0	0.00%
51700 - Education	(47)	(6,281)	(1,233)	(3,500)	(3,500)	0	0.00%
51970 - Software	(17)	(66)	(371)	(46,000)	0	46,000	Infinity
51980 - IT Hardware	0	0	(1,570)	(500)	0	500	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52050 - Auto Parts	0	0	(7)	0	0	0	Infinity
60000 - Contractual Services	(398,260)	(122,307)	(143,157)	(45,850)	(45,850)	0	0.00%
61100 - Communications Billing	0	(50)	0	0	0	0	Infinity
61200 - Postage	(837)	(550)	(171)	(850)	(850)	0	0.00%
61300 - Advertising	(3,139)	(5,020)	(415)	(5,000)	(5,000)	0	0.00%
61400 - Dues	(10,855)	(25,553)	(1,310)	(19,500)	(19,500)	0	0.00%
61410 - Tuition	0	(4,076)	(13,909)	(8,000)	(8,000)	0	0.00%
61415 - Safety Training	0	(105)	(4,204)	(2,500)	(2,500)	0	0.00%
62000 - Professional	(383,428)	(86,953)	(123,148)	(10,000)	(10,000)	0	0.00%
68000 - Repair and Maint Services	(378)	(1,511)	0	(1,500)	(1,500)	0	0.00%
68610 - Office Equipment	(378)	(1,511)	0	(1,500)	(1,500)	0	0.00%
69000 - Rentals	(5,007)	(5,358)	(5,626)	(5,795)	(20,856)	(15,061)	72.21%
69210 - Rental City Equipment	(5,007)	(5,358)	(5,626)	(5,795)	(20,856)	(15,061)	72.21%
70000 - Other Charges	(115,050)	(109,126)	(110,349)	(130,604)	(303,784)	(173,180)	57.01%
72000 - Communication	0	(296)	(79)	(500)	(500)	0	0.00%
74000 - Printing and Binding	(8,379)	(4,877)	(1,679)	(8,000)	(3,000)	5,000	-166.67%
75100 - Travel	(5,716)	(2,192)	(6,148)	(15,000)	(18,000)	(3,000)	16.67%
75300 - Meals and Local	(50)	(659)	(1,540)	(1,000)	(1,000)	0	0.00%
76000 - Depreciation	(100,904)	(101,103)	(100,904)	(106,104)	(281,284)	(175,180)	62.28%
71000 - Insurance	(2,825)	(2,909)	(2,939)	(1,120,605)	(1,000,838)	119,767	-11.97%
71100 - Insurance and Bonds	(2,825)	(2,909)	(2,939)	(1,120,605)	(1,000,838)	119,767	-11.97%
77000 - Charges - Other	0	(18)	0	0	0	0	Infinity
78245 - Discounts Lost	0	(18)	0	0	0	0	Infinity



	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52120 - Water & Sewer General	(4,596,105)	4,673,413	7,413,400	6,300,658	6,521,515	220,857	3.39%
Revenues	680,507	7,838,014	11,042,931	10,857,000	7,994,240	(2,862,760)	-35.81%
35000 - Fines & Forfeitures	827,234	975,491	1,709,514	824,000	2,008,740	1,184,740	58.98%
35216 - Forfeited Disc.-Water&S	827,234	975,491	1,709,514	824,000	2,008,740	1,184,740	58.98%
37109 - Interest Earnings	(179,877)	6,831,594	8,793,806	10,000,000	5,334,000	(4,666,000)	-87.48%
37110 - Interest Income	1,065,662	6,620,717	7,635,669	10,000,000	5,334,000	(4,666,000)	-87.48%
37115 - Unrealized G/L	(1,245,539)	210,876	1,158,137	0	0	0	Infinity
37400 - Miscellaneous Revenue	33,150	30,930	389,611	33,000	651,500	618,500	94.93%
37140 - Returned Check Fees	33,150	30,930	48,150	33,000	50,000	17,000	34.00%
37410 - Miscellaneous Revenue	0	0	341,461	0	601,500	601,500	100.00%
39100 - Operating Transfers In	0	0	150,000	0	0	0	Infinity
39679 - Tsf In fr TIRZ #2 Fund	0	0	150,000	0	0	0	Infinity
Expenditures	(5,276,612)	(3,164,601)	(3,629,532)	(4,556,342)	(1,472,725)	3,083,617	-209.38%
41000 - Personal Services	0	0	0	(81,409)	(85,000)	(3,591)	4.22%
41500 - PFP	0	0	0	(81,409)	(85,000)	(3,591)	4.22%
60000 - Contractual Services	(180,000)	(285,000)	(315,000)	(300,000)	(300,000)	0	0.00%
62025 - Blackridge Contract	(180,000)	(285,000)	(315,000)	(300,000)	(300,000)	0	0.00%
63000 - Other Professional	(5,200)	(5,720)	(5,900)	(5,000)	(15,000)	(10,000)	66.67%
63140 - Audit Fee	(5,200)	(5,720)	(5,900)	(5,000)	(15,000)	(10,000)	66.67%
69000 - Rentals	0	0	(1,145,683)	(416,400)	0	416,400	Infinity
69300 - Leased Computer	0	0	(1,145,683)	(416,400)	0	416,400	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Software							
77000 - Charges - Other	(2,244,294)	(2,457,481)	(2,162,949)	(953,533)	(1,072,725)	(119,192)	11.11%
77610 - Information Technology - City	(815,762)	(873,199)	(916,859)	(953,533)	(1,072,725)	(119,192)	11.11%
78230 - Loss on Bad Debt	(1,428,532)	(1,584,282)	(1,246,090)	0	0	0	Infinity
92000 - Operating Transfers	(2,847,118)	(416,400)	0	(2,800,000)	0	2,800,000	Infinity
92005 - General Fund	0	0	0	(2,800,000)	0	2,800,000	Infinity
92130 - General Construction	(2,847,118)	(416,400)	0	0	0	0	Infinity
52121 - Sewer General	21,074,539	17,095,995	16,335,951	16,651,073	18,621,864	1,970,791	10.58%
Revenues	28,869,306	30,917,253	30,903,341	32,396,742	34,349,512	1,952,770	5.69%
34000 - Utility Sales & Services	28,697,581	30,842,135	30,813,947	32,284,742	34,248,512	1,963,770	5.73%
34030 - Sewer Charges	27,652,251	29,232,248	29,644,607	31,159,592	33,249,102	2,089,510	6.28%
34040 - Ind Waste Sewer Surchar	281,104	818,780	434,863	318,150	220,873	(97,277)	-44.04%
34045 - Liq. Waste Disp. Fee	151,730	153,025	152,475	156,000	166,786	10,786	6.47%
34060 - Sale of Reclaimed Water	612,496	638,082	582,002	651,000	611,751	(39,249)	-6.42%
34200 - Tap Fees and Frontage Charges	143,449	31,728	49,050	77,000	56,000	(21,000)	-37.50%
34220 - Sewer Tap Fees	128,726	29,778	49,050	71,000	50,000	(21,000)	-42.00%
34240 - Sewer Frontage Charges	14,723	1,950	0	6,000	6,000	0	0.00%
37109 - Interest Earnings	106	71	46	0	0	0	Infinity
37125 - Other Interest Income	106	71	46	0	0	0	Infinity
37150 - Rent	28,170	43,319	40,297	35,000	45,000	10,000	22.22%
37155 - Surface Land Rental	28,170	43,319	40,297	35,000	45,000	10,000	22.22%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Expenditures	(7,794,767)	(13,821,258)	(14,567,390)	(15,745,669)	(15,727,648)	18,021	-0.11%
77000 - Charges - Other	(4,072,439)	(4,589,240)	(4,537,212)	(4,837,938)	(5,336,950)	(499,012)	9.35%
77840 - Administrative Sewer	(852,265)	(852,265)	(736,883)	(832,152)	(1,008,663)	(176,511)	17.50%
77850 - Pymnt Lieu of Franch Tx	(1,336,332)	(1,533,108)	(1,661,061)	(1,844,687)	(1,883,223)	(38,536)	2.05%
77860 - Pymnt Lieu of Prop Tx -	(1,867,912)	(2,187,413)	(2,120,826)	(2,148,099)	(2,432,064)	(283,965)	11.68%
78010 - Fiscal Agent Fees	(15,930)	(16,425)	(18,275)	(13,000)	(13,000)	0	0.00%
78210 - Cash Over/Short	0	(29)	(168)	0	0	0	Infinity
89000 - Debt Service	(3,722,327)	(6,717,439)	(7,508,803)	(8,389,981)	(7,871,348)	518,633	-6.59%
89200 - Bond Interest Payments	(3,527,461)	(6,548,311)	(7,396,108)	(8,389,981)	(7,871,348)	518,633	-6.59%
89350 - Bond Issuance Costs	(194,867)	(169,128)	(112,695)	0	0	0	Infinity
92000 - Operating Transfers	0	(2,514,578)	(2,521,375)	(2,517,750)	(2,519,350)	(1,600)	0.06%
92170 - Trsf to Debt Service	0	(2,514,578)	(2,521,375)	(2,517,750)	(2,519,350)	(1,600)	0.06%
52122 - Water General	57,064,486	54,421,188	61,607,380	64,106,548	67,062,976	2,956,428	4.41%
Revenues	64,266,017	62,495,059	69,288,836	73,466,283	76,396,416	2,930,133	3.84%
34000 - Utility Sales & Services	64,673,343	62,907,017	69,635,338	73,998,123	76,867,466	2,869,343	3.73%
34010 - Water Metered Sales	63,382,534	62,547,908	68,179,021	72,605,000	74,567,466	1,962,466	2.63%
34070 - Water Service Charges	1,290,809	359,109	1,456,317	1,393,123	2,300,000	906,877	39.43%
34200 - Tap Fees and Frontage Charges	378,663	152,794	179,437	293,000	266,580	(26,420)	-9.91%
34210 - Water Tap Fees	272,483	60,442	96,606	198,000	165,640	(32,360)	-19.54%
34230 - Water Frontage Charges	7,480	5,203	0	6,000	6,000	0	0.00%
34266 - Lab Fees	98,700	87,149	82,831	89,000	94,940	5,940	6.26%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
37109 - Interest Earnings	816	795	390	0	0	0	Infinity
37125 - Other Interest Income	816	795	390	0	0	0	Infinity
37150 - Rent	94,445	109,537	82,850	95,160	95,160	0	0.00%
37155 - Surface Land Rental	94,445	109,537	82,850	95,160	95,160	0	0.00%
37400 - Miscellaneous Revenue	(881,250)	(675,083)	(609,179)	(920,000)	(832,790)	87,210	-10.47%
37141 - Merchant Service Fees	(881,300)	(675,083)	(609,179)	(920,000)	(832,790)	87,210	-10.47%
37143 - Rain Sensor Rebate	50	0	0	0	0	0	Infinity
Expenditures	(7,201,531)	(8,073,871)	(7,681,457)	(9,359,735)	(9,333,440)	26,295	-0.28%
77000 - Charges - Other	(7,101,263)	(8,013,982)	(8,052,273)	(8,483,147)	(8,667,874)	(184,727)	2.13%
77810 - Administrative Water	(998,810)	(998,810)	(865,037)	(976,875)	(1,184,082)	(207,207)	17.50%
77820 - Pymnt Lieu of Franch Tx	(3,146,818)	(3,606,101)	(3,907,120)	(4,337,935)	(4,423,240)	(85,305)	1.93%
77830 - Pymnt Lieu of Prop Tx -	(2,955,635)	(3,409,071)	(3,280,085)	(3,168,337)	(3,060,552)	107,785	-3.52%
78210 - Cash Over/Short	0	0	(30)	0	0	0	Infinity
89000 - Debt Service	(100,267)	(59,889)	370,816	(876,588)	(665,566)	211,022	-31.71%
89200 - Bond Interest Payments	30,521	10,392	370,816	(863,588)	(665,566)	198,022	-29.75%
89300 - Fiscal Agent Bond Fees	0	0	0	(13,000)	0	13,000	Infinity
89350 - Bond Issuance Costs	(130,788)	(70,281)	0	0	0	0	Infinity
52123 - Water & Sewer - Transfer	108,901	(311,576)	(2,582,991)	(63,654)	24,936,346	25,000,000	100.26%
Revenues	180,000	0	0	0	25,000,000	25,000,000	100.00%
35500 - Revenue from Other Agencies	0	0	0	0	25,000,000	25,000,000	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35610 - Grant In Aid – Federal	0	0	0	0	25,000,000	25,000,000	100.00%
39100 - Operating Transfers In	180,000	0	0	0	0	0	Infinity
39110 - Tsf In fr General Fund	180,000	0	0	0	0	0	Infinity
Expenditures	(71,099)	(311,576)	(2,582,991)	(63,654)	(63,654)	0	0.00%
92000 - Operating Transfers	(71,099)	(311,576)	(2,582,991)	(63,654)	(63,654)	0	0.00%
92080 - Capital Improvement	0	0	(2,494,291)	0	0	0	Infinity
92120 - Information Services	(66,599)	(66,847)	(64,377)	(63,654)	(63,654)	0	0.00%
92125 - Municipal Garage	(4,500)	(244,729)	(24,323)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
52110 - Director of Utilities	**14.00**	**14**
ADM160 - UTILITIES INVENTORY SUPERINTENDENT	1.00	1
ADM176 - ASSET MANAGEMENT PROGRAM MANAGER	1.00	1
ADM300 - DIRECTOR OF UTILITIES	1.00	1
ADM301 - ASSISTANT DIR OF UTILITIES	2.00	2
ADM302 - UTILITIES BUSINESS ADMINISTRATOR	1.00	1
CLR166 - UTILITIES INVENTORY SPECIALIST	1.00	1
CLR167 - UTILITIES INVENTORY SPECIALIST	4.00	4
PRF131 - UTILITIES ANALYST	1.00	1
PRF160 - SAFETY COORDINATOR	1.00	1
PRF250 - HUMAN RESOURCE GENERALIST	1.00	1
Grand Total	**14.00**	**14**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WATER PRODUCTION

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	27,827,561	29,008,884	31,947,285	31,650,995
Personal Services	2,962,173	3,186,523	3,764,055	3,728,401
Supplies	6,052,837	5,455,614	6,930,486	6,010,819
Contractual Services	2,426,774	3,622,214	3,636,915	3,600,020
Other Charges	16,385,777	16,744,532	16,958,829	18,311,755
Capital Outlay	0	0	495,000	0
Total Operating Expense	0	0	162,000	0
Revenues	61,992	69,721	68,000	68,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Water Production focuses on delivering a consistent supply of high-quality, low-cost water that meets the evolving needs of customers, while ensuring public health is protected in compliance with federal and state water quality regulations.

Goals & Objectives

As a major city in the High Plains of Texas, a reliable water supply is essential for Amarillo’s survival, economy, and overall quality of life. However, recent changes in weather patterns have prompted a re-evaluation of what is considered "normal", leading to a greater reliance on groundwater sources. With the city's growing population and economy, along with various competing needs, Amarillo is working closely with engineers, the Texas Water Development Board (TWDB), and the Texas Commission on Environmental Quality (TCEQ) to develop and implement its most proactive and comprehensive water system plan to date. This plan will fully integrate the supply, transmission, treatment, storage, and distribution of water.

The Water Production department plays a key role in engaging the community by handling calls and resolving issues related to the distribution system, such as main breaks, sewer problems, disconnected services, and general utility inquiries. Each call is managed with professionalism and courtesy. Staff regularly attend events to raise awareness and educate the community on water production and conservation, using tools such as brochures, website updates, media campaigns, and high school classroom presentations. Additionally, staff at the Osage plant offer educational tours to school groups throughout the year. The department also supports the city’s conservation efforts, participating in campaigns like *Every Drop Counts*.

The Water Production department is focused on addressing the growing demands of residents, businesses, and firefighting needs by enhancing security measures across the infrastructure, increasing well field production, and optimizing the use of allocated source water. In the current budget year, projects

have been completed to improve water quality and production capacity to meet long-term customer needs. Plans are in place to increase the Treatment Plant's rating capacity to 70 million gallons per day and upgrade chemical application processes. Additionally, air-scouring equipment will be added to improve filter backwashing and reduce water loss in the treatment process. The department has also launched programs to pool utility resources, enhancing staff safety and working conditions.

Programs of the Water Production Department

Water Production Department

2025/26 Budget

Management and maintenance of the four City's well fields and well field pumping stations.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
Groundwater production produced (billion gallons)	7.416	7.2	7
Groundwater direct into Osage *20.0 MGD is the maximum.	2.819	2.7	2
Well pump and motor replacement/repair	14	8	8
Well Field Production (Carson and Potter) percentage	76%	93%	9
Leak repairs	7	4	6
Meter replacements	17	16	2

Water Transmission Department

2025/26 Budget

Management and maintenance of city pumping stations and overhead storage facilities.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
Potable Water Tank Inspections	24	24	2
Pressure Point additions		2	2
Upgrades to radio/communication/SCADA network	9	24	2
Water Loss Percentage[1]	4.72%	4.75%	1

[1] AWWA standard for water loss is ≤ 12%

Water Treatment Department

2025/26 Budget

Management, maintenance, treatment, and state compliance testing of the Canadian River Municipal Water Authority (CRMWA) water resource.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
CRMWA allocation Used (billion gallons)	9.815	9.925	1
Compliance with state/federal regulatory reporting	100%	100%	1
% Loss in treatment process	1.797	1.7%	1
Gallons Used per Backwash	278k	271k	2
Bacteriological sampling	1652	1648	1
Surface water production capacity (Billion gallons) AWWA standard increase 3%	9.954	10	1

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	31,650,995
Grand Total	**31,650,995**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	**FY2022-23 Actual**	**FY2023-24 Actual**	**FY2024-25 Budget**	**FY2025-26 Budget**	**Variance**	**Variance %**
52200 - Water Production	(7,579,268)	(8,656,624)	(8,606,471)	(9,570,973)	(8,650,232)	920,741	-10.64%
Revenues	0	69,800	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	0	69,800	0	0	0	0	Infinity
37435 - Sale of Scrap	0	69,800	0	0	0	0	Infinity
Expenditures	(7,579,268)	(8,726,424)	(8,606,471)	(9,570,973)	(8,650,232)	920,741	-10.64%
41000 - Personal Services	(641,004)	(621,926)	(501,664)	(1,045,719)	(894,787)	150,932	-16.87%
41100 - Salaries and Wages	(446,731)	(380,397)	(297,872)	(729,371)	(608,935)	120,436	-19.78%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(33,360)	(29,044)	(14,332)	(16,200)	(14,400)	1,800	-12.50%
41820 - Health Insurance	(154,049)	(129,728)	(90,247)	(132,441)	(124,248)	8,193	-6.59%
41900 - Life	(350)	(262)	(184)	(492)	(451)	41	-9.09%
42010 - Social Security - Medicare	(6,599)	(5,723)	(4,548)	(8,246)	(6,473)	1,773	-27.39%
42020 - Social Security - OASDI	(28,218)	(24,473)	(19,446)	(35,260)	(27,682)	7,578	-27.38%
42110 - TMRS	33,470	(50,002)	(48,394)	(85,535)	(77,688)	7,847	-10.10%
42111 - TMRS Adj (GASB 68)	0	4,290	0	0	0	0	Infinity
42115 - OPEB Funding	7,611	(10,254)	(8,180)	(13,821)	(10,850)	2,971	-27.38%
42116 - OPEB Adj (GASB 75)	0	8,080	0	0	0	0	Infinity
42300 - State Unemployment	(645)	(621)	(340)	(1,107)	(814)	293	-36.00%
42400 - Workers Compensation	(7,515)	(6,218)	(2,705)	(23,246)	(23,246)	0	0.00%
42560 - Change in Sick and Annua	(4,619)	2,426	(15,415)	0	0	0	Infinity
41600 - Overtime Pay	(9,303)	(12,516)	(24,399)	(12,000)	(12,000)	0	0.00%
41620 - Unscheduled	(9,303)	(12,516)	(24,399)	(12,000)	(12,000)	0	0.00%
51100 - General Supplies	(30,304)	(28,341)	(48,588)	(45,350)	(24,200)	21,150	-87.40%
51110 - Office Expense	(1,365)	(2,822)	(2,611)	(1,485)	(1,485)	0	0.00%
51120 - Safety Program	(6,288)	(6,170)	(1,534)	(6,000)	(6,000)	0	0.00%
51200 - Operating	(12,738)	(12,292)	(12,022)	(9,000)	(9,000)	0	0.00%
51250 - Janitor	(1,189)	(513)	(270)	(825)	(825)	0	0.00%
51300 - Clothing and Linen	(97)	0	(82)	0	0	0	Infinity
51350 - Chemical and Medical	(511)	(488)	(716)	(465)	(465)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51400 - Photographic	0	(187)	0	0	0	0	Infinity
51452 - B & A - General	(170)	(204)	0	(150)	0	150	Infinity
51700 - Education	0	628	(116)	0	0	0	Infinity
51850 - Minor Tools	(3,735)	(4,616)	(6,202)	(5,000)	(5,000)	0	0.00%
51970 - Software	0	0	0	(14,000)	0	14,000	Infinity
51980 - IT Hardware	0	0	(196)	(7,000)	0	7,000	Infinity
52050 - Auto Parts	(3,504)	(1,465)	(24,289)	(600)	(600)	0	0.00%
52120 - Tires and Tubes Other	(706)	(211)	(550)	(825)	(825)	0	0.00%
53000 - Energy	(1,587,824)	(1,935,897)	(1,595,122)	(2,169,526)	(1,671,022)	498,504	-29.83%
51800 - Fuel & Oil	(7,678)	(6,949)	(11,006)	(8,469)	(6,750)	1,719	-25.47%
53100 - Natural Gas	(2,675)	(4,264)	(4,217)	(4,779)	(4,430)	349	-7.88%
53150 - Electricity	(1,577,472)	(1,924,684)	(1,579,899)	(2,156,278)	(1,659,842)	496,436	-29.91%
60000 - Contractual Services	(8,753)	(11,411)	(5,425)	(13,210)	(11,860)	1,350	-11.38%
61200 - Postage	0	0	(402)	0	0	0	Infinity
61400 - Dues	(1,152)	(1,932)	(1,743)	(1,710)	(1,710)	0	0.00%
61410 - Tuition	(6,101)	(1,929)	(3,206)	(5,000)	(5,000)	0	0.00%
61415 - Safety Training	(1,500)	0	(75)	(1,500)	(150)	1,350	-900.00%
62000 - Professional	0	(7,550)	0	(5,000)	(5,000)	0	0.00%
68000 - Repair and Maint Services	(935,650)	(1,190,892)	(1,894,555)	(1,806,244)	(1,806,244)	0	0.00%
68100 - R & M - Building	(9,438)	(29,174)	(40,969)	(264,000)	(264,000)	0	0.00%
68300 - R & M - Improvements	(298,497)	(533,698)	(432,089)	(650,144)	(650,144)	0	0.00%
68312 - Other Improvement	(622,048)	(620,516)	(1,419,663)	(882,900)	(882,900)	0	0.00%
68610 - Office Equipment	(277)	(1,093)	0	(1,500)	(1,500)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68615 - Misc. Fuel Powered Equi	(1,275)	(2,106)	(762)	(1,500)	(1,500)	0	0.00%
68640 - Machinery	(1,420)	(1,704)	(63)	(1,500)	(1,500)	0	0.00%
68650 - Shop Equipment	(521)	(1,493)	(638)	(3,500)	(3,500)	0	0.00%
68680 - Other Equipment	0	0	(58)	0	0	0	Infinity
68710 - Auto Repair & Maint	(2,174)	(1,107)	(314)	(1,200)	(1,200)	0	0.00%
69000 - Rentals	(137,648)	(176,610)	(186,919)	(221,904)	(192,400)	29,504	-15.33%
69210 - Rental City Equipment	(137,423)	(176,007)	(185,032)	(220,704)	(191,200)	29,504	-15.43%
69220 - Rental Other Equipment	(225)	(603)	(1,887)	(1,200)	(1,200)	0	0.00%
70000 - Other Charges	(3,348,849)	(3,830,859)	(3,635,343)	(3,559,514)	(3,540,871)	18,643	-0.53%
72000 - Communication	(4,293)	(6,952)	(7,940)	(2,000)	(2,000)	0	0.00%
74000 - Printing and Binding	0	0	(100)	0	0	0	Infinity
75100 - Travel	(586)	(1,106)	0	(2,000)	(2,000)	0	0.00%
75300 - Meals and Local	(352)	(368)	0	(400)	(400)	0	0.00%
76000 - Depreciation	(3,343,618)	(3,822,432)	(3,627,303)	(3,555,114)	(3,536,471)	18,643	-0.53%
71000 - Insurance	(401,482)	(439,031)	(234,817)	(11,040)	(7,982)	3,058	-38.31%
71100 - Insurance and Bonds	(401,482)	(439,031)	(234,817)	(11,040)	(7,982)	3,058	-38.31%
76000 - Depreciation	(478,439)	(478,439)	(478,439)	(478,439)	(488,839)	(10,400)	2.13%
76500 - Amortization of Water Rights	(478,439)	(478,439)	(478,439)	(478,439)	(488,839)	(10,400)	2.13%
77000 - Charges - Other	(11)	(502)	(1,199)	(27)	(27)	0	0.00%
77215 - Tax Payments on Leased L	(11)	(502)	(1,199)	(27)	(27)	0	0.00%
80000 - Capital Outlay	0	0	0	(104,000)	0	104,000	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
84000 - Machinery & Equipment	0	0	0	(104,000)	0	104,000	Infinity
84000 - Machinery & Equipment	0	0	0	(104,000)	0	104,000	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	0	(104,000)	0	104,000	Infinity
52210 - Water Transmission	(5,661,710)	(6,226,974)	(6,649,703)	(7,148,072)	(7,274,736)	(126,664)	1.74%
Revenues	66,675	61,992	69,721	68,000	68,000	0	0.00%
37109 - Interest Earnings	190	95	7	0	0	0	Infinity
37125 - Other Interest Income	190	95	7	0	0	0	Infinity
37150 - Rent	66,485	61,897	69,713	68,000	68,000	0	0.00%
37154 - Other Rental Income	66,485	61,897	69,713	68,000	68,000	0	0.00%
Expenditures	(5,728,386)	(6,288,966)	(6,719,424)	(7,216,072)	(7,342,736)	(126,664)	1.73%
41000 - Personal Services	(452,497)	(571,810)	(638,615)	(639,107)	(708,244)	(69,137)	9.76%
41100 - Salaries and Wages	(320,341)	(328,091)	(382,553)	(385,871)	(424,465)	(38,594)	9.09%
41300 - Incentive	(19,252)	(24,662)	(22,739)	(22,200)	(23,400)	(1,200)	5.13%
41820 - Health Insurance	(98,854)	(109,874)	(114,667)	(112,824)	(121,486)	(8,662)	7.13%
41900 - Life	(221)	(214)	(236)	(369)	(410)	(41)	10.00%
42010 - Social Security - Medicare	(4,811)	(4,969)	(5,875)	(5,917)	(6,494)	(577)	8.89%
42020 - Social Security - OASDI	(20,569)	(21,247)	(25,118)	(25,299)	(27,767)	(2,468)	8.89%
42110 - TMRS	18,066	(43,756)	(62,385)	(61,375)	(77,929)	(16,554)	21.24%
42111 - TMRS Adj (GASB 68)	0	3,737	0	0	0	0	Infinity
42115 - OPEB Funding	5,554	(8,973)	(10,588)	(9,916)	(10,883)	(967)	8.89%
42116 - OPEB Adj (GASB 75)	0	6,841	0	0	0	0	Infinity
42300 - State Unemployment	(439)	(450)	(437)	(666)	(740)	(74)	10.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(7,449)	(6,515)	(3,743)	(14,670)	(14,670)	0	0.00%
42560 - Change in Sick and Annua	(4,182)	(33,639)	(10,275)	0	0	0	Infinity
41600 - Overtime Pay	(16,821)	(16,493)	(30,374)	(5,000)	(5,000)	0	0.00%
41620 - Unscheduled	(16,821)	(16,493)	(30,374)	(5,000)	(5,000)	0	0.00%
51100 - General Supplies	(19,861)	(20,475)	(27,552)	(39,375)	(20,875)	18,500	-88.62%
51110 - Office Expense	(279)	(897)	(1,207)	(900)	(900)	0	0.00%
51120 - Safety Program	(5,733)	(4,863)	(2,601)	(5,000)	(5,000)	0	0.00%
51200 - Operating	(7,653)	(8,579)	(9,371)	(6,200)	(6,200)	0	0.00%
51250 - Janitor	(2,470)	(1,276)	0	(900)	(900)	0	0.00%
51300 - Clothing and Linen	27	(127)	(43)	(100)	(100)	0	0.00%
51350 - Chemical and Medical	(672)	(770)	(82)	(650)	(650)	0	0.00%
51452 - B & A - General	(384)	(197)	(574)	(525)	(525)	0	0.00%
51700 - Education	0	(88)	(1,263)	0	0	0	Infinity
51850 - Minor Tools	(1,815)	(678)	(3,901)	(2,500)	(5,000)	(2,500)	50.00%
51950 - Minor Office Equipment	21	0	0	(1,000)	(1,000)	0	0.00%
51970 - Software	0	0	0	(14,000)	0	14,000	Infinity
51980 - IT Hardware	(41)	(111)	0	(7,000)	0	7,000	Infinity
52050 - Auto Parts	(733)	(2,890)	(8,369)	0	0	0	Infinity
52120 - Tires and Tubes Other	(129)	0	(141)	(600)	(600)	0	0.00%
53000 - Energy	(1,762,661)	(2,232,371)	(1,961,515)	(2,546,038)	(2,261,475)	284,563	-12.58%
51800 - Fuel & Oil	(3,790)	(3,907)	(1,949)	(5,186)	(5,290)	(104)	1.97%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53100 - Natural Gas	(4,554)	(4,920)	(8,118)	(6,078)	(8,528)	(2,450)	28.73%
53150 - Electricity	(1,710,352)	(2,196,803)	(1,899,864)	(2,473,327)	(2,191,755)	281,572	-12.85%
53200 - Water and Sewer	(43,964)	(26,741)	(51,584)	(61,447)	(55,902)	5,545	-9.92%
60000 - Contractual Services	(5,419)	(4,708)	(4,503)	(15,335)	(16,835)	(1,500)	8.91%
61400 - Dues	(1,622)	(632)	(271)	(1,235)	(1,235)	0	0.00%
61410 - Tuition	(2,001)	(3,376)	(4,232)	(7,600)	(7,600)	0	0.00%
61415 - Safety Training	(1,795)	(700)	0	(1,500)	(3,000)	(1,500)	50.00%
62000 - Professional	0	0	0	(5,000)	(5,000)	0	0.00%
68000 - Repair and Maint Services	(118,491)	(194,121)	(420,559)	(453,505)	(453,505)	0	0.00%
68100 - R & M - Building	(10,456)	(19,697)	(42,041)	(145,000)	(145,000)	0	0.00%
68300 - R & M - Improvements	(75,351)	(87,699)	(202,763)	(131,650)	(131,650)	0	0.00%
68312 - Other Improvement	(26,512)	(83,227)	(174,606)	(165,550)	(165,550)	0	0.00%
68610 - Office Equipment	(1,540)	(713)	0	(2,000)	(2,000)	0	0.00%
68615 - Misc. Fuel Powered Equi	(2,143)	(1,291)	(348)	(2,100)	(2,100)	0	0.00%
68640 - Machinery	(740)	(66)	(801)	(750)	(750)	0	0.00%
68650 - Shop Equipment	(555)	(682)	0	(600)	(600)	0	0.00%
68660 - Audio/Video Equipment	0	0	0	(5,000)	(5,000)	0	0.00%
68680 - Other Equipment	(489)	(284)	0	(375)	(375)	0	0.00%
68710 - Auto Repair & Maint	(704)	(462)	0	(480)	(480)	0	0.00%
69000 - Rentals	(64,957)	(68,514)	(72,433)	(73,587)	(75,510)	(1,923)	2.55%
69210 - Rental City Equipment	(63,958)	(68,435)	(71,103)	(72,762)	(74,685)	(1,923)	2.57%
69220 - Rental Other	(999)	(80)	(1,330)	(825)	(825)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Equipment							
70000 - Other Charges	(3,158,664)	(3,126,282)	(3,132,699)	(3,313,370)	(3,794,594)	(481,224)	12.68%
72000 - Communication	0	0	0	(1,000)	(1,000)	0	0.00%
75100 - Travel	0	0	0	(2,000)	(2,000)	0	0.00%
75300 - Meals and Local	(543)	(423)	(86)	(400)	(400)	0	0.00%
76000 - Depreciation	(3,158,121)	(3,125,859)	(3,132,613)	(3,309,970)	(3,791,194)	(481,224)	12.69%
71000 - Insurance	(50,249)	(54,192)	(431,175)	(5,755)	(6,698)	(943)	14.08%
71100 - Insurance and Bonds	(50,249)	(54,192)	(431,175)	(5,755)	(6,698)	(943)	14.08%
84000 - Machinery & Equipment	0	0	0	(125,000)	0	125,000	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	0	(125,000)	0	125,000	Infinity
92000 - Operating Transfers	(78,766)	0	0	0	0	0	Infinity
92125 - Municipal Garage	(78,766)	0	0	0	0	0	Infinity
52220 - Surface Water Treatment	(11,422,185)	(12,759,732)	(13,682,989)	(15,160,240)	(15,658,027)	(497,787)	3.18%
Revenues	700	0	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	700	0	0	0	0	0	Infinity
37410 - Miscellaneous Revenue	700	0	0	0	0	0	Infinity
Expenditures	(11,422,885)	(12,759,732)	(13,682,989)	(15,160,240)	(15,658,027)	(497,787)	3.18%
41000 - Personal Services	(1,417,738)	(1,611,790)	(1,867,952)	(2,012,229)	(2,058,370)	(46,141)	2.24%
41100 - Salaries and Wages	(1,035,414)	(1,047,178)	(1,195,043)	(1,277,453)	(1,295,896)	(18,443)	1.42%
41300 - Incentive	(35,357)	(30,964)	(25,995)	(18,000)	(18,000)	0	0.00%
41820 - Health Insurance	(274,347)	(293,100)	(301,092)	(310,356)	(302,376)	7,980	-2.64%
41900 - Life	(692)	(654)	(685)	(1,189)	(1,189)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42010 - Social Security - Medicare	(16,916)	(16,063)	(18,714)	(18,852)	(19,122)	(270)	1.41%
42020 - Social Security - OASDI	(71,851)	(68,682)	(80,017)	(80,620)	(81,757)	(1,137)	1.39%
42110 - TMRS	59,477	(137,120)	(192,942)	(195,558)	(229,457)	(33,899)	14.77%
42111 - TMRS Adj (GASB 68)	0	11,560	0	0	0	0	Infinity
42115 - OPEB Funding	14,761	(28,118)	(32,653)	(31,598)	(32,043)	(445)	1.39%
42116 - OPEB Adj (GASB 75)	0	18,117	0	0	0	0	Infinity
42300 - State Unemployment	(1,562)	(1,462)	(1,279)	(2,219)	(2,146)	73	-3.40%
42400 - Workers Compensation	(27,921)	(27,376)	(13,014)	(71,584)	(71,584)	0	0.00%
42510 - Car Allowance	(2,151)	(2,893)	(3,017)	(3,600)	(3,600)	0	0.00%
42550 - Communications Allowance	(860)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
42560 - Change in Sick and Annua	(24,903)	13,303	(2,295)	0	0	0	Infinity
41600 - Overtime Pay	(135,264)	(75,012)	(123,519)	(50,000)	(50,000)	0	0.00%
41620 - Unscheduled	(135,264)	(75,012)	(123,519)	(50,000)	(50,000)	0	0.00%
51100 - General Supplies	(755,689)	(1,040,401)	(1,076,293)	(1,303,100)	(1,255,650)	47,450	-3.78%
51110 - Office Expense	(15,332)	(7,655)	(16,218)	(10,000)	(10,000)	0	0.00%
51120 - Safety Program	(9,037)	(10,180)	(10,705)	(9,100)	0	9,100	Infinity
51200 - Operating	(62,088)	(15,045)	(12,761)	(16,000)	(16,000)	0	0.00%
51250 - Janitor	(4,988)	(4,708)	(4,645)	(3,000)	(3,000)	0	0.00%
51300 - Clothing and Linen	(16,711)	(15,335)	(49,479)	(27,200)	(27,200)	0	0.00%
51350 - Chemical and Medical	(616,731)	(963,598)	(961,828)	(1,182,100)	(1,182,100)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51400 - Photographic	0	0	(10)	(100)	(100)	0	0.00%
51452 - B & A - General	(3,747)	(3,261)	(2,217)	(4,000)	(4,000)	0	0.00%
51700 - Education	(2,870)	(4,578)	(5,856)	(3,800)	(3,800)	0	0.00%
51850 - Minor Tools	(2,933)	(442)	(1,647)	(2,500)	(5,000)	(2,500)	50.00%
51950 - Minor Office Equipment	(1,011)	(488)	(655)	(300)	(450)	(150)	33.33%
51970 - Software	0	0	0	(14,000)	0	14,000	Infinity
51980 - IT Hardware	(10,599)	(10,912)	(6,733)	(27,000)	0	27,000	Infinity
52050 - Auto Parts	(8,132)	(2,930)	(3,277)	(2,000)	(2,000)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(500)	(500)	0	0.00%
52120 - Tires and Tubes Other	(1,508)	(1,268)	(261)	(1,500)	(1,500)	0	0.00%
53000 - Energy	(642,880)	(795,539)	(746,545)	(827,097)	(777,597)	49,500	-6.37%
51800 - Fuel & Oil	(6,545)	(6,039)	(16,941)	(31,603)	(8,689)	22,914	-263.71%
53100 - Natural Gas	(20,363)	(15,502)	(11,386)	(11,543)	(11,961)	(418)	3.49%
53150 - Electricity	(576,641)	(733,614)	(659,687)	(679,264)	(693,066)	(13,802)	1.99%
53200 - Water and Sewer	(39,331)	(40,384)	(58,531)	(104,687)	(63,881)	40,806	-63.88%
60000 - Contractual Services	(187,482)	(133,542)	(165,088)	(162,201)	(160,201)	2,000	-1.25%
61200 - Postage	(3,262)	(2,410)	(1,963)	(2,000)	(2,000)	0	0.00%
61400 - Dues	(23,103)	(9,013)	(5,053)	(14,200)	(14,200)	0	0.00%
61410 - Tuition	(14,994)	(10,708)	(9,839)	(14,000)	(14,000)	0	0.00%
61415 - Safety Training	(1,218)	(266)	0	(2,000)	0	2,000	Infinity
62000 - Professional	(144,904)	(111,145)	(148,232)	(130,001)	(130,001)	0	0.00%
63000 - Other Professional	(4,949)	(4,949)	(866)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
63210 - Armored Car Service	(4,949)	(4,949)	(866)	0	0	0	Infinity
67000 - Cleaning Services	(1,816)	(2,248)	(2,267)	(2,990)	(2,990)	0	0.00%
67320 - Extermination	(555)	(513)	(771)	(1,740)	(1,740)	0	0.00%
67500 - Laundry	(1,261)	(1,735)	(1,496)	(1,250)	(1,250)	0	0.00%
68000 - Repair and Maint Services	(400,236)	(495,371)	(717,789)	(697,452)	(697,452)	0	0.00%
68100 - R & M - Building	(56,486)	(45,872)	(132,032)	(97,000)	(97,000)	0	0.00%
68300 - R & M - Improvements	(292,828)	(380,531)	(511,956)	(493,500)	(493,500)	0	0.00%
68312 - Other Improvement	(43,755)	(59,634)	(72,179)	(99,352)	(99,352)	0	0.00%
68610 - Office Equipment	(404)	(3,755)	(170)	(1,200)	(1,200)	0	0.00%
68615 - Misc. Fuel Powered Equi	(149)	(20)	(970)	(200)	(200)	0	0.00%
68640 - Machinery	(1,223)	(1,220)	(221)	(1,200)	(1,200)	0	0.00%
68650 - Shop Equipment	(1,178)	(1,262)	(78)	(1,200)	(1,200)	0	0.00%
68680 - Other Equipment	(3,998)	(2,979)	(151)	(3,000)	(3,000)	0	0.00%
68710 - Auto Repair & Maint	(214)	(98)	(32)	(800)	(800)	0	0.00%
69000 - Rentals	(137,954)	(144,407)	(151,809)	(190,487)	(183,023)	7,464	-4.08%
69210 - Rental City Equipment	(111,174)	(140,652)	(147,342)	(165,487)	(158,023)	7,464	-4.72%
69220 - Rental Other Equipment	(1,202)	(3,755)	(4,468)	(3,000)	(3,000)	0	0.00%
69300 - Leased Computer Software	(25,578)	0	0	(22,000)	(22,000)	0	0.00%
70000 - Other Charges	(911,185)	(977,223)	(974,475)	(986,222)	(998,153)	(11,931)	1.20%
72000 - Communication	0	0	0	(4,000)	(4,000)	0	0.00%
75100 - Travel	(494)	(5,709)	(76)	(3,500)	(3,500)	0	0.00%
75300 - Meals and Local	(1,078)	(352)	(1,296)	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
76000 - Depreciation	(909,613)	(971,163)	(973,103)	(977,722)	(989,653)	(11,931)	1.21%
71000 - Insurance	(360,566)	(86,489)	(16,880)	(20,462)	(18,636)	1,826	-9.80%
71100 - Insurance and Bonds	(360,566)	(86,489)	(16,880)	(20,462)	(18,636)	1,826	-9.80%
77000 - Charges - Other	(6,467,127)	(7,392,760)	(7,839,505)	(8,584,000)	(9,455,955)	(871,955)	9.22%
77200 - License and Permits	(120)	(1,878)	(4,542)	(5,000)	(5,000)	0	0.00%
77300 - Water System Inspections	(193,443)	(174,586)	(194,022)	(200,000)	(200,000)	0	0.00%
78000 - Pmnt to CRMWA - M and O	(6,273,564)	(7,216,296)	(7,640,941)	(8,379,000)	(9,250,955)	(871,955)	9.43%
84000 - Machinery & Equipment	0	0	0	(162,000)	0	162,000	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	0	(162,000)	0	162,000	Infinity
TEXP - Total Operating Expense	0	0	0	(162,000)	0	162,000	Infinity
80000 - Capital Outlay	0	0	0	(162,000)	0	162,000	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
52200 - Water Production	**11.00**	**11**
TRD802 - MASTER ELECTRICIAN	1.00	1
TRD805 - GROUNDWATER OPERATOR	1.00	1
TRD915 - ELECTRICIAN I	2.00	2
TRD955 - WATER MECHANIC TECHNICIAN III	1.00	1
TRD957 - WELL FIELD O&M TECHNICIAN	6.00	6
52210 - Water Transmission	**10.00**	**10**
MGT910 - WATER MAINTENANCE SUPERVISOR - WT	1.00	1
TEC930 - INSTRUMENTATION ELECTRIC & CONTROL SPECIALIST	2.00	2
TRD915 - ELECTRICIAN I	1.00	1

	FTE	Count
TRD930 - UTILITY TECH	2.00	2
TRD954 - WATER MECHANIC TECHNICIAN I	1.00	1
TRD955 - WATER MECHANIC TECHNICIAN III	1.00	1
TRD957 - WELL FIELD O&M TECHNICIAN	1.00	1
TRD964 - WATER OPERATOR CONTROLLER I	1.00	1
52220 - Surface Water Treatment	**29.00**	**29**
ADM175 - WATER UTILITIES MAINT MANAGER	1.00	1
ADM320 - WATER PROD SUPERINTENDENT	1.00	1
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
MGT320 - INSTRUMENTATION ELECTRIC & CONTROL MANAGER	1.00	1
MGT910 - WATER MAINTENANCE SUPERVISOR - WT	1.00	1
MGT941 - WATER OPERATIONS CONTROL SUPERVISOR	1.00	1
TEC320 - WATER COMPLIANCE TECH	2.00	2
TEC930 - INSTRUMENTATION ELECTRIC & CONTROL SPECIALIST	1.00	1
TRD060 - ELECTRICIAN II	1.00	1
TRD800 - CHIEF ELECTRICIAN	1.00	1
TRD801 - WATER MAINTENANCE SUPERVISOR - SWT	1.00	1
TRD910 - CUSTODIAN I	1.00	1
TRD930 - UTILITY TECH	2.00	2
TRD955 - WATER MECHANIC TECHNICIAN III	2.00	2
TRD965 - WATER OPERATOR CONTROLLER II	10.00	10
TRD966 - WATER OPERATOR CONTROLLER III	1.00	1
Grand Total	**50.00**	**50**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WATER DISTRIBUTION

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	9,417,656	10,273,811	8,842,949	11,988,333
Personal Services	2,553,723	3,094,487	3,430,037	3,393,392
Supplies	278,325	174,168	149,078	109,751
Contractual Services	3,763,496	3,803,448	1,844,738	1,896,322
Other Charges	2,932,764	3,390,459	3,239,096	6,788,868
Capital Outlay	0	0	330,000	0
Inter Reimbursements	(110,653)	(218,751)	(150,000)	(200,000)
Operating Transfers	0	30,000	0	0
Revenues	14,908	142,706	27,000	27,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Provide safe, high-quality, and dependable water services to customers at fair and reasonable rates, guided by sound business practices. Ensure a reliable service that meets customer needs while managing departmental resources transparently, responsibly, and cost-effectively.

Goals & Objectives

The Water Distribution Department is responsible for maintaining and repairing the city's vast water distribution network, which includes over 1,243.02 miles of water mains ranging from 2 to 48 inches in diameter, 5,336 fire hydrants, 19,862 valves, and 79,176 service connections. To ensure efficient operations, the department follows the industry's best practices for infrastructure rehabilitation and emphasizes outstanding customer service through strong collaboration with both internal and external partners.

Programs of the Water Distribution Department

Water Distribution Administration

2025/26 Budget

Responsible for receiving and dispatching customer calls to field crews for Water and Wastewater. With the addition of two administrative personnel, administration has also taken on additional job functions including taps for water and wastewater as well as abandonments for both areas. Effectively streamlining Water Distribution by allowing for beginning-to-end customer service.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Admin staff work orders created	6,346	10,000	12,000

Maintenance and Repair

2025/26 Budget

Responsible for the maintenance and repair of the water distribution system to ensure uninterrupted service to customers which includes 1,243.02 miles of water mains, 19,862 valves, and 79,176 active accounts.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Main breaks	566	400	500
Damage by contractors	13	20	25
Fire hydrants repaired	186	775	200
Water valves worked	89	2000	3000

New Construction Service Taps and Main Extensions

2025/26 Budget

Responsible for the installation of new water services from 5/8" to 4", fire lines, and new water mains. The Operations and Maintenance department covers the labor and equipment costs for new construction.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
New water taps installed	104	50	25
Water taps abandoned	13	35	17

Winter Weather Operations

2025/26 Budget

Responsible for responding to Emergency Operations Center (EOC) emergencies and removing snow from city properties including City Hall, Civic Center, libraries, Globe News Center, and downtown streets when requested by the Street Department.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Snow removal events	1	2	2

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	11,988,333
Grand Total	**11,988,333**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52230 - Water Distribution	(10,208,691)	(9,362,904)	(10,131,106)	(8,815,949)	(11,961,333)	(3,145,384)	26.30%
Revenues	78,718	14,908	142,706	27,000	27,000	0	0.00%
37400 - Miscellaneous Revenue	78,718	14,908	142,706	27,000	27,000	0	0.00%
37418 - Non City Damage Claim	46,024	14,908	38,608	0	0	0	Infinity
37435 - Sale of Scrap	32,694	0	104,098	27,000	27,000	0	0.00%
Expenditures	(10,287,409)	(9,377,812)	(10,273,811)	(8,842,949)	(11,988,333)	(3,145,384)	26.24%
41000 - Personal Services	(1,687,837)	(2,386,805)	(2,878,560)	(3,360,037)	(3,323,392)	36,645	-1.10%
41100 - Salaries and Wages	(1,316,845)	(1,591,022)	(1,887,429)	(2,120,124)	(2,010,239)	109,885	-5.47%
41300 - Incentive	(24,313)	(29,331)	(16,991)	(32,400)	(34,200)	(1,800)	5.26%
41820 - Health Insurance	(320,752)	(363,620)	(413,932)	(508,724)	(559,561)	(50,837)	9.09%
41900 - Life	(949)	(1,045)	(1,189)	(2,173)	(2,091)	82	-3.92%
42010 - Social Security - Medicare	(20,129)	(24,515)	(29,732)	(31,254)	(29,683)	1,571	-5.29%
42020 - Social Security - OASDI	(86,040)	(104,778)	(125,043)	(133,644)	(126,943)	6,701	-5.28%
42110 - TMRS	112,923	(204,158)	(303,409)	(324,195)	(356,251)	(32,056)	9.00%
42111 - TMRS Adj (GASB 68)	0	17,299	0	0	0	0	Infinity
42115 - OPEB Funding	33,368	(41,866)	(51,454)	(52,380)	(49,758)	2,622	-5.27%
42116 - OPEB Adj (GASB 75)	0	22,545	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(2,431)	(2,786)	(2,175)	(4,251)	(3,774)	477	-12.64%
42400 - Workers Compensation	(53,024)	(60,158)	(23,617)	(147,892)	(147,892)	0	0.00%
42510 - Car Allowance	0	0	0	(600)	(600)	0	0.00%
42550 - Communications Allowance	(2,407)	(2,314)	(2,322)	(2,400)	(2,400)	0	0.00%
42560 - Change in Sick and Annua	(7,237)	(1,055)	(21,266)	0	0	0	Infinity
41600 - Overtime Pay	(103,311)	(127,074)	(215,927)	(70,000)	(70,000)	0	0.00%
41620 - Unscheduled	(103,311)	(127,074)	(215,927)	(70,000)	(70,000)	0	0.00%
51100 - General Supplies	(2,604,026)	(276,954)	(172,196)	(146,911)	(105,911)	41,000	-38.71%
51110 - Office Expense	(6,510)	(7,708)	(12,011)	(4,500)	(4,500)	0	0.00%
51120 - Safety Program	(6,702)	(3,414)	(3,753)	(10,000)	(10,000)	0	0.00%
51200 - Operating	(2,556,285)	(214,099)	(57,917)	(25,000)	(25,000)	0	0.00%
51250 - Janitor	0	(210)	(104)	(200)	(200)	0	0.00%
51300 - Clothing and Linen	(17,641)	(14,721)	(35,315)	(23,611)	(23,611)	0	0.00%
51350 - Chemical and Medical	(9)	(84)	(232)	(500)	(500)	0	0.00%
51700 - Education	(543)	(1,234)	(1,202)	(400)	(400)	0	0.00%
51850 - Minor Tools	(15,460)	(21,267)	(41,014)	(20,500)	(20,500)	0	0.00%
51970 - Software	0	0	0	(20,000)	0	20,000	Infinity
51980 - IT Hardware	0	0	0	(21,000)	0	21,000	Infinity
52050 - Auto Parts	(713)	(14,218)	(20,646)	(20,000)	(20,000)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52120 - Tires and Tubes Other	(162)	0	0	(200)	(200)	0	0.00%
53000 - Energy	(1,765)	(1,371)	(1,972)	(2,167)	(3,840)	(1,673)	43.57%
51800 - Fuel & Oil	(554)	(775)	(1,292)	(1,424)	(3,098)	(1,674)	54.03%
53150 - Electricity	(670)	0	0	0	0	0	Infinity
53200 - Water and Sewer	(541)	(596)	(679)	(743)	(742)	1	-0.13%
60000 - Contractual Services	(1,686,725)	(1,697,983)	(1,356,422)	(8,712)	(8,712)	0	0.00%
68000 - Repair and Maint Services	(716,605)	(1,189,758)	(1,497,968)	(822,362)	(822,362)	0	0.00%
68300 - R & M - Improvements	(438,396)	(772,820)	(991,099)	(400,000)	(400,000)	0	0.00%
68312 - Other Improvement	(7,330)	(32,394)	(39,473)	(25,000)	(25,000)	0	0.00%
68500 - R & M - Streets	(236,776)	(291,279)	(349,210)	(250,000)	(250,000)	0	0.00%
68610 - Office Equipment	0	(368)	0	(300)	(300)	0	0.00%
68650 - Shop Equipment	(18,893)	(70,757)	(85,299)	(135,862)	(143,862)	(8,000)	5.56%
68680 - Other Equipment	(15,210)	(22,140)	(32,732)	(8,000)	0	8,000	Infinity
68710 - Auto Repair & Maint	0	0	(154)	(3,200)	(3,200)	0	0.00%
69000 - Rentals	(816,947)	(875,755)	(949,058)	(1,013,664)	(1,065,248)	(51,584)	4.84%
69100 - Rental Land & Buildings	0	0	0	(100)	(100)	0	0.00%
69210 - Rental City Equipment	(816,947)	(875,755)	(949,058)	(1,013,064)	(1,064,648)	(51,584)	4.85%
69220 - Rental Other Equipment	0	0	0	(500)	(500)	0	0.00%
70000 - Other Charges	(2,771,621)	(2,876,430)	(3,328,454)	(3,193,623)	(6,730,976)	(3,537,353)	52.55%
72000 - Communication	0	0	0	(2,000)	(2,000)	0	0.00%
74000 - Printing and Binding	0	0	0	(500)	(500)	0	0.00%
75100 - Travel	0	(234)	0	(1,000)	(1,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75300 - Meals and Local	(2,165)	(2,401)	(1,744)	(2,000)	(2,000)	0	0.00%
76000 - Depreciation	(2,769,456)	(2,873,796)	(3,326,710)	(3,188,123)	(6,725,476)	(3,537,353)	52.60%
71000 - Insurance	(31,072)	(40,101)	(45,773)	(29,240)	(41,659)	(12,419)	29.81%
71100 - Insurance and Bonds	(31,072)	(25,601)	(23,513)	(21,740)	(34,159)	(12,419)	36.36%
71250 - Paid Claims	0	(14,500)	(22,260)	(7,500)	(7,500)	0	0.00%
77000 - Charges - Other	(16,233)	(16,233)	(16,233)	(16,233)	(16,233)	0	0.00%
77470 - Service Charges - Other	(16,233)	(16,233)	(16,233)	(16,233)	(16,233)	0	0.00%
80000 - Capital Outlay	0	0	0	(330,000)	0	330,000	Infinity
84000 - Machinery & Equipment	0	0	0	(330,000)	0	330,000	Infinity
90000 - Inter Reimbursements	148,732	110,653	218,751	150,000	200,000	50,000	25.00%
90100 - Workorder Reimbursement	148,732	110,653	218,751	150,000	200,000	50,000	25.00%
92000 - Operating Transfers	0	0	(30,000)	0	0	0	Infinity
92125 - Municipal Garage	0	0	(30,000)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
52230 - Water Distribution	**51.00**	**51**
ADM330 - WATER AND SEWER SYS SUPERINTENDN	1.00	1
ADM331 - ASSIST WATER DIST. SUPER	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	2.00	2
CLR405 - ADMINISTRATIVE ASSISTANT II	3.00	3
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
MGT345 - WATER FOREPERSON I	10.00	10

	FTE	Count
MGT930 - WATER AND SEWER SUPERVISOR II	4.00	4
TEC117 - PIPEFITTER I	2.00	2
TEC118 - PIPEFITTER II	9.00	9
TEC119 - PIPEFITTER III	13.00	13
TRD331 - UTILITY LOCATOR	4.00	4
TRD930 - UTILITY WORKER	1.00	1
Grand Total	**51.00**	**51**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WASTEWATER COLLECTION

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,684,444	6,917,267	7,635,551	10,180,832
Personal Services	1,586,331	1,890,455	2,684,782	2,743,170
Supplies	581,582	1,181,660	687,090	547,059
Contractual Services	936,305	1,166,797	1,198,186	1,209,757
Other Charges	2,650,906	2,764,314	3,124,762	5,790,115
Capital Outlay	0	0	50,000	0
Inter Reimbursements	(70,681)	(85,959)	(109,269)	(109,269)
Revenues	0	4,192	0	0

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

To operate and maintain the wastewater collection system efficiently and responsibly, with a focus on customer service, regulatory compliance, and public health protection through safe and accessible sewage transport.

Goals & Objectives

The Wastewater Collection Department oversees the operation and maintenance of the city's wastewater collection system, which includes 1,050 miles of sewer mains (ranging from 6 to 54 inches in diameter), 14,061 manholes, and 55 lift stations. The department carries out its mission by responding promptly to customer inquiries and systematically gathering system data. It follows the industry's best practices and prioritizes delivering exceptional customer service.

Completed in 2013, the Wastewater Master Plan introduced the Dynamic Planning Tool (DPT), a key resource for long-term infrastructure planning. The DPT helps address evolving service area demands while ensuring alignment with regulatory and financial requirements. The Wastewater Collection Department uses this tool to plan major capital improvement projects and to pinpoint smaller infrastructure needs that can be integrated into day-to-day operations.

Programs of Wastewater Collection

Maintenance and Repair

2025/26 Budget

Responsible for the maintenance and repair of the wastewater collection system, including 1,050 miles of sewer mains, 14,061 sewer manholes, 79,176 sewer service tap connections, and 55 lift stations.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Sewer mains repairs	68	125	175
Sewer manholes adjusted	42	65	75
Miles of sewer cleaned	205	250	250
Total sewer calls received	842	700	850
Total sewer calls that were not stops	602	500	650
Lift station checks yearly	7,900	7,900	7,900

New Construction Service Taps and Main Extensions

2025/26 Budget

Responsible for the installation of new sewer taps and new sewer mains. The department O&M covers the labor and equipment cost for new construction.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
New sewer taps installed	92	45	22
Sewer taps abandoned	7	25	12

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	10,180,832
Grand Total	**10,180,832**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52240 - Waste Water Collection	(10,173,902)	(5,780,385)	(6,913,076)	(7,635,551)	(10,180,832)	(2,545,281)	25.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	7,762	(4,323)	4,192	0	0	0	Infinity
37400 - Miscellaneous Revenue	7,762	(4,323)	4,192	0	0	0	Infinity
37410 - Miscellaneous Revenue	6,270	0	0	0	0	0	Infinity
37418 - Non City Damage Claim	1,492	0	4,192	0	0	0	Infinity
37465 - NBV Asset Disposal	0	(4,323)	0	0	0	0	Infinity
Expenditures	(10,181,663)	(5,776,062)	(6,917,267)	(7,635,551)	(10,180,832)	(2,545,281)	25.00%
41000 - Personal Services	(1,335,796)	(1,504,987)	(1,798,856)	(2,649,782)	(2,708,170)	(58,388)	2.16%
41100 - Salaries and Wages	(946,079)	(947,167)	(1,158,162)	(1,634,178)	(1,642,602)	(8,424)	0.51%
41300 - Incentive	(35,743)	(29,839)	(30,164)	(35,100)	(36,900)	(1,800)	4.88%
41820 - Health Insurance	(262,015)	(257,917)	(273,500)	(423,210)	(429,344)	(6,134)	1.43%
41900 - Life	(675)	(603)	(698)	(1,640)	(1,640)	0	0.00%
42010 - Social Security - Medicare	(14,312)	(14,201)	(17,634)	(24,221)	(24,368)	(147)	0.60%
42020 - Social Security - OASDI	(61,197)	(60,723)	(75,400)	(103,567)	(104,202)	(635)	0.61%
42110 - TMRS	53,072	(122,413)	(182,876)	(251,241)	(292,444)	(41,203)	14.09%
42111 - TMRS Adj (GASB 68)	0	10,413	0	0	0	0	Infinity
42115 - OPEB Funding	21,486	(25,103)	(30,855)	(40,597)	(40,843)	(246)	0.60%
42116 - OPEB Adj (GASB 75)	0	16,070	0	0	0	0	Infinity
42300 - State Unemployment	(1,637)	(1,442)	(1,278)	(3,161)	(2,960)	201	-6.79%
42400 - Workers Compensation	(59,322)	(51,390)	(19,562)	(131,667)	(131,667)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
42560 - Change in Sick and	(28,168)	(19,516)	(7,519)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Annua							
41600 - Overtime Pay	(66,720)	(54,860)	(91,600)	(35,000)	(35,000)	0	0.00%
41620 - Unscheduled	(66,720)	(54,860)	(91,600)	(35,000)	(35,000)	0	0.00%
51100 - General Supplies	(361,584)	(296,562)	(945,900)	(328,545)	(290,545)	38,000	-13.08%
51110 - Office Expense	(2,251)	(656)	(1,222)	(1,500)	(1,500)	0	0.00%
51120 - Safety Program	(2,874)	(5,823)	(1,055)	(7,500)	(7,500)	0	0.00%
51200 - Operating	(206,975)	(151,790)	(680,341)	(82,445)	(82,445)	0	0.00%
51250 - Janitor	(38)	(5)	(25)	(200)	(200)	0	0.00%
51300 - Clothing and Linen	(15,170)	(10,164)	(15,115)	(15,000)	(25,000)	(10,000)	40.00%
51350 - Chemical and Medical	(113,223)	(118,966)	(200,499)	(138,000)	(138,000)	0	0.00%
51850 - Minor Tools	(7,624)	(6,997)	(10,681)	(6,900)	(6,900)	0	0.00%
51970 - Software	0	0	0	(20,000)	0	20,000	Infinity
51980 - IT Hardware	0	0	(22,820)	(18,000)	0	18,000	Infinity
52050 - Auto Parts	(13,430)	(2,161)	(14,144)	(37,000)	(27,000)	10,000	-37.04%
52050.LABOR - Auto Parts Labor	0	0	0	(1,500)	(1,500)	0	0.00%
52120 - Tires and Tubes Other	0	0	0	(500)	(500)	0	0.00%
53000 - Energy	(249,408)	(285,020)	(235,760)	(358,545)	(256,514)	102,031	-39.78%
51800 - Fuel & Oil	(42,742)	(1,997)	(22,016)	(57,509)	(1,000)	56,509	-5,650.90%
53100 - Natural Gas	(2,555)	(8,355)	2,386	(5,011)	(5,141)	(130)	2.53%
53150 - Electricity	(202,461)	(272,865)	(213,429)	(293,457)	(247,426)	46,031	-18.60%
53200 - Water and Sewer	(1,650)	(1,802)	(2,700)	(2,568)	(2,947)	(379)	12.86%
60000 - Contractual Services	(4,926,512)	(127,331)	(9,364)	(10,548)	(10,548)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61200 - Postage	(15)	(65)	(62)	(48)	(48)	0	0.00%
61400 - Dues	0	(1,190)	(2,600)	(2,500)	(2,500)	0	0.00%
61410 - Tuition	(8,903)	(7,974)	(6,701)	(8,000)	(8,000)	0	0.00%
62000 - Professional	(4,917,595)	(118,102)	0	0	0	0	Infinity
68000 - Repair and Maint Services	(309,897)	(308,728)	(485,623)	(495,450)	(495,450)	0	0.00%
68300 - R & M - Improvements	(54,758)	(98,648)	(122,310)	(202,000)	(202,000)	0	0.00%
68312 - Other Improvement	(134,856)	(112,743)	(181,218)	(212,500)	(212,500)	0	0.00%
68500 - R & M - Streets	(73,667)	(64,791)	(102,103)	(37,000)	(37,000)	0	0.00%
68650 - Shop Equipment	(14,319)	(11,486)	(5,958)	(13,550)	(13,550)	0	0.00%
68680 - Other Equipment	(31,689)	(18,441)	(73,070)	(29,400)	(29,400)	0	0.00%
68710 - Auto Repair & Maint	(608)	(2,619)	(965)	(1,000)	(1,000)	0	0.00%
69000 - Rentals	(577,892)	(618,348)	(671,809)	(692,188)	(703,759)	(11,571)	1.64%
69100 - Rental Land & Buildings	(677)	(729)	(753)	(1,000)	(1,000)	0	0.00%
69210 - Rental City Equipment	(577,215)	(617,619)	(671,056)	(691,188)	(702,759)	(11,571)	1.65%
70000 - Other Charges	(2,450,310)	(2,594,460)	(2,686,563)	(3,095,933)	(5,755,929)	(2,659,996)	46.21%
75100 - Travel	34	(4,094)	(4,365)	(3,000)	(3,000)	0	0.00%
75300 - Meals and Local	(2,921)	(3,305)	(2,276)	(1,800)	(1,800)	0	0.00%
76000 - Depreciation	(2,447,424)	(2,587,062)	(2,679,921)	(3,091,133)	(5,751,129)	(2,659,996)	46.25%
71000 - Insurance	(44,948)	(44,284)	(65,460)	(16,067)	(21,424)	(5,357)	25.00%
71100 - Insurance and Bonds	(44,948)	(44,284)	(62,960)	(14,067)	(19,424)	(5,357)	27.58%
71250 - Paid Claims	0	0	(2,500)	(2,000)	(2,000)	0	0.00%
77000 - Charges - Other	(12,273)	(12,162)	(12,291)	(12,762)	(12,762)	0	0.00%
77200 - License and Permits	(111)	0	(111)	(600)	(600)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77470 - Service Charges - Other	(12,162)	(12,162)	(12,162)	(12,162)	(12,162)	0	0.00%
78250 - Inventory Over/Short	0	0	(18)	0	0	0	Infinity
80000 - Capital Outlay	0	0	0	(50,000)	0	50,000	Infinity
84000 - Machinery & Equipment	0	0	0	(50,000)	0	50,000	Infinity
90000 - Inter Reimbursements	153,676	70,681	85,959	109,269	109,269	0	0.00%
90100 - Workorder Reimbursement	153,676	70,681	85,959	100,000	100,000	0	0.00%
90160 - Other Departments	0	0	0	9,269	9,269	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
52240 - Waste Water Collection	**40.00**	**40**
ADM340 - ASSIST WASTEWATER COLL SUPER	1.00	1
MGT345 - SEWER FOREPERSON I	5.00	5
MGT930 - WATER AND SEWER SUPERVISOR II	4.00	4
TEC117 - PIPEFITTER I	2.00	2
TEC118 - PIPEFITTER II	9.00	9
TEC119 - PIPEFITTER III	11.00	11
TEC340 - ODOR CONTROL TECHNICIAN	1.00	1
TEC930 - INSTRUMENTATION ELECTRIC & CONTROL SPECIALIST	1.00	1
TRD341 - SEWER MECHANIC I	3.00	3
TRD930 - UTILITY WORKER	1.00	1
TRD957 - UTILITY MAINT. MECHANIC III	2.00	2
Grand Total	**40.00**	**40**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WASTEWATER TREATMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	10,252,014	11,706,887	12,000,532	12,469,946
Personal Services	2,903,883	3,665,165	3,367,115	3,760,076
Supplies	2,547,205	2,178,002	2,815,920	2,309,042
Contractual Services	1,828,634	2,427,308	2,847,780	2,890,138
Other Charges	2,972,292	3,436,413	2,969,717	3,510,690
Revenues	31,950	44,250	(16,000)	35,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Operate the Wastewater Treatment Plants in a safe, efficient, and reliable manner to ensure compliance with all applicable federal and state environmental regulations.

Goals & Objectives

The Wastewater Treatment Plants are committed to fiscal responsibility, civic pride, and the implementation of industry best practices. The department strategically allocates maintenance funds to assess and prioritize infrastructure repairs and replacements. Staff uphold a high standard of professionalism in maintaining equipment and facilities, contributing to community aesthetics, environmental protection, public health and safety, and regulatory compliance.

Emphasizing the delivery of high-quality effluent, the department integrates the best practices into all policies and procedures. The facility provides a reliable source of effluent water that consistently meets—and often exceeds—contractual requirements for industrial cooling. Additionally, the department promotes the responsible use of reclaimed water and bio-solids, reinforcing its commitment to environmental stewardship.

Regulated by the Texas Commission on Environmental Quality (TCEQ), the facility ensures compliance with state and federal water quality standards. Employees undergo extensive training and testing to earn professional licenses, ensuring operational excellence and regulatory adherence.

Programs of the Wastewater Treatment Department

Wastewater Treatment

2025/26 Budget

Provides wastewater treatment plant operations removing contaminants and organic matter, provides reclaimed water reuse to industry, as well as bio-solids disposal to residents, businesses, and industries, allowing the community to achieve an environmentally safe wastewater disposal system.

Hollywood Road:

- EPA DMR-QA 44 was completed with O demerits.
- FY 23/24 Hollywood Road had an average daily flow of 8.950 MGD, which is 74.5% of the 12 MGD treatment plant capacity.
- Due to the historical lack of sufficient capital investment and maintenance at this facility, operational costs have begun to escalate noticeably.
- Headworks, Dewatering projects are in construction Early January 2025
- Stormwater Infiltration/inflow is a concern for the Capacity of the Hollywood Rd. WWTP.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Violations to discharge permit	2	0	0
Treatment plant capacity – flow of million gallons per day (MGD)	12	12	12
Wastewater treated (MGD)	8.950	8.8	9.1
Reclaimed water to XCEL (MG)	1178	1500	1200
Effluent to L. Tanglewood (MG)	1971	1600	2100
Biosolids to landfill (Metric Tons)	3405	1500	2500

River Road:

- 2024 Bi-Annual Texas Commission on Environmental Quality (TCEQ) inspection completed with 0 demerits.
- EPA DMR-QA44 was completed with 0 demerits.
- FY 2023/2024 River Road had a daily average flow of 8.288 MGD which is 52 % of the 16 MGD treatment plant capacity.
- Due to the historical lack of sufficient capital investment at this facility, operational costs have begun to escalate noticeably.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Violations to discharge permit	0	0	0
Treatment plant capacity – flow of million gallons per day (MGD)	16	16	16
Wastewater treated (MGD)	8.288	9.5	9.5
Reclaimed water to XCEL (MG)	1508	2000	2000
Effluent to Creek (MG)	1518	1600	1600
Biosolids to landfill (Metric Tons)	2935	3200	3200

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	12,469,946
Grand Total	**12,469,946**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52260 - River Road Water Reclamation	(3,428,891)	(4,215,374)	(4,537,202)	(4,631,206)	(4,570,626)	60,580	-1.33%
Revenues	0	15,600	20,700	0	15,000	15,000	100.00%
37400 - Miscellaneous Revenue	0	15,600	20,700	0	15,000	15,000	100.00%
37406 - Sampling Survey Payments	0	15,600	20,700	0	15,000	15,000	100.00%
Expenditures	(3,428,891)	(4,230,974)	(4,557,902)	(4,631,206)	(4,585,626)	45,580	-0.99%
41000 - Personal Services	(1,019,106)	(1,254,488)	(1,460,481)	(1,476,570)	(1,673,209)	(196,639)	11.75%
41100 - Salaries and Wages	(735,469)	(791,626)	(910,927)	(935,335)	(1,084,539)	(149,204)	13.76%
41300 - Incentive	(18,960)	(19,655)	(20,170)	(20,400)	(19,800)	600	-3.03%
41820 - Health Insurance	(211,568)	(222,863)	(237,121)	(246,327)	(230,669)	15,658	-6.79%
41900 - Life	(507)	(485)	(537)	(902)	(1,025)	(123)	12.00%
42010 - Social Security - Medicare	(11,605)	(13,646)	(15,626)	(13,875)	(16,028)	(2,153)	13.43%
42020 - Social Security - OASDI	(49,621)	(58,347)	(66,815)	(59,330)	(68,546)	(9,216)	13.44%
42110 - TMRS	40,994	(115,889)	(160,075)	(143,924)	(192,363)	(48,439)	25.18%
42111 - TMRS Adj (GASB 68)	0	9,778	0	0	0	0	Infinity
42115 - OPEB Funding	12,432	(23,764)	(27,147)	(23,255)	(26,865)	(3,610)	13.44%
42116 - OPEB Adj (GASB 75)	0	13,808	0	0	0	0	Infinity
42300 - State Unemployment	(1,041)	(1,009)	(938)	(1,698)	(1,850)	(152)	8.22%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(20,996)	(22,167)	(10,450)	(30,324)	(30,324)	0	0.00%
42550 - Communications Allowance	(1,203)	(1,157)	(1,207)	(1,200)	(1,200)	0	0.00%
42560 - Change in Sick and Annua	(21,562)	(7,465)	(9,467)	0	0	0	Infinity
41600 - Overtime Pay	(81,663)	(165,526)	(190,026)	(62,000)	(62,000)	0	0.00%
41620 - Unscheduled	(81,663)	(165,526)	(190,026)	(62,000)	(62,000)	0	0.00%
51100 - General Supplies	(226,195)	(307,281)	(327,090)	(302,500)	(257,500)	45,000	-17.48%
51110 - Office Expense	(1,554)	(4,808)	(3,669)	(2,500)	(2,500)	0	0.00%
51200 - Operating	(48,565)	(59,317)	(69,711)	(34,000)	(34,000)	0	0.00%
51250 - Janitor	(428)	(750)	(1,128)	(1,000)	(1,000)	0	0.00%
51300 - Clothing and Linen	(49,237)	(9,910)	(16,881)	(8,000)	(8,000)	0	0.00%
51350 - Chemical and Medical	(116,827)	(224,516)	(223,962)	(200,000)	(200,000)	0	0.00%
51450 - Botany & Agriculture	(1,001)	0	(35)	(1,000)	(1,000)	0	0.00%
51700 - Education	(366)	(984)	(528)	(1,000)	(1,000)	0	0.00%
51850 - Minor Tools	(3,179)	(3,592)	(5,475)	(3,000)	(5,000)	(2,000)	40.00%
51950 - Minor Office Equipment	0	(1,832)	(1,805)	(500)	(500)	0	0.00%
51970 - Software	0	0	0	(40,000)	0	40,000	Infinity
51980 - IT Hardware	0	0	0	(7,000)	0	7,000	Infinity
52050 - Auto Parts	(2,538)	(695)	(1,100)	(500)	(500)	0	0.00%
52120 - Tires and Tubes Other	(2,501)	(877)	(2,796)	(4,000)	(4,000)	0	0.00%
53000 - Energy	(575,586)	(728,416)	(568,481)	(828,567)	(632,276)	196,291	-31.05%
51800 - Fuel & Oil	(17,687)	(38,617)	(23,250)	(42,992)	(21,782)	21,210	-97.37%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53100 - Natural Gas	(63,964)	(54,461)	(25,551)	(32,343)	(26,307)	6,036	-22.94%
53150 - Electricity	(493,934)	(635,338)	(519,680)	(753,232)	(584,187)	169,045	-28.94%
60000 - Contractual Services	(24,811)	(28,009)	(30,661)	(23,500)	(23,500)	0	0.00%
61100 - Communications Billing	0	(190)	0	0	0	0	Infinity
61200 - Postage	(1,718)	(2,157)	0	(1,000)	(1,000)	0	0.00%
61400 - Dues	(1,190)	(1,120)	(1,600)	(1,500)	(1,500)	0	0.00%
61410 - Tuition	(7,237)	(5,557)	(3,070)	(6,000)	(6,000)	0	0.00%
62000 - Professional	(14,666)	(18,986)	(25,991)	(15,000)	(15,000)	0	0.00%
67000 - Cleaning Services	(806)	(714)	(1,556)	(800)	(800)	0	0.00%
67320 - Extermination	(468)	(390)	(752)	(500)	(500)	0	0.00%
67500 - Laundry	(338)	(324)	(804)	(300)	(300)	0	0.00%
68000 - Repair and Maint Services	(363,460)	(632,342)	(732,865)	(918,500)	(918,500)	0	0.00%
68100 - R & M - Building	(37,366)	(54,885)	(29,471)	(40,000)	(40,000)	0	0.00%
68300 - R & M - Improvements	(207,504)	(511,970)	(629,336)	(750,000)	(750,000)	0	0.00%
68312 - Other Improvement	(90,842)	(40,205)	(47,017)	(100,500)	(100,500)	0	0.00%
68615 - Misc. Fuel Powered Equi	(1,513)	(1,176)	(395)	(1,500)	(1,500)	0	0.00%
68640 - Machinery	(12,116)	(5,395)	(18,181)	(15,000)	(15,000)	0	0.00%
68650 - Shop Equipment	(1,297)	0	0	(1,500)	(1,500)	0	0.00%
68680 - Other Equipment	(12,821)	(18,710)	(8,465)	(10,000)	(10,000)	0	0.00%
69000 - Rentals	(96,696)	(121,444)	(142,095)	(143,307)	(152,986)	(9,679)	6.33%
70000 - Other Charges	(772,605)	(794,961)	(762,077)	(755,313)	(742,790)	12,523	-1.69%
72000 - Communication	0	(950)	0	0	0	0	Infinity
75100 - Travel	0	0	(76)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75200 - Mileage	0	(71)	0	0	0	0	Infinity
75300 - Meals and Local	(415)	(194)	(1,533)	(700)	(700)	0	0.00%
76000 - Depreciation	(772,190)	(793,746)	(760,468)	(754,613)	(742,090)	12,523	-1.69%
71000 - Insurance	(88,197)	(93,826)	(243,870)	(12,149)	(14,065)	(1,916)	13.62%
71100 - Insurance and Bonds	(88,197)	(93,826)	(243,870)	(12,149)	(14,065)	(1,916)	13.62%
77000 - Charges - Other	(179,767)	(103,966)	(98,700)	(108,000)	(108,000)	0	0.00%
77200 - License and Permits	(172,477)	(97,589)	(95,788)	(100,000)	(100,000)	0	0.00%
77730 - Solid Waste	(7,291)	(6,376)	(2,912)	(8,000)	(8,000)	0	0.00%
52270 - Hollywood Road Waste Water Tre	(5,125,501)	(5,959,750)	(7,125,436)	(7,385,326)	(7,864,320)	(478,994)	6.09%
Revenues	0	16,350	23,550	(16,000)	20,000	36,000	180.00%
37400 - Miscellaneous Revenue	0	16,350	23,550	(16,000)	20,000	36,000	180.00%
37406 - Sampling Survey Payments	0	16,350	23,550	(16,000)	20,000	36,000	180.00%
Expenditures	(5,125,501)	(5,976,100)	(7,148,986)	(7,369,326)	(7,884,320)	(514,994)	6.53%
41000 - Personal Services	(939,393)	(1,300,191)	(1,798,942)	(1,748,545)	(1,944,867)	(196,322)	10.09%
41100 - Salaries and Wages	(706,268)	(845,567)	(1,135,020)	(1,106,512)	(1,234,747)	(128,235)	10.39%
41300 - Incentive	(13,107)	(18,996)	(21,425)	(22,200)	(22,200)	0	0.00%
41820 - Health Insurance	(191,246)	(220,081)	(286,839)	(296,214)	(302,138)	(5,924)	1.96%
41900 - Life	(466)	(531)	(676)	(1,107)	(1,230)	(123)	10.00%
42010 - Social Security - Medicare	(11,404)	(13,917)	(19,024)	(16,416)	(18,278)	(1,862)	10.19%
42020 - Social Security - OASDI	(48,760)	(59,507)	(81,343)	(70,201)	(78,152)	(7,951)	10.17%
42110 - TMRS	45,516	(118,575)	(196,789)	(170,300)	(219,331)	(49,031)	22.35%
42111 - TMRS	0	9,978	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Adj (GASB 68)							
42115 - OPEB Funding	10,968	(24,316)	(33,245)	(27,517)	(30,637)	(3,120)	10.18%
42116 - OPEB Adj (GASB 75)	0	13,601	0	0	0	0	Infinity
42300 - State Unemployment	(1,109)	(1,414)	(1,502)	(2,144)	(2,220)	(76)	3.42%
42400 - Workers Compensation	(19,874)	(23,631)	(13,191)	(32,334)	(32,334)	0	0.00%
42550 - Communications Allowance	(1,203)	(109)	(3,166)	(3,600)	(3,600)	0	0.00%
42560 - Change in Sick and Annua	(2,439)	2,873	(6,723)	0	0	0	Infinity
41600 - Overtime Pay	(102,342)	(136,513)	(215,715)	(80,000)	(80,000)	0	0.00%
41620 - Unscheduled	(102,342)	(136,513)	(215,715)	(80,000)	(80,000)	0	0.00%
51100 - General Supplies	(418,254)	(603,673)	(538,262)	(645,500)	(598,500)	47,000	-7.85%
51110 - Office Expense	(2,530)	(4,673)	(2,081)	(2,000)	(2,000)	0	0.00%
51200 - Operating	(57,999)	(52,140)	(48,835)	(35,000)	(35,000)	0	0.00%
51250 - Janitor	(5,235)	(3,319)	(4,376)	(4,000)	(4,000)	0	0.00%
51300 - Clothing and Linen	(74,541)	(15,946)	(17,363)	(17,600)	(17,600)	0	0.00%
51350 - Chemical and Medical	(268,785)	(487,801)	(452,689)	(520,000)	(520,000)	0	0.00%
51450 - Botany & Agrigulture	0	0	(69)	(500)	(500)	0	0.00%
51700 - Education	(473)	(468)	(562)	(500)	(500)	0	0.00%
51850 - Minor Tools	(5,420)	(18,901)	(5,128)	(6,000)	(6,000)	0	0.00%
51950 - Minor Office Equipment	(1,221)	(71)	(114)	(900)	(900)	0	0.00%
51970 - Software	0	0	0	(40,000)	0	40,000	Infinity
51980 - IT Hardware	0	0	0	(7,000)	0	7,000	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52050 - Auto Parts	(500)	(13,794)	(1,678)	(500)	(500)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,500)	(1,500)	0	0.00%
52120 - Tires and Tubes Other	(1,549)	(6,560)	(5,368)	(10,000)	(10,000)	0	0.00%
53000 - Energy	(636,333)	(907,835)	(744,169)	(1,039,353)	(820,766)	218,587	-26.63%
51800 - Fuel & Oil	(74,390)	(44,445)	(50,432)	(95,193)	(39,837)	55,356	-138.96%
53100 - Natural Gas	(27,622)	(35,002)	(20,583)	(16,459)	(21,625)	(5,166)	23.89%
53150 - Electricity	(534,322)	(828,389)	(673,154)	(927,701)	(759,304)	168,397	-22.18%
60000 - Contractual Services	(25,317)	(131,273)	(516,496)	(478,450)	(478,450)	0	0.00%
61100 - Communications Billing	(1,750)	(2,485)	(2,090)	(2,400)	(2,400)	0	0.00%
61200 - Postage	(567)	(86)	(32)	(50)	(50)	0	0.00%
61300 - Advertising	(2,874)	0	(343)	0	0	0	Infinity
61400 - Dues	(605)	(1,050)	0	(1,000)	(1,000)	0	0.00%
61410 - Tuition	(8,346)	(9,867)	(10,283)	(10,000)	(10,000)	0	0.00%
62000 - Professional	(11,174)	(117,785)	(503,748)	(465,000)	(465,000)	0	0.00%
67000 - Cleaning Services	(879)	(1,476)	(1,604)	(1,550)	(1,550)	0	0.00%
67320 - Extermination	(429)	(408)	(507)	(600)	(600)	0	0.00%
67500 - Laundry	(450)	(1,068)	(1,097)	(950)	(950)	0	0.00%
68000 - Repair and Maint Services	(1,128,155)	(766,768)	(835,751)	(1,120,300)	(1,120,300)	0	0.00%
68100 - R & M - Building	(56,961)	(67,869)	(80,212)	(50,000)	(50,000)	0	0.00%
68300 - R & M - Improvements	(752,347)	(497,614)	(458,511)	(350,000)	(350,000)	0	0.00%
68312 - Other Improvement	(278,125)	(144,262)	(242,637)	(320,000)	(320,000)	0	0.00%
68610 - Office Equipment	(41)	(163)	0	(300)	(300)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68615 - Misc. Fuel Powered Equi	(1,862)	(2,469)	(3,130)	(355,000)	(355,000)	0	0.00%
68630 - Dumpster Boxes	(1,347)	(8,063)	(13,123)	(10,000)	(10,000)	0	0.00%
68640 - Machinery	(7,458)	(7,774)	(7,964)	(5,000)	(5,000)	0	0.00%
68650 - Shop Equipment	(2,856)	(6,313)	(2,957)	(5,000)	(5,000)	0	0.00%
68680 - Other Equipment	(14,228)	(14,220)	(13,190)	(15,000)	(15,000)	0	0.00%
68710 - Auto Repair & Maint	(12,930)	(18,020)	(14,027)	(10,000)	(10,000)	0	0.00%
69000 - Rentals	(125,316)	(148,761)	(166,280)	(161,373)	(194,052)	(32,679)	16.84%
69210 - Rental City Equipment	(124,936)	(133,682)	(164,848)	(160,373)	(193,052)	(32,679)	16.93%
69220 - Rental Other Equipment	(380)	(13,116)	(1,432)	(1,000)	(1,000)	0	0.00%
69300 - Leased Computer Software	0	(1,964)	0	0	0	0	Infinity
70000 - Other Charges	(1,408,080)	(1,130,941)	(1,374,719)	(1,376,467)	(1,924,760)	(548,293)	28.49%
72000 - Communication	0	0	0	(2,000)	(2,000)	0	0.00%
75100 - Travel	0	0	(502)	(4,000)	(4,000)	0	0.00%
75300 - Meals and Local	(431)	(348)	(817)	(500)	(500)	0	0.00%
76000 - Depreciation	(1,407,649)	(1,130,592)	(1,373,400)	(1,369,967)	(1,918,260)	(548,293)	28.58%
71000 - Insurance	(127,065)	(136,508)	(313,751)	(12,788)	(16,075)	(3,287)	20.45%
71100 - Insurance and Bonds	(127,065)	(136,508)	(313,751)	(12,788)	(16,075)	(3,287)	20.45%
77000 - Charges - Other	(214,367)	(712,162)	(643,297)	(705,000)	(705,000)	0	0.00%
77200 - License and Permits	(65,853)	(65,518)	(104,963)	(70,000)	(70,000)	0	0.00%
77730 - Solid Waste	(148,515)	(646,644)	(538,333)	(635,000)	(635,000)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
52260 - River Road Water Reclamation	**22.00**	**22**
ADM165 - WASTEWATER TREATMENT PLANT SUPERINTENDENT	1.00	1
CLR405 - ADMINISTRATIVE ASSISTANT II	1.00	1
MGT910 - MAINTENANCE SUPERVISOR - WASTEWATER	1.00	1
MGT941 - OPERATIONS SUPERVISOR - WASTEWATER	1.00	1
TEC930 - INSTRUMENTATION ELECTRIC & CONTROL SPECIALIST	1.00	1
TEC942 - CHEMIST - TREATMENT PLANT	1.00	1
TRD910 - CUSTODIAN I	1.00	1
TRD930 - UTILITY WORKER	2.00	2
TRD951 - EQUIPMENT OPERATOR III	1.00	1
TRD957 - UTILITY MAINT. MECHANIC III	3.00	3
TRD966 - WASTEWATER TREATMENT PLANT OPERATOR III	9.00	9
52270 - Hollywood Road Waste Water Tre	**27.00**	**27**
ADM165 - WASTEWATER TREATMENT PLANT SUPERINTENDENT	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
MGT910 - MAINTENANCE SUPERVISOR - WASTEWATER	1.00	1
MGT941 - OPERATIONS SUPERVISOR - WASTEWATER	1.00	1
TEC930 - INSTRUMENTATION ELECTRIC & CONTROL SPECIALIST	1.00	1
TEC942 - CHEMIST - TREATMENT PLANT	1.00	1
TRD910 - CUSTODIAN I	1.00	1
TRD915 - ELECTRICIAN I	1.00	1
TRD930 - UTILITY WORKER	3.00	3
TRD950 - EQUIPMENT OPERATOR II	2.00	2
TRD951 - EQUIPMENT OPERATOR III	1.00	1
TRD957 - MECHANIC - WASTEWATER III	4.00	4
TRD966 - WASTEWATER TREATMENT PLANT OPERATOR III	9.00	9
Grand Total	**49.00**	**49**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
52260 - River Road Water Reclamation	MGT701 - PROCESS CONTROL SHIFT FOREMAN	G08	3.00	3	155,748
52270 - Hollywood Road Waste Water Tre	MGT701 - PROCESS CONTROL SHIFT FOREMAN	G08	3.00	3	155,748
			Total: 6.00	**Total: 6**	**Total: $311,496**

ENVIRONMENTAL LAB

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	1,790,228	2,095,919	2,541,063	2,832,927
Personal Services	1,102,541	1,296,736	1,626,870	1,946,996
Supplies	254,141	321,465	269,828	249,989
Contractual Services	198,302	268,398	433,581	435,335
Other Charges	255,135	209,320	225,674	200,607
Capital Outlay	0	0	5,000	0
Inter Reimbursements	(19,890)	0	(19,890)	0
Revenues	133,786	182,608	200,000	185,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Fulfill regulatory obligations and deliver essential analytical services to various city departments and divisions through the Environmental Quality Division. The mission is a unified effort to protect the well-being of citizens, the city, and the environment.

Goals & Objectives

The Environmental Lab takes pride in its professional staff, committed to upholding integrity and expertise. Accredited by the Texas Commission on Environmental Quality (TCEQ) and National Environmental Laboratory Accreditation Conference (NELAC) for bacteriology, the lab ensures data integrity through standardized performance protocols and staff training. Additionally, it manages a TCEQ-approved Pretreatment Program to regulate materials entering the wastewater system and oversees the Stormwater Quality Program, holding a TCEQ MS4 Permit to manage industrial discharge during rainfall events. Recently, the lab introduced the Household Hazardous Waste Program (HHW), further enhancing its safety initiatives, which also includes the maintenance of 42 Job Safety Analysis documents.

The lab utilizes advanced technology and sophisticated instruments to ensure the safety of drinking water and waste management systems. Information on its various programs is accessible through Amarillo.gov, promoting transparency and communication with the public, regulatory agencies, and the media. The lab prioritizes excellent customer service, supporting citizens, city departments, private businesses, and economic development projects. It also plays a key role in infrastructure development by providing analysis and historical data on water and wastewater quality. Additionally, the lab monitors private industrial waste facilities for compliance with permits and oversees the Stormwater Quality Program, which mitigates sediment and debris runoff from construction and industrial sites through state-mandated inspections and plans.

Programs of the Environmental Lab Department

Administration and Support

2025/26 Budget

This program is responsible for completion of 20,581 required administrative documents including laboratory reports, credit card purchases, memos, deposits/cash reports, requisitions, payment vouchers, chemical inventory, and others as required by different work groups.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Administrative documents managed	19,982	20,581	21,198

Environmental Laboratory

2025/26 Budget

This program is an in-house Central Laboratory operation. Work includes approximately 65,000 parameter results within 18,000 samples with a commercial value of $1,904,000 per year. Growth in samples processed currently averages 1.41% per year. We provide high-quality analytical services to all requesting departments and divisions in a timely manner with the lowest possible cost to the city.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total samples analyzed	17,832	18,158	18,490

Industrial Waste/Pretreatment

2025/26 Budget

This program administers 19 significant Industrial Waste Permits, ensuring timely and professional execution of monthly and semi-annual sampling, inspections, permitting, and reporting activities. All operations meet or exceed the requirements outlined in the TCEQ-approved Pretreatment Program.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Industries managed under permits	19	21	23

Stormwater Quality

2025/26 Budget

This program is responsible for the implementation and enforcement of the Stormwater Quality MS4 Permit, the Construction General Permit, and the Multi-Sector Industrial General Permit. The City's state and federal MS4 Permit is actively maintained and operates on a five-year renewal cycle. Routine monitoring is conducted on the city's primary playa lakes to assess pollution levels.

The Multi-Sector Industrial General Permit program oversees 237 regulated industrial facilities, which includes activities such as sampling, inspections, and compliance reporting. Additionally, the program monitors all residential and commercial construction projects to ensure compliance with MS4 requirements and conducts inspections at both industrial and construction sites.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Industrial and construction site inspections	330	1751	2009

Chemical Inventory

2025/26 Budget

This program manages 8,849 chemical items for city departments and generates the Texas Tier II Report annually. The Annual Chemical Inventory for city departments and divisions is conducted each year in December. The results of the 121 inventories are checked for accuracy and completeness to support generation of the primary Annual Texas Tier II Report. Interim Tier II Reports may be required at different times during the year. Performance for the Program is measured by time of response, completeness, and accuracy of the data presented to TCEQ. Attempts to reduce and consolidate reporting to items that are notable in their nature as a human health or environmental concern will reduce performance measures totals in the upcoming years.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total chemical items managed	8,849	8,372	8,623

NELAC Drinking Water Bacteriology

2025/26 Budget

9,332 drinking water samples are analyzed each year to protect over 250,000 people living in the upper Panhandle Region. We also serve regional bottled water companies. We maintain TCEQ NELAC accreditation for bacteriology and provide the state with all applicable reports in a timely and accurate manner. Growth is projected at 1.41% annually.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Total bacteriology samples processed	9,096	8,764	9,464

Household Hazardous Waste

2025/26 Budget

This team safely and responsibly manages approximately 4,871 pounds of chemical products delivered by residents annually and ensures compliance with all required state reporting. Products deemed safe for consumer reuse are recycled and made available to the public at no cost, while hazardous or prohibited materials are properly transported to a certified Hazardous Waste Disposal Facility.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Pounds of chemicals managed	4,871	5,845	7,014

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05200 - Water and Sewer System Fund	2,832,927
Grand Total	**2,832,927**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52281 - Laboratory Admin	(1,526,510)	(1,638,330)	(1,913,311)	(2,341,063)	(2,647,927)	(306,864)	11.59%
Revenues	110,520	133,786	182,608	200,000	185,000	(15,000)	-8.11%
31400 - Licenses and Permits	110,520	138,006	198,623	200,000	185,000	(15,000)	-8.11%
31615 - Grease Trap Permits	110,520	138,006	198,623	200,000	185,000	(15,000)	-8.11%
37400 - Miscellaneous Revenue	0	(4,219)	(16,014)	0	0	0	Infinity
37465 - NBV Asset Disposal	0	(4,219)	(16,014)	0	0	0	Infinity
Expenditures	(1,637,030)	(1,772,116)	(2,095,919)	(2,541,063)	(2,832,927)	(291,864)	10.30%
41000 - Personal Services	(896,558)	(1,080,369)	(1,283,036)	(1,606,870)	(1,926,996)	(320,126)	16.61%
41100 - Salaries and Wages	(671,372)	(708,217)	(842,013)	(1,086,933)	(1,274,372)	(187,439)	14.71%
41300 - Incentive	(25,430)	(24,196)	(26,355)	(41,400)	(41,400)	0	0.00%
41820 - Health Insurance	(169,504)	(172,907)	(180,922)	(178,182)	(229,614)	(51,432)	22.40%
41900 - Life	(443)	(424)	(450)	(779)	(943)	(164)	17.39%
42010 - Social Security - Medicare	(9,743)	(10,308)	(12,399)	(16,153)	(18,826)	(2,673)	14.20%
42020 - Social Security - OASDI	(41,660)	(44,078)	(53,017)	(66,486)	(80,498)	(14,012)	17.41%
42110 - TMRS	45,995	(87,754)	(126,452)	(161,179)	(224,098)	(62,919)	28.08%
42111 - TMRS Adj (GASB 68)	0	7,391	0	0	0	0	Infinity
42115 - OPEB Funding	10,914	(17,995)	(21,338)	(27,066)	(31,550)	(4,484)	14.21%
42116 - OPEB Adj (GASB 75)	0	10,721	0	0	0	0	Infinity
42300 - State Unemployment	(965)	(1,030)	(872)	(1,699)	(1,702)	(3)	0.18%
42400 - Workers Compensation	(10,457)	(10,716)	(3,336)	(23,993)	(23,993)	0	0.00%
42510 - Car Allowance	(3,008)	(3,354)	(3,017)	(3,000)	0	3,000	Infinity
42550 - Communications Allowance	(1,204)	(709)	(473)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42560 - Change in Sick and Annua	(19,680)	(16,793)	(12,392)	0	0	0	Infinity
41600 - Overtime Pay	(5,914)	(4,060)	(13,700)	(20,000)	(20,000)	0	0.00%
41620 - Unscheduled	(5,914)	(4,060)	(13,700)	(20,000)	(20,000)	0	0.00%
51100 - General Supplies	(215,337)	(221,262)	(299,135)	(230,232)	(216,782)	13,450	-6.20%
51110 - Office Expense	(8,486)	(11,514)	(18,772)	(11,764)	(11,764)	0	0.00%
51200 - Operating	(92,491)	(107,722)	(151,258)	(93,500)	(93,500)	0	0.00%
51250 - Janitor	(5,173)	(5,047)	(6,632)	(5,000)	(5,000)	0	0.00%
51300 - Clothing and Linen	(2,827)	(5,038)	(6,468)	(5,818)	(5,818)	0	0.00%
51350 - Chemical and Medical	(89,036)	(88,096)	(107,244)	(96,000)	(96,000)	0	0.00%
51400 - Photographic	0	0	0	(100)	(100)	0	0.00%
51450 - Botany & Agriculture	(109)	0	0	(100)	(100)	0	0.00%
51700 - Education	(910)	(413)	(355)	(3,000)	(3,000)	0	0.00%
51850 - Minor Tools	(6,287)	(878)	(2,751)	(5,000)	0	5,000	Infinity
51950 - Minor Office Equipment	(7,189)	(2,554)	(4,191)	(8,450)	0	8,450	Infinity
51980 - IT Hardware	(1,508)	0	0	0	0	0	Infinity
52050 - Auto Parts	(1,321)	0	(1,464)	(1,000)	(1,000)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(500)	(500)	0	0.00%
53000 - Energy	(28,166)	(32,878)	(22,156)	(38,596)	(32,207)	6,389	-19.84%
53100 - Natural Gas	(5,044)	(4,752)	(4,236)	(4,548)	(4,450)	98	-2.20%
53150 - Electricity	(19,945)	(25,339)	(14,295)	(29,797)	(23,800)	5,997	-25.20%
53200 - Water and Sewer	(3,176)	(2,787)	(3,625)	(4,251)	(3,957)	294	-7.43%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
55000 - Books and Periodicals	(114)	0	(174)	(1,000)	(1,000)	0	0.00%
55100 - Publications	(114)	0	(174)	(1,000)	(1,000)	0	0.00%
60000 - Contractual Services	(32,578)	(29,396)	(63,339)	(54,980)	(54,980)	0	0.00%
61200 - Postage	(3,277)	(2,738)	(5,681)	(11,480)	(11,480)	0	0.00%
61300 - Advertising	0	0	0	(2,000)	(2,000)	0	0.00%
61400 - Dues	(2,880)	(3,115)	(2,225)	(4,000)	(4,000)	0	0.00%
61410 - Tuition	(8,448)	(3,332)	(4,945)	(7,500)	(7,500)	0	0.00%
62000 - Professional	(17,973)	(20,211)	(50,488)	(30,000)	(30,000)	0	0.00%
67000 - Cleaning Services	(1,044)	(1,070)	(1,241)	(1,050)	(1,050)	0	0.00%
67320 - Extermination	(462)	(462)	(484)	(700)	(700)	0	0.00%
67500 - Laundry	(582)	(608)	(757)	(350)	(350)	0	0.00%
68000 - Repair and Maint Services	(118,047)	(101,638)	(133,450)	(305,383)	(305,383)	0	0.00%
68100 - R & M - Building	(13,523)	(1,445)	(28,810)	(85,250)	(85,250)	0	0.00%
68300 - R & M - Improvements	(26,196)	(14,267)	(1,378)	(73,000)	(73,000)	0	0.00%
68312 - Other Improvement	(391)	0	0	(5,000)	(5,000)	0	0.00%
68610 - Office Equipment	0	0	0	(400)	(400)	0	0.00%
68680 - Other Equipment	(77,937)	(85,925)	(103,262)	(141,733)	(141,733)	0	0.00%
69000 - Rentals	(61,936)	(66,198)	(70,368)	(72,168)	(73,922)	(1,754)	2.37%
69210 - Rental City Equipment	(61,287)	(65,577)	(69,726)	(71,818)	(73,572)	(1,754)	2.38%
69220 - Rental Other Equipment	(649)	(621)	(641)	(350)	(350)	0	0.00%
70000 - Other Charges	(217,331)	(217,523)	(176,427)	(210,299)	(182,097)	28,202	-15.49%
72000 - Communication	(14,728)	(18,387)	(18,217)	(14,000)	(14,000)	0	0.00%
74000 - Printing and Binding	(78)	(586)	(530)	(6,000)	(6,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75100 - Travel	(764)	0	0	(6,000)	(6,000)	0	0.00%
75300 - Meals and Local	(2,426)	(1,121)	(1,332)	(1,128)	(1,128)	0	0.00%
76000 - Depreciation	(199,334)	(197,429)	(156,347)	(183,171)	(154,969)	28,202	-18.20%
71000 - Insurance	(32,295)	(33,875)	(27,033)	(9,591)	(12,726)	(3,135)	24.63%
71100 - Insurance and Bonds	(32,295)	(33,875)	(27,033)	(9,591)	(12,726)	(3,135)	24.63%
77000 - Charges - Other	(47,598)	(3,737)	(5,861)	(5,784)	(5,784)	0	0.00%
77200 - License and Permits	(47,598)	(3,737)	(5,861)	(5,784)	(5,784)	0	0.00%
84000 - Machinery & Equipment	0	0	0	(5,000)	0	5,000	Infinity
84910 - Other Equipment	0	0	0	(5,000)	0	5,000	Infinity
90000 - Inter Reimbursements	19,890	19,890	0	19,890	0	(19,890)	Infinity
90160 - Other Departments	19,890	19,890	0	19,890	0	(19,890)	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
52281 - Laboratory Admin	**22.00**	**22**
ADM350 - ENVIRONMENTAL LAB MANAGER	1.00	1
CLR130 - ADMINISTRATIVE SUPERVISOR	1.00	1
MGT581 - Water Utilities Program Manager	1.00	1
MGT582 - QUALITY CONTROL SUPERVISOR (Unfilled)	1.00	1
PRF350 - ENVIRONMENTAL CHEMIST	1.00	1
PRF352 - CHEMIST II	4.00	4
PRF353 - CHEMIST III	1.00	1
TEC005 - QUALITY CONTROL TECHNICIAN	1.00	1
TEC335 - PRETREATMENT COORDINATOR	1.00	1
TEC555 - ENVIRONMENTAL TECHNICIAN	1.00	1
TEC556 - COMPLIANCE INVESTIGATOR	2.00	2
TEC929 - COMPLIANCE COORDINATOR	2.00	2
TEC940 - MICROBIOLOGY	1.00	1

	FTE	Count
TEC943 - BACTERIOLOGY TECHNICIAN	1.00	1
TEC944 - LABORATORY SERVICES COORDINATOR	1.00	1
TRD350 - INDUSTRIAL WASTE INSPECTOR	1.00	1
TRD910 - CUSTODIAN I	1.00	1
Grand Total	**22.00**	**22**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
52281 - Laboratory Admin	TEC556 - COMPLIANCE INVESTIGATOR	G07	1.00	1	41,600
			Total: 1.00	**Total: 1**	**Total: $41,600**

SOLID WASTE COLLECTION

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	14,907,027	16,268,783	17,434,095	15,439,757
Personal Services	6,796,569	7,376,274	7,965,902	7,610,230
Supplies	748,362	626,767	183,643	195,575
Contractual Services	6,773,281	7,759,693	7,717,819	7,541,495
Other Charges	589,121	506,187	84,955	92,457
Capital Outlay	0	0	1,481,776	0
Inter Reimbursements	(306)	(139)	0	0
Revenues	23,676,212	26,581,375	29,026,446	31,726,427

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Solid Waste Collection	14,907,027	16,268,783	17,434,095	15,439,757

Mission

The Solid Waste Collection Division's mission aligns with the pillars set forth by the City Council, focusing on Business-Friendly Community, Fiscal Responsibility and Infrastructure. We are dedicated to safely and efficiently collecting residential and commercial solid waste within Amarillo, adhering to state regulations and municipal ordinances. By embracing technology and innovation we strive to become more efficient, sustainable and responsive. Our commitment to excellence ensures the health and safety of our community while delivering reliable service.

Goals & Objectives

The Solid Waste Collection Division utilizes a fully automated, containerized trash collection system for the majority of its residential and commercial customers. Funding was dedicated during the FY 24/25 budget to transition residents who still receive hand collection service to poly carts. That process has begun and is currently underway. The city also has a curbside collection program for the removal of bulky household items like furniture, appliances, and tree limbs. The division also operates a bulk alley cleanup program for the removal of illegal dumping in alleys.

Programs of Solid Waste Collection

Department Administration/Support

2025/26 Budget

Administration/Support is responsible for the management of the multi-faceted Solid Waste Collection Division.

Residential Collection Services

2025/26 Budget

The city provides residential collection using side-load dumpsters, curbside cart collection, as well as curb-side bag collection in neighborhoods without alleys.

Each 3-cubic-yard, side-loader dumpster for solid waste disposal, will generally serve three to five households. At present, there are approximately 18,000 of the 3-cubic-yard, side-loader dumpsters serving approximately 64,000 residences within the city limits.

Workload Indicators:	**2023/24 Actuals**	**2024/25 Estimated**	**2025/26 Projected**
Single Family Residential Households– Alley and Street Dumpsters	61,000	64,000	64,500
Single Family Residential Households – Curbside Manual	612	612	0
Single Family Residential Households – Curb Cart	6,432	6,432	7,200

Recycling Centers

2025/26 Budget

Four Household Collection Sites are cleaned and maintained. The centers accept used motor oil, oil filters, and aluminum cans. The recycling centers are cleaned, and the oil filters are removed at least twice per week by the Chipper Crew.

Big and Bulky Collection Crews and Roll-Off Sites

2025/26 Budget

The Curbside Big and Bulky program allows customers to contact the Solid Waste Collection Department to schedule pick-up of big and bulky items from their curb. Once a customer calls Solid Waste, they are given a date to set out their items and the crew collects the items from their curb. The city operates seven knuckle booms for curbside big/bulky collection. Two bulk alley cleanup crews remove illegal dumping from alleys. the Big and Bulky Collection Crews have finished all curbside requests; they divert their efforts to alleys as well. The city also has eight locations for residents to dispose of their bulky waste. The Roll-Offs are conveniently located at the Public Libraries and several City Parks. Each location has two or more Roll-Offs set for residential use.

Performance Measures:	**2023/24 Actuals**	**2024/25 Estimated**	**2**
Miles of Alleys Cleaned	NA	650	1
Curbside Big & Bulky Pick-Up Requests	29,479	31,300	3
Curbside Service Requests Completed	27,131	28,800	2
Roll-Off Containers Emptied	3,115	10,200	1

Brush Sites and Composting

2025/26 Budget

The city operates two brush sites for residents to dispose of their tree limbs and brush. The brush and limbs at these two locations are processed and transferred to the compost facility at the City of Amarillo Landfill. The brush sites provide organic material needed for the compost site at the landfill. The compost facility produces woodchips that are available for residents, this comes from utilizing the materials collected from the city's brush sites to grow this program. The compost site will allow the citizens and businesses of Amarillo to divert waste from the Landfill to the compost site, expanding the life of the Landfill.

Performance Measures:	**2023/24 Actuals**	**2024/25 Estimated**	**2**
Total tons diverted from the Landfill (brush sites and brush composted)	3,233	3,500	4

*Brush sites do not have scales; these numbers are from the scales located at the landfill.

Dumpster Repair Operation

2025/26 Budget

The Solid Waste Collection Department operates a container repair and painting operation.

Performance Measures:	**2023/24 Actuals**	**2024/25 Estimated**	**2025/26 Projected**
Dumpster Service Requests	3,739	4,000	3,500
Dumpsters Repaired	2,128	2,800	2,800
Dumpsters Replaced	909	1,400	1,400
Number of Days to Perform Minor Repairs (Repairs to dumpster lifting components and lids)	1	1	1

Commercial Collection Services

2025/26 Budget

Commercial Collection Services serve approximately 3,500 business customers using either 8-cubic-yard front-loading containers or 3-cubic-yard side loading dumpsters. Smaller businesses and apartment complexes utilize the smaller 3-cubic-yard side-loading containers. Due to very competitive pricing from private commercial haulers with three-year term contracts and national chain service agreements, the commercial collection service has seen a decrease in customers and service from past years.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	15,439,757
Grand Total	**15,439,757**



2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1431 - Solid Waste Collection	8,037,030	8,768,822	10,312,593	11,592,351	16,286,670	4,694,319	28.82%
Revenues	20,710,640	23,676,212	26,581,375	29,026,446	31,726,427	2,699,981	8.51%
33500 - Sanitation	20,410,831	23,637,500	26,537,868	28,750,720	31,651,427	2,900,707	9.16%
33510 - Collection and Disposal	14,442,045	16,842,636	18,285,708	19,435,855	20,256,639	820,784	4.05%
33512 - Comm Collection & Disposal Fee	5,642,430	6,548,138	7,946,321	8,343,204	10,637,127	2,293,923	21.57%
33515 - SW Commercial Permit Fees	257,784	183,840	252,279	907,611	693,611	(214,000)	-30.85%
33530 - Recyclable	68,571	62,886	53,560	64,050	64,050	0	0.00%
35000 - Fines & Forfeitures	299,810	38,712	43,507	275,726	75,000	(200,726)	-267.63%
35215 - Forfeited Disct-Sanitat	299,810	38,712	43,507	275,726	75,000	(200,726)	-267.63%
Expenditures	(12,673,611)	(14,907,389)	(16,268,783)	(17,434,095)	(15,439,757)	1,994,338	-12.92%
41000 - Personal Services	(4,924,194)	(6,228,616)	(6,664,258)	(7,935,902)	(7,580,230)	355,672	-4.69%
41100 - Salaries and Wages	(3,037,599)	(3,939,597)	(4,263,569)	(5,084,879)	(4,771,802)	313,077	-6.56%
41300 - Incentive	(24,945)	(18,363)	(24,070)	(13,800)	(11,400)	2,400	-21.05%
41820 - Health Insurance	(892,163)	(1,021,896)	(1,049,407)	(1,169,064)	(1,092,445)	76,619	-7.01%
41900 - Life	(2,249)	(2,518)	(2,728)	(4,920)	(4,797)	123	-2.56%
42010 - Social Security - Medicare	(48,521)	(62,797)	(70,773)	(73,994)	(69,408)	4,586	-6.61%
42020 - Social Security - OASDI	(206,891)	(268,510)	(302,618)	(314,875)	(296,356)	18,519	-6.25%
42110 - TMRS	(420,449)	(536,801)	(725,678)	(763,849)	(831,718)	(67,869)	8.16%
42115 - OPEB Funding	(85,456)	(110,079)	(122,719)	(123,419)	(116,143)	7,276	-6.26%
42300 - State Unemployment	(5,252)	(7,040)	(6,094)	(9,679)	(8,738)	941	-10.77%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(196,715)	(256,966)	(92,539)	(373,223)	(373,223)	0	0.00%
42510 - Car Allowance	(2,546)	(2,893)	(2,902)	(3,000)	(3,000)	0	0.00%
42550 - Communications Allowance	(1,408)	(1,157)	(1,161)	(1,200)	(1,200)	0	0.00%
41600 - Overtime Pay	(459,525)	(567,953)	(712,016)	(30,000)	(30,000)	0	0.00%
41620 - Unscheduled	(459,525)	(567,953)	(712,016)	(30,000)	(30,000)	0	0.00%
51100 - General Supplies	(551,755)	(746,401)	(624,499)	(182,855)	(188,655)	(5,800)	3.07%
51110 - Office Expense	(8,389)	(14,864)	(14,676)	(10,000)	(10,000)	0	0.00%
51115 - Employee Recognition Program	(43)	(454)	(578)	(4,440)	(4,440)	0	0.00%
51120 - Safety Program	(7,005)	(3,624)	(1,597)	(20,101)	(20,101)	0	0.00%
51200 - Operating	(475,215)	(635,156)	(497,162)	(115,710)	(115,710)	0	0.00%
51300 - Clothing and Linen	(22,360)	(20,555)	(65,436)	(16,250)	(22,050)	(5,800)	26.30%
51350 - Chemical and Medical	(136)	0	(1,211)	(951)	(951)	0	0.00%
51850 - Minor Tools	(3,834)	(22,086)	(17,405)	(3,600)	(3,600)	0	0.00%
51950 - Minor Office Equipment	(1,928)	(7,969)	(912)	0	0	0	Infinity
52050 - Auto Parts	(31,785)	(41,555)	(25,521)	(11,053)	(11,053)	0	0.00%
52110 - Tires and Tubes Buses	0	0	0	(375)	(375)	0	0.00%
52120 - Tires and Tubes Other	(764)	(137)	0	(375)	(375)	0	0.00%
52200 - Trash Bags	(296)	0	0	0	0	0	Infinity
53000 - Energy	(2,715)	(1,962)	(2,268)	(788)	(6,920)	(6,132)	88.61%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51800 - Fuel & Oil	(2,341)	(1,465)	(1,966)	(191)	(6,489)	(6,298)	97.06%
53150 - Electricity	(374)	(497)	(302)	(597)	(431)	166	-38.52%
60000 - Contractual Services	(11,093)	(14,680)	(52,310)	(9,430)	(9,430)	0	0.00%
61200 - Postage	(535)	(3,629)	(742)	(4,000)	(4,000)	0	0.00%
61400 - Dues	(888)	0	0	(530)	(530)	0	0.00%
61410 - Tuition	(1,379)	(2,247)	(2,267)	(3,000)	(3,000)	0	0.00%
61415 - Safety Training	(925)	0	0	(1,900)	(1,900)	0	0.00%
62000 - Professional	(7,365)	(8,804)	(49,301)	0	0	0	Infinity
68000 - Repair and Maint Services	(1,169,590)	(1,191,751)	(1,633,612)	(1,218,356)	(1,212,556)	5,800	-0.48%
68300 - R & M - Improvements	(205)	(4,243)	(322)	(6,058)	(258)	5,800	-2,248.06%
68610 - Office Equipment	(236)	(362)	0	0	0	0	Infinity
68630 - Dumpster Boxes	(1,169,149)	(1,186,986)	(1,631,750)	(1,208,898)	(1,208,898)	0	0.00%
68640 - Machinery	0	0	(1,541)	(1,900)	(1,900)	0	0.00%
68650 - Shop Equipment	0	(160)	0	(1,500)	(1,500)	0	0.00%
69000 - Rentals	(5,088,033)	(5,567,212)	(6,073,771)	(6,490,033)	(6,319,509)	170,524	-2.70%
69210 - Rental City Equipment	(5,088,033)	(5,567,212)	(6,073,771)	(6,484,033)	(6,313,509)	170,524	-2.70%
69300 - Leased Computer Software	0	0	0	(6,000)	(6,000)	0	0.00%
70000 - Other Charges	(791)	(1,030)	(502)	(1,780)	(1,780)	0	0.00%
72000 - Communication	(369)	(382)	(192)	0	0	0	Infinity
75100 - Travel	(123)	(502)	0	(1,780)	(1,780)	0	0.00%
75300 - Meals and Local	(299)	(146)	(310)	0	0	0	Infinity
71000 - Insurance	(53,798)	(83,243)	(100,726)	(83,175)	(90,677)	(7,502)	8.27%
71100 - Insurance and Bonds	(53,798)	(83,243)	(100,726)	(83,175)	(90,677)	(7,502)	8.27%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	(407,604)	(504,848)	(404,959)	0	0	0	Infinity
78230 - Loss on Bad Debt	(407,604)	(504,848)	(404,959)	0	0	0	Infinity
84000 - Machinery & Equipment	(5,324)	0	0	(1,481,776)	0	1,481,776	Infinity
84100 - Auto-Rolling Stock & Equ	0	0	0	(1,481,776)	0	1,481,776	Infinity
84310 - Shop Equipment	(5,324)	0	0	0	0	0	Infinity
90000 - Inter Reimbursements	812	306	139	0	0	0	Infinity
90160 - Other Departments	812	306	139	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1431 - Solid Waste Collection	**117.96**	**119**
ADM240 - SOLID WASTE SUPERINTENDENT	1.00	1
ADM241 - ASSISTANT SOLID WASTE SUPER	2.00	2
CLR220 - SOLID WASTE PROGRAM COORDINATOR	1.00	1
CLR400 - ADMINISTRATIVE ASSISTANT I	1.00	1
CLR410 - ADMINISTRATIVE ASSISTANT III	1.00	1
HRL930 - UTILITY WORKER HRLY	0.96	2
MGT238 - SOLID WASTE CUSTOMER SERVICE COORDINATOR	1.00	1
MGT240 - SOLID WASTE SERVICE COORDINATOR	4.00	4
MGT241 - ROUTE SUPERVISOR	3.00	3
MGT260 - MAINTENANCE SHOP COORDINATOR	1.00	1
TEC560 - SOLID WASTE SERVICE TECHNICIAN	1.00	1
TEC915 - ASSIST SOLID WASTE SVC COORD	1.00	1
TRD240 - WELDER I	2.00	2
TRD241 - WELDER II	1.00	1
TRD930 - UTILITY WORKER	12.00	12

	FTE	Count
TRD953 - SW EQUIPMENT OPERATOR	79.00	79
TRD958 - ALLEY CLEAN UP EQUIPMENT OPERATOR	6.00	6
Grand Total	**117.96**	**119**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

SOLID WASTE DISPOSAL

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,102,741	5,467,096	5,818,230	5,935,942
Personal Services	1,810,483	2,043,501	2,375,625	2,477,789
Supplies	371,610	416,264	244,340	230,872
Contractual Services	2,622,957	2,650,420	2,748,589	2,787,461
Other Charges	297,691	356,911	449,676	439,820
Revenues	3,577,894	4,232,659	3,851,899	4,351,899

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Solid Waste Disposal	5,102,741	5,467,096	5,818,230	5,935,942

Mission

The Solid Waste Disposal Division of Amarillo is committed to ensuring the safe and efficient processing, transportation, and disposal of solid waste in compliance with all applicable regulations. By aligning operations with City Council Pillars set forth, solid waste disposal enhances a business-friendly community with consistent, reliable services. Prioritizing infrastructure, we strive to maintain the highest standards of operation at our Transfer Station and Landfill facilities, contributing to citizens and businesses in Amarillo and neighboring communities.

Goals & Objectives

The Solid Waste Disposal department operates a Transfer Station that receives the refuse from commercial and residential collection vehicles. The Transfer Station is centrally located within the city limits of Amarillo, at the City Service Center, and reduces the overall transportation costs of hauling refuse to the Landfill. The Landfill strategic approach is to maintain compliance with federal and state environmental laws while serving the needs of the citizens of Amarillo through efficient waste disposal.

Programs of Solid Waste Disposal

Transfer Station

2025/26 Budget

The Transfer Station provides a central location to efficiently transfer refuse from the collection routes to the Landfill for disposal.

Landfill

2025/26 Budget

The Landfill weighs the incoming refuse and compacts and covers all incoming refuse once a week. Also, utilizing an alternative daily cover to save air space to increase the life of the Landfill.

The Landfill recycles appliances, miscellaneous metals, used tires, etc. The facility must collect air samples, groundwater samples, surface water run-off samples, and water well samples to assure compliance with federal, state, and local permit operating regulations. The Amarillo Landfill has an expected life of approximately another 108 Years.

Solid Waste is actively pursuing ways to reduce, reuse and recycle to expand the Landfill's lifespan. One such effort is the composting site located at the landfill. The compost facility produces quality compost and woodchips is available for residents, this comes from utilizing the materials collected from the city's brush sites to grow this program. The compost site allows citizens and businesses of Amarillo to divert waste from the Landfill to the compost site, expanding the life of the Landfill.

A tire-shredding program is now being utilized at the Landfill. Prior to disposal, the tires are shredded two to three days out of the week. Approximately 50 - 150 tires are shredded per week. Once the tires are shredded the tire chips are placed in the Landfill, reducing the amount of space consumed. A decrease is expected due to the advertising of alternative tire disposal methods.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of Incoming Loads	58,615	60,000	62,000
Tons of Solid Waste Received	274,403	300,000	320,000
Used Tires Brought to Landfill (From Public and Transfer Station)	2,000	2,500	2,500

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Compaction Ratio [lb./cy]	1,100	1,100	1,200

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	5,935,942
Grand Total	**5,935,942**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1432 - Solid Waste Disposal	(1,512,114)	(1,525,668)	(1,234,437)	(1,966,331)	(1,584,043)	382,288	-24.13%
Revenues	3,275,583	3,577,894	4,232,659	3,851,899	4,351,899	500,000	11.49%
33500 - Sanitation	3,330,561	3,601,018	4,323,981	3,900,000	4,400,000	500,000	11.36%
33520 - Landfill Charges	3,307,057	3,600,942	4,293,220	3,900,000	4,400,000	500,000	11.36%
33530 - Recyclable	23,504	76	30,761	0	0	0	Infinity
37150 - Rent	875	0	0	0	0	0	Infinity
37154 - Other Rental Income	875	0	0	0	0	0	Infinity
37200 - Administrative Charges	(17,074)	21,936	(44,581)	0	0	0	Infinity
37231 - Bad Debt Exp/Recovery	(17,074)	21,936	(44,581)	0	0	0	Infinity
37400 - Miscellaneous Revenue	(38,778)	(45,061)	(46,741)	(48,101)	(48,101)	0	0.00%
37141 - Merchant Service Fees	(38,778)	(45,061)	(46,746)	(48,101)	(48,101)	0	0.00%
37410 - Miscellaneous Revenue	0	0	5	0	0	0	Infinity
Expenditures	(4,787,698)	(5,103,563)	(5,467,096)	(5,818,230)	(5,935,942)	(117,712)	1.98%
41000 - Personal Services	(1,380,351)	(1,620,075)	(1,812,558)	(2,355,624)	(2,457,788)	(102,164)	4.16%
41100 - Salaries and Wages	(824,288)	(999,050)	(1,148,959)	(1,458,332)	(1,510,494)	(52,162)	3.45%
41300 - Incentive	(24,091)	(14,435)	(11,136)	(9,600)	(9,600)	0	0.00%
41820 - Health Insurance	(246,494)	(267,805)	(287,106)	(395,796)	(395,796)	0	0.00%
41900 - Life	(617)	(642)	(700)	(1,476)	(1,558)	(82)	5.26%
42010 - Social Security - Medicare	(13,954)	(16,785)	(19,434)	(21,283)	(22,041)	(758)	3.44%
42020 - Social Security - OASDI	(59,664)	(70,466)	(82,822)	(89,232)	(92,826)	(3,594)	3.87%
42110 - TMRS	(120,039)	(140,170)	(198,796)	(216,464)	(260,506)	(44,042)	16.91%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	(24,374)	(28,744)	(33,669)	(34,977)	(36,379)	(1,402)	3.85%
42300 - State Unemployment	(1,493)	(1,806)	(1,394)	(2,823)	(2,947)	(124)	4.21%
42400 - Workers Compensation	(64,625)	(80,171)	(28,542)	(125,641)	(125,641)	0	0.00%
42550 - Communications Allowance	(712)	0	0	0	0	0	Infinity
41600 - Overtime Pay	(154,812)	(190,408)	(230,943)	(20,001)	(20,001)	0	0.00%
41620 - Unscheduled	(154,812)	(190,408)	(230,943)	(20,001)	(20,001)	0	0.00%
51100 - General Supplies	(127,266)	(261,268)	(302,957)	(105,156)	(125,156)	(20,000)	15.98%
51110 - Office Expense	(9,800)	(7,539)	(6,907)	(2,500)	(2,500)	0	0.00%
51115 - Employee Recognition Program	0	0	0	(1,800)	(1,800)	0	0.00%
51120 - Safety Program	(4,052)	(796)	(1,413)	(501)	(501)	0	0.00%
51200 - Operating	(43,586)	(158,007)	(84,347)	(91,460)	(91,460)	0	0.00%
51250 - Janitor	(188)	(228)	(215)	(750)	(750)	0	0.00%
51300 - Clothing and Linen	(21,052)	(16,900)	(32,220)	(7,620)	(27,620)	(20,000)	72.41%
51350 - Chemical and Medical	(68)	0	(722)	(300)	(300)	0	0.00%
51850 - Minor Tools	(1,669)	(2,982)	(2,920)	0	0	0	Infinity
52050 - Auto Parts	(46,851)	(74,816)	(174,213)	(150)	(150)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(75)	(75)	0	0.00%
53000 - Energy	(133,290)	(110,343)	(113,307)	(139,184)	(105,716)	33,468	-31.66%
51800 - Fuel & Oil	(54,507)	(4,793)	(22,751)	(26,896)	(10,532)	16,364	-155.37%
53100 - Natural Gas	(12,148)	(13,691)	(13,352)	(13,293)	(14,028)	(735)	5.24%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53150 - Electricity	(65,887)	(91,079)	(76,101)	(97,759)	(79,952)	17,807	-22.27%
53200 - Water and Sewer	(749)	(779)	(1,103)	(1,236)	(1,204)	32	-2.66%
60000 - Contractual Services	(20,990)	(215,539)	(30,825)	(12,303)	(12,303)	0	0.00%
61200 - Postage	(2,905)	(5,602)	(7,413)	(432)	(432)	0	0.00%
61400 - Dues	(661)	(2,485)	0	(270)	(270)	0	0.00%
61410 - Tuition	(5,748)	(815)	(788)	(4,600)	(4,600)	0	0.00%
61415 - Safety Training	(1,375)	(1,100)	(550)	(501)	(501)	0	0.00%
62000 - Professional	(10,301)	(205,537)	(22,074)	(6,500)	(6,500)	0	0.00%
63000 - Other Professional	(10,154)	(10,154)	(1,082)	0	0	0	Infinity
63210 - Armored Car Service	(10,154)	(10,154)	(1,082)	0	0	0	Infinity
67000 - Cleaning Services	(2,108)	(1,876)	(1,897)	(650)	(650)	0	0.00%
67320 - Extermination	(2,108)	(1,876)	(1,897)	(650)	(650)	0	0.00%
68000 - Repair and Maint Services	(285,106)	(24,951)	(25,956)	(70,490)	(50,490)	20,000	-39.61%
68100 - R & M - Building	(23,878)	0	(3,237)	(18,498)	(18,498)	0	0.00%
68300 - R & M - Improvements	(81,994)	(24,941)	(11,392)	(50,001)	(30,001)	20,000	-66.66%
68640 - Machinery	(22,517)	0	(10,693)	(900)	(900)	0	0.00%
68650 - Shop Equipment	0	(11)	(632)	(900)	(900)	0	0.00%
68710 - Auto Repair & Maint	(156,717)	0	0	(191)	(191)	0	0.00%
69000 - Rentals	(2,181,741)	(2,371,258)	(2,590,660)	(2,665,146)	(2,724,018)	(58,872)	2.16%
69210 - Rental City Equipment	(2,181,741)	(2,370,437)	(2,590,660)	(2,665,146)	(2,724,018)	(58,872)	2.16%
69220 - Rental Other Equipment	0	(821)	0	0	0	0	Infinity
70000 - Other Charges	(2,105)	(3,064)	(2,079)	(3,024)	(3,024)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
72000 - Communication	(1,855)	(2,918)	(1,918)	(1,824)	(1,824)	0	0.00%
75100 - Travel	0	0	0	(1,200)	(1,200)	0	0.00%
75300 - Meals and Local	(250)	(146)	(161)	0	0	0	Infinity
71000 - Insurance	(29,738)	(31,226)	(20,696)	(33,432)	(23,576)	9,856	-41.81%
71100 - Insurance and Bonds	(29,738)	(31,226)	(20,696)	(33,432)	(23,576)	9,856	-41.81%
77000 - Charges - Other	(460,036)	(263,401)	(334,136)	(413,220)	(413,220)	0	0.00%
77200 - License and Permits	(418,048)	(242,396)	(333,693)	(393,220)	(393,220)	0	0.00%
77430 - Administrative - Labora	(19,890)	(21,139)	(1,409)	(20,000)	(20,000)	0	0.00%
78210 - Cash Over/Short	20	134	966	0	0	0	Infinity
78230 - Loss on Bad Debt	(22,118)	0	0	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1432 - Solid Waste Disposal	**37.58**	**38**
CLR130 - ADMINISTRATIVE SUPERVISOR	1.00	1
HRL251 - TRANSFER TRUCK DRIVER	0.58	1
HRL930 - UTILITY WORKER HRLY	1.00	1
MGT250 - LANDFILL SUPERVISOR	1.00	1
MGT251 - ASSISTANT LANDFILL SUPERVISOR	1.00	1
MGT252 - TRANSFER STATION SUPERVISOR	1.00	1
MGT253 - ASSIST TRANSFER STATION SUPV	1.00	1
TEC150 - ENVIRONMENTAL COMPLIANCE TECHNICIAN	3.00	3
TRD250 - TRANSFER STATION OPERATOR	2.00	2
TRD252 - GATE ATTENDANT	2.00	2
TRD255 - DISPOSAL EQUIPMENT OPERATOR	9.00	9
TRD930 - UTILITY WORKER	6.00	6
TRD952 - SW EQUIPMENT OPERATOR I	8.00	8

	FTE	Count
TRD972 - TRANSFER STATION MAINTENANCE MECHANIC	1.00	1
Grand Total	**37.58**	**38**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
1432 - Solid Waste Disposal	TRD952 - SW EQUIPMENT OPERATOR I	G05	2.00	2	83,200
			Total: 2.00	**Total: 2**	**Total: $83,200**

DRAINAGE UTILITY

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	5,177,808	8,868,724	8,118,546	9,870,404
Fixed Asset Transfers	0	(1,143)	0	0
Personal Services	1,373,133	1,755,168	2,092,123	2,155,480
Supplies	281,406	985,322	109,791	226,180
Contractual Services	1,098,777	1,226,045	1,317,970	2,111,395
Other Charges	1,633,474	2,528,205	878,255	2,961,942
Debt Service	791,018	1,958,626	2,470,407	2,415,407
Inter Reimbursements	0	0	(50,000)	0
Operating Transfers	0	416,502	1,300,000	0
Revenues	8,838,615	13,122,482	12,381,627	14,170,627

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

The Drainage Utility Division of Amarillo is committed to upholding the pillars set forth by the City Council by prioritizing collaboration, efficiency, and exceptional customer service in managing the city's drainage system. Our mission is to work cooperatively with stakeholders to ensure the safety and efficiency of the drainage infrastructure while serving our customers with respect, courtesy, and responsiveness.

We strive to identify and address drainage issues proactively, utilizing best practices and innovative solutions to mitigate flood risks. By fostering collaboration with residents, businesses, and other city departments, we aim to enhance the resilience of our drainage system and minimize the impact of adverse weather events.

Goals & Objectives

The Drainage Utility Division supports the City of Amarillo’s Council pillars by maintaining and improving the City’s stormwater infrastructure to ensure a safe and sustainable community. In support of Infrastructure and Public Safety, the division works to mitigate the risk of flooding, minimize erosion, and protect property through proactive maintenance and system upgrades.

By using data-driven assessments, prioritizing critical projects, and adopting cost-effective solutions, the division upholds Fiscal Responsibility. It also embraces Technology and Innovation by using inspection tools and system monitoring to improve performance. An example of this innovation is the new playa lake monitoring system which was implemented in May of 2025.

The principal guidance documents that aid in the division's planning and operations are the City of Amarillo Drainage Utility Study (June 2019), the Martin Road Lake Storm Water Master Plan (November 2013), the Tee Anchor Drainage Master Plan (July 2014), the Storm Water Management Master Plan (April 1993), and the Storm Water Management Criteria Manual (April 1995).

Programs

Drainage Utility Administration/Support

2025/26 Budget

Provide administration and support to the drainage utility system through infrastructure planning, implementing best practices, and utilizing the city's safety programs.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Number of Service Requests Processed	372	305	350

Drainage Utility Fee Maintenance

2025/26 Budget

Maintain and adjust the customer database for billing as changes occur on service properties in keeping with best practices. Revenues for the Drainage Utility are provided through the fees billed to approximately 81,323 drainage utility accounts.

Workload Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Drainage Utility Bills Inquiries	550	550	550

Drainage Infrastructure and Maintenance

2025/26 Budget

Meet the infrastructure planning, safety programs, civic pride, and best practices initiatives of the City of Amarillo by inspecting, maintaining, and repairing the drainage system. Maintain the drainage system for operational efficiency and provide for the safest transport and removal of storm waters.

Performance Measures:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Storm Sewer Video Inspected, Cleaned, or Maintained (Linear Feet 869,140)	114,813	2,468	125,000
Percentage of System	13.2%	.28%	14.4%
Cost per LF	$0.45	$20.78	$0.41
Drainage Channel Maintenance, Cleanup, Vegetation Control, and Mowing (Linear Feet)	185,389	165,564	182,721
Percentage of System	> 100%	>100%	>100%
Curb and Gutter Maintenance (Linear Feet)	10,582	6,514	6,839

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Concrete Alley Approach, Driveways, and Channels (Square Feet)	2,479	3,217	3,377
Drainage Inlets Inspection and Maintenance	3,065	178	3,676
Percentage of System (3,676 Inlets)	83.37%	4.84%	100%
Manhole Inspection and Maintenance	136	19	155
Percentage of System (618 Manholes)	22%	3.07%	25%

Environmental Maintenance

2025/26 Budget

Sweep streets regularly to improve customer service and reduce contaminants regulated by state and federal agencies. Cover approximately 20,000 centerline miles of curbed streets.

Performance Measures:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Downtown Business District Streets Swept (Centerline Miles)	4,086	3,837	4,029
All Other Streets Swept (Centerline Miles)	2,313	1,663	1,746
Cost of Street Sweeping (Centerline Mile)	$138.12	$160.69	$153.04
Street Sweepings Pollutants, Including Sediment, Debris, Yard Waste, Trash (Cubic Yards)	12,170	11,320	11,885

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
05600 - Drainage Utility Fund	9,870,404
Grand Total	**9,870,404**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
56100 - Drainage Utility	1,895,253	3,629,022	4,253,758	4,263,081	4,300,223	37,142	0.86%
Revenues	7,173,082	8,838,615	13,122,482	12,381,627	14,170,627	1,789,000	12.62%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
34800 - Other	6,836,305	7,615,808	10,825,908	11,321,000	11,110,000	(211,000)	-1.90%
34755 - Drainage Assessment	6,836,305	7,615,808	10,825,908	11,321,000	11,110,000	(211,000)	-1.90%
35000 - Fines & Forfeitures	65,686	8,505	9,564	60,627	60,627	0	0.00%
35218 - Forfeited Disc.-Drainage	65,686	8,505	9,564	60,627	60,627	0	0.00%
35300 - Construction Participations	107,921	15,322	982,613	0	0	0	Infinity
35420 - Owner Participation	107,921	15,322	982,613	0	0	0	Infinity
37109 - Interest Earnings	163,170	1,198,980	1,304,397	1,000,000	1,000,000	0	0.00%
37110 - Interest Income	163,170	1,198,980	1,252,592	1,000,000	1,000,000	0	0.00%
37115 - Unrealized G/L	0	0	51,805	0	0	0	Infinity
39100 - Operating Transfers In	0	0	0	0	2,000,000	2,000,000	100.00%
39112 - Tsf In fr Garage	0	0	0	0	2,000,000	2,000,000	100.00%
Expenditures	(5,277,829)	(5,209,593)	(8,868,724)	(8,118,546)	(9,870,404)	(1,751,858)	17.75%
41000 - Personal Services	(797,772)	(1,322,363)	(1,744,390)	(2,062,123)	(2,137,122)	(74,999)	3.51%
41100 - Salaries and Wages	(581,931)	(879,293)	(1,030,148)	(1,301,731)	(1,324,889)	(23,158)	1.75%
41300 - Incentive	(7,756)	(7,892)	(3,382)	(4,200)	(4,800)	(600)	12.50%
41500 - PFP	0	0	0	(4,603)	(4,603)	0	0.00%
41820 - Health Insurance	(165,380)	(196,511)	(226,933)	(303,336)	(317,115)	(13,779)	4.35%
41900 - Life	(410)	(510)	(640)	(1,312)	(1,312)	0	0.00%
42010 - Social Security - Medicare	(8,469)	(12,777)	(14,492)	(19,059)	(19,403)	(344)	1.77%
42020 - Social Security - OASDI	(36,213)	(54,633)	(61,964)	(81,488)	(82,957)	(1,469)	1.77%
42110 - TMRS	51,969	(109,401)	(389,359)	(197,678)	(232,826)	(35,148)	15.10%
42111 - TMRS Adj (GASB 68)	0	7,543	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	22,667	(22,304)	(1,311)	(31,939)	(32,514)	(575)	1.77%
42116 - OPEB Adj (GASB 75)	0	14,867	0	0	0	0	Infinity
42300 - State Unemployment	(904)	(1,207)	(1,368)	(2,441)	(2,367)	74	-3.13%
42400 - Workers Compensation	(27,659)	(45,687)	(15,612)	(105,936)	(105,936)	0	0.00%
42510 - Car Allowance	(5,784)	(5,481)	(4,676)	(6,000)	(6,000)	0	0.00%
42550 - Communications Allowance	(2,314)	(2,193)	(1,834)	(2,400)	(2,400)	0	0.00%
42560 - Change in Sick and Annua	(35,587)	(6,886)	7,330	0	0	0	Infinity
41600 - Overtime Pay	(22,039)	(28,359)	(10,778)	(30,000)	(18,358)	11,642	-63.42%
41620 - Unscheduled	(22,039)	(28,359)	(10,778)	(30,000)	(18,358)	11,642	-63.42%
51100 - General Supplies	(993,948)	(141,143)	(869,255)	(57,830)	(74,103)	(16,273)	21.96%
51110 - Office Expense	(3,005)	(5,813)	(2,434)	(4,260)	(7,733)	(3,473)	44.91%
51115 - Employee Recognition Program	(566)	(518)	(1,355)	(1,280)	(1,280)	0	0.00%
51120 - Safety Program	(480)	(196)	(270)	(750)	(3,500)	(2,750)	78.57%
51200 - Operating	(973,984)	(122,771)	(845,818)	(39,640)	(39,640)	0	0.00%
51250 - Janitor	(25)	(430)	(239)	(500)	(500)	0	0.00%
51300 - Clothing and Linen	(5,521)	(4,586)	(8,516)	(8,600)	(18,650)	(10,050)	53.89%
51350 - Chemical and Medical	(742)	(399)	(2,575)	(200)	(200)	0	0.00%
51850 - Minor Tools	(2,353)	(472)	(2,877)	0	0	0	Infinity
51950 - Minor Office Equipment	(839)	(1,442)	(1,167)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
52050 - Auto Parts	(6,328)	(4,516)	(3,404)	(1,500)	(1,500)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,000)	(1,000)	0	0.00%
52120 - Tires and Tubes Other	(106)	0	(598)	(100)	(100)	0	0.00%
53000 - Energy	(84,971)	(140,263)	(116,067)	(51,961)	(152,077)	(100,116)	65.83%
51800 - Fuel & Oil	(7,340)	(59,297)	(5,881)	(300)	(39,095)	(38,795)	99.23%
53100 - Natural Gas	(11,808)	(11,307)	(11,399)	(12,817)	(11,976)	841	-7.02%
53150 - Electricity	(62,985)	(66,240)	(94,382)	(34,288)	(96,457)	(62,169)	64.45%
53200 - Water and Sewer	(2,838)	(3,419)	(4,404)	(4,556)	(4,549)	7	-0.15%
60000 - Contractual Services	(311)	(49,834)	(7,097)	(22,550)	(27,050)	(4,500)	16.64%
61200 - Postage	0	(9)	(255)	(50)	(50)	0	0.00%
61300 - Advertising	0	0	(250)	0	0	0	Infinity
61410 - Tuition	(260)	(617)	(2,536)	(500)	(5,000)	(4,500)	90.00%
62000 - Professional	(51)	(49,208)	(4,056)	(22,000)	(22,000)	0	0.00%
68000 - Repair and Maint Services	(795)	(65,065)	(23,056)	(112,905)	(892,970)	(780,065)	87.36%
68100 - R & M - Building	(194)	(3,599)	0	(9,922)	(5,922)	4,000	-67.54%
68300 - R & M - Improvements	(366)	(730)	(3,440)	(40,819)	(826,384)	(785,565)	95.06%
68310 - R & M Other Improvements	0	0	(3,245)	(2,000)	(2,000)	0	0.00%
68500 - R & M - Streets	0	(8,657)	0	(10,000)	(10,000)	0	0.00%
68610 - Office Equipment	(45)	(72)	(140)	(1,500)	(1,500)	0	0.00%
68615 - Misc. Fuel Powered Equi	0	0	(891)	(2,000)	(5,000)	(3,000)	60.00%
68650 - Shop Equipment	0	0	(6,607)	(10,921)	(10,921)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68660 - Audio/Video Equipment	(190)	(52,006)	(4,511)	(19,843)	(19,843)	0	0.00%
68680 - Other Equipment	0	0	(4,223)	(15,900)	(11,400)	4,500	-39.47%
69000 - Rentals	(876,866)	(983,879)	(1,195,892)	(1,182,515)	(1,191,375)	(8,860)	0.74%
69100 - Rental Land & Buildings	(2,334)	(500)	(1,640)	(500)	(500)	0	0.00%
69210 - Rental City Equipment	(874,531)	(983,379)	(1,091,501)	(1,128,015)	(1,136,875)	(8,860)	0.78%
69300 - Leased Computer Software	0	0	(102,751)	(54,000)	(54,000)	0	0.00%
70000 - Other Charges	(373,268)	(389,284)	(943,972)	(639,096)	(1,803,857)	(1,164,761)	64.57%
72000 - Communication	(1,368)	(1,406)	(1,596)	(1,000)	(9,804)	(8,804)	89.80%
75100 - Travel	0	(2,786)	0	(4,000)	(6,000)	(2,000)	33.33%
75300 - Meals and Local	0	(195)	0	0	0	0	Infinity
76000 - Depreciation	(371,901)	(384,897)	(942,376)	(634,096)	(1,788,053)	(1,153,957)	64.54%
71000 - Insurance	(23,652)	(21,935)	(13,940)	(18,795)	(19,690)	(895)	4.55%
71100 - Insurance and Bonds	(23,652)	(21,935)	(13,940)	(18,795)	(19,690)	(895)	4.55%
77000 - Charges - Other	(1,091,002)	(1,222,450)	(1,570,293)	(220,364)	(1,138,395)	(918,031)	80.64%
77200 - License and Permits	0	(1,112)	(1,555)	(900)	(900)	0	0.00%
77450 - Administrative Other	(111,572)	(111,572)	(129,632)	(171,751)	(263,156)	(91,405)	34.73%
77610 - Information Technology - City	(40,845)	(43,693)	(45,971)	(47,713)	(53,677)	(5,964)	11.11%
77850 - Pymnt Lieu of Franch Tx	0	0	0	0	(590,000)	(590,000)	100.00%
77870 - Drainage Pmt in Lieu of Prop Tx	0	0	0	0	(230,662)	(230,662)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
78230 - Loss on Bad Debt	(938,585)	(1,066,072)	(1,393,135)	0	0	0	Infinity
89000 - Debt Service	(644,123)	(791,018)	(1,958,626)	(2,470,407)	(2,415,407)	55,000	-2.28%
89200 - Bond Interest Payments	(639,783)	(708,516)	(1,800,142)	(2,467,907)	(2,412,907)	55,000	-2.28%
89300 - Fiscal Agent Bond Fees	(4,340)	(86,800)	(6,720)	(2,500)	(2,500)	0	0.00%
89350 - Bond Issuance Costs	0	4,298	(151,764)	0	0	0	Infinity
90000 - Inter Reimbursements	540	0	0	50,000	0	(50,000)	Infinity
90180 - Sales to Other Department	540	0	0	50,000	0	(50,000)	Infinity
92000 - Operating Transfers	(369,622)	(54,000)	(416,501)	(1,300,000)	0	1,300,000	Infinity
92005 - General Fund	0	0	0	(1,300,000)	0	1,300,000	Infinity
92080 - Capital Improvement	0	0	(392,177)	0	0	0	Infinity
92120 - Information Services	(400)	0	0	0	0	0	Infinity
92125 - Municipal Garage	0	0	(24,324)	0	0	0	Infinity
92130 - General Construction	(369,222)	(54,000)	0	0	0	0	Infinity
93000 - Fixed Asset Transfers	0	0	1,143	0	0	0	Infinity
93010 - General Fixed Assets	0	0	1,143	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
56100 - Drainage Utility	**32.00**	**32**
ADM090 - ASST. DRAINAGE UTILITY SUPT.	1.00	1
ADM105 - DRAINAGE UTILITY SUPER	1.00	1

	FTE	Count
CLR405 - ADMINISTRATIVE ASSISTANT II	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
MGT224 - DRAINAGE UTILITY FOREPERSON	3.00	3
MGT225 - DRAINAGE UTILITY SUPERVISOR	2.00	2
TEC932 - STORM SEWER TECHNICIAN	1.00	1
TRD220 - EQUIPMENT OPERATOR IV	1.00	1
TRD221 - EQUIPMENT OPERATOR I	2.00	2
TRD222 - CONCRETE FINISHER	2.00	2
TRD930 - UTILITY WORKER	9.00	9
TRD950 - EQUIPMENT OPERATOR II	5.00	5
TRD951 - EQUIPMENT OPERATOR III	1.00	1
TRD960 - UTILITY OPERATOR	2.00	2
Grand Total	**32.00**	**32**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

DEVELOPMENT SERVICES

	2024 Actual	2025 Budget	2026 Dept Req
Development Services	**11,118,040**	**12,511,649**	**12,426,751**
01000 - General Fund	10,270,029	11,194,023	11,023,863
1410 - Public Works	611,897	686,319	578,122
1415 - Capital Projects & Development	1,935,423	1,647,937	1,808,043
1720 - Planning and Development Svcs	1,168,774	1,337,997	1,405,906
1740 - Building Safety	2,994,714	3,743,489	3,431,426
1750 - Environmental Health	2,227,825	2,365,063	2,338,164
1930 - Fire Marshal	1,331,396	1,413,218	1,462,202
02120 - Pool Safely Grant Fund	43,106	35,209	0
21200 - Pool Safely Grant	43,106	35,209	0
05200 - Water and Sewer System Fund	804,905	1,282,417	1,402,888
52115 - Capital Projects & Development	804,905	1,282,417	1,402,888
Grand Total	**11,118,040**	**12,511,649**	**12,426,751**

PUBLIC WORKS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	425,911	611,897	686,319	578,122
Personal Services	418,688	639,733	728,734	619,106
Supplies	14,210	15,494	8,100	8,100
Contractual Services	46,137	11,110	3,600	3,900
Other Charges	7,610	6,293	6,618	7,749
Inter Reimbursements	(60,733)	(60,733)	(60,733)	(60,733)

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Public Works	425,911	611,897	686,319	578,122

Mission

The mission of the Public Works Department is to provide strategic leadership, administrative support, and efficient management. We aim to ensure the reliable delivery of essential services that uphold the highest standards of safety, sustainability, and community well-being. Guided by the City Council's pillars, we are committed to fostering a business-friendly community through streamlined infrastructure support, promoting transparent communication with the public and stakeholders, ensuring fiscal responsibility through efficient resource management, enhancing infrastructure to meet current and future needs and embracing technology and innovation to drive continuous improvement and operational excellence.

Goals & Objectives

The primary function of the Public Works Department is to provide administrative support and managerial direction to the five divisions within the Public Works Department, which are: Drainage Utility, Fleet Services, Solid Waste Collection & Disposal, Streets, and Traffic. The Public Works Department provides coordination, operational direction, and administrative support to these departments. These responsibilities include strategic planning, program coordination, contract management, quality, safety, and environmental systems, community outreach, and budget management. These functions are accomplished through the department's singular program of Administration & Support Services.

Programs of the Public Works Department

Administration and Support

2025/26 Budget

Provide management and oversight to the departments of Drainage Utility, Fleet Services, Solid Waste Collection & Disposal, Streets, and Traffic.

Performance Measures/Indicators:	2023/2024 Actual	2024/25 Budgeted	2025/26 Budgeted
Number of Employees Supported	398	398	398

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	578,122
Grand Total	**578,122**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1410 - Public Works	(466,914)	(427,053)	(611,897)	(686,319)	(578,122)	108,197	-18.72%
Expenditures	(466,914)	(427,053)	(611,897)	(686,319)	(578,122)	108,197	-18.72%
41000 - Personal Services	(506,052)	(417,430)	(636,850)	(728,734)	(619,106)	109,628	-17.71%
41100 - Salaries and Wages	(361,408)	(299,609)	(458,638)	(520,607)	(426,283)	94,324	-22.13%
41820 - Health Insurance	(52,501)	(43,004)	(52,887)	(60,756)	(63,179)	(2,423)	3.84%
41900 - Life	(124)	(100)	(111)	(205)	(164)	41	-25.00%
42010 - Social Security - Medicare	(5,256)	(4,357)	(6,631)	(7,733)	(6,318)	1,415	-22.40%
42020 - Social Security - OASDI	(22,473)	(18,632)	(28,354)	(31,990)	(25,749)	6,241	-24.24%
42110 - TMRS	(44,420)	(36,456)	(67,897)	(80,195)	(75,809)	4,386	-5.79%
42115 - OPEB Funding	(9,040)	(7,476)	(11,446)	(12,957)	(10,587)	2,370	-22.39%
42300 - State Unemployment	(244)	(224)	(292)	(370)	(296)	74	-25.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42400 - Workers Compensation	(961)	(791)	(1,006)	(1,321)	(1,321)	0	0.00%
42510 - Car Allowance	(6,016)	(4,698)	(6,875)	(9,000)	(6,000)	3,000	-50.00%
42550 - Communications Allowance	(3,610)	(2,081)	(2,714)	(3,600)	(3,400)	200	-5.88%
41600 - Overtime Pay	(969)	(1,258)	(2,883)	0	0	0	Infinity
41620 - Unscheduled	(969)	(1,258)	(2,883)	0	0	0	Infinity
51100 - General Supplies	(13,213)	(14,210)	(15,494)	(8,100)	(8,100)	0	0.00%
51110 - Office Expense	(8,075)	(12,440)	(6,252)	(5,000)	(4,300)	700	-16.28%
51115 - Employee Recognition Program	(1,955)	0	(879)	(100)	(800)	(700)	87.50%
51200 - Operating	(45)	0	0	0	0	0	Infinity
51300 - Clothing and Linen	(308)	0	(209)	0	0	0	Infinity
51700 - Education	(2,789)	(848)	(499)	(3,000)	(3,000)	0	0.00%
51850 - Minor Tools	0	(45)	(480)	0	0	0	Infinity
51950 - Minor Office Equipment	(40)	(876)	(7,175)	0	0	0	Infinity
60000 - Contractual Services	(477)	(46,137)	(11,110)	(3,600)	(3,900)	(300)	7.69%
61200 - Postage	(175)	(15)	(38)	(100)	(100)	0	0.00%
61400 - Dues	(269)	(3,440)	(3,557)	(3,500)	(3,800)	(300)	7.89%
61410 - Tuition	(33)	(1,010)	(99)	0	0	0	Infinity
62000 - Professional	0	(41,672)	(7,416)	0	0	0	Infinity
68000 - Repair and Maint Services	0	(869)	0	0	0	0	Infinity
68610 - Office Equipment	0	(869)	0	0	0	0	Infinity
70000 - Other Charges	(4,676)	(5,533)	(3,179)	(4,700)	(4,400)	300	-6.82%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
72000 - Communication	0	(273)	0	0	0	0	Infinity
74000 - Printing and Binding	0	(93)	(313)	(100)	(100)	0	0.00%
75100 - Travel	(2,708)	(4,095)	(2,573)	(4,500)	(4,200)	300	-7.14%
75300 - Meals and Local	(1,968)	(1,073)	(293)	(100)	(100)	0	0.00%
71000 - Insurance	(2,260)	(2,327)	(2,939)	(1,918)	(3,349)	(1,431)	42.73%
71100 - Insurance and Bonds	(2,260)	(2,327)	(2,939)	(1,918)	(3,349)	(1,431)	42.73%
77000 - Charges - Other	0	(22)	(175)	0	0	0	Infinity
78230 - Loss on Bad Debt	0	(22)	(175)	0	0	0	Infinity
90000 - Inter Reimbursements	60,733	60,733	60,733	60,733	60,733	0	0.00%
90030 - Municipal Garage	60,733	60,733	60,733	60,733	60,733	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1410 - Public Works	**4.00**	**4**
ADM092 - PUBLIC WORKS MANAGER	1.00	1
ADM200 - DIRECTOR OF PUBLIC WORKS	1.00	1
ADM541 - ASSISTANT DIRECTOR OF PUBLIC WORKS	1.00	1
MGT560 - PROGRAM COORDINATOR	1.00	1
Grand Total	**4.00**	**4**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
			Total: 0.00	**Total: 0**	**Total: $0**

CAPITAL PROJECTS & DEVELOPMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	2,105,663	2,740,329	2,930,354	3,210,931
Personal Services	2,313,124	2,587,837	2,836,544	3,044,328
Supplies	118,274	91,724	138,608	156,207
Contractual Services	145,202	141,329	265,938	419,642
Other Charges	86,676	235,782	179,264	80,754
Inter Reimbursements	(557,613)	(316,343)	(490,000)	(490,000)
Revenues	229,525	143,475	233,763	195,063

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Capital Projects and Development	1,670,752	1,935,423	1,647,937	1,808,043

Mission

Facilitate safe, well-planned community improvements. The Department acts with integrity, accountability, and transparency to provide the highest level of service for the production of well-planned, well-designed, safe, lasting, and useful infrastructure.

Goals & Objectives

CP&D Engineering is a full-service department made up of a team of professionals in the fields of surveying, drafting, GIS, project management, construction inspection, engineering, and administration.

CP&D Engineering provides Customer Service to the citizens of Amarillo, engineering services to other city departments, and regulatory oversight to private development. The department commits to the health, public safety, and welfare of the general population by ensuring compliance with laws and regulations governing the design and construction of public drinking water production and supply systems; public wastewater collection, treatment, and disposal systems; public stormwater infrastructure; public solid waste disposal systems; and the public right-of-way.

CP&D Engineering contributes to the overall efforts of the city's Infrastructure pillar and Business Friendly Community pillar by planning, designing, and constructing public improvements such as streets, drainage, water, and wastewater. CP&D Engineering embodies the Fiscal Responsibility pillar by initiating and evaluating the success of a multi-year citywide infrastructure plan—Community Investment Program (CIP). The CIP focuses on infrastructure planning, design, and construction utilizing best practices. That plan includes collecting and evaluating statistical data and maintaining licensed and certified design and project management staff to make recommendations on the maintenance, expansion, and funding of the infrastructure needs of the community.

CP&D Engineering strives for Excellence in Communication with the public, contractors, and private development partners. CP&D Engineering provides a safe work environment that encourages the growth of loyal employees who respect each other. The department holds the highest ethical standards and performs in ways that earn the trust of others by acknowledging that decisions affect all residents of Amarillo. The department was created in the 2015/16 fiscal year by combining the engineering functions from the Utilities and Engineering departments.

Programs of the CP&DE Department

Department Administration/Support

2025/26 Budget

Provides oversight and management of the design and construction of capital projects and development for the city and its extraterritorial jurisdiction (ETJ). This program ensures best practices are used in the design process and construction of public infrastructure. Performance measures include meeting contractual processing times for project payments, change orders, and project acceptance letters.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Capital projects completed construction accepted	$7,614,000	$127,716,000	$56,222,000
Capital projects budgeted	$93,059,410	$54,645,000	$51,570,000
Development projects accepted	$18,131,186	$18,594,955	$18,000,000
Engineering consultant contracts administered	24	30	35

Capital Project Planning

2025/26 Budget

Provides other departments with technical expertise for long-term planning and budgeting associated with their capital project needs. Provides guidance and expertise for management and elected officials to evaluate and prioritize projects in alignment with the long-term plans for the City. Develop and present the Community Investment Program (CIP) that focuses on capital planning, design, and construction scheduling utilizing best practices and conforming to the strategic goals of the City as outlined by the elected officials.

Capital Improvement Projects	**Estimated Number of Projects**	**Estimated Value of Projects**
2024/2025 Capital Projects Proposed	58	$83,947,031

Capital Project Design

2025/26 Budget

Provides city departments with design and bidding phase services for capital projects, including land acquisition, the production of technical specifications, plans, detailed estimates, and contract documents.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Value of arterial designed	$17,000,000	$7,910,000	$8,260,000
Value of storm drainage projects designed	$9,000,000	$3,439,000	$49,647,000
Value of water main designed	$2,000,000	$13,000,000	$11,201,000
Value of sewer main designed	$2,500,000	$686,000	$2,000,000
Value of general construction design including street improvements, ADA/sidewalk improvements, bus stops, treatment plant projects, and misc. projects.	$13,387,000	$29,164,000	$21,966,000

Project Construction

2025/26 Budget

Provides construction phase services to other departments for the construction of capital and development projects including project management, payment recommendation, field inspection, and project testing.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Lane miles of arterial constructed	5	2	7
Miles of residential streets constructed	5	7	6
Lane miles of streets resurfaced	106	75	60
Miles of storm sewer constructed	1	3	3
Miles of water main constructed	5	8	7
Miles of sewer main constructed	4	19	5

Development Services Administration

2025/26 Budget

Provides the public with services associated with planning for, establishing, and enforcing applicable laws and regulations for the design and construction of public infrastructure by private developers. This process includes maintaining the technical specifications for the construction of public infrastructure, flood plain administration, contract administration, review of technical documents, project inspection, and project testing.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Development construction plans reviewed	54	38	40

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
% reviewed on time	96%	95%	95%
Development drainage reports reviewed	41	22	25
% reviewed on time	98%	95%	95%

Right Of Way (ROW) Management

2025/26 Budget

Provides the management of the public ROW, which includes acquiring needed ROW, mapping existing and proposed infrastructure, and planning for and permitting construction in the public ROW. Utilizes best practices by collecting data on the use of the public ROW to develop and enforce fiscally responsible construction methods, keep the public informed, facilitate public safety, and plan for the future of public ROW.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
ROW permits issued	255	230	250
ROW permits closed	320	250	250
Construction easements and right-of-way dedications	13	20	20

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,808,043
05200 - Water and Sewer System Fund	1,402,888
Grand Total	**3,210,931**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1415 - Capital Projects & Development	(1,192,771)	(1,441,227)	(1,791,948)	(1,414,174)	(1,612,980)	(198,806)	12.33%
Revenues	268,024	229,525	143,475	233,763	195,063	(38,700)	-19.84%
31900 - Non-Business License & Permits	241,900	222,694	132,177	217,567	178,867	(38,700)	-21.64%
32000 - Right of Way Permit	770	0	260	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
32010 - Flood Plain Development Permit	810	1,020	200	1,000	1,000	0	0.00%
32020 - Commercial Sidewalk Waivers	1,600	1,600	0	1,600	1,600	0	0.00%
32030 - Residential Sidewalk Waivers	80	800	80	800	800	0	0.00%
32035 - Subdivision Improvement	0	0	0	1,596	1,596	0	0.00%
32040 - Drainage Report Fees	11,197	11,663	6,018	8,000	8,000	0	0.00%
32050 - Construction Plan Fees	222,443	203,979	117,799	188,700	150,000	(38,700)	-25.80%
32060 - Construction Permit App Fee	3,000	250	1,070	2,000	2,000	0	0.00%
32070 - Network Nodes App Fee	2,000	3,382	6,750	13,496	13,496	0	0.00%
32080 - Annual Network Node Site Rent	0	0	0	375	375	0	0.00%
37200 - Administrative Charges	12,178	720	167	8,196	8,196	0	0.00%
37265 - Technology Fee	12,178	720	167	8,196	8,196	0	0.00%
37400 - Miscellaneous Revenue	13,946	6,111	11,131	8,000	8,000	0	0.00%
37448 - Private Develop/ETJ Engr Chrgs	13,946	6,111	11,131	8,000	8,000	0	0.00%
Expenditures	(1,460,795)	(1,670,752)	(1,935,423)	(1,647,937)	(1,808,043)	(160,106)	8.86%
41000 - Personal Services	(1,393,883)	(1,573,733)	(1,723,403)	(1,471,522)	(1,584,764)	(113,242)	7.15%
41100 - Salaries and Wages	(990,982)	(1,102,120)	(1,210,564)	(1,036,298)	(1,094,104)	(57,806)	5.28%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(2,462)	(3,295)	(2,836)	(624)	(624)	0	0.00%
41820 - Health Insurance	(174,440)	(217,733)	(206,834)	(161,383)	(176,639)	(15,256)	8.64%
41900 - Life	(479)	(531)	(545)	(704)	(726)	(22)	3.03%
42010 - Social Security - Medicare	(13,941)	(15,604)	(17,222)	(15,108)	(15,939)	(831)	5.21%
42020 - Social Security - OASDI	(59,611)	(66,367)	(73,581)	(63,791)	(66,297)	(2,506)	3.78%
42110 - TMRS	(119,321)	(131,923)	(174,356)	(155,367)	(191,239)	(35,872)	18.76%
42115 - OPEB Funding	(24,266)	(27,053)	(29,229)	(25,104)	(26,713)	(1,609)	6.02%
42300 - State Unemployment	(1,177)	(1,220)	(1,484)	(1,290)	(1,254)	36	-2.87%
42400 - Workers Compensation	(2,061)	(2,406)	(1,358)	(6,861)	(6,861)	0	0.00%
42510 - Car Allowance	(2,798)	(2,583)	(3,018)	(3,120)	(3,120)	0	0.00%
42550 - Communications Allowance	(2,347)	(2,900)	(2,376)	(1,872)	(1,248)	624	-50.00%
41600 - Overtime Pay	(32)	(10,394)	(7,903)	(6,000)	(6,000)	0	0.00%
41620 - Unscheduled	(32)	(10,394)	(7,903)	(6,000)	(6,000)	0	0.00%
51100 - General Supplies	(24,526)	(71,285)	(60,453)	(68,407)	(84,956)	(16,549)	19.48%
51110 - Office Expense	(15,324)	(24,427)	(24,659)	(24,000)	(24,000)	0	0.00%
51115 - Employee Recognition Program	(16)	(16)	(2,084)	(2,601)	(2,601)	0	0.00%
51125 - Training	(939)	(2,382)	(25,549)	(23,751)	(23,751)	0	0.00%
51200 - Operating	(1,624)	(38,689)	(1,301)	(1,500)	(1,500)	0	0.00%
51250 - Janitor	0	0	0	(51)	(51)	0	0.00%
51300 - Clothing and Linen	(2,440)	(2,664)	(5,757)	(5,000)	(5,000)	0	0.00%
51350 - Chemical and Medical	0	(15)	0	(51)	(51)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51700 - Education	(2,998)	(1,483)	0	(9,951)	(9,951)	0	0.00%
51850 - Minor Tools	(1,184)	(336)	(1,103)	(1,400)	(2,000)	(600)	30.00%
51980 - IT Hardware	0	(1,273)	0	0	(15,000)	(15,000)	100.00%
52050 - Auto Parts	0	0	0	(51)	(1,000)	(949)	94.90%
52050.LABOR - Auto Parts Labor	0	0	0	(51)	(51)	0	0.00%
60000 - Contractual Services	(2,720)	(3,903)	(1,647)	(52,499)	(54,999)	(2,500)	4.55%
61200 - Postage	(246)	(360)	(187)	(300)	(300)	0	0.00%
61400 - Dues	(1,826)	(3,543)	(1,460)	(7,000)	(7,000)	0	0.00%
61410 - Tuition	0	0	0	(2,400)	(2,400)	0	0.00%
61415 - Safety Training	0	0	0	0	(2,500)	(2,500)	100.00%
62000 - Professional	(648)	0	0	(42,799)	(42,799)	0	0.00%
68000 - Repair and Maint Services	(5,581)	(12,384)	(7,933)	(23,000)	(23,000)	0	0.00%
68300 - R & M - Improvements	(2,019)	(6,506)	(3,584)	(10,000)	(10,000)	0	0.00%
68610 - Office Equipment	0	0	0	(1,000)	(1,000)	0	0.00%
68620 - Computer Equipment	(778)	0	(599)	(1,000)	(1,000)	0	0.00%
68670 - Communications Equipmen	(105)	0	0	(1,000)	(1,000)	0	0.00%
68680 - Other Equipment	(2,679)	(5,878)	(3,750)	(10,000)	(10,000)	0	0.00%
69000 - Rentals	(58,974)	(63,102)	(66,257)	(68,245)	(144,570)	(76,325)	52.79%
69210 - Rental City Equipment	(58,974)	(63,102)	(66,257)	(68,245)	(69,570)	(1,325)	1.90%
69300 - Leased Computer Software	0	0	0	0	(75,000)	(75,000)	100.00%
70000 - Other Charges	(2,959)	(9,100)	(7,298)	(11,000)	(11,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
72000 - Communication	0	(1,273)	0	(1,500)	(1,500)	0	0.00%
74000 - Printing and Binding	(36)	(1,240)	(130)	(500)	(500)	0	0.00%
75100 - Travel	(2,893)	(6,332)	(5,763)	(7,800)	(7,800)	0	0.00%
75300 - Meals and Local	(30)	(254)	(1,405)	(1,200)	(1,200)	0	0.00%
71000 - Insurance	(16,383)	(16,873)	(17,635)	(17,264)	(18,754)	(1,490)	7.94%
71100 - Insurance and Bonds	(16,383)	(16,873)	(17,635)	(17,264)	(18,754)	(1,490)	7.94%
77000 - Charges - Other	(59,226)	(17,192)	(129,537)	(70,000)	(20,000)	50,000	-250.00%
77200 - License and Permits	(59,226)	(15,902)	(129,502)	(70,000)	(20,000)	50,000	-250.00%
78230 - Loss on Bad Debt	0	(1,290)	(35)	0	0	0	Infinity
90000 - Inter Reimbursements	103,491	107,214	86,643	140,000	140,000	0	0.00%
90180 - Sales to Other Department	103,491	107,214	86,643	140,000	140,000	0	0.00%
52115 - Capital Projects & Development	(403,180)	(425,257)	(804,905)	(1,282,417)	(1,402,888)	(120,471)	8.59%
Expenditures	(403,180)	(425,257)	(804,905)	(1,282,417)	(1,402,888)	(120,471)	8.59%
41000 - Personal Services	(677,488)	(717,996)	(856,001)	(1,359,022)	(1,453,564)	(94,542)	6.50%
41100 - Salaries and Wages	(578,454)	(517,289)	(609,081)	(956,577)	(1,009,941)	(53,364)	5.28%
41300 - Incentive	(750)	(567)	(593)	(576)	(576)	0	0.00%
41820 - Health Insurance	(102,416)	(93,121)	(93,061)	(148,973)	(153,052)	(4,079)	2.67%
41900 - Life	(258)	(221)	(233)	(608)	(627)	(19)	3.03%
42010 - Social Security - Medicare	(8,139)	(7,295)	(8,625)	(13,949)	(14,712)	(763)	5.19%
42020 - Social Security - OASDI	(34,799)	(31,193)	(36,824)	(58,884)	(61,203)	(2,319)	3.79%
42110 - TMRS	46,794	(61,875)	(87,938)	(143,411)	(176,536)	(33,125)	18.76%
42111 - TMRS Adj (GASB 68)	0	5,208	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	6,147	(12,689)	(14,821)	(23,171)	(24,652)	(1,481)	6.01%
42116 - OPEB Adj (GASB 75)	0	5,793	0	0	0	0	Infinity
42300 - State Unemployment	(516)	(451)	(21)	(1,220)	(1,188)	32	-2.69%
42400 - Workers Compensation	0	0	0	(7,045)	(7,045)	0	0.00%
42510 - Car Allowance	(2,798)	(2,583)	(3,017)	(2,880)	(2,880)	0	0.00%
42550 - Communications Allowance	(2,299)	(1,713)	(1,787)	(1,728)	(1,152)	576	-50.00%
41600 - Overtime Pay	0	0	(530)	0	0	0	Infinity
41620 - Unscheduled	0	0	(530)	0	0	0	Infinity
51100 - General Supplies	(22,283)	(48,336)	(31,270)	(70,201)	(71,251)	(1,050)	1.47%
51110 - Office Expense	(13,562)	(23,620)	(8,249)	(24,000)	(24,000)	0	0.00%
51115 - Employee Recognition Program	(16)	(16)	(2,218)	(2,600)	(2,600)	0	0.00%
51125 - Training	(4,271)	(8,129)	(16,996)	(23,750)	(23,750)	0	0.00%
51200 - Operating	0	(875)	0	(1,500)	(1,500)	0	0.00%
51250 - Janitor	0	0	0	(50)	(50)	0	0.00%
51300 - Clothing and Linen	(1,366)	(829)	(1,539)	(5,000)	(5,000)	0	0.00%
51350 - Chemical and Medical	0	0	0	(50)	(2,500)	(2,450)	98.00%
51700 - Education	(2,113)	(11,734)	(150)	(11,750)	(11,750)	0	0.00%
51850 - Minor Tools	(834)	(208)	(674)	(1,400)	0	1,400	Infinity
51980 - IT Hardware	0	(1,347)	0	0	0	0	Infinity
52050 - Auto Parts	(122)	(1,578)	(1,444)	(50)	(50)	0	0.00%
52050.LABOR - Auto Parts	0	0	0	(51)	(51)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Labor							
53000 - Energy	(87)	0	0	0	0	0	Infinity
51800 - Fuel & Oil	(87)	0	0	0	0	0	Infinity
60000 - Contractual Services	(1,127)	(2,098)	(310)	(36,903)	(36,903)	0	0.00%
61200 - Postage	(37)	(98)	0	(300)	(300)	0	0.00%
61400 - Dues	(821)	(1,999)	(310)	(7,000)	(7,000)	0	0.00%
61410 - Tuition	0	0	0	(2,400)	(2,400)	0	0.00%
62000 - Professional	(269)	0	0	(27,203)	(27,203)	0	0.00%
68000 - Repair and Maint Services	(1,514)	(5,838)	(4,706)	(23,000)	(23,000)	0	0.00%
68300 - R & M - Improvements	0	(2,864)	0	(10,000)	(10,000)	0	0.00%
68610 - Office Equipment	0	(1,188)	(705)	(1,000)	(1,000)	0	0.00%
68620 - Computer Equipment	(778)	(870)	0	(1,000)	(1,000)	0	0.00%
68670 - Communications Equipmen	0	(36)	0	(1,000)	(1,000)	0	0.00%
68680 - Other Equipment	(736)	(881)	(4,001)	(10,000)	(10,000)	0	0.00%
69000 - Rentals	(54,090)	(57,876)	(60,476)	(62,291)	(137,170)	(74,879)	54.59%
69210 - Rental City Equipment	(54,090)	(57,876)	(60,476)	(62,291)	(62,170)	121	-0.19%
69300 - Leased Computer Software	0	0	0	0	(75,000)	(75,000)	100.00%
70000 - Other Charges	(2,893)	(4,350)	(200)	(11,000)	(11,000)	0	0.00%
72000 - Communication	0	(1,048)	0	(1,500)	(1,500)	0	0.00%
74000 - Printing and Binding	0	0	0	(500)	(500)	0	0.00%
75100 - Travel	(2,893)	(3,301)	(200)	(7,800)	(7,800)	0	0.00%
75300 - Meals and Local	0	0	0	(1,200)	(1,200)	0	0.00%
77000 - Charges - Other	(58,922)	(39,161)	(81,113)	(70,000)	(20,000)	50,000	-250.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77200 - License and Permits	(58,922)	(39,161)	(81,113)	(70,000)	(20,000)	50,000	-250.00%
90000 - Inter Reimbursements	415,223	450,398	229,700	350,000	350,000	0	0.00%
90180 - Sales to Other Department	415,223	450,398	229,700	350,000	350,000	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
1415 - Capital Projects & Development	**17.16**	**33**
ADM060 - MANAGING DIRECTOR OF FACILITIES & SPEC PROJ	0.52	1
ADM210 - CITY ENGINEER	0.52	1
ADM211 - ASSISTANT CITY ENGINEER	1.04	2
CLR405 - ADMINISTRATIVE ASSISTANT II	0.52	1
CLR410 - ADMINISTRATIVE ASSISTANT III	0.52	1
CLR415 - ADMINISTRATIVE ASSISTANT IV	1.04	2
CLR947 - ADMINISTRATIVE SPECIALIST I	0.52	1
MGT055 - PROJECT CONSTRUCTION SUPV	1.04	2
MGT560 - PROGRAM COORDINATOR	0.52	1
PRF040 - RESOURCE ADMINISTRATOR	0.52	1
PRF300 - CIVIL ENGINEER II	0.52	1
PRF303 - SENIOR PROJECTS COORDINATOR	1.04	2
PRF304 - CIVIL ENGINEER III	1.04	2
TEC919 - PROJECT REPRESENTATIVE II	4.68	9
TEC921 - ENGINEERING ASSISTANT II	2.08	4
TEC923 - ENGINEERING DESIGN COORD	0.52	1
TEC925 - DEV SERVICES PROGRAM MANAGER	0.52	1
52115 - Capital Projects & Development	**15.84**	**33**
ADM060 - MANAGING DIRECTOR OF FACILITIES & SPEC PROJ	0.48	1
ADM210 - CITY ENGINEER	0.48	1
ADM211 - ASSISTANT CITY ENGINEER	0.96	2
CLR405 - ADMINISTRATIVE ASSISTANT II	0.48	1
CLR410 - ADMINISTRATIVE ASSISTANT III	0.48	1

	FTE	Count
CLR415 - ADMINISTRATIVE ASSISTANT IV	0.96	2
CLR947 - ADMINISTRATIVE SPECIALIST I	0.48	1
MGT055 - PROJECT CONSTRUCTION SUPV	0.96	2
MGT560 - PROGRAM COORDINATOR	0.48	1
PRF040 - RESOURCE ADMINISTRATOR	0.48	1
PRF300 - CIVIL ENGINEER II	0.48	1
PRF303 - SENIOR PROJECTS COORDINATOR	0.96	2
PRF304 - CIVIL ENGINEER III	0.96	2
TEC919 - PROJECT REPRESENTATIVE II	4.32	9
TEC921 - ENGINEERING ASSISTANT II	1.92	4
TEC923 - ENGINEERING DESIGN COORD	0.48	1
TEC925 - DEV SERVICES PROGRAM MANAGER	0.48	1
Grand Total	**33.00**	**66**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

PLANNING

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	818,580	1,168,774	1,337,997	1,405,906
Personal Services	741,283	1,108,919	1,233,654	1,283,310
Supplies	9,591	9,888	9,406	9,406
Contractual Services	21,499	17,685	53,020	69,020
Other Charges	46,208	32,282	41,917	44,170
Revenues	141,021	156,989	212,212	182,212

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Planning	818,580	1,168,774	1,337,997	1,405,906

Mission

The Planning Department works to enhance the quality of life for City of Amarillo residents by providing services that encourage quality growth, development, and redevelopment in all areas within the city and its extraterritorial jurisdiction. The Department meets the needs of residents by implementing Council-enacted ordinances for subdivisions, zoning, site development, neighborhood revitalization, and economic development.

The Planning Department's work is organized by the following three focus areas: Long-Range Planning, Current Planning, and Economic Development.

Goals & Objectives

The Planning Department is guided by the goals and objectives provided by Amarillo's Comprehensive Plan, *City Plan – Vision 2045,* adopted by City Council in June 2024. This document serves as the overall community vision and policy guide for directing growth and development.

The goal areas include Growth Management and Capacity, Making Places – Neighborhoods and Districts, Community Character, Mobility, and Parks and Cultural Resources.

The Planning Department is responsible for administering and implementing a number of other Council-adopted plans, policies, and ordinances including the neighborhood plans, Downtown Strategic Action Plan, Downtown Urban Design Standards, zoning ordinance, subdivision ordinance, and economic incentive policies.

Most of the department's processes are required and/or guided by state law.

Key objectives for FY 2025/26 are provided below along with the associated Council Strategic Pillars:

- Implementation of *City Plan – Vision 2045* including neighborhood plan updates and selected revisions of the zoning and subdivision ordinances for consistency with the community's vision for growth **(Communication, Fiscal Responsibility, Infrastructure, and Business Friendly**

Community);

- Further development of proactive business recruitment and expansion efforts including marketing, site visits, TIRZ support, Business Improvement Grants, and Neighborhood Empowerment Zones **(Business-Friendly Community);**
- Excellent customer service related to development application processing that is timely, helpful, and transparent **(Communication, Business-Friendly Community);**
- Transition to online permitting software (MGO) and economic development project management software **(Business-Friendly Community, Technology and Innovation);**
- Increased awareness of the Pre-Application Conference (PAC) process and additional outreach to development community stakeholders **(Communication, Business-Friendly Community);**
- Creation of a Community Data Profile and Economic Development Dashboard **(Communication); and,**
- Secure one major infrastructure grant ($5M+) and three smaller ($50K+) grants benefitting any department priorities **(Infrastructure).**

Programs of the Planning Department

Planning and Development Services Administration/Support

2025/26 Budget

This program provides for the management of staff and resources necessary to provide customer service to citizens and facilitate the development application review process. This program includes program administration, office supplies and equipment, professional development, and training.

Boards/Commissions Support

2025/26 Budget

The Planning Department serves as a liaison to various development and economic development-related boards/commissions, public meetings, and public committees/groups as necessary to administer the review and approval of development-related applications. These include the Planning and Zoning Commission, Board of Review for Landmarks, Historic Districts and Downtown Design, Tax Increment Reinvestment Zones #1 and #2, Neighborhood Plan Oversight Committee, and steering committees created for plan process oversight. Planning staff also facilitate public meetings for active neighborhood plans and regularly attend neighborhood association meetings for plan implementation support. Staff from all three areas support this program.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
P&Z meetings	25	25	25
LHD&DD Board meetings	1	8	8
ZBA meetings	6	2	4
TIRZ#1 meetings	5	6	6
TIRZ#2 meetings	4	4	4
TIRZ#3 meetings	4	4	4
Long-range planning public meetings and community engagement events	52	40	40
Number of P&Z Commission staff reports	107	64	70

Average # of days to create & distribute P&Z Commission packets	4	4	4

Data Development and Maintenance

2025/26 Budget

Data Development and Maintenance monitor and revise growth and development-related data such as the Community Profile and other data dashboards. It also ensures up-to-date mapping, including the city's official base map and other specialized mapping for transportation, spatial analysis, informational purposes, and annexations. Maintenance also provides support to other departments for data requests related to special projects, exhibits, and reports. Staff from all three areas may support this program.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
Number of map amendments or layer created	176	132	

Ordinance Maintenance

2025/26 Budget

Ordinance Maintenance monitors and revises growth- and development-related policies and ordinances as necessary to implement current needs as recommended by development-related decision-making bodies. Staff from all three areas may support this program.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
Number of ordinance amendments	3	1	2

Long-Range Planning

2025/26 Budget

Long-Range Planning sets policies to guide growth, development, and investment. These plans are developed through citizen-driven processes utilizing extensive public engagement efforts. Long-Range Planning staff write plans, manage contracts, do citizen engagement, implement plan projects, and write/administer grants.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**
Area within city limit (square miles)	107.576	108.758	1
Acres annexed	1559.87	756.74	1
Number of comprehensive plan updates/amendments	1 (update)	1 (amendment)	1
Neighborhood Plans/Updates initiated	0	0	2
Neighborhood Plans/Updates completed	0	0	1
Other Plans initiated	1 (SS4A)	0	0
Other Plans completed	0	1 (SS4A)	0
Grant applications submitted	6	10	1

Grant applications awarded	1	5	4
Grant dollar amount awarded	$3.8 M	$1.6M	$

Current Planning/Development Application Processing and Review

2025/26 Budget

Current Planning/Development Application Processing and Review is the program for administering development-related applications and review processes by staff. This program includes review of applications for plats, rezonings, certificates of appropriateness, right-of-way licenses, and vacations. Current Planning staff are responsible for working with citizens to administer Council-enacted regulations within the zoning, subdivision, and other development-related ordinances.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	
In city Limits	**In ETJ**	**In city Limits**	**In ETJ**
Number of cases requiring public notice (zoning, replats, vacations, ZBA)	58	54	0
Number of subdivision plats processed	124	83	1
Number of residential lots	832	729	0
Number of commercial lots	103	39	1
Number of PAC meetings held	107	102	
Number of days to conduct completeness check	2	2	
Number of days to complete initial review of preliminary plans	12	12	
Number of days for initial plat comments	12	12	
Site plan cases reviewed	88	104	
Number of days for site plan initial review	12	12	

Economic Development

2025/26 Budget

Economic Development staff handle economic development-related incentive requests for the City Council, Tax Increment Reinvestment Zones, and applications for state and federal programs needing city approval. Staff also handle economic development research, marketing materials, general requests for information on city development, economic development-related pages on the website, as well as other websites such as www.downtowntx.org to keep current Amarillo information listed and current. Staff coordinates with the AEDC on their projects needing city assistance.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2**

Taxable values	$18,400,000,000	$20,000,000,000	$
Number of new single-family permits	597	450	5
Number of all new permits	684	718	7
Total population	203,042	204,512	2
Labor force	99,762	99,933	1
Total taxable sales	$5,142,000,000	$5,281,000,000	$
Taxable sales per person (total population)	$25,328	$25,800	$
Business visits	20	25	3
Unemployment Rate (March)	3.1%	2.8%	2
Total number of TIRZ #1 grants/rebates	1	2	2
Total number of TIRZ #2 grants/rebates	0	1	1
Total number of TIRZ #3 grants/rebates	3	0	0
NEZ Applications Approved	5	6	7
BIG Program Applications Approved	14	15	1

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	1,405,906
Grand Total	**1,405,906**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1720 - Planning and Development Svcs	(631,124)	(677,559)	(1,011,786)	(1,125,785)	(1,223,694)	(97,909)	8.00%
Revenues	137,499	141,021	156,989	212,212	182,212	(30,000)	-16.46%
31400 - Licenses and Permits	42,518	60,680	79,153	102,678	102,678	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
31780 - Right of Way License	41,528	57,010	75,628	95,436	95,436	0	0.00%
31790 - Right of Way License Ap	0	0	0	5,620	5,620	0	0.00%
31797 - FMV Pmts - Vacated Property	990	3,670	3,525	1,622	1,622	0	0.00%
33200 - General Government	20,078	(6,738)	59,116	76,962	76,962	0	0.00%
33210 - Zoning Platting Fees	20,078	(6,852)	59,116	76,866	76,866	0	0.00%
33230 - Sale of City Publicatio	0	114	0	96	96	0	0.00%
37400 - Miscellaneous Revenue	74,903	87,079	18,720	32,572	2,572	(30,000)	-1,166.41%
37410 - Miscellaneous Revenue	74,903	87,079	18,720	32,572	2,572	(30,000)	-1,166.41%
Expenditures	(768,623)	(818,580)	(1,168,774)	(1,337,997)	(1,405,906)	(67,909)	4.83%
41000 - Personal Services	(660,208)	(741,283)	(1,108,919)	(1,233,654)	(1,283,310)	(49,656)	3.87%
41100 - Salaries and Wages	(475,102)	(531,026)	(783,433)	(866,338)	(892,398)	(26,060)	2.92%
41820 - Health Insurance	(73,282)	(83,933)	(113,227)	(122,892)	(123,638)	(746)	0.60%
41900 - Life	(193)	(194)	(268)	(451)	(451)	0	0.00%
42010 - Social Security - Medicare	(6,771)	(7,624)	(11,269)	(12,835)	(13,215)	(380)	2.88%
42020 - Social Security - OASDI	(28,952)	(32,565)	(48,185)	(54,885)	(54,197)	688	-1.27%
42110 - TMRS	(57,397)	(63,792)	(114,768)	(133,140)	(155,954)	(22,814)	14.63%
42115 - OPEB Funding	(11,677)	(13,082)	(19,391)	(21,510)	(21,780)	(270)	1.24%
42300 - State Unemployment	(356)	(554)	(486)	(814)	(888)	(74)	8.33%
42400 - Workers Compensation	(1,064)	(1,205)	(707)	(1,889)	(1,889)	0	0.00%
42510 - Car Allowance	(3,008)	(4,952)	(12,879)	(14,100)	(14,100)	0	0.00%
42550 - Communications	(2,406)	(2,357)	(4,307)	(4,800)	(4,800)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Allowance							
51100 - General Supplies	(13,112)	(9,591)	(9,888)	(9,406)	(9,406)	0	0.00%
51110 - Office Expense	(12,780)	(9,540)	(9,064)	(9,156)	(9,156)	0	0.00%
51115 - Employee Recognition Program	(322)	(50)	(179)	(250)	(250)	0	0.00%
51200 - Operating	(10)	0	(646)	0	0	0	Infinity
60000 - Contractual Services	(70,448)	(20,733)	(16,756)	(52,020)	(19,020)	33,000	-173.50%
61200 - Postage	(36,679)	(2,913)	(528)	(34,500)	(1,500)	33,000	-2,200.00%
61300 - Advertising	(32,299)	(14,115)	(11,804)	(11,520)	(11,520)	0	0.00%
61400 - Dues	(1,470)	(3,705)	(4,267)	(5,000)	(5,000)	0	0.00%
62000 - Professional	0	0	(157)	(1,000)	(1,000)	0	0.00%
68000 - Repair and Maint Services	0	(318)	0	(1,000)	(1,000)	0	0.00%
68610 - Office Equipment	0	(318)	0	(1,000)	(1,000)	0	0.00%
69000 - Rentals	0	(448)	(929)	0	(49,000)	(49,000)	100.00%
69300 - Leased Computer Software	0	(448)	(929)	0	(49,000)	(49,000)	100.00%
70000 - Other Charges	(9,479)	(9,194)	(18,702)	(28,801)	(28,801)	0	0.00%
74000 - Printing and Binding	(10)	(219)	(1,874)	(1,000)	(1,000)	0	0.00%
75100 - Travel	(9,399)	(8,680)	(16,293)	(25,000)	(25,000)	0	0.00%
75200 - Mileage	(69)	0	0	(801)	(801)	0	0.00%
75300 - Meals and Local	0	(295)	(535)	(2,000)	(2,000)	0	0.00%
71000 - Insurance	(5,591)	(4,655)	(4,115)	(5,115)	(7,368)	(2,253)	30.58%
71100 - Insurance and Bonds	(5,591)	(4,655)	(4,115)	(5,115)	(7,368)	(2,253)	30.58%
77000 - Charges - Other	(9,785)	(32,358)	(9,464)	(8,001)	(8,001)	0	0.00%
77110 - Filing	(8,000)	(6,000)	(6,214)	(8,001)	(8,001)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Fees							
78230 - Loss on Bad Debt	(1,785)	(26,358)	(3,250)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1720 - Planning and Development Svcs	**11.48**	**12**
ADM215 - ASSISTANT DIRECTOR OF PLANNING	1.00	1
ADM520 - DIRECTOR OF PLANNING	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
HRL985 - GRANTS MANAGER	0.48	1
MGT016 - COMMUNITY ENGAGEMENT MANAGER	1.00	1
MGT105 - GRANT AND SPECIAL PROJECTS MGR	1.00	1
MGT525 - DEVELOPMENT LIAISON	1.00	1
PRF020 - PLANNING MANAGER	1.00	1
PRF900 - SENIOR PLANNER	1.00	1
PRF901 - PLANNER II	1.00	1
PRF902 - PLANNER I	1.00	1
TEC520 - PLANNING TECHNICIAN	1.00	1
Grand Total	**11.48**	**12**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

BUILDING SAFETY

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	3,794,193	2,994,714	3,743,489	3,431,426
Personal Services	2,639,376	2,560,668	2,948,172	2,985,670
Supplies	23,633	24,095	95,277	68,377
Contractual Services	912,727	227,814	628,439	311,687
Other Charges	218,458	182,137	71,601	65,692
Revenues	3,883,313	3,625,999	3,347,830	4,677,219

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Building Safety	3,794,193	2,994,714	3,743,489	3,431,426

Mission

Promotes livability and ensures public health, safety, and welfare in the built environment.

Goals & Objectives

The Building Safety team consists of 35 full-time positions. In alignment with the City's goals, team members provide outstanding customer service, excellence in communication and promote public safety to our external and internal customers alike.

Departmental programs include contractor registration, issuing transient business licenses and manufactured home/RV parks licenses, and investigations of complaints regarding work being done without required permits. Mandated activities include compliance and enforcement actions in accordance with applicable local, state, and federal requirements relating to the built environment. Building Safety staff actively engages with the public to promote compliance before and during development and building activities.

The Building Safety Department convenes the following boards and commissions: the Construction Advisory and Appeals Commission and the Condemnation Appeals Commission.

Programs of the Building Safety Department

Building Safety and Support

Measurable improvement in services provided to the community includes shorter construction plan review turn-around and permitting times; focus on quality inspections; and community engagement and preservation. The Building Safety department has a continued focus on widespread cross-training/staff development, and improved workflow process. Building Safety remains concerned with improving citizen access to information departmental services. Improvements continue to be made to the public via our website, informational bulletins, and outreach activities. Improved customer service was realized in FY2023/2024 with the implementation of new departmental software. Customer service and staff efficiency continue to improve incrementally through productive collaboration with the software vendor.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Percentage of ICC Certified Plan Reviewers & Inspectors	50%	55%	65%

Process Management: Plan Review and Permit Issuance

Process Management steps have been introduced to help reduce turn-around times Professional development training and the incorporation of initiatives such as the use of “Master Plans”. A “Master Plan”, once reviewed and approved, is archived for re-use for high-volume builders who often re-use the same plan. Other initiatives include a simplified mobile home application and the “Express Plans” (a fill-in-the-blank plan suitable for simple Homeowner projects such as decks, patio covers, and carports). The Building Safety team continues to develop a variety of spreadsheets, white papers, checklists, and user-friendly forms/applications to help expedite the permit process.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Permits / Plan Review	6,000	5,000	5,500
Trade permit issuance (MEP)	9,676	10,140	11,154
Total value of construction permitted	$499,531,805	$510,000,000	$550,000,000
Provisional Permits Issued (all types)	N/A	108	119
Average calendar days to permit new residential	8	7	7
Average calendar days to permit all commercial	17	22	20

The Building Safety team now actively investigates complaints of work being done without required building and/or trade permits. Those in violation are encouraged to become compliant with adopted code by taking the steps necessary to obtain the required permits. Enforcement action up to and including filing cases in municipal court are options available to gain compliance if needed.

Building Safety works closely with the City Marshal's team and the property owner in the abatement of substandard/dangerous structures in cases where an owner of such a property wishes the opportunity to restore the property to adopted code standards by obtaining required provisional permits. Property owners successfully completing abatement through restoration have eliminated the existing blight, helped maintain housing and/or commercial inventory and kept the now viable property on the tax roll. Building Safety also supports the City Marshal’s team in cases where the abatement of substandard/dangerous structures ends in condemnation and eventual demolition.

Inspection Services: Building/Site Inspection

Building Safety currently has two qualified Combination Inspectors on the team and is actively encouraging additional staff to attain this professional status. Combination Inspectors greatly benefit both the department and customers by reducing the overall number of site visits (Combination Inspectors are qualified to perform multiple inspection types per visit) which can help contractors complete projects ahead of schedule thanks to the “all-inclusive” multi-trade inspections.

Performance Measures/Indicators:	2023/24 Actual	2024/25 Estimated	2025/26 Projected
Total Inspections	36,800	36,000	45,000

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	3,431,426
Grand Total	**3,431,426**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1740 - Building Safety	307,655	18,928	631,286	(395,659)	1,245,793	1,641,452	131.76%
Revenues	3,336,436	3,883,513	3,625,999	3,347,830	4,677,219	1,329,389	28.42%
31400 - Licenses and Permits	66,095	15,394	51,744	44,794	55,254	10,460	18.93%
31710 - Electrical Contractors License	9,840	6,527	174	0	0	0	Infinity
31720 - Plumbers License & Reg	220	522	854	0	0	0	Infinity
31725 - Irrigation License & Reg	2,349	2,836	2,660	1,375	2,800	1,425	50.89%
31740 - Heating & Aircondng Lic	208	0	0	0	0	0	Infinity
31750 - Roofers License	171	1,740	6,247	4,885	6,600	1,715	25.98%
31755 - Commercial Roofers Registratio	10,732	5,074	3,691	2,330	3,900	1,570	40.26%
31760 - Builders/Contractors Li	39,410	(3,183)	37,893	34,300	40,200	5,900	14.68%
31775 - Tire Shop Registration	1,629	1,240	225	400	250	(150)	-60.00%
31800 - Other Business Licenses	1,536	638	0	1,504	1,504	0	0.00%
31900 - Non-Business License & Permits	3,208,921	3,306,488	3,550,636	3,129,796	4,448,725	1,318,929	29.65%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
31910 - Building Permits	2,559,023	2,685,712	2,912,695	2,515,031	3,750,000	1,234,969	32.93%
31920 - Electrical Permits	78,215	95,372	81,534	81,237	86,000	4,763	5.54%
31930 - Plumbing and Gas Permit	377,325	324,871	339,090	343,900	375,000	31,100	8.29%
31940 - Heating & Aircondng Per	177,553	145,641	174,881	136,903	185,000	48,097	26.00%
31960 - Mobile Home Park Permit	14,981	48,575	17,899	25,830	25,830	0	0.00%
31970 - Transient Business Perm	1,099	983	858	1,265	1,265	0	0.00%
31990 - After Hour Inspection Fees	724	5,334	23,680	25,630	25,630	0	0.00%
33200 - General Government	5,940	5,700	3,488	0	0	0	Infinity
33220 - Zoning Board Appl Fees	5,500	5,500	3,488	0	0	0	Infinity
33227 - Credit Access Business App Fee	440	200	0	0	0	0	Infinity
37109 - Interest Earnings	222,200	183,938	215,617	0	0	0	Infinity
37125 - Other Interest Income	222,200	183,938	215,617	0	0	0	Infinity
37200 - Administrative Charges	(241,652)	334,229	(204,078)	103,240	103,240	0	0.00%
37225 - Weed Collection	103,197	115,344	250	0	0	0	Infinity
37230 - Weed Mowing Services	87,024	85,760	150	0	0	0	Infinity
37231 - Bad Debt Exp/Recovery	(123,842)	23,594	(312,068)	0	0	0	Infinity
37265 - Technology Fee	(308,031)	109,532	107,590	103,240	103,240	0	0.00%
37400 - Miscellaneous Revenue	74,933	37,763	8,593	70,000	70,000	0	0.00%
37141 - Merchant Service Fees	74,865	37,763	(5,583)	70,000	70,000	0	0.00%
37410 - Miscellaneous Revenue	68	0	14,176	0	0	0	Infinity
Expenditures	(3,028,781)	(3,864,584)	(2,994,714)	(3,743,489)	(3,431,426)	312,063	-9.09%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(2,433,954)	(2,618,704)	(2,550,925)	(2,917,707)	(2,955,205)	(37,498)	1.27%
41100 - Salaries and Wages	(1,673,390)	(1,793,323)	(1,760,859)	(2,004,636)	(1,997,402)	7,234	-0.36%
41300 - Incentive	(23,927)	(25,855)	(25,661)	(27,300)	(27,300)	0	0.00%
41820 - Health Insurance	(350,377)	(387,876)	(318,433)	(350,688)	(349,232)	1,456	-0.42%
41900 - Life	(856)	(890)	(796)	(1,435)	(1,435)	0	0.00%
42010 - Social Security - Medicare	(23,956)	(25,693)	(25,096)	(29,596)	(29,493)	103	-0.35%
42020 - Social Security - OASDI	(102,433)	(109,859)	(107,306)	(126,554)	(126,107)	447	-0.35%
42110 - TMRS	(206,297)	(218,897)	(258,613)	(306,999)	(353,916)	(46,917)	13.26%
42115 - OPEB Funding	(41,937)	(44,886)	(43,812)	(49,603)	(49,424)	179	-0.36%
42300 - State Unemployment	(1,865)	(2,030)	(1,466)	(2,590)	(2,590)	0	0.00%
42400 - Workers Compensation	(1,947)	(2,059)	(1,515)	(9,006)	(9,006)	0	0.00%
42510 - Car Allowance	(4,977)	(5,242)	(4,847)	(6,000)	(6,000)	0	0.00%
42540 - Tool Allowance	0	0	(618)	(900)	(900)	0	0.00%
42550 - Communications Allowance	(1,991)	(2,097)	(1,903)	(2,400)	(2,400)	0	0.00%
41600 - Overtime Pay	(21,492)	(20,671)	(9,743)	(30,465)	(30,465)	0	0.00%
41620 - Unscheduled	(21,492)	(20,671)	(9,743)	(30,465)	(30,465)	0	0.00%
51100 - General Supplies	(45,151)	(23,633)	(24,095)	(95,277)	(68,377)	26,900	-39.34%
51110 - Office Expense	(41,745)	(18,505)	(17,426)	(18,427)	(18,427)	0	0.00%
51115 - Employee Recognition Program	(353)	(240)	(208)	(2,300)	(2,300)	0	0.00%
51125 - Training	0	0	0	(30,000)	(15,000)	15,000	-100.00%
51200 - Operating	(1,022)	(74)	(109)	(1,900)	0	1,900	Infinity
51300 - Clothing and Linen	(61)	(272)	(8)	(500)	(1,500)	(1,000)	66.67%
51850 - Minor Tools	(134)	(104)	(918)	(2,300)	(2,300)	0	0.00%
51950 - Minor Office Equipment	(1,682)	(2,370)	(1,403)	(2,350)	(2,350)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51970 - Software	0	0	0	(7,500)	(6,000)	1,500	-25.00%
51980 - IT Hardware	0	0	(3,393)	(25,500)	(16,000)	9,500	-59.38%
52050 - Auto Parts	(155)	(1,700)	(511)	(1,750)	(1,750)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,000)	(1,000)	0	0.00%
52120 - Tires and Tubes Other	0	(367)	(120)	(1,750)	(1,750)	0	0.00%
53000 - Energy	(627)	(1,972)	0	0	0	0	Infinity
51800 - Fuel & Oil	(627)	(1,972)	0	0	0	0	Infinity
60000 - Contractual Services	(117,173)	(184,085)	(106,848)	(184,143)	(76,043)	108,100	-142.16%
61100 - Communications Billing	(14,624)	(10,353)	(10,369)	(16,393)	(16,393)	0	0.00%
61200 - Postage	(52,066)	(90,097)	(643)	(22,000)	(22,000)	0	0.00%
61300 - Advertising	(6,527)	(4,600)	(1,786)	(1,250)	(1,250)	0	0.00%
61400 - Dues	(3,142)	(3,613)	(6,251)	(5,500)	(7,400)	(1,900)	25.68%
61410 - Tuition	(8,061)	(13,210)	(16,535)	(19,000)	(19,000)	0	0.00%
62000 - Professional	(32,753)	(62,210)	(71,263)	(120,000)	(10,000)	110,000	-1,100.00%
67000 - Cleaning Services	(119,364)	(192,427)	(1,305)	0	0	0	Infinity
67110 - Demolition Condemned Pro	(8,713)	(65,580)	0	0	0	0	Infinity
67400 - Weed Contractor Expense	(110,651)	(126,847)	(1,305)	0	0	0	Infinity
69000 - Rentals	(117,852)	(601,784)	(119,661)	(444,296)	(235,644)	208,652	-88.55%
69210 - Rental City Equipment	(112,611)	(137,064)	(119,661)	(143,497)	(125,644)	17,853	-14.21%
69230 - Pedestrian Lighting	759	11	0	0	0	0	Infinity
69300 - Leased Computer Software	(6,000)	(464,731)	0	(300,799)	(110,000)	190,799	-173.45%
70000 - Other Charges	(2,121)	(6,794)	(11,749)	(44,000)	(37,000)	7,000	-18.92%
75100 - Travel	(1,350)	(5,967)	(11,749)	(36,000)	(35,000)	1,000	-2.86%
75200 - Mileage	0	(754)	0	0	0	0	Infinity
75300 - Meals and Local	(771)	(72)	0	(8,000)	(2,000)	6,000	-300.00%
71000 - Insurance	(19,208)	(19,783)	(21,750)	(21,101)	(21,433)	(332)	1.55%
71100 - Insurance and Bonds	(19,208)	(19,783)	(21,750)	(21,101)	(21,433)	(332)	1.55%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	(151,839)	(194,731)	(148,637)	(6,500)	(7,259)	(759)	10.46%
77100 - Court Costs	(18,256)	(17,199)	(20,166)	(6,500)	(7,259)	(759)	10.46%
77610 - Information Technology - City	0	(2,096)	0	0	0	0	Infinity
78210 - Cash Over/Short	3,259	(76)	4	0	0	0	Infinity
78230 - Loss on Bad Debt	(136,842)	(175,360)	(128,476)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1740 - Building Safety	**35.00**	**35**
ADM073 - DEPUTY BUILDING OFFICIAL	1.00	1
ADM510 - BUILDING OFFICIAL	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	1.00	1
CLR947 - ADMINISTRATIVE SPECIALIST I	1.00	1
TEC400 - PERMIT TECHNICIAN	5.00	5
TRD242 - ROOFING INSPECTOR	1.00	1
TRD451 - CHIEF MECHANICAL & PLUMBING INSPECTOR	1.00	1
TRD500 - COMMUNITY SAFETY INSPECTOR	2.00	2
TRD510 - PLUMBING INSPECTOR	4.00	4
TRD511 - BUILDING INSPECTOR I	4.00	4
TRD513 - CHIEF PLANS EXAMINER	1.00	1
TRD514 - ELECTRICAL INSPECTOR I	3.00	3
TRD515 - CHIEF ELECTRICAL INSPECTOR	1.00	1
TRD516 - CHIEF PLUMBING INSPECTOR	1.00	1
TRD525 - PLANS EXAMINER	7.00	7
TRD545 - CHIEF BUILDING INSPECTOR	1.00	1
Grand Total	**35.00**	**35**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

ENVIRONMENTAL HEALTH

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	1,920,088	2,270,930	2,400,272	2,338,164
Personal Services	1,624,579	1,891,370	2,013,568	1,988,840
Supplies	38,526	53,199	58,732	38,717
Contractual Services	241,354	293,517	284,008	279,022
Other Charges	15,629	32,844	43,964	31,585
Revenues	1,535,187	1,744,050	1,956,014	1,765,186

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Environmental Health	1,920,088	2,227,825	2,365,063	2,338,164

Mission

Reduce or eliminate food, water, and vector-borne illnesses through various environmental health programs with an emphasis on education and community partnerships. Our highly trained staff identify and promote the conditions under which people can live in healthy communities and work to build and maintain positive relationships within the Amarillo Area Public Health District.

Goals & Objectives

The department remains dedicated to maintaining a skilled and adequately sized workforce. Over the past four fiscal years, our ability to keep up with economic expansion has been tested as sourcing and retaining qualified staff has proven to be challenging.

To nurture the growth of prospective Environmental Health professionals, the department will maintain strong partnerships with our educational collaborators across five local school districts, Amarillo College, and West Texas A & M University, providing internship opportunities that contribute to our local workforce.

Furthermore, the department allocates significant time and resources toward the advancement of our Environmental Health professionals, prioritizing their retention. The retention of these individuals is directly tied to the department's performance and its capacity to fulfill state-mandated and internal performance standards.

In our primary program, Food Hygiene, the department aims to progressively fulfill the Food and Drug Administration (FDA) Voluntary National Retail Food Standards as a long-term objective. Compliance not only harmonizes our program with national standards but also qualifies us for funding support, lessening dependence on the general fund. In the fiscal year 24/25, our department accomplished meeting Standards 1, 3 and 4 and passed an external audit. In FY 25/26, we endeavor to replicate this success by striving for compliance with Standards 2 and 5.

Within all of the departmental programs, we have prioritized establishing cost recovery models with the goal of fully funding program expenses. In FY 25/26, we will be faced with implementing legislative changes in SB 1008 adopted through 89R that sets a state standard related to fees for regulated Food Establishments. This bill not only caps fees, but it also sets limitations to permit requirements that were previously authorized by Ordinance. In each of our programs, the department will remain fiscally responsible by building cost recovery models and setting annual fee schedules that minimize our reliance on the general fund as much is allowed by State law. Additionally, given that majority of these programs benefit the entire Amarillo Area Public Health District, we find it prudent and the best use of Amarillo tax dollars that the program costs are either recouped by revenues or equitably shared by all participating entities.

The department is committed to enhancing processes through technology to boost efficiency, adhering to the principle of achieving more with fewer resources. In FY 25/26, the department will continue to build on our newly implemented software solution that brought numerous advancements such as GIS route mapping, online applications, an advanced customer portal, and more.

We will continue to focus on growing community and industry partnerships through all our educational programs with a focus on rule review and development for existing and new businesses within the district.

Programs of the Environmental Health Department

Food Hygiene

2025/26 Budget

Conducts permitting and inspection of food establishments, to include wastewater pretreatment by use of grease traps, within the Amarillo Area Public Health District. Services include plan reviews, permitting, construction and compliance inspections, routine inspections, sanitary nuisance investigations, investigations of food and waterborne illness and complaints.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Complete food establishment plan reviews within ten calendar days	100%	100%	100%
Investigate food and waterborne illnesses within one business day	100%	100%	100%
Conduct risk-based inspections on all food establishments	100%	100%	100%
Push proper grease trap maintenance guidelines to all permitted facilities at least two times a year	50%	50%	100%
Meet & Audit 1 New FDA Standard	100%	100%	100%
Total number of completed inspections	5,975	5,500	5,600

On-site Sewage Facilities (OSSF)

2025/26 Budget

Conducts permitting and inspection of on-site sewage facilities within the Amarillo Area Public Health District. Services include plan reviews, construction, and compliance inspections, permitting, and investigations of sanitary nuisance complaints.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Complete permit application review within seven business days	100%	100%	100%
Complete all inspection requests within one business day	100%	100%	100%
Investigate complaints within three business days	100%	100%	100%
Total number of new permits	572	600	575

Vector Control

2025/26 Budget

Provides treatment of mosquitoes and other disease-causing vectors within Amarillo limits.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Respond and treat valid complaints within one business day	100%	100%	100%
Establish an active mosquito trapping and surveillance program (# of sites)	6	12	15
Conduct surveillance and spray standing water at least two times per week during mosquito season (May-October)	100%	100%	100%
Total acreage treated (Pre-Treatment)	30	32	32
Total acreage treated (Larvaciding)	60	60	60
Total acreage treated (Adulticiding)	15,000	15,000	15,000

Recreational Water

2025/26 Budget

Conducts services related to the permitting and inspection of public swimming pools within the Amarillo Area Public Health District. Services include plan reviews, construction, and compliance inspections, permitting, routine inspections, and investigations of waterborne illnesses and complaints.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Complete public swimming pool plan reviews within ten calendar days of request	100%	100%	100%
Inspect all annual public pools at least two times per year	100%	75%	100%
Attend hotel owner meetings two times per year	100%	100%	100%
Attend apartment association meetings two times per year	100%	100%	100%

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Total number of completed inspections	700	450*	500

*Staff are more effective at achieving on-site compliance with property owners/operators reducing the reliance on follow-up inspections.

Administration and Support

2025/26 Budget

Manages and provides support to all staff to ensure appropriate and timely service delivery by assisting with data entry, customer interaction, technical guidance, and other administrative duties; furthermore, engaging the community and our partners to share resources and provide education and training on important public health and safety topics. Outreach includes program safety courses, association meetings, career days/fairs, and other community-based engagement and outreach presentations.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
All permit and license applications will be entered into the database within the same day of receipt	100%	100%	100%
Once permits and licenses have been processed, they will be sent to the permit/license holder within thirty days	100%	100%	100%
Attend at least four Panhandle Restaurant Association regular meetings to conduct education and/or updates	100%	100%	100%

Public Health Nuisances

2025/26 Budget

Investigates and mitigates threats to public health and the environment.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Investigate sanitary nuisances within three business days	100%	100%	100%
Issuing orders to reset water meters within one business day of resolution of sanitary nuisance	100%	100%	100%

Group Care

2025/26 Budget

Provides permitting and inspection of Day Care Centers and Foster/Adoption homes.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Conduct inspections within ten business days from request	100%	100%	100%
Conduct required reinspection's within three business days	100%	100%	100%
Conduct complaint investigations within three business days	100%	100%	100%

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	2,338,164
Grand Total	**2,338,164**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
1750 - Environmental Health	(59,235)	(311,160)	(528,457)	(464,659)	(572,978)	(108,319)	18.90%
Revenues	1,620,001	1,625,134	1,699,368	1,900,404	1,765,186	(135,218)	-7.66%
31400 - Licenses and Permits	1,196,344	1,229,828	1,286,884	1,509,900	1,313,382	(196,518)	-14.96%
31510 - Alcoholic Beverages	93,743	89,850	0	0	0	0	Infinity
31610 - Retail Food Permits	942,655	974,515	1,089,880	1,354,850	1,159,182	(195,668)	-16.88%
31620 - Food Safety Trainings	79,697	80,968	4,768	0	0	0	Infinity
31630 - Public Pool Permits	56,435	64,775	135,054	121,150	121,500	350	0.29%
31640 - Pool Safety Trainings	16,626	11,019	21,793	0	0	0	Infinity
31650 - Group Care	7,188	8,701	35,390	33,900	32,700	(1,200)	-3.67%
31900 - Non-Business License & Permits	378,261	329,451	406,791	371,000	433,800	62,800	14.48%
31950 - Sewage Disposal	378,261	329,451	406,791	371,000	433,800	62,800	14.48%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Permits							
33300 - Public Safety and Health	288	97	0	0	0	0	Infinity
33370 - Water Sample Collection	288	97	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	23,111	4,491	25,000	23,500	(1,500)	-6.38%
35610 - Grant In Aid – Federal	0	23,111	4,491	25,000	23,500	(1,500)	-6.38%
37200 - Administrative Charges	44,682	41,920	40	0	0	0	Infinity
37265 - Technology Fee	44,682	41,920	40	0	0	0	Infinity
37400 - Miscellaneous Revenue	426	727	1,161	(5,496)	(5,496)	0	0.00%
37141 - Merchant Service Fees	423	727	1,164	(5,496)	(5,496)	0	0.00%
37410 - Miscellaneous Revenue	3	0	(3)	0	0	0	Infinity
Expenditures	(1,679,236)	(1,936,294)	(2,227,825)	(2,365,063)	(2,338,164)	26,899	-1.15%
41000 - Personal Services	(1,436,954)	(1,617,071)	(1,882,120)	(1,993,944)	(1,978,840)	15,104	-0.76%
41100 - Salaries and Wages	(981,214)	(1,092,998)	(1,281,831)	(1,353,867)	(1,307,793)	46,074	-3.52%
41300 - Incentive	(13,552)	(22,525)	(29,289)	(46,000)	(51,800)	(5,800)	11.20%
41820 - Health Insurance	(211,573)	(247,267)	(242,640)	(227,622)	(234,386)	(6,764)	2.89%
41900 - Life	(489)	(514)	(554)	(902)	(902)	0	0.00%
42010 - Social Security - Medicare	(13,748)	(15,436)	(18,217)	(20,256)	(19,267)	989	-5.13%
42020 - Social Security - OASDI	(58,784)	(66,004)	(77,895)	(86,617)	(82,387)	4,230	-5.13%
42110 - TMRS	(120,166)	(134,039)	(189,478)	(210,121)	(231,208)	(21,087)	9.12%
42115 - OPEB Funding	(24,444)	(27,487)	(31,814)	(33,950)	(32,288)	1,662	-5.15%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(1,278)	(1,162)	(1,052)	(1,628)	(1,628)	0	0.00%
42400 - Workers Compensation	(1,389)	(1,540)	(901)	(4,581)	(4,581)	0	0.00%
42510 - Car Allowance	(7,912)	(5,785)	(6,035)	(6,000)	(9,000)	(3,000)	33.33%
42550 - Communications Allowance	(2,407)	(2,314)	(2,414)	(2,400)	(3,600)	(1,200)	33.33%
41600 - Overtime Pay	(1,299)	(7,508)	(2,542)	(11,000)	(10,000)	1,000	-10.00%
41620 - Unscheduled	(1,299)	(7,508)	(2,542)	(11,000)	(10,000)	1,000	-10.00%
51100 - General Supplies	(51,763)	(54,599)	(50,744)	(43,851)	(38,500)	5,351	-13.90%
51110 - Office Expense	(20,720)	(22,408)	(29,316)	(22,000)	(18,000)	4,000	-22.22%
51115 - Employee Recognition Program	(1,165)	(793)	(1,438)	(2,000)	(2,000)	0	0.00%
51200 - Operating	(7)	(16,127)	0	0	0	0	Infinity
51300 - Clothing and Linen	(3,675)	(1,055)	(2,584)	(2,500)	(2,000)	500	-25.00%
51350 - Chemical and Medical	(480)	0	0	0	0	0	Infinity
51850 - Minor Tools	(1,879)	(2,511)	(1,205)	(1,500)	(1,500)	0	0.00%
51950 - Minor Office Equipment	(6,721)	0	0	0	0	0	Infinity
51960 - Printers	0	0	(567)	(1,500)	(1,000)	500	-50.00%
51970 - Software	(604)	(1,208)	(2,837)	(5,551)	(4,000)	1,551	-38.78%
51980 - IT Hardware	(13,587)	(7,998)	(12,623)	(8,800)	(10,000)	(1,200)	12.00%
52050 - Auto Parts	(2,925)	(2,419)	(175)	0	0	0	Infinity
52120 - Tires and Tubes Other	0	(79)	0	0	0	0	Infinity
53000 - Energy	(240)	(133)	0	0	(217)	(217)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51800 - Fuel & Oil	(210)	(133)	0	0	(217)	(217)	100.00%
53100 - Natural Gas	(30)	0	0	0	0	0	Infinity
60000 - Contractual Services	(62,233)	(78,020)	(92,479)	(101,580)	(55,147)	46,433	-84.20%
61100 - Communications Billing	(8,320)	(8,827)	(10,219)	(10,030)	(10,500)	(470)	4.48%
61200 - Postage	(2,758)	(3,245)	(4,054)	(4,500)	(4,500)	0	0.00%
61400 - Dues	(2,604)	(4,037)	(4,777)	(4,500)	(6,500)	(2,000)	30.77%
61410 - Tuition	(13,799)	(15,120)	(20,048)	(37,000)	(30,000)	7,000	-23.33%
61415 - Safety Training	(185)	(7,943)	(400)	(550)	0	550	Infinity
62000 - Professional	(34,567)	(38,848)	(52,981)	(45,000)	(3,647)	41,353	-1,133.89%
63000 - Other Professional	(2,475)	(2,475)	(541)	0	0	0	Infinity
63210 - Armored Car Service	(2,475)	(2,475)	(541)	0	0	0	Infinity
67000 - Cleaning Services	(18,192)	(54,138)	(59,073)	(60,000)	(60,000)	0	0.00%
67320 - Extermination	(18,192)	(54,138)	(59,073)	(60,000)	(60,000)	0	0.00%
68000 - Repair and Maint Services	(78)	0	0	(1,000)	0	1,000	Infinity
68720 - Auto Accident Repair	(78)	0	0	(1,000)	0	1,000	Infinity
69000 - Rentals	(90,744)	(106,721)	(115,035)	(118,428)	(163,875)	(45,447)	27.73%
69210 - Rental City Equipment	(90,744)	(106,721)	(115,035)	(118,428)	(122,075)	(3,647)	2.99%
69300 - Leased Computer Software	0	0	0	0	(41,800)	(41,800)	100.00%
70000 - Other Charges	(5,565)	(4,698)	(12,984)	(23,750)	(16,750)	7,000	-41.79%
74000 - Printing and Binding	(778)	(419)	(50)	(750)	(750)	0	0.00%
75100 - Travel	(4,787)	(4,231)	(11,668)	(21,000)	(15,000)	6,000	-40.00%
75300 - Meals and Local	0	(48)	(1,266)	(2,000)	(1,000)	1,000	-100.00%
71000 - Insurance	(10,169)	(11,055)	(12,345)	(11,510)	(14,735)	(3,225)	21.89%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71100 - Insurance and Bonds	(10,169)	(11,055)	(12,345)	(11,510)	(14,735)	(3,225)	21.89%
77000 - Charges - Other	475	124	38	0	(100)	(100)	100.00%
78210 - Cash Over/Short	475	124	38	0	(100)	(100)	100.00%
21200 - Pool Safely Grant	0	0	1,577	20,401	0	(20,401)	Infinity
Revenues	0	0	44,683	55,610	0	(55,610)	Infinity
35500 - Revenue from Other Agencies	0	0	44,683	55,610	0	(55,610)	Infinity
35610 - Grant In Aid – Federal	0	0	44,683	55,610	0	(55,610)	Infinity
Expenditures	0	0	(43,106)	(35,209)	0	35,209	Infinity
41000 - Personal Services	0	0	(6,708)	(8,624)	0	8,624	Infinity
41100 - Salaries and Wages	0	0	(4,604)	(8,624)	0	8,624	Infinity
41300 - Incentive	0	0	(35)	0	0	0	Infinity
41820 - Health Insurance	0	0	(1,010)	0	0	0	Infinity
41900 - Life	0	0	(2)	0	0	0	Infinity
42010 - Social Security - Medicare	0	0	(63)	0	0	0	Infinity
42020 - Social Security - OASDI	0	0	(269)	0	0	0	Infinity
42110 - TMRS	0	0	(609)	0	0	0	Infinity
42115 - OPEB Funding	0	0	(113)	0	0	0	Infinity
42300 - State Unemployment	0	0	(2)	0	0	0	Infinity
51100 - General Supplies	0	0	(2,455)	(14,881)	0	14,881	Infinity
51110 - Office Expense	0	0	(2,455)	(14,881)	0	14,881	Infinity
60000 - Contractual Services	0	0	(26,389)	(3,000)	0	3,000	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
62000 - Professional	0	0	(26,389)	(3,000)	0	3,000	Infinity
70000 - Other Charges	0	0	(7,554)	(8,704)	0	8,704	Infinity
74000 - Printing and Binding	0	0	(4,582)	(4,512)	0	4,512	Infinity
75100 - Travel	0	0	(2,972)	(4,192)	0	4,192	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1750 - Environmental Health	**22.00**	**22**
ADM099 - DEPUTY ENVIRONMENTAL HEALTH DIRECTOR	1.00	1
ADM550 - DIRECTOR OF ENVT HEALTH	1.00	1
CLR941 - ADMINISTRATIVE TECHNICIAN	2.00	2
CLR947 - ADMINISTRATIVE SPECIALIST I	1.00	1
MGT583 - ENVIRONMENTAL HEALTH PROGRAM MANAGER	3.00	3
PRF552 - ENVIRONMENTAL HEALTH SPECIALIST III	10.00	10
PRF555 - SR. ENV HEALTH SPECIALIST	1.00	1
TEC555 - ENVIRONMENTAL TECHNICIAN	3.00	3
Grand Total	**22.00**	**22**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

HEALTH AND HUMAN SERVICES

	2024 Actual	2025 Budget	2026 Dept Req
Health and Human Services	**31,818,743**	**27,730,052**	**29,329,240**
01000 - General Fund	180,963	235,029	311,991
1335 - Vital Statistics	180,963	235,029	311,991
02010 - CDBG Fund	1,206,112	1,816,162	1,394,474
20110 - Program Management	319,985	266,805	311,439
20115 - Code Enforcement	174,479	200,000	0
20125 - Rehab Support	197,044	327,673	252,675
20130 - Housing Rehab	69,578	227,235	232,207
20140 - Public Services	243,504	213,309	240,527
20150 - Emergency Shelter	33,712	112,968	0
20155 - Neighborhood Facilities	99,156	372,361	356,286
20165 - CARES Round 1	5,165	0	0
20180 - CARES Round 3	63,490	95,811	1,340
02020 - Housing	11,767,605	11,399,901	12,735,115
20210 - Housing Assistance	845,961	873,903	1,089,884
20230 - Housing Vouchers	9,860,368	10,525,998	10,624,704
20250 - 5 YEAR MAINSTREAM VOUCHER PROG	897,822	0	853,774
20265 - HOUSING EHV	163,455	0	166,753
02030 - Home Investment Partnership	1,329,610	2,031,595	2,087,242
20310 - Home Administration	86,477	73,568	67,943
20315 - General Fund Match	156,202	249,199	266,724
20320 - Home Projects	1,078,928	713,744	609,445
20335 - HOME-ARP Admin	8,002	52,043	139,751
20340 - HOME-ARP Project	0	943,041	1,003,379
02035 - Transformation Park	0	258,799	246,559
20350 - Transformation Park	0	258,799	246,559
02040 - Shelter Plus Care Fund	34,994	60,852	61,758
20400 - SHELTER PLUS CARE	34,994	60,852	61,758
02045 - Housing Stability Services	704,597	0	0
20450 - HSS - Admin	47,346	0	0
20451 - HSS-OUTREACH	78,740	0	0

	2024 Actual	2025 Budget	2026 Dept Req
20452 - HSS-Housing Navigation	94,984	0	0
20453 - HSS - Social Services	483,526	0	0
02050 - COC - Planning Fund	30,277	45,869	94,019
20500 - COC - Planning	30,277	45,869	94,019
02065 - Coming Home Project	430,460	584,623	730,980
20650 - Coming Home Project	197,368	298,421	285,603
20651 - CONTINUUM OF CARE	170,882	164,202	196,223
20652 - Coming Home United Way	14,222	22,000	41,053
20655 - Ending Homelessness	47,987	0	0
GR-000150 - AAF Mental Health Support	0	0	108,101
GR-20654 - Extreme Weather Assistance	0	100,000	100,000
02070 - TX Emergency Solutions Grants	181,615	126,207	103,045
20700 - TX Emergency Solutions Grant	19,011	0	0
20725 - 2021 TX Emergency Solutions Grant	30,341	0	0
20730 - 2023 TX Emergency Solutions Grant	132,263	126,207	103,045
02075 - HMIS	125,501	155,034	174,137
20755 - HMIS	125,501	155,034	174,137
02140 - Opioid Settlement Fund	0	0	117,682
21400 - Opioid Settlement	0	0	117,682
02450 - COVID-19	6,054,833	2,200,000	1,467,487
24530 - COVID-19 ARP	5,535,867	2,200,000	1,467,487
24531 - ARP - Fire Paramedic	518,966	0	0
02470 - PREP Program	89,488	75,000	0
24710 - PREP Program	89,488	75,000	0
02500 - Public Health Fund	8,112,566	6,596,564	7,672,173
25011 - AHD Public Health	1,683,226	1,774,890	1,731,402
25012 - Refugee Health	820,011	805,188	183,979
25013 - IMM/Locals	372,162	462,009	542,670
25014 - HIV Prevention	237,924	280,395	229,384
25015 - Core Public Health	111,332	120,165	104,322
25016 - Hansen's	11,761	18,784	31,424
25017 - Healthy Texas Babies	96,483	103,347	117,072
25018 - DIS	316,348	349,237	316,920

	2024 Actual	2025 Budget	2026 Dept Req
25019 - Health Equity	177,885	119,872	0
25020 - Bioterrorism Grant	358,311	397,470	402,058
25021 - CMHG Grant	95,342	99,380	766,900
25022 - Workforce	358,268	0	0
25023 - DSHS/LIDS-IMM/COVID-19	2,474,279	904,721	0
25024 - DSRIP IMMUNIZATIONS	259,085	318,709	406,193
25026 - Harrington CHF	54,118	62,157	0
25027 - Clinical Health Bridge Grant	225,094	256,390	283,792
25029 - COVID-19	60,615	1,918	0
25030 - Epidemiology	103,384	115,540	112,549
25035 - Local Tuberculosis - Federal	97,635	104,385	97,110
25045 - Local Tuberculosis - State	166,482	168,278	180,751
25070 - Public Health Infrastructure Grant (PHIG)	32,821	133,729	616,360
25095 - Women's Health Clinic	0	0	1,398,101
25100 - Vibrant Moms	0	0	151,186
02530 - WIC Grant Fund	1,570,122	2,144,417	2,132,578
25311 - WIC Administration	462,827	343,056	289,280
25312 - WIC Nutrition Education	489,853	680,641	676,022
25313 - WIC Breastfeeding	55,825	80,946	89,915
25314 - WIC Client Services	458,394	745,982	772,078
25315 - WIC IT	19,531	1,250	1,250
25316 - WIC Special-Extra	0	1,093	1,093
25317 - WIC Lactation Consultant	16,512	6,245	6,245
25318 - WIC Peer Counselor	23,645	101,615	111,226
25320 - WIC Mentor	0	49,900	49,900
25321 - WIC Obesity	17,953	31,021	32,901
25322 - WIC R D Grant	1,281	72,668	72,668
25323 - WIC Summer Feeding	5,653	0	0
25324 - WIC Virtual Classes	1,148	30,000	30,000
25327 - WIC Outreach Campaign	0	0	0
25328 - WIC Extra Funding Other	17,501	0	0
Grand Total	**31,818,743**	**27,730,052**	**29,329,240**

VITAL STATISTICS

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	111,491	180,963	235,029	311,991
Personal Services	61,569	124,709	136,689	209,620
Supplies	11,723	15,265	38,701	38,701
Contractual Services	37,549	39,004	51,000	51,000
Other Charges	651	1,985	8,639	12,670
Revenues	289,971	262,752	294,000	294,000

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget
Vital Statistics	111,491	180,963	235,029	311,991

Mission

To provide the public with access to official and vital records in a courteous, professional, and legally compliant manner. We are committed to serving the best interests of the City of Amarillo by delivering efficient, innovative, and high-quality services with fairness and impartiality to all.

Goals & Objectives

The Vital Statistics Department of the City of Amarillo is dedicated to preserving the integrity, accuracy, and security of birth and death records for individuals within Amarillo city limits and Potter County. Our mission is supported by a strategy that emphasizes timely service, legal compliance, and exceptional customer care. We continuously seek to improve operational efficiency through staff development, the adoption of secure technologies, and proactive engagement with our community.

As part of the City's ongoing investment in modernization and service excellence, the Vital Statistics Department now operates from the newly constructed City Hall, which includes a state-of-the-art high-security vault. This facility—featuring concrete-reinforced walls and a controlled badge-access system with one-way entry and separate exit—ensures that vital records remain protected, confidential, and well-preserved for future generations.

An additional enhancement at the new location is a dedicated Acknowledgment of Paternity (AOP) room. This private, secure environment provides individuals with the dignity and confidentiality needed to complete sensitive legal documentation. The department currently has three certified staff members authorized to process AOP forms, two of whom are bilingual—ensuring both compliance and compassionate service to our diverse community.

To further improve record accuracy and service delivery, the department utilizes the **TxEVER** system (Texas Electronic Vital Events Registrar), a statewide electronic platform that allows real-time data entry, verification, and management of birth and death records. TxEVER enhances the integrity of our data and ensures full compliance with regulations established by the Texas Department of State Health Services.

We are proud to serve our community with a team of bilingual clerks and certified Deputy Registrars. Their cultural awareness, language skills, and technical expertise ensure every resident has equitable access to services and support in both English and Spanish.

For added convenience, the department continues to offer secure online record requests through Permitium, a user-friendly platform that enables remote access to vital documents. We also process traditional mail-in applications, providing multiple pathways to accommodate the varied needs of our residents. By integrating both digital and in-person service models, we uphold our commitment to efficient, inclusive, and accessible public service.

Programs of the Vital Statistics Department

Birth Records

2025/26 Budget

The Vital Statistics Division provides certified copies of birth records for individuals born within Texas. Our services also include certifying home birth records, processing record amendments, and administering acknowledgment of paternity (AOP) requests. We remain focused on timely, accurate, and respectful service delivery—balancing legal compliance with customer care.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Birth Records Issued	12,535	14,400	14,700
Attendance of annual conference	2	2	2
Deputy Registrar Certification	1	2	2

Death Records

2025/26 Budget

This program supports families, funeral homes, and legal entities by issuing certified copies of death records in compliance with local, state, and federal regulations. Services include issuing fetal death certificates, processing amendments, and granting burial transit permits—always with a commitment to confidentiality, accuracy, and compassion.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Death Records Issued	4,748	4,200	4,300
Attendance of annual conference	2	2	2
Death Registrar Certification	2	2	2

Qualified Applicant Determination

2025/26 Budget

This program ensures that vital records are released only to individuals who meet the legal qualifications outlined in Texas state law. By carefully verifying identity and eligibility, we safeguard the privacy of sensitive personal information.

Birth records remain confidential for 75 years, and death records for 25 years. During this time, only qualified applicants may request copies. These include the registrant, immediate family members, legal guardians, or legal representatives. In certain cases, government agencies or individuals with a direct legal interest may also qualify, in accordance with Section 181.11 of the Texas Health and Safety Code.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**	**2025/26 Projected**
Lobby Orders	15,343	16,400	16,700
Online Orders	1,940	2,200	2,300
Certificates Issued	17,283	18,600	19,000
Applications Denied	1,534	1,650	1,725

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
01000 - General Fund	311,991
Grand Total	**311,991**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	**FY2022-23 Actual**	**FY2023-24 Actual**	**FY2024-25 Budget**	**FY2025-26 Budget**	**Variance**	**Variance %**
1335 - Vital Statistics	118,123	178,479	81,789	58,971	(17,991)	(76,962)	427.78%
Revenues	268,691	289,971	262,752	294,000	294,000	0	0.00%
33300 - Public Safety and Health	263,009	288,711	254,813	285,000	285,000	0	0.00%
33350 - Vital Statistic Fees	263,009	288,711	254,813	285,000	285,000	0	0.00%
37400 - Miscellaneous Revenue	5,682	1,260	7,939	9,000	9,000	0	0.00%
37141 - Merchant Service Fees	(3,083)	(4,554)	(3,766)	(3,000)	(3,000)	0	0.00%
37410 - Miscellaneous Revenue	8,765	5,814	11,704	12,000	12,000	0	0.00%
Expenditures	(150,568)	(111,491)	(180,963)	(235,029)	(311,991)	(76,962)	24.67%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(60,974)	(61,569)	(124,709)	(136,689)	(209,620)	(72,931)	34.79%
41100 - Salaries and Wages	(39,832)	(39,797)	(81,451)	(88,451)	(139,090)	(50,639)	36.41%
41820 - Health Insurance	(12,302)	(12,981)	(22,834)	(24,816)	(31,062)	(6,246)	20.11%
41900 - Life	(26)	(25)	(47)	(82)	(123)	(41)	33.33%
42010 - Social Security - Medicare	(533)	(533)	(1,133)	(1,283)	(2,017)	(734)	36.39%
42020 - Social Security - OASDI	(2,279)	(2,280)	(4,845)	(5,483)	(8,624)	(3,141)	36.42%
42110 - TMRS	(4,764)	(4,716)	(12,099)	(13,303)	(24,201)	(10,898)	45.03%
42115 - OPEB Funding	(968)	(967)	(2,034)	(2,149)	(3,380)	(1,231)	36.42%
42300 - State Unemployment	(49)	(49)	(164)	(221)	(222)	(1)	0.45%
42400 - Workers Compensation	(222)	(222)	(102)	(901)	(901)	0	0.00%
51100 - General Supplies	(21,857)	(11,723)	(15,265)	(38,701)	(38,701)	0	0.00%
51110 - Office Expense	(21,307)	(11,723)	(14,778)	(36,901)	(36,901)	0	0.00%
51950 - Minor Office Equipment	(550)	0	(487)	(1,800)	(1,800)	0	0.00%
60000 - Contractual Services	(2,160)	(2,607)	(2,316)	(4,000)	(4,000)	0	0.00%
61200 - Postage	(2,160)	(2,607)	(2,316)	(4,000)	(4,000)	0	0.00%
68000 - Repair and Maint Services	0	0	0	(7,000)	(7,000)	0	0.00%
68620 - Computer Equipment	0	0	0	(7,000)	(7,000)	0	0.00%
69000 - Rentals	(65,002)	(34,942)	(36,689)	(40,000)	(40,000)	0	0.00%
69300 - Leased Computer Software	(65,002)	(34,942)	(36,689)	(40,000)	(40,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	0	0	(1,396)	(8,000)	(12,000)	(4,000)	33.33%
75100 - Travel	0	0	(1,396)	(8,000)	(12,000)	(4,000)	33.33%
71000 - Insurance	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(9)	(69)	(1)	0	0	0	Infinity
78210 - Cash Over/Short	(9)	(69)	(1)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
1335 - Vital Statistics	**3.00**	**3**
CLR075 - DEPUTY REGISTRAR	2.00	2
CLR450 - VITAL STATISTICS SUPERVISOR	1.00	1
Grand Total	**3.00**	**3**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

COMMUNITY DEVELOPMENT

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	18,076,948	21,955,092	18,654,042	18,994,816
Program Expenses	0	0	19,500	19,500
Fixed Asset Transfers	0	28,971	0	0
Personal Services	2,291,023	2,822,118	3,061,983	3,046,272
Supplies	131,562	56,827	125,937	54,204
Contractual Services	12,839,753	13,023,904	14,631,804	14,821,103
Other Charges	463,068	487,405	739,818	980,487
Operating Transfers	2,351,542	5,535,867	75,000	0
Total Operating Expense	0	0	0	73,250
Revenues	19,519,373	22,629,438	19,498,831	17,722,492

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Committed to improving the community, alleviating poverty, and finding lasting solutions to homelessness.

Goals & Objectives

Community Development is focused on three components to assist the Amarillo community in the goal to combat poverty and homelessness which includes housing, administration of federal and state entitlement grant programs, and homeless services.

Community Development actively participates in the City's Strategic Pillars and Milestones. Specifically, Community Development has prioritized Pillar Two: Communications, focusing on customer service to internal and external partners. Pillar Four: Infrastructure in our ongoing efforts to build a well-planned playground at Thompson Park and new sidewalks throughout the community. Lastly, Pillar Five: Public Safety is a significant focus with the frontline work being undertaken by our Homeless Outreach team and our collaboration with Transformation Park. Making contacts, cultivating positive relationships, and supporting law enforcement has contributed to a positive partnership to make our community safer.

Programs of the Community Development Department

Housing

2025/26 Budget

According to the most recent U.S. Census Bureau data, Amarillo's estimated 2023 poverty rate was 15.8%, meaning nearly 32,000 residents live below the poverty line. Many households experience a cost burden—spending over 30% of their income on housing—or a severe cost burden, spending more than 50%. These challenges leave families just one emergency away from housing instability.

Amarillo's Housing program was established to provide safe, decent, and sanitary housing for eligible low-income families while ensuring rents remain fair and reasonable. Housing has a positive impact on Strategic Pillar One: Business Friendly Community. Administering hundreds of new and ongoing vouchers not only benefits tenants but also helps local landlords grow and sustain their businesses.

The Housing team experienced tangible successes in 2024. The team fully utilized our Family Unification Program (FUP) vouchers. The FUP program successfully reunited 30 families through the provision of stable housing. Stable housing is a requisite for family reuinification, ensuring families have a safe and supportive environment in which to thrive. We remain committed to supporting family unity and look forward to continuing our efforts as additional resources become available.

Additionally, HUD-Veterans Affairs Supportive Housing (VASH) vouchers provided stable, supportive housing for 1,188 veteran households—an increase of 50 households compared to the previous year. These vouchers help Veterans exit homelessness and secure long-term housing stability. Community Development is proud to support those who have served and sacrificed for our nation.

Program Allocations:	**2023/24 Actual**	**2024/25 Estimated**
Administration	$980,080	$967,700
Housing assistance funds available	$10,787,525	$11,137,035

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Estimated**
Total Units/Vouchers Available	18,912	18,912
Leased Units/Vouchers Issued	13,319	14651
VASH Units (Veterans)	1188	1190

Entitlements (HOME & CDBG)

2025/26 Budget

Entitlement programs include CDBG (Community Development Block Grant) and HOME Investment Partnership programs. In addition to the cost burden experienced by low-income households, ensuring safe housing that is in good repair is another demonstrated need in Amarillo. Nearly 65% percent of the total housing units were built prior to 1980, creating a need for rehabilitation of some units along with the construction of new, decent, and affordable units for low-income families.

A portion of the CDBG entitlement supports the CARE housing repair program, assisting elderly, disabled and other low-income homeowners, to provide critical home repairs enabling families to remain in their homes. CDBG also provides for needed demolition and clearance projects along with a variety of public services.

This year, Community Development will complete two major community improvement projects that enhance accessibility and quality of life in Amarillo's neighborhoods. Construction is currently underway at Thompson Park, where a new, accessible playground is being developed on the site of the former swimming pool. This vibrant recreational space is made possible through CDBG funding and in partnership with the Parks and Recreation Department.

Additionally, Community Development has partnered with the Planning Department to complete a long-awaited sidewalk improvement project in the North Heights neighborhood. This project is scheduled for completion this summer. Building on that progress, the departments will next collaborate on a similar

sidewalk project in the San Jacinto neighborhood. Community Development remains committed to using future CDBG funding to support infrastructure and accessibility improvements in additional neighborhoods within our designated target areas.

HOME funding supports low-income households by providing rental assistance with a focus on self-sufficiency and by financing the construction of new, affordable housing units. These efforts help address the critical need for safe, modern, and affordable housing in Amarillo. By expanding housing options and improving housing quality, HOME-funded programs play a vital role in reducing poverty and enhancing the overall quality of life for residents.

Program Administration:

HOME	**2023/24 Actual**	**2024/25 Estimated**
Represents 10% of maximum HOME Entitlement	$86,477	$69,792
HOME Match (25% required program match for CHDO and TBRA expenditures)	$156,202	$286,271

Program Allocations:

HOME	**2023/24 Actual**	**2024/25 Estimated**
Tenant Based Rental Assistance (TBRA)	$882,047	$488,548
CHDO New Construction	$192,961	$262,013

Performance Measures/Indicators:

HOME ***(Tenant Based Rental Assistance)***	**2023/24 Actual**	**2024/25 Estimated**
TBRA- Households Assisted	214	86
TBRA- Total number of people served	436	160

Program Administration:

CDBG	**2023/24 Actual**	**2024/25 Estimated**
Represents 20% of maximum CDBG Entitlement	$319,985	$318,159

Program Allocations:

CDBG	**2023/24 Actual**	**2024/25 Estimated**
City Marshal	$174,479	$200,000
Public Services	$243,504	$238,619
Neighborhood Improvements	$0	$348,019
Owner Occupied Housing Improvements	$266,622	$557,000

Performance Measures/Indicators:

CDBG	2023/24 Actual	2024/25 Estimated
Total Persons Assisted	**4,270**	**38,611**
Demolition & Clearance	6	4
CARE (Low Income Home Repairs)	1	50
Public Services	4,263	1,077
Neighborhood Improvements	0	3

Homeless Services (CoC, HMIS, ESG, & Coming Home, PREP Academy)

2025/26 Budget

The 2025 Point in Time count, which is a 24-hour snapshot of homelessness, revealed that Amarillo had 641 individuals experiencing homelessness on a single night in our community. This number was an increase of 101 individuals from the 2024 count. Unfortunately, the 2025 Point in Time count showed we had 321 unsheltered individuals who were living in tents, cars, on the streets, or other places not meant for habitation.

On April 23rd, Transformation Park welcomed its first residents to the Cabin Community. Shortly thereafter, the site expanded its impact by opening the Safe Space, a low-barrier day and night shelter that offers on-site services and resources to support individuals on their journey from homelessness to permanent housing. Transformation Park represents a significant step forward in Amarillo's efforts to reduce unsheltered homelessness and is expected to make a meaningful impact in the years ahead.

The Continuum of Care (C.O.C.) is a collaboration of all homeless service providers in the city of Amarillo. The C.O.C. is charged with developing a community plan to organize and deliver housing and services to meet the specific needs of people who are homeless as they move to stable housing and maximize self-sufficiency. The Community Development Department is the lead agency and collaborative applicant responsible for the C.O.C.. The mission of the C.O.C. is to build a stronger community through collaborative solutions to ensure homelessness is rare, brief, and nonrecurring.

Another key component is the management of the Homeless Management Information System (H.M.I.S.). HMIS is a locally administered, electronic data collection system that stores information about persons who access the homeless service systems in a Continuum of Care. It is very important for the C.O.C. to collect and share this data to strengthen the collaborative effort to end homelessness.

The Coming Home program is a Permanent Supportive Housing (PSH) program model, adopted to assist those experiencing chronic homelessness in Amarillo. Since November 2018, the Coming Home Program has served hundreds of individuals experiencing homelessness through supportive housing case management, outreach, and housing navigation services. The program maintains a current success rate of approximately 80% in helping participants achieve and maintain stable housing.

With the addition of HOME-ARP funding, Coming Home has expanded its scope to serve not only individuals experiencing homelessness, but also other qualifying populations identified under the HOME-ARP guidelines. This expanded support is expected to assist approximately 200 individuals over the course of the year.

The Extreme Weather Assistance Fund, approved by City Council, supported critical services during the 2024–2025 winter season. Through this funding, the program documented 746 engagements, including transportation to emergency shelters and the distribution of essential cold-weather supplies. This life-saving outreach helped ensure that individuals at risk of severe injury or death from exposure were able to access shelter or receive the critical supplies needed to survive dangerously cold temperatures. Additionally, the funding enabled the activation of Old City Hall as an emergency shelter on four occasions, with the highest single-night occupancy reaching 91 individuals.

The Emergency Solutions Grant (ESG), funded by the Texas Department of Housing and Community Affairs (TDHCA), supports critical services for individuals experiencing homelessness or at risk of losing their housing. In Amarillo, ESG funding is used to provide targeted street outreach and rapid re-housing assistance, ensuring individuals are quickly identified and connected with stable housing solutions. Early intervention is essential to achieving positive outcomes and long-term housing stability. This year, Community Development received a continuation award in recognition of strong performance during the most recent grant cycle.

The PREP Academy is a 12-week employment initiative designed to support individuals facing barriers to entering the workforce, including those who have experienced homelessness or involvement with the justice system. Participants receive part-time employment, workforce training, education, and peer support to help build recent work history and job readiness. Each participant also completes an externship with a City of Amarillo department. Upon

successful completion, many transition into full-time employment with the City or other local employers. The PREP Academy not only supports individual growth but also contributes to Amarillo's economic development by preparing a skilled, job-ready workforce to meet the needs of local employers.

Each program and system work cooperatively to combat and prevent homelessness in Amarillo.

Funding Sources:

Coming Home	**2023/24 Actual**	**2024/25 Estimated**
General Funds	$167,736	$168,224
CDBG Funds	$121,625	$119,309
Street Outreach	$96,483	$66,061
CoC	$170,882	$176,814
HSS	$704,597	--
HOME-ARP	--	$572,250
CARES	$102,367	$188,889
Ending Homelessness	$62,863	--
United Way	$20,000	$20,000
UW Youth Cabinet	$2,100	$4,650
Extreme Weather Assistance	--	$100,000
Amarillo Area Foundation	--	--
Donations	$660	500
Total	**$1,449,313**	**$1,416,697**

Performance Measures/Indicators:

Coming Home	**2023/24 Actual**	**2024/25 Estimated**
Clients Served	471	570

Program Allocations:

Extreme Weather Assistance	**2023/24 Actual**	**2024/25 Estimated**
Outreach & Personal Services	$0	$100,000

Program Allocations:

HOME-ARP	2023/24 Actual	2024/25 Estimated
Administration	$8,002	$38,000
Project- Coming Home Supportive Services	$0	$572,250

Performance Measures/Indicators:

Households Served	2023/24 Actual	2024/25 Estimated
HOME-ARP Supportive Services	0	200

Program Allocations:

CoC/HMIS	2023/24 Actual	2024/25 Estimated
CoC Planning Grant	$38,710	$41,540
Homeless Management Information System (HMIS)	$158,223	$163,232
Coming Home	$170,882	$176,814
Permanent Supportive Housing (Shelter Plus Care)	$58,690	$13,496
Total	**$426,505**	**$395,082**

Program Allocations:

ESG	2023/24 Actual	2024/25 Estimated
Rapid Re-Housing	$64,697	$61,208
Street Outreach	$96,483	$66,061
Total	**$133,917**	**$127,269**

Performance Measures/Indicators:

Households Served	2023/24 Actual	2024/25 Estimated
Rapid Re-Housing	18	8
Street Outreach	344	300

Program Allocations:

PREP Academy	2023/24 Actual	2024/25 Estimated
United Way		
General Funds		
ARPA Funds	$89,488	$100,210

Performance Measures/Indicators:

PREP Academy	2023/24 Actual	2024/25 Estimated
Clients Served	10	16

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
02010 - CDBG Fund	1,394,474
02020 - Housing	12,735,115
02030 - Home Investment Partnership	2,087,242
02035 - Transformation Park	246,559
02040 - Shelter Plus Care Fund	61,758
02050 - COC - Planning Fund	94,019
02065 - Coming Home Project	630,980
02070 - TX Emergency Solutions Grants	103,045
02075 - HMIS	174,137
02450 - COVID-19	1,467,487
Grand Total	**18,994,816**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
20110 - Program Management	0	2,035	0	76,353	34,264	(42,089)	-122.84%
Revenues	329,429	316,918	319,985	343,158	345,703	2,545	0.74%
35500 - Revenue from Other	329,429	316,918	319,985	343,158	345,703	2,545	0.74%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Agencies							
35610 - Grant In Aid – Federal	329,429	316,918	319,985	318,159	320,704	2,545	0.79%
35615 - Program Income	0	0	0	24,999	24,999	0	0.00%
Expenditures	(329,429)	(314,883)	(319,985)	(266,805)	(311,439)	(44,634)	14.33%
41000 - Personal Services	(202,521)	(205,169)	(194,864)	(102,613)	(189,349)	(86,736)	45.81%
41100 - Salaries and Wages	(145,219)	(143,171)	(136,684)	(67,661)	(139,103)	(71,442)	51.36%
41300 - Incentive	70	276	(378)	(600)	0	600	Infinity
41500 - PFP	0	0	0	1,261	1,261	0	0.00%
41820 - Health Insurance	(22,121)	(29,238)	(21,475)	(18,123)	(10,561)	7,562	-71.60%
41900 - Life	(49)	(74)	(56)	(72)	(79)	(7)	8.86%
42010 - Social Security - Medicare	(2,029)	(2,001)	(1,934)	(972)	(2,028)	(1,056)	52.07%
42020 - Social Security - OASDI	(8,676)	(8,555)	(8,269)	(4,155)	(8,459)	(4,304)	50.88%
42110 - TMRS	(17,665)	(17,141)	(19,725)	(10,078)	(24,366)	(14,288)	58.64%
42115 - OPEB Funding	(3,598)	(3,516)	(2,918)	(1,627)	(3,398)	(1,771)	52.12%
42300 - State Unemployment	(90)	(264)	(194)	(129)	(143)	(14)	9.79%
42400 - Workers Compensation	(242)	(233)	(220)	(457)	(457)	0	0.00%
42510 - Car Allowance	(2,073)	(894)	(2,151)	0	(1,440)	(1,440)	100.00%
42550 - Communications Allowance	(829)	(358)	(861)	0	(576)	(576)	100.00%
41600 - Overtime Pay	0	(524)	0	0	0	0	Infinity
41620 - Unscheduled	0	(524)	0	0	0	0	Infinity
51100 - General Supplies	(3,774)	(4,879)	(2,791)	(3,000)	(3,000)	0	0.00%
51110 - Office Expense	(3,774)	(4,879)	(2,791)	(3,000)	(3,000)	0	0.00%
60000 - Contractual	(14,018)	(31,337)	(36,168)	(90,000)	(24,500)	65,500	-267.35%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
61200 - Postage	(96)	(2,392)	(81)	0	0	0	Infinity
61300 - Advertising	(4,180)	(18,080)	(8,109)	(18,000)	(8,500)	9,500	-111.76%
61400 - Dues	(1,695)	(1,720)	(8,133)	(2,000)	(2,500)	(500)	20.00%
61410 - Tuition	(4,865)	(4,865)	0	0	0	0	Infinity
62000 - Professional	(3,182)	(4,280)	(19,846)	(70,000)	(13,500)	56,500	-418.52%
70000 - Other Charges	(12,026)	(9,021)	(4,166)	0	(7,000)	(7,000)	100.00%
75100 - Travel	(11,105)	(8,801)	(3,917)	0	(6,000)	(6,000)	100.00%
75300 - Meals and Local	(921)	(220)	(249)	0	(1,000)	(1,000)	100.00%
71000 - Insurance	(1,695)	(2,327)	(2,351)	(1,918)	(3,349)	(1,431)	42.73%
71100 - Insurance and Bonds	(1,695)	(2,327)	(2,351)	(1,918)	(3,349)	(1,431)	42.73%
76000 - Depreciation	0	0	0	0	(4,405)	(4,405)	100.00%
76650 - Amortization of Lease Computer	0	0	0	0	(4,405)	(4,405)	100.00%
77000 - Charges - Other	(95,396)	(61,627)	(79,645)	(69,274)	(79,836)	(10,562)	13.23%
77450 - Administrative Other	(50,003)	(12,978)	(28,645)	(16,234)	(20,166)	(3,932)	19.50%
77610 - Information Technology - City	(45,393)	(48,571)	(51,000)	(53,040)	(59,670)	(6,630)	11.11%
78230 - Loss on Bad Debt	0	(78)	0	0	0	0	Infinity
20112 - CDBG Program Income	0	0	24,996	0	0	0	Infinity
Revenues	0	0	24,996	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	24,996	0	0	0	Infinity
35615 - Program Income	0	0	24,996	0	0	0	Infinity
20115 - Code Enforcement	0	0	(0)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	116,029	206,670	174,479	200,000	0	(200,000)	Infinity
35500 - Revenue from Other Agencies	116,029	206,670	174,479	200,000	0	(200,000)	Infinity
35610 - Grant In Aid – Federal	116,029	187,499	131,061	200,000	0	(200,000)	Infinity
35615 - Program Income	0	19,171	43,418	0	0	0	Infinity
Expenditures	(116,029)	(206,670)	(174,479)	(200,000)	0	200,000	Infinity
67000 - Cleaning Services	(116,029)	(206,670)	(174,479)	(200,000)	0	200,000	Infinity
67110 - Demolition Condemned Pro	(116,029)	(206,670)	(174,479)	(200,000)	0	200,000	Infinity
20116 - Code Inspector	(0)	4,588	0	0	0	0	Infinity
Revenues	137,032	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	137,032	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	133,866	0	0	0	0	0	Infinity
35615 - Program Income	3,166	0	0	0	0	0	Infinity
Expenditures	(137,032)	4,588	0	0	0	0	Infinity
41000 - Personal Services	(94,429)	4,588	0	0	0	0	Infinity
41100 - Salaries and Wages	(62,999)	3,047	0	0	0	0	Infinity
41300 - Incentive	(38)	23	0	0	0	0	Infinity
41820 - Health Insurance	(16,835)	838	0	0	0	0	Infinity
41900 - Life	(44)	2	0	0	0	0	Infinity
42010 - Social Security - Medicare	(915)	44	0	0	0	0	Infinity
42020 - Social Security - OASDI	(3,911)	188	0	0	0	0	Infinity
42110 - TMRS	(7,866)	369	0	0	0	0	Infinity
42115 - OPEB Funding	(1,601)	75	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(122)	0	0	0	0	0	Infinity
42400 - Workers Compensation	(98)	2	0	0	0	0	Infinity
41600 - Overtime Pay	(2,846)	0	0	0	0	0	Infinity
41620 - Unscheduled	(2,846)	0	0	0	0	0	Infinity
51100 - General Supplies	(1,702)	0	0	0	0	0	Infinity
51110 - Office Expense	(1,347)	0	0	0	0	0	Infinity
51950 - Minor Office Equipment	(355)	0	0	0	0	0	Infinity
69000 - Rentals	(11,514)	0	0	0	0	0	Infinity
69210 - Rental City Equipment	(11,514)	0	0	0	0	0	Infinity
71000 - Insurance	(565)	0	0	0	0	0	Infinity
71100 - Insurance and Bonds	(565)	0	0	0	0	0	Infinity
77000 - Charges - Other	(25,976)	0	0	0	0	0	Infinity
77450 - Administrative Other	(24,017)	0	0	0	0	0	Infinity
77610 - Information Technology - City	(1,959)	0	0	0	0	0	Infinity
20125 - Rehab Support	0	6,707	0	(77,673)	(2,675)	74,998	-2,803.66%
Revenues	141,705	125,645	197,044	250,000	250,000	0	0.00%
35500 - Revenue from Other Agencies	141,705	125,645	197,044	250,000	250,000	0	0.00%
35610 - Grant In Aid – Federal	114,475	71,606	197,044	250,000	250,000	0	0.00%
35615 - Program Income	27,230	54,039	0	0	0	0	Infinity
Expenditures	(141,705)	(118,938)	(197,044)	(327,673)	(252,675)	74,998	-29.68%
41000 - Personal Services	(77,483)	(86,549)	(138,913)	(256,624)	(208,126)	48,498	-23.30%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41100 - Salaries and Wages	(56,414)	(64,045)	(108,540)	(189,224)	(147,935)	41,289	-27.91%
41300 - Incentive	(288)	79	(231)	0	0	0	Infinity
41820 - Health Insurance	(8,138)	(8,246)	(4,446)	(16,752)	(17,297)	(545)	3.15%
41900 - Life	(28)	(39)	(39)	(124)	(103)	21	-20.39%
42010 - Social Security - Medicare	(800)	(909)	(1,550)	(2,775)	(2,167)	608	-28.06%
42020 - Social Security - OASDI	(3,420)	(3,885)	(6,497)	(11,862)	(9,104)	2,758	-30.29%
42110 - TMRS	(6,757)	(7,596)	(14,318)	(28,776)	(26,011)	2,765	-10.63%
42115 - OPEB Funding	(1,380)	(1,558)	(2,457)	(4,649)	(3,632)	1,017	-28.00%
42300 - State Unemployment	(86)	(102)	(109)	(222)	(183)	39	-21.31%
42400 - Workers Compensation	(92)	(100)	(369)	(140)	(140)	0	0.00%
42510 - Car Allowance	(58)	(114)	(256)	(1,500)	(1,110)	390	-35.14%
42550 - Communications Allowance	(23)	(35)	(102)	(600)	(444)	156	-35.14%
51100 - General Supplies	(4,527)	(2,034)	(2,767)	(4,000)	(3,400)	600	-17.65%
51110 - Office Expense	(4,452)	(1,676)	(2,767)	(4,000)	(3,400)	600	-17.65%
51200 - Operating	(75)	(358)	0	0	0	0	Infinity
60000 - Contractual Services	(24,254)	(1,076)	(1,069)	(1,000)	(1,000)	0	0.00%
62000 - Professional	(24,254)	(1,076)	(1,069)	(1,000)	(1,000)	0	0.00%
69000 - Rentals	(12,014)	(16,605)	(26,996)	(26,000)	(7,086)	18,914	-266.92%
69210 - Rental City Equipment	(12,014)	(16,605)	(26,996)	(26,000)	(7,086)	18,914	-266.92%
70000 - Other Charges	0	(1,971)	(39)	(4,000)	(4,000)	0	0.00%
72000 - Communication	0	0	(39)	0	0	0	Infinity
75100 - Travel	0	(1,971)	0	(4,000)	(4,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
71000 - Insurance	(565)	(582)	(1,176)	(639)	(1,340)	(701)	52.31%
71100 - Insurance and Bonds	(565)	(582)	(1,176)	(639)	(1,340)	(701)	52.31%
77000 - Charges - Other	(22,862)	(10,120)	(26,083)	(35,410)	(27,723)	7,687	-27.73%
77450 - Administrative Other	(19,130)	(5,595)	(20,420)	(30,469)	(22,165)	8,304	-37.46%
77610 - Information Technology - City	(3,732)	(4,525)	(5,663)	(4,941)	(5,558)	(617)	11.10%
20130 - Housing Rehab	22,396	1,933	0	8,765	3,793	(4,972)	-131.08%
Revenues	626,962	533,270	69,578	236,000	236,000	0	0.00%
35300 - Construction Participations	82,017	101,180	0	0	0	0	Infinity
35420 - Owner Participation	82,017	101,180	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	544,946	432,090	69,578	236,000	236,000	0	0.00%
35610 - Grant In Aid – Federal	544,946	428,007	66,400	236,000	236,000	0	0.00%
35615 - Program Income	0	4,083	3,178	0	0	0	Infinity
Expenditures	(604,566)	(531,337)	(69,578)	(227,235)	(232,207)	(4,972)	2.14%
41000 - Personal Services	(22,235)	(56,007)	(53,877)	(53,982)	(61,614)	(7,632)	12.39%
41100 - Salaries and Wages	(16,060)	(37,313)	(34,935)	(34,694)	(40,040)	(5,346)	13.35%
41300 - Incentive	(99)	0	0	0	0	0	Infinity
41820 - Health Insurance	(2,453)	(10,449)	(10,420)	(10,356)	(10,354)	2	-0.02%
41900 - Life	(10)	(29)	(26)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(228)	(520)	(487)	(503)	(581)	(78)	13.43%
42020 - Social Security - OASDI	(977)	(2,223)	(2,082)	(2,151)	(2,482)	(331)	13.34%
42110 - TMRS	(1,931)	(4,425)	(4,989)	(5,218)	(6,967)	(1,749)	25.10%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	(393)	(907)	(849)	(843)	(973)	(130)	13.36%
42300 - State Unemployment	(57)	(79)	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(26)	(61)	(40)	(102)	(102)	0	0.00%
41600 - Overtime Pay	(2)	(27)	0	0	0	0	Infinity
41620 - Unscheduled	(2)	(27)	0	0	0	0	Infinity
51100 - General Supplies	0	(505)	0	0	(500)	(500)	100.00%
51110 - Office Expense	0	(505)	0	0	(500)	(500)	100.00%
60000 - Contractual Services	(14,218)	0	0	0	(500)	(500)	100.00%
62000 - Professional	(14,218)	0	0	0	(500)	(500)	100.00%
64000 - CBDG	(346,279)	(317,451)	(7,193)	(116,803)	(137,361)	(20,558)	14.97%
64070 - Emergency Repairs Grant	(286,659)	(216,271)	(7,193)	(116,803)	(137,361)	(20,558)	14.97%
64080 - Owner Expenses	(59,620)	(101,180)	0	0	0	0	Infinity
64900 - Home Projects	(216,341)	(153,869)	0	(50,000)	(25,000)	25,000	-100.00%
64910 - Owner Rehab	(216,341)	(153,869)	0	(50,000)	(25,000)	25,000	-100.00%
71000 - Insurance	0	0	(588)	0	(670)	(670)	100.00%
71100 - Insurance and Bonds	0	0	(588)	0	(670)	(670)	100.00%
77000 - Charges - Other	(5,490)	(3,478)	(7,920)	(6,450)	(6,562)	(112)	1.71%
77450 - Administrative Other	(5,490)	(3,478)	(7,920)	(6,450)	(6,562)	(112)	1.71%
20140 - Public Services	0	0	(0)	25,310	0	(25,310)	Infinity
Revenues	508,156	279,631	243,504	238,619	240,527	1,908	0.79%
35500 - Revenue from Other Agencies	508,156	279,631	243,504	238,619	240,527	1,908	0.79%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35610 - Grant In Aid – Federal	508,156	279,631	243,504	238,619	240,527	1,908	0.79%
Expenditures	(508,156)	(279,631)	(243,504)	(213,309)	(240,527)	(27,218)	11.32%
60000 - Contractual Services	0	0	0	0	(15,432)	(15,432)	100.00%
61327 - Miscellaneous	0	0	0	0	(15,432)	(15,432)	100.00%
64000 - CBDG	(455,406)	(253,297)	(221,935)	(176,309)	(177,719)	(1,410)	0.79%
64010 - CCTXP	(114,174)	0	0	0	0	0	Infinity
64030 - Interfaith Hunger	(15,000)	(25,000)	0	0	0	0	Infinity
64040 - Title 4-A Child Care	(82,000)	(75,000)	0	0	0	0	Infinity
64041 - GSRC	(59,864)	(42,000)	0	(37,000)	(37,296)	(296)	0.79%
64042 - GSRC helping the homeless	0	(26,344)	(55,000)	0	0	0	Infinity
64044 - CCTXP CARES Round 3	(53,294)	0	0	0	0	0	Infinity
64050 - Martha's Home	0	0	(23,500)	(20,000)	(20,160)	(160)	0.79%
64055 - Don Harrington Discovery	0	(4,969)	0	0	0	0	Infinity
64060 - Food NET Program - PRPC	(25,000)	(15,000)	(21,809)	0	0	0	Infinity
64175 - Wesley Sr Citizens Program	(11,000)	0	0	0	0	0	Infinity
64177 - Coming Home	(95,072)	(64,984)	(121,625)	(119,309)	(120,263)	(954)	0.79%
64500 - Emergency Shelter Grant	(15,000)	0	0	(17,000)	(27,216)	(10,216)	37.54%
64520 - Another Chance House	0	0	0	0	(10,080)	(10,080)	100.00%
64630 - Salvation Army	(15,000)	0	0	(17,000)	(17,136)	(136)	0.79%
64700 - Neighborhood Facilities	(37,750)	(26,334)	(21,569)	(20,000)	(20,160)	(160)	0.79%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
64724 - Maverick Club	(35,400)	0	0	(20,000)	(20,160)	(160)	0.79%
64732 - Wesley Comm Center	(2,350)	0	0	0	0	0	Infinity
64767 - Maverick Club-After School	0	(26,334)	(21,569)	0	0	0	Infinity
20145 - TEMAP (CARES)	0	0	0	0	0	0	Infinity
Revenues	391,385	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	391,385	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	391,385	0	0	0	0	0	Infinity
Expenditures	(391,385)	0	0	0	0	0	Infinity
41000 - Personal Services	(33,517)	0	0	0	0	0	Infinity
41100 - Salaries and Wages	(22,082)	0	0	0	0	0	Infinity
41300 - Incentive	(284)	0	0	0	0	0	Infinity
41820 - Health Insurance	(5,558)	0	0	0	0	0	Infinity
41900 - Life	(12)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(354)	0	0	0	0	0	Infinity
42020 - Social Security - OASDI	(1,515)	0	0	0	0	0	Infinity
42110 - TMRS	(3,060)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(622)	0	0	0	0	0	Infinity
42300 - State Unemployment	(26)	0	0	0	0	0	Infinity
42400 - Workers Compensation	(3)	0	0	0	0	0	Infinity
41600 - Overtime Pay	(3,226)	0	0	0	0	0	Infinity
41620 - Unscheduled	(3,226)	0	0	0	0	0	Infinity
60000 - Contractual	(13,540)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
62000 - Professional	(13,540)	0	0	0	0	0	Infinity
64500 - Emergency Shelter Grant	(341,103)	0	0	0	0	0	Infinity
64520 - Another Chance House	(341,103)	0	0	0	0	0	Infinity
20150 - Emergency Shelter	(0)	2,012	(0)	(57,968)	0	57,968	Infinity
Revenues	134,219	464,482	33,712	55,000	0	(55,000)	Infinity
35500 - Revenue from Other Agencies	134,219	464,482	33,712	55,000	0	(55,000)	Infinity
35610 - Grant In Aid – Federal	134,219	464,482	33,712	55,000	0	(55,000)	Infinity
Expenditures	(134,219)	(462,470)	(33,712)	(112,968)	0	112,968	Infinity
41000 - Personal Services	(7,617)	(48,026)	(1,226)	(51,768)	0	51,768	Infinity
41100 - Salaries and Wages	(5,061)	(33,628)	(792)	(32,406)	0	32,406	Infinity
41300 - Incentive	(64)	(53)	(10)	(600)	0	600	Infinity
41820 - Health Insurance	(1,170)	(6,416)	(242)	(10,356)	0	10,356	Infinity
41900 - Life	(3)	(12)	(1)	(41)	0	41	Infinity
42010 - Social Security - Medicare	(81)	(467)	(11)	(479)	0	479	Infinity
42020 - Social Security - OASDI	(348)	(1,995)	(48)	(2,046)	0	2,046	Infinity
42110 - TMRS	(701)	(4,056)	(102)	(4,964)	0	4,964	Infinity
42115 - OPEB Funding	(143)	(832)	(19)	(802)	0	802	Infinity
42300 - State Unemployment	(40)	(20)	(1)	(74)	0	74	Infinity
42400 - Workers Compensation	(5)	0	0	0	0	0	Infinity
42510 - Car Allowance	0	(389)	0	0	0	0	Infinity
42550 - Communications Allowance	0	(156)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41600 - Overtime Pay	(749)	0	0	0	0	0	Infinity
41620 - Unscheduled	(749)	0	0	0	0	0	Infinity
51100 - General Supplies	0	(114)	0	0	0	0	Infinity
51110 - Office Expense	0	(114)	0	0	0	0	Infinity
53000 - Energy	0	(78,396)	(8,696)	0	0	0	Infinity
53250 - Project Utilities	0	(78,396)	(8,696)	0	0	0	Infinity
60000 - Contractual Services	(1,346)	0	(827)	0	0	0	Infinity
62000 - Professional	(1,346)	0	(827)	0	0	0	Infinity
64500 - Emergency Shelter Grant	(124,508)	(333,054)	(22,783)	(55,000)	0	55,000	Infinity
64520 - Another Chance House	(24,007)	(121,903)	0	0	0	0	Infinity
64525 - CARES TDHCA Rental Asst	(3,440)	0	0	0	0	0	Infinity
64530 - Martha's Home	(92,628)	(211,151)	(22,783)	(55,000)	0	55,000	Infinity
64540 - SMALL BUSINESS RELIEF	(4,432)	0	0	0	0	0	Infinity
77000 - Charges - Other	0	(2,882)	(180)	(6,200)	0	6,200	Infinity
77450 - Administrative Other	0	(2,882)	(180)	(6,200)	0	6,200	Infinity
20155 - Neighborhood Facilities	0	0	844	0	0	0	Infinity
Revenues	0	295,975	100,000	372,361	356,286	(16,075)	-4.51%
35500 - Revenue from Other Agencies	0	295,975	100,000	372,361	356,286	(16,075)	-4.51%
35610 - Grant In Aid – Federal	0	295,975	100,000	372,361	356,286	(16,075)	-4.51%
Expenditures	0	(295,975)	(99,156)	(372,361)	(356,286)	16,075	-4.51%
60000 - Contractual	0	0	0	(186,180)	(178,143)	8,037	-4.51%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
64700 - Neighborhood Facilities	0	0	0	(186,180)	(178,143)	8,037	-4.51%
64000 - CBDG	0	0	(100,000)	(186,181)	(178,143)	8,038	-4.51%
64020 - Family Support Services	0	0	(100,000)	0	0	0	Infinity
64180 - Amarillo Activity Youth Center	0	0	0	(186,181)	(178,143)	8,038	-4.51%
64700 - Neighborhood Facilities	0	(295,975)	844	0	0	0	Infinity
64713 - Morning Star	0	(45,975)	0	0	0	0	Infinity
64724 - Maverick Club	0	(250,000)	0	0	0	0	Infinity
64754 - Catholic Charities- Window Repl	0	0	844	0	0	0	Infinity
20165 - CARES Round 1	0	0	0	9,800	0	(9,800)	Infinity
Revenues	62,371	0	5,165	9,800	0	(9,800)	Infinity
35500 - Revenue from Other Agencies	62,371	0	5,165	9,800	0	(9,800)	Infinity
35610 - Grant In Aid – Federal	62,371	0	5,165	9,800	0	(9,800)	Infinity
Expenditures	(62,371)	0	(5,165)	0	0	0	Infinity
41000 - Personal Services	(43,674)	0	(5,165)	0	0	0	Infinity
41100 - Salaries and Wages	(28,986)	0	(3,510)	0	0	0	Infinity
41820 - Health Insurance	(7,427)	0	(862)	0	0	0	Infinity
41900 - Life	(21)	0	(2)	0	0	0	Infinity
42010 - Social Security - Medicare	(404)	0	(48)	0	0	0	Infinity
42020 - Social Security - OASDI	(1,729)	0	(204)	0	0	0	Infinity
42110 - TMRS	(3,441)	0	(454)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42115 - OPEB Funding	(704)	0	(85)	0	0	0	Infinity
42300 - State Unemployment	(962)	0	0	0	0	0	Infinity
64000 - CBDG	(18,697)	0	0	0	0	0	Infinity
64177 - Coming Home	(18,697)	0	0	0	0	0	Infinity
20180 - CARES Round 3	0	10,196	0	(10,932)	(1,340)	9,592	-715.82%
Revenues	19,093	180,758	63,490	84,879	0	(84,879)	Infinity
35500 - Revenue from Other Agencies	19,093	180,758	63,490	84,879	0	(84,879)	Infinity
35610 - Grant In Aid – Federal	19,093	180,758	63,490	84,879	0	(84,879)	Infinity
Expenditures	(19,093)	(170,562)	(63,490)	(95,811)	(1,340)	94,471	-7,050.07%
41000 - Personal Services	(19,093)	(160,331)	(55,353)	(85,605)	0	85,605	Infinity
41100 - Salaries and Wages	(13,311)	(106,128)	(38,624)	(60,050)	0	60,050	Infinity
41820 - Health Insurance	(2,779)	(30,169)	(7,365)	(10,356)	0	10,356	Infinity
41900 - Life	(8)	(65)	(18)	(41)	0	41	Infinity
42010 - Social Security - Medicare	(189)	(1,468)	(550)	(871)	0	871	Infinity
42020 - Social Security - OASDI	(806)	(6,279)	(2,352)	(3,723)	0	3,723	Infinity
42110 - TMRS	(1,577)	(12,579)	(5,348)	(9,031)	0	9,031	Infinity
42115 - OPEB Funding	(323)	(2,579)	(939)	(1,459)	0	1,459	Infinity
42300 - State Unemployment	(100)	(1,064)	(97)	(74)	0	74	Infinity
42400 - Workers Compensation	0	0	(60)	0	0	0	Infinity
71000 - Insurance	0	0	0	0	(1,340)	(1,340)	100.00%
71100 - Insurance and Bonds	0	0	0	0	(1,340)	(1,340)	100.00%
77000 - Charges - Other	0	(10,232)	(8,137)	(10,206)	0	10,206	Infinity
77450 - Administrative	0	(10,232)	(8,137)	(10,206)	0	10,206	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Other							
20210 - Housing Assistance	(60,618)	302,167	243,862	733,016	(45,884)	(778,900)	1,697.54%
Revenues	866,308	1,056,319	1,089,823	1,606,919	1,044,000	(562,919)	-53.92%
35500 - Revenue from Other Agencies	862,239	988,899	939,754	1,601,919	935,000	(666,919)	-71.33%
35610 - Grant In Aid – Federal	862,239	988,899	939,754	1,586,919	935,000	(651,919)	-69.72%
35631 - Portables - Certificate	0	0	0	15,000	0	(15,000)	Infinity
35632 - Portables - Voucher	0	0	0	0	0	0	Infinity
37109 - Interest Earnings	4,069	59,206	99,504	5,000	84,000	79,000	94.05%
37110 - Interest Income	4,069	59,206	99,504	5,000	84,000	79,000	94.05%
37400 - Miscellaneous Revenue	0	8,214	50,565	0	25,000	25,000	100.00%
37130 - Discounts Earned	0	0	3	0	0	0	Infinity
37410 - Miscellaneous Revenue	0	0	0	0	0	0	Infinity
37414 - HAP Fraud Recoveries	0	8,214	50,562	0	25,000	25,000	100.00%
Expenditures	(926,926)	(754,152)	(845,961)	(873,903)	(1,089,884)	(215,981)	19.82%
41000 - Personal Services	(528,173)	(456,520)	(452,072)	(575,609)	(624,682)	(49,073)	7.86%
41100 - Salaries and Wages	(369,123)	(318,081)	(310,170)	(382,631)	(430,185)	(47,554)	11.05%
41300 - Incentive	(381)	(197)	(427)	0	0	0	Infinity
41500 - PFP	0	0	0	1,260	1,260	0	0.00%
41820 - Health Insurance	(76,243)	(67,677)	(65,729)	(95,966)	(76,256)	19,710	-25.85%
41900 - Life	(242)	(201)	(192)	(385)	(396)	(11)	2.78%
42010 - Social Security -	(5,120)	(4,433)	(4,328)	(5,529)	(6,219)	(690)	11.10%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Medicare							
42020 - Social Security - OASDI	(21,891)	(18,957)	(18,476)	(23,644)	(26,591)	(2,947)	11.08%
42110 - TMRS	(44,331)	(37,792)	(43,359)	(57,309)	(73,716)	(16,407)	22.26%
42115 - OPEB Funding	(9,009)	(7,750)	(7,278)	(9,268)	(10,424)	(1,156)	11.09%
42300 - State Unemployment	(296)	(577)	(462)	(696)	(714)	(18)	2.52%
42400 - Workers Compensation	(309)	(243)	(1,282)	(1,441)	(1,441)	0	0.00%
42510 - Car Allowance	(877)	(437)	(264)	0	0	0	Infinity
42550 - Communications Allowance	(351)	(175)	(106)	0	0	0	Infinity
41600 - Overtime Pay	0	(25)	(833)	0	0	0	Infinity
41620 - Unscheduled	0	(25)	(833)	0	0	0	Infinity
51100 - General Supplies	(28,397)	(17,577)	(14,348)	(26,000)	(15,000)	11,000	-73.33%
51110 - Office Expense	(28,397)	(17,577)	(14,163)	(26,000)	(15,000)	11,000	-73.33%
51950 - Minor Office Equipment	0	0	(186)	0	0	0	Infinity
60000 - Contractual Services	(89,851)	(86,310)	(191,534)	(69,800)	(70,000)	(200)	0.29%
61200 - Postage	(21,028)	(18,874)	(23,113)	(10,000)	(20,000)	(10,000)	50.00%
61400 - Dues	(300)	(400)	(4,295)	(300)	(5,000)	(4,700)	94.00%
61410 - Tuition	0	(4,865)	0	0	0	0	Infinity
62000 - Professional	(68,523)	(62,171)	(164,126)	(59,500)	(45,000)	14,500	-32.22%
64800 - Housing Assistance Payment	0	(9,281)	0	0	0	0	Infinity
64810 - Housing Assistance Payme	0	(9,281)	0	0	0	0	Infinity
69000 - Rentals	(6,007)	(6,428)	(6,749)	(6,951)	0	6,951	Infinity
69210 - Rental City Equipment	(6,007)	(6,428)	(6,749)	(6,951)	0	6,951	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	(2,659)	(12,654)	(3,967)	(10,000)	(10,000)	0	0.00%
72000 - Communication	0	0	(78)	0	0	0	Infinity
75100 - Travel	(654)	(12,614)	(3,836)	(10,000)	(10,000)	0	0.00%
75300 - Meals and Local	(2,005)	(40)	(52)	0	0	0	Infinity
71000 - Insurance	(5,649)	(5,818)	(5,878)	(5,755)	(7,368)	(1,613)	21.89%
71100 - Insurance and Bonds	(5,649)	(5,818)	(5,878)	(5,755)	(7,368)	(1,613)	21.89%
77000 - Charges - Other	(266,190)	(159,539)	(170,581)	(179,788)	(362,834)	(183,046)	50.45%
77450 - Administrative Other	(223,153)	(112,691)	(120,023)	(128,630)	(305,282)	(176,652)	57.87%
77610 - Information Technology - City	(43,037)	(46,848)	(50,558)	(51,158)	(57,552)	(6,394)	11.11%
20230 - Housing Vouchers	(241,008)	(125,685)	(71,039)	0	0	0	Infinity
Revenues	9,067,312	9,306,743	9,789,329	10,525,998	10,624,704	98,706	0.93%
35000 - Fines & Forfeitures	0	215	578	0	0	0	Infinity
35217 - FSS Escrow Forfeitures	0	215	578	0	0	0	Infinity
35500 - Revenue from Other Agencies	9,027,533	9,270,831	9,785,085	10,490,998	10,624,704	133,706	1.26%
35610 - Grant In Aid – Federal	9,027,533	9,270,831	9,785,085	10,490,998	10,624,704	133,706	1.26%
37400 - Miscellaneous Revenue	39,779	35,697	3,666	35,000	0	(35,000)	Infinity
37414 - HAP Fraud Recoveries	39,779	35,697	3,666	35,000	0	(35,000)	Infinity
Expenditures	(9,308,320)	(9,432,428)	(9,860,368)	(10,525,998)	(10,624,704)	(98,706)	0.93%
64800 - Housing Assistance Payment	(9,290,770)	(9,415,667)	(9,846,660)	(10,508,998)	(10,599,704)	(90,706)	0.86%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
64810 - Housing Assistance Payme	(9,290,770)	(9,415,667)	(9,846,660)	(10,508,998)	(10,599,704)	(90,706)	0.86%
71000 - Insurance	(964)	0	0	0	0	0	Infinity
71100 - Insurance and Bonds	(964)	0	0	0	0	0	Infinity
77000 - Charges - Other	(16,586)	(16,761)	(13,708)	(17,000)	(25,000)	(8,000)	32.00%
77460 - Admin Other Governments	(16,586)	(16,761)	(13,708)	(17,000)	(25,000)	(8,000)	32.00%
20250 - 5 Year Mainstream Voucher Prog	181,427	(8,307)	64,283	0	(9,187)	(9,187)	100.00%
Revenues	1,084,816	872,087	962,105	0	844,587	844,587	100.00%
35500 - Revenue from Other Agencies	1,084,816	871,866	961,794	0	844,587	844,587	100.00%
35610 - Grant In Aid – Federal	1,084,816	871,866	961,794	0	844,587	844,587	100.00%
37400 - Miscellaneous Revenue	0	221	311	0	0	0	Infinity
37414 - HAP Fraud Recoveries	0	221	311	0	0	0	Infinity
Expenditures	(903,389)	(880,394)	(897,822)	0	(853,774)	(853,774)	100.00%
41000 - Personal Services	0	(59,311)	(117,853)	0	(70,716)	(70,716)	100.00%
41100 - Salaries and Wages	0	(39,453)	(76,494)	0	(46,287)	(46,287)	100.00%
41820 - Health Insurance	0	(11,390)	(23,515)	0	(11,564)	(11,564)	100.00%
41900 - Life	0	(23)	(53)	0	(50)	(50)	100.00%
42010 - Social Security - Medicare	0	(531)	(1,043)	0	(672)	(672)	100.00%
42020 - Social Security - OASDI	0	(2,269)	(4,462)	0	(2,871)	(2,871)	100.00%
42110 - TMRS	0	(4,675)	(10,090)	0	(8,054)	(8,054)	100.00%
42115 - OPEB Funding	0	(959)	(2,189)	0	(1,125)	(1,125)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	0	(12)	(7)	0	(93)	(93)	100.00%
64800 - Housing Assistance Payment	(903,389)	(821,083)	(779,969)	0	(748,500)	(748,500)	100.00%
64810 - Housing Assistance Payme	(903,389)	(821,083)	(779,969)	0	(748,500)	(748,500)	100.00%
77000 - Charges - Other	0	0	0	0	(34,558)	(34,558)	100.00%
77450 - Administrative Other	0	0	0	0	(34,558)	(34,558)	100.00%
20265 - HOUSING EHV	(52,985)	9,096	25,412	0	17,871	17,871	100.00%
Revenues	119,420	198,960	188,866	0	184,624	184,624	100.00%
35500 - Revenue from Other Agencies	119,420	198,960	188,866	0	184,624	184,624	100.00%
35610 - Grant In Aid – Federal	119,420	198,960	188,866	0	184,624	184,624	100.00%
Expenditures	(172,405)	(189,864)	(163,454)	0	(166,753)	(166,753)	100.00%
41000 - Personal Services	(20,199)	(21,014)	(3,072)	0	(9,910)	(9,910)	100.00%
41100 - Salaries and Wages	(13,048)	(13,851)	(1,939)	0	(6,630)	(6,630)	100.00%
41300 - Incentive	(241)	(65)	0	0	0	0	Infinity
41820 - Health Insurance	(3,987)	(4,098)	(682)	0	(1,446)	(1,446)	100.00%
41900 - Life	(10)	(9)	(1)	0	(5)	(5)	100.00%
42010 - Social Security - Medicare	(186)	(189)	(25)	0	(96)	(96)	100.00%
42020 - Social Security - OASDI	(795)	(809)	(108)	0	(411)	(411)	100.00%
42110 - TMRS	(1,587)	(1,649)	(269)	0	(1,154)	(1,154)	100.00%
42115 - OPEB Funding	(323)	(338)	(47)	0	(161)	(161)	100.00%
42300 - State Unemployment	(21)	(7)	0	0	(7)	(7)	100.00%
42400 - Workers Compensation	(1)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
64800 - Housing Assistance Payment	(152,206)	(168,850)	(160,896)	0	(152,000)	(152,000)	100.00%
64810 - Housing Assistance Payme	(152,206)	(168,850)	(160,896)	0	(152,000)	(152,000)	100.00%
77000 - Charges - Other	0	0	513	0	(4,843)	(4,843)	100.00%
77450 - Administrative Other	0	0	513	0	(4,843)	(4,843)	100.00%
20310 - Home Administration	(0)	1,574	0	(3,776)	(227)	3,549	-1,563.44%
Revenues	69,644	82,756	86,477	69,792	67,716	(2,076)	-3.07%
35500 - Revenue from Other Agencies	69,644	82,756	86,477	69,792	67,716	(2,076)	-3.07%
35610 - Grant In Aid – Federal	69,644	82,756	86,477	69,792	67,716	(2,076)	-3.07%
Expenditures	(69,644)	(81,182)	(86,477)	(73,568)	(67,943)	5,625	-8.28%
41000 - Personal Services	(42,719)	(69,016)	(70,752)	(60,487)	(55,695)	4,792	-8.60%
41100 - Salaries and Wages	(34,637)	(47,561)	(46,814)	(39,473)	(35,909)	3,564	-9.93%
41300 - Incentive	(5)	0	(168)	0	(180)	(180)	100.00%
41820 - Health Insurance	(316)	(10,669)	(12,401)	(10,874)	(9,501)	1,373	-14.45%
41900 - Life	(27)	(28)	(30)	(44)	(30)	14	-46.67%
42010 - Social Security - Medicare	(501)	(667)	(658)	(572)	(523)	49	-9.37%
42020 - Social Security - OASDI	(2,144)	(2,853)	(2,814)	(2,447)	(2,238)	209	-9.34%
42110 - TMRS	(4,140)	(5,674)	(6,661)	(5,937)	(6,280)	(343)	5.46%
42115 - OPEB Funding	(842)	(1,164)	(1,107)	(959)	(878)	81	-9.23%
42300 - State Unemployment	(86)	(46)	(49)	(77)	(52)	25	-48.08%
42400 - Workers Compensation	(21)	(29)	(39)	(104)	(104)	0	0.00%
42510 - Car Allowance	0	(224)	(8)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42550 - Communications Allowance	0	(101)	(3)	0	0	0	Infinity
51100 - General Supplies	(139)	(1,858)	(31)	(1,184)	(1,108)	76	-6.86%
51110 - Office Expense	(139)	(1,858)	(31)	(1,184)	(1,108)	76	-6.86%
60000 - Contractual Services	(10,604)	(1,796)	(827)	0	0	0	Infinity
61300 - Advertising	0	(970)	0	0	0	0	Infinity
62000 - Professional	(10,604)	(827)	(827)	0	0	0	Infinity
70000 - Other Charges	(1,617)	0	0	0	0	0	Infinity
75100 - Travel	(1,617)	0	0	0	0	0	Infinity
71000 - Insurance	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(13,999)	(7,929)	(14,280)	(11,258)	(10,470)	788	-7.53%
77450 - Administrative Other	(10,547)	(4,235)	(10,401)	(7,224)	(5,932)	1,292	-21.78%
77610 - Information Technology - City	(3,452)	(3,694)	(3,879)	(4,034)	(4,538)	(504)	11.11%
20315 - General Fund Match	0	0	69	37,072	52,568	15,496	29.48%
Revenues	21,217	147,071	156,271	286,271	319,292	33,021	10.34%
39100 - Operating Transfers In	21,217	147,071	156,271	286,271	319,292	33,021	10.34%
39110 - Tsf In fr General Fund	21,217	147,071	156,271	286,271	319,292	33,021	10.34%
Expenditures	(21,217)	(147,071)	(156,202)	(249,199)	(266,724)	(17,525)	6.57%
41000 - Personal Services	(17,015)	(112,626)	(123,343)	(202,330)	(227,599)	(25,269)	11.10%
41100 - Salaries and Wages	(12,297)	(77,409)	(87,729)	(145,201)	(165,525)	(20,324)	12.28%
41300 - Incentive	(386)	(92)	(254)	0	(420)	(420)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(1,600)	(16,254)	(13,617)	(17,788)	(15,001)	2,787	-18.58%
41900 - Life	(3)	(37)	(38)	(86)	(111)	(25)	22.52%
42010 - Social Security - Medicare	(172)	(1,157)	(1,233)	(2,135)	(2,417)	(282)	11.67%
42020 - Social Security - OASDI	(735)	(4,947)	(5,273)	(9,133)	(10,259)	(1,126)	10.98%
42110 - TMRS	(1,503)	(9,922)	(12,655)	(22,153)	(28,983)	(6,830)	23.57%
42115 - OPEB Funding	(308)	(2,034)	(2,156)	(3,579)	(4,047)	(468)	11.56%
42300 - State Unemployment	0	(70)	(49)	(155)	(206)	(51)	24.76%
42400 - Workers Compensation	(12)	0	(27)	0	0	0	Infinity
42510 - Car Allowance	0	(502)	(223)	(1,500)	(450)	1,050	-233.33%
42550 - Communications Allowance	0	(201)	(89)	(600)	(180)	420	-233.33%
41600 - Overtime Pay	0	(5,526)	0	0	0	0	Infinity
41620 - Unscheduled	0	(5,526)	0	0	0	0	Infinity
51100 - General Supplies	0	(5,152)	(1,507)	(7,000)	(4,300)	2,700	-62.79%
51110 - Office Expense	0	(5,152)	(1,507)	(7,000)	(4,300)	2,700	-62.79%
60000 - Contractual Services	0	(1,470)	(8,985)	(3,029)	(12,500)	(9,471)	75.77%
62000 - Professional	0	(1,470)	(8,985)	(3,029)	(12,500)	(9,471)	75.77%
70000 - Other Charges	0	(15,207)	(4,235)	(12,000)	(1,000)	11,000	-1,100.00%
75100 - Travel	0	(13,479)	(4,117)	(10,000)	0	10,000	Infinity
75300 - Meals and Local	0	(1,728)	(118)	(2,000)	(1,000)	1,000	-100.00%
71000 - Insurance	0	0	0	0	(670)	(670)	100.00%
71100 - Insurance and Bonds	0	0	0	0	(670)	(670)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	(4,201)	(7,089)	(18,131)	(24,840)	(20,655)	4,185	-20.26%
77450 - Administrative Other	(4,201)	(7,089)	(18,131)	(24,840)	(20,655)	4,185	-20.26%
20320 - Home Projects	0	13,943	(1,586)	0	0	0	Infinity
Revenues	233,417	864,808	1,077,342	713,744	609,445	(104,299)	-17.11%
35500 - Revenue from Other Agencies	223,962	864,041	1,075,999	713,744	609,445	(104,299)	-17.11%
35610 - Grant In Aid – Federal	204,136	757,808	1,073,665	713,744	609,445	(104,299)	-17.11%
35615 - Program Income	19,826	106,233	2,334	0	0	0	Infinity
35600 - Grant Funding	935	767	1,343	0	0	0	Infinity
35616 - HP-recaptured funds	935	767	1,343	0	0	0	Infinity
39100 - Operating Transfers In	8,521	0	0	0	0	0	Infinity
39110 - Tsf In fr General Fund	8,521	0	0	0	0	0	Infinity
Expenditures	(233,417)	(850,865)	(1,078,928)	(713,744)	(609,445)	104,299	-17.11%
64900 - Home Projects	(233,417)	(844,502)	(1,075,008)	(713,744)	(609,445)	104,299	-17.11%
64913 - CHDO Admin	(32,000)	(62,813)	(43,261)	(43,261)	(33,858)	9,403	-27.77%
64914 - CHDO	(32,343)	(81,484)	(149,699)	(129,784)	(101,574)	28,210	-27.77%
64922 - Housing Rehab Assistance	(169,074)	(700,205)	(882,047)	(540,699)	(474,013)	66,686	-14.07%
77000 - Charges - Other	0	2,157	(3,920)	0	0	0	Infinity
78230 - Loss on Bad Debt	0	2,157	(3,920)	0	0	0	Infinity
92000 - Operating Transfers	0	(8,521)	0	0	0	0	Infinity
92005 - General Fund	0	(8,521)	0	0	0	0	Infinity
20335 - HOME-ARP Admin	0	0	0	4,414	9,499	5,085	53.53%
Revenues	0	0	8,002	56,457	149,250	92,793	62.17%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	0	0	8,002	56,457	149,250	92,793	62.17%
35610 - Grant In Aid – Federal	0	0	8,002	56,457	149,250	92,793	62.17%
Expenditures	0	0	(8,002)	(52,043)	(139,751)	(87,708)	62.76%
41000 - Personal Services	0	0	(3,170)	(33,702)	(119,016)	(85,314)	71.68%
41100 - Salaries and Wages	0	0	(2,068)	(22,332)	(86,747)	(64,415)	74.26%
41820 - Health Insurance	0	0	(592)	(5,696)	(8,240)	(2,544)	30.87%
41900 - Life	0	0	(1)	(22)	(69)	(47)	68.12%
42010 - Social Security - Medicare	0	0	(28)	(324)	(1,257)	(933)	74.22%
42020 - Social Security - OASDI	0	0	(121)	(1,385)	(5,378)	(3,993)	74.25%
42110 - TMRS	0	0	(308)	(3,359)	(15,095)	(11,736)	77.75%
42115 - OPEB Funding	0	0	(50)	(543)	(2,107)	(1,564)	74.23%
42300 - State Unemployment	0	0	0	(41)	(123)	(82)	66.67%
51100 - General Supplies	0	0	0	(12,000)	(500)	11,500	-2,300.00%
51110 - Office Expense	0	0	0	(12,000)	(500)	11,500	-2,300.00%
60000 - Contractual Services	0	0	(3,500)	0	(7,560)	(7,560)	100.00%
62000 - Professional	0	0	(3,500)	0	(7,560)	(7,560)	100.00%
70000 - Other Charges	0	0	(1,332)	(5,000)	0	5,000	Infinity
75100 - Travel	0	0	(1,332)	(5,000)	0	5,000	Infinity
77000 - Charges - Other	0	0	0	(1,341)	(12,675)	(11,334)	89.42%
77450 - Administrative Other	0	0	0	(1,341)	(12,675)	(11,334)	89.42%
20340 - HOME-ARP Project	0	0	0	(33,926)	(54,749)	(20,823)	38.03%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	0	0	0	909,115	948,630	39,515	4.17%
35500 - Revenue from Other Agencies	0	0	0	909,115	948,630	39,515	4.17%
35610 - Grant In Aid – Federal	0	0	0	909,115	948,630	39,515	4.17%
Expenditures	0	0	0	(943,041)	(1,003,379)	(60,338)	6.01%
41000 - Personal Services	0	0	0	(762,522)	(792,436)	(29,914)	3.77%
41100 - Salaries and Wages	0	0	0	(497,749)	(537,316)	(39,567)	7.36%
41300 - Incentive	0	0	0	(1,800)	(954)	846	-88.68%
41820 - Health Insurance	0	0	0	(136,090)	(104,886)	31,204	-29.75%
41900 - Life	0	0	0	(499)	(481)	18	-3.74%
42010 - Social Security - Medicare	0	0	0	(7,240)	(7,806)	(566)	7.25%
42020 - Social Security - OASDI	0	0	0	(30,974)	(33,370)	(2,396)	7.18%
42110 - TMRS	0	0	0	(75,132)	(93,660)	(18,528)	19.78%
42115 - OPEB Funding	0	0	0	(12,137)	(13,083)	(946)	7.23%
42300 - State Unemployment	0	0	0	(901)	(880)	21	-2.39%
70000 - Other Charges	0	0	0	(130,226)	(120,000)	10,226	-8.52%
74100 - Community Outreach	0	0	0	(130,226)	(120,000)	10,226	-8.52%
71000 - Insurance	0	0	0	0	(7,368)	(7,368)	100.00%
71100 - Insurance and Bonds	0	0	0	0	(7,368)	(7,368)	100.00%
77000 - Charges - Other	0	0	0	(50,293)	(83,575)	(33,282)	39.82%
77450 - Administrative Other	0	0	0	(50,293)	(83,575)	(33,282)	39.82%
20350 - Transformation Park	0	0	0	88,205	100,445	12,240	12.19%



	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	0	362,561	0	347,004	347,004	0	0.00%
35300 - Construction Participations	0	0	0	167,004	167,004	0	0.00%
35465 - Capital Contributions	0	0	0	167,004	167,004	0	0.00%
36520 - Contract Income	0	0	0	180,000	180,000	0	0.00%
36522 - City Contract Income	0	0	0	180,000	180,000	0	0.00%
39100 - Operating Transfers In	0	362,561	0	0	0	0	Infinity
39350 - Tsf In from Gen Construc	0	362,561	0	0	0	0	Infinity
Expenditures	0	(362,561)	0	(258,799)	(246,559)	12,240	-4.96%
41000 - Personal Services	0	0	0	(177,511)	(165,271)	12,240	-7.41%
41100 - Salaries and Wages	0	0	0	(131,112)	(131,112)	0	0.00%
41820 - Health Insurance	0	0	0	(12,240)	0	12,240	Infinity
41900 - Life	0	0	0	(24)	(24)	0	0.00%
42010 - Social Security - Medicare	0	0	0	(1,896)	(1,896)	0	0.00%
42020 - Social Security - OASDI	0	0	0	(8,124)	(8,124)	0	0.00%
42110 - TMRS	0	0	0	(15,540)	(15,540)	0	0.00%
42115 - OPEB Funding	0	0	0	(3,192)	(3,192)	0	0.00%
42300 - State Unemployment	0	0	0	(48)	(48)	0	0.00%
42400 - Workers Compensation	0	0	0	(5,335)	(5,335)	0	0.00%
51100 - General Supplies	0	0	0	(11,796)	(11,796)	0	0.00%
51110 - Office Expense	0	0	0	(11,796)	(11,796)	0	0.00%
60000 - Contractual Services	0	(180,000)	0	(27,492)	(27,492)	0	0.00%
61200 - Postage	0	0	0	(504)	(504)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61300 - Advertising	0	0	0	(996)	(996)	0	0.00%
61400 - Dues	0	0	0	(996)	(996)	0	0.00%
62000 - Professional	0	(180,000)	0	(24,996)	(24,996)	0	0.00%
63000 - Other Professional	0	0	0	(5,004)	(5,004)	0	0.00%
63140 - Audit Fee	0	0	0	(5,004)	(5,004)	0	0.00%
70000 - Other Charges	0	0	0	(17,496)	(17,496)	0	0.00%
74000 - Printing and Binding	0	0	0	(2,496)	(2,496)	0	0.00%
75100 - Travel	0	0	0	(3,000)	(3,000)	0	0.00%
75300 - Meals and Local	0	0	0	(12,000)	(12,000)	0	0.00%
78500 - Program Expenses	0	0	0	(19,500)	(19,500)	0	0.00%
78535 - Program Expense - Job Training	0	0	0	(7,500)	(7,500)	0	0.00%
78540 - Appreciation Lunches	0	0	0	(12,000)	(12,000)	0	0.00%
81000 - Land Acquisition	0	(182,561)	0	0	0	0	Infinity
81100 - Land Acquisition costs	0	(182,561)	0	0	0	0	Infinity
20400 - SHELTER PLUS CARE	1	377	(0)	0	12,222	12,222	100.00%
Revenues	57,763	74,717	34,994	60,852	73,980	13,128	17.75%
35500 - Revenue from Other Agencies	57,763	74,717	34,994	60,852	73,980	13,128	17.75%
35610 - Grant In Aid – Federal	57,763	74,717	34,994	60,852	73,980	13,128	17.75%
Expenditures	(57,762)	(74,340)	(34,994)	(60,852)	(61,758)	(906)	1.47%
41000 - Personal Services	(1,397)	(2,053)	(678)	(684)	(1,437)	(753)	52.40%
41100 - Salaries and Wages	(927)	(1,362)	(454)	(684)	(1,193)	(509)	42.67%
41820 - Health	(267)	(399)	(126)	0	(104)	(104)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Insurance							
41900 - Life	(0)	(1)	(0)	0	0	0	Infinity
42010 - Social Security - Medicare	(12)	(18)	(6)	0	(7)	(7)	100.00%
42020 - Social Security - OASDI	(52)	(75)	(25)	0	(32)	(32)	100.00%
42110 - TMRS	(115)	(161)	(54)	0	(89)	(89)	100.00%
42115 - OPEB Funding	(23)	(33)	(11)	0	(12)	(12)	100.00%
42300 - State Unemployment	0	(2)	0	0	0	0	Infinity
42400 - Workers Compensation	(1)	(2)	(1)	0	0	0	Infinity
64800 - Housing Assistance Payment	(56,365)	(72,287)	(34,316)	(60,168)	(60,168)	0	0.00%
64810 - Housing Assistance Payme	(56,365)	(72,287)	(34,316)	(60,168)	(60,168)	0	0.00%
77000 - Charges - Other	0	0	0	0	(153)	(153)	100.00%
77450 - Administrative Other	0	0	0	0	(153)	(153)	100.00%
20450 - HSS - Admin	0	(0)	0	0	0	0	Infinity
Revenues	12,772	55,660	47,346	0	0	0	Infinity
35500 - Revenue from Other Agencies	12,772	55,660	47,346	0	0	0	Infinity
35610 - Grant In Aid – Federal	12,772	55,660	47,346	0	0	0	Infinity
Expenditures	(12,772)	(55,660)	(47,346)	0	0	0	Infinity
51100 - General Supplies	(12,772)	(6,228)	(136)	0	0	0	Infinity
51110 - Office Expense	(12,772)	(6,228)	(136)	0	0	0	Infinity
69000 - Rentals	0	(20,779)	(24,335)	0	0	0	Infinity
69210 - Rental City Equipment	0	(20,779)	(24,335)	0	0	0	Infinity
77000 - Charges - Other	0	(28,654)	(22,875)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77450 - Administrative Other	0	(27,856)	(21,736)	0	0	0	Infinity
77610 - Information Technology - City	0	(798)	(1,140)	0	0	0	Infinity
20451 - Coming Home Project	0	2,066	(0)	0	0	0	Infinity
Revenues	7,942	60,118	78,740	0	0	0	Infinity
35500 - Revenue from Other Agencies	7,942	60,118	78,740	0	0	0	Infinity
35610 - Grant In Aid – Federal	7,942	60,118	78,740	0	0	0	Infinity
Expenditures	(7,942)	(58,051)	(78,740)	0	0	0	Infinity
41000 - Personal Services	(7,942)	(58,051)	(78,711)	0	0	0	Infinity
41100 - Salaries and Wages	(5,706)	(43,452)	(55,399)	0	0	0	Infinity
41820 - Health Insurance	(992)	(4,512)	(9,909)	0	0	0	Infinity
41900 - Life	(3)	(26)	(33)	0	0	0	Infinity
42010 - Social Security - Medicare	(81)	(613)	(769)	0	0	0	Infinity
42020 - Social Security - OASDI	(345)	(2,623)	(3,288)	0	0	0	Infinity
42110 - TMRS	(676)	(5,149)	(7,629)	0	0	0	Infinity
42115 - OPEB Funding	(139)	(1,056)	(1,347)	0	0	0	Infinity
42300 - State Unemployment	0	(621)	(330)	0	0	0	Infinity
42400 - Workers Compensation	0	0	(6)	0	0	0	Infinity
41600 - Overtime Pay	0	0	(30)	0	0	0	Infinity
41620 - Unscheduled	0	0	(30)	0	0	0	Infinity
20452 - HSS-Housing Navigation	(0)	686	0	0	0	0	Infinity
Revenues	5,494	91,855	94,984	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	5,494	91,855	94,984	0	0	0	Infinity
35610 - Grant In Aid – Federal	5,494	91,855	94,984	0	0	0	Infinity
Expenditures	(5,494)	(91,169)	(94,984)	0	0	0	Infinity
41000 - Personal Services	(5,494)	(91,169)	(94,984)	0	0	0	Infinity
41100 - Salaries and Wages	(3,666)	(60,437)	(63,261)	0	0	0	Infinity
41300 - Incentive	0	(501)	(481)	0	0	0	Infinity
41820 - Health Insurance	(1,030)	(15,414)	(15,684)	0	0	0	Infinity
41900 - Life	(3)	(38)	(39)	0	0	0	Infinity
42010 - Social Security - Medicare	(51)	(847)	(884)	0	0	0	Infinity
42020 - Social Security - OASDI	(220)	(3,620)	(3,779)	0	0	0	Infinity
42110 - TMRS	(434)	(7,221)	(8,978)	0	0	0	Infinity
42115 - OPEB Funding	(89)	(1,481)	(1,531)	0	0	0	Infinity
42300 - State Unemployment	0	(1,611)	(97)	0	0	0	Infinity
42400 - Workers Compensation	0	0	(249)	0	0	0	Infinity
20453 - HSS - Social Services	0	7,648	(0)	0	0	0	Infinity
Revenues	842	312,299	483,526	0	0	0	Infinity
35500 - Revenue from Other Agencies	842	312,299	483,526	0	0	0	Infinity
35610 - Grant In Aid – Federal	842	312,299	483,526	0	0	0	Infinity
Expenditures	(842)	(304,651)	(483,526)	0	0	0	Infinity
41000 - Personal Services	(842)	(304,640)	(483,524)	0	0	0	Infinity
41100 - Salaries and Wages	(656)	(204,679)	(325,007)	0	0	0	Infinity
41300 - Incentive	0	(117)	(1,967)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	0	(50,401)	(77,991)	0	0	0	Infinity
41900 - Life	(0)	(135)	(196)	0	0	0	Infinity
42010 - Social Security - Medicare	(10)	(2,753)	(4,421)	0	0	0	Infinity
42020 - Social Security - OASDI	(41)	(11,772)	(18,953)	0	0	0	Infinity
42110 - TMRS	(78)	(24,270)	(46,088)	0	0	0	Infinity
42115 - OPEB Funding	(16)	(4,977)	(7,845)	0	0	0	Infinity
42300 - State Unemployment	(41)	(5,534)	(680)	0	0	0	Infinity
42400 - Workers Compensation	0	(1)	(376)	0	0	0	Infinity
41600 - Overtime Pay	0	(11)	(2)	0	0	0	Infinity
41620 - Unscheduled	0	(11)	(2)	0	0	0	Infinity
20500 - COC - Planning	(0)	0	(0)	(4,329)	2,816	7,145	253.73%
Revenues	14,243	52,912	30,277	41,540	96,835	55,295	57.10%
35500 - Revenue from Other Agencies	14,243	52,912	30,277	41,540	96,835	55,295	57.10%
35610 - Grant In Aid – Federal	14,243	52,912	30,277	41,540	96,835	55,295	57.10%
Expenditures	(14,243)	(52,912)	(30,277)	(45,869)	(94,019)	(48,150)	51.21%
41000 - Personal Services	0	(29,507)	(26,956)	(31,100)	(79,909)	(48,809)	61.08%
41100 - Salaries and Wages	0	(20,518)	(18,348)	(20,673)	(55,902)	(35,229)	63.02%
41300 - Incentive	0	(30)	(159)	0	(300)	(300)	100.00%
41820 - Health Insurance	0	(4,219)	(3,974)	(5,178)	(8,119)	(2,941)	36.22%
41900 - Life	0	(9)	(10)	(19)	(52)	(33)	63.46%
42010 - Social Security - Medicare	0	(285)	(260)	(300)	(815)	(515)	63.19%
42020 - Social Security - OASDI	0	(1,218)	(1,110)	(1,281)	(3,485)	(2,204)	63.24%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42110 - TMRS	0	(2,461)	(2,637)	(3,108)	(9,778)	(6,670)	68.21%
42115 - OPEB Funding	0	(505)	(451)	(503)	(1,366)	(863)	63.18%
42300 - State Unemployment	0	(7)	0	(38)	(92)	(54)	58.70%
42400 - Workers Compensation	0	(34)	(7)	0	0	0	Infinity
42510 - Car Allowance	0	(159)	0	0	0	0	Infinity
42550 - Communications Allowance	0	(63)	0	0	0	0	Infinity
51100 - General Supplies	(1,811)	(1,333)	(155)	0	0	0	Infinity
51110 - Office Expense	(1,811)	(1,333)	(155)	0	0	0	Infinity
60000 - Contractual Services	(1,715)	(4,500)	(2,828)	(131)	(5,600)	(5,469)	97.66%
62000 - Professional	(1,715)	(4,500)	(2,828)	(131)	(5,600)	(5,469)	97.66%
70000 - Other Charges	(10,717)	(17,572)	(337)	(10,921)	0	10,921	Infinity
75100 - Travel	(10,346)	(17,572)	0	(10,621)	0	10,621	Infinity
75300 - Meals and Local	(371)	0	(337)	(300)	0	300	Infinity
77000 - Charges - Other	0	0	0	(3,717)	(8,510)	(4,793)	56.32%
77450 - Administrative Other	0	0	0	(3,717)	(8,510)	(4,793)	56.32%
20650 - Coming Home Project	54	4	(196,708)	(5,888)	3,384	9,272	274.00%
Revenues	170,653	170,719	660	292,533	288,987	(3,546)	-1.23%
35500 - Revenue from Other Agencies	0	0	0	0	120,263	120,263	100.00%
35610 - Grant In Aid – Federal	0	0	0	0	120,263	120,263	100.00%
37400 - Miscellaneous Revenue	2,429	2,500	660	5,000	500	(4,500)	-900.00%
37410 - Miscellaneous	0	0	3	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
37420 - Donations	2,429	2,500	657	5,000	500	(4,500)	-900.00%
39100 - Operating Transfers In	168,224	168,219	0	287,533	168,224	(119,309)	-70.92%
39110 - Tsf In fr General Fund	168,224	168,219	0	168,224	168,224	0	0.00%
39130 - Tsf In fr CDBG	0	0	0	119,309	0	(119,309)	Infinity
Expenditures	(170,599)	(170,715)	(197,368)	(298,421)	(285,603)	12,818	-4.49%
41000 - Personal Services	(70,083)	(16,405)	(25,396)	(115,699)	(116,696)	(997)	0.85%
41100 - Salaries and Wages	(48,088)	(11,201)	(18,531)	(83,054)	(75,459)	7,595	-10.07%
41300 - Incentive	(6)	0	(48)	0	(150)	(150)	100.00%
41820 - Health Insurance	(9,755)	(2,615)	(2,770)	(10,356)	(18,917)	(8,561)	45.26%
41900 - Life	(34)	(6)	(8)	(82)	(73)	9	-12.33%
42010 - Social Security - Medicare	(673)	(159)	(265)	(1,204)	(1,095)	109	-9.95%
42020 - Social Security - OASDI	(2,878)	(681)	(1,133)	(5,150)	(4,688)	462	-9.85%
42110 - TMRS	(5,791)	(1,385)	(2,200)	(12,491)	(13,155)	(664)	5.05%
42115 - OPEB Funding	(1,173)	(284)	(333)	(2,018)	(1,836)	182	-9.91%
42300 - State Unemployment	(1,684)	(73)	(97)	(148)	(127)	21	-16.54%
42400 - Workers Compensation	1	(1)	(10)	(1,196)	(1,196)	0	0.00%
41600 - Overtime Pay	(190)	(487)	0	0	0	0	Infinity
41620 - Unscheduled	(190)	(487)	0	0	0	0	Infinity
51100 - General Supplies	(11,350)	(12,135)	(8,383)	(2,115)	(6,500)	(4,385)	67.46%
51110 - Office Expense	(11,042)	(12,193)	(8,383)	(2,115)	(4,500)	(2,385)	53.00%
51200 - Operating	(440)	0	0	0	0	0	Infinity
51300 - Clothing	62	58	0	0	(2,000)	(2,000)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
and Linen							
51950 - Minor Office Equipment	70	0	0	0	0	0	Infinity
60000 - Contractual Services	(1,006)	(18,492)	(5,701)	(3,000)	(5,000)	(2,000)	40.00%
61300 - Advertising	(346)	0	0	0	0	0	Infinity
62000 - Professional	(660)	(18,492)	(5,701)	(3,000)	(5,000)	(2,000)	40.00%
64800 - Housing Assistance Payment	(410)	(621)	(5,329)	(4,000)	(4,000)	0	0.00%
64810 - Housing Assistance Payme	(410)	(621)	(5,329)	(4,000)	(4,000)	0	0.00%
69000 - Rentals	(55,884)	(59,795)	(66,981)	(89,364)	(92,358)	(2,994)	3.24%
69210 - Rental City Equipment	(55,884)	(59,795)	(66,981)	(89,364)	(92,358)	(2,994)	3.24%
70000 - Other Charges	(6,285)	(32,893)	(20,971)	(52,211)	(17,000)	35,211	-207.12%
74100 - Community Outreach	(6,273)	(27,080)	(14,531)	(43,357)	(4,000)	39,357	-983.93%
75100 - Travel	0	(5,813)	(6,440)	(8,854)	(13,000)	(4,146)	31.89%
75200 - Mileage	(12)	0	0	0	0	0	Infinity
71000 - Insurance	(4,520)	(5,237)	(5,878)	(5,115)	(1,340)	3,775	-281.72%
71100 - Insurance and Bonds	(4,520)	(5,237)	(5,878)	(5,115)	(1,340)	3,775	-281.72%
77000 - Charges - Other	(20,871)	(24,649)	(29,757)	(26,917)	(42,709)	(15,792)	36.98%
77450 - Administrative Other	0	0	0	0	(12,428)	(12,428)	100.00%
77610 - Information Technology - City	(20,871)	(24,649)	(29,757)	(26,917)	(30,281)	(3,364)	11.11%
93000 - Fixed Asset Transfers	0	0	(28,971)	0	0	0	Infinity
93010 - General Fixed Assets	0	0	(28,971)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
20651 - Coming Home Project	0	4,325	(0)	12,612	(2,689)	(15,301)	569.02%
Revenues	168,260	170,807	170,882	176,814	193,534	16,720	8.64%
35500 - Revenue from Other Agencies	168,260	170,807	170,882	176,814	193,534	16,720	8.64%
35610 - Grant In Aid – Federal	168,260	170,807	170,882	176,814	193,534	16,720	8.64%
Expenditures	(168,260)	(166,482)	(170,882)	(164,202)	(196,223)	(32,021)	16.32%
41000 - Personal Services	(139,428)	(137,120)	(136,969)	(124,281)	(140,396)	(16,115)	11.48%
41100 - Salaries and Wages	(96,078)	(93,720)	(92,284)	(83,856)	(93,316)	(9,460)	10.14%
41300 - Incentive	0	(63)	(458)	(600)	(96)	504	-525.00%
41820 - Health Insurance	(20,646)	(21,736)	(21,508)	(18,123)	(20,801)	(2,678)	12.87%
41900 - Life	(55)	(55)	(51)	(71)	(83)	(12)	14.46%
42010 - Social Security - Medicare	(1,284)	(1,320)	(1,284)	(1,225)	(1,354)	(129)	9.53%
42020 - Social Security - OASDI	(5,489)	(5,643)	(5,489)	(5,236)	(5,793)	(557)	9.62%
42110 - TMRS	(11,435)	(11,113)	(13,593)	(12,702)	(16,254)	(3,552)	21.85%
42115 - OPEB Funding	(2,335)	(2,279)	(2,217)	(2,052)	(2,269)	(217)	9.56%
42300 - State Unemployment	(2,108)	(1,193)	(49)	(130)	(144)	(14)	9.72%
42400 - Workers Compensation	(0)	0	(36)	(286)	(286)	0	0.00%
41600 - Overtime Pay	0	0	(16)	0	0	0	Infinity
41620 - Unscheduled	0	0	(16)	0	0	0	Infinity
60000 - Contractual Services	0	0	0	(2,404)	0	2,404	Infinity
62000 - Professional	0	0	0	(2,404)	0	2,404	Infinity
64800 - Housing Assistance Payment	(28,831)	(29,361)	(33,897)	(34,224)	(40,875)	(6,651)	16.27%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
64810 - Housing Assistance Payme	(28,831)	(29,361)	(33,897)	(34,224)	(40,875)	(6,651)	16.27%
77000 - Charges - Other	0	0	0	(3,293)	(14,952)	(11,659)	77.98%
77450 - Administrative Other	0	0	0	(3,293)	(14,952)	(11,659)	77.98%
20652 - Coming Home United Way	8,000	4,131	10,434	0	60,047	60,047	100.00%
Revenues	8,000	18,100	24,656	22,000	101,100	79,100	78.24%
35500 - Revenue from Other Agencies	0	0	8,005	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	0	8,005	0	0	0	Infinity
37400 - Miscellaneous Revenue	8,000	18,100	16,651	22,000	101,100	79,100	78.24%
37420 - Donations	8,000	18,100	16,651	22,000	101,100	79,100	78.24%
Expenditures	0	(13,969)	(14,222)	(22,000)	(41,053)	(19,053)	46.41%
41000 - Personal Services	0	(13,969)	(13,138)	(18,923)	(31,589)	(12,666)	40.10%
41100 - Salaries and Wages	0	(10,905)	(9,022)	(13,031)	(23,101)	(10,070)	43.59%
41300 - Incentive	0	0	(5)	0	0	0	Infinity
41820 - Health Insurance	0	0	(1,886)	(2,589)	(2,071)	518	-25.01%
41900 - Life	0	(7)	(5)	(11)	(25)	(14)	56.00%
42010 - Social Security - Medicare	0	(158)	(127)	(189)	(335)	(146)	43.58%
42020 - Social Security - OASDI	0	(675)	(545)	(808)	(1,432)	(624)	43.58%
42110 - TMRS	0	(1,292)	(1,329)	(1,960)	(4,020)	(2,060)	51.24%
42115 - OPEB Funding	0	(265)	(219)	(317)	(561)	(244)	43.49%
42300 - State Unemployment	0	(667)	0	(18)	(44)	(26)	59.09%
51100 - General Supplies	0	0	(454)	0	(3,600)	(3,600)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51300 - Clothing and Linen	0	0	(454)	0	(3,600)	(3,600)	100.00%
70000 - Other Charges	0	0	(631)	(1,979)	(2,500)	(521)	20.84%
74100 - Community Outreach	0	0	(631)	(1,979)	(2,500)	(521)	20.84%
77000 - Charges - Other	0	0	0	(1,098)	(3,364)	(2,266)	67.36%
77450 - Administrative Other	0	0	0	(1,098)	(3,364)	(2,266)	67.36%
20653 - AAF Capacity Grant	2,875	0	0	0	0	0	Infinity
Revenues	3,500	0	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	3,500	0	0	0	0	0	Infinity
37420 - Donations	3,500	0	0	0	0	0	Infinity
Expenditures	(625)	0	0	0	0	0	Infinity
60000 - Contractual Services	(625)	0	0	0	0	0	Infinity
62000 - Professional	(625)	0	0	0	0	0	Infinity
20655 - Ending Homelessness	(0)	2,343	0	0	0	0	Infinity
Revenues	51,022	0	47,987	0	0	0	Infinity
35500 - Revenue from Other Agencies	51,022	0	47,987	0	0	0	Infinity
35610 - Grant In Aid – Federal	51,022	0	47,987	0	0	0	Infinity
Expenditures	(51,022)	2,343	(47,987)	0	0	0	Infinity
41000 - Personal Services	(41,243)	2,343	(39,265)	0	0	0	Infinity
41100 - Salaries and Wages	(28,523)	1,577	(26,086)	0	0	0	Infinity
41300 - Incentive	0	0	(194)	0	0	0	Infinity
41820 - Health Insurance	(6,021)	419	(6,421)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41900 - Life	(19)	1	(16)	0	0	0	Infinity
42010 - Social Security - Medicare	(402)	23	(363)	0	0	0	Infinity
42020 - Social Security - OASDI	(1,720)	96	(1,551)	0	0	0	Infinity
42110 - TMRS	(3,380)	189	(3,916)	0	0	0	Infinity
42115 - OPEB Funding	(693)	38	(639)	0	0	0	Infinity
42300 - State Unemployment	(486)	0	0	0	0	0	Infinity
42400 - Workers Compensation	0	0	(79)	0	0	0	Infinity
64800 - Housing Assistance Payment	(9,779)	0	(8,722)	0	0	0	Infinity
64810 - Housing Assistance Payme	(9,779)	0	0	0	0	0	Infinity
64860 - Homeless Assistance-Financial	0	0	(600)	0	0	0	Infinity
64870 - Homeless Assistance-Rental	0	0	(5,410)	0	0	0	Infinity
64880 - Homelessness Prevention Financial	0	0	(2,064)	0	0	0	Infinity
64890 - Homelessness Prevention Rental	0	0	(648)	0	0	0	Infinity
20700 - TX Emergency Solutions Grant	0	32,160	0	0	0	0	Infinity
Revenues	141,564	156,622	19,011	0	0	0	Infinity
35500 - Revenue from Other Agencies	141,564	156,622	19,011	0	0	0	Infinity
35610 - Grant In Aid – Federal	141,564	156,622	19,011	0	0	0	Infinity
Expenditures	(141,564)	(124,462)	(19,011)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(93,180)	(62,450)	(2,064)	0	0	0	Infinity
41100 - Salaries and Wages	(68,962)	(44,727)	(1,692)	0	0	0	Infinity
41820 - Health Insurance	(8,155)	(7,419)	0	0	0	0	Infinity
41900 - Life	(46)	(25)	(1)	0	0	0	Infinity
42010 - Social Security - Medicare	(971)	(633)	(24)	0	0	0	Infinity
42020 - Social Security - OASDI	(4,151)	(2,708)	(104)	0	0	0	Infinity
42110 - TMRS	(8,280)	(5,300)	(201)	0	0	0	Infinity
42115 - OPEB Funding	(1,676)	(1,087)	(41)	0	0	0	Infinity
42300 - State Unemployment	(888)	(514)	0	0	0	0	Infinity
42400 - Workers Compensation	(52)	(36)	(1)	0	0	0	Infinity
51100 - General Supplies	(3,729)	(6,393)	0	0	0	0	Infinity
51110 - Office Expense	(3,729)	(6,393)	0	0	0	0	Infinity
64500 - Emergency Shelter Grant	(40,259)	(49,928)	(16,502)	0	0	0	Infinity
64620 - Homelessness Prevention	(40,259)	(49,928)	(13,371)	0	0	0	Infinity
64656 - ESG HMIS	0	0	(3,131)	0	0	0	Infinity
71000 - Insurance	(518)	(1,164)	(49)	0	0	0	Infinity
71100 - Insurance and Bonds	(518)	(1,164)	(49)	0	0	0	Infinity
77000 - Charges - Other	(3,878)	(4,527)	(396)	0	0	0	Infinity
77610 - Information Technology - City	(3,878)	(4,527)	(396)	0	0	0	Infinity
20710 - TX ESG CARES	0	0	0	0	0	0	Infinity
Revenues	9,120	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	9,120	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	9,120	0	0	0	0	0	Infinity
Expenditures	(9,120)	0	0	0	0	0	Infinity
41000 - Personal Services	(9,120)	0	0	0	0	0	Infinity
41100 - Salaries and Wages	(6,753)	0	0	0	0	0	Infinity
41820 - Health Insurance	(670)	0	0	0	0	0	Infinity
41900 - Life	(5)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(96)	0	0	0	0	0	Infinity
42020 - Social Security - OASDI	(409)	0	0	0	0	0	Infinity
42110 - TMRS	(832)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(164)	0	0	0	0	0	Infinity
42300 - State Unemployment	(192)	0	0	0	0	0	Infinity
20715 - TX ESG CARES 2	0	8,397	0	0	0	0	Infinity
Revenues	668,008	86,397	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	668,008	86,397	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	668,008	86,397	0	0	0	0	Infinity
Expenditures	(668,008)	(78,000)	0	0	0	0	Infinity
41000 - Personal Services	(42,366)	0	0	0	0	0	Infinity
41100 - Salaries and Wages	(29,184)	0	0	0	0	0	Infinity
41820 - Health Insurance	(6,088)	0	0	0	0	0	Infinity
41900 - Life	(20)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(407)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42020 - Social Security - OASDI	(1,740)	0	0	0	0	0	Infinity
42110 - TMRS	(3,571)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(709)	0	0	0	0	0	Infinity
42300 - State Unemployment	(642)	0	0	0	0	0	Infinity
42400 - Workers Compensation	(5)	0	0	0	0	0	Infinity
60000 - Contractual Services	(5,143)	0	0	0	0	0	Infinity
62000 - Professional	(5,143)	0	0	0	0	0	Infinity
64500 - Emergency Shelter Grant	(620,499)	(78,000)	0	0	0	0	Infinity
64660 - HP Rental	(223,267)	0	0	0	0	0	Infinity
64661 - HP Financial	(7,398)	0	0	0	0	0	Infinity
64662 - RR Rental	(343,928)	(75,412)	0	0	0	0	Infinity
64663 - RR Financial	(45,906)	(2,588)	0	0	0	0	Infinity
20725 - 2021 TX Emergency Solutions Grant	0	0	0	0	0	0	Infinity
Revenues	0	0	30,341	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	30,341	0	0	0	Infinity
35610 - Grant In Aid – Federal	0	0	30,341	0	0	0	Infinity
Expenditures	0	0	(30,341)	0	0	0	Infinity
64500 - Emergency Shelter Grant	0	0	(30,341)	0	0	0	Infinity
64620 - Homelessness Prevention	0	0	(26,655)	0	0	0	Infinity
64656 - ESG HMIS	0	0	(3,686)	0	0	0	Infinity
20730 - 2023 TX Emergency Solutions	0	0	1,653	35,536	967	(34,569)	-3,574.87%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Grant							
Revenues	0	0	133,916	161,743	104,012	(57,731)	-55.50%
35500 - Revenue from Other Agencies	0	0	133,916	161,743	104,012	(57,731)	-55.50%
35610 - Grant In Aid – Federal	0	0	133,916	161,743	104,012	(57,731)	-55.50%
Expenditures	0	0	(132,263)	(126,207)	(103,045)	23,162	-22.48%
41000 - Personal Services	0	0	(69,597)	(31,742)	(43,359)	(11,617)	26.79%
41100 - Salaries and Wages	0	0	(47,058)	(21,185)	(30,932)	(9,747)	31.51%
41820 - Health Insurance	0	0	(10,904)	(5,178)	(3,837)	1,341	-34.95%
41900 - Life	0	0	(28)	(20)	(32)	(12)	37.50%
42010 - Social Security - Medicare	0	0	(649)	(307)	(449)	(142)	31.63%
42020 - Social Security - OASDI	0	0	(2,775)	(1,314)	(1,918)	(604)	31.49%
42110 - TMRS	0	0	(6,999)	(3,186)	(5,382)	(2,196)	40.80%
42115 - OPEB Funding	0	0	(1,129)	(515)	(752)	(237)	31.52%
42300 - State Unemployment	0	0	(49)	(37)	(57)	(20)	35.09%
42400 - Workers Compensation	0	0	(6)	0	0	0	Infinity
51100 - General Supplies	0	0	(5,081)	(20,393)	0	20,393	Infinity
51110 - Office Expense	0	0	(5,081)	(20,393)	0	20,393	Infinity
64500 - Emergency Shelter Grant	0	0	(52,689)	(64,697)	(54,430)	10,267	-18.86%
64620 - Homelessness Prevention	0	0	(52,689)	(64,697)	(50,023)	14,674	-29.33%
64651 - Street Outreach	0	0	0	0	(4,407)	(4,407)	100.00%
71000 - Insurance	0	0	(539)	(639)	(639)	0	0.00%
71100 - Insurance and Bonds	0	0	(539)	(639)	(639)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	0	0	(4,357)	(8,736)	(4,617)	4,119	-89.21%
77450 - Administrative Other	0	0	0	(3,793)	(4,617)	(824)	17.85%
77610 - Information Technology - City	0	0	(4,357)	(4,943)	0	4,943	Infinity
20750 - HMIS Capacity Building Project	(0)	0	0	0	0	0	Infinity
Revenues	27,884	0	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	27,884	0	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	27,884	0	0	0	0	0	Infinity
Expenditures	(27,884)	0	0	0	0	0	Infinity
41000 - Personal Services	(16,955)	0	0	0	0	0	Infinity
41100 - Salaries and Wages	(11,039)	0	0	0	0	0	Infinity
41300 - Incentive	(41)	0	0	0	0	0	Infinity
41820 - Health Insurance	(3,493)	0	0	0	0	0	Infinity
41900 - Life	(8)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(145)	0	0	0	0	0	Infinity
42020 - Social Security - OASDI	(618)	0	0	0	0	0	Infinity
42110 - TMRS	(1,313)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(269)	0	0	0	0	0	Infinity
42300 - State Unemployment	(13)	0	0	0	0	0	Infinity
42400 - Workers Compensation	(18)	0	0	0	0	0	Infinity
51100 - General Supplies	(2,250)	0	0	0	0	0	Infinity
51110 - Office Expense	(2,250)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	(2,750)	0	0	0	0	0	Infinity
62000 - Professional	(2,750)	0	0	0	0	0	Infinity
70000 - Other Charges	(5,929)	0	0	0	0	0	Infinity
75100 - Travel	(5,929)	0	0	0	0	0	Infinity
20755 - HMIS	(1)	3,394	(0)	8,198	(1,111)	(9,309)	837.89%
Revenues	132,692	156,591	125,501	163,232	173,026	9,794	5.66%
35500 - Revenue from Other Agencies	132,692	156,591	125,501	163,232	173,026	9,794	5.66%
35610 - Grant In Aid – Federal	132,692	156,591	125,501	163,232	173,026	9,794	5.66%
Expenditures	(132,693)	(153,197)	(125,501)	(155,034)	(174,137)	(19,103)	10.97%
41000 - Personal Services	(82,045)	(81,856)	(81,438)	(42,066)	(76,787)	(34,721)	45.22%
41100 - Salaries and Wages	(54,736)	(57,154)	(55,248)	(27,946)	(48,765)	(20,819)	42.69%
41300 - Incentive	(172)	(110)	(261)	0	(300)	(300)	100.00%
41820 - Health Insurance	(15,043)	(11,815)	(12,548)	(6,731)	(13,807)	(7,076)	51.25%
41900 - Life	(31)	(23)	(31)	(27)	(48)	(21)	43.75%
42010 - Social Security - Medicare	(735)	(786)	(776)	(405)	(712)	(307)	43.12%
42020 - Social Security - OASDI	(3,144)	(3,359)	(3,316)	(1,733)	(3,042)	(1,309)	43.03%
42110 - TMRS	(6,685)	(6,814)	(7,923)	(4,203)	(8,538)	(4,335)	50.77%
42115 - OPEB Funding	(1,352)	(1,397)	(1,315)	(679)	(1,192)	(513)	43.04%
42300 - State Unemployment	(58)	(64)	0	(48)	(89)	(41)	46.07%
42400 - Workers Compensation	(89)	(81)	(20)	(294)	(294)	0	0.00%
42510 - Car Allowance	0	(183)	0	0	0	0	Infinity
42550 - Communications Allowance	0	(69)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41600 - Overtime Pay	(735)	0	0	0	0	0	Infinity
41620 - Unscheduled	(735)	0	0	0	0	0	Infinity
51100 - General Supplies	(280)	(898)	(11,683)	(27,440)	(4,500)	22,940	-509.78%
51110 - Office Expense	(280)	(898)	(11,683)	(27,440)	(4,500)	22,940	-509.78%
60000 - Contractual Services	(39,270)	(47,657)	(1,273)	(60,069)	(66,720)	(6,651)	9.97%
62000 - Professional	(39,270)	(47,657)	(1,273)	(60,069)	(66,720)	(6,651)	9.97%
70000 - Other Charges	(1,267)	(11,675)	(7,393)	(14,000)	(6,500)	7,500	-115.38%
75100 - Travel	(1,267)	(11,675)	(7,393)	(14,000)	(6,500)	7,500	-115.38%
71000 - Insurance	(1,130)	(1,164)	(588)	(1,279)	0	1,279	Infinity
71100 - Insurance and Bonds	(1,130)	(1,164)	(588)	(1,279)	0	1,279	Infinity
77000 - Charges - Other	(7,966)	(9,947)	(23,127)	(10,180)	(19,630)	(9,450)	48.14%
77450 - Administrative Other	0	(626)	(11,971)	0	(8,178)	(8,178)	100.00%
77610 - Information Technology - City	(7,966)	(9,322)	(11,156)	(10,180)	(11,452)	(1,272)	11.11%
24530 - COVID-19 ARP	196,918	830,561	572,126	0	(1,417,487)	(1,417,487)	100.00%
Revenues	27,881,142	3,182,103	6,107,993	2,200,000	50,000	(2,150,000)	-4,300.00%
35500 - Revenue from Other Agencies	27,684,223	2,732,446	5,690,553	2,000,000	0	(2,000,000)	Infinity
35610 - Grant In Aid – Federal	27,684,223	2,732,446	5,690,553	2,000,000	0	(2,000,000)	Infinity
37109 - Interest Earnings	196,918	449,657	417,440	200,000	50,000	(150,000)	-300.00%
37110 - Interest Income	196,918	449,657	417,440	200,000	50,000	(150,000)	-300.00%
Expenditures	(27,684,223)	(2,351,542)	(5,535,867)	(2,200,000)	(1,467,487)	732,513	-49.92%
41000 - Personal Services	0	0	0	(277,365)	0	277,365	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41100 - Salaries and Wages	0	0	0	(208,000)	0	208,000	Infinity
41300 - Incentive	0	0	0	(3,000)	0	3,000	Infinity
41820 - Health Insurance	0	0	0	(12,790)	0	12,790	Infinity
41900 - Life	0	0	0	(205)	0	205	Infinity
42010 - Social Security - Medicare	0	0	0	(3,060)	0	3,060	Infinity
42020 - Social Security - OASDI	0	0	0	(13,080)	0	13,080	Infinity
42110 - TMRS	0	0	0	(31,735)	0	31,735	Infinity
42115 - OPEB Funding	0	0	0	(5,125)	0	5,125	Infinity
42300 - State Unemployment	0	0	0	(370)	0	370	Infinity
60000 - Contractual Services	(100,000)	0	0	(1,847,635)	(1,467,487)	380,148	-25.90%
62000 - Professional	(100,000)	0	0	(1,847,635)	(1,467,487)	380,148	-25.90%
92000 - Operating Transfers	(27,584,223)	(2,351,542)	(5,535,867)	(75,000)	0	75,000	Infinity
92005 - General Fund	(25,518,919)	0	0	0	0	0	Infinity
92120 - Information Services	(1,689,796)	(982,328)	(1,708,193)	0	0	0	Infinity
92130 - General Construction	(302,616)	(1,332,806)	(3,738,186)	0	0	0	Infinity
92205 - Trf to 2470	(72,893)	(36,408)	(89,488)	(75,000)	0	75,000	Infinity
24531 - ARP - Fire Paramedic	0	2,211	0	0	0	0	Infinity
Revenues	6,210	203,587	518,966	0	0	0	Infinity
35500 - Revenue from Other Agencies	6,210	203,587	518,966	0	0	0	Infinity
35610 - Grant In Aid – Federal	6,210	203,587	518,966	0	0	0	Infinity
Expenditures	(6,210)	(201,376)	(518,966)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(1,227)	(38,795)	(107,130)	0	0	0	Infinity
41100 - Salaries and Wages	0	(571)	(5,993)	0	0	0	Infinity
41300 - Incentive	0	(7)	(9)	0	0	0	Infinity
41820 - Health Insurance	0	(125)	(29,081)	0	0	0	Infinity
41900 - Life	0	(0)	(68)	0	0	0	Infinity
42010 - Social Security - Medicare	(69)	(2,261)	(5,417)	0	0	0	Infinity
42115 - OPEB Funding	(121)	(3,916)	(9,323)	0	0	0	Infinity
42120 - FRRF Total	(1,037)	(31,882)	(57,239)	0	0	0	Infinity
42300 - State Unemployment	0	(32)	0	0	0	0	Infinity
41600 - Overtime Pay	(4,982)	(160,588)	(377,649)	0	0	0	Infinity
41620 - Unscheduled	(4,982)	(160,588)	(377,649)	0	0	0	Infinity
51100 - General Supplies	0	(1,993)	0	0	0	0	Infinity
51200 - Operating	0	(1,993)	0	0	0	0	Infinity
60000 - Contractual Services	0	0	(34,186)	0	0	0	Infinity
61410 - Tuition	0	0	(34,186)	0	0	0	Infinity
24710 - Prep Program	0	1,551	0	0	0	0	Infinity
Revenues	73,894	36,408	89,488	75,000	0	(75,000)	Infinity
39100 - Operating Transfers In	73,894	36,408	89,488	75,000	0	(75,000)	Infinity
39110 - Tsf In fr General Fund	1,001	0	0	0	0	0	Infinity
39635 - Tsf in Frm 2450	72,893	36,408	89,488	75,000	0	(75,000)	Infinity
Expenditures	(73,894)	(34,857)	(89,488)	(75,000)	0	75,000	Infinity
41000 - Personal Services	(62,332)	(24,619)	(64,080)	(57,370)	0	57,370	Infinity
41100 - Salaries and Wages	(49,827)	(19,070)	(50,061)	(45,760)	0	45,760	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(5,016)	(2,570)	(6,100)	0	0	0	Infinity
41900 - Life	(11)	(5)	(13)	(41)	0	41	Infinity
42010 - Social Security - Medicare	(708)	(270)	(707)	(664)	0	664	Infinity
42020 - Social Security - OASDI	(998)	(473)	(2,471)	(2,837)	0	2,837	Infinity
42110 - TMRS	(2,030)	(958)	(3,247)	(6,882)	0	6,882	Infinity
42115 - OPEB Funding	(416)	(197)	(549)	(1,112)	0	1,112	Infinity
42300 - State Unemployment	(2,193)	(689)	(541)	(74)	0	74	Infinity
42400 - Workers Compensation	(1,132)	(386)	(390)	0	0	0	Infinity
41600 - Overtime Pay	(46)	(26)	0	0	0	0	Infinity
41620 - Unscheduled	(46)	(26)	0	0	0	0	Infinity
51100 - General Supplies	(3,506)	(926)	(794)	(11,009)	0	11,009	Infinity
51110 - Office Expense	(2,983)	(926)	(768)	(6,504)	0	6,504	Infinity
51200 - Operating	0	0	(27)	0	0	0	Infinity
51250 - Janitor	(523)	0	0	(4,505)	0	4,505	Infinity
60000 - Contractual Services	0	(180)	(13,750)	0	0	0	Infinity
62000 - Professional	0	(180)	(13,750)	0	0	0	Infinity
69000 - Rentals	(8,010)	(9,106)	(6,749)	(6,621)	0	6,621	Infinity
69210 - Rental City Equipment	(8,010)	(9,106)	(6,749)	(6,621)	0	6,621	Infinity
71000 - Insurance	0	0	(4,115)	0	0	0	Infinity
71100 - Insurance and Bonds	0	0	(4,115)	0	0	0	Infinity
GR-000150 - AAF Mental Health Support	0	0	0	0	(34,851)	(34,851)	100.00%
Revenues	0	0	0	0	73,250	73,250	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	0	0	0	0	73,250	73,250	100.00%
36100 - Grants - County	0	0	0	0	73,250	73,250	100.00%
Expenditures	0	0	0	0	(108,101)	(108,101)	100.00%
41000 - Personal Services	0	0	0	0	(31,685)	(31,685)	100.00%
41100 - Salaries and Wages	0	0	0	0	(24,788)	(24,788)	100.00%
41900 - Life	0	0	0	0	(30)	(30)	100.00%
42010 - Social Security - Medicare	0	0	0	0	(359)	(359)	100.00%
42020 - Social Security - OASDI	0	0	0	0	(1,537)	(1,537)	100.00%
42110 - TMRS	0	0	0	0	(4,313)	(4,313)	100.00%
42115 - OPEB Funding	0	0	0	0	(602)	(602)	100.00%
42300 - State Unemployment	0	0	0	0	(56)	(56)	100.00%
77000 - Charges - Other	0	0	0	0	(3,166)	(3,166)	100.00%
77450 - Administrative Other	0	0	0	0	(3,166)	(3,166)	100.00%
TEXP - Total Operating Expense	0	0	0	0	(73,250)	(73,250)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
20110 - Program Management	**1.93**	**4**
ADM502 - MANAGING DIRECTOR OF COMMUNITY DEVELOPMENT	0.48	1
CLR130 - ADMINISTRATIVE SUPERVISOR	0.45	1
CLR185 - GRANT MONITOR	0.75	1
MGT145 - FINANCIAL ACCOUNTANT - GRANT COMPLIANCE SPECIALIST	0.25	1
20125 - Rehab Support	**2.48**	**4**

	FTE	Count
ADM502 - MANAGING DIRECTOR OF COMMUNITY DEVELOPMENT	0.37	1
ADM560 - ASST COMM DEVELOPMENT DIRECTOR	0.11	1
TRD085 - INSPECTION LEAD	1.00	1
TRD556 - REHAB INSPECTOR II	1.00	1
20130 - Housing Rehab	**1.00**	**1**
CLR185 - GRANT MONITOR	1.00	1
20210 - Housing Assistance	**9.64**	**11**
CLR030 - ASSISTANT HOUSING MANAGER	0.99	1
CLR030 - CASE WORKER	4.00	5
CLR415 - ADMINISTRATIVE ASSISTANT IV	1.00	1
MGT140 - HCV MANAGER HOUSING	0.85	1
PRF175 - HOUSING NAVIGATOR	0.80	1
TRD085 - INSPECTION SPECIALIST	2.00	2
20250 - 5 Year Mainstream Voucher Prog	**1.25**	**7**
CLR030 - CASE WORKER	1.00	5
MGT140 - HCV MANAGER HOUSING	0.05	1
PRF175 - HOUSING NAVIGATOR	0.20	1
20265 - HOUSING EHV	**0.10**	**1**
MGT140 - HCV MANAGER HOUSING	0.10	1
20310 - Home Administration	**0.70**	**2**
CLR185 - GRANT MONITOR	0.30	1
MGT150 - GRANT MANAGER	0.40	1
20315 - General Fund Match	**2.77**	**6**
ADM502 - MANAGING DIRECTOR OF COMMUNITY DEVELOPMENT	0.15	1
ADM560 - ASST COMM DEVELOPMENT DIRECTOR	0.52	1
CLR130 - ADMINISTRATIVE SUPERVISOR	0.55	1
CLR185 - GRANT MONITOR	0.95	2
MGT145 - FINANCIAL ACCOUNTANT - GRANT COMPLIANCE SPECIALIST	0.60	1
20335 - HOME-ARP Admin	**1.67**	**4**
ADM560 - ASST COMM DEVELOPMENT DIRECTOR	0.25	1
CLR185 - GRANT MONITOR	1.00	1
MGT145 - FINANCIAL ACCOUNTANT - GRANT COMPLIANCE SPECIALIST	0.15	1

	FTE	Count
MGT150 - GRANT MANAGER	0.27	1
20340 - HOME-ARP Project	**11.86**	**17**
CLR575 - PEER SUPPORT SPECIALIST	2.30	3
MGT010 - CH OUTREACH LEAD	1.00	1
MGT010 - CH PROGRAM COORDINATOR	0.75	1
MGT015 - CH OUTREACH LEAD	0.70	1
MGT015 - LEAD CASE MANAGER	0.50	1
MGT016 - PREP ACADEMY COORDINATOR	1.00	1
PRF175 - HOUSING NAVIGATOR	0.70	1
PRF705 - CASE MANAGER	4.91	8
20400 - SHELTER PLUS CARE	**0.01**	**1**
CLR030 - ASSISTANT HOUSING MANAGER	0.01	1
20500 - COC - Planning	**1.25**	**4**
ADM560 - ASST COMM DEVELOPMENT DIRECTOR	0.12	1
CLR185 - GRANT MONITOR	1.00	2
MGT150 - GRANT MANAGER	0.13	1
20650 - Coming Home Project	**1.73**	**5**
CLR575 - PEER SUPPORT SPECIALIST	0.25	1
PRF705 - CASE MANAGER	1.48	4
20651 - Coming Home Project	**1.96**	**6**
MGT010 - CH PROGRAM COORDINATOR	0.25	1
MGT015 - CH OUTREACH LEAD	0.30	1
MGT015 - LEAD CASE MANAGER	0.50	1
PRF175 - HOUSING NAVIGATOR	0.30	1
PRF705 - CASE MANAGER	0.61	2
20652 - Coming Home United Way	**0.60**	**3**
CLR575 - PEER SUPPORT SPECIALIST	0.40	2
PRF705 - CASE MANAGER	0.20	1
20730 - 2023 TX Emergency Solutions Grant	**0.77**	**2**
CLR575 - PEER SUPPORT SPECIALIST	0.30	1
PRF705 - CASE MANAGER	0.47	1
20755 - HMIS	**1.20**	**3**
CLR185 - GRANT MONITOR	1.00	2
MGT150 - GRANT MANAGER	0.20	1
GR-000150 - AAF Mental Health Support	**0.75**	**1**
CLR575 - PEER SUPPORT SPECIALIST	0.75	1

	FTE	Count
Grand Total	41.67	82

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	Total: 0	Total: $0

PUBLIC HEALTH

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	9,503,200	8,112,566	6,596,564	7,789,855
Personal Services	3,758,069	4,175,723	3,872,558	4,787,087
Supplies	616,555	834,249	849,978	907,097
Contractual Services	4,162,245	2,592,755	1,105,240	987,507
Other Charges	966,331	509,838	768,788	990,482
Operating Transfers	0	0	0	117,682
Revenues	9,703,000	8,043,581	7,013,332	6,948,300

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Promoting and protecting health while preventing disease with integrity and compassion for our community.

Goals & Objectives

Public Health funding comes from the Amarillo Hospital District, which supports activities not funded through grants from Federal, State, and local partners.

The department works with the Texas Department of State Health Services to implement budgets, work plans, and deliverables for more than 20 grants. Private granting agencies support one grant with the potential for additional grants in the future. The department utilizes each of these funding sources to carry out Texas state law and local ordinances, using innovative approaches to protect the public health of our community.

In addition to fiscal support from the Amarillo Hospital District and grants, the department receives fees for certain services. These fees have remained very low to balance the department's needs and those of our clients.

Fiscal responsibility, communication, and public safety are priorities for public health. APH achieves success through technology, innovation, and public health infrastructure.

Vision

We believe in equitable health for all.

Programs of Amarillo Public Health

Administration/Support

2025/26 Budget

Public Health Administration provides oversight for daily operations and support for department activities and a team of 56 public health professionals working in 20+ grants.

The Director of Public Health is the Amarillo Area Public Health District Director. In early 2019, the Amarillo Area Public District welcomed four new member jurisdictions: Timbercreek Canyon, Lake Tanglewood, Bishop Hills, and Palisades. The Cooperative Agreement was updated in 2019 and again in 2023.

Communicable Disease

2025/26 Budget

The Communicable Disease Program conducts public health follow-up and epidemiology, interfaces with hospitals and other providers, and provides community education. 88+ conditions in Texas are notifiable to Amarillo Public Health. During any given year, approximately 45+ of the 88 conditions are reported. Communicable Disease staff follow up with each report to ensure the safety of individual patients and the public, provide appropriate treatment of patients and contacts, and identify and respond to outbreaks. Communicable Disease staff are actively involved in the community and are the lead agency for PanIC, the Panhandle Infection Control group.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Total number of cases worked	1,223	1,400	1,400
Number of Notifiable Conditions Investigated	378	380	400
Disease investigations are reported to the Texas Department of State Health Services within the required time. (State average 82%)	95%	95%	97%

Reported January – December and Perinatal Hep B reported Sept-Aug

Immunization

2025/26 Budget

The immunization team provides adult and childhood immunizations through the mobile clinic and fixed location, conducts immunization outreach and community education, and conducts school/daycare compliance assessments. Target areas for the mobile clinic include shelters, low-income housing, community events, and community centers. Success from these events is often recognized years later when the patient returns to school or obtains employment. Vaccines provided through public health clinics include Hepatitis B, Rotavirus, DTaP, Hemophilus influenza type B (HIB), Pneumococcal conjugate and polysaccharide, Polio, Flu, MMR, Chickenpox, Hepatitis A, HPV, Meningococcal ACWY and B, Tdap, Td, Zoster, COVID, and rabies – a menu of 19 vaccines.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated	2025/2026 Projected
Patients seen	9,310	6,780	7,000
Vaccines given	20,207	19,000	20,000
Number of Outreach Events	218	160	160
Total Number of Vaccinations at Outreach Events	2093	1300	1300

Reported October – September

Refugee Health

2025/26 Budget

The Refugee Health team provides health screenings for primary refugees within 90 days of arrival, including TB skin testing, medical history, physical assessment, and necessary medical care referrals. This program's essential components include follow-up immunizations for primary and secondary refugees, green card paperwork (medical portion) assistance, and community education. With changes to federal policy, Amarillo Public Health does not anticipate new arrivals of refugees. APH will continue to serve clients as long as needed; however, funding for this program remains unstable.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated
VOLAG capacity for Primary Refugee arrival	200	200
Primary refugees: health screening within 90 days of arrival (#/%)	200	200
Green card assistance	130	225

Reported October –September

Tuberculosis/Hansen's Control

2025/26 Budget

The tuberculosis control team provides treatment for active and latent TB, public health follow-up, TB testing for the public, and community education. In 2017, the department opened the first Hansen's clinic in the Panhandle of Texas, where funding was obtained through DSHS via a grant opportunity in 2018. Through the Hansen's clinic, staff provide case management and medication management for Hansen's patients from various backgrounds.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated
TB skin tests were placed	650	600
Latent Tuberculosis patients seen in clinic	100	80
Latent Tuberculosis therapy completion rate	85%	85%

Active Tuberculosis patients seen in clinic	5	3
Active Tuberculosis therapy completion rate	100%	100%

Reported October –September

STD/HIV Prevention and Treatment

2025/26 Budget

The STD/HIV team provides a full-service STD clinic and treatment, disease intervention and public health follow-up, HIV outreach, and community education. Increased testing to targeted, high-risk populations continues, as enhanced public health follow-up and increased education. Through public health follow-up, a risky trend in meeting sexual partners has been identified. The use of dating apps to find anonymous sexual partners is used frequently--as is the practice of unprotected sex. Education on social media platforms has been a tool implemented along with traditional methods of outreach. STD/HIV staff have worked diligently to increase testing, treatment, and education – by looking for disease, our department is finding it and working to eliminate it.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**
Patients seen in STD clinic	1,850	2,049
Patients tested through HIV Outreach	1,950	1,800

Testing numbers reported October - September

Public Health Preparedness

2025/26 Budget

The Public Health Preparedness team conducts all-hazards preparedness, collaborates with community partners in planning, response, and evaluation, and provides community education. This team collaborates with city, State, and Federal partners in planning and conducting a wide range of exercises, from tabletop to full-scale.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**
Whole Community Preparedness Outreach: Individuals Reached	N/A	722
Preparedness training, exercises, and live responses	17	17

Public Health Promotions

2025/26 Budget

The public health promotions program continues to evolve as funding becomes available through grant opportunities. Through community coalition, assessment, and strategic planning, the Healthy Amarillo Women team works with community members to strengthen community resources for Amarillo families. In April 2020, the department was also approved to participate in the Community and Clinical Health Bridge grant. This opportunity funds obesity and chronic disease-related conditions in Potter and Randall Counties.

In the spring of 2019, the need for safe sleep accommodation for babies in our local homeless shelters was identified. Amarillo Public Health provides portable cribs and continues to secure grant dollars to expand the program. As of spring 2024, Amarillo Public Health maintains five Child Passenger Safety Technicians. These team members assist families through car seat inspections and installations.

Working with the Harrington Cancer and Health Foundation, the department was awarded a grant for a Safe Kids Program that includes a Safe Kids Program Manager and Community Health Worker. This program focuses on preventing unintentional injuries in children by building a coalition and providing action around this issue. This team serves as the action arm of the Panhandle Child Fatality Review Team.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated
Number of car seats inspected	55	60
Number of new car seats installed	200	450
Number of cribs provided to families	100	175
Individuals completing the RESET program	30	35
Participants in Walk With Ease	31	30
Total garden production	1000	0

Health Informatics

2025/26 Budget

Health Informatics is a growing field in healthcare, including electronic medical records, health information exchange, billing, HIPAA privacy and security, provider credentialing, staff development and training, data analysis, and quality improvement. Focusing on technology and innovation, the Health Informatics team:

- Coordinates the electronic medical record efforts for the department. Serves as backup to the Local Responsible Party for information privacy and security.
- Establishes and oversees billing practices.
- Maintains pharmacy license and CLIA certification for the department and
- Provides staff onboarding and coordinates LMS.
- Coordinates the performance of program evaluations/quality assurance for the department.
- The health informatics team supports the department with logistics, IT training, administrative and data analysis, and communication support.

Women's Health

2025/26 Budget

The Women’s Health Clinic opened on April 22, 2025. Amarillo City Council funded the program in FY24. Services provided include pap testing to detect cervical cancer, mammogram referral for breast cancer, STD/HIV testing and treatment, contraception options, and pregnancy testing. The team also provides resource navigation for pregnant patients, including Medicaid and other resource navigation, and a warm referral to prenatal care. Amarillo Public Health is excited for this program to grow.

Performance Measures/Indicators:	2023/2024 Actual	2024/2025 Estimated
Patients seen in Women’s Health		300
Pregnant patients referred to prenatal care		50

Community Mental Health

2025/26 Budget

Amarillo Public Health received the Community Mental Health grant in March 2020. Between March 2020 and September 2024, APH contracted with Family Support Services to provide services. APH appreciates the work, dedication, and foundation that Family Support Services provided for the LOSS Team. In September 2024, APH brought the CMHG grant back under public health. Texas Health and Human Services recognized the value of the program and increased funding substantially, allowing APH to increase services provided to survivors of suicide. The CMHG grant funds the LOSS Team. LOSS stands for Local Outreach to Survivors of Suicide. The LOSS Team partners with local law enforcement to respond to the active scene of a suicide, bringing hope and resources to the newly bereaved friends and family. Along with active response, the LOSS Team can provide scene restoration and counseling to survivors. In addition, the team holds monthly grief groups for survivors of suicide. Survivors of suicide are seven times more likely to die by suicide. Survivors typically reach out to local resources 4.5 years after the death of their loved one. After a visit from LOSS, survivors reach out to local resources approximately 39 days.

Performance Measures/Indicators:	**2023/2024 Actual**	**2024/2025 Estimated**	**2025/2026 Projected**
Grief Groups Held	NA	12	24
Survivors Served	NA	150	175
Active Calls		15	15

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
02140 - Opioid Settlement Fund	117,682
02500 - Public Health Fund	7,672,173
Grand Total	**7,789,855**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	**FY2022-23 Actual**	**FY2023-24 Actual**	**FY2024-25 Budget**	**FY2025-26 Budget**	**Variance**	**Variance %**
21400 - Opioid Settlement	0	0	73,040	0	(107,182)	(107,182)	100.00%
Revenues	0	0	73,040	0	10,500	10,500	100.00%
37109 - Interest Earnings	0	0	12,723	0	10,500	10,500	100.00%
37110 - Interest Income	0	0	12,723	0	10,500	10,500	100.00%
37400 - Miscellaneous Revenue	0	0	60,318	0	0	0	Infinity
37410 - Miscellaneous	0	0	60,318	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
Expenditures	0	0	0	0	(117,682)	(117,682)	100.00%
92000 - Operating Transfers	0	0	0	0	(117,682)	(117,682)	100.00%
92010 - Other Grant Funds	0	0	0	0	(117,682)	(117,682)	100.00%
25011 - AHD Public Health	(1,347,212)	(1,683,779)	(172,944)	1,388,610	432,098	(956,512)	-221.36%
Revenues	97,348	1,532,561	1,510,283	3,163,500	2,163,500	(1,000,000)	-46.22%
32800 - Intergovernmental Revenues	0	1,270,580	1,360,234	2,000,000	2,000,000	0	0.00%
32806 - Health Dept Part.-AHD	0	1,270,580	1,360,234	2,000,000	2,000,000	0	0.00%
35500 - Revenue from Other Agencies	21,385	0	18,863	0	0	0	Infinity
35620 - Medicaid Reim	21,385	0	18,863	0	0	0	Infinity
37109 - Interest Earnings	43,377	225,195	90,386	107,000	107,000	0	0.00%
37110 - Interest Income	43,377	225,195	90,386	107,000	107,000	0	0.00%
37400 - Miscellaneous Revenue	32,585	36,786	40,800	56,500	56,500	0	0.00%
37410 - Miscellaneous Revenue	0	86	36	0	0	0	Infinity
37420 - Donations	0	0	4,683	2,500	2,500	0	0.00%
37421 - TB Testing	0	0	0	8,000	8,000	0	0.00%
37422 - Immunizations	3,284	5,916	4,897	7,000	7,000	0	0.00%
37431 - Patient Fees	24,861	24,086	24,590	25,000	25,000	0	0.00%
37434 - Titers Fee	3,297	4,766	4,327	3,500	3,500	0	0.00%
37436 - Pregnancy Test Fee	80	180	350	300	300	0	0.00%
37437 - Trichomoniasis	1,064	1,753	1,918	3,200	3,200	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Test Fee							
37438 - Tspot Fee	0	0	0	7,000	7,000	0	0.00%
39100 - Operating Transfers In	0	0	0	1,000,000	0	(1,000,000)	Infinity
39110 - Tsf In fr General Fund	0	0	0	1,000,000	0	(1,000,000)	Infinity
Expenditures	(1,444,560)	(3,216,340)	(1,683,226)	(1,774,890)	(1,731,402)	43,488	-2.51%
41000 - Personal Services	(662,348)	(789,396)	(880,041)	(879,678)	(782,043)	97,635	-12.48%
41100 - Salaries and Wages	(453,303)	(552,837)	(621,681)	(611,673)	(517,439)	94,234	-18.21%
41300 - Incentive	(8,682)	(5,942)	(4,330)	(5,796)	0	5,796	Infinity
41820 - Health Insurance	(80,034)	(90,809)	(87,889)	(88,405)	(104,108)	(15,703)	15.08%
41900 - Life	(179)	(205)	(211)	(341)	(274)	67	-24.45%
42010 - Social Security - Medicare	(6,455)	(7,746)	(8,683)	(9,092)	(7,639)	1,453	-19.02%
42020 - Social Security - OASDI	(27,599)	(33,122)	(37,126)	(38,877)	(32,496)	6,381	-19.64%
42110 - TMRS	(56,664)	(67,781)	(91,528)	(94,310)	(91,667)	2,643	-2.88%
42115 - OPEB Funding	(11,460)	(13,846)	(16,526)	(15,237)	(12,803)	2,434	-19.01%
42300 - State Unemployment	(469)	(458)	(437)	(615)	(495)	120	-24.24%
42400 - Workers Compensation	(7,877)	(7,393)	(1,973)	(5,732)	(5,732)	0	0.00%
42510 - Car Allowance	(6,016)	(5,785)	(6,035)	(6,000)	(5,850)	150	-2.56%
42550 - Communications Allowance	(3,610)	(3,472)	(3,621)	(3,600)	(3,540)	60	-1.69%
41600 - Overtime Pay	0	(1,765)	0	0	0	0	Infinity
41620 - Unscheduled	0	(1,765)	0	0	0	0	Infinity
51100 - General Supplies	(57,128)	(70,127)	(104,082)	(88,900)	(88,900)	0	0.00%
51110 - Office Expense	(21,537)	(13,916)	(26,101)	(20,000)	(20,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(21,246)	(32,055)	(51,677)	(35,000)	(35,000)	0	0.00%
51300 - Clothing and Linen	0	0	0	(1,000)	(1,000)	0	0.00%
51350 - Chemical and Medical	(9,829)	(17,171)	(15,196)	(27,000)	(27,000)	0	0.00%
51410 - Vaccines	(3,828)	(5,652)	(9,835)	(3,500)	(3,500)	0	0.00%
52050 - Auto Parts	(689)	(1,333)	(1,272)	(1,200)	(1,200)	0	0.00%
52050.LABOR - Auto Parts Labor	0	0	0	(1,200)	(1,200)	0	0.00%
53000 - Energy	(36,927)	(54,596)	(46,580)	(58,999)	(48,271)	10,728	-22.22%
51800 - Fuel & Oil	(1,016)	(1,649)	(922)	(1,144)	(48)	1,096	-2,283.33%
53100 - Natural Gas	(6,899)	(13,281)	(11,902)	(14,134)	(12,504)	1,630	-13.04%
53150 - Electricity	(24,417)	(32,973)	(27,529)	(38,197)	(28,922)	9,275	-32.07%
53200 - Water and Sewer	(4,596)	(6,693)	(6,227)	(5,524)	(6,797)	(1,273)	18.73%
60000 - Contractual Services	(52,328)	(37,341)	(135,435)	(171,500)	(166,500)	5,000	-3.00%
61100 - Communications Billing	0	0	0	(2,500)	(2,500)	0	0.00%
61200 - Postage	(5,854)	(1,962)	(690)	(2,200)	(2,200)	0	0.00%
61400 - Dues	(10,127)	(5,475)	(7,170)	(7,430)	(7,430)	0	0.00%
61410 - Tuition	(594)	0	0	(10,000)	(5,000)	5,000	-100.00%
62000 - Professional	(35,753)	(29,905)	(127,575)	(149,370)	(149,370)	0	0.00%
63000 - Other Professional	(4,949)	(4,949)	(866)	0	0	0	Infinity
63210 - Armored Car Service	(4,949)	(4,949)	(866)	0	0	0	Infinity
69000 - Rentals	(82,622)	(95,105)	(96,790)	(100,718)	(101,147)	(429)	0.42%
69100 - Rental Land & Buildings	(1,800)	(1,796)	(1,922)	0	0	0	Infinity
69210 - Rental City Equipment	(19,326)	(23,486)	(25,074)	(25,718)	(26,147)	(429)	1.64%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
69300 - Leased Computer Software	(61,497)	(69,823)	(69,794)	(75,000)	(75,000)	0	0.00%
70000 - Other Charges	(2,719)	(7,576)	(31,302)	(27,000)	(27,000)	0	0.00%
75100 - Travel	(2,649)	(4,095)	(26,839)	(20,000)	(20,000)	0	0.00%
75200 - Mileage	0	(234)	(233)	(2,000)	(2,000)	0	0.00%
75300 - Meals and Local	(70)	(3,246)	(4,230)	(5,000)	(5,000)	0	0.00%
71000 - Insurance	(27,209)	(17,177)	(26,753)	(23,508)	(29,663)	(6,155)	20.75%
71100 - Insurance and Bonds	(27,209)	(17,177)	(26,753)	(23,508)	(29,663)	(6,155)	20.75%
76000 - Depreciation	0	0	0	0	(4,405)	(4,405)	100.00%
76650 - Amortization of Lease Computer	0	0	0	0	(4,405)	(4,405)	100.00%
77000 - Charges - Other	(518,329)	(427,400)	(361,377)	(424,587)	(483,473)	(58,886)	12.18%
77200 - License and Permits	(153)	(60)	0	(1,000)	(1,000)	0	0.00%
77450 - Administrative Other	(205,129)	(88,621)	(10,032)	(58,188)	(71,400)	(13,212)	18.50%
77500 - DSHS Other	0	(77)	0	0	0	0	Infinity
77610 - Information Technology - City	(313,047)	(334,614)	(351,345)	(365,399)	(411,073)	(45,674)	11.11%
78210 - Cash Over/Short	0	(0)	0	0	0	0	Infinity
78230 - Loss on Bad Debt	0	(4,028)	0	0	0	0	Infinity
93000 - Fixed Asset Transfers	0	(1,710,906)	0	0	0	0	Infinity
93010 - General Fixed Assets	0	(1,710,906)	0	0	0	0	Infinity
25012 - Refugee Health	(39,643)	11,601	10,677	29,912	7,758	(22,154)	-285.56%
Revenues	348,364	575,735	830,688	835,100	191,737	(643,363)	-335.54%
32800 - Intergovernmental Revenues	0	2,659	12,204	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
32806 - Health Dept Part.-AHD	0	2,659	12,204	0	0	0	Infinity
35500 - Revenue from Other Agencies	348,364	573,076	818,485	835,100	191,737	(643,363)	-335.54%
35610 - Grant In Aid – Federal	348,364	573,076	818,485	835,100	191,737	(643,363)	-335.54%
Expenditures	(388,007)	(564,134)	(820,011)	(805,188)	(183,979)	621,209	-337.65%
41000 - Personal Services	(206,151)	(326,419)	(367,888)	(375,724)	(113,351)	262,373	-231.47%
41100 - Salaries and Wages	(151,573)	(241,719)	(271,448)	(271,870)	(70,364)	201,506	-286.38%
41300 - Incentive	0	(140)	957	(300)	0	300	Infinity
41820 - Health Insurance	(19,824)	(29,413)	(30,712)	(31,951)	(20,708)	11,243	-54.29%
41900 - Life	(63)	(88)	(96)	(158)	(55)	103	-187.27%
42010 - Social Security - Medicare	(2,109)	(3,333)	(3,716)	(3,947)	(1,020)	2,927	-286.96%
42020 - Social Security - OASDI	(9,016)	(14,252)	(15,890)	(16,875)	(4,362)	12,513	-286.86%
42110 - TMRS	(18,093)	(28,618)	(38,779)	(40,935)	(12,243)	28,692	-234.35%
42115 - OPEB Funding	(3,683)	(5,895)	(6,902)	(6,614)	(1,710)	4,904	-286.78%
42300 - State Unemployment	(122)	(163)	(194)	(285)	(100)	185	-185.00%
42400 - Workers Compensation	(1,667)	(2,797)	(1,108)	(2,789)	(2,789)	0	0.00%
41600 - Overtime Pay	0	(736)	0	0	0	0	Infinity
41620 - Unscheduled	0	(736)	0	0	0	0	Infinity
51100 - General Supplies	(76,980)	(163,898)	(397,006)	(318,000)	(53,400)	264,600	-495.51%
51110 - Office Expense	(418)	(532)	(2,114)	0	0	0	Infinity
51200 - Operating	(525)	(723)	(1,135)	(1,000)	(1,000)	0	0.00%
51350 - Chemical and Medical	(3,740)	(2,727)	(35,597)	(5,000)	(2,400)	2,600	-108.33%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51410 - Vaccines	(72,298)	(159,916)	(358,160)	(312,000)	(50,000)	262,000	-524.00%
60000 - Contractual Services	(38,924)	(35,230)	(42,629)	(72,682)	(5,000)	67,682	-1,353.64%
62000 - Professional	(38,924)	(35,230)	(42,629)	(72,682)	(5,000)	67,682	-1,353.64%
70000 - Other Charges	(16)	0	(5,944)	(5,700)	0	5,700	Infinity
75100 - Travel	(16)	0	(5,944)	(5,100)	0	5,100	Infinity
75200 - Mileage	0	0	0	(600)	0	600	Infinity
71000 - Insurance	(1,695)	(1,164)	(2,351)	(1,279)	(1,279)	0	0.00%
71100 - Insurance and Bonds	(1,695)	(1,164)	(2,351)	(1,279)	(1,279)	0	0.00%
77000 - Charges - Other	(64,241)	(36,687)	(4,194)	(31,803)	(10,949)	20,854	-190.46%
77450 - Administrative Other	(63,845)	(36,687)	(4,194)	(24,803)	(10,349)	14,454	-139.67%
77550 - Office Supplies-USCRI	(288)	0	0	(7,000)	(600)	6,400	-1,066.67%
77610 - Information Technology - City	(108)	0	0	0	0	0	Infinity
25013 - IMM/Locals	(99,132)	15,367	4,917	(181,080)	(261,741)	(80,661)	30.82%
Revenues	429,973	445,819	377,079	280,929	280,929	0	0.00%
32800 - Intergovernmental Revenues	0	139,391	24,160	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	139,391	24,160	0	0	0	Infinity
35500 - Revenue from Other Agencies	379,007	242,976	255,218	261,049	261,049	0	0.00%
35610 - Grant In Aid – Federal	379,007	242,976	255,218	261,049	261,049	0	0.00%
37400 - Miscellaneous Revenue	50,966	63,452	97,701	19,880	19,880	0	0.00%
37141 - Merchant	(641)	(1,798)	(2,309)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Service Fees							
37422 - Immunizations	51,606	65,249	100,010	19,880	19,880	0	0.00%
Expenditures	(529,105)	(430,452)	(372,162)	(462,009)	(542,670)	(80,661)	14.86%
41000 - Personal Services	(337,482)	(376,473)	(360,995)	(411,030)	(474,813)	(63,783)	13.43%
41100 - Salaries and Wages	(223,477)	(250,601)	(247,429)	(272,826)	(307,668)	(34,842)	11.32%
41300 - Incentive	(1,264)	(1,627)	(1,076)	(1,200)	(1,200)	0	0.00%
41820 - Health Insurance	(60,868)	(67,195)	(51,146)	(64,572)	(77,350)	(12,778)	16.52%
41900 - Life	(147)	(142)	(132)	(246)	(287)	(41)	14.29%
42010 - Social Security - Medicare	(3,146)	(3,446)	(3,460)	(3,972)	(4,480)	(508)	11.34%
42020 - Social Security - OASDI	(13,451)	(14,733)	(14,795)	(16,989)	(19,151)	(2,162)	11.29%
42110 - TMRS	(27,616)	(29,841)	(35,599)	(41,214)	(53,743)	(12,529)	23.31%
42115 - OPEB Funding	(5,564)	(6,129)	(6,122)	(6,658)	(7,507)	(849)	11.31%
42200 - Tuition Reimbursement	594	0	0	0	0	0	Infinity
42300 - State Unemployment	(361)	(335)	(307)	(444)	(518)	(74)	14.29%
42400 - Workers Compensation	(2,182)	(2,423)	(843)	(2,909)	(2,909)	0	0.00%
42550 - Communications Allowance	0	0	(86)	0	0	0	Infinity
41600 - Overtime Pay	(4,372)	0	0	0	0	0	Infinity
41620 - Unscheduled	(4,372)	0	0	0	0	0	Infinity
51100 - General Supplies	(76,603)	(4,846)	(3,924)	(11,000)	(11,000)	0	0.00%
51110 - Office Expense	(8,848)	(1,223)	(397)	(4,000)	(4,000)	0	0.00%
51200 - Operating	(64,296)	(387)	(577)	(4,000)	(4,000)	0	0.00%
51350 - Chemical and Medical	(3,459)	(3,236)	(2,950)	(3,000)	(3,000)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	0	0	0	(900)	(900)	0	0.00%
62000 - Professional	0	0	0	(900)	(900)	0	0.00%
70000 - Other Charges	(1,278)	(3,755)	(777)	(3,000)	(3,000)	0	0.00%
75100 - Travel	(283)	(1,772)	(539)	(2,000)	(2,000)	0	0.00%
75200 - Mileage	(341)	0	0	(1,000)	(1,000)	0	0.00%
75300 - Meals and Local	(654)	(1,983)	(237)	0	0	0	Infinity
71000 - Insurance	(3,390)	(2,909)	(2,351)	(2,558)	(3,349)	(791)	23.62%
71100 - Insurance and Bonds	(3,390)	(2,909)	(2,351)	(2,558)	(3,349)	(791)	23.62%
77000 - Charges - Other	(105,980)	(42,469)	(4,115)	(33,521)	(49,608)	(16,087)	32.43%
77450 - Administrative Other	(105,872)	(42,469)	(4,115)	(27,263)	(43,350)	(16,087)	37.11%
77500 - DSHS Other	0	0	0	(6,258)	(6,258)	0	0.00%
77610 - Information Technology - City	(108)	0	0	0	0	0	Infinity
25014 - HIV Prevention	(22,460)	6,844	5,326	(32,270)	13,298	45,568	342.67%
Revenues	167,267	246,057	243,249	248,125	242,682	(5,443)	-2.24%
32800 - Intergovernmental Revenues	0	5,306	9,500	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	5,306	9,500	0	0	0	Infinity
35500 - Revenue from Other Agencies	167,267	240,750	233,750	248,125	125,000	(123,125)	-98.50%
35610 - Grant In Aid – Federal	167,267	240,750	233,750	248,125	125,000	(123,125)	-98.50%
39100 - Operating Transfers In	0	0	0	0	117,682	117,682	100.00%
39560 - Tsf In fr Spec Rev	0	0	0	0	117,682	117,682	100.00%
Expenditures	(189,727)	(239,213)	(237,924)	(280,395)	(229,384)	51,011	-22.24%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(127,180)	(204,181)	(208,869)	(229,392)	(188,375)	41,017	-21.77%
41100 - Salaries and Wages	(83,981)	(139,697)	(145,534)	(160,491)	(117,895)	42,596	-36.13%
41300 - Incentive	(61)	(360)	(692)	(1,200)	(600)	600	-100.00%
41820 - Health Insurance	(23,399)	(31,890)	(26,528)	(24,816)	(35,163)	(10,347)	29.43%
41900 - Life	(66)	(95)	(93)	(164)	(123)	41	-33.33%
42010 - Social Security - Medicare	(1,190)	(1,967)	(1,994)	(2,344)	(1,719)	625	-36.36%
42020 - Social Security - OASDI	(5,088)	(8,410)	(8,525)	(10,025)	(7,347)	2,678	-36.45%
42110 - TMRS	(10,087)	(16,568)	(20,849)	(24,319)	(20,618)	3,701	-17.95%
42115 - OPEB Funding	(2,042)	(3,403)	(3,681)	(3,929)	(2,880)	1,049	-36.42%
42300 - State Unemployment	(156)	(240)	(146)	(296)	(222)	74	-33.33%
42400 - Workers Compensation	(1,110)	(1,550)	(828)	(1,808)	(1,808)	0	0.00%
51100 - General Supplies	(18,900)	(9,850)	(21,675)	(29,533)	(17,400)	12,133	-69.73%
51110 - Office Expense	(355)	(1,760)	(996)	(1,200)	(1,200)	0	0.00%
51200 - Operating	(827)	(375)	(200)	(1,200)	(1,200)	0	0.00%
51350 - Chemical and Medical	(17,718)	(7,715)	(20,479)	(27,133)	(15,000)	12,133	-80.89%
70000 - Other Charges	0	0	(338)	(3,000)	(3,000)	0	0.00%
75100 - Travel	0	0	(338)	(2,500)	(2,500)	0	0.00%
75200 - Mileage	0	0	0	(500)	(500)	0	0.00%
71000 - Insurance	(2,260)	(2,327)	(2,351)	(1,918)	(2,009)	(91)	4.53%
71100 - Insurance and Bonds	(2,260)	(2,327)	(2,351)	(1,918)	(2,009)	(91)	4.53%
77000 - Charges - Other	(41,388)	(22,854)	(4,691)	(16,552)	(18,600)	(2,048)	11.01%
77450 - Administrative Other	(39,388)	(22,854)	(2,381)	(15,151)	(17,199)	(2,048)	11.91%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77500 - DSHS Other	(2,000)	0	(2,310)	(1,401)	(1,401)	0	0.00%
25015 - Core Public Health	(46,618)	7,931	3,464	(8,421)	7,422	15,843	213.46%
Revenues	120,653	111,928	114,795	111,744	111,744	0	0.00%
32800 - Intergovernmental Revenues	0	12,621	5,206	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	12,621	5,206	0	0	0	Infinity
35500 - Revenue from Other Agencies	120,653	99,307	109,590	111,744	111,744	0	0.00%
35610 - Grant In Aid – Federal	120,653	99,307	109,590	111,744	111,744	0	0.00%
Expenditures	(167,271)	(103,997)	(111,332)	(120,165)	(104,322)	15,843	-15.19%
41000 - Personal Services	(121,953)	(87,089)	(109,486)	(110,490)	(93,972)	16,518	-17.58%
41100 - Salaries and Wages	(85,819)	(63,827)	(78,555)	(78,048)	(63,947)	14,101	-22.05%
41300 - Incentive	(750)	72	320	0	0	0	Infinity
41820 - Health Insurance	(16,622)	(8,751)	(10,277)	(10,356)	(10,354)	2	-0.02%
41900 - Life	(41)	(22)	(26)	(41)	(30)	11	-36.67%
42010 - Social Security - Medicare	(1,091)	(868)	(1,134)	(1,149)	(941)	208	-22.10%
42020 - Social Security - OASDI	(4,663)	(3,712)	(4,850)	(4,913)	(4,021)	892	-22.18%
42110 - TMRS	(10,414)	(7,066)	(11,446)	(11,919)	(11,283)	636	-5.64%
42115 - OPEB Funding	(2,104)	(1,611)	(2,198)	(1,926)	(1,576)	350	-22.21%
42300 - State Unemployment	(100)	(49)	(49)	(74)	(56)	18	-32.14%
42400 - Workers Compensation	(348)	(207)	(65)	(864)	(864)	0	0.00%
42550 - Communications Allowance	0	(1,048)	(1,207)	(1,200)	(900)	300	-33.33%
41600 - Overtime Pay	0	(1,505)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41620 - Unscheduled	0	(1,505)	0	0	0	0	Infinity
51100 - General Supplies	(3,142)	(1,283)	(9)	(1,100)	(1,100)	0	0.00%
51110 - Office Expense	(3,142)	(1,283)	(9)	(600)	(600)	0	0.00%
51200 - Operating	0	0	0	(500)	(500)	0	0.00%
70000 - Other Charges	(22)	(1,420)	0	0	0	0	Infinity
75100 - Travel	0	(1,323)	0	0	0	0	Infinity
75200 - Mileage	(22)	(97)	0	0	0	0	Infinity
71000 - Insurance	(1,695)	(1,746)	(588)	(1,279)	(670)	609	-90.90%
71100 - Insurance and Bonds	(1,695)	(1,746)	(588)	(1,279)	(670)	609	-90.90%
77000 - Charges - Other	(40,458)	(10,954)	(1,248)	(7,296)	(8,580)	(1,284)	14.97%
77450 - Administrative Other	(37,769)	(10,454)	(1,248)	(7,296)	(8,580)	(1,284)	14.97%
77500 - DSHS Other	(2,690)	(500)	0	0	0	0	Infinity
25016 - Hansen's	(304)	364	314	(284)	916	1,200	131.00%
Revenues	9,541	13,982	12,075	18,500	32,340	13,840	42.80%
32800 - Intergovernmental Revenues	0	348	348	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	348	348	0	0	0	Infinity
35500 - Revenue from Other Agencies	9,541	13,634	11,726	18,500	32,340	13,840	42.80%
35610 - Grant In Aid – Federal	9,541	13,634	11,726	18,500	32,340	13,840	42.80%
Expenditures	(9,845)	(13,617)	(11,761)	(18,784)	(31,424)	(12,640)	40.22%
41000 - Personal Services	(6,248)	(9,172)	(9,801)	(10,107)	(8,609)	1,498	-17.40%
41100 - Salaries and Wages	(4,218)	(6,245)	(6,718)	(6,737)	(6,613)	124	-1.88%
41300 - Incentive	0	(0)	2	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(1,082)	(1,519)	(1,481)	(1,498)	0	1,498	Infinity
41900 - Life	(2)	(3)	(3)	(5)	(5)	0	0.00%
42010 - Social Security - Medicare	(54)	(80)	(86)	(98)	(96)	2	-2.08%
42020 - Social Security - OASDI	(231)	(342)	(367)	(418)	(410)	8	-1.95%
42110 - TMRS	(504)	(748)	(965)	(1,013)	(1,150)	(137)	11.91%
42115 - OPEB Funding	(103)	(152)	(167)	(164)	(161)	3	-1.86%
42300 - State Unemployment	(2)	(5)	0	(7)	(7)	0	0.00%
42400 - Workers Compensation	(53)	(78)	(17)	(167)	(167)	0	0.00%
51100 - General Supplies	0	0	(66)	(187)	(369)	(182)	49.32%
51110 - Office Expense	0	0	(61)	0	0	0	Infinity
51200 - Operating	0	0	(5)	0	0	0	Infinity
51350 - Chemical and Medical	0	0	0	(187)	(369)	(182)	49.32%
60000 - Contractual Services	(1,031)	(2,171)	(1,781)	(5,100)	(17,000)	(11,900)	70.00%
62000 - Professional	(1,031)	(2,171)	(1,781)	(5,100)	(17,000)	(11,900)	70.00%
63000 - Other Professional	0	0	0	(1,500)	(1,500)	0	0.00%
63430 - Public Health	0	0	0	(1,500)	(1,500)	0	0.00%
70000 - Other Charges	(630)	(1,243)	0	(1,226)	(3,160)	(1,934)	61.20%
75100 - Travel	(630)	(1,243)	0	(1,226)	(2,950)	(1,724)	58.44%
75200 - Mileage	0	0	0	0	(210)	(210)	100.00%
77000 - Charges - Other	(1,935)	(1,033)	(112)	(664)	(786)	(122)	15.52%
77450 - Administrative Other	(1,935)	(1,033)	(112)	(664)	(786)	(122)	15.52%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
25017 - Healthy Texas Babies	(22,112)	2,725	2,737	(18,347)	(32,072)	(13,725)	42.79%
Revenues	105,726	84,187	99,219	85,000	85,000	0	0.00%
32800 - Intergovernmental Revenues	0	1,604	11,984	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	1,604	11,984	0	0	0	Infinity
35300 - Construction Participations	0	0	2,000	0	0	0	Infinity
35460 - Other Participation	0	0	2,000	0	0	0	Infinity
35500 - Revenue from Other Agencies	105,726	82,583	85,235	85,000	85,000	0	0.00%
35610 - Grant In Aid – Federal	105,726	82,583	85,235	85,000	85,000	0	0.00%
Expenditures	(127,838)	(81,462)	(96,483)	(103,347)	(117,072)	(13,725)	11.72%
41000 - Personal Services	(82,433)	(64,055)	(84,619)	(88,665)	(97,145)	(8,480)	8.73%
41100 - Salaries and Wages	(58,840)	(52,210)	(59,978)	(59,986)	(65,530)	(5,544)	8.46%
41820 - Health Insurance	(10,377)	0	(10,027)	(12,792)	(12,790)	2	-0.02%
41900 - Life	(27)	(23)	(25)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(829)	(765)	(837)	(870)	(950)	(80)	8.42%
42020 - Social Security - OASDI	(3,544)	(3,272)	(3,581)	(3,719)	(4,063)	(344)	8.47%
42110 - TMRS	(7,150)	(6,253)	(8,581)	(9,022)	(11,402)	(2,380)	20.87%
42115 - OPEB Funding	(1,430)	(1,282)	(1,471)	(1,458)	(1,592)	(134)	8.42%
42300 - State Unemployment	(49)	(83)	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(188)	(167)	(69)	(703)	(703)	0	0.00%
41600 - Overtime Pay	0	(562)	0	0	0	0	Infinity
41620 - Unscheduled	0	(562)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51100 - General Supplies	(14,312)	(6,349)	(8,333)	(4,720)	(4,620)	100	-2.16%
51110 - Office Expense	(7,555)	(4,883)	(5,677)	(600)	(500)	100	-20.00%
51200 - Operating	(6,757)	(1,466)	(2,656)	(4,120)	(4,120)	0	0.00%
60000 - Contractual Services	(4,999)	(855)	(496)	(2,000)	(2,000)	0	0.00%
62000 - Professional	(4,999)	(855)	(496)	(2,000)	(2,000)	0	0.00%
70000 - Other Charges	0	(1,766)	(2,070)	(1,450)	(1,468)	(18)	1.23%
75100 - Travel	0	(1,373)	(1,807)	(1,200)	(1,200)	0	0.00%
75200 - Mileage	0	(393)	(263)	(250)	(268)	(18)	6.72%
71000 - Insurance	(565)	(582)	0	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	0	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(25,529)	(7,293)	(965)	(5,873)	(11,169)	(5,296)	47.42%
77450 - Administrative Other	(25,529)	(7,293)	(965)	(5,873)	(8,869)	(2,996)	33.78%
77500 - DSHS Other	0	0	0	0	(2,300)	(2,300)	100.00%
25018 - DIS	(5,881)	11,306	9,437	(28,820)	(133,711)	(104,891)	78.45%
Revenues	82,799	430,700	325,784	320,417	183,209	(137,208)	-74.89%
32800 - Intergovernmental Revenues	0	35,180	10,068	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	35,180	10,068	0	0	0	Infinity
35500 - Revenue from Other Agencies	82,799	395,521	315,717	320,417	183,209	(137,208)	-74.89%
35610 - Grant In Aid – Federal	82,799	395,521	315,717	320,417	183,209	(137,208)	-74.89%
Expenditures	(88,680)	(419,394)	(316,348)	(349,237)	(316,920)	32,317	-10.20%
41000 - Personal Services	(50,336)	(276,299)	(304,909)	(301,167)	(268,525)	32,642	-12.16%
41100 - Salaries and Wages	(33,903)	(178,849)	(200,771)	(189,885)	(177,883)	12,002	-6.75%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41300 - Incentive	(428)	(4,431)	(3,761)	(3,996)	0	3,996	Infinity
41820 - Health Insurance	(8,158)	(53,322)	(50,836)	(56,028)	(39,264)	16,764	-42.70%
41900 - Life	(22)	(108)	(112)	(184)	(164)	20	-12.20%
42010 - Social Security - Medicare	(502)	(2,496)	(2,749)	(2,811)	(2,579)	232	-9.00%
42020 - Social Security - OASDI	(2,145)	(10,674)	(11,755)	(12,021)	(11,028)	993	-9.00%
42110 - TMRS	(4,262)	(21,743)	(29,355)	(29,159)	(30,951)	(1,792)	5.79%
42115 - OPEB Funding	(834)	(4,454)	(4,978)	(4,712)	(4,322)	390	-9.02%
42300 - State Unemployment	(81)	(221)	(194)	(333)	(296)	37	-12.50%
42400 - Workers Compensation	0	0	(397)	(2,038)	(2,038)	0	0.00%
51100 - General Supplies	(16,874)	(17,668)	(2,290)	(9,104)	(5,600)	3,504	-62.57%
51110 - Office Expense	(11,566)	(14,491)	(11)	(5,450)	(2,400)	3,050	-127.08%
51200 - Operating	(16)	(1,988)	(2,279)	(2,454)	(1,200)	1,254	-104.50%
51350 - Chemical and Medical	(5,292)	(1,189)	0	(1,200)	(2,000)	(800)	40.00%
60000 - Contractual Services	(5,881)	(60,428)	0	0	(1,000)	(1,000)	100.00%
62000 - Professional	(5,881)	(60,428)	0	0	(1,000)	(1,000)	100.00%
70000 - Other Charges	0	(2,835)	(3,909)	(9,427)	(8,400)	1,027	-12.23%
75100 - Travel	0	(2,835)	(3,909)	(8,177)	(7,000)	1,177	-16.81%
75200 - Mileage	0	0	0	(1,250)	(1,400)	(150)	10.71%
71000 - Insurance	0	0	(1,764)	0	(2,679)	(2,679)	100.00%
71100 - Insurance and Bonds	0	0	(1,764)	0	(2,679)	(2,679)	100.00%
77000 - Charges - Other	(15,589)	(56,907)	(3,476)	(29,539)	(30,716)	(1,177)	3.83%
77450 - Administrative	(15,589)	(31,148)	(3,476)	(20,020)	(24,516)	(4,496)	18.34%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Other							
77500 - DSHS Other	0	(25,759)	0	(9,519)	(6,200)	3,319	-53.53%
84000 - Machinery & Equipment	0	(5,257)	0	0	0	0	Infinity
84500 - Office Machines & Equipm	0	(5,257)	0	0	0	0	Infinity
25019 - Health Equity	(5,832)	3,611	3,237	128	0	(128)	Infinity
Revenues	125,524	203,708	181,122	120,000	0	(120,000)	Infinity
32800 - Intergovernmental Revenues	0	6,065	3,825	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	6,065	3,825	0	0	0	Infinity
35500 - Revenue from Other Agencies	125,524	197,643	177,297	120,000	0	(120,000)	Infinity
35610 - Grant In Aid – Federal	125,524	197,643	177,297	120,000	0	(120,000)	Infinity
Expenditures	(131,356)	(200,096)	(177,885)	(119,872)	0	119,872	Infinity
41000 - Personal Services	(57,553)	(108,491)	(139,731)	(103,700)	0	103,700	Infinity
41100 - Salaries and Wages	(40,116)	(76,175)	(100,555)	(69,435)	0	69,435	Infinity
41300 - Incentive	0	0	560	0	0	0	Infinity
41820 - Health Insurance	(8,887)	(14,671)	(14,306)	(14,460)	0	14,460	Infinity
41900 - Life	0	(7)	(38)	(41)	0	41	Infinity
42010 - Social Security - Medicare	(518)	(1,036)	(1,364)	(1,024)	0	1,024	Infinity
42020 - Social Security - OASDI	(2,214)	(4,428)	(5,832)	(4,379)	0	4,379	Infinity
42110 - TMRS	(4,754)	(9,151)	(14,401)	(10,624)	0	10,624	Infinity
42115 - OPEB Funding	(975)	(1,877)	(2,476)	(1,716)	0	1,716	Infinity
42300 - State Unemployment	(11)	(97)	(97)	(74)	0	74	Infinity
42400 - Workers Compensation	(78)	0	(15)	(747)	0	747	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42550 - Communications Allowance	0	(1,048)	(1,207)	(1,200)	0	1,200	Infinity
51100 - General Supplies	(5,777)	(4,692)	(16)	(2,400)	0	2,400	Infinity
51110 - Office Expense	(5,762)	(4,657)	(16)	(1,200)	0	1,200	Infinity
51200 - Operating	(15)	(35)	0	(1,200)	0	1,200	Infinity
60000 - Contractual Services	(50,110)	(74,570)	(35,355)	(5,000)	0	5,000	Infinity
62000 - Professional	(50,110)	(74,570)	(35,355)	(5,000)	0	5,000	Infinity
70000 - Other Charges	0	(62)	(602)	(1,700)	0	1,700	Infinity
75100 - Travel	0	0	(602)	(1,200)	0	1,200	Infinity
75200 - Mileage	0	(62)	0	(500)	0	500	Infinity
71000 - Insurance	0	0	(588)	0	0	0	Infinity
71100 - Insurance and Bonds	0	0	(588)	0	0	0	Infinity
77000 - Charges - Other	(17,917)	(12,281)	(1,593)	(7,072)	0	7,072	Infinity
77450 - Administrative Other	(17,824)	(12,141)	(1,593)	(6,872)	0	6,872	Infinity
77500 - DSHS Other	(93)	(140)	0	(200)	0	200	Infinity
25020 - Bioterrorism Grant	(120,990)	12,736	6,994	(141,393)	(217,683)	(76,290)	35.05%
Revenues	276,931	360,540	365,305	256,077	184,375	(71,702)	-38.89%
32800 - Intergovernmental Revenues	0	108,598	131,082	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	108,598	131,082	0	0	0	Infinity
35500 - Revenue from Other Agencies	276,931	251,942	234,223	256,077	184,375	(71,702)	-38.89%
35610 - Grant In Aid – Federal	276,931	251,942	234,223	256,077	184,375	(71,702)	-38.89%
Expenditures	(397,921)	(347,803)	(358,311)	(397,470)	(402,058)	(4,588)	1.14%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(297,457)	(303,573)	(344,596)	(355,876)	(351,607)	4,269	-1.21%
41100 - Salaries and Wages	(208,842)	(212,042)	(245,249)	(240,431)	(238,709)	1,722	-0.72%
41300 - Incentive	0	(178)	490	0	0	0	Infinity
41820 - Health Insurance	(42,453)	(45,096)	(41,121)	(51,068)	(43,852)	7,216	-16.46%
41900 - Life	(103)	(93)	(89)	(178)	(164)	14	-8.54%
42010 - Social Security - Medicare	(2,920)	(2,956)	(3,421)	(3,492)	(3,461)	31	-0.90%
42020 - Social Security - OASDI	(12,486)	(12,640)	(14,627)	(14,931)	(14,801)	130	-0.88%
42110 - TMRS	(25,310)	(25,143)	(35,190)	(36,221)	(41,535)	(5,314)	12.79%
42115 - OPEB Funding	(5,075)	(5,193)	(5,022)	(5,852)	(5,802)	50	-0.86%
42300 - State Unemployment	(224)	(195)	(146)	(320)	(296)	24	-8.11%
42400 - Workers Compensation	(44)	(35)	(51)	(2,987)	(2,987)	0	0.00%
42550 - Communications Allowance	0	0	(172)	(396)	0	396	Infinity
41600 - Overtime Pay	0	(1,483)	0	0	0	0	Infinity
41620 - Unscheduled	0	(1,483)	0	0	0	0	Infinity
51100 - General Supplies	(684)	(962)	(951)	(2,587)	(2,600)	(13)	0.50%
51110 - Office Expense	(614)	(551)	(922)	(600)	(600)	0	0.00%
51200 - Operating	(70)	(412)	(28)	(1,987)	(2,000)	(13)	0.65%
60000 - Contractual Services	0	0	(120)	0	0	0	Infinity
62000 - Professional	0	0	(120)	0	0	0	Infinity
69000 - Rentals	(2,942)	(1,838)	(2,574)	(2,500)	(2,500)	0	0.00%
69100 - Rental Land & Buildings	(2,942)	(1,838)	(2,574)	(2,500)	(2,500)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
70000 - Other Charges	(504)	(2,005)	(3,164)	(7,892)	(8,070)	(178)	2.21%
75100 - Travel	(427)	(2,005)	(3,164)	(7,392)	(7,400)	(8)	0.11%
75200 - Mileage	(77)	0	0	(500)	(670)	(170)	25.37%
71000 - Insurance	(2,260)	(2,327)	(2,351)	(2,558)	(2,679)	(121)	4.52%
71100 - Insurance and Bonds	(2,260)	(2,327)	(2,351)	(2,558)	(2,679)	(121)	4.52%
77000 - Charges - Other	(94,074)	(35,615)	(4,555)	(26,057)	(34,602)	(8,545)	24.70%
77450 - Administrative Other	(92,122)	(34,417)	(3,928)	(23,557)	(32,102)	(8,545)	26.62%
77500 - DSHS Other	(1,844)	(1,198)	(627)	(2,500)	(2,500)	0	0.00%
77610 - Information Technology - City	(108)	0	0	0	0	0	Infinity
25021 - CMHG Grant	0	0	3,595	0	26,591	26,591	100.00%
Revenues	102,832	104,084	98,937	99,380	793,491	694,111	87.48%
32800 - Intergovernmental Revenues	0	6,644	3,595	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	6,644	3,595	0	0	0	Infinity
35500 - Revenue from Other Agencies	102,832	97,440	95,342	99,380	793,491	694,111	87.48%
35610 - Grant In Aid – Federal	102,832	97,440	95,342	99,380	793,491	694,111	87.48%
Expenditures	(102,832)	(104,084)	(95,342)	(99,380)	(766,900)	(667,520)	87.04%
41000 - Personal Services	0	0	(3,882)	0	(320,304)	(320,304)	100.00%
41100 - Salaries and Wages	0	0	(2,837)	0	(226,805)	(226,805)	100.00%
41820 - Health Insurance	0	0	(342)	0	(31,062)	(31,062)	100.00%
41900 - Life	0	0	(2)	0	(164)	(164)	100.00%
42010 - Social Security - Medicare	0	0	(40)	0	(3,288)	(3,288)	100.00%
42020 - Social Security -	0	0	(170)	0	(14,062)	(14,062)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
OASDI							
42110 - TMRS	0	0	(423)	0	(38,919)	(38,919)	100.00%
42115 - OPEB Funding	0	0	(69)	0	(5,512)	(5,512)	100.00%
42300 - State Unemployment	0	0	0	0	(296)	(296)	100.00%
42400 - Workers Compensation	0	0	0	0	(196)	(196)	100.00%
51100 - General Supplies	0	0	(6,109)	0	(102,516)	(102,516)	100.00%
51110 - Office Expense	0	0	(6,109)	0	(2,400)	(2,400)	100.00%
51200 - Operating	0	0	0	0	(100,116)	(100,116)	100.00%
60000 - Contractual Services	(102,832)	(104,084)	(84,356)	(99,380)	(245,000)	(145,620)	59.44%
62000 - Professional	(102,832)	(104,084)	(84,356)	(99,380)	(245,000)	(145,620)	59.44%
70000 - Other Charges	0	0	(950)	0	(20,700)	(20,700)	100.00%
75100 - Travel	0	0	(950)	0	(14,000)	(14,000)	100.00%
75200 - Mileage	0	0	0	0	(6,700)	(6,700)	100.00%
77000 - Charges - Other	0	0	(44)	0	(78,380)	(78,380)	100.00%
77450 - Administrative Other	0	0	(44)	0	(29,244)	(29,244)	100.00%
77500 - DSHS Other	0	0	0	0	(49,136)	(49,136)	100.00%
25022 - Workforce	(27,329)	8,200	0	0	0	0	Infinity
Revenues	369,184	444,323	358,268	0	0	0	Infinity
32800 - Intergovernmental Revenues	0	28,691	7,694	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	28,691	7,694	0	0	0	Infinity
35500 - Revenue from Other Agencies	369,184	415,632	350,574	0	0	0	Infinity
35610 - Grant In Aid – Federal	369,184	415,632	350,574	0	0	0	Infinity
Expenditures	(396,513)	(436,123)	(358,268)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41000 - Personal Services	(251,356)	(256,723)	(350,574)	0	0	0	Infinity
41100 - Salaries and Wages	0	0	(97,872)	0	0	0	Infinity
41300 - Incentive	(212,471)	(213,499)	(181,805)	0	0	0	Infinity
41820 - Health Insurance	0	0	(8,351)	0	0	0	Infinity
41900 - Life	0	0	(22)	0	0	0	Infinity
42010 - Social Security - Medicare	(2,856)	(3,214)	(4,018)	0	0	0	Infinity
42020 - Social Security - OASDI	(12,213)	(13,743)	(17,180)	0	0	0	Infinity
42110 - TMRS	(23,363)	(26,267)	(38,948)	0	0	0	Infinity
42115 - OPEB Funding	(452)	0	(2,378)	0	0	0	Infinity
51100 - General Supplies	(6,030)	(622)	0	0	0	0	Infinity
51110 - Office Expense	(6,030)	(384)	0	0	0	0	Infinity
51200 - Operating	0	(238)	0	0	0	0	Infinity
70000 - Other Charges	0	(25,490)	0	0	0	0	Infinity
75100 - Travel	0	(25,490)	0	0	0	0	Infinity
77000 - Charges - Other	(139,127)	(153,288)	(7,694)	0	0	0	Infinity
77450 - Administrative Other	(77,845)	(28,691)	(3,997)	0	0	0	Infinity
77500 - DSHS Other	(61,282)	(124,597)	(3,697)	0	0	0	Infinity
25023 - DSHS/LIDS-IMM/COVID-19	(3,829)	13,074	8,966	(108,399)	0	108,399	Infinity
Revenues	4,453,440	4,072,862	2,483,246	796,322	0	(796,322)	Infinity
32800 - Intergovernmental Revenues	0	9,302	11,167	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	9,302	11,167	0	0	0	Infinity
35500 - Revenue from Other	4,453,440	4,063,560	2,472,079	796,322	0	(796,322)	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Agencies							
35610 - Grant In Aid – Federal	4,453,440	4,063,560	2,472,079	796,322	0	(796,322)	Infinity
Expenditures	(4,457,269)	(4,059,788)	(2,474,279)	(904,721)	0	904,721	Infinity
41000 - Personal Services	(263,572)	(309,562)	(315,135)	(269,612)	0	269,612	Infinity
41100 - Salaries and Wages	(188,210)	(214,147)	(213,455)	(179,512)	0	179,512	Infinity
41300 - Incentive	0	0	400	0	0	0	Infinity
41820 - Health Insurance	(34,143)	(47,977)	(49,201)	(41,849)	0	41,849	Infinity
41900 - Life	(107)	(115)	(102)	(143)	0	143	Infinity
42010 - Social Security - Medicare	(2,604)	(2,896)	(2,830)	(2,615)	0	2,615	Infinity
42020 - Social Security - OASDI	(11,133)	(12,384)	(12,101)	(11,180)	0	11,180	Infinity
42110 - TMRS	(22,476)	(25,448)	(30,668)	(27,119)	0	27,119	Infinity
42115 - OPEB Funding	(4,574)	(5,229)	(5,397)	(4,383)	0	4,383	Infinity
42300 - State Unemployment	(249)	(244)	(243)	(261)	0	261	Infinity
42400 - Workers Compensation	(77)	(74)	(330)	(1,746)	0	1,746	Infinity
42550 - Communications Allowance	0	(1,048)	(1,207)	(804)	0	804	Infinity
51100 - General Supplies	(149,590)	(42,929)	(16,054)	(27,566)	0	27,566	Infinity
51110 - Office Expense	(19,782)	(10,135)	(4,949)	(3,753)	0	3,753	Infinity
51200 - Operating	(51,368)	(29,384)	(10,826)	(6,875)	0	6,875	Infinity
51350 - Chemical and Medical	(78,441)	(3,409)	(280)	(16,938)	0	16,938	Infinity
53000 - Energy	(5,603)	0	0	0	0	0	Infinity
53100 - Natural Gas	(4,004)	0	0	0	0	0	Infinity
53150 - Electricity	(1,048)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
53200 - Water and Sewer	(551)	0	0	0	0	0	Infinity
60000 - Contractual Services	(3,942,023)	(3,671,277)	(2,134,142)	(585,000)	0	585,000	Infinity
62000 - Professional	(3,942,023)	(3,671,277)	(2,134,142)	(585,000)	0	585,000	Infinity
70000 - Other Charges	(125)	(496)	(3,592)	(486)	0	486	Infinity
75100 - Travel	0	0	(1,686)	0	0	0	Infinity
75200 - Mileage	(125)	(496)	(1,906)	(486)	0	486	Infinity
71000 - Insurance	0	(582)	(1,764)	(639)	0	639	Infinity
71100 - Insurance and Bonds	0	(582)	(1,764)	(639)	0	639	Infinity
77000 - Charges - Other	(83,880)	(34,942)	(3,593)	(21,418)	0	21,418	Infinity
77450 - Administrative Other	(81,628)	(34,942)	(3,593)	(17,894)	0	17,894	Infinity
77500 - DSHS Other	(2,251)	0	0	(3,524)	0	3,524	Infinity
84000 - Machinery & Equipment	(12,475)	0	0	0	0	0	Infinity
84910 - Other Equipment	(12,475)	0	0	0	0	0	Infinity
25024 - DSRIP Immunizations	1,939,139	744	(37,009)	(304,709)	(392,193)	(87,484)	22.31%
Revenues	2,180,705	232,244	222,076	14,000	14,000	0	0.00%
32800 - Intergovernmental Revenues	0	217,834	219,367	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	217,834	219,367	0	0	0	Infinity
35500 - Revenue from Other Agencies	2,165,874	0	0	0	0	0	Infinity
35710 - DSRIP Funding	2,165,874	0	0	0	0	0	Infinity
37400 - Miscellaneous Revenue	14,832	14,410	2,709	14,000	14,000	0	0.00%
37141 - Merchant	(641)	(95)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Service Fees							
37422 - Immunizations	15,472	14,505	2,709	14,000	14,000	0	0.00%
Expenditures	(241,566)	(231,500)	(259,085)	(318,709)	(406,193)	(87,484)	21.54%
41000 - Personal Services	(7,552)	(24,190)	(39,846)	(40,440)	(50,878)	(10,438)	20.52%
41100 - Salaries and Wages	(5,328)	(19,629)	(31,913)	(31,720)	(31,200)	520	-1.67%
41300 - Incentive	0	0	(43)	0	0	0	Infinity
41820 - Health Insurance	(1,030)	(151)	0	0	(10,354)	(10,354)	100.00%
41900 - Life	(4)	(17)	(25)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(76)	(284)	(463)	(460)	(452)	8	-1.77%
42020 - Social Security - OASDI	(323)	(1,216)	(1,981)	(1,967)	(1,934)	33	-1.71%
42110 - TMRS	(631)	(2,326)	(4,565)	(4,771)	(5,429)	(658)	12.12%
42115 - OPEB Funding	(129)	(477)	(777)	(771)	(758)	13	-1.72%
42300 - State Unemployment	(29)	(87)	(61)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(1)	(2)	(18)	(636)	(636)	0	0.00%
51100 - General Supplies	(231,085)	(204,006)	(218,197)	(275,000)	(350,000)	(75,000)	21.43%
51410 - Vaccines	(231,085)	(204,006)	(218,197)	(275,000)	(350,000)	(75,000)	21.43%
60000 - Contractual Services	(26)	(14)	0	0	0	0	Infinity
62000 - Professional	(26)	(14)	0	0	0	0	Infinity
71000 - Insurance	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(2,339)	(2,708)	(454)	(2,630)	(4,645)	(2,015)	43.38%
77450 - Administrative Other	(2,339)	(2,708)	(454)	(2,630)	(4,645)	(2,015)	43.38%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
25026 - Harrington CHF	0	2,233	1,628	6,172	0	(6,172)	Infinity
Revenues	0	68,167	55,746	68,329	0	(68,329)	Infinity
32800 - Intergovernmental Revenues	0	0	1,628	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	0	1,628	0	0	0	Infinity
35300 - Construction Participations	0	68,167	52,159	0	0	0	Infinity
35460 - Other Participation	0	68,167	52,159	0	0	0	Infinity
35500 - Revenue from Other Agencies	0	0	0	68,329	0	(68,329)	Infinity
35610 - Grant In Aid – Federal	0	0	0	68,329	0	(68,329)	Infinity
37400 - Miscellaneous Revenue	0	0	1,959	0	0	0	Infinity
37420 - Donations	0	0	1,959	0	0	0	Infinity
Expenditures	0	(65,933)	(54,118)	(62,157)	0	62,157	Infinity
41000 - Personal Services	0	(49,238)	(50,900)	(51,093)	0	51,093	Infinity
41100 - Salaries and Wages	0	(34,075)	(40,674)	(40,581)	0	40,581	Infinity
41820 - Health Insurance	0	(7,767)	0	0	0	0	Infinity
41900 - Life	0	(23)	(25)	(41)	0	41	Infinity
42010 - Social Security - Medicare	0	(469)	(590)	(588)	0	588	Infinity
42020 - Social Security - OASDI	0	(2,004)	(2,522)	(2,516)	0	2,516	Infinity
42110 - TMRS	0	(4,024)	(5,823)	(6,103)	0	6,103	Infinity
42115 - OPEB Funding	0	(828)	(1,016)	(986)	0	986	Infinity
42300 - State Unemployment	0	(49)	(49)	(74)	0	74	Infinity
42400 - Workers Compensation	0	0	(202)	(204)	0	204	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51100 - General Supplies	0	(11,121)	(2,074)	(6,500)	0	6,500	Infinity
51110 - Office Expense	0	(2,623)	(2,074)	(5,000)	0	5,000	Infinity
51200 - Operating	0	(8,498)	0	(1,500)	0	1,500	Infinity
70000 - Other Charges	0	0	(564)	(1,200)	0	1,200	Infinity
75100 - Travel	0	0	(564)	0	0	0	Infinity
75200 - Mileage	0	0	0	(1,200)	0	1,200	Infinity
77000 - Charges - Other	0	(5,574)	(580)	(3,364)	0	3,364	Infinity
77450 - Administrative Other	0	(5,574)	(580)	(3,364)	0	3,364	Infinity
25027 - Clinical Health Bridge Grant	(40,002)	7,622	6,269	(6,390)	(33,792)	(27,402)	81.09%
Revenues	226,559	249,825	231,362	250,000	250,000	0	0.00%
32800 - Intergovernmental Revenues	0	1,598	7,445	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	1,598	7,445	0	0	0	Infinity
35500 - Revenue from Other Agencies	226,559	248,227	223,918	250,000	250,000	0	0.00%
35610 - Grant In Aid – Federal	226,559	248,227	223,918	250,000	250,000	0	0.00%
Expenditures	(266,561)	(242,203)	(225,094)	(256,390)	(283,792)	(27,402)	9.66%
41000 - Personal Services	(165,970)	(179,388)	(193,632)	(194,825)	(215,873)	(21,048)	9.75%
41100 - Salaries and Wages	(116,880)	(126,208)	(135,936)	(135,803)	(150,203)	(14,400)	9.59%
41300 - Incentive	0	(828)	(981)	0	0	0	Infinity
41820 - Health Insurance	(23,281)	(24,549)	(23,408)	(23,666)	(23,144)	522	-2.26%
41900 - Life	(54)	(52)	(52)	(84)	(87)	(3)	3.45%
42010 - Social Security - Medicare	(1,648)	(1,786)	(1,919)	(1,969)	(2,178)	(209)	9.60%
42020 - Social Security -	(7,047)	(7,637)	(8,204)	(8,420)	(9,312)	(892)	9.58%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
OASDI							
42110 - TMRS	(14,122)	(15,133)	(19,599)	(20,425)	(26,136)	(5,711)	21.85%
42115 - OPEB Funding	(2,840)	(3,087)	(3,406)	(3,301)	(3,650)	(349)	9.56%
42300 - State Unemployment	(97)	(107)	(97)	(151)	(157)	(6)	3.82%
42400 - Workers Compensation	0	0	(30)	(1,006)	(1,006)	0	0.00%
51100 - General Supplies	(6,571)	(3,298)	(3,167)	(4,415)	(2,720)	1,695	-62.32%
51110 - Office Expense	(4,403)	(2,943)	(2,867)	(250)	(250)	0	0.00%
51200 - Operating	(2,167)	(355)	(300)	(4,165)	(2,470)	1,695	-68.62%
60000 - Contractual Services	(40,986)	(37,145)	(21,568)	(37,500)	(37,500)	0	0.00%
62000 - Professional	(40,986)	(37,145)	(21,568)	(37,500)	(37,500)	0	0.00%
70000 - Other Charges	(1,069)	(955)	(418)	(1,340)	(2,900)	(1,560)	53.79%
75100 - Travel	0	0	0	0	(1,500)	(1,500)	100.00%
75200 - Mileage	(1,069)	(955)	(418)	(1,340)	(1,400)	(60)	4.29%
71000 - Insurance	(565)	(1,164)	(1,176)	(639)	(1,340)	(701)	52.31%
71100 - Insurance and Bonds	(565)	(1,164)	(1,176)	(639)	(1,340)	(701)	52.31%
77000 - Charges - Other	(51,401)	(20,253)	(5,133)	(17,671)	(23,459)	(5,788)	24.67%
77450 - Administrative Other	(51,401)	(20,253)	(2,207)	(12,921)	(19,709)	(6,788)	34.44%
77500 - DSHS Other	0	0	(2,926)	(4,750)	(3,750)	1,000	-26.67%
25029 - COVID-19	(12,096)	3,795	154	(1,918)	0	1,918	Infinity
Revenues	238,239	137,989	60,768	0	0	0	Infinity
32800 - Intergovernmental Revenues	0	9,821	8,992	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	9,821	8,992	0	0	0	Infinity
35500 - Revenue from Other	238,239	128,167	51,776	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Agencies							
35610 - Grant In Aid – Federal	238,239	128,167	51,776	0	0	0	Infinity
Expenditures	(250,335)	(134,194)	(60,615)	(1,918)	0	1,918	Infinity
41000 - Personal Services	(91,802)	(105,856)	(56,263)	0	0	0	Infinity
41100 - Salaries and Wages	(65,336)	(72,815)	(38,387)	0	0	0	Infinity
41300 - Incentive	(429)	(455)	(171)	0	0	0	Infinity
41820 - Health Insurance	(11,596)	(16,527)	(8,487)	0	0	0	Infinity
41900 - Life	(44)	(40)	(21)	0	0	0	Infinity
42010 - Social Security - Medicare	(895)	(1,035)	(544)	0	0	0	Infinity
42020 - Social Security - OASDI	(3,825)	(4,424)	(2,324)	0	0	0	Infinity
42110 - TMRS	(7,911)	(8,682)	(5,332)	0	0	0	Infinity
42115 - OPEB Funding	(1,598)	(1,781)	(885)	0	0	0	Infinity
42300 - State Unemployment	(169)	(97)	0	0	0	0	Infinity
42400 - Workers Compensation	0	0	(111)	0	0	0	Infinity
51100 - General Supplies	0	(15,298)	(2,144)	0	0	0	Infinity
51110 - Office Expense	0	(14,811)	(2,144)	0	0	0	Infinity
51350 - Chemical and Medical	0	(488)	0	0	0	0	Infinity
60000 - Contractual Services	(129,511)	0	0	0	0	0	Infinity
62000 - Professional	(129,511)	0	0	0	0	0	Infinity
70000 - Other Charges	(25)	0	0	0	0	0	Infinity
75200 - Mileage	(25)	0	0	0	0	0	Infinity
71000 - Insurance	(565)	(1,164)	(1,567)	(1,918)	0	1,918	Infinity
71100 - Insurance and	(565)	(1,164)	(1,567)	(1,918)	0	1,918	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Bonds							
77000 - Charges - Other	(28,431)	(11,875)	(640)	0	0	0	Infinity
77450 - Administrative Other	(28,431)	(11,875)	(640)	0	0	0	Infinity
25030 - Epidemiology	(28,426)	3,623	3,323	(30,540)	(27,549)	2,991	-10.86%
Revenues	87,149	107,893	106,707	85,000	85,000	0	0.00%
32800 - Intergovernmental Revenues	0	24,377	26,604	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	24,377	26,604	0	0	0	Infinity
35500 - Revenue from Other Agencies	87,149	83,516	80,103	85,000	85,000	0	0.00%
35610 - Grant In Aid – Federal	87,149	83,516	80,103	85,000	85,000	0	0.00%
Expenditures	(115,575)	(104,270)	(103,384)	(115,540)	(112,549)	2,991	-2.66%
41000 - Personal Services	(86,477)	(92,743)	(101,637)	(102,226)	(96,756)	5,470	-5.65%
41100 - Salaries and Wages	(61,981)	(66,722)	(72,915)	(72,593)	(65,049)	7,544	-11.60%
41300 - Incentive	0	0	520	0	0	0	Infinity
41820 - Health Insurance	(9,959)	(10,509)	(11,274)	(10,356)	(12,790)	(2,434)	19.03%
41900 - Life	(26)	(25)	(25)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(886)	(950)	(1,022)	(1,053)	(943)	110	-11.66%
42020 - Social Security - OASDI	(3,789)	(4,064)	(4,371)	(4,501)	(4,033)	468	-11.60%
42110 - TMRS	(7,451)	(7,911)	(10,381)	(10,918)	(11,319)	(401)	3.54%
42115 - OPEB Funding	(1,506)	(1,628)	(1,868)	(1,764)	(1,581)	183	-11.57%
42300 - State Unemployment	(49)	(49)	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(829)	(885)	(251)	(926)	(926)	0	0.00%
41600 - Overtime Pay	0	(274)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41620 - Unscheduled	0	(274)	0	0	0	0	Infinity
51100 - General Supplies	(341)	(205)	0	(500)	(1,359)	(859)	63.21%
51110 - Office Expense	(341)	0	0	(250)	(1,109)	(859)	77.46%
51200 - Operating	0	(205)	0	(250)	(250)	0	0.00%
70000 - Other Charges	0	0	0	(4,930)	(4,930)	0	0.00%
75100 - Travel	0	0	0	(4,775)	(4,775)	0	0.00%
75200 - Mileage	0	0	0	(155)	(155)	0	0.00%
71000 - Insurance	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(28,192)	(10,466)	(1,159)	(7,245)	(8,834)	(1,589)	17.99%
77450 - Administrative Other	(26,782)	(10,466)	(1,159)	(6,745)	(8,834)	(2,089)	23.65%
77500 - DSHS Other	(1,410)	0	0	(500)	0	500	Infinity
25035 - Local Tuberculosis - Federal	(92,613)	6,526	(773)	(50,166)	(97,110)	(46,944)	48.34%
Revenues	29,818	118,194	96,862	54,219	0	(54,219)	Infinity
32800 - Intergovernmental Revenues	0	66,531	55,957	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	66,531	55,957	0	0	0	Infinity
35500 - Revenue from Other Agencies	29,818	51,663	40,904	54,219	0	(54,219)	Infinity
35610 - Grant In Aid – Federal	29,818	51,663	40,904	54,219	0	(54,219)	Infinity
Expenditures	(122,432)	(111,668)	(97,635)	(104,385)	(97,110)	7,275	-7.49%
41000 - Personal Services	(93,049)	(98,857)	(95,953)	(97,296)	(88,372)	8,924	-10.10%
41100 - Salaries and Wages	(67,374)	(71,035)	(68,031)	(69,033)	(59,199)	9,834	-16.61%
41300 - Incentive	0	0	(43)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41820 - Health Insurance	(10,739)	(12,279)	(11,110)	(10,356)	(12,790)	(2,434)	19.03%
41900 - Life	(30)	(28)	(25)	(41)	(41)	0	0.00%
42010 - Social Security - Medicare	(951)	(994)	(955)	(1,001)	(858)	143	-16.67%
42020 - Social Security - OASDI	(4,066)	(4,249)	(4,082)	(4,280)	(3,670)	610	-16.62%
42110 - TMRS	(8,142)	(8,460)	(9,774)	(10,383)	(10,301)	82	-0.80%
42115 - OPEB Funding	(1,637)	(1,730)	(1,727)	(1,678)	(1,439)	239	-16.61%
42300 - State Unemployment	(77)	(49)	(49)	(74)	(74)	0	0.00%
42400 - Workers Compensation	(32)	(34)	(158)	(450)	0	450	Infinity
41600 - Overtime Pay	0	(736)	0	0	0	0	Infinity
41620 - Unscheduled	0	(736)	0	0	0	0	Infinity
71000 - Insurance	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
71100 - Insurance and Bonds	(565)	(582)	(588)	(639)	(670)	(31)	4.63%
77000 - Charges - Other	(28,817)	(11,493)	(1,094)	(6,450)	(8,068)	(1,618)	20.05%
77450 - Administrative Other	(28,817)	(11,493)	(1,094)	(6,450)	(8,068)	(1,618)	20.05%
25045 - Local Tuberculosis - State	(80,363)	1,457	(3,233)	(78,155)	(60,284)	17,871	-29.64%
Revenues	82,861	162,014	163,249	90,123	120,467	30,344	25.19%
32800 - Intergovernmental Revenues	0	87,984	87,351	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	87,984	87,351	0	0	0	Infinity
35500 - Revenue from Other Agencies	75,352	64,585	62,837	90,123	120,467	30,344	25.19%
35610 - Grant In Aid – Federal	75,352	64,585	62,837	90,123	120,467	30,344	25.19%
37400 - Miscellaneous	7,509	9,445	13,061	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
37141 - Merchant Service Fees	(641)	(95)	0	0	0	0	Infinity
37421 - TB Testing	6,945	8,265	9,628	0	0	0	Infinity
37438 - Tspot Fee	1,204	1,275	3,434	0	0	0	Infinity
Expenditures	(163,223)	(160,557)	(166,482)	(168,278)	(180,751)	(12,473)	6.90%
41000 - Personal Services	(94,452)	(104,129)	(125,292)	(127,827)	(134,679)	(6,852)	5.09%
41100 - Salaries and Wages	(69,188)	(75,467)	(89,784)	(89,671)	(93,067)	(3,396)	3.65%
41300 - Incentive	0	(5)	32	0	0	0	Infinity
41820 - Health Insurance	(10,191)	(12,485)	(13,890)	(14,050)	(14,455)	(405)	2.80%
41900 - Life	(46)	(39)	(43)	(69)	(69)	0	0.00%
42010 - Social Security - Medicare	(935)	(996)	(1,192)	(1,300)	(1,349)	(49)	3.63%
42020 - Social Security - OASDI	(3,998)	(4,259)	(5,098)	(5,559)	(5,770)	(211)	3.66%
42110 - TMRS	(8,253)	(8,922)	(12,853)	(13,487)	(16,194)	(2,707)	16.72%
42115 - OPEB Funding	(1,681)	(1,848)	(2,243)	(2,178)	(2,262)	(84)	3.71%
42300 - State Unemployment	(139)	(83)	(97)	(126)	(126)	0	0.00%
42400 - Workers Compensation	(21)	(25)	(124)	(1,387)	(1,387)	0	0.00%
51100 - General Supplies	(7,309)	(5,911)	(1,570)	(7,390)	(8,376)	(986)	11.77%
51110 - Office Expense	(1,893)	(825)	(330)	(692)	(1,000)	(308)	30.80%
51200 - Operating	0	0	0	(500)	(500)	0	0.00%
51350 - Chemical and Medical	(3,760)	(3,029)	(1,240)	(1,198)	(1,876)	(678)	36.14%
51410 - Vaccines	(1,656)	(2,057)	0	(5,000)	(5,000)	0	0.00%
60000 - Contractual	(28,866)	(37,252)	(36,643)	(21,460)	(21,460)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
61200 - Postage	0	(70)	0	(200)	(200)	0	0.00%
62000 - Professional	(28,866)	(37,183)	(36,643)	(21,260)	(21,260)	0	0.00%
70000 - Other Charges	(2,214)	(663)	(373)	(2,540)	(2,600)	(60)	2.31%
75100 - Travel	(1,032)	0	0	(1,200)	(1,200)	0	0.00%
75200 - Mileage	(1,182)	(663)	(373)	(1,340)	(1,400)	(60)	4.29%
71000 - Insurance	(1,130)	(1,164)	(1,176)	(639)	(1,340)	(701)	52.31%
71100 - Insurance and Bonds	(1,130)	(1,164)	(1,176)	(639)	(1,340)	(701)	52.31%
77000 - Charges - Other	(29,252)	(11,437)	(1,428)	(8,422)	(12,296)	(3,874)	31.51%
77450 - Administrative Other	(29,252)	(11,437)	(1,428)	(8,422)	(12,296)	(3,874)	31.51%
25055 - COVD-19 Non-Grant	(14,997)	0	0	0	0	0	Infinity
Expenditures	(14,997)	0	0	0	0	0	Infinity
41000 - Personal Services	(2,731)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(178)	0	0	0	0	0	Infinity
42020 - Social Security - OASDI	(761)	0	0	0	0	0	Infinity
42110 - TMRS	(1,494)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(298)	0	0	0	0	0	Infinity
41600 - Overtime Pay	(12,266)	0	0	0	0	0	Infinity
41620 - Unscheduled	(12,266)	0	0	0	0	0	Infinity
25070 - Public Health Infrastructure Grant	0	0	898	(17,162)	22,426	39,588	176.53%
Revenues	0	0	33,719	116,567	638,786	522,219	81.75%
32800 - Intergovernmental Revenues	0	0	1,591	0	0	0	Infinity
32806 - Health Dept Part.-AHD	0	0	1,591	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	0	0	32,128	116,567	638,786	522,219	81.75%
35610 - Grant In Aid – Federal	0	0	32,128	116,567	638,786	522,219	81.75%
Expenditures	0	0	(32,821)	(133,729)	(616,360)	(482,631)	78.30%
41000 - Personal Services	0	0	(31,675)	(123,410)	(563,040)	(439,630)	78.08%
41100 - Salaries and Wages	0	0	(21,488)	(83,363)	(392,793)	(309,430)	78.78%
41300 - Incentive	0	0	(101)	(300)	0	300	Infinity
41820 - Health Insurance	0	0	(4,426)	(18,545)	(59,972)	(41,427)	69.08%
41900 - Life	0	0	(11)	(68)	(287)	(219)	76.31%
42010 - Social Security - Medicare	0	0	(305)	(1,213)	(5,713)	(4,500)	78.77%
42020 - Social Security - OASDI	0	0	(1,303)	(5,186)	(24,427)	(19,241)	78.77%
42110 - TMRS	0	0	(3,217)	(12,582)	(68,556)	(55,974)	81.65%
42115 - OPEB Funding	0	0	(536)	(2,031)	(9,574)	(7,543)	78.79%
42300 - State Unemployment	0	0	(97)	(122)	(518)	(396)	76.45%
42400 - Workers Compensation	0	0	(190)	0	0	0	Infinity
42550 - Communications Allowance	0	0	0	0	(1,200)	(1,200)	100.00%
51100 - General Supplies	0	0	0	(2,077)	(894)	1,183	-132.33%
51110 - Office Expense	0	0	0	0	(894)	(894)	100.00%
51200 - Operating	0	0	0	(2,077)	0	2,077	Infinity
70000 - Other Charges	0	0	0	0	(350)	(350)	100.00%
75200 - Mileage	0	0	0	0	(350)	(350)	100.00%
71000 - Insurance	0	0	(784)	0	(670)	(670)	100.00%
71100 - Insurance and Bonds	0	0	(784)	0	(670)	(670)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77000 - Charges - Other	0	0	(362)	(8,242)	(51,406)	(43,164)	83.97%
77450 - Administrative Other	0	0	(362)	(8,242)	(51,406)	(43,164)	83.97%
25095 - Women's Health Clinic	0	0	0	0	0	0	Infinity
Revenues	0	0	0	0	1,398,101	1,398,101	100.00%
39100 - Operating Transfers In	0	0	0	0	1,398,101	1,398,101	100.00%
39110 - Tsf In fr General Fund	0	0	0	0	1,398,101	1,398,101	100.00%
Expenditures	0	0	0	0	(1,398,101)	(1,398,101)	100.00%
41000 - Personal Services	0	0	0	0	(836,664)	(836,664)	100.00%
41100 - Salaries and Wages	0	0	0	0	(590,648)	(590,648)	100.00%
41300 - Incentive	0	0	0	0	(8,393)	(8,393)	100.00%
41820 - Health Insurance	0	0	0	0	(71,868)	(71,868)	100.00%
41900 - Life	0	0	0	0	(405)	(405)	100.00%
42010 - Social Security - Medicare	0	0	0	0	(8,685)	(8,685)	100.00%
42020 - Social Security - OASDI	0	0	0	0	(37,141)	(37,141)	100.00%
42110 - TMRS	0	0	0	0	(104,233)	(104,233)	100.00%
42115 - OPEB Funding	0	0	0	0	(14,558)	(14,558)	100.00%
42300 - State Unemployment	0	0	0	0	(733)	(733)	100.00%
51100 - General Supplies	0	0	0	0	(202,437)	(202,437)	100.00%
51110 - Office Expense	0	0	0	0	(2,400)	(2,400)	100.00%
51200 - Operating	0	0	0	0	(50,000)	(50,000)	100.00%
51350 - Chemical and Medical	0	0	0	0	(150,037)	(150,037)	100.00%
60000 - Contractual	0	0	0	0	(359,000)	(359,000)	100.00%



	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
62000 - Professional	0	0	0	0	(359,000)	(359,000)	100.00%
25100 - Vibrant Moms	0	0	0	0	11,253	11,253	100.00%
Revenues	0	0	0	0	162,439	162,439	100.00%
35500 - Revenue from Other Agencies	0	0	0	0	162,439	162,439	100.00%
35610 - Grant In Aid – Federal	0	0	0	0	162,439	162,439	100.00%
Expenditures	0	0	0	0	(151,186)	(151,186)	100.00%
41000 - Personal Services	0	0	0	0	(102,081)	(102,081)	100.00%
41100 - Salaries and Wages	0	0	0	0	(78,647)	(78,647)	100.00%
41300 - Incentive	0	0	0	0	(799)	(799)	100.00%
41900 - Life	0	0	0	0	(59)	(59)	100.00%
42010 - Social Security - Medicare	0	0	0	0	(1,160)	(1,160)	100.00%
42020 - Social Security - OASDI	0	0	0	0	(4,948)	(4,948)	100.00%
42110 - TMRS	0	0	0	0	(13,913)	(13,913)	100.00%
42115 - OPEB Funding	0	0	0	0	(1,943)	(1,943)	100.00%
42300 - State Unemployment	0	0	0	0	(102)	(102)	100.00%
42510 - Car Allowance	0	0	0	0	(150)	(150)	100.00%
42550 - Communications Allowance	0	0	0	0	(360)	(360)	100.00%
51000 - Supplies	0	0	0	0	(4,735)	(4,735)	100.00%
51100 - General Supplies	0	0	0	0	(4,735)	(4,735)	100.00%
51100 - General Supplies	0	0	0	0	(800)	(800)	100.00%
51200 - Operating	0	0	0	0	(800)	(800)	100.00%
60000 - Contractual	0	0	0	0	(27,000)	(27,000)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Services							
62000 - Professional	0	0	0	0	(27,000)	(27,000)	100.00%
70000 - Other Charges	0	0	0	0	(7,250)	(7,250)	100.00%
75100 - Travel	0	0	0	0	(7,250)	(7,250)	100.00%
77000 - Charges - Other	0	0	0	0	(9,320)	(9,320)	100.00%
77450 - Administrative Other	0	0	0	0	(9,320)	(9,320)	100.00%

2025-26 Employee Distribution by Position

	FTE	Count
25011 - AHD Public Health	**6.68**	**8**
ADM580 - ASST DIR OF PUBLIC HEALTH	1.00	1
ADM581 - DIRECTOR OF PUBLIC HEALTH	0.95	1
CLR235 - PUBLIC HEALTH TECHNICIAN	2.30	3
MGT580 - PROGRAM MANAGER	1.43	2
PRF581 - PUBLIC HEALTH PROGRAM SPECIALIST	1.00	1
25012 - Refugee Health	**1.35**	**2**
CLR581 - DISEASE INTERVENTION SPECIALIST	1.00	1
MGT580 - PROGRAM MANAGER	0.35	1
25013 - IMM/Locals	**7.00**	**7**
CLR235 - PUBLIC HEALTH TECHNICIAN	2.00	2
CLR581 - DISEASE INTERVENTION SPECIALIST	2.00	2
MGT580 - PROGRAM MANAGER	1.00	1
PRF572 - REGISTERED NURSE	1.00	1
PRF910 - PUBLIC HEALTH LVN	1.00	1
25014 - HIV Prevention	**3.00**	**3**
CLR581 - DISEASE INTERVENTION SPECIALIST	3.00	3
25015 - Core Public Health	**0.75**	**1**
MGT580 - PROGRAM MANAGER	0.75	1
25016 - Hansen's	**0.10**	**2**

	FTE	Count
MGT580 - PROGRAM MANAGER	0.00	1
PRF572 - PUBLIC HEALTH REGISTERED NURSE	0.10	1
25017 - Healthy Texas Babies	**1.00**	**1**
PRF150 - HEALTH EDUCATOR/PLANNER	1.00	1
25018 - DIS	**4.00**	**4**
CLR235 - PUBLIC HEALTH TECHNICIAN	1.00	1
CLR581 - DISEASE INTERVENTION SPECIALIST	2.00	2
MGT580 - PROGRAM MANAGER	1.00	1
25020 - Bioterrorism Grant	**4.00**	**4**
CLR235 - PUBLIC HEALTH TECHNICIAN	1.00	1
MGT580 - PROGRAM MANAGER	2.00	2
PRF581 - PUBLIC HEALTH PROGRAM SPECIALIST	1.00	1
25021 - CMHG Grant	**4.00**	**4**
MGT561 - PUBLIC HEALTH PROGRAM COORDINATOR	1.00	1
MGT580 - PROGRAM MANAGER	1.00	1
PRF150 - HEALTH PLANNER	2.00	2
25024 - DSRIP Immunizations	**1.00**	**1**
CLR235 - PUBLIC HEALTH TECHNICIAN	1.00	1
25027 - Clinical Health Bridge Grant	**2.12**	**3**
MGT580 - PROGRAM MANAGER	0.12	1
PRF150 - HEALTH EDUCATOR/PLANNER	2.00	2
25030 - Epidemiology	**1.00**	**1**
PRF650 - EPIDEMIOLOGIST	1.00	1
25035 - Local Tuberculosis - Federal	**1.00**	**1**
PRF572 - PUBLIC HEALTH REGISTERED NURSE	1.00	1
25045 - Local Tuberculosis - State	**1.70**	**3**
CLR235 - PUBLIC HEALTH TECHNICIAN	0.70	1
MGT580 - PROGRAM MANAGER	0.10	1
PRF572 - PUBLIC HEALTH REGISTERED NURSE	0.90	1
25070 - Public Health Infrastructure Grant	**7.00**	**7**
CLR235 - PUBLIC HEALTH TECHNICIAN	1.00	1
CLR581 - DISEASE INTERVENTION SPECIALIST	1.00	1

	FTE	Count
MGT560 - PROGRAM COORDINATOR	1.00	1
MGT580 - PROGRAM MANAGER	2.00	2
PRF572 - PUBLIC HEALTH REGISTERED NURSE	1.00	1
PRF572 - REGISTERED NURSE	1.00	1
25095 - Women's Health Clinic	**9.90**	**10**
CLR581 - DISEASE INTERVENTION SPECIALIST	3.00	3
MGT561 - PUBLIC HEALTH PROGRAM COORDINATOR	1.00	1
MGT580 - PROGRAM MANAGER	0.90	1
PRF150 - HEALTH PLANNER	1.00	1
PRF572 - PUBLIC HEALTH REGISTERED NURSE	2.00	2
PRF605 - NURSE PRACTITIONER	2.00	2
25100 - Vibrant Moms	**1.40**	**4**
ADM581 - DIRECTOR OF PUBLIC HEALTH	0.05	1
CLR581 - DISEASE INTERVENTION SPECIALIST	1.00	1
MGT580 - PROGRAM MANAGER	0.35	2
Grand Total	**57.00**	**66**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

WOMEN, INFANTS, AND CHILDREN (WIC)

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	1,526,972	1,570,122	2,144,417	2,132,578
Personal Services	1,010,546	1,204,122	1,375,300	1,389,479
Supplies	164,251	79,060	302,611	285,282
Contractual Services	124,610	7,602	138,532	145,698
Other Charges	227,565	279,338	327,974	312,119
Revenues	1,615,881	1,570,122	2,721,559	2,145,224

Total Covered through General Revenues

FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

Safeguard the health of low- and moderate-income women, infants, and children (up to age five) who are at nutritional risk by providing nutritious foods to supplement diets, information on healthy eating, and referrals to health care.

Goals & Objectives

The mission and role of the WIC Nutrition program serves low- and moderate-income families, provides health screenings, nutritious foods to supplement their diets, and referrals to health care and social service agencies. Participation in the WIC program is associated with a reduction in the number of poor birth outcomes and a reduction in the amount spent on Medicaid costs. Participation in the WIC program supports cognitive development, helping children to enter kindergarten ready to learn.

The WIC Nutrition Program is federally funded by USDA through a grant to the State of Texas. The state administers the program and contracts with the City of Amarillo to provide services in accordance with state and federal guidelines. The WIC Nutrition Program delivers the highest quality services with integrity and with respect to the WIC-eligible population. The department serves an average of 6,447 participants per month or 77,364 participants per year. The department has an operating budget of $2.5 million. Additionally, the department oversees $7.5 million in food benefit issuances.

There are two major types of nutrition risks recognized for WIC eligibility: medically based risks such as anemia, underweight, history of pregnancy complications, or poor pregnancy outcomes; and dietary risks, such as inappropriate nutrition/feeding practices or failure to meet the current Dietary Guidelines for Americans. Women, infants, and children at nutrition risk have a much greater risk of experiencing health problems.

Programs of the WIC Department

Administration

2025/26 Budget

This program provides the administrative expertise for the administration of all aspects of the WIC Nutrition Program in accordance with federal and state regulations and internal policies and procedures.

Education

2025/26 Budget

This program is responsible for delivering nutrition education to participants enrolled in the WIC Nutrition Program according to state and federal regulations. The Nutrition Education section provides concise, accurate, and up-to-date nutrition education to participants through individual or group nutrition counseling sessions along with printed nutrition education materials. It is the goal of the WIC Nutrition Education section to provide nutrition education that will address the specific categorical and dietary needs of the participants at a level they can easily understand, and in a language that is common to them. Nutrition education is provided through monthly nutrition Zoom cooking classes, monthly nutrition classes, monthly Zoom fitness classes, monthly Zoom breastfeeding classes, individual nutrition counseling, and online classes available through the state web site. The Zoom classes in cooking, fitness, and breastfeeding provided by the department are popular with WIC participants. This form of nutrition education offers participants an opportunity to learn by participating more actively in education classes and thus retaining and applying more nutrition information/principals in their lives.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Actual**	**2025/26 Projected**
Strive to maintain percentage of WIC participants receiving nutrition education above 95% (state standard)	100%	100%	100%
Annual number of families receiving nutrition education and counseling services at the time of benefit issuance	68,265	73,851	77,364

Breastfeeding Education

2025/26 Budget

This program is responsible for providing breastfeeding information, education, and support to pregnant women and breastfeeding women enrolled in the WIC Nutrition Program, as well as those in the public requesting such. Services are provided by Breastfeeding Educators, Lactation Consultants, and Peer Counselors.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Actual**	**2025/26 Projected**
Percent of infants enrolled in WIC that are breastfed.	44%	44%	44%
Number of breastfeeding women receiving breastfeeding counseling/education	7,853	8,148	8,340

Client Services

2025/26 Budget

This program provides support for the delivery of services to WIC participants in the most efficient, timely, accurate, professional, and pleasant manner possible. These support services include performing anthropometric body measurements and plotting results on growth grids; assessing eligibility for the program based on financial, residency, medical/nutritional factors; computer data entry of participant information; issuance of program benefits; scheduling certification and nutrition education appointments; copying/reproduction of materials; filing; and telephone and reception activities. In July 2024 the state WIC Program rolled out the myWIC app that allows WIC Participants to upload their financial documents prior to their appointments and enables WIC staff to complete the financial eligibility portion of the WIC certification as a measure of streamlining service and reducing the length of time the

appointment takes. However, if participants can't upload their documents via the app, the WIC staff are happy to assist them in the clinic. The myWIC app can also be utilized by the WIC participants to check for WIC approved food products in the grocery store, view their benefit balances, take online nutrition classes, make/change appointments, and receive personal messages from the WIC Nutritionists concerning their individual case.

The COVID-19 pandemic had a severe impact on the overall caseload for the department, creating a 20% drop in caseload from Jan. 2020 to March 2021. The department is proud to report that caseload grew by 19% from 2022 to 2024 and grew by an additional 8% during 2025, resulting in a caseload that has returned to rates higher than the department was at right before the pandemic.

Performance Measures/Indicators:	**2023/24 Actual**	**2024/25 Actual**	**2025/26 Projected**
Percentage of total caseload that is Infants.	26%	26%	26%
Percentage of total caseload that is Children.	47%	47%	47%
Percentage of total caseload that is Women.	27%	27%	27%
Average number of participants served monthly.	5,689	6,154	6,447
Total number of WIC participants receiving food benefits annually.	68,265	73,851	77,364
Percentage change from previous year.	+7%	+8%	+5%

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
02530 - WIC Grant Fund	2,132,578
Grand Total	**2,132,578**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	**FY2022-23 Actual**	**FY2023-24 Actual**	**FY2024-25 Budget**	**FY2025-26 Budget**	**Variance**	**Variance %**
25311 - WIC Administration	(1,082)	6,420	(4,012)	82,711	1,771	(80,940)	-4,570.30%
Revenues	315,813	285,291	458,815	425,767	291,051	(134,716)	-46.29%
35500 - Revenue from Other Agencies	315,813	284,796	458,815	425,767	291,051	(134,716)	-46.29%
35610 - Grant In Aid – Federal	315,813	284,796	458,815	425,767	291,051	(134,716)	-46.29%
37400 - Miscellaneous	0	495	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenue							
37410 - Miscellaneous Revenue	0	495	0	0	0	0	Infinity
Expenditures	(316,895)	(278,871)	(462,827)	(343,056)	(289,280)	53,776	-18.59%
41000 - Personal Services	(186,165)	(159,755)	(306,811)	(171,148)	(173,367)	(2,219)	1.28%
41100 - Salaries and Wages	(147,448)	(123,920)	(207,994)	(110,997)	(105,726)	5,271	-4.99%
41500 - PFP	0	0	(21,447)	0	0	0	Infinity
41820 - Health Insurance	(6,542)	(8,514)	(21,582)	(29,540)	(32,064)	(2,524)	7.87%
41900 - Life	(28)	(31)	(54)	(152)	(152)	0	0.00%
42010 - Social Security - Medicare	(2,543)	(1,753)	(3,242)	(1,611)	(1,538)	73	-4.75%
42020 - Social Security - OASDI	(8,313)	(7,494)	(13,858)	(6,879)	(6,561)	318	-4.85%
42110 - TMRS	(17,479)	(14,777)	(32,516)	(19,984)	(25,486)	(5,502)	21.59%
42115 - OPEB Funding	(3,494)	(3,030)	(5,047)	(2,703)	(2,567)	136	-5.30%
42300 - State Unemployment	(82)	(50)	(692)	(138)	(129)	9	-6.98%
42400 - Workers Compensation	(237)	(185)	(378)	856	856	0	0.00%
41600 - Overtime Pay	(21)	(784)	(996)	0	0	0	Infinity
41620 - Unscheduled	(21)	(784)	(996)	0	0	0	Infinity
51100 - General Supplies	(769)	(552)	(45)	(8,005)	(8,005)	0	0.00%
51110 - Office Expense	(685)	(316)	(30)	(2,245)	(2,245)	0	0.00%
51115 - Employee Recognition Program	0	0	0	(990)	(990)	0	0.00%
51200 - Operating	(52)	(7)	(15)	(3,103)	(3,103)	0	0.00%
51700 - Education	(32)	(228)	0	(1,667)	(1,667)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
60000 - Contractual Services	(483)	(1,732)	(1,425)	(3,566)	(3,732)	(166)	4.45%
61200 - Postage	0	0	0	(482)	(482)	0	0.00%
61300 - Advertising	0	0	0	(446)	(446)	0	0.00%
61400 - Dues	(125)	(325)	(200)	(1,234)	(1,500)	(266)	17.73%
61410 - Tuition	(358)	(1,407)	(1,225)	(821)	(821)	0	0.00%
62000 - Professional	0	0	0	(583)	(483)	100	-20.70%
68000 - Repair and Maint Services	(7,400)	0	0	0	0	0	Infinity
68100 - R & M - Building	(7,400)	0	0	0	0	0	Infinity
70000 - Other Charges	(1,316)	(3,420)	(5,395)	(14,896)	(14,730)	166	-1.13%
75100 - Travel	(1,316)	(3,420)	(5,395)	(12,872)	(12,872)	0	0.00%
75200 - Mileage	0	0	0	(2,024)	(1,858)	166	-8.93%
71000 - Insurance	(35,471)	(32,293)	(46,493)	(55,543)	(53,620)	1,923	-3.59%
71100 - Insurance and Bonds	(35,471)	(32,293)	(46,493)	(55,543)	(53,620)	1,923	-3.59%
76000 - Depreciation	0	0	0	0	(4,720)	(4,720)	100.00%
76650 - Amortization of Lease Computer	0	0	0	0	(4,720)	(4,720)	100.00%
77000 - Charges - Other	(85,269)	(80,335)	(101,661)	(89,898)	(31,106)	58,792	-189.01%
77450 - Administrative Other	(29,808)	(20,992)	(39,351)	(25,096)	(22,140)	2,956	-13.35%
77610 - Information Technology - City	(55,461)	(59,343)	(62,310)	(64,802)	(8,966)	55,836	-622.75%
25312 - WIC Nutrition Education	(46,661)	(50,466)	(113,098)	201,224	4,427	(196,797)	-4,445.38%
Revenues	367,405	372,494	376,756	881,865	680,449	(201,416)	-29.60%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	367,405	372,494	376,756	881,865	680,449	(201,416)	-29.60%
35610 - Grant In Aid – Federal	367,405	372,494	376,756	881,865	680,449	(201,416)	-29.60%
Expenditures	(414,066)	(422,960)	(489,853)	(680,641)	(676,022)	4,619	-0.68%
41000 - Personal Services	(311,637)	(340,519)	(410,551)	(477,950)	(468,948)	9,002	-1.92%
41100 - Salaries and Wages	(235,227)	(257,518)	(279,822)	(304,809)	(292,206)	12,603	-4.31%
41500 - PFP	0	0	(26,452)	0	0	0	Infinity
41820 - Health Insurance	(32,548)	(32,501)	(43,985)	(89,123)	(80,161)	8,962	-11.18%
41900 - Life	(95)	(86)	(82)	(391)	(391)	0	0.00%
42010 - Social Security - Medicare	(3,302)	(3,777)	(4,502)	(4,411)	(4,236)	175	-4.13%
42020 - Social Security - OASDI	(10,808)	(12,492)	(14,364)	(18,908)	(18,120)	788	-4.35%
42110 - TMRS	(24,534)	(28,383)	(36,089)	(54,009)	(67,860)	(13,851)	20.41%
42115 - OPEB Funding	(4,431)	(5,058)	(5,165)	(7,411)	(7,107)	304	-4.28%
42300 - State Unemployment	(331)	(313)	(13)	(469)	(448)	21	-4.69%
42400 - Workers Compensation	(360)	(392)	(78)	1,581	1,581	0	0.00%
41600 - Overtime Pay	(489)	(9,612)	(12,699)	0	0	0	Infinity
41620 - Unscheduled	(489)	(9,612)	(12,699)	0	0	0	Infinity
51100 - General Supplies	(43,052)	(10,600)	(1,959)	(94,530)	(94,530)	0	0.00%
51110 - Office Expense	(345)	(393)	(478)	(6,957)	(6,957)	0	0.00%
51200 - Operating	(41,680)	(9,673)	(694)	(22,255)	(22,255)	0	0.00%
51400 - Photographic	0	0	0	(250)	(250)	0	0.00%
51450 - Botany & Agrigulture	0	0	0	(4,200)	(4,200)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51452 - B & A - General	(297)	0	0	(4,200)	(4,200)	0	0.00%
51456 - B & A - Bedding Plants	0	0	0	(2,500)	(2,500)	0	0.00%
51458 - B & A - Fertilizer	0	0	0	(2,800)	(2,800)	0	0.00%
51462 - B & A - Chemicals	0	0	0	(1,200)	(1,200)	0	0.00%
51700 - Education	(716)	(505)	(787)	(44,668)	(44,668)	0	0.00%
54000 - Food	(15)	(29)	0	(5,500)	(5,500)	0	0.00%
53000 - Energy	(8,113)	(9,744)	(10,019)	(10,757)	(10,635)	122	-1.15%
53100 - Natural Gas	(1,944)	(2,272)	(2,269)	(2,518)	(2,383)	135	-5.67%
53150 - Electricity	(4,282)	(5,275)	(5,083)	(5,630)	(5,341)	289	-5.41%
53200 - Water and Sewer	(1,887)	(2,196)	(2,667)	(2,609)	(2,911)	(302)	10.37%
60000 - Contractual Services	(804)	(4,116)	(3)	(19,692)	(19,692)	0	0.00%
61200 - Postage	(34)	(6)	(3)	(1,742)	(1,742)	0	0.00%
61300 - Advertising	0	0	0	(1,050)	(1,050)	0	0.00%
61400 - Dues	0	(70)	0	(2,800)	(2,800)	0	0.00%
61410 - Tuition	(770)	(4,040)	0	(13,350)	(13,350)	0	0.00%
62000 - Professional	0	0	0	(750)	(750)	0	0.00%
63000 - Other Professional	0	0	0	(2,800)	(2,800)	0	0.00%
63400 - Employee Medical	0	0	0	(2,800)	(2,800)	0	0.00%
70000 - Other Charges	0	(2,541)	0	(24,075)	(24,075)	0	0.00%
74000 - Printing and Binding	0	0	0	(3,800)	(3,800)	0	0.00%
75100 - Travel	0	(2,541)	0	(17,775)	(17,775)	0	0.00%
75200 - Mileage	0	0	0	(2,500)	(2,500)	0	0.00%
77000 - Charges - Other	(49,971)	(45,828)	(54,622)	(50,837)	(55,342)	(4,505)	8.14%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
77450 - Administrative Other	(49,971)	(45,828)	(54,622)	(50,837)	(55,342)	(4,505)	8.14%
25313 - WIC Breastfeeding	(641)	1,736	0	22,964	506	(22,458)	-4,438.34%
Revenues	65,201	58,708	55,825	103,910	90,421	(13,489)	-14.92%
35500 - Revenue from Other Agencies	65,201	58,708	55,825	103,910	90,421	(13,489)	-14.92%
35610 - Grant In Aid – Federal	65,201	58,708	55,825	103,910	90,421	(13,489)	-14.92%
Expenditures	(65,842)	(56,972)	(55,825)	(80,946)	(89,915)	(8,969)	9.97%
41000 - Personal Services	(46,549)	(45,635)	(40,139)	(53,024)	(63,172)	(10,148)	16.06%
41100 - Salaries and Wages	(35,138)	(33,998)	(26,978)	(42,408)	(40,973)	1,435	-3.50%
41500 - PFP	0	0	(2,145)	0	0	0	Infinity
41820 - Health Insurance	(4,171)	(4,204)	(4,225)	1,003	(9,161)	(10,164)	110.95%
41900 - Life	(16)	(15)	(10)	(33)	(33)	0	0.00%
42010 - Social Security - Medicare	(495)	(497)	(422)	(616)	(587)	29	-4.94%
42020 - Social Security - OASDI	(1,745)	(1,922)	(1,555)	(2,633)	(2,542)	91	-3.58%
42110 - TMRS	(4,172)	(4,141)	(4,215)	(7,301)	(8,882)	(1,581)	17.80%
42115 - OPEB Funding	(709)	(769)	(580)	(1,038)	(998)	40	-4.01%
42300 - State Unemployment	(50)	(37)	(0)	(25)	(23)	2	-8.70%
42400 - Workers Compensation	(54)	(52)	(8)	27	27	0	0.00%
41600 - Overtime Pay	(49)	(981)	(679)	0	0	0	Infinity
41620 - Unscheduled	(49)	(981)	(679)	0	0	0	Infinity
51100 - General Supplies	(11,784)	(2,347)	(9,670)	(9,029)	(9,029)	0	0.00%
51110 - Office Expense	0	(2)	0	(1,980)	(1,980)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
51200 - Operating	(11,784)	(2,345)	(9,670)	(4,168)	(4,168)	0	0.00%
51400 - Photographic	0	0	0	(850)	(850)	0	0.00%
51700 - Education	0	0	0	(2,031)	(2,031)	0	0.00%
60000 - Contractual Services	0	(1,885)	0	(4,588)	(4,588)	0	0.00%
61200 - Postage	0	(1,435)	0	(612)	(612)	0	0.00%
61400 - Dues	0	0	0	(1,076)	(1,076)	0	0.00%
61410 - Tuition	0	(450)	0	(2,900)	(2,900)	0	0.00%
70000 - Other Charges	0	0	0	(6,800)	(6,800)	0	0.00%
74000 - Printing and Binding	0	0	0	(300)	(300)	0	0.00%
75100 - Travel	0	0	0	(5,800)	(5,800)	0	0.00%
75200 - Mileage	0	0	0	(700)	(700)	0	0.00%
77000 - Charges - Other	(7,460)	(6,123)	(5,336)	(7,505)	(6,326)	1,179	-18.64%
77450 - Administrative Other	(7,460)	(6,123)	(5,336)	(7,505)	(6,326)	1,179	-18.64%
25314 - WIC Client Services	(2,725)	(849)	(969)	247,267	5,437	(241,830)	-4,447.86%
Revenues	1,375,886	451,486	457,425	993,249	777,515	(215,734)	-27.75%
35500 - Revenue from Other Agencies	1,375,886	451,486	457,425	993,249	777,515	(215,734)	-27.75%
35610 - Grant In Aid – Federal	1,375,886	451,486	457,425	993,249	777,515	(215,734)	-27.75%
Expenditures	(1,378,611)	(452,335)	(458,394)	(745,982)	(772,078)	(26,096)	3.38%
41000 - Personal Services	(291,404)	(336,636)	(370,306)	(620,653)	(606,767)	13,886	-2.29%
41100 - Salaries and Wages	(210,915)	(240,840)	(251,879)	(398,562)	(383,079)	15,483	-4.04%
41500 - PFP	0	0	(21,447)	0	0	0	Infinity
41820 - Health Insurance	(37,556)	(46,028)	(40,386)	(112,322)	(98,483)	13,839	-14.05%
41900 - Life	(100)	(106)	(91)	(501)	(501)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42010 - Social Security - Medicare	(2,948)	(3,448)	(3,916)	(5,777)	(5,553)	224	-4.03%
42020 - Social Security - OASDI	(9,867)	(11,819)	(13,477)	(24,722)	(23,753)	969	-4.08%
42110 - TMRS	(25,276)	(28,781)	(34,163)	(69,936)	(86,957)	(17,021)	19.57%
42115 - OPEB Funding	(4,066)	(4,881)	(4,813)	(9,666)	(9,300)	366	-3.94%
42300 - State Unemployment	(354)	(371)	(48)	(623)	(597)	26	-4.36%
42400 - Workers Compensation	(323)	(361)	(86)	1,456	1,456	0	0.00%
41600 - Overtime Pay	(506)	(7,181)	(6,243)	0	0	0	Infinity
41620 - Unscheduled	(506)	(7,181)	(6,243)	0	0	0	Infinity
51100 - General Supplies	(44,688)	(26,808)	(13,011)	(46,940)	(46,940)	0	0.00%
51110 - Office Expense	(8,763)	(10,079)	(9,210)	(15,900)	(15,900)	0	0.00%
51200 - Operating	(35,925)	(11,642)	(2,659)	(8,840)	(8,840)	0	0.00%
51350 - Chemical and Medical	0	0	(1,143)	(18,400)	(18,400)	0	0.00%
51410 - Vaccines	0	0	0	(3,200)	(3,200)	0	0.00%
51700 - Education	0	0	0	(600)	(600)	0	0.00%
51950 - Minor Office Equipment	0	(5,087)	0	0	0	0	Infinity
53000 - Energy	(17,609)	(20,429)	(19,787)	(23,176)	(20,969)	2,207	-10.53%
53100 - Natural Gas	(3,947)	(4,613)	(4,607)	(5,113)	(4,840)	273	-5.64%
53150 - Electricity	(9,548)	(11,194)	(10,735)	(12,305)	(11,277)	1,028	-9.12%
53200 - Water and Sewer	(4,114)	(4,622)	(4,446)	(5,758)	(4,852)	906	-18.67%
60000 - Contractual Services	(601)	(21)	(100)	(7,839)	(7,839)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
61200 - Postage	(466)	(21)	(100)	(936)	(936)	0	0.00%
61300 - Advertising	(135)	0	0	(500)	(500)	0	0.00%
61410 - Tuition	0	0	0	(3,903)	(3,903)	0	0.00%
62000 - Professional	0	0	0	(2,500)	(2,500)	0	0.00%
63000 - Other Professional	0	0	0	(100)	(100)	0	0.00%
63400 - Employee Medical	0	0	0	(100)	(100)	0	0.00%
67000 - Cleaning Services	(2,462)	(9,748)	0	0	(3,500)	(3,500)	100.00%
67600 - Temporary Labor	(2,462)	(9,748)	0	0	(3,500)	(3,500)	100.00%
68000 - Repair and Maint Services	(8,921)	(6,575)	0	(12,457)	(12,457)	0	0.00%
68100 - R & M - Building	(8,921)	(6,575)	0	(3,542)	(3,542)	0	0.00%
68610 - Office Equipment	0	0	0	(1,200)	(1,200)	0	0.00%
68620 - Computer Equipment	0	0	0	(3,000)	(3,000)	0	0.00%
68690 - R & M - WIC Roof Repair	0	0	0	(2,715)	(2,715)	0	0.00%
68691 - R & M - WIC Painting	0	0	0	(2,000)	(2,000)	0	0.00%
70000 - Other Charges	0	0	0	(5,507)	(5,507)	0	0.00%
75100 - Travel	0	0	0	(3,335)	(3,335)	0	0.00%
75200 - Mileage	0	0	0	(2,172)	(2,172)	0	0.00%
77000 - Charges - Other	(46,735)	(44,937)	(48,947)	(29,310)	(67,999)	(38,689)	56.90%
77450 - Administrative Other	(46,735)	(44,937)	(48,947)	(29,310)	(67,999)	(38,689)	56.90%
92000 - Operating Transfers	(965,687)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92130 - General Construction	(965,687)	0	0	0	0	0	Infinity
25315 - WIC IT	(0)	(0)	0	0	0	0	Infinity
Revenues	9,026	23,005	19,531	1,250	1,250	0	0.00%
35500 - Revenue from Other Agencies	9,026	23,005	19,531	1,250	1,250	0	0.00%
35610 - Grant In Aid – Federal	9,026	23,005	19,531	1,250	1,250	0	0.00%
Expenditures	(9,026)	(23,005)	(19,531)	(1,250)	(1,250)	0	0.00%
51100 - General Supplies	(9,026)	(23,005)	(19,531)	(1,250)	(1,250)	0	0.00%
51200 - Operating	(687)	(1,298)	(4,086)	(1,250)	(1,250)	0	0.00%
51950 - Minor Office Equipment	(5,865)	(11,387)	(15,445)	0	0	0	Infinity
51980 - IT Hardware	(2,474)	(10,320)	0	0	0	0	Infinity
25316 - WIC Special-Extra	0	0	0	0	0	0	Infinity
Revenues	2,953	0	0	1,093	1,093	0	0.00%
35500 - Revenue from Other Agencies	2,953	0	0	1,093	1,093	0	0.00%
35610 - Grant In Aid – Federal	2,953	0	0	1,093	1,093	0	0.00%
Expenditures	(2,953)	0	0	(1,093)	(1,093)	0	0.00%
41000 - Personal Services	(1,349)	0	0	0	0	0	Infinity
41100 - Salaries and Wages	(959)	0	0	0	0	0	Infinity
42010 - Social Security - Medicare	(31)	0	0	0	0	0	Infinity
42020 - Social Security - OASDI	(61)	0	0	0	0	0	Infinity
42110 - TMRS	(266)	0	0	0	0	0	Infinity
42115 - OPEB Funding	(24)	0	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(6)	0	0	0	0	0	Infinity
42400 - Workers Compensation	(1)	0	0	0	0	0	Infinity
41600 - Overtime Pay	(1,196)	0	0	0	0	0	Infinity
41620 - Unscheduled	(1,196)	0	0	0	0	0	Infinity
70000 - Other Charges	0	0	0	(1,093)	(1,093)	0	0.00%
75100 - Travel	0	0	0	(1,093)	(1,093)	0	0.00%
77000 - Charges - Other	(407)	0	0	0	0	0	Infinity
77450 - Administrative Other	(407)	0	0	0	0	0	Infinity
25317 - WIC Lactation Consultant	0	485	(0)	0	0	0	Infinity
Revenues	18,600	15,804	16,512	6,245	6,245	0	0.00%
35500 - Revenue from Other Agencies	18,600	15,804	16,512	6,245	6,245	0	0.00%
35610 - Grant In Aid – Federal	18,600	15,804	16,512	6,245	6,245	0	0.00%
Expenditures	(18,600)	(15,320)	(16,512)	(6,245)	(6,245)	0	0.00%
41000 - Personal Services	(11,970)	(11,161)	(12,729)	0	0	0	Infinity
41100 - Salaries and Wages	(8,080)	(7,400)	(8,299)	0	0	0	Infinity
41820 - Health Insurance	(2,140)	(1,953)	(2,017)	0	0	0	Infinity
41900 - Life	(4)	(3)	(4)	0	0	0	Infinity
42010 - Social Security - Medicare	(107)	(112)	(135)	0	0	0	Infinity
42020 - Social Security - OASDI	(458)	(481)	(576)	0	0	0	Infinity
42110 - TMRS	(966)	(992)	(1,452)	0	0	0	Infinity
42115 - OPEB Funding	(197)	(203)	(245)	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
42300 - State Unemployment	(5)	(5)	0	0	0	0	Infinity
42400 - Workers Compensation	(12)	(11)	(2)	0	0	0	Infinity
41600 - Overtime Pay	(35)	(973)	(1,760)	0	0	0	Infinity
41620 - Unscheduled	(35)	(973)	(1,760)	0	0	0	Infinity
51100 - General Supplies	(3,272)	(4)	0	(1,650)	(1,650)	0	0.00%
51110 - Office Expense	0	(4)	0	(50)	(50)	0	0.00%
51200 - Operating	(3,272)	0	0	(200)	(200)	0	0.00%
51350 - Chemical and Medical	0	0	0	(150)	(150)	0	0.00%
51700 - Education	0	0	0	(1,250)	(1,250)	0	0.00%
60000 - Contractual Services	(1,201)	(225)	0	(845)	(845)	0	0.00%
61400 - Dues	(617)	0	0	(470)	(470)	0	0.00%
61410 - Tuition	(584)	(225)	0	(375)	(375)	0	0.00%
70000 - Other Charges	(200)	(1,365)	0	(3,750)	(3,750)	0	0.00%
75100 - Travel	(200)	(1,365)	0	(3,500)	(3,500)	0	0.00%
75200 - Mileage	0	0	0	(250)	(250)	0	0.00%
77000 - Charges - Other	(1,922)	(1,591)	(2,023)	0	0	0	Infinity
77450 - Administrative Other	(1,922)	(1,591)	(2,023)	0	0	0	Infinity
25318 - WIC Peer Counselor	0	1,123	0	17,234	379	(16,855)	-4,447.23%
Revenues	20,863	28,391	23,645	118,849	111,605	(7,244)	-6.49%
35500 - Revenue from Other Agencies	20,863	28,391	23,645	118,849	111,605	(7,244)	-6.49%
35610 - Grant In Aid – Federal	20,863	28,391	23,645	118,849	111,605	(7,244)	-6.49%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Expenditures	(20,863)	(27,268)	(23,645)	(101,615)	(111,226)	(9,611)	8.64%
41000 - Personal Services	(17,336)	(23,758)	(20,691)	(39,482)	(50,230)	(10,748)	21.40%
41100 - Salaries and Wages	(11,751)	(14,719)	(14,228)	(34,061)	(32,985)	1,076	-3.26%
41820 - Health Insurance	(3,123)	(5,801)	(3,156)	3,880	(6,871)	(10,751)	156.47%
41900 - Life	(7)	(11)	(6)	(5)	(5)	0	0.00%
42010 - Social Security - Medicare	(161)	(196)	(196)	(502)	(482)	20	-4.15%
42020 - Social Security - OASDI	(576)	(837)	(838)	(2,108)	(2,042)	66	-3.23%
42110 - TMRS	(1,428)	(1,777)	(2,037)	(5,817)	(7,005)	(1,188)	16.96%
42115 - OPEB Funding	(247)	(364)	(225)	(826)	(799)	27	-3.38%
42300 - State Unemployment	(25)	(30)	0	(23)	(21)	2	-9.52%
42400 - Workers Compensation	(18)	(22)	(5)	(20)	(20)	0	0.00%
41600 - Overtime Pay	(130)	(131)	(57)	0	0	0	Infinity
41620 - Unscheduled	(130)	(131)	(57)	0	0	0	Infinity
51100 - General Supplies	0	0	0	(1,628)	(1,628)	0	0.00%
51110 - Office Expense	0	0	0	(300)	(300)	0	0.00%
51200 - Operating	0	0	0	(1,328)	(1,328)	0	0.00%
60000 - Contractual Services	0	(225)	0	(44,188)	(44,188)	0	0.00%
61200 - Postage	0	0	0	(48)	(48)	0	0.00%
61300 - Advertising	0	0	0	(40,490)	(40,490)	0	0.00%
61400 - Dues	0	0	0	(350)	(350)	0	0.00%
61410 - Tuition	0	(225)	0	(3,300)	(3,300)	0	0.00%
70000 - Other Charges	(600)	0	0	(10,426)	(10,426)	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
75100 - Travel	(600)	0	0	(9,626)	(9,626)	0	0.00%
75200 - Mileage	0	0	0	(800)	(800)	0	0.00%
77000 - Charges - Other	(2,796)	(3,154)	(2,896)	(5,891)	(4,754)	1,137	-23.92%
77450 - Administrative Other	(2,796)	(3,154)	(2,896)	(5,891)	(4,754)	1,137	-23.92%
25320 - WIC Mentor	0	0	0	0	0	0	Infinity
Revenues	0	0	0	49,900	49,900	0	0.00%
35500 - Revenue from Other Agencies	0	0	0	49,900	49,900	0	0.00%
35610 - Grant In Aid – Federal	0	0	0	49,900	49,900	0	0.00%
Expenditures	0	0	0	(49,900)	(49,900)	0	0.00%
60000 - Contractual Services	0	0	0	(37,400)	(37,400)	0	0.00%
61200 - Postage	0	0	0	(162)	(162)	0	0.00%
62000 - Professional	0	0	0	(37,238)	(37,238)	0	0.00%
70000 - Other Charges	0	0	0	(12,500)	(12,500)	0	0.00%
75100 - Travel	0	0	0	(7,500)	(7,500)	0	0.00%
75200 - Mileage	0	0	0	(5,000)	(5,000)	0	0.00%
25321 - WIC Obesity	0	180	(2,908)	5,742	126	(5,616)	-4,457.14%
Revenues	19,555	60,813	15,045	36,763	33,027	(3,736)	-11.31%
35500 - Revenue from Other Agencies	19,555	60,813	15,045	36,763	33,027	(3,736)	-11.31%
35610 - Grant In Aid – Federal	19,555	60,813	15,045	36,763	33,027	(3,736)	-11.31%
Expenditures	(19,555)	(60,633)	(17,953)	(31,021)	(32,901)	(1,880)	5.71%
41000 - Personal Services	(13,562)	(11,625)	(14,759)	(13,043)	(11,995)	1,048	-8.74%
41100 - Salaries and Wages	(9,875)	(8,231)	(10,188)	(7,968)	(7,282)	686	-9.42%
41820 - Health Insurance	(1,561)	(1,414)	(1,892)	(2,929)	(2,290)	639	-27.90%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
41900 - Life	(4)	(3)	(4)	0	0	0	Infinity
42010 - Social Security - Medicare	(138)	(128)	(152)	(108)	(101)	7	-6.93%
42020 - Social Security - OASDI	(566)	(537)	(650)	(497)	(461)	36	-7.81%
42110 - TMRS	(1,170)	(1,078)	(1,606)	(1,432)	(1,773)	(341)	19.23%
42115 - OPEB Funding	(231)	(217)	(266)	(202)	(182)	20	-10.99%
42300 - State Unemployment	(2)	(4)	0	34	35	1	2.86%
42400 - Workers Compensation	(15)	(13)	(1)	59	59	0	0.00%
41600 - Overtime Pay	0	(868)	(739)	0	0	0	Infinity
41620 - Unscheduled	0	(868)	(739)	0	0	0	Infinity
51100 - General Supplies	(2,033)	(46,541)	(291)	(13,335)	(13,335)	0	0.00%
51110 - Office Expense	(754)	0	0	(302)	(302)	0	0.00%
51200 - Operating	(930)	(46,541)	(103)	(7,033)	(7,033)	0	0.00%
54000 - Food	(349)	0	(188)	(6,000)	(6,000)	0	0.00%
67000 - Cleaning Services	(1,789)	0	0	0	(3,500)	(3,500)	100.00%
67600 - Temporary Labor	(1,789)	0	0	0	(3,500)	(3,500)	100.00%
70000 - Other Charges	0	0	0	(2,550)	(2,550)	0	0.00%
75100 - Travel	0	0	0	(2,500)	(2,500)	0	0.00%
75200 - Mileage	0	0	0	(50)	(50)	0	0.00%
77000 - Charges - Other	(2,171)	(1,598)	(2,164)	(2,093)	(1,521)	572	-37.61%
77450 - Administrative Other	(2,171)	(1,598)	(2,164)	(2,093)	(1,521)	572	-37.61%
25322 - WIC R D Grant	51,655	84,590	118,523	0	0	0	Infinity
Revenues	85,101	88,200	119,804	72,668	72,668	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	85,101	88,200	119,804	72,668	72,668	0	0.00%
35610 - Grant In Aid – Federal	85,101	88,200	119,804	72,668	72,668	0	0.00%
Expenditures	(33,446)	(3,610)	(1,281)	(72,668)	(72,668)	0	0.00%
41000 - Personal Services	(27,782)	(1,896)	0	0	0	0	Infinity
41100 - Salaries and Wages	(21,355)	(1,446)	0	0	0	0	Infinity
41820 - Health Insurance	(1,836)	(134)	0	0	0	0	Infinity
41900 - Life	(5)	(0)	0	0	0	0	Infinity
42010 - Social Security - Medicare	(306)	(21)	0	0	0	0	Infinity
42020 - Social Security - OASDI	(1,277)	(89)	0	0	0	0	Infinity
42110 - TMRS	(2,496)	(171)	0	0	0	0	Infinity
42115 - OPEB Funding	(506)	(35)	0	0	0	0	Infinity
42300 - State Unemployment	(0)	0	0	0	0	0	Infinity
51100 - General Supplies	0	0	0	(62,311)	(62,311)	0	0.00%
52300 - Unassigned	0	0	0	(62,311)	(62,311)	0	0.00%
60000 - Contractual Services	(1,216)	(1,275)	(1,281)	(5,057)	(5,057)	0	0.00%
61400 - Dues	(1,216)	(1,235)	(1,281)	(2,657)	(2,657)	0	0.00%
61410 - Tuition	0	(40)	0	(2,400)	(2,400)	0	0.00%
70000 - Other Charges	0	(200)	0	(5,300)	(5,300)	0	0.00%
75100 - Travel	0	(200)	0	(5,300)	(5,300)	0	0.00%
77000 - Charges - Other	(4,448)	(239)	0	0	0	0	Infinity
77450 - Administrative Other	(4,448)	(239)	0	0	0	0	Infinity
25323 - WIC Summer Feeding	0	288	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
Revenues	71,959	37,316	5,653	0	0	0	Infinity
35500 - Revenue from Other Agencies	71,959	37,316	5,653	0	0	0	Infinity
35610 - Grant In Aid – Federal	71,959	37,316	5,653	0	0	0	Infinity
Expenditures	(71,959)	(37,028)	(5,653)	0	0	0	Infinity
41000 - Personal Services	(28,133)	(17,529)	(1,704)	0	0	0	Infinity
41100 - Salaries and Wages	(14,465)	(10,644)	(728)	0	0	0	Infinity
41820 - Health Insurance	(3,211)	(1,353)	(157)	0	0	0	Infinity
41900 - Life	(8)	(3)	(0)	0	0	0	Infinity
42010 - Social Security - Medicare	(686)	(371)	(57)	0	0	0	Infinity
42020 - Social Security - OASDI	(2,863)	(1,529)	(226)	0	0	0	Infinity
42110 - TMRS	(5,732)	(3,007)	(445)	0	0	0	Infinity
42115 - OPEB Funding	(1,145)	(606)	(90)	0	0	0	Infinity
42200 - Tuition Reimbursement	0	0	0	0	0	0	Infinity
42300 - State Unemployment	(17)	(12)	(1)	0	0	0	Infinity
42400 - Workers Compensation	(5)	(6)	0	0	0	0	Infinity
41600 - Overtime Pay	(33,895)	(15,320)	(3,256)	0	0	0	Infinity
41620 - Unscheduled	(33,895)	(15,320)	(3,256)	0	0	0	Infinity
77000 - Charges - Other	(9,931)	(4,179)	(692)	0	0	0	Infinity
77450 - Administrative Other	(9,931)	(4,179)	(692)	0	0	0	Infinity
25324 - WIC Virtual Classes	(546)	(1,324)	0	0	0	0	Infinity
Revenues	79,408	96,060	1,148	30,000	30,000	0	0.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35500 - Revenue from Other Agencies	79,408	96,060	1,148	30,000	30,000	0	0.00%
35610 - Grant In Aid – Federal	79,408	96,060	1,148	30,000	30,000	0	0.00%
Expenditures	(79,954)	(97,385)	(1,148)	(30,000)	(30,000)	0	0.00%
41000 - Personal Services	(32,379)	(38,261)	0	0	(15,000)	(15,000)	100.00%
41100 - Salaries and Wages	(24,055)	(28,082)	0	0	(15,000)	(15,000)	100.00%
41820 - Health Insurance	(3,075)	(4,009)	0	0	0	0	Infinity
41900 - Life	(7)	(9)	0	0	0	0	Infinity
42010 - Social Security - Medicare	(342)	(397)	0	0	0	0	Infinity
42020 - Social Security - OASDI	(1,458)	(1,698)	0	0	0	0	Infinity
42110 - TMRS	(2,858)	(3,355)	0	0	0	0	Infinity
42115 - OPEB Funding	(583)	(688)	0	0	0	0	Infinity
42300 - State Unemployment	(0)	(24)	0	0	0	0	Infinity
41600 - Overtime Pay	(34)	(228)	0	0	0	0	Infinity
41620 - Unscheduled	(34)	(228)	0	0	0	0	Infinity
51100 - General Supplies	(32,494)	(39,628)	(1,148)	(30,000)	(15,000)	15,000	-100.00%
51200 - Operating	(26,669)	(31,578)	(1,148)	(15,000)	(300)	14,700	-4,900.00%
54000 - Food	(5,825)	(8,050)	0	(15,000)	(14,700)	300	-2.04%
67000 - Cleaning Services	(9,857)	(13,670)	0	0	0	0	Infinity
67600 - Temporary Labor	(9,857)	(13,670)	0	0	0	0	Infinity
77000 - Charges - Other	(5,189)	(5,597)	0	0	0	0	Infinity
77450 - Administrative Other	(5,189)	(5,597)	0	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
25326 - WIC IPE	0	0	0	0	0	0	Infinity
Revenues	9,117	72,147	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	9,117	72,147	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	9,117	72,147	0	0	0	0	Infinity
Expenditures	(9,117)	(72,147)	0	0	0	0	Infinity
51100 - General Supplies	(896)	0	0	0	0	0	Infinity
51110 - Office Expense	(264)	0	0	0	0	0	Infinity
51200 - Operating	(632)	0	0	0	0	0	Infinity
60000 - Contractual Services	(8,221)	0	0	0	0	0	Infinity
61410 - Tuition	(8,221)	0	0	0	0	0	Infinity
92000 - Operating Transfers	0	(72,147)	0	0	0	0	Infinity
92130 - General Construction	0	(72,147)	0	0	0	0	Infinity
25327 - WIC Outreach Campaign	0	0	0	0	0	0	Infinity
Revenues	118,388	98,808	0	0	0	0	Infinity
35500 - Revenue from Other Agencies	118,388	98,808	0	0	0	0	Infinity
35610 - Grant In Aid – Federal	118,388	98,808	0	0	0	0	Infinity
Expenditures	(118,388)	(98,808)	(0)	0	0	0	Infinity
60000 - Contractual Services	(118,388)	(98,808)	(0)	0	0	0	Infinity
61300 - Advertising	(118,388)	(98,808)	(0)	0	0	0	Infinity
25328 - WIC Extra Funding Other	0	0	2,463	0	0	0	Infinity
Revenues	8,883	0	19,964	0	0	0	Infinity
35500 - Revenue from Other Agencies	8,883	0	19,964	0	0	0	Infinity

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
35610 - Grant In Aid – Federal	8,883	0	19,964	0	0	0	Infinity
Expenditures	(8,883)	0	(17,501)	0	0	0	Infinity
51100 - General Supplies	0	0	(3,600)	0	0	0	Infinity
51200 - Operating	0	0	(3,600)	0	0	0	Infinity
60000 - Contractual Services	0	0	(4,792)	0	0	0	Infinity
61410 - Tuition	0	0	(4,792)	0	0	0	Infinity
70000 - Other Charges	(8,883)	0	(9,109)	0	0	0	Infinity
75100 - Travel	(8,883)	0	(9,109)	0	0	0	Infinity

2025-26 Employee Distribution by Position

	FTE	Count
25311 - WIC Administration	**6.44**	**46**
ADM055 - ASSISTANT WIC DIRECTOR	0.14	1
ADM585 - DIRECTOR OF WIC	0.14	1
CLR003 - INTAKE SPECIALIST	0.28	2
CLR006 - ENROLLMENT SPECIALIST	0.42	3
CLR630 - OFFICE MANAGER	0.14	1
HRL586 - NUTRITIONIST II	0.28	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.14	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.28	2
PRF225 - NUTRITION SPECIALIST	0.56	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.14	1
PRF235 - NUTRITION CARE SPECIALIST	0.28	2
PRF585 - NUTRITIONIST I	0.28	2
PRF587 - NUTRITIONIST III	0.14	1
PRF588 - NUTRITIONIST IV	0.14	1
TEC160 - WIC TECHNICIAN IV	0.14	1
TEC162 - WIC TECHNICIAN V	0.14	1
TEC450 - GREENHOUSE TECHNICIAN	0.14	1
TEC571 - DIETITIAN II	0.14	1

	FTE	Count
TEC585 - NUTRITION TECH I	0.14	1
TEC586 - NUTRITION TECHNICIAN II	0.14	1
TEC587 - WIC TECHNICIAN I	0.70	5
TEC588 - NUTRITION TECHNICIAN III	0.42	3
TEC589 - NUTRITION TECHNICIAN IV	0.28	2
TEC590 - WIC TECHNICIAN II	0.56	4
TEC591 - WIC TECHNICIAN III	0.28	2
25312 - WIC Nutrition Education	**16.10**	**46**
ADM055 - ASSISTANT WIC DIRECTOR	0.35	1
ADM585 - DIRECTOR OF WIC	0.35	1
CLR003 - INTAKE SPECIALIST	0.70	2
CLR006 - ENROLLMENT SPECIALIST	1.05	3
CLR630 - OFFICE MANAGER	0.35	1
HRL586 - NUTRITIONIST II	0.70	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.35	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.70	2
PRF225 - NUTRITION SPECIALIST	1.40	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.35	1
PRF235 - NUTRITION CARE SPECIALIST	0.70	2
PRF585 - NUTRITIONIST I	0.70	2
PRF587 - NUTRITIONIST III	0.35	1
PRF588 - NUTRITIONIST IV	0.35	1
TEC160 - WIC TECHNICIAN IV	0.35	1
TEC162 - WIC TECHNICIAN V	0.35	1
TEC450 - GREENHOUSE TECHNICIAN	0.35	1
TEC571 - DIETITIAN II	0.35	1
TEC585 - NUTRITION TECH I	0.35	1
TEC586 - NUTRITION TECHNICIAN II	0.35	1
TEC587 - WIC TECHNICIAN I	1.75	5
TEC588 - NUTRITION TECHNICIAN III	1.05	3
TEC589 - NUTRITION TECHNICIAN IV	0.70	2
TEC590 - WIC TECHNICIAN II	1.40	4
TEC591 - WIC TECHNICIAN III	0.70	2
25313 - WIC Breastfeeding	**1.84**	**46**
ADM055 - ASSISTANT WIC DIRECTOR	0.04	1
ADM585 - DIRECTOR OF WIC	0.04	1
CLR003 - INTAKE SPECIALIST	0.08	2

	FTE	Count
CLR006 - ENROLLMENT SPECIALIST	0.12	3
CLR630 - OFFICE MANAGER	0.04	1
HRL586 - NUTRITIONIST II	0.08	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.04	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.08	2
PRF225 - NUTRITION SPECIALIST	0.16	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.04	1
PRF235 - NUTRITION CARE SPECIALIST	0.08	2
PRF585 - NUTRITIONIST I	0.08	2
PRF587 - NUTRITIONIST III	0.04	1
PRF588 - NUTRITIONIST IV	0.04	1
TEC160 - WIC TECHNICIAN IV	0.04	1
TEC162 - WIC TECHNICIAN V	0.04	1
TEC450 - GREENHOUSE TECHNICIAN	0.04	1
TEC571 - DIETITIAN II	0.04	1
TEC585 - NUTRITION TECH I	0.04	1
TEC586 - NUTRITION TECHNICIAN II	0.04	1
TEC587 - WIC TECHNICIAN I	0.20	5
TEC588 - NUTRITION TECHNICIAN III	0.12	3
TEC589 - NUTRITION TECHNICIAN IV	0.08	2
TEC590 - WIC TECHNICIAN II	0.16	4
TEC591 - WIC TECHNICIAN III	0.08	2
25314 - WIC Client Services	**19.78**	**46**
ADM055 - ASSISTANT WIC DIRECTOR	0.43	1
ADM585 - DIRECTOR OF WIC	0.43	1
CLR003 - INTAKE SPECIALIST	0.86	2
CLR006 - ENROLLMENT SPECIALIST	1.29	3
CLR630 - OFFICE MANAGER	0.43	1
HRL586 - NUTRITIONIST II	0.86	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.43	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.86	2
PRF225 - NUTRITION SPECIALIST	1.72	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.43	1
PRF235 - NUTRITION CARE SPECIALIST	0.86	2
PRF585 - NUTRITIONIST I	0.86	2

	FTE	Count
PRF587 - NUTRITIONIST III	0.43	1
PRF588 - NUTRITIONIST IV	0.43	1
TEC160 - WIC TECHNICIAN IV	0.43	1
TEC162 - WIC TECHNICIAN V	0.43	1
TEC450 - GREENHOUSE TECHNICIAN	0.43	1
TEC571 - DIETITIAN II	0.43	1
TEC585 - NUTRITION TECH I	0.43	1
TEC586 - NUTRITION TECHNICIAN II	0.43	1
TEC587 - WIC TECHNICIAN I	2.15	5
TEC588 - NUTRITION TECHNICIAN III	1.29	3
TEC589 - NUTRITION TECHNICIAN IV	0.86	2
TEC590 - WIC TECHNICIAN II	1.72	4
TEC591 - WIC TECHNICIAN III	0.86	2
25318 - WIC Peer Counselor	**1.38**	**46**
ADM055 - ASSISTANT WIC DIRECTOR	0.03	1
ADM585 - DIRECTOR OF WIC	0.03	1
CLR003 - INTAKE SPECIALIST	0.06	2
CLR006 - ENROLLMENT SPECIALIST	0.09	3
CLR630 - OFFICE MANAGER	0.03	1
HRL586 - NUTRITIONIST II	0.06	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.03	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.06	2
PRF225 - NUTRITION SPECIALIST	0.12	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.03	1
PRF235 - NUTRITION CARE SPECIALIST	0.06	2
PRF585 - NUTRITIONIST I	0.06	2
PRF587 - NUTRITIONIST III	0.03	1
PRF588 - NUTRITIONIST IV	0.03	1
TEC160 - WIC TECHNICIAN IV	0.03	1
TEC162 - WIC TECHNICIAN V	0.03	1
TEC450 - GREENHOUSE TECHNICIAN	0.03	1
TEC571 - DIETITIAN II	0.03	1
TEC585 - NUTRITION TECH I	0.03	1
TEC586 - NUTRITION TECHNICIAN II	0.03	1
TEC587 - WIC TECHNICIAN I	0.15	5
TEC588 - NUTRITION TECHNICIAN III	0.09	3
TEC589 - NUTRITION TECHNICIAN IV	0.06	2

	FTE	Count
TEC590 - WIC TECHNICIAN II	0.12	4
TEC591 - WIC TECHNICIAN III	0.06	2
25321 - WIC Obesity	**0.45**	**45**
ADM055 - ASSISTANT WIC DIRECTOR	0.01	1
ADM585 - DIRECTOR OF WIC	0.01	1
CLR003 - INTAKE SPECIALIST	0.02	2
CLR006 - ENROLLMENT SPECIALIST	0.03	3
CLR630 - OFFICE MANAGER	0.01	1
HRL586 - NUTRITIONIST II	0.02	2
PRF215 - NUTRITION HEALTH EDUCATOR	0.01	1
PRF220 - NUTRITION HEALTH INFORMATION COUNSELOR	0.02	2
PRF225 - NUTRITION SPECIALIST	0.04	4
PRF230 - NUTRITION OUTREACH SPECIALIST	0.01	1
PRF235 - NUTRITION CARE SPECIALIST	0.02	2
PRF585 - NUTRITIONIST I	0.02	2
PRF587 - NUTRITIONIST III	0.01	1
PRF588 - NUTRITIONIST IV	0.01	1
TEC160 - WIC TECHNICIAN IV	0.01	1
TEC162 - WIC TECHNICIAN V	0.01	1
TEC450 - GREENHOUSE TECHNICIAN	0.01	1
TEC571 - DIETITIAN II	0.01	1
TEC585 - NUTRITION TECH I	0.01	1
TEC586 - NUTRITION TECHNICIAN II	0.01	1
TEC587 - WIC TECHNICIAN I	0.05	5
TEC588 - NUTRITION TECHNICIAN III	0.02	2
TEC589 - NUTRITION TECHNICIAN IV	0.02	2
TEC590 - WIC TECHNICIAN II	0.04	4
TEC591 - WIC TECHNICIAN III	0.02	2
Grand Total	**45.99**	**275**

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
25311 - WIC Administration	TEC570 - DIETITIAN I	G12	0.14	1	8,736

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
25312 - WIC Nutrition Education	TEC570 - DIETITIAN I	G12	0.35	1	21,840
25313 - WIC Breastfeeding	TEC570 - DIETITIAN I	G12	0.04	1	2,496
25314 - WIC Client Services	TEC570 - DIETITIAN I	G12	0.43	1	26,832
25318 - WIC Peer Counselor	TEC570 - DIETITIAN I	G12	0.03	1	1,872
25321 - WIC Obesity	TEC570 - DIETITIAN I	G12	0.01	1	624
			Total: 1.00	**Total: 6**	**Total: $62,400**

PUBLIC IMPROVEMENT DISTRICTS (PIDS)

	2024 Actual	2025 Budget	2026 Dept Req
Public Improvement Districts	**3,365,730**	**3,312,201**	**6,509,051**
02700 - Greenways at Hillside Fund	893,010	947,477	1,031,552
27100 - Greenways at Hillside	893,010	947,477	1,031,552
02705 - Pinnacle PID	123,378	107,730	1,194,913
27050 - Pinnacle PID	123,378	107,730	1,194,913
02710 - Heritage Hills PID Fund	574,323	315,444	635,010
27110 - Heritage Hills PID	574,323	315,444	635,010
02730 - Colonies	1,587,536	1,413,259	2,525,400
27300 - Colonies	1,587,536	1,413,259	2,525,400
02740 - Tutbury Public Imprv Dist	30,722	26,876	33,517
27400 - Tutbury Imprv Dist	30,722	26,876	33,517
02750 - Point West PID	108,885	71,618	86,502
27510 - Points West PID	108,885	71,618	86,502
02760 - Quail Creek Public Improv Dist	13,325	13,111	12,883
27610 - Quail Creek PID	13,325	13,111	12,883
02770 - Vineyards PID	29,346	26,245	588,720
27710 - Vineyards PID	29,346	26,245	588,720
02790 - Town Square PID	5,205	390,441	400,554
27900 - Town Square PID	5,205	390,441	400,554
Grand Total	**3,365,730**	**3,312,201**	**6,509,051**

PUBLIC IMPROVEMENT DISTRICTS (PIDS)

	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget
Expenditures	7,210,763	3,365,730	3,312,201	6,509,051
Supplies	690,078	830,715	832,368	884,193
Contractual Services	665,062	1,162,520	1,149,456	1,315,614
Other Charges	73,285	131,113	155,864	153,764
Capital Outlay	5,131,575	340,295	265,000	3,066,210
Operating Transfers	650,763	901,086	909,513	1,089,270
Revenues	6,119,712	3,429,957	3,269,116	6,136,585

Total Covered through General Revenues

	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Budget	FY 2025-26 Budget

Mission

To promote and facilitate the development of quality neighborhoods that enhance the community's appearance.

Goals & Objectives

Public Improvement Districts (PIDs) were established to provide for the installation and maintenance of certain amenities and common areas including hardscape and greenscape features that enhance the neighborhood by providing recreational and aesthetic-related improvements.

A five-year service plan that defines the annual budget and individual assessments for each PID as well as providing a 5-year expense/revenue projection is approved annually by the respective PID Advisory Board and City Council. Each PID is fully funded by assessments and does not require city funding.

Programs of the Public Improvement District

Greenways

2025/26 Budget

Established in 1995, Greenways was the first PID established in Amarillo. Landscaped parkways and common areas, which include hardscape features, are some of the improvements within the Greenways. The Greenways PID has developed a linear park system that contains approximately 29 acres. The park-like setting meanders throughout the development, interconnecting the home sites with a linear parkway. Trees and shrubs have been added to

enhance the park's large expanse of irrigated turf. The park contains over a mile of walking/jogging trails for the use and enjoyment of all users. Utilizing grant dollars from the State of Texas Parks and Wildlife Department, the city constructed a natural setting city park with soccer fields and other recreational type amenities in what was previously an undeveloped playa lake. The city maintains this "playa park". The assessments for the Greenways PID are necessary to fund the maintenance and administrative costs associated with the PID improvements, debt service, and reserve.

The Greenways PID has a five-member advisory Board. Per the terms of the Greenways PID petition, three board member positions are homeowners and two are suggested for approval by the developer.

Pinnacle

2025/26 Budget

Established in 2017, the Pinnacle PID encompasses approximately 510 acres of land and is in south Amarillo. The Pinnacle PID contains residentially developed properties. The Pinnacle PID is a multi-phased development and will be subject to developer reimbursements for portions of the improvements. Since the proposed services are in addition to the standard level of service provided by the city, the property owners within the Pinnacle PID will be assessed for the cost of care and maintenance. Per the approved petition that established the PID, assessments will be collected on the platted portions of the Pinnacle PID beginning in FY 2020/21. The assessments for the Pinnacle PID are necessary to fund the maintenance and administrative costs associated with the PID improvements, debt service, and reserves. Improvements such as landscaped medians, entryway features, and specialty lighting will be installed, dedicated, accepted, and are subject to being maintained by the PID assessments. Current administrative expenses due prior to assessments being collected will be paid by the developer/property owner.

The Pinnacle PID will establish an initial three-member advisory board. Once more than 100 lots are sold, the advisory board will expand to five members. Per the terms of the Pinnacle PID petition, the initial three-member board will consist of two board positions suggested for approval by the developer and one board position suggested by approval by the owner of non-school property. The expanded five-member board will consist of two board positions suggested for approval by the developer, two board positions suggested for approval by the Property Owners Association who are lot owners in the PID, and one board position suggested for approval by owner of non-school property.

Heritage Hills

2025/26 Budget

The Heritage Hills PID was established in July 2016 to provide for the construction and maintenance of certain right-of-way improvements such as landscaping, green areas, and entry features throughout the subdivision. Heritage Hills will be a multi-phased development and will be subject to developer reimbursements for portions of the improvements. Since the proposed services are in addition to the standard level of service provided by the city, the property owners within the Heritage Hills PID will be assessed for the cost of care and maintenance.

Per the terms of the Heritage Hills PID petition, the five-member advisory board consists of two members recommended by the HOA, two members recommended by the developer, and one member recommended by the owner.

Colonies

2025/26 Budget

Established in 2001, the Colonies PID encompasses approximately 375 acres of land and is in southwest Amarillo. The Colonies PID contains both residentially and commercially developed properties. The Colonies PID is a multi-phased development and will be subject to developer reimbursements for portions of the improvements. Since the proposed services are in addition to the standard level of service provided by the city, the property owners within the Colonies PID will be assessed for the cost of care and maintenance. The Colonies PID collected the first assessments in January 2002. The assessments for the Colonies PID are necessary to fund the maintenance and administrative costs associated with the PID improvements, debt service, and reserves. Improvements such as a clock tower, landscaped medians, a bridge, gazebos, entryway features, and specialty lighting have been installed, dedicated, accepted and are now being maintained by the PID assessments.

The Colonies PID has a five-member advisory board. Per the terms of the Colonies PID petition, two board positions are suggested for approval by lot owners, two board positions are suggested for approval by the developer, and one board position is suggested for approval by the owners.

Tutbury

2025/26 Budget

The Tutbury PID was established to provide for the maintenance of eight landscaped parcels, which have been designated as common areas within the Colonies Unit #9 subdivision.

The Tutbury PID has a three-member advisory board. Per the terms of the Tutbury PID petition, all three board members must be Tutbury homeowners.

Point West

2025/26 Budget

Point West Business Park is a Planned Development for business and office land uses. The Point West PID was established to provide for the maintenance of several landscaped medians and entryway features within the city right-of-way. The City of Amarillo has a policy of not allowing medians within city right-of-way and therefore required the PID be established for a maintenance mechanism.

Since the improvements and associated maintenance services are in addition to the standard level of service provided by the city, the property owners within Point West are assessed for the cost of care and maintenance of the medians. The assessments for the Point West PID are necessary to fund the associated maintenance and administrative costs. These costs will be divided among the property owners based on the percentage of the total square footage of the property owned.

The Point West PID has a five-member advisory board. Per the terms of Resolution No. 5-29-12-1 which expanded the board from three members to five members, two members shall be suggested by the developer, two members must be lot owners, and one member shall be suggested for approval by the owners.

Quail Creek

2025/26 Budget

The Quail Creek PID was established to provide for the maintenance of a common area with walkways and brick dumpster enclosures as well as landscaped medians within the city right-of-way.

This 29-lot residential subdivision was developed on an irregular piece of land and was limited in what could be designed as a workable residential subdivision. The large median in the middle of the development was a result of this irregular tract. There will be no entry features associated with this tract and the only landscaping will be grass and trees within the common area and medians mentioned above. The subdivision improvements associated with this PID were completed and accepted in the spring of 2009 and are now being maintained by a private contractor.

The amenities offered within this PID are in addition to the standard level of service provided by the city. The property owners within the Quail Creek PID will be assessed for the cost of care and maintenance of the common area amenities.

The Quail Creek PID has a three-member advisory board. Per the terms of the Quail Creek PID petition, all board positions now represent Quail Creek homeowners.

Vineyards

2025/26 Budget

The Vineyards PID was established to provide for the installation and maintenance of certain landscaped common areas. Since the proposed services are in addition to the standard level of service provided by the city, the property owners within the Vineyards PID will be assessed for the cost of care and maintenance. The Vineyards PID is a multi-phased residential development and may be subject to developer reimbursements for portions of the improvements. The Vineyards PID collected its first assessments in October 2012. Improvements such as entryway features, landscaped medians, and specialty lighting have been installed, accepted, and therefore, are now being maintained within the first phase of development.

Per the terms of the Vineyards PID petition, after the first year, the advisory board will consist of five members appointed by the City Council and all members of the advisory board will serve terms of three years. Two members are recommended by the developer, two members are lot owners within the Vineyards and one is recommended by the owners.

Town Square

2025/26 Budget

The Town Square PID was established in 2014 and provides for the installation and maintenance of certain landscaped common areas to include hardscape features. Town Square will be a multi-phased development and will be subject to developer reimbursements for portions of the improvements.

Since the proposed services are in addition to the standard level of service provided by the city, the property owners within the Town Square PID will be assessed for the cost of care and maintenance.

Per the terms of the Town Square PID petition, the five-member advisory board is to consist of two board members suggested for approval by the Property Owners Association, two members suggested for approval by the developer, and one member who is suggested by the owner.

2025/26 Expenditures by Funding Source

	FY2025-26 Budget
02700 - Greenways at Hillside Fund	1,031,552
02705 - Pinnacle PID	1,194,913
02710 - Heritage Hills PID Fund	635,010
02730 - Colonies	2,525,400
02740 - Tutbury Public Imprv Dist	33,517
02750 - Point West PID	86,502
02760 - Quail Creek Public Improv Dist	12,883
02770 - Vineyards PID	588,720
02790 - Town Square PID	400,554
Grand Total	**6,509,051**

2025-26 Department Request by Business Unit

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
27050 - Pinnacle PID	82,418	102,293	12,527	14,864	(72,319)	(87,183)	120.55%
27100 - Greenways at Hillside	(88,159)	(59,893)	27,532	2,978	36,344	33,366	91.81%
27110 - Heritage Hills PID	(164,518)	598,794	(41,346)	143,843	(130,566)	(274,409)	210.17%
27300 - Colonies	228,798	(728,384)	(118,234)	14,871	5,835	(9,036)	-154.86%
27400 - Tutbury Imprv Dist	637	(11,902)	(10,709)	1,924	(4,717)	(6,641)	140.79%
27510 - Points West PID	36,090	24,329	(42,486)	(19,618)	(34,502)	(14,884)	43.14%
27610 - Quail Creek PID	623	(788)	(1,665)	(1,511)	167	1,678	1,004.79%
Revenues	10,500	10,182	11,660	11,600	13,050	1,450	11.11%
30300 - Current Year's Levy	10,500	10,182	11,660	11,600	13,050	1,450	11.11%
30310 - Collec Potter County	10,500	10,182	11,660	11,600	13,050	1,450	11.11%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
As							
Expenditures	(9,877)	(10,969)	(13,325)	(13,111)	(12,883)	228	-1.77%
53000 - Energy	(4,045)	(3,873)	(3,945)	(4,248)	(5,474)	(1,226)	22.40%
53150 - Electricity	(200)	(307)	(255)	(263)	(271)	(8)	2.95%
53200 - Water and Sewer	(3,845)	(3,566)	(3,690)	(3,985)	(5,203)	(1,218)	23.41%
60000 - Contractual Services	(1,088)	(795)	(1,318)	(1,143)	(1,189)	(46)	3.87%
61200 - Postage	0	0	(306)	(21)	(22)	(1)	4.55%
61300 - Advertising	(1,088)	(555)	(772)	(1,122)	(1,167)	(45)	3.86%
62000 - Professional	0	(240)	(240)	0	0	0	Infinity
67000 - Cleaning Services	(3,024)	(3,612)	(3,541)	(4,500)	(4,500)	0	0.00%
67600 - Temporary Labor	(3,024)	(3,612)	(3,541)	(4,500)	(4,500)	0	0.00%
68000 - Repair and Maint Services	(425)	(1,745)	0	(1,040)	(1,082)	(42)	3.88%
68300 - R & M - Improvements	(425)	(1,243)	0	(1,040)	(1,082)	(42)	3.88%
68400 - R & M - Irrigation	0	(502)	0	0	0	0	Infinity
77000 - Charges - Other	(1,294)	(944)	(4,522)	(2,180)	(638)	1,542	-241.69%
77450 - Administrative Other	(944)	(944)	(4,522)	(2,180)	(638)	1,542	-241.69%
78230 - Loss on Bad Debt	(350)	0	0	0	0	0	Infinity
27710 - Vineyards PID	2,000	2,766	(7,686)	5	(8,970)	(8,975)	100.06%
Revenues	10,750	11,697	21,660	26,250	579,750	553,500	95.47%
30300 - Current Year's Levy	10,750	11,697	21,660	26,250	79,750	53,500	67.08%
30310 - Collec Potter County As	10,750	11,697	21,660	26,250	79,750	53,500	67.08%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
39800 - Proceeds from LTerm Debt	0	0	0	0	500,000	500,000	100.00%
Expenditures	(8,750)	(8,931)	(29,346)	(26,245)	(588,720)	(562,475)	95.54%
51100 - General Supplies	0	0	0	(1,061)	(1,103)	(42)	3.81%
51450 - Botany & Agrigulture	0	0	0	(1,061)	(1,103)	(42)	3.81%
53000 - Energy	(340)	(3,796)	(4,194)	(2,689)	(3,254)	(565)	17.36%
53150 - Electricity	(340)	(549)	(322)	(525)	(546)	(21)	3.85%
53200 - Water and Sewer	0	(3,247)	(3,873)	(2,164)	(2,708)	(544)	20.09%
60000 - Contractual Services	(1,088)	(2,103)	(3,293)	(2,754)	(2,864)	(110)	3.84%
61200 - Postage	0	0	(376)	(98)	(102)	(4)	3.92%
61300 - Advertising	(1,088)	(223)	(604)	(298)	(310)	(12)	3.87%
62000 - Professional	0	(1,880)	(2,312)	(2,358)	(2,452)	(94)	3.83%
67000 - Cleaning Services	(6,525)	(2,535)	(16,510)	(15,697)	(31,325)	(15,628)	49.89%
67600 - Temporary Labor	(6,525)	(2,535)	(16,510)	(15,697)	(31,325)	(15,628)	49.89%
68000 - Repair and Maint Services	0	0	0	(2,081)	(2,164)	(83)	3.84%
68300 - R & M - Improvements	0	0	0	(2,081)	(2,164)	(83)	3.84%
77000 - Charges - Other	(797)	(497)	(5,349)	(1,963)	(3,094)	(1,131)	36.55%
77450 - Administrative Other	(497)	(497)	(5,099)	(1,963)	(3,094)	(1,131)	36.55%
78230 - Loss on Bad Debt	(300)	0	(250)	0	0	0	Infinity
83000 - Improve Other than Building	0	0	0	0	(500,000)	(500,000)	100.00%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
92000 - Operating Transfers	0	0	0	0	(44,916)	(44,916)	100.00%
27900 - Town Square PID	168,414	230,030	246,295	(200,441)	(163,738)	36,703	-22.42%
Revenues	170,066	230,818	251,500	190,000	236,816	46,816	19.77%
30300 - Current Year's Levy	163,600	191,392	195,717	190,000	236,816	46,816	19.77%
30311 - Collec Randall County A	163,600	191,392	195,717	190,000	236,816	46,816	19.77%
30330 - Penalty and Int-Delinquent Tax	6,467	2,595	597	0	0	0	Infinity
30332 - Randall County Assessor	6,467	2,595	597	0	0	0	Infinity
37109 - Interest Earnings	0	36,831	55,186	0	0	0	Infinity
37110 - Interest Income	0	36,831	55,186	0	0	0	Infinity
Expenditures	(1,652)	(789)	(5,205)	(390,441)	(400,554)	(10,113)	2.52%
53000 - Energy	0	0	0	(107,790)	(115,010)	(7,220)	6.28%
53150 - Electricity	0	0	0	(10,853)	(11,287)	(434)	3.85%
53200 - Water and Sewer	0	0	0	(96,937)	(103,723)	(6,786)	6.54%
60000 - Contractual Services	(1,560)	(624)	(1,295)	(1,901)	(1,977)	(76)	3.84%
61200 - Postage	0	0	(307)	(74)	(77)	(3)	3.90%
61300 - Advertising	(1,088)	(88)	(428)	(731)	(760)	(29)	3.82%
62000 - Professional	(472)	(536)	(560)	(1,096)	(1,140)	(44)	3.86%
67000 - Cleaning Services	0	0	0	(46,361)	(48,215)	(1,854)	3.85%
67600 - Temporary Labor	0	0	0	(46,361)	(48,215)	(1,854)	3.85%

	FY2021-22 Actual	FY2022-23 Actual	FY2023-24 Actual	FY2024-25 Budget	FY2025-26 Budget	Variance	Variance %
68000 - Repair and Maint Services	0	0	0	(32,664)	(33,971)	(1,307)	3.85%
68300 - R & M - Improvements	0	0	0	(32,664)	(33,971)	(1,307)	3.85%
77000 - Charges - Other	(92)	(164)	(3,910)	(1,725)	(1,381)	344	-24.91%
77450 - Administrative Other	(92)	(164)	(3,910)	(1,725)	(1,381)	344	-24.91%
83000 - Improve Other than Building	0	0	0	(200,000)	(200,000)	0	0.00%
83200 - Improvement	0	0	0	(200,000)	(200,000)	0	0.00%

2025-26 Employee Distribution by Position

	FTE	Count
Grand Total		

New Positions

Budget Component	Position	Grade	FTE (FTE)	Count (Headcount)	Salary ($)
No data available in table					
			Total: 0.00	**Total: 0**	**Total: $0**

DEBT SERVICE

	2024 Actual	2025 Budget	2026 Dept Req
Debt Service	**109,602,977**	**28,363,684**	**32,068,301**
03100 - Compensated Absences Fund	1,698,049	1,250,000	1,250,000
31100 - Provision for Comp Absences	1,698,049	1,250,000	1,250,000
03200 - General Obligation Debt	21,190,691	20,679,807	26,254,582
32000 - General Obligation Debt	16,126,869	15,383,245	20,816,644
32015 - HOT Revenue Bonds	3,367,093	3,556,155	3,560,275
32020 - Greenways 2003 CO Ref	0	42,800	0
32030 - Colonies 2006 CO Ref	41,537	42,300	40,000
32040 - Greenways 2021 CO	59,725	61,025	62,250
32050 - Greenways 2008A CO Ref	38,650	40,000	42,000
32060 - Colonies 2008B CO Ref	98,860	97,500	75,100
32070 - Golf 2011A CO	200,369	202,544	199,444
32080 - TIRZ #1 2011B CO	137,823	135,500	138,150
32085 - COA CO 2023 Construction	755,378	755,250	755,875
32090 - Green/Colony 2014 CO	156,856	153,556	155,256
32095 - Colonies 2018 CO	207,531	209,932	409,588
04100 - General Construction Fund	22,216,605	3,125,178	1,514,000
41010 - General Construction	22,216,605	3,125,178	1,514,000
04150 - Street Assessments Fund	8,708,142	0	0
41500 - Street Assessments	8,708,142	0	0
04200 - Street Improvement Fund	6,318,116	125,000	40,000
42100 - Street Improvement	6,318,116	125,000	40,000
04250 - Golf Course Improvement Fund	200,369	202,544	199,444
42510 - Golf Course Improvement	200,369	202,544	199,444
04300 - Solid Waste Disposal Improvement Fund	24,323	0	0

	2024 Actual	2025 Budget	2026 Dept Req
43100 - Solid Waste Disposal Improvmt.	24,323	0	0
04400 - Convention Annex Improvement	8,666,005	2,956,155	2,785,275
44100 - Civic Center Improvement	8,666,005	2,956,155	2,785,275
04550 - Park Improvement Fund	34,651	25,000	25,000
45510 - Park Improvement Fund IS	34,651	25,000	25,000
04600 - General Obligation Projects	40,546,026	0	0
46100 - GO Bond Construction	40,546,026	0	0
Grand Total	**109,602,977**	**28,363,684**	**32,068,301**

The State of Texas sets a limit on the amount of General Obligation debt that can be issued. This limit would apply to the General Obligation Bonds and the Certificates of Obligation Bonds. The limit of General Obligation debt is 10% of the total assessed property value before applying exemptions. Accordingly, the City of Amarillo's total General Obligation debt limit would be $2.65 billion. The City's actual General Obligation debt net of Debt Service assets is $258.7 million which leaves a balance of greater than $2.0 billion. The City of Amarillo does not foresee any projects that would take the City anywhere near this limit.

Following are the details of the outstanding bonds and information on the compensated absences payments noted above. A Statement of Bonded Indebtedness and Expenditures by Issue is also provided.

Tax Supported Debt

The City has twelve outstanding bond issues and one planned that are tax supported. Tax revenues will fund the debt service requirements for fiscal year 2025/26 of $19,440,389 including principal, interest and paying agent fees.

Recovery Zone Build America Bonds, Series 2010
On April 15, 2010, the City issued $1,392,000 Recovery Zone Build America Bonds, Series 2010. These bonds were issued at 5.81% with a 45% interest subsidy from the United States Treasury. The maturities range through 2030 with an average interest coupon of 3.196% (net of the subsidy). The proceeds are to fund the City's portion of the construction of a bridge at Grand and 3rd Street, as well as street and drainage improvements. The annual principal maturities range from $77,000 to $88,000.

General Obligation Refunding Bonds, Series 2017
On February 22, 2017, the City issued $15,110,000 of General Obligation Refunding Bonds for the purpose of the refunding the Combination Tax and Revenue Certificates of Obligation Bonds, Series 2007. The original bond proceeds enabled the City to fund capital improvement needs in the Fire, Police, Public Health, Street and Parks departments. The substantial growth in the City at that time increased public facility and infrastructure needs and many of these projects had been waiting for a funding source for several years. The refunding was undertaken to reduce total debt service payments over the next ten years by $2.7 million and resulted in a present value benefit of $2.4 million. Interest is payable in semi-annual installments which began May 15, 2017, at a 4.00% interest rate and the term bonds mature annually to May 15, 2027, in amounts ranging from $1,625,000 to $1,760,000. The bonds are not subject to optional redemption.

Certificates of Obligation, Series 2017
In conjunction with the General Obligation Refunding Bonds issued on February 22, 2017, the City issued $6,940,000 of Combination Tax and Revenue Certificates of Obligation for the purpose of acquiring a two-way radio communications system for the public safety department. Interest is payable in semi-annual installments which will begin February 15, 2018, at rates ranging from 3.00% to 3.50%, and the term bonds mature annually to February 15, 2037, in amounts ranging from $140,000 to $620,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2028, on February 15, 2027, or any date thereafter.

Genera/ Obligation Bonds, Series 2017
The City issued $21,280,000 of General Obligation Bonds on May 11, 2017, to address public safety and street capital improvement projects approved by voters during a November 2016 bond election. This is the first year of five anticipated bond issues associated with the November 2016 bond election. The voters approved two propositions totaling $109 million for streets and public safety infrastructure initiatives. Interest is payable in semi-annual installments which will begin February 15, 2018, at rates ranging from 3.00% to 5.00%, and the serial bonds mature annually to February 15, 2042, in amounts ranging from $660,000 to $1,270,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2028, on February 15, 2027, or any date thereafter.

Genera/ Obligation Bonds, Series 2018
On July 18, 2018, the City issued $22,145,000 of General Obligation Bonds for the purpose of public safety and street capital improvement projects approved by voters during a November 2016 bond election. This is the second year of five anticipated bond issues associated with the November 2016 bond election. Interest is payable in semi-annual installments which will begin February 15, 2019, at rates ranging from 3.125% to 5.00%, and the serial bonds mature annually to February 15, 2028, in amounts ranging from $650,000 to $1,325,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2028, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

The City reserved the right to redeem the bonds with maturities on or after February 15, 2028, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2027, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

Certificates of Obligation, Series 2020

On May 1, 2020, the City issued the City of Amarillo, Texas Combination Tax and Revenue Certificates of Obligation, Series 2020 (CO Series 2020) in the total amount of $8,000,000 for the construction of a new pool at Thompson Park to replace an existing pool that had been closed. Interest is payable in semi-annual installments which will begin February 15, 2021, at rates ranging from 2.00% to 5.00%. The serial bonds mature annually through 2050 in amounts ranging from $150,000 to $400,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2028, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2027, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

Tax Notes, Series 2020

On May 1, 2020, the City issued the City of Amarillo, Texas Tax Notes, Series 2020 (Notes Series 2020) in the total amount of $3,520,000 for the purpose of acquiring land on South Johnson Street for municipal facilities. Interest is payable in semi-annual installments which will begin February 15, 2021, at rates ranging from 2.00% to 3.00% ranging in amounts from $515,000 to $545,000. The notes mature annually through 2027. The notes will not be subject to optional redemption.

General Obligation Bonds, Series 2021

The City issued $52,985,000 of General Obligation Bonds on January 15, 2021, to address street capital improvement projects approved by voters during a November 2016 bond election. This is the final bond issuance associated with the November 2016 bond election Proposition 1 to address street capital improvement projects. Interest is payable in semi-annual installments which will begin February 15, 2022, at rates ranging from 2.00% to 4.00%, and the serial bonds mature annually to February 15, 2046, in amounts ranging from $1,620,000 to $2,775,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2031, on February 15, 2030, or any date thereafter.

Certificates of Obligation, Series 2022

The City issued $6,815,000 of Certificates of Obligation on March 22, 2022, for the purpose of acquiring, constructing, improving and equipping park athletic field lighting. Interest is payable in semi-annual installments which will begin February 15, 2023, at rates ranging from 3.00% to 4.00%, and the serial bonds mature annually to February 15, 2043, in amounts ranging from $100,000 to $505,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2033, on February 15, 2032.

Tax Notes, Series 2022

The City of Amarillo, Texas issued Combination Tax and Revenue Notes, Series 2022 in the amount of $23,900,000 for the purpose of improving public infrastructure and construction of public facilities on January 11, 2022. The amount of the Tax Notes, Series 2022 supported by property tax revenue is $11,950,000. The proceeds of the Tax and Revenue Notes will be used to renovate an existing City building that will house City departments and will serve as City Hall. Interest is payable in semi-annual installments which will begin January 10, 2023, at a rate of 2.00% per annum. Combination Tax and Revenue Notes, Series 2022 mature annually to January 10, 2027 in amounts ranging from $2,395,000 to $2,495,000.

Tax Notes, Series 2022B

The City of Amarillo, Texas issued Tax Notes, Series 2022B on August 15, 2022 in the total amount of $7,345,000 for the purpose of acquiring enterprise resource planning software and the construction and improvement of fuel islands for the fleet services department. The amount of the Tax Notes, Series 2022B supported by property tax revenue is $3,650,000 and was used to procure the enterprise resource planning software. Interest is payable in semi-annual installments which will begin February 15, 2023, at rates ranging from 4.00% to 5.00%. Tax Notes, Series 2022B mature annually to February 15, 2029 in amounts ranging from $527,500 to $645,000.

Pubic Property Finance Contractual Obligations, Series 2025

On February 15, 2025, the City issued $12,355,000 of Public Property Finance Contractual Obligations, Series 2025 for the purpose of purchasing fire apparatus. Interest is payable in semi- annual installments which will begin February 15, 2026, at rates ranging from 4.00% to 5.00%, and the serial bonds mature annually to February 15, 2038 in amounts ranging from $545,000 to $2,600,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2036, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2035, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Certificates of Obligation, Series 2025

On February 15, 2025, the City issued $15,453,000 of Combination Tax & Revenue Certificates of Obligation for the purpose of constructing, improving, renovating, and equipping park and recreation facilities that are generally accessible to the public and acquiring vehicles and equipment for the solid waste, police, street and parks and recreation departments. Interest is payable in semi- annual installments which will begin February 15, 2026, at rates of 5.00%, and the serial bonds mature annually to February 15, 2055 in amounts ranging from $225,000 to $1,320,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2035, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof,

February 15, 2035, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Combination Tax and Revenue Certificates of Obligation, Series* 2025

The City of Amarillo, Texas anticipates issuing Combination Tax and Revenue Certificates of Obligation, Series 2025 in the amount of $20,00,000 for the purpose of constructing and improving streets.

On March 12, 2024, the City's General Obligation debt is rated AAA by Standards and Poor's with a stable outlook.

Special Assessment Debt and Other Revenue Sources

The City has five outstanding bond issues supported by special assessments and other revenue sources which will fund the debt service requirements of $1,875,163 including principal, interest and paying agent fees.

The Greenways Public Improvement District (PID), Colonies Public Improvement District (PID) and Heritage Hills Public Improvement District (PID) have developed a park system throughout each District to create a park-like setting that meanders throughout the development. The City sold bonds to help fund the cost of reimbursing the developers for the cost of the park improvements. The bond debt service is funded by special assessments to property owners in each PIO. Four of the PIO bond issues were refunded with the 2020 General Obligation Refunding Bonds.

The City also sold bonds to fund the reconstruction of one of the City golf courses and to fund downtown improvement projects within the Tax Increment Reinvestment Zone #1 (TIRZ #1). These bonds are paid by revenue sources from the golf course operations and TIRZ #1 property tax increments. Both of these bond issues were also refunded with the 2020 General Obligation Refunding Bonds.

Certificates of Obligation, Series 2014

On April 1, 2014, the City issued $2,260,000 of Combination Tax and Revenue Certificates of Obligation, Series 2014 for the purpose of financing enhancements of the park facilities in the Greenways Public Improvement District ($725,000) and the Colonies Public Improvement District ($1,535,000), respectively. Debt Service is to be funded out of special assessments on properties within each District. The principal and interest are payable in semi-annual installments at rates ranging from 3.00% to 3.625%, and the certificates are subject to mandatory redemption in annual amounts ranging from $110,000 to $155,000. The final maturity is August 15, 2034.

Certificates of Obligation, Series 2018

In conjunction with the General Obligation Bonds issued on July 18, 2018, the City issued $3,000,000 of Combination Tax and Revenue Certification of Obligation for the purpose of improving park facilities in the Colonies PIO. Interest is payable in semi-annual installments which will begin February 15, 2019, at rates ranging from 3.00% to 4.00%, and the serial bonds mature annually to February 15, 2038, in amounts ranging from $130,000 to $205,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2029, in whole or from time to time in part in principal amounts of

General Obligation Refunding Bonds, Series 2020

On May 1, 2020, the City issued the Refunding Series 2020 Bonds in the total amount of $50,540,000. The amount of the Refunding Series 2020 Bonds supported by special assessment and other sources revenue is $5,700,000. The Refunding Series 2020 Bonds refunded $170,000 of the Series 2003 Certificates of Obligation, $230,738 of the Series 2006 Certificates of Obligation, $305,000 of the Series 2008A Certificates of Obligation, $755,000 of the Series 20088 Certificates of Obligation, $2,885,000 of the Series 2011A Certificates of Obligation, and $1,500,000 of the Series 2011B Certificates of Obligation Bonds. The refunded bonds are considered defeased and have been removed from the City's books. The refunded bonds were for Greenways PIO bonds, Colonies PIO bonds, bonds originally issued for to reconstruct one of the City's golf courses and bonds originally issued for TIRZ #1 downtown improvement projects. The refunding was undertaken to reduce total debt service payments over the next eighteen years by
$1,497,571 and resulted in an economic gain of $1,346,586. The outstanding Refunding Series 2020 Bonds mature annually thru 2037. The City reserved the right to redeem the bonds with maturities on or after February 15, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2028, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

Certificates of Obligation, Series 2021

On January 15, 2021, the City issued $975,000 of Combination Tax and Revenue Certification of Obligation for the purpose of improving park facilities in the Greenways PIO. Interest is payable in semi-annual installments which will begin February 15, 2022, at rates ranging from 1.00% to 3.00%, and the serial bonds mature annually to February
15, 2041, in amounts ranging from $40,000 to $60,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2031, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2030, or any date thereafter, at the par value thereof plus accrued interest to the date
of redemption.

Certificates of Obligation, Series 2023

On January 1, 2023, the City issued $9,825,000 of Combination Tax and Revenue Certificates of Obligation, Series 2023 in the total amount of $6,300,000 for the purpose of improving public infrastructure at the landfill through the construction of Cell 10 ($5,865,000) and funding enhancements of the park facilities in the Colonies Public Improvement District ($2,795,,000) and the Heritage Hills Public Improvement District ($1,165,000). Interest is payable in semi-annual installments which will begin February 15, 2024, at rates ranging from 4.00% to 5.00%, and the serial bonds mature annually to February 15, 2043 in amounts ranging from $320,000 to $740,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2033, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2032, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Hotel Occupancy Tax Supported Debt

The City has three outstanding bond issues supported by hotel occupancy taxes which will fund the debt service requirements of $3,560,275 including principal and interest.

During 2016 the City issued Hotel Occupancy Tax Revenue Bonds. The bonds were used to construct and equip a downtown Amarillo parking garage located in the vicinity of the City's convention center facilities. The parking garage construction corresponds with the completion of a privately funded convetion hotel. During 2018 the City issued a second Hotel Occupancy Tax Revenue Bonds. This issue completed the funding for the multipurpose event venue (ballpark) of $45.5 million with the balance of the funding from cash. ballpark was selected as the Best Double-A Ballpark by Ballpark Digest. The construction of the ballpark is the final piece of the City's downtown initiative that also included the construction of a convention hotel and parking garage.

Hotel* Occupancy *Tax Revenue Bonds, Taxable Series 2016

On April 13, 2016, the City issued the Hotel Occupancy Tax Revenue Bonds, Taxable Series 2016 (Series 2016) in the amount of $11,995,000 to construct and equip the downtown Amarillo parking garage located in the vicinity of the City's convention center facilities. Debt service is to be funded by the Hotel Occupancy Tax. Principal and interest are payable annually at rates ranging from 3.20% to 4.25% and are subject to mandatory redemption in annual amounts ranging from $365,000 to $740,000. Final maturity is August 15, 2043.

Hotel Occupancy Tax Revenue Bonds, Taxable Series 2018

On March 20, 2018, the City issued the Hotel Occupancy Tax Revenue Bonds, Taxable Series 2018 (Series 2018) in the amount of $38,835,000 to construct and equip a multiuse facility. Debt service is to be funded by the Hotel Occupancy Tax. Principal and interest are payable annually at rates ranging from 3.55% to 4.40% and are subject to mandatory redemption in annual amounts ranging from $900,000 to $2,305,000. Final maturity is August 15, 2033, with additional maturities of $6,915,000 4.20% term bonds due August 15, 2038, and $19,120,000 4.40% term bonds due August 15, 2048. The City reserved the right to redeem the bonds with maturities on or after August 15, 2027, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on August 15, 2026, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Hotel Occupancy Tax Revenue Bonds, Taxable Series 2023

On March 15, 2023, the City issued the Hotel Occupancy Tax Revenue Bonds, Taxable Series 2023 (Series 2023) in the amount of $4,575,000 to construct, improve, enlarge, and equip a multiuse facility. Debt service is to be funded by the Hotel Occupancy Tax. Principal and interest are payable annually at rates ranging from 5.00% to 5.406% and are subject to mandatory redemption in annual amounts ranging from $145,000 to $365,000. Final maturity is August 15, 2043.

On December 20, 2022, the City of Amarillo's Hotel Occupancy Tax Revenue Bonds debt was rated AA+ with a stable outlook by Standards and Poor's.

Water and Sewer Bonds

The City has fifteen outstanding Water and Sewer bond issues (noted below) that were used to repair, improve, and expand the water and sewer system. Funding for debt service requirements will be from the Water and Sewer Fund of $29,873,698 including principal and interest and paying agent fees. There is also one planned issuance. The bond covenants for the Water and Sewer debt issues require that the Water and Sewer Bond Reserve Fund contain an average of one year's debt service for the 2013 Water and Sewer issue, the 2014 Water and Sewer issue, the 2015 Water and Sewer issue, and the 2018A Water and Sewer Bond issue. The reserve account is fully funded. All debt issuances are monitored for potential savings with refunding options.

Certificates of Obligation, Series 2009C

On December 29, 2009, the City issued Combination Tax and Revenue Certificates of Obligation Series 2009C in the amount of $18,075,000. The Series 2009C bonds mature annually through 2031 with annual principal payment of $905,000 and provide for 0% interest rate.

Water and Sewer Revenue Bonds, Series 2014

On January 22, 2014, the City issued the Waterworks and Sewer System New Series Revenue Bonds, Series 2014 in the amount of $8,495,000. The Series 2014 bonds mature annually through 2033 in principal amounts ranging from $430,000 to $495,000 and provide for interest rates ranging from 1.81% to 2.62%. These funds will be used for the design and construction of Georgia Street Interceptor project. This project will eliminate a lift station and ensure proper operation of the collection system in the area. This bond issue will also fund the planning and design for the replacement of Lift Station 32. Included in this financing is an additional amount of $441,131 of loan forgiveness for a total project of $8.9 million.

Water and Sewer Revenue Bonds, Series 2015

On October 2, 2015, the City issued the City of Amarillo, Texas, Waterworks & Sewer System Revenue Bonds, Series 2015 in the amount of $17,195,000. The Series 2015 bonds mature annually through 2035 in principal amounts ranging from $835,000 to $950,000 and provide for interest rates ranging from 0.88% to 1.59%. These funds will be used for the construction of the Arden Road transmission pipeline project from the Osage water treatment plant to the connection for the Arden Road pump station. This allows the City to move an additional 20 million gallons per day which allows the City to deliver the new water supply from the Potter County well field to the west side of town.

Water and Sewer Revenue Refunding Bonds, Series 2015A

On October 2, 2015, the City issued the City of Amarillo, Texas, Waterworks & Sewer System Refunding Bonds, New Series 2015A (Series 2015A Bonds) in the amount of $21,145,000. The Series 2015A Bonds refunded the Series 2005, 2006 and 2006A Bonds. The refunded bonds are considered defeased and have been removed from the City's books. The refunding was undertaken to reduce total debt service payments over the next sixteen years by $4,259,179 and resulted in an economic gain of $3,494,212 and the present value benefit of $2,623,562. The outstanding Series 2015A Bonds mature annually thru 2032 with principal payments ranging from $375,000 to $1,615,000 and provide for interest rates ranging from 3.00% to 4.00%.

Water and Sewer Revenue Bonds, Series 2018A

On July 19, 2018, the City issued the City of Amarillo, Texas, Waterworks & Sewer System Revenue Bonds, New Series 2018A in the amount of $12,500,000. The New Series 2018A bonds mature annually through 2038 in principal amounts ranging from $590,000 to $705,000 and provide for interest rates ranging from 0.95% to 1.05%. These funds will be used for the construction of Lift Station 32. The City reserved the right to redeem the bonds with maturities on or after April 1, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on October 1, 2028, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Water and Sewer Revenue Bonds, Series 201BB

On July 19, 2018, the City issued the City of Amarillo, Texas, Waterworks & Sewer System Revenue Bonds, New Series 2018B in the amount of $14,610,000. The New Series 2018B bonds mature annually through 2034 in principal amounts ranging from $625,000 to $845,000 and provide for interest rates ranging from 4.00% to 5.00% with additional maturities of $1,790,000 3.50% term bonds due April 1, 2036, and $1,915,000 3.50% term bonds due April 1, 2038. These funds will be used for the improvement and extension of the City's waterworks and sewer system as identified through a five-year community improvement plan. The City reserved the right to redeem the bonds with maturities on or after April 1, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on April 1, 2028, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Water and Sewer Revenue Bonds, Series 2020

On July 14, 2020, the City issued the City of Amarillo, Texas, Waterworks and Sewer System Revenue Bonds, Series 2020 (Series 2020 Bonds) in the amount of $28,500,000. The Series 2020 bonds mature annually through 2040 with principal payments of $1,425,000 and bear no interest. The City reserved the right to redeem the bonds with maturities on or after April 1, 2031, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on October 1, 2030, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

Water and Sewer Revenue Refunding Bonds, Series 2020A

On May 1, 2020, the City issued the City of Amarillo, Texas, Waterworks and Sewer System Revenue Refunding Bonds, Series 2020A (Series 2020A Bonds) in the amount of $9,775,000 with a premium of $642,656. The Series 2020A Bonds refunded $10,230,000 of the Water and Sewer Revenue Bonds, Series 2011. The refunded bonds are considered defeased and have been removed from the City's books. The refunding was undertaken to reduce total debt service payments over the next eleven years by $1,485,127 and resulted in an economic gain of $1,351,098. The outstanding Refunding Series 2020 Bonds mature annually thru 2031 with principal payments ranging from $820,000 to $1,040,000 and provide for interest rates ranging from 2.00% to 3.00%. The City reserved the right to redeem the bonds with maturities on or after April 1, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on April 1, 2028, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

General Obligation Refunding Bonds, Series 2020

On May 1, 2020, the City issued the Refunding Series 2020 Bonds in the total amount of $50,540,000. The amount of the Refunding Series 2020 Bonds supported by water and sewer revenue is $43,880,000. The Refunding Series 2020 Bonds refunded $16,480,000 of the Series 2009 Certificates of Obligation, $27,140,000 of the Series 2009B Certificates of Obligation, and $1,665,000 of the Series 2011 General Obligation Bonds. The refunded bonds are considered defeased and have been removed from the City's books. The refunding was undertaken to reduce total debt service payments over the next ten years by $2,807,342 and resulted in an economic gain of $2,492,547. The outstanding Refunding Series 2020 Bonds mature annually thru 2029 with principal payments ranging from $2,245,000 to $3,275,000 and provide for interest rates ranging from 2.00% to 3.00%. The City reserved the right to redeem the bonds with maturities on or after February 15, 2029, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2028, or any date thereafter, at par value thereof plus accrued interest to the date of redemption.

Water and Sewer Revenue Bonds, Series 2021

On February 1, 2021, the City issued the City of Amarillo, Texas, Waterworks and Sewer System Revenue Bonds, Series 2021 (Series 2021 Bonds) in the amount of $25,900,000. The Series 2021 bonds mature annually through 2041 with principal payments of $1,125,000 to $1,565,000 and provide for interest rates ranging from 2.00% to 4.00%. These funds will be used for the improvement and extension of the City's waterworks and sewer system and to pay issuance costs on the Bonds. The City reserved the right to redeem the bonds with maturities on or after April 1, 2031, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on April 1, 2030, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Combination Tax and Revenue Notes, Series 2022

The City of Amarillo, Texas issued Combination Tax and Revenue Notes, Series 2022 in the amount of $23,900,000 for the purpose of improving public infrastructure and construction of public facilities on January 11, 2022. The amount of the Tax Notes, Series 2022 supported by water and sewer revenue is $11,950,000. The proceeds of the Tax and Revenue Notes will be used to renovate an existing City building that will house City departments and will serve as City Hall. Interest is payable in semi-annual installments which will begin January 10, 2023, at a rate of 2.00% per annum. Combination Tax and Revenue Notes, Series 2022 mature annually to January 10, 2027 in amounts ranging from $2,350,000 to $2,495,000.

Water and Sewer Revenue Bonds, Series 2023

On January 1, 2023, the City of Amarillo issued the Waterworks and Sewer System New Series Revenue Bonds, Series 2023 in the amount of $42,920,000 for the purpose of the improvement and extension of the City's waterworks and sewer system and to pay issuance costs on the Bonds. Interest is payable in semi-annual installments which begin October 1, 2023, at rates ranging from 4.00% to 5.00%. The serial bonds mature annually through 2043 in amounts ranging from $1,250,000 to $3,255,000. The City reserved the right to redeem the bonds with maturities on or after April 1, 2033, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on April 1, 2032 or any date thereafter, at par value thereof plus accrued interest to date of redemption.

Water and Sewer Revenue Bonds, Series 2024

On December 1, 2023, the City of Amarillo issued the Waterworks and Sewer System New Series Revenue Bonds, Series 2024 in the amount of $19,300,000 for the purpose of the improvement and extension of the City's waterworks and sewer system and to pay issuance costs on the Bonds. Interest is payable in semi-annual installments which begin October 1, 2024, at rates ranging from 4.00% to 6.00%. The serial bonds mature annually through 2053 in amounts ranging from $125,000 to $1,155,000. The City reserved the right to redeem the bonds with maturities on or after April 1, 2034, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on April 1, 2033 or any date thereafter, at par value thereof plus accrued interest to date of redemption.

Water and Sewer Revenue Bonds, Series 2025

The City anticipates issuing $6,000,000 in Waterworks and Sewer System Revenue Bonds, Series 2025 for the improvement and extension of the City's waterworks and sewer system..

On December 5, 2023, the City of Amarillo's Waterworks and Sewer System Revenue Bonds debt was rated AA+ with a stable outlook by Standards and Poor's.

Water Authority Obligations

In 1968 the City, together with 10 other cities, entered into a contract with the Canadian River Municipal Water Authority (CRMWA) to reimburse it for the cost of constructing a dam and aqueduct system in exchange for the water to be provided from the reservoir. The dam is located approximately 35 miles northeast of the City. Although the CRMWA debt is not bonded debt, it is a long-term obligation of the City. This obligation represents the City's portion of the CRMWA's debt that was issued to provide the municipal water supply. This debt is paid for out of the Water and Sewer Fund. There are currently four outstanding CRMWA bond issues. Funding for CRMWA debt service requirements will be from the Water and Sewer Fund of $4,318,405 including principal and interest.

CRMWA, 2017 Revenue Refunding Issuance

CRMWA issued Subordinate Lien Contract Revenue Refunding Bonds, Series 2017 in the amount of $11,465,000 with interest rates ranging from 3.00% - 5.00%. The proceeds were used to advance refund $13,575,000 of outstanding Contract Revenue Bonds, Series 2009 which had interest rates ranging from 3.00% - 5.00%. The net proceeds of $14,228,820 (including a $1,317,090 premium, a debt service reserve contribution of $1,684,400, less $237,670 in underwriting fees and other issuance costs) were deposited in an irrevocable trust with an escrow agent to provide funds for the future debt service payment on the refunded bonds. The refunded portion of the Contract Revenue Bonds, Series 2009 is considered defeased and the liability for those bonds has been removed from the statement of net position. The City's proportionate share of Series 2017 bonds is $2,073,697 at September 30, 2024. The City's portion of the principal payments for the 2017 issue range from $341,216 to $558,539.

CRMWA, 2020 Revenue Refunding Issuance

During December 2011, CRMWA issued debt in the amount $81,630,000 to fund the purchase of additional water rights in the Ogallala Aquifer. The City participated in this issue and the City's proportionate share of the bond issue was $33,536,053. The bonds were issued at a premium and the City's proportionate share was $3,091,199 with bond issuance cost of $473,755. During 2021, the 2011 CRMWA issue was refunded with the 2020 refunding issue. At September 30, 2024, the City's proportionate share of the 2020 issue is $12,320,278. The City's portion of the principal payments for the 2020 issue range from $742,233 to $2,193,147 with an interest rate ranging from 4.00% to 5.00%.

CRMWA, 2021 Revenue Refunding Issuance

On January 22, 2013, CRMWA issued a Subordinate Lien Contract Revenue Refunding Bonds, Series 2012 in the amount of $39,505,000 for the advance refunding of the 2005 CRMWA Contract Revenue Series. The 2012 Refunding Bonds will reduce total debt service payments over the next thirteen years by $5,063,754 with Amarillo's share at $2,443,576. The refunding resulted in an economic gain of $4,259,006 with Amarillo's share at $2,044,083. During 2022, the 2012 CRMWA issue was refunded with the 2021 refunding issue. At September 30, 2023, the City's proportionate share of the 2021 issue is $1,364,693. The City's portion of the principal payments for the 2021 issue range from $1,364,693 to $1,364,693 with an interest rate ranging from 1.75% to 1.75%.

Drainage Utility Bonds

Currently, there are six outstanding Drainage Utility bond issues (noted below) that were used to repair, improve, and expand the drainage utility system. There is also one issuance planned. Funding for debt service expenses will be from the Drainage Utility Fund of $4,090,407 including principal, interest and paying agent fees. All debt issuances are monitored for potential savings with refundings.

Certificates of Obligation, Series 2012A

On December 12, 2012, the City issued $6,260,000 in Combination Tax and Drainage Utility Revenue Certificates of Obligations (COs). The 2012A issue is mainly for drainage improvements on Farmers Avenue. The 2012A bonds have a final maturity of August 15, 2032. The COs are subject to mandatory redemption in annual amounts ranging from $265,000 to $320,000 and provide for an interest rate of 2.00%. In addition to the tax pledge, the Drainage Utility COs have an unlimited net pledge of the Drainage Utility System of 1.25 times net revenue. The City intends to fund the debt entirely from the Drainage Utility and not levy a property tax for the COs. Thus, the debt is structured similar to the Water & Sewer revenue debt.

Drainage Revenue Bonds, Series 2014

On April 1, 2014, the City issued $6,080,000 in Drainage Utility Revenue Bonds. The 2014 issue is mainly for drainage improvements on Martin Road. The 2014 bonds have a final maturity of 2034. The bonds are subject to mandatory redemption in annual amounts ranging from $295,000 to $410,000 and provide for interest rates ranging from 3.00% to 3.75%. The bonds have an unlimited net pledge of the Drainage Utility System of 1.25 times net revenue.

Drainage Revenue Bonds, Series 2020

On July 1, 2020, the City issued the City of Amarillo, Texas, Drainage Utility System Revenue Bonds, Series 2020 (Series 2020 Bonds) in the amount of $9,240,000. The Series 2020 Bonds mature annually thru 2040 with principal payments ranging from $400,000 to $550,000 and provide for interest rates ranging from 2.00% to 5.00%. The City reserved the right to redeem the bonds with maturities on or after August 15, 2029, in whole or in part in principal amounts of $5,000 or any integral multiple thereof, on August 15, 2028, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Drainage Revenue Bonds, Series 2021

On February 1, 2021, the City issued the City of Amarillo, Texas, Drainage Utility System Revenue Bonds, Series 2021 (Series 2021 Bonds) in the amount of $9,160,000. The Series 2021 Bonds mature annually thru 2041 with principal payments ranging from $400,000 to $540,000 and provide for interest rates ranging from 2.00% to 4.00%. The City reserved the right to redeem the bonds with maturities on or after August 15, 2031, in whole or in part in principal amounts of $5,000 or any integral multiple thereof, on August 15, 2030, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Drainage Revenue Bonds, Series 2023

On January 1, 2023, the City issued the City of Amarillo, Texas, Drainage Utility System Revenue Bonds, Series 2023 (Series 2023 Bonds) in the amount of $4,675,000. The Series 2023 Bonds mature annually thru 2042 with principal payments ranging from $105,000 to $400,000 and provide for interest rates ranging from 4.00% to 5.00%. The City reserved the right to redeem the bonds with maturities on or after August 15, 2033, in whole or in part in principal amounts of $5,000 or any integral multiple thereof, on August 15, 2032, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

Drainage Revenue Bonds, Series 2024

On March 15, 2024, the City issued the City of Amarillo, Texas, Drainage Utility System Revenue Bonds, Series 2024 (Series 2024 Bonds) in the amount of $38,135,000. The Series 2024 Bonds mature annually thru 2054 with principal payments ranging from $150,000 to $2,630,000 and provide for interest rates ranging from 4.00% to 5.00%. The City reserved the right to redeem the bonds with maturities on or after August 15, 2035, in whole or in part in principal amounts of $5,000 or any integral multiple thereof, on August 15, 2034, or any date thereafter, at the par value thereof plus accrued interest to the date of redemption.

On March 18, 2024, Standard & Poor's Rating Services affirmed its AA rating and stable outlook, on the City of Amarillo, Texas Drainage Utility System Revenue Bonds.

Airport Fund Debt

Certificates of Obligation, Series 2024

On March 15, 2024 the City issued the City of Amarillo, Texas Combination Tax and Revenue Notes, Taxable Series 2024 (Series 2024) in the total amount of $3,085,000 for the purpose of constructing, improving, and equipping municipal airport hangers and professional services rendered in connection therewith. Interest is payable in semi-annual installments which will begin February 15, 2025 at rates ranging from 4.85% to 5.53%. The serial bonds mature annually through 2044 in amounts ranging from $45,000 to $250,000. The City reserved the right to redeem the bonds with maturities on or after February 15, 2034, in whole or from time to time in part in principal amounts of $5,000 or any integral multiple thereof, on February 15, 2033, or any date thereafter, at par value plus accrued interest to the date of redemption.

The City of Amarillo, Texas issued Tax Notes, Series 20228 on August 15, 2022, in the total amount of $7,345,000 for the purpose of acquiring enterprise resource planning software and the construction and improvement of fuel islands for the fleet services department. The amount of the Tax Notes, Series 20228 supported by the Fleet Services Fund is $3,695,000 and will be used for the construction and improvement of fuel islands. Interest is payable in semi-annual installments which will begin February 15, 2023, at rates ranging from 4.00% to 5.00%. Tax Notes, Series 20228 mature annually to February 15, 2029 in amounts ranging from $470,000 to $605,000.

Compensated Absences Fund Payments

Amounts provided in the Provision for Compensated Absences Fund of $1,250,000 are used to pay terminating and retiring employees their respective sick and annual leave. Civilian employees with 10 years of service are entitled to be paid up to 90 days of unused sick days and 65 unused vacation days. Police Officers and Firefighters are entitled to be paid for up to 90 days of unused sick days and 65 unused vacation days but are not required to have 10 years of service to receive the benefit. The compensated absences fund was depleted before the end of fiscal year 2019; however, the City located unspent budget to fund the remainder of fiscal year 2019, 2020, 2021, 2022, and 2023. The City dedicated $1.25 million for this benefit in fiscal year 2024/2025 and $1.25 million is budgeted in the fiscal year 2025/2026 budget.

Future Bond Requirements

The following pages also detail the future annual principal requirements for the City's outstanding debt obligations, including the CRMWA debt. As of October 1, 2025, through 2055, the City has a total of $554,560,201 in principal to retire and $199,840,531 in interest to pay. The total amount due for all outstanding CRMWA debt obligations are $25,567,839 in principal and $8,611,264 in interest.

Future Bond Sales and Impact on Operating Budget

During budget adoption, City Council noted the anticipation of bond issues for $20 million in Certificates of Obligation for street construction and improvements and $6 million in water and sewer revenue bonds for extensions and improvements to the water and sewer system .

CITY OF AMARILLO
Interest and Redemption Fund - Total
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	EXPENDITURE BUDGET FOR 2025/2026 Principal	Interest	Total
Property Tax Supported Debt								
General Obligation Bonds:								
Series 2017 Refunding	1/15/2017	5/15/2027	4.00	$ 15,110,000	$ 3,450,000	$ 1,690,000	$ 138,000	$ 1,828,000
Series 2017	4/1/2017	2/15/2042	3.00 - 5.00	21,280,000	16,775,000	730,000	562,319	1,292,319
Series 2018	7/18/2018	2/15/2043	3.00 - 5.00	22,145,000	18,060,000	720,000	630,444	1,350,444
Series 2020	5/12/2020	2/15/2045	2.00 - 5.00	8,100,000	7,485,000	155,000	189,794	344,794
Series 2021	1/28/2021	2/15/2046	2.00 - 4.00	52,985,000	47,515,000	1,685,000	1,119,750	2,804,750
Combination Tax and Revenue Certificates of Obligation:								
Series 2010	4/15/2010	8/15/2030	5.81	1,392,000	416,000	78,000	24,170	102,170
Series 2017	1/15/2017	2/15/2037	3.00 - 3.50	6,940,000	2,835,000	600,000	79,550	679,550
Series 2020	5/12/2020	2/15/2050	2.00 - 5.00	8,000,000	7,365,000	155,000	190,969	345,969
Series 2022	3/22/2022	2/15/2043	3.00 - 4.00	6,815,000	6,615,000	100,000	223,126	323,126
Series 2025	4/8/2025	9/30/2055	5.00	11,600,000	11,600,000	350,000	727,528	1,077,528
Series 2025A	6/10/2025	2/15/2035	3.27	11,200,000	11,200,000	875,000	530,014	1,405,014
Series 2026 (estimated)				28,170,000		-	-	-
Tax Notes								
Series 2020	5/12/2020	2/15/2027	2.00 - 3.00	3,520,000	1,075,000	530,000	24,300	554,300
Series 2022 *(50% of City Hall project)*	1/11/2022	1/10/2027	2.00	11,950,000	4,940,000	2,445,000	74,350	2,519,350
Sereies 2022B *(ERP software system)*	8/15/2022	2/15/2029	3.00 - 5.00	3,650,000	2,550,000	590,000	112,750	702,750
Public Property Finance Contractual Obligations:								
Series 2025	2/1/2025	9/30/2038	4.00-5.00	12,355,000	12,355,000	2,180,000	774,231	2,954,231
Series 2026 (estimated)				4,700,000				
Paying Agency Fees								13,000
Total Property Tax Supported Debt Service					**$ 154,236,000**	**$ 12,883,000**	**$ 5,401,294**	**$ 18,297,294**
Debt Serviced by Special Assessments and Other Revenue Sources								
General Obligation Bonds:								
Series 2020 Refunding - Greenways PID	5/12/2020	2/15/2037	2.00 - 3.00	$ 430,000	$ 120,000	$ 40,000	$ 2,000	$ 42,000
Series 2020 Refunding - Colonies PID	5/12/2020	2/15/2037	2.00 - 3.00	950,000	310,000	110,000	5,100	115,100
Series 2020 Refunding - Golf Course Improvement Fund	5/12/2020	2/15/2037	2.00 - 3.00	2,860,000	2,130,000	155,000	44,444	199,444
Series 2020 Refunding - TIRZ #1	5/12/2020	2/15/2037	2.00 - 3.00	1,460,000	905,000	120,000	18,150	138,150
Combination Tax and Revenue Certificates of Obligation:								
Series 2014 - Greenways PID	4/30/2014	8/15/2034	2.00 - 3.625	725,000	380,000	35,000	12,800	47,800
Series 2014 - Colonies PID	4/30/2014	8/15/2034	2.00 - 3.625	1,535,000	815,000	80,000	27,457	107,457
Series 2018 - Colonies PID	7/18/2018	5/15/2038	3.00 - 3.50	3,000,000	2,195,000	135,000	72,131	207,131
Series 2021 - Greenways PID	1/28/2021	2/15/2041	1.25 - 3.00	975,000	825,000	45,000	17,250	62,250
Series 2023 - Solid Waste Fees	2/16/2023	9/30/2043	4.00 - 5.00	5,865,000	5,615,000	200,000	248,300	448,300
Series 2023 - Colonies PID	2/16/2023	9/30/2043	4.00 - 5.00	2,795,000	2,685,000	95,000	118,775	213,775
Series 2023 - Heritage Hills PID	2/16/2023	9/30/2043	4.00 - 5.00	1,165,000	1,115,000	40,000	49,300	89,300
Series 2026A - Colonies, Pinnacle & Vineyards PIDs (estimated)				2,500,000		85,000	112,457	197,457
Paying Agency Fees					-	-	-	7,000
Total Debt Serviced by Special Assessments and Other Revenue Service					**$ 17,095,000**	**$ 1,140,000**	**$ 728,164**	**$ 1,875,164**
Hotel Occupancy Tax Supported Debt								
Hotel Occupancy Tax Revenue Bonds								
Series 2016	4/13/2016	8/15/2043	1.85 - 4.25	$ 11,995,000	$ 9,630,000	$ 375,000	$ 395,670	$ 770,670
Series 2018	3/20/2018	8/15/2048	2.80 - 4.15	38,835,000	34,600,000	935,000	1,470,153	2,405,153
Series 2023	4/27/2023	8/15/2037	5.00 - 5.30	4,575,000	4,360,000	155,000	229,452	384,452
Total Hotel Occupancy Tax Supported Debt Service					**$ 48,590,000**	**$ 1,465,000**	**$ 2,095,275**	**$ 3,560,275**
Total General Obligation Debt Service					**$ 219,921,000**	**$ 15,488,000**	**$ 8,224,733**	**$ 23,732,733**
Water and Sewer Supported Debt								
Local Water and Sewer Debt								
General Obligation Bonds								
Series 2020 Refunding - Water and Sewer	5/12/2020	5/15/2029	2.00 - 3.00	$ 43,880,000	$ 19,830,000	$ 5,410,000	$ 375,250	$ 5,785,250
Combination Tax and Revenue Certificates of Obligation, Series 2009C								
Series 2009C	2/4/2010	5/15/2031	0.00	18,075,000	5,430,000	905,000	-	905,000
Tax Notes								
Series 2022 *(50% of City Hall project)*	1/11/2022	1/10/2027	2.00	4,940,000	4,940,000	2,445,000	74,350	2,519,350
Water and Sewer Revenue Bonds								
Series 2014	1/22/2014	4/1/2033	0.36 - 2.62	8,495,000	3,715,000	435,000	86,309	521,309
Series 2015	10/2/2015	4/1/2035	0.50 - 1.59	17,195,000	8,915,000	845,000	120,541	965,541
Series 2015A	10/2/2015	4/1/2032	2.00 - 4.00	21,145,000	5,400,000	1,685,000	164,056	1,849,056
Series 2017	4/11/2017	4/1/2037	3.00 - 5.00	31,005,000	20,660,000	1,475,000	728,544	2,203,544
Series 2018A	7/19/2018	4/1/2038	0.17 - 1.60	12,500,000	8,395,000	600,000	115,838	715,838
Series 2018B	7/19/2018	4/1/2038	3.00 - 5.00	14,610,000	10,520,000	655,000	430,576	1,085,576
Series 2020A	5/12/2020	4/1/2031	2.00 - 3.00	9,775,000	5,715,000	870,000	161,050	1,031,050
Series 2020A	7/14/2020	4/1/2040	0.00	28,500,000	21,375,000	1,425,000	-	1,425,000
Series 2021	2/2/2021	4/1/2041	2.00 - 4.00	25,900,000	21,615,000	1,160,000	553,000	1,713,000
Series 2022	8/1/2022	4/1/2042	4.00 - 5.00	52,590,000	51,090,000	1,935,000	2,213,200	4,148,200
Series 2023	01/01/23	4/1/2043	4.00 - 5.00	42,920,000	41,670,000	1,505,000	1,880,400	3,385,400
Series 2024	12/01/23	4/1/2053	4.00- 5.00	19,300,000	19,175,000	330,000	873,006	1,203,006
Series 2025 (estimated)				6,000,000	-	235,000	169,578	404,578
Total Local Water & Sewer Debt Service					**248,445,000**	**21,915,000**	**7,945,698**	**29,860,698**
Canadian River Municipal Water Authority (CRMWA) Debt								
2017 Refunding Bonds	10/1/2017	2/15/2029	Various	4,657,198	1,609,269	530,105	57,086	587,191
2020 Refunding Bonds	10/15/2020	2/15/2031	Various	18,115,549	10,738,411	1,805,598	514,654	2,320,252
2021 Refunding Bonds	10/15/2021	2/15/2025	1.75	9,451,472	-	-	-	-
2023 Refunding Bonds	6/1/2023	8/31/2027	Various	12,300,000	1,876,521	1,317,136	93,826	1,410,962
Total CRMWA Debt Service					**14,224,201**	**3,652,839**	**665,566**	**4,318,405**
Paying Agency Fees					-	-	-	* -
Total Water and Sewer Supported Debt Service					**$ 262,669,201**	**$ 25,567,839**	**$ 8,611,264**	**$ 34,179,103**

Continued

CITY OF AMARILLO
Interest and Redemption Fund - Total
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	EXPENDITURE BUDGET FOR 2025/2026 Principal	Interest	Total
Drainage Supported Debt								
Combination Tax and Revenue Certificates of Obligation								
Series 2012A	12/12/2012	8/15/2032	1.00 - 2.00	$ 6,260,000	$ 2,075,000	$ 275,000	$ 41,500	$ 316,500
Drainage Revenue Bonds								
Series 2014	4/1/2014	8/15/2034	2.00 - 3.75	6,080,000	3,190,000	305,000	107,544	412,544
Series 2020	7/14/2020	8/15/2040	2.00 - 5.00	9,240,000	7,410,000	420,000	212,200	632,200
Series 2021	2/1/2021	8/15/2041	2.00	9,160,000	7,710,000	410,000	199,450	609,450
Series 2023	1/1/2023	8/15/2042	4.00 - 5.00	4,675,000	4,275,000	105,000	191,950	296,950
Series 2024	4/25/2024	4/15/1954	4.00-5.00	38,135,000	38,135,000	160,000	1,660,263	1,820,263
Paying Agency Fees					-	-	- *	-
Total Drainage Supported Debt Service					**$ 62,795,000**	**$ 1,675,000**	**$ 2,412,907**	**$ 4,087,907**
Airport Fund Supported Debt								
Combination Tax and Revenue Certificates of Obligation								
Series 2024	4/25/2024	9/30/2044	4.00 - 5.00	$ 3,085,000	$ 3,085,000	$ 95,000	$ 160,852	$ 255,852
Total Airport Fund Debt Service					**$ 3,085,000**	**$ 95,000**	**$ 160,852**	**$ 255,852**
Fleet Services Fund Supported Debt								
Tax Notes								
Series 2022B	8/15/2022	2/15/2029	3.00 - 5.00	$ 3,695,000	$ 2,255,000	$ 950,000	$ 332,416	$ 1,282,416
Combination Tax and Revenue Certificates of Obligation								
Series 2025	5/8/2025	9/30/2055	5.00	3,835,000	3,835,000	425,000	232,791	657,791
Series 2026 (estimated)				7,500,000	-	895,000	346,696	1,241,696
Total Fleet Services Fund Debt Service					**$ 6,090,000**	**$ 2,270,000**	**$ 911,903**	**$ 3,181,903**
Total City of Amarillo Debt Service					**$ 554,560,201**	**$ 45,095,839**	**$ 20,321,658**	**$ 65,437,497**

*** Paying agent fees are Included in the operating budget**

CITY OF AMARILLO

COMPUTATION OF LEGAL DEBT MARGIN

October 1, 2025

Assessed Value - 2025 Tax Roll			$26,460,578,417
Debt Limit --10% of Assessed Roll			$2,646,057,842
Amount of Debt Applicable to Debt Limit:			
Total Bonded Debt	$	522,996,000	
Less: Assets in Debt Service Fund (as of 09/30/2024)		93,606	
Less: HOT Revenue Bonds		(44,230,000)	
Less: Waterworks Revenue Bonds		(157,400,000)	
Less: Drainage Revenue Bonds		(62,795,000)	
Total Amount of Debt Applicable to Debt Limit		$	258,664,606
Pro Forma Legal Debt Margin			$2,387,393,236

CITY OF AMARILLO
General Obligation Debt Service Fund
Total
At October 1, 2025

	2023/2024 ACTUAL	2025/2026 ESTIMATED
AVAILABLE FUNDS:		
Beginning Balance, October 1	**$ 2,473,735**	**$ 4,524,383**
ADD RECEIPTS:		
Interest Earnings	373,485	390,000
Ad Valorem Tax Collections	13,397,946	18,465,295
Transfers	8,332,106	7,957,289
Other	-	-
Total Receipts	**22,103,538**	**26,812,584**
Total Resources & Receipts	**24,577,272**	**31,336,967**
DEDUCT EXPENDITURES:		
Principal Maturities	13,755,000	17,933,000
Interest Maturities	7,421,856	8,299,082
Paying Agency Fees	13,835	22,500
Total Expenditures	**21,190,691**	**26,254,582**
Ending Balance, September 30	**$ 3,386,581**	**$ 5,082,386**
Reserve for Future Maturities	**$ 3,386,581**	**$ 5,082,386**

CITY OF AMARILLO
General Obligation Debt Service Fund
Property Tax Supported Debt
Series 2017 Refunding, 2017, 2018, 2020, 2021, 2022, and 2024
At October 1, 2025

	2023/2024 ACTUAL	2025/2026 ESTIMATED
AVAILABLE FUNDS:		
Beginning Balance, October 1	**$ 789,746**	**$ 224,240**
ADD RECEIPTS:		
Interest Earnings	324,034	200,000
Ad Valorem Tax Collections	13,397,946	12,983,341
Transfers	3,074,625	2,517,750
Other	-	-
Total Receipts	**16,796,605**	**15,701,091**
Total Resources & Receipts	**17,586,352**	**15,925,331**
DEDUCT EXPENDITURES:		
Principal Maturities	11,735,000	13,363,000
Interest Maturities	4,379,024	6,064,389
Paying Agency Fees	12,845	13,000
Total Expenditures	**16,126,869**	**19,440,389**
Ending Balance, September 30	**$ 1,459,483**	**$ (3,515,058)**
Reserve for Future Maturities	**$ 1,459,483**	**$ (3,515,058)**

CITY OF AMARILLO
General Obligation Debt Service Fund
Special Assessments and Other Revenue Supported Debt
Series 2014, 2018, 2021, 2023 and 2020 Refunding
At October 1, 2025

	2023/2024 ACTUAL	2025/2026 PROPOSED
AVAILABLE FUNDS:		
Beginning Balance, October 1	**$ 9,996**	**$ 1,589**
ADD RECEIPTS:		
Interest Earnings	-	-
Transfers	1,695,739	1,875,164
Total Receipts	**1,695,739**	**1,875,164**
Total Resources & Receipts	**1,705,735**	**1,876,753**
DEDUCT EXPENDITURES:		
Principal Maturities	795,000	1,140,000
Interest Maturities	900,739	728,163
Paying Agency Fees	990	7,000
Total Expenditures	**1,696,729**	**1,875,163**
Ending Balance, September 30	**$ 9,006**	**$ 1,590**
Reserve for Future Maturities	**$ 9,006**	**$ 1,590**

CITY OF AMARILLO
General Obligation Debt Service Fund
Hotel Occupancy Tax Revenue Bonds
Series 2016, 2018, and 2023
At October 1, 2025

	2023/2024 ACTUAL	2025/2026 PROPOSED
AVAILABLE FUNDS:		
Beginning Balance, October 1	**$ 1,673,992**	**$ 3,949,712**
ADD RECEIPTS:		
Interest Earnings	49,451	65,000
Transfers	3,561,742	3,560,275
Total Receipts	**3,611,193**	**3,625,275**
Total Resources & Receipts	**5,285,185**	**7,574,987**
DEDUCT EXPENDITURES:		
Principal Maturities	1,225,000	1,465,000
Interest Maturities	2,142,093	2,095,275
Paying Agency Fees	-	-
Total Expenditures	**3,367,093**	**3,560,275**
Ending Balance, September 30	**$ 1,918,092**	**$ 4,014,713**
Reserve for Future Maturities	**$ 1,918,092**	**$ 4,014,713**

CITY OF AMARILLO

Interest and Redemption Fund - General Obligation Debt
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

	BOND INDEBTEDNESS					EXPENDITURES 2024/25		
BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	Principal	Interest	Total
Property Tax Supported Debt								
General Obligation Bonds:								
Series 2017 Refunding	1/15/2017	5/15/2027	4.00	$ 15,110,000	$ 3,450,000	$ 1,690,000	$ 138,000	$ 1,828,000
Series 2017	4/1/2017	2/15/2042	3.00 - 5.00	$ 21,280,000	16,775,000	730,000	562,319	1,292,319
Series 2018	7/18/2018	2/15/2043	3.00 - 5.00	$ 22,145,000	18,060,000	720,000	630,444	1,350,444
Series 2020	5/12/2020	2/15/2045	2.00 - 5.00	$ 8,100,000	7,485,000	155,000	189,794	344,794
Series 2021	1/28/2021	2/15/2046	2.00 - 4.00	$ 52,985,000	47,515,000	1,685,000	1,119,750	2,804,750
Combination Tax and Revenue Certificates of Obligation:								
Series 2010	4/15/2010	8/15/2030	5.81	$ 1,392,000	416,000	78,000	24,170	102,170
Series 2017	1/15/2017	2/15/2037	3.00 - 3.50	$ 6,940,000	2,835,000	600,000	79,550	679,550
Series 2020	5/12/2020	2/15/2050	2.00 - 5.00	$ 8,000,000	7,365,000	155,000	190,969	345,969
Series 2022	3/22/2022	2/15/2043	3.00 - 4.00	$ 6,815,000	6,615,000	100,000	223,126	323,126
Series 2025	5/8/2025	9/30/2055	5.00	$ 15,435,000	15,435,000	775,000	960,319	1,735,319
Series 2025A	6/10/2025	2/15/2035	3.27	$ 11,200,000	11,200,000	875,000	530,014	1,405,014
Series 2026 (estimated)				$ 28,170,000		1,326,512	1,831,512	3,158,024
Tax Notes:								
Series 2020	5/12/2020	2/15/2027	2.00 - 3.00	$ 3,520,000	1,075,000	530,000	24,300	554,300
Series 2022 *(50% of City Hall project)*	1/11/2022	1/10/2027	2.00	$ 11,950,000	4,940,000	2,445,000	74,350	2,519,350
Series 2022B *(ERP software system)*	8/15/2022	2/15/2029	3.00 - 5.00	$ 3,650,000	2,550,000	590,000	112,750	702,750
Public Property Finance Contractual Obligations:								
Series 2025	2/1/2025	9/30/2038	4.00-5.00	$12,355,000	$ 12,355,000	2,180,000	774,231	2,954,231
Paying Agency Fees								13,000
Total Property Tax Supported Debt Service					**$ 158,071,000**	**$ 14,634,512**	**$ 7,465,597**	**$ 22,113,109**
Special Assessments and Other Revenue Supported Debt								
General Obligation Bonds:								
Series 2020 Refunding - Greenways PID	5/12/2020	2/15/2037	2.00 - 3.00	$ 430,000	$ 120,000	$ 40,000	$ 2,000	42,000
Series 2020 Refunding - Colonies PID	5/12/2020	2/15/2037	2.00 - 3.00	$ 950,000	310,000	110,000	5,100	115,100
Series 2020 Refunding - Golf Course Improvement Fund	5/12/2020	2/15/2037	2.00 - 3.00	$ 2,860,000	2,130,000	155,000	44,444	199,444
Series 2020 Refunding - TIRZ #1	5/12/2020	2/15/2037	2.00 - 3.00	$ 1,460,000	905,000	120,000	18,150	138,150
Combination Tax and Revenue Certificates of Obligation:								
Series 2014 - Greenways PID	4/30/2014	8/15/2034	2.00 - 3.625	$ 725,000	380,000	35,000	12,800	47,800
Series 2014 - Colonies PID	4/30/2014	8/15/2034	2.00 - 3.625	$ 1,535,000	815,000	80,000	27,457	107,457
Series 2018 - Colonies PID	7/18/2018	5/15/2038	3.00 - 3.50	$ 3,000,000	2,195,000	135,000	72,131	207,131
Series 2021 - Greenways PID	1/28/2021	2/15/2041	1.25 - 3.00	$ 975,000	825,000	45,000	17,250	62,250
Series 2023 - Solid Waste Fees	2/16/2023	9/30/2043	4.00 - 5.00	$ 5,865,000	5,615,000	200,000	248,300	448,300
Series 2023 - Colonies PID	2/16/2023	9/30/2043	4.00 - 5.00	$ 2,795,000	2,685,000	95,000	118,775	213,775
Series 2023 - Heritage Hills PID	2/16/2023	9/30/2043	4.00 - 5.00	$ 1,165,000	1,115,000	40,000	49,300	89,300
Paying Agency Fees					-	-	-	7,501
Total Special Assessments and Other Revenue Supported Debt Service					**$ 17,095,000**	**$ 1,055,000**	**$ 615,707**	**$ 1,678,208**
Hotel Occupancy Tax Supported Debt								
Hotel Occupancy Tax Revenue Bonds:								
Series 2016	4/13/2016	8/15/2043	1.85 - 4.25	$ 11,995,000	9,630,000	375,000	395,670	770,670
Series 2018	3/20/2018	8/15/2048	2.80 - 4.15	$ 38,835,000	34,600,000	935,000	1,470,153	2,405,153
Series 2023	4/27/2023	8/15/2037	5.00 - 5.30	$ 4,575,000	4,360,000	155,000	229,452	384,452
Total Hotel Occupancy Tax Supported Debt Service					**$ 48,590,000**	**$ 1,465,000**	**$ 2,095,275**	**$ 3,560,275**
Total General Obligation Debt Service					**$ 223,756,000**	**$ 17,154,512**	**$ 10,176,578**	**$ 27,351,591**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - GENERAL OBLIGATION BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
General Obligation Refunding Bonds, Series 2017				
2025/26	3,450,000	1,690,000	138,000	1,828,000
2026/27	1,760,000	1,760,000	70,400	1,830,400
TOTALS		3,450,000	208,400	3,658,400
General Obligation Bonds, Series 2017				
2025/26	16,775,000	730,000	562,319	1,292,319
2026/27	16,045,000	765,000	524,944	1,289,944
2027/28	15,280,000	800,000	489,819	1,289,819
2028/29	14,480,000	835,000	457,119	1,292,119
2029/30	13,645,000	865,000	427,444	1,292,444
2030/31	12,780,000	890,000	401,119	1,291,119
2031/32	11,890,000	915,000	374,044	1,289,044
2032/33	10,975,000	945,000	345,553	1,290,553
2033/34	10,030,000	975,000	315,553	1,290,553
2034/35	9,055,000	1,005,000	283,988	1,288,988
2035/36	8,050,000	1,040,000	250,756	1,290,756
2036/37	7,010,000	1,075,000	216,388	1,291,388
2037/38	5,935,000	1,110,000	180,881	1,290,881
2038/39	4,825,000	1,145,000	143,522	1,288,522
2039/40	3,680,000	1,185,000	104,203	1,289,203
2040/41	2,495,000	1,225,000	63,534	1,288,534
2041/42	1,270,000	1,270,000	21,431	1,291,431
TOTALS		16,775,000	5,162,616	21,937,616

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - GENERAL OBLIGATION BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
General Obligation Bonds, Series 2018				
2025/26	18,060,000	720,000	630,444	1,350,444
2026/27	17,340,000	760,000	593,444	1,353,444
2027/28	16,580,000	795,000	554,569	1,349,569
2028/29	15,785,000	830,000	522,244	1,352,244
2029/30	14,955,000	855,000	496,969	1,351,969
2030/31	14,100,000	880,000	470,944	1,350,944
2031/32	13,220,000	910,000	443,525	1,353,525
2032/33	12,310,000	935,000	414,113	1,349,113
2033/34	11,375,000	970,000	382,550	1,352,550
2034/35	10,405,000	1,000,000	349,306	1,349,306
2035/36	9,405,000	1,035,000	314,319	1,349,319
2036/37	8,370,000	1,075,000	277,394	1,352,394
2037/38	7,295,000	1,110,000	239,156	1,349,156
2038/39	6,185,000	1,150,000	199,606	1,349,606
2039/40	5,035,000	1,195,000	158,569	1,353,569
2040/41	3,840,000	1,235,000	116,044	1,351,044
2041/42	2,605,000	1,280,000	71,231	1,351,231
2042/43	1,325,000	1,325,000	24,016	1,349,016
TOTALS		18,060,000	6,258,441	24,318,441
General Obligation Bonds, Series 2020				
2025/26	7,485,000	155,000	189,794	344,794
2026/27	7,330,000	160,000	181,919	341,919
2027/28	7,170,000	320,000	171,519	491,519
2028/29	6,850,000	330,000	160,169	490,169
2029/30	6,520,000	335,000	150,194	485,194
2030/31	6,185,000	350,000	141,669	491,669
2031/32	5,835,000	360,000	134,569	494,569
2032/33	5,475,000	365,000	127,319	492,319
2033/34	5,110,000	375,000	119,919	494,919
2034/35	4,735,000	380,000	112,131	492,131
2035/36	4,355,000	390,000	103,706	493,706
2036/37	3,965,000	400,000	94,568	494,568
2037/38	3,565,000	405,000	85,009	490,009
2038/39	3,160,000	420,000	74,950	494,950
2039/40	2,740,000	430,000	64,325	494,325
2040/41	2,310,000	440,000	53,450	493,450
2041/42	1,870,000	450,000	42,325	492,325
2042/43	1,420,000	460,000	30,950	490,950

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - GENERAL OBLIGATION BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2043/44	960,000	475,000	18,966	493,966
2044/45	485,000	485,000	6,366	491,366
TOTALS		7,485,000	2,063,817	9,548,817
General Obligation Refunding Bonds, Series 2020- excluding W&S				
2025/26	3,465,000	425,000	69,694	494,694
2026/27	3,040,000	425,000	61,194	486,194
2027/28	2,615,000	435,000	52,594	487,594
2028/29	2,180,000	295,000	43,819	338,819
2029/30	1,885,000	300,000	36,394	336,394
2030/31	1,585,000	310,000	30,294	340,294
2031/32	1,275,000	320,000	23,994	343,994
2032/33	955,000	185,000	18,944	203,944
2033/34	770,000	185,000	15,128	200,128
2034/35	585,000	190,000	11,025	201,025
2035/36	395,000	195,000	6,694	201,694
2036/37	200,000	200,000	2,250	202,250
TOTALS		3,465,000	372,024	3,837,024
General Obligation Bonds, Series 2021				
2025/26	47,515,000	1,685,000	1,119,750	2,804,750
2026/27	45,830,000	1,750,000	1,051,050	2,801,050
2027/28	44,080,000	1,825,000	979,550	2,804,550
2028/29	42,255,000	1,900,000	905,050	2,805,050
2029/30	40,355,000	1,975,000	827,550	2,802,550
2030/31	38,380,000	2,045,000	757,375	2,802,375
2031/32	36,335,000	2,100,000	705,700	2,805,700
2032/33	34,235,000	2,140,000	663,300	2,803,300
2033/34	32,095,000	2,185,000	620,050	2,805,050
2034/35	29,910,000	2,230,000	575,900	2,805,900
2035/36	27,680,000	2,275,000	530,850	2,805,850
2036/37	25,405,000	2,320,000	484,900	2,804,900
2037/38	23,085,000	2,365,000	438,050	2,803,050
2038/39	20,720,000	2,415,000	390,250	2,805,250
2039/40	18,305,000	2,460,000	341,500	2,801,500
2040/41	15,845,000	2,510,000	291,800	2,801,800
2041/42	13,335,000	2,560,000	241,100	2,801,100
2042/43	10,775,000	2,615,000	189,350	2,804,350
2043/44	8,160,000	2,665,000	136,550	2,801,550

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - GENERAL OBLIGATION BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2044/45	5,495,000	2,720,000	82,700	2,802,700
2045/46	2,775,000	2,775,000	27,750	2,802,750
TOTALS		47,515,000	11,360,075	58,875,075

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Combination Tax and Revenue Certificates of Obligation, Series 2010 - Recovery Zone				
2025/26	416,000	78,000	24,170	102,170
2026/27	338,000	81,000	19,638	100,638
2027/28	257,000	83,000	14,932	97,932
2028/29	174,000	86,000	10,109	96,109
2029/30	88,000	88,000	5,113	93,113
TOTALS		416,000	73,961	489,961
Combination Tax and Revenue Certificates of Obligation, Series 2014				
2025/26	1,195,000	115,000	40,257	155,257
2026/27	1,080,000	120,000	36,806	156,806
2027/28	960,000	125,000	33,206	158,206
2028/29	835,000	125,000	29,300	154,300
2029/30	710,000	130,000	25,238	155,238
2030/31	580,000	140,000	20,850	160,850
2031/32	440,000	140,000	15,950	155,950
2032/33	300,000	145,000	10,875	155,875
2033/34	155,000	155,000	5,619	160,619
TOTALS		1,195,000	218,101	1,413,101
Combination Tax and Revenue Certificates of Obligation, Series 2017				
2025/26	2,835,000	600,000	79,550	679,550
2026/27	2,235,000	620,000	61,250	681,250
2027/28	1,615,000	140,000	49,850	189,850
2028/29	1,475,000	145,000	45,575	190,575
2029/30	1,330,000	150,000	41,150	191,150
2030/31	1,180,000	155,000	36,575	191,575
2031/32	1,025,000	155,000	31,828	186,828
2032/33	870,000	160,000	26,806	186,806
2033/34	710,000	170,000	21,444	191,444
2034/35	540,000	175,000	15,728	190,728
2035/36	365,000	180,000	9,625	189,625
2036/37	185,000	185,000	3,238	188,238

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
TOTALS		2,835,000	422,619	3,257,619
Combination Tax and Revenue Certificates of Obligation, Series 2018				
2025/26	2,195,000	135,000	72,131	207,131
2026/27	2,060,000	140,000	66,631	206,631
2027/28	1,920,000	150,000	60,831	210,831
2028/29	1,770,000	155,000	55,506	210,506
2029/30	1,615,000	155,000	50,856	205,856
2030/31	1,460,000	160,000	46,131	206,131
2031/32	1,300,000	165,000	41,050	206,050
2032/33	1,135,000	175,000	35,525	210,525
2033/34	960,000	180,000	29,756	209,756
2034/35	780,000	185,000	23,709	208,709
2035/36	595,000	190,000	17,381	207,381
2036/37	405,000	200,000	10,675	210,675
2037/38	205,000	205,000	3,588	208,588
TOTALS		2,195,000	513,772	2,708,772
Combination Tax and Revenue Certificates of Obligation, Series 2020				
2025/26	7,365,000	155,000	190,969	345,969
2026/27	7,210,000	165,000	182,969	347,969
2027/28	7,045,000	230,000	174,244	404,244
2028/29	6,815,000	240,000	166,044	406,044
2029/30	6,575,000	245,000	158,769	403,769
2030/31	6,330,000	250,000	152,594	402,594
2031/32	6,080,000	255,000	147,544	402,544
2032/33	5,825,000	260,000	142,394	402,394
2033/34	5,565,000	265,000	137,144	402,144
2034/35	5,300,000	275,000	131,572	406,572
2035/36	5,025,000	280,000	125,500	405,500
2036/37	4,745,000	285,000	118,966	403,966
2037/38	4,460,000	295,000	112,078	407,078
2038/39	4,165,000	300,000	104,825	404,825
2039/40	3,865,000	305,000	97,263	402,263

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2040/41	3,560,000	315,000	89,316	404,316
2041/42	3,245,000	325,000	80,916	405,916
2042/43	2,920,000	330,000	72,319	402,319
2043/44	2,590,000	340,000	63,525	403,525
2044/45	2,250,000	350,000	54,469	404,469
2045/46	1,900,000	360,000	45,150	405,150
2046/47	1,540,000	370,000	35,569	405,569
2047/48	1,170,000	380,000	25,725	405,725
2048/49	790,000	390,000	15,619	405,619
2049/50	400,000	400,000	5,250	405,250
TOTALS		7,365,000	2,630,728	9,995,728
Combination Tax and Revenue Certificates of Obligation, Series 2021				
2025/26	825,000	45,000	17,250	62,250
2026/27	780,000	45,000	15,900	60,900
2027/28	735,000	45,000	14,550	59,550
2028/29	690,000	45,000	13,200	58,200
2029/30	645,000	50,000	11,775	61,775
2030/31	595,000	50,000	10,275	60,275
2031/32	545,000	50,000	8,775	58,775
2032/33	495,000	50,000	7,775	57,775
2033/34	445,000	55,000	7,181	62,181
2034/35	390,000	55,000	6,494	61,494
2035/36	335,000	55,000	5,738	60,738
2036/37	280,000	55,000	4,912	59,912
2037/38	225,000	55,000	3,950	58,950
2038/39	170,000	55,000	2,850	57,850
2039/40	115,000	60,000	1,700	61,700
2040/41	55,000	55,000	550	55,550
TOTALS		825,000	132,875	957,875
Combination Tax and Revenue Certificates of Obligation, Series 2022				
2025/26	6,615,000	100,000	223,126	323,126
2026/27	6,515,000	100,000	219,126	319,126

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2027/28	6,415,000	300,000	211,126	511,126
2028/29	6,115,000	315,000	198,826	513,826
2029/30	5,800,000	325,000	186,026	511,026
2030/31	5,475,000	340,000	172,726	512,726
2031/32	5,135,000	355,000	158,826	513,826
2032/33	4,780,000	365,000	144,426	509,426
2033/34	4,415,000	380,000	129,526	509,526
2034/35	4,035,000	395,000	116,002	511,002
2035/36	3,640,000	410,000	103,927	513,927
2036/37	3,230,000	420,000	91,477	511,477
2037/38	2,810,000	435,000	78,652	513,652
2038/39	2,375,000	445,000	65,451	510,451
2039/40	1,930,000	460,000	51,876	511,876
2040/41	1,470,000	475,000	37,851	512,851
2041/42	995,000	490,000	23,254	513,254
2042/43	505,000	505,000	7,891	512,891
TOTALS		6,615,000	2,220,115	8,835,115
Combination Tax and Revenue Certificates of Obligation, Series 2023A				
2025/26	9,415,000	335,000	416,375	751,375
2026/27	9,080,000	355,000	399,125	754,125
2027/28	8,725,000	370,000	381,000	751,000
2028/29	8,355,000	390,000	362,000	752,000
2029/30	7,965,000	410,000	342,000	752,000
2030/31	7,555,000	435,000	320,875	755,875
2031/32	7,120,000	455,000	298,625	753,625
2032/33	6,665,000	480,000	275,250	755,250
2033/34	6,185,000	500,000	250,750	750,750
2034/35	5,685,000	530,000	225,000	755,000
2035/36	5,155,000	555,000	197,875	752,875
2036/37	4,600,000	580,000	172,400	752,400
2037/38	4,020,000	605,000	148,700	753,700
2038/39	3,415,000	630,000	124,000	754,000
2039/40	2,785,000	655,000	98,300	753,300
2040/41	2,130,000	680,000	71,600	751,600
2041/42	1,450,000	710,000	43,800	753,800

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2042/43	740,000	740,000	14,800	754,800
TOTALS		9,415,000	4,142,475	13,557,475
Combination Tax and Revenue Certificates of Obligation, Series 2025 -15,435,000				
2025/26	15,435,000	775,000	960,319	1,735,319
2026/27	14,660,000	1,030,000	707,250	1,737,250
2027/28	13,630,000	1,080,000	654,500	1,734,500
2028/29	12,550,000	1,140,000	599,000	1,739,000
2029/30	11,410,000	1,195,000	540,625	1,735,625
2030/31	10,215,000	1,255,000	479,375	1,734,375
2031/32	8,960,000	1,320,000	415,000	1,735,000
2032/33	7,640,000	715,000	364,125	1,079,125
2033/34	6,925,000	745,000	327,625	1,072,625
2034/35	6,180,000	790,000	289,250	1,079,250
2035/36	5,390,000	225,000	263,875	488,875
2036/37	5,165,000	240,000	252,250	492,250
2037/38	4,925,000	250,000	240,000	490,000
2038/39	4,675,000	260,000	227,250	487,250
2039/40	4,415,000	280,000	213,750	493,750
2040/41	4,135,000	295,000	199,375	494,375
2041/42	3,840,000	305,000	184,375	489,375
2042/43	3,535,000	320,000	168,750	488,750
2043/44	3,215,000	335,000	152,375	487,375
2044/45	2,880,000	355,000	135,125	490,125
2045/46	2,525,000	280,000	119,250	399,250
2046/47	2,245,000	290,000	105,000	395,000
2047/48	1,955,000	310,000	90,000	400,000
2048/49	1,645,000	325,000	74,125	399,125
2049/50	1,320,000	340,000	57,500	397,500
2050/51	980,000	180,000	44,500	224,500
2051/52	800,000	185,000	35,375	220,375
2052/53	615,000	195,000	25,875	220,875
2053/54	420,000	205,000	15,875	220,875
2054/55	215,000	215,000	5,375	220,375
TOTALS		15,435,000	7,947,069	23,382,069
Combination Tax and Revenue Certificates of Obligation, Series 2025A -11,960,000				

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CERTIFICATES OF OBLIGATION
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2025/26	11,960,000	875,000	530,014	1,405,014
2026/27	11,085,000	965,000	444,700	1,409,700
2027/28	10,120,000	1,000,000	405,400	1,405,400
2028/29	9,120,000	1,045,000	364,500	1,409,500
2029/30	8,075,000	1,085,000	321,900	1,406,900
2030/31	6,990,000	1,130,000	277,600	1,407,600
2031/32	5,860,000	1,180,000	225,500	1,405,500
2032/33	4,680,000	1,240,000	165,000	1,405,000
2033/34	3,440,000	1,305,000	101,375	1,406,375
2034/35	2,135,000	1,375,000	34,375	1,409,375
TOTALS		11,200,000	2,870,364	14,070,364

Fiscal Year 2025/2026	**3,213,000**	**2,554,160**	**5,767,160**
GRAND TOTAL ALL MATURITIES	**57,496,000**	**21,172,079**	**41,215,646**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - TAX NOTES
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Tax Notes, Series 2020				
2025/26	1,075,000	530,000	24,300	554,300
2026/27	545,000	545,000	8,175	553,175
TOTALS		1,075,000	32,475	1,107,475
Tax Notes, Series 2022				
2025/26	4,940,000	2,445,000	74,350	2,519,350
2026/27	2,495,000	2,495,000	24,950	2,519,950
TOTALS		4,940,000	99,300	5,039,300
Tax Notes, Taxable Series 2022B				
2025/26	2,550,000	590,000	112,750	702,750
2026/27	1,960,000	620,000	82,500	702,500
2027/28	1,340,000	655,000	50,625	705,625
2028/29	685,000	685,000	17,125	702,125
TOTALS		2,550,000	263,000	2,813,000

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - HOTEL OCCUPANCY TAX BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
	Hotel Occupancy Tax Revenue Bonds, Series 2016			
2025/26	9,630,000	375,000	395,670	770,670
2026/27	9,255,000	390,000	383,108	773,108
2027/28	8,865,000	405,000	368,132	773,132
2028/29	8,460,000	420,000	352,580	772,580
2029/30	8,040,000	435,000	336,452	771,452
2030/31	7,605,000	455,000	319,748	774,748
2031/32	7,150,000	470,000	301,229	771,229
2032/33	6,680,000	490,000	282,100	772,100
2033/34	6,190,000	510,000	262,157	772,157
2034/35	5,680,000	530,000	241,400	771,400
2035/36	5,150,000	555,000	218,875	773,875
2036/37	4,595,000	580,000	195,288	775,288
2037/38	4,015,000	600,000	170,638	770,638
2038/39	3,415,000	630,000	145,138	775,138
2039/40	2,785,000	655,000	118,363	773,363
2040/41	2,130,000	680,000	90,525	770,525
2041/42	1,450,000	710,000	61,625	771,625
2042/43	740,000	740,000	31,450	771,450
TOTALS		9,630,000	4,274,474	13,904,474
	Hotel Occupancy Tax Revenue Bonds, Series 2018			
2025/26	34,600,000	935,000	1,470,153	2,405,153
2026/27	33,665,000	970,000	1,436,025	2,406,025
2027/28	32,695,000	1,005,000	1,399,650	2,404,650
2028/29	31,690,000	1,045,000	1,360,958	2,405,958
2029/30	30,645,000	1,085,000	1,319,680	2,404,680
2030/31	29,560,000	1,130,000	1,276,280	2,406,280
2031/32	28,430,000	1,175,000	1,230,515	2,405,515
2032/33	27,255,000	1,220,000	1,182,340	2,402,340
2033/34	26,035,000	1,270,000	1,131,710	2,401,710
2034/35	24,765,000	1,325,000	1,078,370	2,403,370
2035/36	23,440,000	1,380,000	1,022,720	2,402,720
2036/37	22,060,000	1,440,000	964,760	2,404,760
2037/38	20,620,000	1,500,000	904,280	2,404,280
2038/39	19,120,000	1,565,000	841,280	2,406,280
2039/40	17,555,000	1,630,000	772,420	2,402,420
2040/41	15,925,000	1,705,000	700,700	2,405,700
2041/42	14,220,000	1,780,000	625,680	2,405,680
2042/43	12,440,000	1,855,000	547,360	2,402,360
2043/44	10,585,000	1,940,000	465,740	2,405,740
2044/45	8,645,000	2,025,000	380,380	2,405,380
2045/46	6,620,000	2,110,000	291,280	2,401,280
2046/47	4,510,000	2,205,000	198,440	2,403,440
2047/48	2,305,000	2,305,000	101,420	2,406,420
TOTALS		34,600,000	20,702,140	55,302,140

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - HOTEL OCCUPANCY TAX BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
	Hotel Occupancy Tax Revenue Bonds, Series 2023			
2025/26	4,360,000	155,000	229,452	384,452
2026/27	4,205,000	160,000	221,702	381,702
2027/28	4,045,000	170,000	213,702	383,702
2028/29	3,875,000	175,000	205,202	380,202
2029/30	3,700,000	185,000	196,452	381,452
2030/31	3,515,000	195,000	187,202	382,202
2031/32	3,320,000	205,000	177,452	382,452
2032/33	3,115,000	215,000	167,202	382,202
2033/34	2,900,000	225,000	155,794	380,794
2034/35	2,675,000	240,000	143,856	383,856
2035/36	2,435,000	250,000	131,121	381,121
2036/37	2,185,000	265,000	117,856	382,856
2037/38	1,920,000	280,000	103,795	383,795
2038/39	1,640,000	295,000	88,658	383,658
2039/40	1,345,000	310,000	72,711	382,711
2040/41	1,035,000	325,000	55,952	380,952
2041/42	710,000	345,000	38,383	383,383
2042/43	365,000	365,000	19,732	384,732
TOTALS		4,360,000	2,526,224	62,188,364

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - PUBLIC PROPERTY FINANCE CONTRACTUAL OBLIGATIONS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Public Property Finance Contractual Obligations, Series 2025				
2025/26	12,355,000	2,180,000	774,231	2,954,231
2026/27	10,175,000	545,000	474,700	1,019,700
2027/28	9,630,000	565,000	452,500	1,017,500
2028/29	9,065,000	590,000	429,400	1,019,400
2029/30	8,475,000	615,000	405,300	1,020,300
2030/31	7,860,000	645,000	376,875	1,021,875
2031/32	7,215,000	675,000	343,875	1,018,875
2032/33	6,540,000	710,000	309,250	1,019,250
2033/34	5,830,000	745,000	272,875	1,017,875
2034/35	5,085,000	785,000	234,625	1,019,625
2035/36	4,300,000	825,000	194,375	1,019,375
2036/37	3,475,000	875,000	151,875	1,026,875
2037/38	2,600,000	2,600,000	65,000	2,665,000
TOTALS		12,355,000	4,484,881	16,839,881

CITY OF AMARILLO
Compensated Absences Fund
At October 1, 2025

	2023/2024 ACTUAL	2025/2026 ESTIMATED
AVAILABLE FUNDS:		
Beginning Balance, October 1	**$ -**	**$ 1,951**
ADD RECEIPTS:		
Interest Earnings	-	-
Transfers	1,250,000	1,250,000
Other	-	-
Total Receipts	**1,250,000**	**1,250,000**
Total Resources & Receipts	**1,250,000**	**1,251,951**
DEDUCT EXPENDITURES:		
Compensated Absences	1,698,049	1,250,000
Operating Transfers	-	-
Total Expenditures	**1,698,049**	**1,250,000**
Ending Balance, September 30	**$ (448,049)**	**$ 1,951**
Reserve for Future Compensated Absences	**$ (448,049)**	**$ 1,951**

CITY OF AMARILLO
Interest and Redemption Fund - Water and Sewer Fund
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

	BOND INDEBTEDNESS					EXPENDITURES		
BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	Principal	* Interest	Total
Local Water and Sewer Debt								
General Obligation Bonds								
Series 2020 Refunding - Water and Sewer	5/12/2020	5/15/2029	2.00 - 3.00	$ 43,880,000	$ 19,830,000	$ 5,410,000	$ 375,250	$ 5,785,250
Combination Tax and Revenue Certificates of Obligation								
Series 2009C	2/4/2010	5/15/2031	0.00	$ 18,075,000	5,430,000	905,000	-	905,000
Tax Notes								
Series 2022 *(50% of City Hall project)*	1/11/2022	1/10/2027	2.00	$ 4,940,000	4,940,000	2,445,000	74,350	2,519,350
Water and Sewer Revenue Bonds								
Series 2014	1/22/2014	4/1/2033	0.36 - 2.62	$ 8,495,000	3,715,000	435,000	86,309	521,309
Series 2015	10/2/2015	4/1/2035	0.50 - 1.59	$ 17,195,000	8,915,000	845,000	120,541	965,541
Series 2015A	10/2/2015	4/1/2032	2.00 - 4.00	$ 21,145,000	5,400,000	1,685,000	164,056	1,849,056
Series 2017	4/11/2017	4/1/2037	3.00 - 5.00	$ 31,005,000	20,660,000	1,475,000	728,544	2,203,544
Series 2018A	7/19/2018	4/1/2038	0.17 - 1.60	$ 12,500,000	8,395,000	600,000	115,838	715,838
Series 2018B	7/19/2018	4/1/2038	3.00 - 5.00	$ 14,610,000	10,520,000	655,000	430,576	1,085,576
Series 2020A Refunding	5/12/2020	4/1/2031	2.00 - 3.00	$ 9,775,000	5,715,000	870,000	161,050	1,031,050
Series 2020	7/14/2020	4/1/2040	0.00	$ 28,500,000	21,375,000	1,425,000	-	1,425,000
Series 2021	2/2/2021	4/1/2041	2.00 - 4.00	$ 25,900,000	21,615,000	1,160,000	553,000	1,713,000
Series 2022	8/1/2022	4/1/2042	4.00 - 5.00	$ 52,590,000	49,245,000	1,935,000	2,213,200	4,148,200
Series 2023	1/1/2023	4/1/2043	4.00 - 5.00	$ 42,920,000	41,670,000	1,505,000	1,880,400	3,385,400
Series 2024	12/1/2023	4/1/2053	4.00- 5.00	$ 19,300,000	19,175,000	330,000	873,006	1,203,006
Series 2025 (estimated)				$ 6,000,000		235,000	169,578	404,578
Total Local Water & Sewer Debt					**$ 246,600,000**	**$ 21,915,000**	**$ 7,945,698**	**$ 29,860,698**
Canadian River Municipal Water Authority (CRMWA) Debt								
2017 Refunding Bonds	10/1/2017	2/15/2029	Various	$ 4,657,198	1,609,269	530,105	57,086	587,191
2020 Refunding Bonds	10/15/2020	2/15/2031	Various	$ 18,115,549	10,738,411	1,805,598	514,654	2,320,252
2023 Refunding Bonds	6/1/2023	8/31/2027	Various	$ 12,300,000	1,876,521	1,317,136	93,826	1,410,962
Total CRMWA Debt					**$ 14,224,201**	**$ 3,652,839**	**$ 665,566**	**$ 4,318,405**
Paying Agency Fees					-	-	-	**13,000**
Total Water and Sewer Supported Debt Service					**$ 260,824,201**	**$ 25,567,839**	**$ 8,611,264**	**$ 34,192,103**

CURRENT RESERVE BALANCE (At September 30, 2024, Water and Sewer 2013, 2014, 2015, and 2018A bond issues require a reserve fund of $3,961,532.45) **$ 3,961,532**

*** Bond interest expense and paying agent fees are Included in the operating budget**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
General Obligation Refunding Bonds, Series 2020				
2025/26	19,830,000	5,410,000	375,250	5,785,250
2026/27	14,420,000	5,515,000	266,000	5,781,000
2027/28	8,905,000	5,630,000	154,550	5,784,550
2028/29	3,275,000	3,275,000	49,125	3,324,125
TOTALS		19,830,000	844,925	20,674,925
Combination Tax and Revenue Certificates of Obligation, Series 2009C				
2025/26	5,430,000	905,000	-	905,000
2026/27	4,525,000	905,000	-	905,000
2027/28	3,620,000	905,000	-	905,000
2028/29	2,715,000	905,000	-	905,000
2029/30	1,810,000	905,000	-	905,000
2030/31	905,000	905,000	-	905,000
TOTALS		5,430,000	-	5,430,000
Tax Notes, Series 2022				
2025/26	4,940,000	2,445,000	74,350	2,519,350
2026/27	2,495,000	2,495,000	24,950	2,519,950
TOTALS		4,940,000	99,300	5,039,300

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Water and Sewer Revenue Bonds, Series 2014				
2025/26	3,715,000	435,000	86,309	521,309
2026/27	3,280,000	445,000	77,914	522,914
2027/28	2,835,000	450,000	68,791	518,791
2028/29	2,385,000	460,000	59,026	519,026
2029/30	1,925,000	470,000	48,492	518,492
2030/31	1,455,000	475,000	37,212	512,212
2030/32	980,000	485,000	25,385	510,385
2030/33	495,000	495,000	12,969	507,969
TOTALS		3,715,000	416,098	4,131,098
Water and Sewer Revenue Bonds, Series 2015				
2025/26	8,915,000	845,000	120,541	965,541
2026/27	8,070,000	850,000	112,007	962,007
2027/28	7,220,000	860,000	102,657	962,657
2028/29	6,360,000	870,000	92,509	962,509
2029/30	5,490,000	885,000	81,547	966,547
2030/31	4,605,000	895,000	69,688	964,688
2031/32	3,710,000	905,000	56,979	961,979
2032/33	2,805,000	920,000	43,675	963,675
2033/34	1,885,000	935,000	29,691	964,691
2034/35	950,000	950,000	15,105	965,105
TOTALS		8,915,000	724,399	9,639,399
Water and Sewer Revenue Bonds, Series 2015A				
2025/26	5,400,000	1,685,000	164,056	1,849,056
2026/27	3,715,000	1,730,000	113,506	1,843,506

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2027/28	1,985,000	375,000	61,606	436,606
2028/29	1,610,000	385,000	50,356	435,356
2029/30	1,225,000	395,000	38,806	433,806
2030/31	830,000	410,000	26,462	436,462
2031/32	420,000	420,000	13,650	433,650
TOTALS		5,400,000	468,442	5,868,442
Water and Sewer Revenue Bonds, Series 2017				
2025/26	20,660,000	1,475,000	728,544	2,203,544
2026/27	19,185,000	1,445,000	654,794	2,099,794
2027/28	17,740,000	1,520,000	582,544	2,102,544
2028/29	16,220,000	1,580,000	521,744	2,101,744
2029/30	14,640,000	1,645,000	458,544	2,103,544
2030/31	12,995,000	1,690,000	409,194	2,099,194
2031/32	11,305,000	1,745,000	358,494	2,103,494
2032/33	9,560,000	1,795,000	306,144	2,101,144
2033/34	7,765,000	1,850,000	250,050	2,100,050
2034/35	5,915,000	1,910,000	192,238	2,102,238
2035/36	4,005,000	1,970,000	130,162	2,100,162
2036/37	2,035,000	2,035,000	66,138	2,101,138
TOTALS		20,660,000	4,658,590	25,318,590
Water and Sewer Revenue Bonds, Series 2018A				
2025/26	8,395,000	600,000	115,838	715,838
2026/27	7,795,000	605,000	109,478	714,478
2027/28	7,190,000	610,000	102,642	712,642
2028/29	6,580,000	620,000	95,322	715,322
2029/30	5,960,000	625,000	87,572	712,572
2030/31	5,335,000	635,000	79,446	714,446
2031/32	4,700,000	645,000	70,938	715,938
2032/33	4,055,000	650,000	62,038	712,038
2033/34	3,405,000	660,000	52,742	712,742
2034/35	2,745,000	670,000	42,974	712,974
2035/36	2,075,000	680,000	32,790	712,790
2036/37	1,395,000	690,000	22,182	712,182
2037/38	705,000	705,000	11,280	716,280
TOTALS		8,395,000	885,242	9,280,242

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Water and Sewer Revenue Bonds, Series 2018B				
2025/26	10,520,000	655,000	430,576	1,085,576
2026/27	9,865,000	690,000	397,824	1,087,824
2027/28	9,175,000	725,000	363,326	1,088,326
2028/29	8,450,000	760,000	327,074	1,087,074
2029/30	7,690,000	800,000	289,076	1,089,076
2030/31	6,890,000	750,000	257,074	1,007,074
2031/32	6,140,000	780,000	227,074	1,007,074
2032/33	5,360,000	810,000	195,876	1,005,876
2033/34	4,550,000	845,000	163,474	1,008,474
2034/35	3,705,000	880,000	129,674	1,009,674
2035/36	2,825,000	910,000	98,876	1,008,876
2036/37	1,915,000	940,000	67,024	1,007,024
2037/38	975,000	975,000	34,126	1,009,126
TOTALS		10,520,000	2,981,074	13,501,074
Water and Sewer Revenue Bonds, Series 2020				
2025/26	21,375,000	1,425,000	-	1,425,000
2026/27	19,950,000	1,425,000	-	1,425,000
2027/28	18,525,000	1,425,000	-	1,425,000
2028/29	17,100,000	1,425,000	-	1,425,000
2029/30	15,675,000	1,425,000	-	1,425,000
2030/31	14,250,000	1,425,000	-	1,425,000
2031/32	12,825,000	1,425,000	-	1,425,000
2032/33	11,400,000	1,425,000	-	1,425,000
2033/34	9,975,000	1,425,000	-	1,425,000
2034/35	8,550,000	1,425,000	-	1,425,000
2035/36	7,125,000	1,425,000	-	1,425,000
2036/37	5,700,000	1,425,000	-	1,425,000
2037/38	4,275,000	1,425,000	-	1,425,000
2038/39	2,850,000	1,425,000	-	1,425,000
2039/40	1,425,000	1,425,000	-	1,425,000
TOTALS		21,375,000	-	21,375,000

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Water and Sewer Revenue Bonds, Series 2020A Refunding				
2025/26	5,715,000	870,000	161,050	1,031,050
2026/27	4,845,000	900,000	134,950	1,034,950
2027/28	3,945,000	930,000	107,950	1,037,950
2028/29	3,015,000	970,000	80,050	1,050,050
2029/30	2,045,000	1,005,000	50,950	1,055,950
2030/31	1,040,000	1,040,000	20,800	1,060,800
TOTALS		5,715,000	555,750	6,270,750
Water and Sewer Revenue Bonds, Series 2021				
2025/26	21,615,000	1,160,000	553,000	1,713,000
2026/27	20,455,000	1,205,000	506,600	1,711,600
2027/28	19,250,000	1,250,000	458,400	1,708,400
2028/29	18,000,000	1,190,000	408,400	1,598,400
2029/30	16,810,000	1,230,000	360,800	1,590,800
2030/31	15,580,000	1,280,000	311,600	1,591,600
2031/32	14,300,000	1,305,000	286,000	1,591,000
2032/33	12,995,000	1,330,000	259,900	1,589,900
2033/34	11,665,000	1,360,000	233,300	1,593,300
2034/35	10,305,000	1,385,000	206,100	1,591,100
2035/36	8,920,000	1,415,000	178,400	1,593,400
2036/37	7,505,000	1,440,000	150,100	1,590,100
2037/38	6,065,000	1,470,000	121,300	1,591,300
2038/39	4,595,000	1,500,000	91,900	1,591,900
2039/40	3,095,000	1,530,000	61,900	1,591,900
2040/41	1,565,000	1,565,000	31,300	1,596,300
TOTALS		21,615,000	4,219,000	25,834,000
Water and Sewer Revenue Bonds, Series 2022				
2025/26	49,245,000	1,935,000	2,213,200	4,148,200
2026/27	47,310,000	2,030,000	2,116,450	4,146,450
2027/28	45,280,000	2,135,000	2,014,950	4,149,950
2028/29	43,145,000	2,240,000	1,908,200	4,148,200
2029/30	40,905,000	2,350,000	1,796,200	4,146,200
2030/31	38,555,000	2,470,000	1,678,700	4,148,700
2031/32	36,085,000	2,595,000	1,555,200	4,150,200
2032/33	33,490,000	2,725,000	1,425,450	4,150,450
2033/34	30,765,000	2,860,000	1,289,200	4,149,200
2034/35	27,905,000	3,000,000	1,146,200	4,146,200
2035/36	24,905,000	3,155,000	996,200	4,151,200
2036/37	21,750,000	3,280,000	870,000	4,150,000

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - WATER AND SEWER BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2037/38	18,470,000	3,410,000	738,800	4,148,800
2038/39	15,060,000	3,545,000	602,400	4,147,400
2039/40	11,515,000	3,690,000	460,600	4,150,600
2040/41	7,825,000	3,835,000	313,000	4,148,000
2041/42	3,990,000	3,990,000	159,600	4,149,600
TOTALS		49,245,000	21,284,350	70,529,350

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - CRMWA BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
CRMWA Refunding Bonds, Series 2017				
2025/26	1,609,269	530,105	57,086	587,191
2026/27	1,079,164	551,769	34,169	585,938
2027/28	527,395	413,657	15,822	429,479
2028/29	113,738	113,738	3,412	117,150
TOTALS		1,609,269	110,489	1,719,758
CRMWA Refunding Bonds, Series 2020				
2025/26	10,738,411	1,805,598	514,654	2,320,252
2026/27	8,932,813	1,900,089	424,374	2,324,463
2027/28	7,032,724	2,001,427	329,369	2,330,796
2028/29	5,031,297	2,095,918	229,298	2,325,216
2029/30	2,935,379	2,193,147	124,502	2,317,649
2030/31	742,232	742,232	29,689	771,921
TOTALS		10,738,411	1,651,886	12,390,297
CRMWA Refunding Bonds, Series 2021				
	-	-	-	-
TOTALS		-	-	-
CRMWA Refunding Bonds, Series 2023				
2025/26	1,876,521	1,317,136	93,826	1,410,962
2026/27	559,385	559,385	27,969	587,354
TOTALS		1,876,521	121,795	1,998,316

CITY OF AMARILLO
Interest and Redemption Fund - Drainage Fund
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

	BOND INDEBTEDNESS					EXPENDITURES		
BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	Principal	* Interest	Total
Combination Tax & Revenue Certificates of Obligation								
Series 2012A	12/12/12	8/15/2032	1.00 - 2.00	$ 6,260,000	$ 2,075,000	$ 275,000	$ 41,500	$ 316,500
Drainage Utility System Revenue Bonds								
Series 2014	04/01/14	8/15/2034	2.00 - 3.75	$ 6,080,000	3,190,000	305,000	107,544	412,544
Series 2020	07/14/20	8/15/2040	2.00 - 5.00	$ 9,240,000	7,410,000	420,000	212,200	632,200
Series 2021	02/01/21	8/15/2041	2.00	$ 9,160,000	7,710,000	410,000	199,450	609,450
Series 2023	1/1/2023	8/15/2042	4.00 - 5.00	$ 4,675,000	4,275,000	105,000	191,950	296,950
Series 2024	4/25/2023	8/15/2054	4.00-5.00	$ 38,135,000	37,985,000	160,000	1,660,263	1,820,263
Paying Agency Fees								2,500
Total Drainage Utility System Debt					**$ 62,645,000**	**$ 1,675,000**	**$ 2,412,907**	**$ 4,090,407**

*** Bond interest expense and paying agent fees are Included in the operating budget**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - DRAINAGE BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Combination Tax and Revenue Certificates of Obligation, Series 2012A				
2025/26	2,075,000	275,000	41,500	316,500
2026/27	1,800,000	285,000	36,000	321,000
2027/28	1,515,000	290,000	30,300	320,300
2028/29	1,225,000	295,000	24,500	319,500
2029/30	930,000	300,000	18,600	318,600
2030/31	630,000	310,000	12,600	322,600
2031/32	320,000	320,000	6,400	326,400
TOTALS		2,075,000	169,900	2,244,900
Drainage Revenue Bonds, Series 2014				
2025/26	3,190,000	305,000	107,544	412,544
2026/27	2,885,000	315,000	98,394	413,394
2027/28	2,570,000	330,000	88,944	418,944
2028/29	2,240,000	340,000	78,630	418,630
2029/30	1,900,000	350,000	67,582	417,582
2030/31	1,550,000	365,000	55,768	420,768
2031/32	1,185,000	380,000	42,994	422,994
2032/33	805,000	395,000	29,694	424,694
2033/34	410,000	410,000	15,374	425,374
TOTALS		3,190,000	584,924	3,774,924
Drainage Revenue Bonds, Series 2020				
2025/26	7,410,000	420,000	212,200	632,200
2026/27	6,990,000	440,000	191,200	631,200
2027/28	6,550,000	465,000	169,200	634,200
2028/29	6,085,000	485,000	145,950	630,950
2029/30	5,600,000	510,000	121,700	631,700
2030/31	5,090,000	460,000	106,400	566,400
2031/32	4,630,000	475,000	92,600	567,600
2032/33	4,155,000	485,000	83,100	568,100
2033/34	3,670,000	495,000	73,400	568,400
2034/35	3,175,000	505,000	63,500	568,500
2035/36	2,670,000	515,000	53,400	568,400
2036/37	2,155,000	525,000	43,100	568,100
2037/38	1,630,000	535,000	32,600	567,600
2038/39	1,095,000	545,000	21,900	566,900

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - DRAINAGE BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2039/40	550,000	550,000	11,000	561,000
TOTALS		7,410,000	1,421,250	8,831,250
Drainage Revenue Bonds, Series 2021				
2025/26	7,710,000	410,000	199,450	609,450
2026/27	7,300,000	420,000	187,150	607,150
2027/28	6,880,000	435,000	174,550	609,550
2028/29	6,445,000	450,000	157,150	607,150
2029/30	5,995,000	470,000	139,150	609,150
2030/31	5,525,000	485,000	120,350	605,350
2031/32	5,040,000	500,000	105,800	605,800
2032/33	4,540,000	465,000	90,800	555,800
2033/34	4,075,000	475,000	81,500	556,500
2034/35	3,600,000	485,000	72,000	557,000
2035/36	3,115,000	495,000	62,300	557,300
2036/37	2,620,000	505,000	52,400	557,400
2037/38	2,115,000	515,000	42,300	557,300
2038/39	1,600,000	525,000	32,000	557,000
2039/40	1,075,000	535,000	21,500	556,500
2040/41	540,000	540,000	10,800	550,800
TOTALS		7,710,000	1,549,200	9,259,200
Drainage Revenue Bonds, Series 2023				
2025/26	4,275,000	105,000.00	191,950.00	296,950
2026/27	4,170,000	110,000.00	186,700.00	296,700
2027/28	4,060,000	105,000.00	181,200.00	286,200
2028/29	3,955,000	115,000.00	175,950.00	290,950
2029/30	3,840,000	120,000.00	170,200.00	290,200
2030/31	3,720,000	190,000.00	164,200.00	354,200
2031/32	3,530,000	190,000.00	154,700.00	344,700
2032/33	3,340,000	270,000.00	145,200.00	415,200
2033/34	3,070,000	285,000.00	131,700.00	416,700
2034/35	2,785,000	295,000.00	117,450.00	412,450
2035/36	2,490,000	310,000.00	102,700.00	412,700
2036/37	2,180,000	330,000.00	87,200.00	417,200
2037/38	1,850,000	340,000.00	74,000.00	414,000
2038/39	1,510,000	355,000.00	60,400.00	415,400
2039/40	1,155,000	370,000.00	46,200.00	416,200
2040/41	785,000	385,000.00	31,400.00	416,400

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - DRAINAGE BONDS
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
2041/42	400,000	400,000.00	16,000.00	416,000
TOTALS		4,275,000	2,037,150	6,312,150
Drainage Revenue Bonds, Series 2024				
2025/26	37,985,000	160,000.00	1,660,263.00	1,820,263
2026/27	37,825,000	170,000.00	1,652,263.00	1,822,263
2027/28	37,655,000	180,000.00	1,643,763.00	1,823,763
2028/29	37,475,000	190,000.00	1,634,763.00	1,824,763
2029/30	37,285,000	200,000.00	1,625,263.00	1,825,263
2030/31	37,085,000	205,000.00	1,615,263.00	1,820,263
2031/32	36,880,000	220,000.00	1,605,013.00	1,825,013
2032/33	36,660,000	535,000.00	1,594,013.00	2,129,013
2033/34	36,125,000	555,000.00	1,567,263.00	2,122,263
2034/35	35,570,000	1,015,000.00	1,539,513.00	2,554,513
2035/36	34,555,000	1,065,000.00	1,488,763.00	2,553,763
2036/37	33,490,000	1,110,000.00	1,435,513.00	2,545,513
2037/38	32,380,000	1,170,000.00	1,380,013.00	2,550,013
2038/39	31,210,000	1,230,000.00	1,321,513.00	2,551,513
2039/40	29,980,000	1,295,000.00	1,260,013.00	2,555,013
2040/41	28,685,000	1,550,000.00	1,195,263.00	2,745,263
2041/42	27,135,000	1,630,000.00	1,117,763.00	2,747,763
2042/43	25,505,000	1,695,000.00	1,052,563.00	2,747,563
2043/44	23,810,000	1,760,000.00	984,763.00	2,744,763
2044/45	22,050,000	1,830,000.00	914,363.00	2,744,363
2045/46	20,220,000	1,905,000.00	841,163.00	2,746,163
2046/47	18,315,000	1,980,000.00	764,963.00	2,744,963
2047/48	16,335,000	2,060,000.00	683,288.00	2,743,288
2048/49	14,275,000	2,145,000.00	598,313.00	2,743,313
2049/50	12,130,000	2,230,000.00	509,831.00	2,739,831
2050/51	9,900,000	2,325,000.00	417,844.00	2,742,844
2051/52	7,575,000	2,420,000.00	321,938.00	2,741,938
2052/53	5,155,000	2,525,000.00	219,088.00	2,744,088
2053/54	2,630,000	2,630,000.00	111,775.00	2,741,775
TOTALS		37,985,000	32,756,113	70,741,113

CITY OF AMARILLO
Interest and Redemption Fund - Fleet Fund
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

	BOND INDEBTEDNESS					EXPENDITURES		
BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	Principal	* Interest	Total
Combination Tax & Revenue Certificates of Obligation								
Series 2022B	08/15/22	2/15/2029	3.00 - 5.00	$ 3,695,000	$ 2,255,000	$ 525,000	$ 99,625	$ 624,625
Series 2026 (estimated)				7,500,000		895,000	346,696	1,241,696
Total Fleet Services Fund Debt					**$ 2,255,000**	**$ 1,420,000**	**$ 446,321**	**$ 1,866,321**

*** Bond interest expense is Included in the operating budget**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - FLEET DEBT
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Fleet Services Bonds, Series 2022				
2025/26	2,255,000	525,000	99,625	624,625
2026/27	1,730,000	550,000	72,750	622,750
2027/28	1,180,000	575,000	44,625	619,625
2028/29	605,000	605,000	15,125	620,125
2029/30	-	-		-
TOTALS		2,255,000	232,125	2,487,125

CITY OF AMARILLO
Interest and Redemption Fund - Airport Fund
Statement of Bonded Indebtedness at October 1, 2025
and Expenditures by Issue for Fiscal Year 2025/2026

	BOND INDEBTEDNESS					EXPENDITURES		
BOND ISSUES	Date of Issue	Final Maturity Date	Interest Rate	Original Issue	Outstanding 10/01/25	Principal	* Interest	Total
Combination Tax & Revenue Certificates of Obligation								
Series 2024	4/25/2024	2/15/2044	4.00 - 5.00	$ 3,085,000	3,040,000	95,000	160,852	255,852
Total Fleet Services Fund Debt					**$ 3,040,000**	**$ 95,000**	**$ 160,852**	**$ 255,852**

*** Bond interest expense is Included in the operating budget**

CITY OF AMARILLO
SCHEDULE OF MATURITIES
INTEREST AND REDEMPTION FUND - AIRPORT DEBT
October 1, 2025

Fiscal Year	Outstanding Beginning of Year	Principal	Interest	Total
Combination Tax and Revenue Certificates of Obligation, Series 2024				
2025/26	3,040,000	95,000	160,852	255,852
2026/27	2,945,000	100,000	156,244	256,244
2027/28	2,845,000	105,000	151,244	256,244
2028/29	2,740,000	115,000	145,994	260,994
2029/30	2,625,000	120,000	140,244	260,244
2030/31	2,505,000	125,000	134,244	259,244
2031/32	2,380,000	130,000	127,994	257,994
2032/33	2,250,000	135,000	121,455	256,455
2033/34	2,115,000	145,000	114,611	259,611
2034/35	1,970,000	155,000	107,013	262,013
2035/36	1,815,000	160,000	98,891	258,891
2036/37	1,655,000	170,000	90,507	260,507
2037/38	1,485,000	180,000	81,599	261,599
2038/39	1,305,000	190,000	72,167	262,167
2039/40	1,115,000	200,000	61,660	261,660
2040/41	915,000	210,000	50,600	260,600
2041/42	705,000	220,000	38,987	258,987
2042/43	485,000	235,000	26,821	261,821
2043/44	250,000	250,000	13,825	263,825
TOTALS		3,040,000	1,894,947	4,934,947

CITY OF AMARILLO®
OPEN SPACES ★ ENDLESS OPPORTUNITIES

Capital Improvement Program

CITY OF AMARILLO
Capital Improvement Program

CAPITAL PROJECTS

The City's Capital Improvement Plan (CIP) is the documentation of large-scale projects that are city department recommended to be completed during the next five years. The goal of the CIP is to improve the quality of life for our citizens and to improve our service delivery systems. Funding for the 2025/2026 portion of the Capital Improvement Plan has been approved in the city's annual fiscal year budget. Funding for the remaining portion of the plan will be determined on an annual basis depending upon available financial resources and the city's changing needs and priorities.

CAPITAL PROJECTS FUND

Street Assessments Fund — To account for the construction of streets and alleys which are financed primarily by property owner participation.

Street Improvement Fund — To account for improvements being made to major thoroughfares as well as the storm sewer system of the city which are financed by general revenues, augmented in some instances by property owner participation.

Golf Course Improvement Fund — To account for the portion of green fees designated for improvements to the city's public golf courses.

Solid Waste Disposal Improvement Fund — To account for costs of improvements to the city's solid waste disposal facilities, which in recent years have primarily been financed by general revenues.

T-Anchor-Bivins Improvement Fund — To account for sales of city land, the proceeds of which are designated for future betterments to the historic Bivins home. This historic home is owned by the city and rented to the Amarillo Chamber of Commerce and other community service organizations.

Civic Center Improvement Fund — To account for improvements to the Civic Center Complex which are financed by hotel tax receipts.

General Obligation Projects Fund — To account for projects funded fully or partially through the issuance of general obligation debt.

METHODS OF FINANCING CAPITAL IMPROVEMENT PROJECTS

General Fund

Financing of improvements from revenues such as general taxation, fees, or service charges.

Earmarked Funds

Monies accumulated in advance or set aside for capital construction or purchase. The accumulation may result from a surplus of earmarked operational revenues, funds in depreciation reserves, or the sale of capital assets.

Certificates of Obligation Bonds

The taxing power of the jurisdiction is pledged to pay interest and retire the debt. Certificates of obligation bonds can be sold to finance permanent types of improvements such as municipal buildings, parks, and recreation facilities.

General Obligation Bonds

The taxing power of the jurisdiction is pledged to pay interest and retire the debt. General obligation bonds can be sold to finance permanent types of improvements such as municipal buildings, parks, and recreation facilities. Voter approval is required.

Revenue Bonds

Revenue bonds are frequently sold for projects that produce revenues, such as water and sewer systems. Voter approval is not required.

Lease-Purchase

This method requires the city to prepare specifications for a needed expenditure. The equipment is then leased by the municipality. At the end of the lease period, the title to the equipment can be conveyed to the municipality without any future payments.

Special Assessments

Public works that benefit particular properties may be financed more equitably by special assessment, i.e. paid by those who directly benefit.

State and Federal Grants

State and federal grant-in-aid programs are available to finance a number of programs. These may include streets, water and sewer facilities, airports, parks, and playgrounds, etc. The cost of funding these facilities may be borne completely by grant funds or a local share may be required.

Enterprise Funds

Funds established from the delivery of specific services where the money paid to administer the services, and the expenses as a result of providing services, are accounted for separately from the General Fund budget of the City.

FUNCTIONS OF THE CAPITAL IMPROVEMENT PROGRAM

Estimating capital requirements, budgeting priority projects, and identifying revenue sources for proposed improvements.

Scheduling all capital projects over a fixed period with appropriate planning, implementation, and informing the public of projected capital improvements.

Coordinating the activities of various departments in meeting project schedules. Monitoring and evaluating the progress of capital projects.

CAPITAL IMPROVEMENT DEFINITIONS

Capital Improvement Project

Any expenditure of public funds for the purchase, construction, rehabilitation, replacement, or expansion of the physical assets of the community when the project is relatively large in size, expensive, long-term, and permanent. A capital improvement project should have a useful life of over five years and a unit value of at least $50,000. Some common examples include streets, libraries, tennis courts, signal systems, fire stations, water and sewer lines, and fire engines. Capital Improvement Projects should not include expenditures for equipment or services that management defines as operating budget items and which should be financed out of current revenue.

Capital Improvement Program

A progressive five-year scheduling of public physical improvements to be constructed with estimated resources available to finance the projected expenditures.

Capital Improvement Budget

Improvements programmed for the next fiscal year and adopted as part of the normal budget process of the city. It is shown as year number one of the Capital Improvements Program.

CAPITAL PROJECTS

Many city projects are maintenance and annual replacement projects that may have an impact but are absorbed by the existing operating budgets. The city continues to face an aging infrastructure. The city has included $0.9 million funded from the Amarillo-Potter Events Venue District through the Civic Center improvement fund for various enhancements to the Civic Center, and $28.2 million has been included to address needs of aged street infrastructure through a debt issuance.

The City's General Fund capital program includes funding of $0.9 million for Parks maintenance projects, funding of $2.5 million for various street maintenance projects, $1.5 million for the continuation of Solid Waste's dumpster replacement program, and $0.6 million for additional funding needed to complete construction of Fire Station #14, and $4.9 million for additional Fire equipment. There will be additional operating costs associated with Fire Station #14 once it is open for use. The staffing has already been addressed with a SAFER grant, but utilities and other operating costs will be included in the next budget.

The City Water and Wastewater Utility, or Utilities Fund, includes $36 million in capital projects. Amarillo has aging wastewater plants that will need to be addressed within the next ten years. Efforts will continue to focus on addressing aging infrastructure and ensuring future capacity.

The Airport Fund includes $7.7 million in capital projects, with anticipated federal and state grant awards in the amount of $2.9 million. Projects include various enhancements and maintenance needed for the terminal and airfield, including construction of a baggage handling system.

Description	Total	General Construction *(Multiple)*	Street Assessments *(4150)*	Street Improvement *(4200)*	Golf Course Improvement *(4250)*	Solid Waste Improvement *(4300)*	Bivins Improvement *(4350)*	Civic Center Improvement *(4400)*	General Obligation Projects *(4600)*
Fiscal Year 2024/2025									
Available Funds at 10/01/2024 (see below)	**$ 34,114,001**	**$ 4,118,833**	**$ 511,541**	**$ 2,463,874**	**$ 301,317**	**$ 1,555,515**	**$ 163,857**	**$ 1,985,014**	**$ 23,014,050**
Revenues:									
Sales, Receipts and Revenues	21,499,951	11,951,587	2,500	2,562,048	305,212	1,675,598	3,706	4,999,300	-
Bond Proceeds	11,865,000	-	-	11,865,000	-	-	-	-	-
Total Revenues	**33,364,951**	**11,951,587**	**2,500**	**14,427,048**	**305,212**	**1,675,598**	**3,706**	**4,999,300**	**-**
Expenditures:									
M & O Expenditures	4,506,524	1,470,777	-	52,048	202,544	-	-	2,781,155	-
Capital Expenditures	50,308,881	9,859,542	-	14,375,000	-	1,515,289	-	1,545,000	23,014,050
Total Expenditures	**54,815,405**	**11,330,319**	**-**	**14,427,048**	**202,544**	**1,515,289**	**-**	**4,326,155**	**23,014,050**
Fiscal Year 2025/2026									
Available Funds at 10/01/2025	**$ 12,663,547**	**$ 4,740,101**	**$ 514,041**	**$ 2,463,874**	**$ 403,985**	**$ 1,715,824**	**$ 167,563**	**$ 2,658,159**	**$ -**
Revenues:									
Sales, Receipts and Revenues	23,197,232	13,178,944	2,500	2,550,000	300,000	3,165,901	3,500	3,996,387	-
Bond Proceeds	32,870,000	4,700,000	-	28,170,000	-	-	-	-	-
Total Revenues	**56,067,232**	**17,878,944**	**2,500**	**30,720,000**	**300,000**	**3,165,901**	**3,500**	**3,996,387**	**-**
Expenditures:									
M & O Expenditures	4,563,719	1,539,000	-	40,000	199,444	-	-	2,785,275	-
Capital Expenditures	56,208,876	20,254,975	-	30,680,000	-	3,065,901	-	2,208,000	-
Total Expenditures	**60,772,595**	**21,793,975**	**-**	**30,720,000**	**199,444**	**3,065,901**	**-**	**4,993,275**	**-**
Available Funds at 10/01/2026	**$ 7,958,184**	**$ 825,070**	**$ 516,541**	**$ 2,463,874**	**$ 504,541**	**$ 1,815,824**	**$ 171,063**	**$ 1,661,271**	**$ -**
Calculation of Available Funds at 10/01/2024:									
Cash & Investments	$ 68,927,275	$ 35,552,591	$ 594,157	$ 1,033,202	$ 301,317	$ 3,390,805	$ 163,857	$ 2,558,116	$ 25,333,230
(Appreciation) Depreciation in Investments	(41,899)	(24,224)	-	(2,775)	-	-	-	(14,900)	-
Assets to be converted to Cash	30,850,984	12,105,096	-	1,433,447	-	5,151,053	-	382,388	11,779,000
Less: Liabilities & Encumbrances	(6,910,923)	(4,471,901)	(82,616)	-	-	(38,537)	-	(304,518)	(2,013,351)
Less: Construction in Progress Balances	(58,711,436)	(39,042,729)	-	-	-	(6,947,806)	-	(636,072)	(12,084,829)
Available Funds at 10/01/2024	**$ 34,114,001**	**$ 4,118,833**	**$ 511,541**	**$ 2,463,874**	**$ 301,317**	**$ 1,555,515**	**$ 163,857**	**$ 1,985,014**	**$ 23,014,050**



City of Amarillo 2025/26 Capital Improvement Program

Project	Total	Grant	Bond Proceeds	Photo Traffic Enforcement	General Fund/Reserves	Hotel Occupancy Tax (HOT)	Venue District	Water & Sewer (W&S)	Airport	Fleet	Information Technology (IT)
FD4100 General Construction Fund	**20,254,975**	**5,000,000**	**4,700,000**	**1,200,000**	**9,354,975**	**-**	**-**	**-**	**-**	**-**	**-**
CC_1232 Office of Emergency Management Cost Center	**5,050,000**	**5,000,000**	**-**	**-**	**50,000**	**-**	**-**	**-**	**-**	**-**	**-**
Emergency Operations Center	5,000,000	5,000,000	-	-	-	-	-	-	-	-	-
Outdoor Warning Siren (OWS) System Expansion	50,000	-	-	-	50,000	-	-	-	-	-	-
CC_1251 Facilities Cost Center	**6,677,800**	**-**	**-**	**-**	**6,677,800**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-411413 Facilities Capital Maintenance (E&I)	600,000	-	-	-	600,000	-	-	-	-	-	-
City Hall (Old) Demolition	1,500,000	-	-	-	1,500,000	-	-	-	-	-	-
City Hall: Finish-Out Additional Space	1,200,000	-	-	-	1,200,000	-	-	-	-	-	-
City Hall: Shelving for City Secretary & Vital Statistics	115,000	-	-	-	115,000	-	-	-	-	-	-
Police (APD): York Chiller Replacement	547,800	-	-	-	547,800	-	-	-	-	-	-
Library (North Branch): Roof Replacement	759,000	-	-	-	759,000	-	-	-	-	-	-
Simms Municipal Building: IT Server HVAC Replacement	156,000	-	-	-	156,000	-	-	-	-	-	-
Library (Downtown): Roof & HVAC Replacement	1,800,000	-	-	-	1,800,000	-	-	-	-	-	-
CC_1610 Police Cost Center	**75,000**	**-**	**-**	**-**	**75,000**	**-**	**-**	**-**	**-**	**-**	**-**
Automated External Defibrillator (AED) Replacement	75,000	-	-	-	75,000	-	-	-	-	-	-
CC_1710 Animal Management and Welfare Cost Center	**650,000**	**-**	**-**	**-**	**650,000**	**-**	**-**	**-**	**-**	**-**	**-**
Animal Management & Welfare (AM&W) E&I	650,000	-	-	-	650,000	-	-	-	-	-	-
CC_1720 Planning and Development Services Cost Center	**490,000**	**-**	**-**	**-**	**490,000**	**-**	**-**	**-**	**-**	**-**	**-**
Business Improvement Grant	250,000	-	-	-	250,000	-	-	-	-	-	-
Pedestrian Safety: SW 45th Ave.	75,000	-	-	-	75,000	-	-	-	-	-	-
Route 66 Gateway	125,000	-	-	-	125,000	-	-	-	-	-	-
Safe Streets for All (SS4A) Intersection Improvements Phase 1	25,000	-	-	-	25,000	-	-	-	-	-	-
Safe Streets for All (SS4A) Intersection Improvements Phase 2	15,000	-	-	-	15,000	-	-	-	-	-	-
CC_1731 Traffic Administration Cost Center	**1,325,000**	**-**	**-**	**1,200,000**	**125,000**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-411114 Traffic Signal System Improvements (E&I)	600,000	-	-	600,000	-	-	-	-	-	-	-
PRJ-411992 Pavement Markings	65,000	-	-	-	65,000	-	-	-	-	-	-
PRJ-411993 Arterial Street Lights	60,000	-	-	-	60,000	-	-	-	-	-	-
Traffic Signal New Construction	600,000	-	-	600,000	-	-	-	-	-	-	-
CC_1861 Park Maintenance Cost Center	**922,000**	**-**	**-**	**-**	**922,000**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-411687 Park Maintenance Equipment & Improvement	922,000	-	-	-	922,000	-	-	-	-	-	-
CC_1910 Fire Operations Cost Center	**4,945,175**	**-**	**4,700,000**	**-**	**245,175**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-410716 Fire Apparatus Equipment	132,300	-	-	-	132,300	-	-	-	-	-	-
PRJ-411471 Fire Training Tower	60,375	-	-	-	60,375	-	-	-	-	-	-
PRJ-411995 EMS Cardiac Monitors	52,500	-	-	-	52,500	-	-	-	-	-	-
Fire Apparatus	4,700,000	-	4,700,000	-	-	-	-	-	-	-	-
CC_1930 Fire Marshall Cost Center	**120,000**	**-**	**-**	**-**	**120,000**	**-**	**-**	**-**	**-**	**-**	**-**
Fire Marshal Office Renovation	120,000	-	-	-	120,000	-	-	-	-	-	-
FD4200 Street Improvement Fund	**30,680,000**	**-**	**28,170,000**	**-**	**2,510,000**	**-**	**-**	**-**	**-**	**-**	**-**
CC_1420 Street Department Cost Center	**30,680,000**	**-**	**28,170,000**	**-**	**2,510,000**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-411999 Streets E&I	2,510,000	-	-	-	**2,510,000**	-	-	-	-	-	-
Annual Arterial Reconstruction	8,260,000	-	**8,260,000**	-	-	-	-	-	-	-	-
Annual Arterial Reconstruction (2024/2025)	7,910,000	-	**7,910,000**	-	-	-	-	-	-	-	-
Various Street Resurfacing	12,000,000	-	**12,000,000**	-	-	-	-	-	-	-	-
FD4300 Solid Waste Disposal Improvement Fund	**3,065,901**	**-**	**-**	**-**	**3,065,901**	**-**	**-**	**-**	**-**	**-**	**-**
CC_1432 Solid Waste Disposal Cost Center	**3,065,901**	**-**	**-**	**-**	**3,065,901**	**-**	**-**	**-**	**-**	**-**	**-**
PRJ-430123 Residential Dumpster Replacement Program	1,515,289	-	-	-	1,515,289	-	-	-	-	-	-
Additional Dumpster Replacement	60,612	-	-	-	60,612	-	-	-	-	-	-
Solid Waste Disposal Extensions and Improvements	500,000	-	-	-	500,000	-	-	-	-	-	-
Solid Waste Landfill Engineering Services	275,000	-	-	-	275,000	-	-	-	-	-	-
Equipment for Dangerous Structure Demolition Program	715,000	-	-	-	715,000	-	-	-	-	-	-
FD4400 Convention Annex Improvement Fund	**2,208,000**	**-**	**-**	**-**	**-**	**1,300,000**	**908,000**	**-**	**-**	**-**	**-**
CC_1241 Civic Center Cost Center	**2,208,000**	**-**	**-**	**-**	**-**	**1,300,000**	**908,000**	**-**	**-**	**-**	**-**
PRJ-440087 Civic Center Complex: Ice Plant Repairs	35,000	-	-	-	-	35,000	-	-	-	-	-
PRJ-440775 Civic Center Complex: North End LED lighting Upgrade	250,000	-	-	-	-	250,000	-	-	-	-	-
PRJ-440248 Santa Fe Pavilion	500,000	-	-	-	-	500,000	-	-	-	-	-
Civic Center: Staging Replacements & Additions	350,000	-	-	-	-	350,000	-	-	-	-	-
PRJ-440641 Grant St Warehouse Demo	165,000	-	-	-	-	165,000	-	-	-	-	-
Civic Center Complex: Fire Alarm Panel Replacement	108,000	-	-	-	-	-	108,000	-	-	-	-
Civic Center Complex: Cooling Tower Replacement	500,000	-	-	-	-	-	500,000	-	-	-	-
Civic Center Complex: IT Access Points and Fiber Upgrades	200,000	-	-	-	-	-	200,000	-	-	-	-
PRJ-440766 Civic Center Complex Auditorium & Globe News Center (GNC) Audio Upgrades	100,000	-	-	-	-	-	100,000	-	-	-	-
FD5200 Water and Sewer System Fund	**36,000,000**	**25,000,000**	**-**	**-**	**-**	**-**	**-**	**11,000,000**	**-**	**-**	**-**
CC_52110 Director of Utilities Cost Center	**36,000,000**	**25,000,000**	**-**	**-**	**-**	**-**	**-**	**11,000,000**	**-**	**-**	**-**
Water System Improvements & Repairs	4,000,000	-	-	-	-	-	-	4,000,000	-	-	-
Wastewater System Improvements & Repairs	6,000,000	-	-	-	-	-	-	6,000,000	-	-	-
No. 2 North Heights 2in Main Replacement	1,000,000	-	-	-	-	-	-	1,000,000	-	-	-
Wastewater Treatment Expansion Phase 1 - Design	25,000,000	25,000,000	-	-	-	-	-	-	-	-	-
FD5400 Airport Fund	**7,754,500**	**2,954,500**	**-**	**-**	**-**	**-**	**-**	**-**	**4,800,000**	**-**	**-**
CC_54110 Department of Aviation Cost Center	**7,754,500**	**2,954,500**	**-**	**-**	**-**	**-**	**-**	**-**	**4,800,000**	**-**	**-**
Aircraft Rescue & Fire Fighting (ARFF) Crash Phone System (Environmental + Design)	1,200,000	1,140,000	-	-	-	-	-	-	60,000	-	-
TWY P/Associated Shoulders and Runway Blast Pad Rehabilitation - Design	210,000	199,500	-	-	-	-	-	-	10,500	-	-
GIS Program Environmental Assessment	200,000	190,000	-	-	-	-	-	-	10,000	-	-
Airport Master Plan Update	1,500,000	1,425,000	-	-	-	-	-	-	75,000	-	-
Demolish Buildings	500,000	-	-	-	-	-	-	-	500,000	-	-
Replace Terminal Air Handlers (1 of 13) Design, Construction, CA/RPR	1,210,000	-	-	-	-	-	-	-	1,210,000	-	-
PRJ-540359 Parking Facility Expansion	2,814,500	-	-	-	-	-	-	-	2,814,500	-	-
PRJ-540372 Terminal Chimney Repair	120,000	-	-	-	-	-	-	-	120,000	-	-
FD6100 Fleet Services Fund	**9,000,000**	**-**	**7,500,000**	**-**	**-**	**-**	**-**	**-**	**-**	**1,500,000**	**-**
CC_61120 Equipment Replacement Cost Center	**9,000,000**	**-**	**7,500,000**	**-**	**-**	**-**	**-**	**-**	**-**	**1,500,000**	**-**
Equipment Replacement	9,000,000	-	7,500,000	-	-	-	-	-	-	1,500,000	-
Grand Totals	**108,963,376**	**32,954,500**	**40,370,000**	**1,200,000**	**14,930,876**	**1,300,000**	**908,000**	**11,000,000**	**4,800,000**	**1,500,000**	**-**

City of Amarillo
Community Investment Program
FY 2025/2026

Project Description	FY 2025/2026
FD4100 General Construction Fund	**20,254,975**
CC_1232 Office of Emergency Management	**5,050,000**
Emergency Operations Center	**5,000,000**
This project enhances Amarillo's emergency management by funding an all-terrain forklift, EOC remodeling with upgraded hardware and software, and a new OEM warehouse for storage and siren maintenance. It includes a digger derrick/crane truck and expands the Outdoor Warning System for Amarillo and Potter County, covering equipment, operations, and maintenance.	
Outdoor Warning Siren System Expansion Project	**50,000**
This project will fund the purchase of one outdoor warning siren annually and equipment for maintaining the current system. It includes future planning for additional sirens as needed to expand coverage. The project ensures the upkeep and operational integrity of existing sirens.	
CC_1251 Facilities	**6,677,800**
Library (Downtown): Roof & HVAC Replacement	**1,800,000**
This is a 27,600SF roof that was installed in 1976, there are many leaks that occur during a rain or snow event which cause the ceiling to fall in do to water damage. The existing roof has been patched and repaired on many occasions but the age of the roof is to the point of not being repairable.	
City Hall (Old) Demolition	**1,500,000**
This CIP is for the demolition of the old City Hall building, including asbestos abatement, structure teardown, debris haul-off, and site leveling.	
City Hall: Finish-Out Additional Space	**1,200,000**
This project consists of finishing out additional space at City Hall including IT, OEI, and Internal Audit.	
Library (North): Roof Replacement	**759,000**
This is a 15,000SF roof that was installed in 1974, there are many leaks that occur during a rain or snow event which cause the ceiling to fall in do to water damage. The existing roof has been patched and repaired on many occasions but the age of the roof is to the point of not being repairable.	

Project Description	FY 2025/2026
Facilities Capital Maintenance (E&I)	**600,000**
To create a reoccurring capital account, for the Facilities Dept., to withstand unforeseen emergencies regarding maintenance and repairs to City owned Facilities.	
Police (APD): York Chiller Replacement	**547,800**
This chiller is over 35 years old and is running on R-22 refrigerant system. This unit controls over 75% of the Police Dept. building cooling and the loss of this unit could shut down Police Dept. operations.	
Simms Municipal Building: IT Server HVAC Replacement	**156,000**
The existing HVAC system is old and replacement parts are obsolete. Replacing this HVAC system will ensure that environmental control systems, such as cooling and ventilation, are protected from risks, helping maintain optimal operating conditions for sensitive equipment. These enhancements will be crucial in preventing overheating or system malfunctions that could lead to downtime or damage to hardware, ensuring the continued reliability and security of the date center's operations.	
City Hall: Shelving for City Secretary & Vital Statistics	**115,000**
This project consists of installing shelving at City Hall for Vital Statistics and City Secretary.	
CC_1610 Police	**75,000**
Automated External Defibrillator AED Replacement	**75,000**
Zoll AED Plus Medical Equipment for patrol vehicles and facilities	
CC_1710 Animal Management & Welfare	**650,000**
Animal Management & Welfare (AM&W) E&I	**650,000**
Animal Management & Welfare E&I (Kennels, Other) and Programs (Voucher, Microchip)	
CC_1720 Planning and Development Services	**490,000**
Business Improvement Grant	**250,000**
The request is to fund the Business Improvement Grant outside the Neighborhood Planning Initiative funding, and expand eligibility to the Neighborhood Empowerment Zone boundaries on a first-come first-serve basis. This would include the neighborhood plan areas, but also open up commercial corridors such as SW 10th, SW 15th, and Paramount/Olsen. The program provides up to $20,000 in the form of a 50/50 matching grant. All improvements must be exterior and visible from the pubic right-of-way.	

Project Description	FY 2025/2026
Route 66 Gateway	**125,000**
The proposed project will construct a single-lane roundabout with an inscribed circle diameter of 110' and pedestrian facilities at the intersections of SW 6th Avenue and S Georgia Street/S McMasters St on Historic Route 66. The redesigned gateway will include protected pedestrian paths, a closed pedestrian zone, and dedicated parking.	
Pedestrian Safety: SW 45th Ave.	**75,000**
The project will address mobility along 45th Ave between Coulter and Bell St. The objectives will be the installation of sidewalks on the north side of 45th Ave from Coulter to Bell. New sidewalks will be constructed on the south side of 45th from the library east to the concrete pad. Four new streetlights will also be installed. A protected pedestrian island and HAWK signal will be installed mid-block near the library.	
Safe Streets for All (SS4A) Intersection Improvements Phase 1	**25,000**
Phase one of this Category 7 project will support the SS4A Plan by enhancing safety at three intersections (34th and Bell, Fulton and Bell, and 45th and Bell) and associated sidewalks and bike lanes. Enhancements at these intersections will include concrete median improvements, ADA ramps, crosswalk and pavement markings, back plates with reflective borders, closing sidewalk gaps, and improving bike lanes.	
Safe Streets for All (SS4A) Intersection Improvements Phase 2	**15,000**
Phase two of the project will support the SS4A plan by enhancing safety at multiple intersections (Coulter and 45th, 9th and Bell, Plains and Bell, and I40 Frontage Road and Bell) including associated sidewalks. Enhancements will include concrete median improvements, ADA ramps, crosswalk and pavement markings, widening of kidney islands, installation of reflective back plates, 4-section signal heads, and sidewalk improvements.	
CC_1731 Traffic Administration	**1,325,000**
Traffic Signal Sytem Improvments (E&I)	**600,000**
This project is for the replacment or additon of materials that have reached their lifespan or are no longer compatible with new equipment. Electronic Traffic Signal Components include Detection, GPS Opticom, Radio Communications, LED Inserts, Cabinets, Controllers and Conflict Monitors. Underground conduit, signal poles mast arms, signal and pedestrian display also fall into this project.	
Traffic Signal New Construction	**600,000**
This project is for construction of new signalized intersections and/or rebuild an existing signalized intersections that do not meet current standards, which includes Traffic Signal Foundations, Signal Poles, Mast Arms, Mast Arm mounted Signs, Controller Cabinet, Vehicle and Pedestrian Signal Heads, Pedestrian Push Buttons, underground conduit, cable, detection system, communications, Emergency Vehicle Pre-empt, etc. The intersection must meet warrants before being installed.	

Project Description	FY 2025/2026
Pavement Markings	**65,000**
Thermoplastic Materials and Labor needed to replace pavement markings and bike lane markings, parking space lines in all City owned lots. These materials are lasting about 2-3 years in most parking lots.	
Arterial Street Lights New Dev	**60,000**
This plan is the design and installation of all street lights on new development where an arterial roads are constructed.	
CC_1861 Park Maintenance	**922,000**
Park Maintenance Equipment & Improvement	**922,000**
Funding for Parks Equipment & Improvements during the 5-Year Capital Improvement Program, to better address urgent park issues that arise during the next five years.	
CC_1910 Fire Operations	**4,945,175**
Fire Apparatus	**4,700,000**
This project is to build a concrete parking area in the open lot located to the west of the fire administration building. Estimated size is 9400 sqft.	
Fire Apparatus Equipment	**132,300**
This funding request covers the replacement of damaged or outdated equipment on existing vehicles, as well as the addition of equipment on new vehicles. Items include tools, communication equipment, fabrication materials, department decals, vehicle wraps, emergency control devices, emergency lighting, mobile computers, and mobile computer docking stations.	
Fire Training Tower	**60,375**
This project is to provide funds to maintain and improve the current training facility which includes the fire training tower, burn building, classroom, truck room, facility grounds, and fire training props.	
EMS Cardiac Monitors	**52,500**
This funding request is to replace cardiac monitors that have reached the end of their operational life.	
CC_1930 Fire Marshall	**120,000**
Fire Marshal Office Renovation	**120,000**
This project includes critical upgrades for the Fire Marshal's Office (FMO). The scope covers the addition of office and work spaces to enhance functionality, efficiency, and overall working conditions within the facility.	
FD4200 Street Improvement Fund	**30,680,000**

Project Description	FY 2025/2026
CC_1420 Street Department	**30,680,000**
Various Street Resurface	**12,000,000**
This funding is for various resurfacing of streets throughout the City. This budget scenario will enable the City to maintain the current street network pavement condition index (PCI) of 75. The streets to be resurfaced will be selected based on recommendations from the 2025 Pavement Condition Survey.	
Annual Arterial Reconstruction	**8,260,000**
This funding is for arterial reconstructions throughout the City. Typical streets being reconstructed are streets that are past their original design life or have experienced degradation such as maintenenace projects are not likely to be successful.	
Annual Arterial Reconstruction	**7,910,000**
This funding is for arterial reconstructions throughout the City. Typical streets being reconstructed are streets that are past their original design life or have experienced degradation such as maintenenace projects are not likely to be successful.	
Streets E&I	**2,510,000**
Funding for emergency and unexpected needs for street and alley maintenance and improvements.	
FD4300 Solid Waste Disposal Improvement Fund	**3,065,901**
CC_1432 Solid Waste Disposal	**3,065,901**
Residential Dumpster Replacement Program	**1,515,289**
This program is structured to fund the replacement and addition of dumpsters to residential collection at a rate of 250 dumpsters every year for growth and a replacement cycle of 13-years	
Equipment for Dangerous Structure Demolition Program	**715,000**
This item is for the initial purchase of equipment for a dangerous structure demolition program. This equipment includes an excavtor, haul truck and trailer, rolloff truck, and 2 20-CY roloff containers.	
SOLID WASTE Disposal Extensions and Improvements	**500,000**
Funding for regular extensions and improvments to the landfill and transfer station infrastructure. Examples of projects include the routine raising of gas collection wells, landfill perimeter fence replacement, improvements to the landfill flare, transfer station compactors, and other existing infrastructure.	

Project Description	FY 2025/2026
Solid Waste Landfill Engineering Services	**275,000**
This item is for landfill professional engineering services which are required on an annual basis to meet the requirements of the landfill permit as well as TCEQ and EPA rules. Specific services include groundwater statistical analysis and reporting, landfill gas reporting and oversight, airspace calculations, and quarterly and annual TCEQ reporting.	
Additional Dumpster Replacement	**60,612**
This program is structured to fund the replacement and addition of dumpsters to collection at a rate of 250 dumpsters every year for growth and a replacement cycle of 13-years	
FD4400 Convention Annex Improvement Fund	**2,208,000**
CC_1241 Civic Center	**2,208,000**
Santa Fe Pavilion	**500,000**
Additional funds requested to complete this project, including the installation of needed components for the bar portion of this job. This would complete the project of building restrooms and bar facilities at this location.	
Civic Center Complex: Cooling Tower Replacement	**500,000**
This is the number two cooling tower that is in need of replacement, the number one tower was replaced in 2021. The towers are the same age and we are getting to the point that the structural integrity of the number two tower is failing. This is an ongoing job funding the maintenance and repairs of the Ice Plant at the Civic Center. The Ice Plant is the mechanical plant that produces the ice floor in the Coliseum for ice hockey and other events that utilize an ice floor component.	
Civic Center: Staging Replacements & Additions	**350,000**
This job replaces all staging currently in use for the non-performance areas of the Civic Center, replacing aging stage decks that are no longer available or have been used beyond their lifespan.	
Civic Center Complex: North End LED lighting Upgrade	**250,000**
Replacement of existing lighting and controls in the Heritage Room, Regency Room and Malls of the Civic Center.	
Civic Center Complex: IT Access Points and Fiber Upgrades	**200,000**
This would consist of a full replacement of all the wireless access points, Cisco switches, and fiber infrastructure at the Amarillo Civic Center proper and the Globe-News Center for the Performing Arts. Replacement equipment would include Wi-Fi access points, network switches, and the fiber cabling runs from the Civic Center main communication hub to the 8 IDF networking stations throughout the Complex.	

Project Description	FY 2025/2026
Grant St Warehouse Demolition	**165,000**
This project was recently reallocated to the Coliseum Restroom Project, but needs to be re-funded due to the need to remove this unsightly and unusable structure that continues to deteriorate and could provide additional parking to our facilities, including some critical ADA parking for the Santa Fe Pavilion.	
Civic Center Complex: Fire Alarm Panel Replacement	**108,000**
This CIP is for the installation of a new fire alarm panel and the required initiating devices. The system will be upgrading the existing infrastructure to provide full fire detection and alarm capabilities for the North Exhibit Hall, Ball Room, Ball Room Kitchen, and hallway in front of these areas at the Civic Center.	
Civic Center Complex Auditorium & Globe-News Center (GNC) Audio Upgrades	**100,000**
This request is additional funding for this existing project for modifications and improvements in the sound systems of both the GNC and the Auditorium.	
Civic Center Complex: Ice Plant Repairs	**35,000**
This is an ongoing job funding the maintenance and repairs of the Ice Plant at the Civic Center. The Ice Plant is the mechanical plant that produces the ice floor in the Coliseum for ice hockey and other events that utilize an ice floor component.	
FD5200 Water and Sewer System Fund	**36,000,000**
CC_52110 Director of Utilities	**36,000,000**
Wastewater Treatment Expansion Phase 1 - Design	**25,000,000**
Wastewater Treatment Expansion Phase 1 - Design	
Wastewater System Improvements & Repairs	**6,000,000**
Project needed for emergency and unforeseen needs related to the City's wastewater infrastructure. It supports repairs and maintenance of wastewater collection lines, force mains, and lift stations. Additionally, it covers necessary main extensions and system improvements, ensuring the continued functionality and reliability of the City's sewer system. This financial support allows for timely responses to urgent issues, minimizing service disruptions and maintaining operational efficiency.	
Water System Improvements & Repairs	**4,000,000**
The project scope includes installing new water services, abandoning outdated or unnecessary services, and extending water mains to improve infrastructure and service reliability throughout the City. This work will enhance system efficiency, support growth, and ensure access to safe, reliable water for residents and businesses. The project aligns with the City's commitment to maintaining and expanding its water distribution network to meet current and future needs.	

Project Description	FY 2025/2026
No. 2 North Heights 2in Main Replacement	**1,000,000**
The Water Main Replacement Project in North Heights focuses on replacing aging 2" water mains to enhance system reliability, improve water flow, and reduce the risk of leaks or failures. The project includes condition assessments, pipeline replacement, coordination with other infrastructure upgrades, and adherence to environmental and regulatory standards. This initiative supports long-term water distribution needs while minimizing service disruptions for the community.	
FD5400 Airport Fund	**7,754,500**
CC_54110 Department of Aviation	**7,754,500**
Parking Facility Expansion	**2,814,500**
Build new Pay Plaza and design overflow parking lot.	
Airport Master Plan Update	**1,500,000**
Update our 20 year master planning document.	
Replace Terminal Air Handlers (1 of 13) Design, Construction	**1,210,000**
Replace AHU-12 inside of the airport terminal building.(Design, Construction, CA/RPR)	
Aircraft Rescue & Fire Fighting (ARFF) Crash Phone System	**1,200,000**
The crash phone is an emergency system that is utilized if an aircraft has an in-flight emergency. The Air Traffic Control Tower will call AFD response via the crash phone to initiate this sensitive response.	
Demolish Buildings	**500,000**
Abate hazardous materials and demolish dilapidated buildings on airport property.	
TWY-P/ Associated Shoulders & Runway Blast Pad Rehabilition - Design	**210,000**
Taxiway Papa (TWY-P) and associated taxiway shoulders along with each runway blast pad will be analyzied in the pre-design assessment. The datat will enable the prioritization of repair.	
GIS Program Environmental Assessment	**200,000**
Implementation of our Geographical Information System primarily for airfield assets.	
Terminal Chimney Repair	**120,000**
Demo existing chimney stack and replace with two exhaust fans on flue piping.	
FD6100 Fleet Services Fund	**9,000,000**
CC_61120 Equipment Replacement	**9,000,000**

Project Description	FY 2025/2026
Equipment Replacement	**9,000,000**
Scheduled fleet replacements not included in the fleet leasing program.	
	108,963,376

Personnel Summary

HUMAN RESOURCES SUMMARY

The Human Resources Department is a strategic business partner that is committed to providing high-quality service to all operational departments of the city. The department is responsible for planning and implementing a comprehensive human resources program that includes the following: recruitment/ retention and employment selection, compensation/job classification system, policy development and administration, training and career development, employee relations, the performance evaluation program, leave administration, and civil service administration.

Since 1944, the City of Amarillo has operated under a merit system of employment whereby all appointments and promotions in classified service are made on the basis of merit and/or competitive examinations. City employees are grouped for this purpose as classified or unclassified. Unclassified employees are generally the City Manager, Deputy/Assistant City Manager, Division Directors, Department Heads, their principal assistants, and all hourly employees. Other full-time employees are considered classified and are governed by local and/or state civil service law.

The City of Amarillo has a three-member Civil Service Commission appointed by the City Manager and confirmed by the City Council. Each member of the Civil Service Commission serves a three-year alternating term. The Civil Service Commission is one of the few regulatory commissions of the city and is empowered to adopt rules and regulations for the administration of the City's Civil Service System. It also serves as a hearing tribunal for all classified employees appealing actions of demotion, suspension, or termination.

The Human Resources Department is responsible for the administration of the city's compensation and classification system referred to as the City Pay Plan. The City Pay Plan consists of five salary schedules:

(1) General Salary Schedule;
(2) Executive and Managerial Salary Schedule;
(3) Fire Salary Schedule;
(4) Police Salary Schedule;
(5) Hourly Salary Schedule.

The City Council approves each salary schedule and the classification of positions within that schedule as a part of its review and approval of the city's annual budget.

The General Salary Schedule, Hourly Salary Schedule and Executive and Managerial Salary Schedule are administered as a pay-for-performance system designed to compensate and reward employees on the basis of job performance. Salary schedules for Police and Fire are regulated to a greater extent by state law and such are limited to longevity or time-in-rank salary increases which may be adjusted as approved by the City Council from year to year for purposes of cost-of-living increases or changes in labor market conditions.

The Human Resources Department works closely with all operating departments in the development of training programs directed at enhancing supervisory skills, improving employee communications, and increasing employee productivity. Efforts are continually made through the pay-for-performance evaluation system to identify training and employee development opportunities, at all levels of the municipal workforce, to better coordinate individual career development with the city's overall organizational goals and policies.

The Human Resources Department is responsible, with the approval of the City Manager, for the development, implementation, and revision of all personnel policies and procedures establishing the manner in which all personnel-related transactions are to be administered throughout the City. Examples of policy applications include compensation, equal employment opportunity, leave policies, substance abuse prohibitions, employee grievance procedures, personnel records, appointments and promotions, and performance evaluations.

CITY OF AMARILLO
2025/2026 RECAPITULATION OF RECOMMENDED PERSONNEL AUTHORITY

GENERAL FUND DEPARTMENTS	Business Unit	PERMANENT POSITIONS ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	PART-TIME POSITIONS ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	TOTAL POSITIONS ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	From Recon
Accounting	1320	15.0	0.0	0.0	0.00	0.0	2.0	0.0	0.0	0.0	0.0	17.0	0.0	0.0	0.0	0.0	-
Amarillo Emergency Comm. Cntr.	1270	62.0	62.0	66.0	62.00	62.0	2.0	2.0	2.0	2.0	2.0	64.0	64.0	68.0	64.0	64.0	64.00
Animal Management and Welfare	1710	45.0	45.0	45.0	45.00	45.0	3.0	3.0	3.0	3.0	3.0	48.0	48.0	48.0	48.0	48.0	48.00
Benefits	1340	3.0	2.0	3.0	3.00	3.0	1.0	1.0	0.0	0.0	0.0	4.0	3.0	3.0	3.0	3.0	3.00
Building Safety	1740	39.0	35.0	35.0	35.00	35.0	0.0	0.0	0.0	0.0	0.0	39.0	35.0	35.0	35.0	35.0	35.00
Capital Projects Development and Eng.	1415	18.0	18.0	17.7	16.20	16.2	0.0	1.0	1.0	1.0	1.0	18.0	19.0	18.7	17.2	17.2	17.20
Central Stores	1345	7.0	7.0	7.0	0.00	0.0	0.0	0.0	0.0	0.0	0.0	7.0	7.0	7.0	0.0	0.0	-
City Attorney	1210	10.0	10.0	10.0	10.00	10.0	0.0	0.0	0.0	0.0	0.0	10.0	10.0	10.0	10.0	10.0	10.00
City Manager	1020	9.0	10.0	6.0	8.00	8.0	0.0	1.0	0.0	0.0	0.0	9.0	11.0	6.0	8.0	8.0	8.00
City Marshal	1690	0.0	23.0	24.0	23.00	24.0	0.0	0.0	0.0	0.0	0.0	0.0	23.0	24.0	23.0	24.0	24.00
City Secretary	1220	3.0	3.0	3.0	3.00	3.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	3.0	3.0	3.00
Civic Center Administration	1241	5.0	5.0	5.0	5.00	5.0	0.0	0.0	0.0	0.0	0.0	5.0	5.0	5.0	5.0	5.0	5.00
Civic Center Box Office	1248	3.0	3.0	3.0	3.00	3.0	9.0	9.0	9.0	9.0	9.0	12.0	12.0	12.0	12.0	12.0	12.00
Civic Center Operations	1243	22.0	22.0	22.0	22.00	22.0	0.0	0.0	0.0	0.0	0.0	22.0	22.0	22.0	22.0	22.0	22.00
Civic Center Sports	1245	2.0	3.0	3.0	3.00	3.0	0.0	0.0	0.0	0.0	0.0	2.0	3.0	3.0	3.0	3.0	3.00
Custodial Operations	1251	30.0	30.0	30.0	30.00	30.0	0.0	0.0	0.0	0.0	0.0	30.0	30.0	30.0	30.0	30.0	30.00
Emergency Management	1232	5.0	5.0	6.5	6.50	6.5	0.0	0.0	0.0	0.0	0.0	5.0	5.0	6.5	6.5	6.5	6.50
Environmental Health	1750	20.0	21.0	21.0	22.00	22.0	0.0	0.0	0.0	0.0	0.0	20.0	21.0	21.0	22.0	22.0	22.00
Facilities Maintenance	1252	31.0	31.0	29.0	28.00	28.0	0.0	0.0	0.0	0.0	0.0	31.0	31.0	29.0	28.0	28.0	28.00
Finance	1315	7.0	24.0	25.0	27.00	27.0	1.0	3.0	3.0	3.0	3.0	8.0	27.0	28.0	30.0	30.0	30.00
Fire	1910	279.0	295.0	300.0	303.00	304.0	0.0	0.0	0.0	0.0	0.0	279.0	295.0	300.0	303.0	304.0	304.00
Fire Marshal	1930	9.0	9.0	8.0	8.00	8.0	0.0	0.0	0.0	0.0	0.0	9.0	9.0	8.0	8.0	8.0	8.00
Fire Civilian Personnel	1940	10.0	10.0	10.0	10.00	10.0	1.0	1.0	1.0	1.0	1.0	11.0	11.0	11.0	11.0	11.0	11.00
Globe News Center	1249	3.0	3.0	3.0	3.00	3.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	3.0	3.0	3.00
Golf	1811	22.0	22.0	22.0	22.00	22.0	69.0	69.0	68.0	68.0	68.0	91.0	91.0	90.0	90.0	90.0	90.00
Human Resources	1110	8.0	10.0	9.0	9.0	9.0	2.0	2.0	2.0	1.0	1.0	10.0	12.0	11.0	10.0	10.0	10.00
Internal Audit	1330	0.0	0.0	0.0	3.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.00
Judicial	1040	3.0	3.0	3.0	3.00	3.0	1.0	1.0	1.0	1.0	1.0	4.0	4.0	4.0	4.0	4.0	4.00
Library	1260	57.0	58.0	60.2	60.20	60.2	20.0	19.0	16.0	17.0	17.0	77.0	77.0	76.2	77.2	77.2	77.20
Mayor and Council	1011	0.0	0.0	0.0	0.00	0.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.00
Municipal Court	1305	22.0	20.0	20.0	18.00	18.0	3.0	3.0	3.0	3.0	3.0	25.0	23.0	23.0	21.0	21.0	21.00
Office of Civil Hearings	1306	1.0	1.0	1.0	1.00	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2.00
Office of Engagement & Innovation	1023	6.0	8.0	9.0	10.00	10.0	0.0	0.0	0.0	0.0	0.0	6.0	8.0	9.0	10.0	10.0	10.00
Parks and Recreation	1820	76.0	78.0	78.0	86.00	86.0	164.0	164.0	165.0	157.0	157.0	240.0	242.0	243.0	243.0	243.0	243.00
Planning and Development Services	1720	9.0	9.0	11.0	11.00	11.0	0.0	0.0	0.0	1.0	1.0	9.0	9.0	11.0	12.0	12.0	12.00
Police	1610	372.0	376.0	380.0	378.00	379.0	0.0	0.0	0.0	0.0	0.0	372.0	376.0	380.0	378.0	379.0	379.00
Police Civilian Personnel	1640	69.0	69.0	74.0	74.00	74.0	6.0	9.0	9.0	9.0	9.0	75.0	78.0	83.0	83.0	83.0	83.00
Public Works (previously Engineering)	1410	5.0	5.0	5.0	4.00	4.0	0.0	0.0	0.0	0.0	0.0	5.0	5.0	5.0	4.0	4.0	4.00
Purchasing	1325	8.0	9.0	10.0	9.00	9.0	1.0	0.0	0.0	1.0	1.0	9.0	9.0	10.0	10.0	10.0	10.00
Risk Management	1120	3.0	3.0	3.0	3.00	3.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	3.0	3.0	3.00
Solid Waste Collection	1431	115.0	113.0	113.0	117.00	117.0	2.0	2.0	2.0	2.0	2.0	117.0	115.0	115.0	119.0	119.0	119.00
Solid Waste Disposal	1432	41.0	38.0	38.0	36.00	38.0	2.0	2.0	2.0	2.0	2.0	43.0	40.0	40.0	38.0	40.0	40.00
Street	1420	91.0	90.0	87.0	85.00	85.0	4.0	4.0	4.0	4.0	4.0	95.0	94.0	91.0	89.0	89.0	89.00
Traffic	1731	23.0	23.0	23.0	22.00	22.0	44.0	44.0	44.0	44.0	43.0	67.0	67.0	67.0	66.0	65.0	65.00
Transit	1761	68.0	69.0	69.0	69.00	69.0	0.0	0.0	0.0	0.0	0.0	68.0	69.0	69.0	69.0	69.0	69.00
Vital Statistics	1335	1.0	1.0	2.0	3.00	3.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	3.0	3.0	3.00
Total General Fund		**1,637**	**1,681**	**1,699**	**1,698.9**	**1,703.9**	**343**	**346**	**341**	**335**	**334**	**1,980**	**2,027**	**2,040**	**2,033.9**	**2,037.9**	**2,037.9**

CITY OF AMARILLO
2025/2026 RECAPITULATION OF RECOMMENDED PERSONNEL AUTHORITY

	Business	PERMANENT POSITIONS					PART-TIME POSITIONS					TOTAL POSITIONS					
WATER & SEWER UTILITIES	Unit	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	REVISED 2024	BUDGET 2025	From Recon
Director of Utilities	52110	5.0	8.0	8.0	14.0	14.0	0.0	0.0	0.0	0.0	0.0	5.0	8.0	8.0	14.0	14.0	14.00
Capital Projects and Development Eng	52115	17.0	16.3	16.3	14.8	14.8	0.0	1.0	1.0	1.0	1.0	17.0	17.3	17.3	15.8	15.8	16.00
Environmental Laboratory	52281	21.0	18.0	18.0	22.0	24.0	0.0	0.0	0.0	0.0	0.0	21.0	18.0	18.0	22.0	24.0	23.00
Hollywood Road Wastewater Trtmnt	52270	22.0	25.0	25.0	27.0	30.0	2.0	0.0	0.0	0.0	0.0	24.0	25.0	25.0	27.0	30.0	30.00
River Road Reclamation	52260	21.0	21.0	21.0	22.0	25.0	2.0	0.0	0.0	0.0	0.0	23.0	21.0	21.0	22.0	25.0	25.00
Utility Billing	52100	62.0	67.0	67.0	72.0	72.0	3.0	6.0	8.0	8.0	8.0	65.0	73.0	75.0	80.0	80.0	80.00
Wastewater Collection	52240	38.0	38.0	38.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	38.0	38.0	38.0	40.0	40.0	40.00
Water Distribution	52230	65.0	61.0	61.0	51.0	51.0	0.0	0.0	0.0	0.0	0.0	65.0	61.0	61.0	51.0	51.0	51.00
Water Production	52200	15.0	9.0	9.0	11.0	11.0	0.0	0.0	0.0	0.0	0.0	15.0	9.0	9.0	11.0	11.0	11.00
Water Transmission	52210	8.0	9.0	9.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	8.0	9.0	9.0	10.0	10.0	10.00
Water Treatment	52220	30.0	29.0	29.0	29.0	29.0	0.0	0.0	0.0	0.0	0.0	30.0	29.0	29.0	29.0	29.0	29.00
Total Water & Sewer Utility		304.0	301.3	301.3	312.8	320.8	7.0	7.0	9.0	9.0	9.0	311.0	308.3	310.3	321.8	329.8	329.00
Airport	54110	63.0	71.0	70.0	74.0	75.0	0.0	0.0	0.0	0.0	0.0	63.0	71.0	70.0	74.0	75.0	75.00
Drainage Utility	56100	32.0	32.0	32.0	32.0	32.0	0.0	0.0	0.0	0.0	0.0	32.0	32.0	32.0	32.0	32.0	32.00
Information Technology	62010	43.0	36.0	43.0	40.0	41.0	1.0	0.0	0.0	0.0	0.0	44.0	36.0	43.0	40.0	41.0	41.00
Fleet Services	61110	45.0	45.0	45.0	45.0	46.0	0.0	0.0	0.0	0.0	0.0	45.0	45.0	45.0	45.0	46.0	46.00
Self Insurance	63125	4.0	4.0	4.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	4.0	4.0	4.0	4.00
City Care Clinic	64300	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	-
Special Revenue	20110	140.0	146.5	144.5	143.5	144.5	3.0	3.0	3.0	3.0	3.0	143.0	149.5	147.5	146.5	147.5	147.50
My Amarillo	66100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-
TOTAL		**2,273.0**	**2,316.8**	**2,339.2**	**2,350.2**	**2,367.2**	**354**	**356**	**353**	**347**	**346**	**2,627**	**2,673**	**2,692**	**2,697.16**	**2,713.16**	**2,712.40**

CITY OF AMARILLO

CITY EMPLOYEES BY FUNCTIONAL GROUP
FOR FISCAL YEAR 2025/2026

PUBLIC SAFETY	FULL TIME	PART TIME
Judicial	3	1
Emergency Management	7	-
Emergency Management Grants	2	-
Amarillo Emergency Comm. Cntr.	62	2
Municipal Court	18	3
Office of Civil Hearings	1	1
Police	379	-
Police Civilian Personnel	74	9
Animal Management and Welfare	45	3
Fire	304	-
Fire Civilian Personnel	10	1
Fire Marshal	8	-
Court Security Fund	2	3
Total	**914**	**23**

GENERAL GOVERNMENT		
Mayor and Council	-	5
City Manager	8	-
City Attorney	10	-
City Secretary	3	-
Office of Engagement & Innovation	10	-
Total	**31**	**5**

SUPPORT SERVICES		
Human Resources	9	1
Risk Management	3	-
Custodial Operations	30	-
Facilities Maintenance	28	-
Finance	27	3
Internal Auditor	3	-
Purchasing	10	1
Benefits	3	-
Central Stores	-	-
Fleet Services	46	-
Information Technology	41	-
City Care Clinic	-	-
Self Insurance	4	-
Total	**204**	**5**

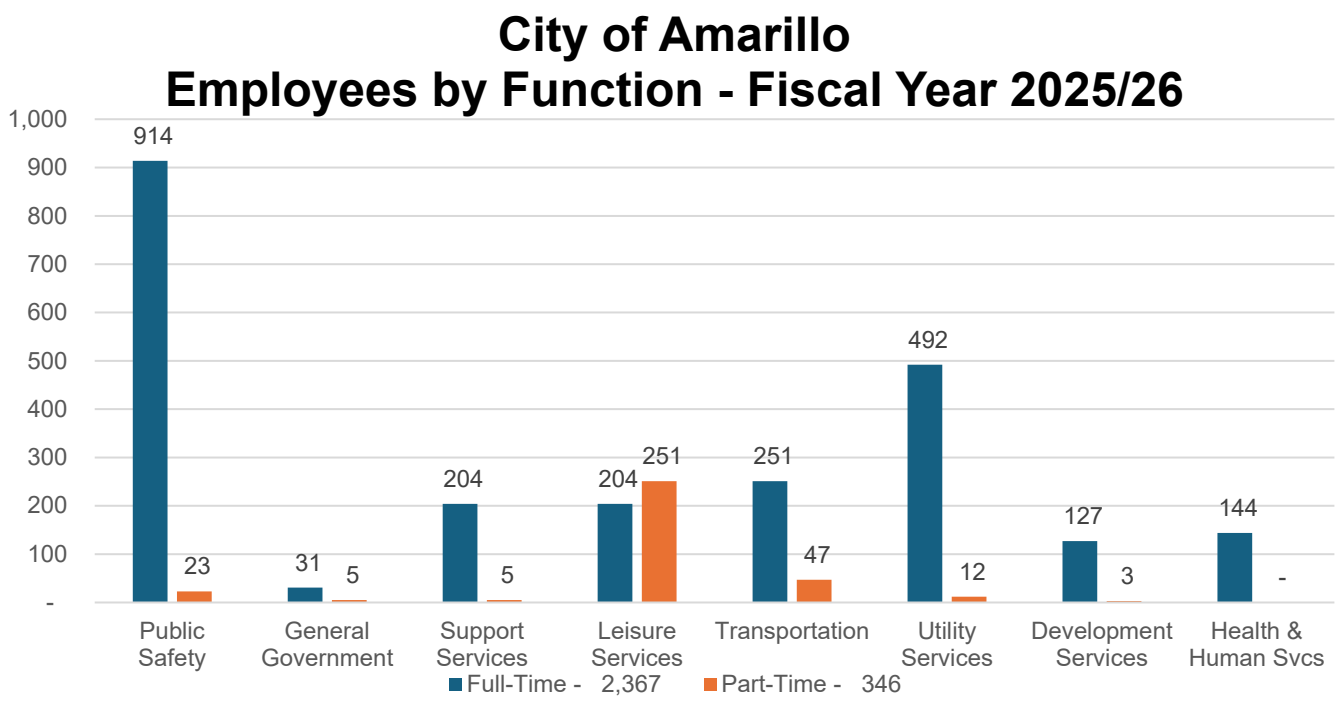
LEISURE SERVICES	FULL TIME	PART TIME
Civic Center	36	9
Library	60	17
Parks and Recreation	86	157
Golf	22	68
Total	**204**	**251**

TRANSPORTATION		
Street	85	4
Transit	69	-
Traffic	22	43
Photographic Traffic Enforcement	-	-
Airport	75	-
Total	**251**	**47**

UTILITY SERVICES		
Solid Waste Disposal	38	2
Solid Waste Collection	117	2
Water & Sewer	305	8
Drainage Utility	32	-
Total	**492**	**12**

DEVELOPMENT SERVICES		
Public Works (previously Engineering)	4	-
Capital Projects and Development Eng	31	2
Planning and Development Services	11	1
Building Safety	35	-
Environmental Health	22	-
City Marshal	24	-
Urban Transportation Planning	-	-
Total	**127**	**3**

HEALTH & HUMAN SERVICES		
Vital Statistics	3	-
Community Development & Housing	41	-
Health Grants	100	-
Total	**144**	**-**


City of Amarillo
Employees by Function - Fiscal Year 2025/26
1,000
900
800
700
600
500
400
300
200
100
-
914
23
31
5
204
5
204
251
251
47
492
12
127
3
144
-
Public Safety
General Government
Support Services
Leisure Services
Transportation
Utility Services
Development Services
Health & Human Svcs
Full-Time - 2,367
Part-Time - 346

CITY OF AMARILLO
2025/2026 GENERAL SALARY SCHEDULE

		CLASS	DESCRIPTION	MINIMUM (hr/mth/yr)	MAXIMUM (hr/mth/yr)
GROUP G-01	**G01**	CLR052	311 CUSTOMER SERVICE REPRESENTATIVE I	**12.984**	**22.288**
		CLR400	ADMINISTRATIVE ASSISTANT I	**2,251**	**3,863**
		TRD040	BUILDING ATTENDANT I	**27,007**	**46,359**
		TRD910	CUSTODIAN I		
		CLR955	DELIVERY DRIVER		
		CLR189	FRONT DESK ATTENDANT		
		TRD935	LABORER		
		TRD900	SECURITY GUARD		
		TRD925	SERVICER I		
		TRD930	UTILITY WORKER		
		TEC587	WIC TECHNICIAN I		
GROUP G-02	**G02**	CLR053	311 CUSTOMER SERVICE REPRESENTATIVE II	**13.330**	**23.401**
		CLR405	ADMINISTRATIVE ASSISTANT II	**2,311**	**4,056**
		TRD215	ADOPTION SPECIALIST	**27,727**	**48,675**
		TRD590	ANIMAL ATTENDANT		
		TRD041	BUILDING ATTENDANT II		
		TRD065	BUILDING MECHANIC TRAINEE		
		CLR135	COLLECTIONS CLERK I		
		CLR565	COMMUNITY HEALTH WORKER		
		CLR561	COMMUNITY SERVICE AIDE		
		TRD047	CUSTODIAN II		
		CLR430	CUSTOMER SERVICE REPRESENTATIVE		
		CLR935	EVIDENCE CLERK		
		TRD252	GATE ATTENDANT		
		TRD430	GREENSKEEPER I		
		TRD805	GROUNDWATER OPERATOR		
		TRD170	METER READER I		
		TEC950	PARK TECHNICIAN I		
		TEC117	PIPELAYER I		
		TEC851	PRINT SHOP TECHNICIAN I		
		CLR167	STORE CLERK		
		TRD333	WATER METER MECHANIC I		
		TEC590	WIC TECHNICIAN II		
GROUP G-03	**G03**	CLR410	ADMINISTRATIVE ASSISTANT III	**13.997**	**24.572**
		TRD080	AIRPORT MECHANIC I	**2,426**	**4,259**
		TRD904	BUILDING MECHANIC I	**29,114**	**51,109**
		CLR950	BUYER I		
		CLR077	CALL CENTER AGENT		
		CLR965	CIRCULATION SUPERVISOR		
		TEC900	COMMUNICATION TECHNICIAN ASSISTANT I		
		TRD221	EQUIPMENT OPERATOR I		
		TEC771	EVIDENCE TECHNICIAN		
		TRD435	GOLF IRRIGATION TECHNICIAN I		
		TRD431	GREENSKEEPER II		
		CLR435	LAW ENFORCEMENT RECORDS SPECIALIST		
		PRF034	LIBRARY ASSISTANT		
		TRD171	METER READER II		

		TRD335	METER TECHNICIAN		
		TEC585	NUTRITION TECHNICIAN I		
		TRD970	PARK MAINTENANCE MECHANIC I		
		TRD415	PARK PLUMBER I		
		TEC951	PARK TECHNICIAN II		
		TEC400	PERMIT TECHNICIAN		
		TEC118	PIPELAYER II		
		TEC852	PRINT SHOP TECHNICIAN II		
		TRD050	RANGE OFFICER		
		TRD234	SERVICER II		
		TEC560	SOLID WASTE SERVICE TECHNICIAN		
		PRF571	STD/HIV OUTREACH SPECIALIST I		
		TEC220	TRAFFIC CONTROL TECHNICIAN		
		CLR605	TRAFFIC GUIDE / PARKING ENFORCEMENT		
		TEC541	TRAFFIC TECHNICIAN I		
		TRD411	TREE TRIMMER		
		CLR412	UTILITY BILLING CASHIER		
		TRD331	UTILITY LOCATOR		
		TRD334	WATER METER MECHANIC II		
		TRD240	WELDER I		
		TEC591	WIC TECHNICIAN III		
		TEC955	ZOOKEEPER I		
GROUP G-04	**G04**	CLR121	ACCOUNTS PAYABLE CLERK	**14.697**	**25.800**
		CLR415	ADMINISTRATIVE ASSISTANT IV	**2,548**	**4,472**
		TRD565	ANIMAL CARE WORKER	**30,570**	**53,665**
		TEC943	BACTERIOLOGY TECHNICIAN		
		CLR065	BENEFITS COORDINATOR I		
		TRD042	BUILDING ATTENDANT III		
		TRD905	BUILDING MECHANIC II		
		TRD043	BUILDING TECHNICIAN		
		TRD530	BUS DRIVER		
		CLR951	BUYER II		
		CLR620	CLINIC AIDE		
		TEC905	COMMUNICATION TECHNICIAN ASSISTANT II		
		TRD222	CONCRETE FINISHER		
		TRD160	CSR INTAKE SPECIALIST		
		TRD046	CUSTODIAN III		
		CLR068	CUSTOMER SERVICE LEAD		
		CLR096	DATA ADMINISTRATOR		
		CLR411	DEPUTY COURT CLERK I		
		CLR535	DISPATCHER		
		TEC211	ENGINEERING AIDE I		
		TRD950	EQUIPMENT OPERATOR II		
		TRD436	GOLF IRRIGATION TECHNICIAN II		
		TRD980	HOUSING INSPECTOR		
		TRD341	LIFT STATION MAINTENANCE MECHANIC I		
		TEC586	NUTRITION TECHNICIAN II		
		TRD410	PARK MAINTENANCE MECHANIC II		
		TRD416	PARK PLUMBER II		
		TEC853	PRINT SHOP TECHNICIAN III		
		CLR235	PUBLIC HEALTH TECHNICIAN		
		TRD555	REHAB INSPECTOR I		
		TRD165	RESCUE SPECIALIST		
		PRF095	SECURITY OPERATIONS SUPERVISOR		
		PRF575	STD/HIV OUTREACH SPECIALIST II		
		TEC213	SURVEYOR I		

		TEC225	TRAFFIC CONTROL SPECIALIST		
		TRD964	TREATMENT PLANT OPERATOR I		
		TRD535	VAN OPERATOR		
		TRD955	UTILITY MAINTENANCE MECHANIC I		
		TRD960	UTILITY OPERATOR		
		CLR455	VITAL STATISTICS CLERK		
		TRD241	WELDER II		
		TEC160	WIC TECHNICIAN IV		
		TEC952	ZOO EDUCATION COORDINATOR		
		PRF005	ZOO EDUCATION COORDINATOR		
		TEC956	ZOOKEEPER II		
GROUP G-05	**G05**	CLR130	ADMINISTRATIVE SUPERVISOR	**15.432**	**27.090**
		CLR941	ADMINISTRATIVE TECHNICIAN	**2,675**	**4,696**
		TRD560	ANIMAL MANAGEMENT OFFICER TRAINEE	**32,099**	**56,348**
		CLR113	ARRAIGNMENT CLERK		
		CLR045	ASSISTANT AQUATIC COORDINATOR		
		CLR777	ASSISTANT BILLING SPECIALIST		
		MGT270	ASSISTANT BOX OFFICE MANAGER		
		PRF450	ASSISTANT GOLF PROFESSIONAL I		
		PRF452	ASSISTANT GOLF PROFESSIONAL II		
		CLR044	ASSISTANT RECREATION COORDINATOR		
		PRF110	BAILIFF		
		CLR602	BENEFITS COORDINATOR II		
		CLR952	BUYER III		
		CLR078	CALL CENTER AGENT II		
		CLR191	CALL CENTER LEAD		
		CLR125	CASHIER II		
		CLR557	CASHIER LEAD		
		CLR925	CLAIMS ASSISTANT		
		CLR416	DEPUTY COURT CLERK II		
		TRD055	ELECTRICIAN TRAINEE		
		TRD951	EQUIPMENT OPERATOR III		
		CLR085	EXECUTIVE ASSISTANT		
		CLR190	FRONT DESK MANAGER		
		CLR560	HOUSING TECHNICIAN		
		TRD350	INDUSTRIAL WASTE INSPECTOR		
		CLR003	INTAKE SPECIALIST		
		CLR166	INVENTORY CLERK		
		TEC030	IT GENERALIST		
		CLR540	LEAD TRAINING COORDINATOR		
		TRD920	MECHANIC APPRENTICE		
		CLR555	MOBILE UNIT AGENT		
		TEC340	ODOR CONTROL TECHNICIAN		
		CLR945	OFFICE ADMINISTRATOR		
		TRD233	PAINTER AND BODY REPAIRER		
		CLR960	PAYROLL TECHNICIAN		
		TEC770	PHOTO TECHNICIAN		
		TEC119	PIPELAYER III		
		CLR195	POOL MANAGER		
		TRD620	QUARTERMASTER		
		TRD952	SOLID WASTE EQUIPMENT OPERATOR I		
		TRD351	STORM WATER INSPECTOR		
		TRD251	SOLID WASTE EQUIPMENT OPERATOR I		
		CLR975	TRAINING RECORDS ADMINISTRATOR		
		TRD965	TREATMENT PLANT OPERATOR II		
		TEC120	UTILITY TECHNICIAN		

		TEC162	WIC TECHNICIAN V		
GROUP G-06	**G06**	CLR120	ACCOUNTING ASSISTANT	**16.204**	**28.445**
		CLR585	ACCOUNTING TECHNICIAN	**2,809**	**4,931**
		CLR947	ADMINISTRATIVE SPECIALIST I	**33,704**	**59,166**
		TRD917	AIRPORT LANDSIDE FLEET MECHANIC		
		TRD962	AIRPORT MECHANIC III		
		TRD592	ANIMAL MANAGEMENT OFFICER I		
		CLR010	BILLING SPECIALIST		
		TRD906	BUILDING MECHANIC III		
		CLR953	BUYER IV		
		MGT210	CAPITAL IMPROVEMENT PROGRAM COORDINATOR		
		CLR030	CASE WORKER		
		PRF351	CHEMIST I		
		CLR948	COVERT/TACTICAL OPERATIONS ADMINISTRATIVE SPECIALIST		
		TRD070	CUSTODIAL FOREPERSON		
		TEC216	DESIGN TECHNICIAN I		
		MGT245	DISPATCHER/ROUTE SUPERVISOR		
		TRD255	DISPOSAL EQUIPMENT OPERATOR		
		MGT224	DRAINAGE UTILITY FOREPERSON		
		TRD915	ELECTRICIAN I		
		TEC920	ENGINEERING ASSISTANT I		
		TRD220	EQUIPMENT OPERATOR IV		
		TRD440	GOLF EQUIPMENT MECHANIC		
		CLR185	GRANT MONITOR		
		MGT140	HCV MANAGER (HOUSING)		
		CLR820	HMIS DATA TECHNICIAN		
		MGT135	HOME MANAGER		
		PRF592	IMMUNIZATION OUTREACH SPECIALIST		
		TRD085	INSPECTION SPECIALIST		
		PRF215	NUTRITION HEALTH EDUCATOR		
		TEC588	NUTRITION TECHNICIAN III		
		CLR630	OFFICE MANAGER		
		MGT950	PARK FOREPERSON I		
		CLR575	PEER SUPPORT SPECIALIST		
		TEC942	PROCESS CONTROL TECHNICIAN		
		PRF145	SENIOR BAILIFF		
		CLR145	SENIOR BUYER		
		CLR230	SERVICE WRITER		
		MGT340	SEWER FOREPERSON		
		TEC543	SIGNAL TECHNICIAN		
		TRD953	SOLID WASTE EQUIPMENT OPERATOR		
		MGT221	STREET FOREPERSON I		
		CLR220	STREET PROGRAM COORDINATOR		
		PRF560	SUPPORTIVE HOUSING COORDINATOR		
		TEC212	SURVEYOR II		
		TEC542	TRAFFIC TECHNICIAN II		
		TRD250	TRANSFER STATION OPERATOR		
		TRD966	TREATMENT PLANT OPERATOR III		
		TRD956	UTILITY MAINTENANCE MECHANIC II		
		MGT330	WATER FOREPERSON		
GROUP G-07	**G07**	CLR150	ADMINISTRATIVE COORDINATOR	**17.014**	**29.868**
		PRF085	AIRPORT OPERATIONS AGENT	**2,949**	**5,177**
		TRD593	ANIMAL MANAGEMENT OFFICER II	**35,388**	**62,125**

		TRD975	ASSISTANT GOLF COURSE SUPERINTENDENT		
		MGT045	ASSISTANT PRODUCTION MANAGER		
		CLR775	CIVILIAN INVESTIGATOR I		
		TEC901	COMMUNICATIONS TECHNICIAN		
		TRD520	COMMUNITY IMPROVEMENT INSPECTOR		
		CLR550	CUSTOMER SERVICE TECHNICIAN		
		CLR770	EMERGENCY COMMUNICATIONS SPECIALIST		
		PRF903	EMERGENCY MANAGEMENT PLANNER		
		TEC150	ENVIRONMENTAL COMPLIANCE TECHNICIAN		
		TEC555	ENVIRONMENTAL TECHNICIAN		
		CLR155	EVENTS COORDINATOR		
		MGT900	EVENTS SUPERVISOR		
		TRD597	FIRE MECHANIC I		
		PRF025	FITNESS/WELLNESS COORDINATOR		
		TRD600	FLEET MECHANIC I		
		TEC130	IT ASSISTANT		
		PRF070	LEGAL ASSISTANT		
		TRD342	LIFT STATION MAINTENANCE MECHANIC II		
		CLR140	MARKETING ADMINISTRATOR		
		CLR090	MARKETING COORDINATOR		
		TRD921	MECHANIC I		
		TEC589	NUTRITION TECHNICIAN IV		
		PRF165	PARK PROGRAM COORDINATOR		
		TEC520	PLANNING TECHNICIAN		
		TRD510	PLUMBING INSPECTOR		
		TEC065	PRODUCTION TECHNICIAN		
		TEC918	PROJECT REPRESENTATIVE I		
		TEC005	QUALITY CONTROL TECHNICIAN		
		TRD556	REHAB INSPECTOR II		
		TRD232	SENIOR WELDER		
		CLR810	SEX OFFENDER COMPLIANCE COORDINATOR		
		TEC903	SIREN TECHNICIAN		
		MGT222	STREET FOREPERSON II		
		MGT415	TENNIS CENTER MANAGER		
		PRF166	TENNIS CENTER MANAGER		
		TEC222	TRAFFIC DESIGN TECHNICIAN		
		TRD957	UTILITY MAINTENANCE MECHANIC III		
		PRF440	VISITOR SERVICE SPECIALIST		
		TEC945	WATER BACTERIOLOGIST		
		MGT345	WATER/SEWER FOREPERSON I		
GROUP G-08	**G08**	CLR013	ACCOUNTS PAYABLE / PURCHASER	**17.865**	**31.361**
		MGT120	SHELTER SUPERVISOR	**3,097**	**5,436**
		TRD926	AIRPORT LANDSIDE/FLEET FOREPERSON	**37,159**	**65,231**
		CLR040	AIRPORT OFFICE MANAGER		
		PRF088	AIRPORT OPERATIONS COORDINATOR		
		CLR042	ASSISTANT CASHIER SUPERVISOR		
		TRD777	ASSISTANT METER READER SUPERVISOR		
		TEC915	ASSISTANT SOLID WASTE SERVICE COORDINATOR		
		PRF430	ATHLETIC SPECIALIST		
		CLR635	BOOKKEEPER/PURCHASING SPECIALIST		
		TRD511	BUILDING INSPECTOR I		
		MGT520	BUILDING SAFETY MANAGER		
		PRF352	CHEMIST II		
		CLR780	CIVILIAN INVESTIGATOR II		
		CLR025	CLINIC MANAGER		
		CLR118	COURT PROGRAM COORDINATOR		

		TEC215	DESIGN TECHNICIAN II		
		CLR581	DISEASE INTERVENTION SPECIALIST		
		PRF105	DOMESTIC VIOLENCE TEAM COORDINATOR		
		TRD514	ELECTRICAL INSPECTOR I		
		TRD060	ELECTRICIAN II		
		TEC930	ELECTRONICS/INSTRUMENT TECHNICIAN		
		TEC921	ENGINEERING ASSISTANT II		
		CLR006	ENROLLMENT SPECIALIST		
		PRF060	FACILITIES COORDINATOR		
		CLR041	FLEET OFFICE MANAGER		
		TEC170	GIS TECHNICIAN		
		TEC450	GREENHOUSE TECHNICIAN		
		CLR038	HLC OFFICE MANAGER		
		CLR888	HUMAN RESOURCES ANALYST		
		PRF030	LIBRARIAN I		
		PRF577	LINKAGE TO CARE COORDINATOR		
		TRD506	MASTER PLUMBER		
		TRD923	MECHANIC FOREPERSON		
		PRF585	NUTRITIONIST I		
		CLR640	PARALEGAL		
		MGT951	PARK FOREPERSON II		
		PRF902	PLANNER I		
		TRD525	PLANS EXAMINER		
		PRF142	RECREATION SUPERVISOR		
		MGT241	ROUTE SUPERVISOR		
		TEC910	SOLID WASTE TECHNICIAN		
		TEC932	STORM SEWER TECHNICIAN		
		CLR012	SYSTEMS SPECIALIST		
		TRD972	TRANSFER STATION MAINTENANCE MECHANIC		
		PRF600	U. R. NURSE		
		TRD175	VETERINARY ASSISTANT		
		CLR175	VETERINARY ASSISTANT		
		MGT432	VISITOR SERVICE COORDINATOR		
		CLR450	VITAL STATISTICS SUPERVISOR		
		MGT931	WATER AND SEWER SUPERVISOR I		
		TEC320	WATER OPERATIONS/COMPLIANCE TECHNICIAN		
GROUP G-09	**G09**	PRF610	AMBULANCE PERMIT ANALYST	**18.758**	**32.929**
		MGT251	ASSISTANT LANDFILL SUPERVISOR	**3,251**	**5,708**
		MGT253	ASSISTANT TRANSFER STATION SUPERVISOR	**39,016**	**68,492**
		MGT420	ATHLETIC SUPERVISOR		
		MGT082	BUILDING FOREPERSON		
		PRF705	CASE MANAGER - SOCIAL WORKER		
		PRF354	CHEMIST - BIOLOGIST		
		CLR110	COURT REPORTER		
		PRF075	CRIME DATA ANALYST		
		CLR098	CUSTOMER SERVICE SUPERVISOR		
		TEC925	DEVELOPMENT SERVICES PROJECT COORDINATOR		
		PRF550	ENVIRONMENTAL HEALTH SPECIALIST I		
		TRD595	FIRE MECHANIC II		
		TRD810	FLEET INVENTORY EQUIPMENT CONTROL TECHNICIAN		
		TRD605	FLEET MECHANIC II		
		TEC152	FORENSIC DIGITAL MEDIA TECHNICIAN		
		TEC155	FORENSIC VIDEO TECHNICIAN		
		PRF175	HOUSING NAVIGATOR		
		TRD075	LANDSIDE/FLEET COORDINATOR		
		PRF910	LICENSED VOCATIONAL NURSE		

		MGT242	MAINTENANCE SHOP SUPERVISOR		
		PRF500	MANAGEMENT ANALYST		
		TRD922	MECHANIC II		
		CLR779	POLICE DATA ADMINISTRATOR		
		MGT321	PROCESS CONTROL SUPERVISOR		
		TEC919	PROJECT REPRESENTATIVE II		
		TRD242	ROOFING INSPECTOR		
		TRD540	SAFETY AND TRAINING OPERATIONS SUPERVISOR		
		TEC926	SENIOR ENGINEERING ASSISTANT		
		MGT540	SIGNAL FOREPERSON		
		MGT541	SIGNS AND MARKINGS SUPERVISOR		
		TEC550	TRAFFIC OPERATIONS TECHNICIAN		
		MGT910	TREATMENT PLANT MAINTENANCE FOREPERSON		
		MGT930	WATER AND SEWER SUPERVISOR II		
GROUP G-10	**G10**	CLR055	311 CUSTOMER SERVICE SUPERVISOR	**19.696**	**39.185**
		PRF125	ACCOUNTANT I	**3,414**	**6,792**
		PRF127	ACCOUNTS PAYABLE COORDINATOR	**40,967**	**81,504**
		PRF155	ACCREDITATION & COMPLIANCE OFFICER		
		PRF058	AIP PLANNER		
		TRD074	AIRSIDE MAINTENANCE COORDINATOR		
		TRD594	ANIMAL MANAGEMENT OFFICER III		
		PRF420	AQUATICS SUPERVISOR		
		PRF595	ASSISTANT PROPERTY & EVIDENCE MANAGER		
		MGT041	BOX OFFICE MANAGER		
		PRF810	BUSINESS ANALYST		
		CLR840	CALL CENTER SUPERVISOR		
		CLR057	CASHIER SUPERVISOR		
		MGT030	CENTER SUPERVISOR		
		ADM160	CENTRAL STORES SUPERINTENDENT		
		PRF353	CHEMIST III		
		TEC927	CHIEF DESIGN TECHNICIAN		
		PRF302	CIVIL ENGINEER I		
		PRF124	COLLECTIONS COORDINATOR		
		CLR005	COMMUNICATONS COORDINATOR		
		PRF079	CRIME DATA ANALYST II		
		PRF078	CRIME SCENE TECHNICIAN		
		CLR131	DEPUTY COURT CLERK SUPERVISOR		
		PRF002	DEVELOPMENT COORDINATOR		
		CLR985	DIGITAL LITERACY COORDINATOR		
		MGT039	DIRECTOR OF BOOKING		
		MGT225	DRAINAGE UTILITY SUPERVISOR		
		PRF570	EDUCATION COORDINATOR		
		MGT320	ELECTRONIC/INSTRUMENT SUPERVISOR		
		MGT115	EMERGENCY COMMUNICATIONS MANAGEMENT COORDINATOR		
		TEC923	ENGINEERING DESIGN COORDINATOR		
		MGT902	EVENTS MANAGER		
		PRF061	FACILITIES COORDINATOR II		
		TRD045	FACILITIES SUPERVISOR		
		TRD608	FLEET SUPERVISOR I		
		PRF077	HOMICIDE EVIDENCE SPECIALIST		
		PRF031	LIBRARIAN II		
		MGT260	MAINTENANCE SHOP COORDINATOR		
		TRD615	MECHANIC SUPERVISOR I		
		MGT941	OPERATIONS CONTROL SUPERVISOR		
		MGT411	PARK HORTICULTURAL SUPERVISOR		
		MGT412	PARK MAINTENANCE SUPERVISOR		

		MGT410	PARK OPERATIONS SUPERVISOR		
		PRF400	PARK PLANNER		
		PRF210	PAYROLL SPECIALIST		
		CLR850	PRINT SHOP SUPERVISOR		
		MGT040	PRODUCTION MANAGER		
		MGT560	PROGRAM COORDINATOR		
		MGT236	SENIOR SERVICES COORDINATOR		
		MGT400	RECREATION SUPERVISOR		
		TEC540	SIGNAL OPERATIONS TECHNICIAN		
		MGT545	SIGNAL SUPERVISOR		
		MGT238	SOLID WASTE CUSTOMER SERVICE COORDINATOR		
		MGT240	SOLID WASTE SERVICE COORDINATOR		
		MGT220	STREET SUPERVISOR		
		TEC210	SYSTEMS ADMINISTRATOR I		
		PRF055	TECHNICAL HAZARDS COORDINATOR		
		MGT046	TELECOMMUNICATIONS SHIFT SUPERVISOR		
		MGT043	TRAINING/QA SUPERVISOR		
		MGT252	TRANSFER STATION SUPERVISOR		
		MGT535	TRANSIT OPERATIONS SUPERVISOR		
		NEW	LABORATORY SERVICES COORDINATOR		
		MGT430	ZOO CURATOR		
				20.681	**41.145**
GROUP G-11	**G11**	PRF126	ACCOUNTANT II	**3,585**	**7,132**
		MGT035	ADMINISTRATIVE OPERATIONS MANAGER	**43,016**	**85,581**
		CLR080	ADMINISTRATIVE SPECIALIST II		
		CLR035	ADOPTION COORDINATOR		
		MGT590	ANIMAL MANAGEMENT & WELFARE FIELD SUPERVISOR		
		TEC115	BAS CONTROL TECHNICIAN		
		PRF036	BEAUTIFICATION - PUBLIC ARTS COORDINATOR		
		PRF625	BENEFITS SPECIALIST		
		TRD512	BUILDING INSPECTOR II		
		MGT017	COMING HOME PEER SUPPORT LEAD		
		TRD500	COMMUNITY SAFETY INSPECTOR		
		PRF033	COORDINATOR OF PR AND PROGRAMMING		
		PRF074	CRIME DATA ANALYST SUPERVISOR		
		PRF350	ENVIRONMENTAL CHEMIST		
		PRF800	FIRE INSPECTOR		
		TRD610	FLEET SUPERVISOR II		
		TEC165	GIS ANALYST I		
		MGT150	GRANT MANAGER		
		PRF140	HEALTH INFORMATICS PROGRAM SPECIALIST		
		MGT145	FINANCIAL ACCOUNTANT/GRANT COMPLIANCE SPECIALIST		
		CLR610	HOUSING PROGRAM COORDINATOR		
		PRF250	HUMAN RESOURCE GENERALIST		
		TEC123	IT SUPPORT SPECIALIST I		
		TEC121	IT TECHNICIAN		
		PRF825	LAW ENFORCEMENT ASSISTANT RECORDS MANAGER		
		MGT015	LEAD CASE MANAGER		
		PRF032	LIBRARIAN III		
		PRF028	LIBRARY TECHNOLOGY SPECIALIST		
		TRD230	MECHANIC SUPERVISOR II		
		PRF220	NUTRITION HEALTH INFORMATION COUNSELOR		
		TEC137	PERSONAL COMPUTER SPECIALIST		
		PRF200	PID PROJECT COORDINATOR		
		MGT055	PROJECT CONSTRUCTION SUPERVISOR		
		PRF122	PROPERTY ACCOUNTANT ANALYST		
		MGT561	PUBLIC HEALTH PROGRAM COORDINATOR		

		MGT020	REGIONAL DIRECTOR OF TLEPN		
		MGT915	TEAM LEADER - COMING HOME		
		TEC907	TELEPHONE SYSTEMS ENGINEER I		
		CLR015	TRAINER/QA SPECIALIST		
				21.715	**43.202**
GROUP G-12	**G12**	PRF128	ACCOUNTANT III	**3,764**	**7,488**
		PRF080	AIRPORT POLICE OFFICER	**45,167**	**89,860**
		TEC010	AIRPORT TECHNOLOGY SPECIALIST		
		PRF300	CIVIL ENGINEER II		
		PRF581	EDUCATOR/SNS COORDINATOR		
		PRF065	EXECUTIVE ASSISTANT TO THE CITY MANAGER		
		PRF090	EXECUTIVE ASSISTANT TO THE CITY MANAGER		
		PRF875	FACILITIES FIELD SUPERVISOR		
		TEC166	GIS ANALYST II		
		TEC335	INDUSTRIAL WASTE SUPERVISOR		
		TEC124	IT SUPPORT SPECIALIST II		
		MGT250	LANDFILL SUPERVISOR		
		PRF001	LEAVE OF ABSENCE SPECIALIST		
		PRF901	PLANNER II		
		CLR800	LAW ENFORCEMENT RECORDS MANAGER		
		PRF850	PROPERTY & EVIDENCE MANAGER		
		MGT044	SENIOR TELECOMMUCATIONS SUPERVISOR		
		TEC928	STORMWATER SUPERVISOR		
		TEC908	TELEPHONE SYSTEMS ENGINEER II		
		PRF017	TRAINING COORDINATOR		
				22.800	**45.363**
GROUP G-13	**G13**	ADM402	AIRPORT OPERATIONS SUPERVISOR	**3,952**	**7,863**
		TRD801	CHIEF MECHANIC	**47,425**	**94,354**
		CLR075	DEPUTY REGISTRAR		
		PRF551	ENVIRONMENTAL HEALTH SPECIALIST II		
		TEC177	IT CAD SPECIALIST		
		TEC125	IT SUPPORT SPECIALIST III		
		PRF235	NUTRITION CARE SPECIALIST		
		PRF620	SENIOR BENEFITS SPECIALIST		
		MGT601	SENIOR HUMAN RESOURCES GENERALIST		
				23.940	**47.630**
GROUP G-14	**G14**	TRD073	AIRPORT TERMINAL MAINTENANCE MANAGER	**4,150**	**8,256**
		PRF081	AIRPORT POLICE SERGEANT	**49,795**	**99,070**
		MGT850	AIRPORT STRATEGY & ADMINISTRATION MANAGER		
		PRF035	CIVIL OPERATIONS COORDINATOR		
		MGT010	COMING HOME PROGRAM COORDINATOR		
		PRF015	COMMUNICATIONS MANAGER		
		ADM551	ENVIRONMENTAL ADMINISTRATOR		
		PRF552	ENVIRONMENTAL HEALTH SPECIALIST III		
		TEC131	INFRASTRUCTURE ADMINISTRATOR		
		TEC178	IT CAD ADMINISTRATOR		
		TEC126	IT SUPPORT SPECIALIST IV		
		ADM032	LIBRARIAN IV		
		PRF010	MARKETING MANAGER		
		PRF225	NUTRITION SPECIALIST		
		PRF805	OUTREACH MANAGER		
		PRF920	RESCUE MANAGER		
		PRF160	SAFETY COORDINATOR		

		PRF807	SOCIAL MEDIA MANAGER		
		TEC139	SOFTWARE DEVELOPER I		
		TEC138	SYSTEM ADMINISTRATOR		
		NEW	QUALITY CONTROL SUPERVISOR		
		NEW	AIRPORT AUTOMATION AND CONTROLS		
		PRF011	VISUAL PRODUCTION MANAGER		
				25.137	**50.013**
GROUP G-15	**G15**	MGT800	AIRPORT BUSINESS & PROCUREMENT COORDINATOR	**4,357**	**8,669**
		ADM088	AIRPORT SHIFT COORDINATOR	**52,285**	**104,026**
		TEC140	APPLICATION SPECIALIST I		
		PRF071	ATTORNEY I		
		PRF130	BUDGET ANALYST		
		PRF135	CD COORDINATOR		
		TRD545	CHIEF BUILDING INSPECTOR		
		TRD515	CHIEF ELECTRICAL INSPECTOR		
		TRD800	CHIEF ELECTRICIAN		
		TRD451	CHIEF MECHANICAL & PLUMBING INSPECTOR		
		TRD450	CHIEF MECHANICAL INSPECTOR		
		TRD513	CHIEF PLANS EXAMINER		
		TRD516	CHIEF PLUMBING INSPECTOR		
		MGT610	CLAIMS ADMINISTRATOR		
		MGT016	COMMUNITY ENGAGEMENT MANAGER		
		TRD505	COMMUNITY IMPROVEMENT CHIEF		
		MGT775	COMPLIANCE MANAGER		
		TEC146	DATABASE ADMINISTRATOR I		
		TEC571	DIETITIAN II		
		PRF553	ENVIRONMENTAL HEALTH SPECIALIST IV		
		MGT780	FIELD SERVICES MANAGER		
		PRF870	FIRE INVESTIGATOR/INSPECTOR I		
		MGT050	FLEET MANAGER		
		TEC172	GIS ADMINISTRATOR I		
		ADM900	GOLF COURSE SUPERINTENDENT		
		MGT105	GRANT AND SPECIAL PROJECTS MANAGER		
		PRF170	HCID SURVEILLANCE LEAD		
		ADM899	HEAD GOLF PROFESSIONAL		
		PRF750	HEALTH EDUCATOR		
		PRF150	HEALTH PLANNER		
		TEC122	INFORMATION TECHNOLOGY ANALYST		
		TEC132	INFRASTRUCTURE ENGINEER I		
		TEC143	IT DEVELOPER I		
		TEC174	IT PUBLIC SAFETY TECHNICIAN I		
		PRF230	NUTRITION OUTREACH SPECIALIST		
		MGT117	OPERATIONS MANAGER		
		PRF345	PAYROLL COORDINATOR		
		PRF131	PUBLIC WORKS ANALYST		
		PRF572	REGISTERED NURSE		
		PRF040	RESOURCE ADMINISTRATOR		
		MGT615	RISK MANAGEMENT SPECIALIST		
		PRF555	SENIOR ENVIRONMENTAL HEALTH SPECIALIST		
		MGT790	SHELTER MANAGER		
		TEC107	SPECIAL PROJECTS MANAGER		
		NEW	AIRPORT EMERGENCY MANAGEMENT COORDINATOR		
		PRF132	UTILITIES ANALYST		
				26.394	**52.513**
GROUP G-16	**G16**	TEC141	APPLICATION SPECIALIST II	**4,575**	**9,102**

		ADM025	ASSISTANT CITY SECRETARY	**54,899**	**109,226**
		ADM090	ASSISTANT DRAINAGE UTILITY SUPERINTENDENT		
		ADM093	ASSISTANT EMERGENCY MANAGMENT COMMUNICATION MANAGER		
		ADM231	ASSISTANT FLEET SUPERINTENDENT		
		ADM411	ASSISTANT PARK SUPERINTENDENT		
		ADM241	ASSISTANT SOLID WASTE SUPERINTENDENT		
		ADM221	ASSISTANT STREET SUPERINTENDENT		
		ADM340	ASSISTANT WASTEWATER COLLECTIONS SUPERVISOR		
		ADM065	ASSISTANT WASTEWATER TREATMENT SUPERVISOR		
		ADM331	ASSISTANT WATER DISTRIBUTION SUPERERVISOR		
		ADM321	ASSISTANT WATER PRODUCTION SUPERVISOR		
		PRF304	CIVIL ENGINEER III - PROFESSIONAL ENGINEER		
		TEC147	DATABASE ADMINISTRATOR II		
		PRF650	EPIDEMIOLOGIST		
		PRF540	ENVIRONMENTAL HEALTH SUPERVISOR		
		PRF871	FIRE INVESTIGATOR/INSPECTOR II		
		TEC173	GIS ADMINISTRATOR II		
		TEC133	INFRASTRUCTURE ENGINEER II		
		PRF100	INTERNAL AUDITOR		
		TEC100	IT ARCHITECT		
		TEC144	IT DEVELOPER II		
		TEC175	IT PUBLIC SAFETY TECHNICIAN II		
		TEC180	IT SECURITY ARCHITECT		
		MGT665	RADIO COMMUNICATIONS COORDINATOR		
		ADM610	SAFETY MANAGER		
		ADM325	SENIOR COMMUNICATIONS OFFICER		
		PRF900	SENIOR PLANNER		
		MGT235	SENIOR SERVICES COORDINATOR		
				27.714	**55.138**
GROUP G-17	**G17**	MGT081	AIRPORT POLICE COMMANDER	**4,804**	**9,557**
		TEC142	APPLICATION SPECIALIST III	**57,644**	**114,688**
		ADM035	ASSISTANT BUILDING OFFICIAL		
		ADM015	ASSISTANT TO THE CITY MANAGER		
		PRF072	ATTORNEY II		
		PRF580	COORDINATOR OF PUBLIC HEALTH PREPARATION		
		TEC148	DATABASE ADMINISTRATOR III		
		ADM042	DIRECTOR OF OPERATIONS		
		MGT583	ENVIRONMENTAL HEALTH PROGRAM MANAGER		
		PRF120	FINANCIAL ACCOUNTANT / GRANT MANAGER		
		ADM124	GIS SERVICE MANAGER		
		TEC134	INFRASTRUCTURE ENGINEER III		
		ADM013	INTERGOVERNMENTAL AFFAIRS LIAISON		
		TEC049	IT CYBERSECURITY ENGINEER		
		TEC176	IT PUBLIC SAFETY TECHNICIAN III		
		ADM126	IT SUPPORT MANAGER		
		ADM155	IT SUPPORT MANAGER		
		ADM129	IT TELECOMMUNICATIONS MANAGER		
		PRF605	NURSE PRACTITIONER		
		MGT065	OEM PROJECT COORDINATOR		
		MGT025	PLANNING & DEV SERVICES MANAGER		
		MGT580	PROGRAM MANAGER		
		PRF129	SENIOR ACCOUNTANT		
		TEC145	SENIOR IT DEVELOPER III		
		TEC045	SOFTWARE DEVELOPER II		
		MGT581	WATER UTILITIES PROGRAM MANAGER		

				29.099	**57.894**
GROUP G-18	**G18**	MGT810	AIRPORT OPERATIONS MANAGER	**5,044**	**10,035**
		ADM176	ASSET MANAGEMENT PROGRAM MANAGER	**60,527**	**120,420**
		ADM125	ENTERPRISE APPLICATION MANAGER		
		TEC046	ENTERPRISE APPLICATIONS MANAGER		
		PRF103	ERP SYSTEM SPECIALIST		
		ADM128	IT INFRASTRUCTURE MANAGER		
		TEC047	IT INFRASTRUCTURE MANAGER		
		ADM127	IT PUBLIC SAFETY MANAGER		
		MGT123	OEM OPERATIONS MANAGER		
		MGT335	PERMIT COMPLIANCE MANAGER		
		ADM091	PROJECT MANAGER		
		ADM092	PUBLIC WORKS MANAGER		
		ADM018	SENIOR COMMUNICATIONS OFFICER		
		PRF303	SENIOR PROJECTS COORDINATOR		
		ADM165	WATER RECLAMATION FACILITY MANAGER		
		NEW	ENVIRONMENTAL LABORATORY MANAGER		
		NEW	ASSISTANT AIRPORT FACILITIES DIRECTOR		
		ADM175	WATER UTILITIES MAINTENANCE MANAGER		
				32.082	**63.829**
GROUP G-20	**G20**	ADM180	AIRPORT LAND BUSINESS DEVELOPMENT COORDINATOR	**5,561**	**11,064**
		ADM115	ASSOCIATE MUNICIPAL COURT JUDGE	**66,731**	**132,764**
		ADM095	EMERGENCY COMMUNICATIONS CENTER MANAGER		
		ADM130	INFORMATION TECHNOLOGY MANAGER		
		PRF530	INTELLIGENCE LIAISON		
		ADM302	UTILITIES BUSINESS ADMINISTRATOR		
				33.686	**67.020**
GROUP G-21	**G21**	MGT090	AIRPORT FACILITIES MANAGER	**5,839**	**11,617**
		ADM121	ASSISTANT CITY AUDITOR	**70,067**	**139,401**
		ADM211	ASSISTANT CITY ENGINEER		
		ADM041	ASSISTANT CIVIC CENTER MANAGER		
		ADM560	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR		
		ADM591	ASSISTANT DIRECTOR OF ANIMAL MANAGEMENT & WELFARE		
		ADM085	ASSISTANT DIRECTOR OF AVIATION		
		ADM003	ASSISTANT DIRECTOR OF COMMUNICATIONS		
		ADM112	ASSISTANT DIRECTOR OF COURT SERVICES		
		ADM031	ASSISTANT DIRECTOR OF LIBRARY SERVICES		
		ADM580	ASSISTANT DIRECTOR OF PUBLIC HEALTH		
		ADM051	ASSISTANT EMERGENCY MANAGEMENT COORDINATOR		
		ADM061	ASSISTANT FACILITIES MANAGER		
		ADM404	ASSISTANT GENERAL MANAGER OF GOLF OPERATIONS		
		ADM171	ASSISTANT MANAGER UTILITY BILLING		
		ADM141	ASSISTANT PURCHASING AGENT		
		ADM531	ASSISTANT TRANSIT MANAGER		
		ADM055	ASSISTANT WIC DIRECTOR		
		ADM078	ATTORNEY III - ASSISTANT CITY ATTORNEY		
		ADM355	CHIEF CHEMIST ENVIRONMENTAL PROGRAM MANAGER		
		ADM310	CHIEF WATER UTILITIES ENGINEER		
		ADM073	DEPUTY BUILDING OFFICIAL		
		ADM081	DEPUTY DIRECTOR OF AVIATION		
		ADM099	DEPUTY ENVIRONMENTAL HEALTH DIRECTOR		
		MGT871	DEPUTY FIRE MARSHALL		
		ADM105	DRAINAGE UTILITY SUPERINTENDANT		
		PRF020	PRINCIPAL PLANNER		
		ADM230	FLEET SUPERINTENDENT		

		ADM905	MPO ADMINISTRATOR		
		PRF630	NEB SPECIALIST		
		ADM410	PARK SUPERINTENDENT		
		ADM240	SOLID WASTE SUPERINTENDENT		
		ADM220	STREET SUPERINTENDENT		
		ADM540	TRAFFIC ENGINEER		
		ADM541	TRANSPORTATION SUPERINTENDENT		
		ADM345	WASTEWATER TREATMENT SUPERINTENDANT		
		ADM330	WATER AND SEWER SYSTEM SUPERINTENDANT		
		ADM320	WATER PRODUCTION SUPERINTENDANT		
				35.370	**70.370**
GROUP G-22	**G22**	TEC048	IT PRINCIPAL ENGINEER	**6,131**	**12,198**
		ADM075	SENIOR ASSISTANT CITY ATTORNEY	**73,571**	**146,370**
				37.139	**73.889**
GROUP G-23	**G23**	ADM047	ANIMAL MANAGEMENT & WELFARE VETERINARIAN	**6,437**	**12,808**
		ADM101	ASSISTANT DIRECTOR OF FINANCE	**77,249**	**153,690**
		ADM601	ASSISTANT DIRECTOR OF HUMAN RESOURCES		
		ADM401	ASSISTANT DIRECTOR OF PARKS AND RECREATION		
		ADM215	ASSISTANT DIRECTOR OF PLANNING		
		ADM201	ASSISTANT DIRECTOR OF PUBLIC WORKS		
		ADM301	ASSISTANT DIRECTOR OF UTILITIES		
		ADM705	ASSISTANT SHELTER VETERINARIAN		
		ADM620	BENEFITS MANAGER		
		ADM071	DEPUTY CITY ATTORNEY		
		ADM152	DEPUTY DIRECTOR OF ENGAGEMENT & INNOVATION		
		ADM405	GENERAL MANAGER OF GOLF OPERATIONS		
		TRD800	MASTER ELECTRICIAN		
		ADM131	INFORMATION TECHNOLOGY ASSISTANT DIRECTOR		

CITY OF AMARILLO
2025/2026 MANAGEMENT SALARY SCHEDULE

		CLASS	DESCRIPTION	MINIMUM (hr/mth/yr)	MAXIMUM (hr/mth/yr)
GROUP M-01	M01	ADM620	BENEFITS MANAGER	**38.495**	**74.357**
		ADM020	CITY SECRETARY	**6,672**	**12,889**
		MGT525	DEVELOPMENT LIASON	**80,069**	**154,663**
		ADM002	DIRECTOR OF ENGAGEMENT AND INNOVATION		
		MGT100	ECONOMIC DEVELOPMENT MANAGER		
		MGT870	FIRE MARSHAL		
		ADM140	PURCHASING AGENT		
		ADM540	TRAFFIC ENGINEER		
		ADM170	UTILITY BILLING MANAGER		
GROUP M-02	M02	ADM510	BUILDING OFFICIAL	**42.729**	**82.535**
		ADM120	CITY AUDITOR	**7,406**	**14,306**
		ADM210	CITY ENGINEER	**88,877**	**171,672**
		ADM040	CIVIC CENTER MANAGER		
		ADM502	COMMUNITY DEVELOPMENT DIRECTOR		
		ADM590	DIRECTOR OF ANIMAL MANGEMENT AND WELFARE		
		ADM111	DIRECTOR OF COURT SERVICES		
		ADM550	DIRECTOR OF ENVIRONMENTAL HEALTH		
		ADM030	DIRECTOR OF LIBRARY SERVICES		
		ADM581	DIRECTOR OF PUBLIC HEALTH		
		ADM585	DIRECTOR OF WIC		
		ADM050	EMERGENCY MANAGEMENT COORDINATOR		
		ADM060	FACILITIES & SPECIAL PROJECTS ADMINISTRATOR		
		ADM530	TRANSIT MANAGER		
GROUP M-03	M03	FIR810	DEPUTY FIRE CHIEF	**47.429**	**91.613**
		ADM080	DIRECTOR OF AVIATION	**8,221**	**15,880**
		ADM600	DIRECTOR OF HUMAN RESOURCES	**98,653**	**190,556**
		ADM520	DIRECTOR OF PLANNING		
GROUP M-04	M04	ADM005	ASSISTANT POLICE CHIEF	**52.647**	**97.525**
		ADM375	CIP DIRECTOR	**9,125**	**16,904**
		ADM500	DIRECTOR OF COMMUNITY SAFETY & REGULATIONS	**109,505**	**202,851**
		ADM100	DIRECTOR OF FINANCE		
		ADM400	DIRECTOR OF PARKS AND RECREATION		
		ADM300	DIRECTOR OF UTILITIES		
GROUP M-05	M05	ADM200	DIRECTOR OF PUBLIC WORKS	**52.647**	**101.691**
		ADM137	INFORMATION SERVICES DIRECTOR	**9,125**	**17,627**
				109,505	**211,518**
GROUP M-06	M06	ADM070	CITY ATTORNEY	**58.438**	**101.691**
		ADM800	FIRE CHIEF	**10,129**	**17,626**
		ADM700	POLICE CHIEF	**121,550**	**211,517**
GROUP E-01	E01	ADM010	ASSISTANT CITY MANAGER	**70.227**	**106.655**
		ADM011	ASSISTANT CITY MANAGER	**12,173**	**18,487**
				146,072	**221,842**
GROUP E-02	E02	ADM012	DEPUTY CITY MANAGER	**77.250**	**117.322**
				13,390	**20,336**
				160,679	**244,029**

CITY OF AMARILLO

POLICE DEPARTMENT PAY SCHEDULE

Effective 10/01/25

Class	Job Title	Recruit/Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Months Before Raise S2	S3	S4	S5
POL760	Police Officer	5,837	6,187	6,497	6,822	7,163	7,521	12	24	36	48
	Annual	70,046	74,249	77,961	81,859	85,952	90,250				
POL750	Corporal	7,596	7,672	7,749	7,826	7,904	7,984	24	48	72	96
	Annual	91,152	92,064	92,984	93,914	94,853	95,802				
POL740	Sergeant	8,383	8,467	8,551	8,637	8,723	8,810	24	48	72	96
	Annual	100,592	101,598	102,614	103,640	104,677	105,723				
POL730	Lieutenant	9,251	9,343	9,437	9,531	9,626	9,723	24	48	72	96
	Annual	111,009	112,120	113,241	114,373	115,517	116,672				
POL720	Captain	10,209	10,311	10,414	10,518	10,623	10,730	24	48	72	96
	Annual	122,506	123,731	124,968	126,218	127,480	128,755				



CITY OF AMARILLO

FIRE DEPARTMENT PAY SCHEDULE

Effective 10/01/2025

												Assign	Months Before Raise							
Class	**Job Title**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Pay***	**S2**	**S3**	**S4**	**S5**	**S6**	**S7**	**S8**	**S9**	**S10**
FIR860	Firefighter (40 hour week)	5,042	5,429	5,852	6,312	6,811	6,866	6,921	6,976	7,032	7,088	592	12	24	36	48	60	72	84	96	108
FIR865	Firefighter (56 hour week)	5,042	5,429	5,852	6,312	6,811	6,866	6,921	6,976	7,032	7,088										
	Annual	60,508	65,152	70,228	75,748	81,736	82,392	83,052	83,712	84,384	85,056										
FIR850	Fire Driver (40 hour week)	7,158	7,220	7,280	7,340	7,403						643	12	24	36	48					
FIR870	Fire Driver (56 hour week)	7,158	7,220	7,280	7,340	7,403															
	Annual	85,900	86,644	87,364	88,084	88,840															
FIR840	Fire Lieutenant (40 hour week)	7,830	7,899	7,967	8,036	8,106						697	12	24	36	48					
FIR875	Fire Lieutenant (56 hour week)	7,830	7,899	7,967	8,036	8,106															
	Annual	93,964	94,792	95,608	96,436	97,276															
FIR830	Fire Captain (40 hour week)	8,693	8,769	8,843	8,920	8,997						785	12	24	36	48					
FIR880	Fire Captain (56 hour week)	8,693	8,769	8,843	8,920	8,997															
	Annual	104,320	105,232	106,120	107,044	107,968															
FIR820	Fire District Chief (40 hour week)	9,775	9,863	9,952	10,036	10,123						887	12	24	36	48					
FIR885	Fire District Chief (56 hour week)	9,775	9,863	9,952	10,036	10,123															
	Annual	117,304	118,360	119,428	120,436	121,480															



Appendix

ACCOUNTING SYSTEM: Records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL BASIS: A method of accounting in which revenues are recognized in the accounting period in which they are earned, and expenses are recognized in the period in which they are incurred, regardless of when cash is received or paid.

APPROPRIATION: An authorization made by the City Commission which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

APPROPRIATION ORDINANCE: The official enactment by the City Commission establishing the legal authority for the City officials to obligate and expend resources.

ARBITRAGE: The reinvestment of the proceeds of tax-exempt securities in materially higher –yielding taxable securities.

ASSESSED VALUATION: The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

ASSETS: Property owned by the City for which a monetary value has been established.

AUDIT: An objective examination and evaluation of the financial statements of the City completed by an outside Certified Public Accountant (CPA) firm to ensure that the financial records are a fair and accurate representation of the transactions they claim to represent.

BALANCED BUDGET: A budget where the total sum of money a government has budgeted to collect in a year is equal to the amount it has budgeted to spend on goods, services, and debt.

BASE BUDGET: Ongoing expense for personnel, contractual services, and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BASIS OF ACCOUNTING: The basis of accounting is accrual for all enterprise funds and internal service funds. The modified accrual basis is used for the governmental-type funds and special revenue funds.

BOND: A certificate of debt issued by an entity, guaranteeing payment of the original investment, plus interest, by a specified future date. Bonds are typically used for long-term debt to pay for large capital expenditures.

BOND CALL: Terms in a bond contract stipulating the right to redeem or call the entire outstanding amount before maturity, subject to certain conditions. A bond call feature modifies the maturity date. The bond call feature is exercisable immediately or it is deferred for some time.

BOND DISCOUNT: The difference between the face value (principal due when the bond matures) of a bond and the price which it sells with the sale price being less than the face value. Bonds are sold at a discount when the market interest rate exceeds the coupon rate of the bond.

BOND PREMIUM: The difference between the face value (principal due when the bond matures) of a bond and the price which it sells with the sale price being more than the face value. Bonds are sold at a premium when the market interest rate is less than the coupon rate of the bond.

BUDGET CALENDAR: The schedule of key dates or milestones, which the City follows in the preparation and adoption of the budget.

BUDGET: An annual plan of financial operation embodying an estimate of proposed expenditures and the estimated means of financing them. The approved budget is authorized by ordinance and thus specifies the legal spending limits for the fiscal year.

BUDGET DOCUMENT: The official written statement prepared by the Budget Officer and supporting staff, which is presented by the City Manager to the City Commission as the proposed Annual Budget.

CAPITAL IMPROVEMENT BUDGET: A plan of proposed capital expenditures and the means of financing them. The basis of the capital improvement budget is the capital improvement program (CIP).

CAPITAL IMPROVEMENT PROGRAM: A five-year financial plan for construction, acquisition, or major renovation of physical assets such as buildings, streets, sewers, and recreational facilities.

CAPITAL OUTLAY: Expenditures for the acquisition of fixed assets which by definition have a useful life of more than one year and a purchase cost of at least $5,000. Included in this category is the cost of land, buildings, permanent improvements, machinery, large tools, rolling and stationary equipment.

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CAPITAL PROJECTS: Projects that purchase or construct capital assets. Typically, a capital project encompasses a purchase of land and/or the construction of a building or facility, as well as the equipment necessary to make the facility operational.

CITY MANAGER'S MESSAGE (TRANSMITTAL LETTER): A general discussion of the proposed budget presented in writing as a part of or supplement to the budget document. The message explains principal budget issues against the background of financial experience in recent years and presents recommendations made by the chief executive.

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CONTINGENCY: A budgetary reserve set aside for emergencie nforeseen expenditures.

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CONTRACTUAL SERVICES: Operational expenses related intenance agreements, professional or technical services and other outside organizations.

DEBT SERVICE FUND: The fund used to account for the payment of principal and interest on all long-term debt.

DEFICIT: Excess of expenses over revenues at a specific point in time.

DELINQUENT TAXES: Real or personal property taxes that remain unpaid on and after February 1st of each year upon which penalties and interest are assessed.

DEPRECIATION: The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced. The cost of the fixed asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life. Depreciation is only recognized in enterprise and internal service funds.

DERIVATIVE: An arrangement or instrument (such as a future, option, or warrant) whose value derives from and is depended on the value of the underlying asset.

DIVISION: A major administrative segment responsible for the management of operating departments which provide services within a functional area.

DEPARTMENT: A basic organizational unit that provides service under the administrative direction of a division.

ENCUMBRANCE: The commitment of appropriated funds for future expenditures.

ENTERPRISES FUNDS: Funds used to account for the acquisition, operation and maintenance of governmental facilities and services which are entirely or predominantly self-supported by user charges. The funds are operated in a manner similar to comparable private enterprises. A brief description of each enterprise fund follows:

AIRPORT FUND: To account for the operation of the Amarillo International Airport. In addition to providing runways, a passenger terminal and related facilities, the Airport includes improvements built by the Federal Government for an Air Force Base, on land which was returned to the City in 1967 and 1970. These facilities, together with later additions, are leased to commercial tenants for warehousing and manufacturing activities.

WATER AND SEWER FUND: To account for the provision of water and sewer services to residents and commercial enterprises of the City and proximate area. Water is obtained from a number of well fields, together with an allocation of water from the Canadian River Municipal Water Authority.

DRAINAGE UTILITY FUND: To account for the provision of drainage assessments to residents and commercial enterprises of the City. The Drainage Utility Fund is responsible for the care and maintenance of the drainage ways throughout the City.

ESTIMATED REVENUE: The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE: Funds spent in accordance with budgeted appropriations on assets or goods and services obtained.

EXPENSES: A decrease in net total assets. Expenses represent the total cost of operations during a period regardless of the timing of related expenditures.

FIDUCIARY FUNDS: Funds used to account for assets held by the City in a trustee or agency capacity.

FISCAL YEAR: The twelve-month period beginning October 1st and ending the following September 30th.

FRANCHISE FEE: A fee paid by public service businesses for use of City streets, alleys, and property in providing their services to the citizens of a community. Services requiring franchises include electricity, telephone, natural gas, and cable television.

FUND: A set of interrelated accounts which record revenues and expenditures associated with a specific purpose.

FUND BALANCE: Fund Balance is the excess of assets over liabilities.

GENERAL FUND: The fund established to account for those resources devoted to financing the general administration of the City and traditional services provided to citizens. Service activities include fire and police protection, library facilities, street, drainage, park maintenance, and recreational opportunities.

GENERAL OBLIGATION BONDS (G.O. Bonds): Legal debt instruments which finance a variety of public projects such as streets, buildings, and improvements. These bonds are backed by the full faith and credit of the issuing government and are financed through property tax revenues. In Texas, G.O. bonds must be authorized by public referenda.

GOVERNMENTAL FUND: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

GRANT: A sum of money given by a government or other organization for a particular purpose.

INTERGOVERNMENTAL REVENUE: Contributions received from the State and Federal Government.

INTERNAL SERVICE FUNDS: Internal Service Funds are used to account for the financing of goods or services to departments of the City on a cost-reimbursement basis.

INFORMATION SERVICES FUND: To account for the revenues and costs of operations of the City's data processing system. Charges to using departments are based on estimated cost of providing the service, including depreciation on equipment.

FLEET SERVICES FUND: To account for the revenues and cost of operations of a central motor pool which includes all City owned vehicles except fire trucks and buses. Vehicles are rented to using departments at estimated cost of usage.

RISK MANAGEMENT FUND: To account for funds accumulated from operating transfers and from assessments of the various City departments for the purpose of self-insuring liability, workmen's compensation, unemployment claims, and miscellaneous other risks.

EMPLOYEE INSURANCE FUND: To account for self-insured medical benefits together with life and dental insurance for employees, retirees, and covered dependents.

INVESTMENT: Securities and real estate purchased and held for the production of income in the form of interest, dividends, rentals, or base payments.

LEASE: A contract by which one party conveys land, property, service, etc. to another for a specified time, usually in return for a periodic payment.

LEVY: The City Commission has limited authority to impose or collect taxes, special assessments, or service charges.

LIABILITIES: Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded at some future date. This term does not include encumbrances.

LINE ITEM BUDGET: A budget prepared along departmental lines that focuses on expenditure categories.

LONG-TERM BUDGET: Debt with a maturity of more than one year after the date of issuance.

MODIFIED ACCRUAL: A basis of accounting in which revenues are recognized in the accounting period in which they become available and measurable and expenditures are recorded in the accounting period that they are incurred, if measurable.

OBJECT: Expenditure classification according to the types of items purchased or services obtained.

ORDINANCE: A formal legislative enactment by the governing board of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OPERATING BUDGET: Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing acquisition, spending, and service delivery activities of the City are controlled. The use of annual operating budgets is required by State Law.

OTHER CHARGES: Costs of a fixed or semi-fixed nature over which the City Commission has little or no control.

PERSONAL PROPERTY: Property classified by the State Property Tax Board including non-business vehicles, utilities, businesses, and other tangible and intangible personal properties.

PERSONAL SERVICES: Costs related to compensating employees, including salaries, wages, insurance, payroll taxes and retirement contributions.

PROPERTY TAX: Taxes levied on all real and personal property according to the property's valuation and the tax rate, in compliance with State Property Tax Code.

PROPRIETARY FUND: A category of funds that have profit and loss aspects. The two types of proprietary funds are enterprise and internal service funds.

REAL PROPERTY: Property classified by the State Property Tax Board including residential single and multi-family, vacant lots, acreage, farm, and ranch improvements, commercial and industrial, and oil, gas, and other mineral reserves.

RESERVE: An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure. A reserve may also be an account used to earmark a portion of fund equity as legally segregated for a specific future use.

RESOURCES: Total dollars available for appropriation including estimated revenues, fund transfers and beginning fund balances.

REVENUE: Generally, refers to income received by the City from taxes, fees, grants, interest on investments and other related sources.

REVENUE BONDS: Legal debt instruments which finance public projects for such services as water or sewer. Revenues from the public project are pledged to pay principal and interest of the bonds. In Texas Revenue Bonds may or may not be authorized by public referenda.

SPECIAL REVENUE FUND: A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes, other than debt service or capital projects.

SUPPLIES: Costs of goods consumed by the City in its operations.

TAX LEVY: The total amount to be raised by general property taxes for operating and debt service purposes.

TAX RATE: The amount of tax levied for each $100 of assessed valuations.

USER FEES: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

ACRONYMS USED

Annex W:	Pantex Response Plan
AC:	Amarillo College
ACFR:	Annual Comprehensive Financial Report
ADA:	Americans with Disabilities Act
AED:	Automatic External Defibrillator
AEDC:	Amarillo Economic Development Corporation
AHFC:	Amarillo Housing Finance Corporation
AIP:	Agreement in Principle
AISD:	Amarillo Independent School District
AMI:	Advanced Metering Infrastructure
APD:	Amarillo Police Department
ARC:	Alcoholic Recovery Center
ASA:	Amateur Softball Association
ASTM:	American Society for Testing and Materials
AUTS:	Amarillo Urban Transportation Study
BRC:	Bureau of Radiation Control
CAD:	Computer Aided Dispatch
CDBG:	Community Development Block Grant
CHDO:	Community Housing Development Organization
CISD:	Canyon Independent School District
CVD:	Cardiovascular Disease
CPR:	Cardiopulmonary Resuscitation
CPSC:	Consumer Product Safety Commission
CRMWA:	Canadian River Municipal Water Authority
CRF:	Coronavirus Relief Fund
DOE:	Department of Energy
DPH:	Department of Public Health
DWC/ABBA:	Downtown Women's Center/ABBA House
EMS:	Emergency Medical Services
EOC:	Emergency Operations Center
EPA:	Environmental Protection Agency
FEMA:	Federal Emergency Management Agency
FSS:	Family Self Sufficiency
GAAP:	Generally Accepted Accounting Principles
GASB:	Governmental Accounting Standards Board
GCSAA:	Golf Course Superintendents Association of America
GFOA:	Government Finance Officers Association
GIS:	Geographical Information Systems
HIV:	Human Immune Virus
ICPMS:	Induction Coupled Plasma Mass Spectrometer
ISO:	Insurance Services Organization
MG:	Million Gallons
MC:	Municipal Court
MGD:	Million Gallons per day
MOC:	Mobile Operations Center
NACA:	North Amarillo Community Association
NPDES:	National Pollutant Discharge Elimination System
PC:	Personal computer
PFP:	Pay for Performance
PGA:	Professional Golfers Association
PID:	Public Improvement District
PPD:	Purified Protein Derivative
PRRA:	Panhandle Revenue Recovery Association
R & M:	Repair & Maintenance
SCADA:	Supervisory Control & Data Acquisition

SCBA:	Self Contained Breathing Apparatus
STD:	Sexually Transmitted Disease
STEP:	Selective Traffic Enforcement Program
TAAF:	Texas Amateur Athletic Federation
TCEQ:	Texas Commission on Environmental Quality
TDH:	Texas Department of Health
TPDES:	Texas Pollutant Discharge Elimination System
TPMHMR:	Texas Panhandle Mental Health and Mental Retardation
TSA:	Transportation Security Administration
TSRC:	Tyler Street Resource Center
TVFC:	Texas Vaccine for Children
TWDB:	Texas Water Development Board
USGA:	United States Golf Association
USSSA:	United States Specialty Sports Association
VFD:	Variable Frequency Drive
W/C:	Workers Compensation
WMD:	Weapons of Mass Destruction
WTAMU:	West Texas A & M University

09/3/2025 BSM

ORDINANCE NO. 8218

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AMARILLO, ADOPTING THE BUDGET FOR THE FISCAL YEAR OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2026, FOR THE CITY OF AMARILLO; APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH BUDGET; AMENDING VARIOUS TERMS AND PROVISIONS OF THE AMARILLO MUNICIPAL CODE; ADD, MODIFY, INCREASE, OR DELETE VARIOUS FEES AND RATES; PROVIDING A SAVINGS AND SEVERABILITY CLAUSE; REPEALING ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT; PROVIDING AN EFFECTIVE DATE.

WHEREAS, a budget for operating the municipal government of the City of Amarillo for the fiscal year October 1, 2025 through September 30, 2026 (hereafter, "fiscal year" or "FY") has been prepared by the City Manager of the City of Amarillo; and

WHEREAS, all public notices, postings, and hearings required by State law and the City Charter have been duly and legally advertised, published and conducted as required; and

WHEREAS, said budget has been filed with the City Secretary for more than fifteen (15) days immediately prior to the public hearing heretofore held upon said budget; and

WHEREAS, at the public hearing the financial condition, comparative expenditures as filed, and public comments were duly considered.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AMARILLO, TEXAS:

SECTION 1. That the budget as filed with the City Secretary of the City of Amarillo for the fiscal year of October 1, 2025 through September 30, 2026 (hereafter, "the fiscal year"), together with any amendments made upon motion, second, and majority vote during public hearings, is hereby approved, adopted and ratified as the Annual Budget for the City of Amarillo, Texas, for the fiscal year.

SECTION 2. That the number, classification, and designation of each position, as listed in the Annual Budget and incorporated herein by reference, is hereby created, established and adopted as the official plan for the classified service and unclassified service (managerial schedule and part-time schedule) of the City of Amarillo for the fiscal year. Any classified or unclassified position which is not listed in said Annual Budget is expressly found, after having been examined in budget work sessions to be a surplus position and, in order to increase efficiency of providing service and to reduce expenditures, such position is hereby abolished. The number of authorized positions may be increased by subsequent action if grants or other revenue sources become available during the fiscal year to fund such position(s).

On October 1, 2025, one (1) additional firefighter and one (1) additional police officer will be added to authorized positions.

SECTION 3. That in accordance with the annual personnel budget for the City, effective January 1, 2026, the City contribution rate to the Texas Municipal Retirement System will be 19.82%. Effective January 1, 2026, the City contribution rate to the Amarillo Firemen's Relief and Retirement Fund will be 20.82%. Effective January 1, 2026, the City contribution rate towards the City's Other Post Employment Benefits (OPEB) liability will be 2.43%. This does not change the amounts contributed by employees each payroll period.

SECTION 4. That, in accordance with the annual budget adopted for the Public Works Department, Chapter 8-3, Article IV, Division 2, Section 8-3-92, of the Amarillo Municipal Code is hereby amended to read as follows:

Sec. 8-3-92. - Residential collection and disposal.

(a) Residential collection and disposal charges shall be set out as follows:

TABLE NUMBER ONE

Type/Description *Monthly Charge*

(1) One-Family Residence ..... ~~$24.18~~ 25.10

(2) Two-Family Residence with 1 water meter ..... ~~47.44~~ 49.24

(3) Three-Family Residence with 1 water meter ..... ~~71.15~~ 73.85

(4) Four-Family Residence with 1 water meter ..... ~~94.78~~ 98.38

(5) Two-Family Residence, each unit on separate water meter, each unit ..... ~~47.44~~ 49.24

(6) One-Family Residence and single apartment on 1 water meter ..... ~~24.18~~ 25.10

(7) One-Family Residence and single apartment on 1 water meter, each unit ..... ~~24.18~~ 25.10

(8) One-family unit or single-family unit, without alley entrance, where it is necessary to carry out municipal solid waste for more than ten feet but less than 50 feet from the curb, each unit ..... ~~42.20~~ 43.80

(9) One-family unit or single-family unit, without alley entrance, where it is necessary to carry out municipal solid waste for more than 50 feet but less than 100 feet from the curb, each unit ..... ~~52.46~~54.45

(10) One-family unit or single-family unit, without alley entrance, where it is necessary to carry out the municipal solid waste more than 100 feet from the curb but less than 150 feet, each unit ..... ~~61.59~~ 63.93

(11) Where adjustments to the carry out rate may be necessary, the Solid Waste Superintendent will make case by case determinations of the need and the appropriate rates.

(12) One additional curbside container may be provided at no charge to customers requiring more capacity than that provided by one container. Each additional container, beyond the first two, shall be charged for at a rate that is one half of the standard rate as listed in Sec. 8-3-92(a)(1).

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SECTION 5. That, in accordance with the annual budget adopted for the Public Works Department, Chapter 8-3, Article IV, Division 2, Section 8-3-93, of the Amarillo Municipal Code is hereby amended to read as follows:

Sec. 8-3-93. - Commercial collection and disposal.

(a) *Table of charges.* Commercial collection and disposal charges shall be based on the size, type and number of containers and frequency of service established for such commercial collection. The monthly charges per container for commercial collection are as set out below:

TABLE NUMBER TWO
Monthly Charge Per Container

	Container Pickups Per Week Not More Than				
Container Volume (In Cu. Yds.)	2	3	4	5	6
Single container charge:					
3	$ ~~110.56~~ 139.42	$~~151.20~~ 190.66	$~~200.18~~ 252.43	$~~249.13~~ 314.15	$~~298.08~~ 375.88
4		~~254.85~~ 321.37			~~504.54~~ 636.22

6	~~186.79~~ 235.54	~~277.33~~ 349.71	~~367.72~~ 463.69	~~458.69~~ 578.41	~~549.03~~ 692.33
8	~~201.89~~ 254.58	~~299.80~~ 378.05	~~397.73~~ 501.54	~~495.62~~ 624.98	~~593.69~~ 748.64

SECTION 6. That, in accordance with the annual budget adopted for the Public Works Department, Chapter 8-3, Article IV, Division 2, Section 8-3-94, of the Amarillo Municipal Code is hereby amended to read as follows:

Sec. 8-3-94. Landfill use fees.

(a) *Table of charges.* Except as hereinafter provided in subsections (b), (c) and (d) below, the fees charged for the use of the City landfill facility shall be computed at the rate of thirty-eight dollars and thirty-four cents ~~($38.34)~~ ($39.49) per ton of waste with a minimum charge of five dollars ($5.00) per load. If the net weight in tons of any load cannot be determined, the fees charged shall be as set out in Table Number Three. The fees charged for source separated organic waste materials delivered to the compost facility will be seventy-five (75) percent of the fees charged for the use of the city landfill. Organic waste that requires minimum processing, as determined by the Superintendent, may be charged a rate as low as fifty (50) percent of the fees charged for the use of the city sanitary landfill facility.

TABLE NUMBER THREE
Solid Waste Volume Per Load

Fee

(1) Less than 3 cu. yds~~$16.35~~ $16.84

(2) 3 cu. yds. or more, but less than 6 cu. Yds$~~32.70~~ $33.68

(3) 6 cu. yds. or more, but less than 12 cu. Yds$~~65.40~~ $67.63

(4) 12 cu. yds. or more, but less than 25 cu. Yds$~~130.80~~ $134.72

(5) 25 cu. yds. or more$~~261.60~~ $269.45

(6) Automobile bodies, tanks, concrete beams and similar large, heavy or bulky items$~~119.90~~ $123.50

(b)-(d) [NO CHANGES]

SECTION 7. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Section 4-1-3 be and hereby is amended to read as follows:

Sec. 4-1-3. - Application, plan review and permit time limits, cancellations and refunds.

(a) –(b) [NO CHANGE]

(c) *Fee for renewing expired permits.* A permit that has expired by time limitations may be renewed for an additional time period as stated above provided there have been no substantial changes in the plans or scope of work, and upon payment of a renewal fee as follows:

(1)	Not more than sixty (60) days after expiration date:	~~Sixty-eight dollars $68.00)~~ ($70.00)
(2)	Sixty-one (61) to not more than one hundred eighty (180) days after expiration date:	One-half (½) original fee, but not less than ~~sixty-eight dollars ($68.00)~~ ($70.00)
(3)	More than one hundred eighty (180) days after expiration date:	New application and at full price.

An expired permit that is renewed in accordance with the above, and later expires again due to time limitations shall not be eligible for any subsequent renewal but shall be subject to a new application and fee.

(d) –(h) [NO CHANGE]

SECTION 8. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Section 4-1-4 be and hereby is amended to read as follows:

Sec. 4-1-4. - Late fee; offense.

(a) When work for which a permit is required is begun prior to obtaining such permit, or otherwise receiving approval from the Building Safety Department to begin work, a late fee of ~~two hundred eighty-nine dollars ($289.00)~~ two hundred ninety-eight dollars ($298.00) shall be assessed in addition to the required permit fee. A person who fails or refuses to obtain a required permit on a second or subsequent occasion within a twenty-four-month period shall pay a late fee of ~~five hundred seventy-six dollars ($576.00)~~ five hundred ninety-three dollars ($593.00) in addition to triple the required permit fee for each subsequent violation occasion.

(b) [NO TEXT CHANGE]

SECTION 9. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article I, Division 2, Section 4-1-20 be and hereby is amended to read as follows:

Sec. 4-1-20. - Plan review fee; building permit application.

(a) *Fees established.* A non-refundable plan review fee shall be paid upon submittal of plans to be reviewed. The valuation shall be either the valuation of a non-residential structure or the square footage for a residential dwelling, as stated by the applicant; or, when in the opinion of the Building Official the stated valuation or footage appears to be materially understated, the valuation or footage may be calculated based on the most recent building data available.

(1) All non-residential projects: $ Value x ~~.0014~~ .0015 = Plan review fee: rounded to whole dollars, minimum ~~eighty-one dollars ($81.00)~~ eighty-three dollars ($83.00).

(2) Commercial (public or semi-public) swimming pool, spa, public interactive water feature, eighty-one dollars ($81.00).

(3) Residential dwelling permit and inspection fees are as shown in the table below, with a eighty-one dollars ($81.00) minimum, or the greater amount calculated as shown in the following table for Residential dwelling projects:

RESIDENTIAL DWELLING PERMIT AND INSPECTION FEES

Fee Type	Fee	Notes
New Single-Family Dwelling, Townhome, Two-Family Dwelling (Duplex)	~~Plan review and~~ Permit ~~$0.50~~ $0.52	Per square foot of all floor area under roof
Residential Alterations, Garages (residential detached), Carport, Fire Repair (residential), Storage Buildings over 200 square feet	Permit ~~$0.32~~ $0.33 Minimum Fee - ~~$135.00~~ $139.00	Per square foot of all floor area under roof
Swimming Pool	Permit Residential - ~~$303.00~~ $312.00 Commercial - ~~$424.00~~ $437.00	

Exceptions:

(1) Projects that require less than one (1) hour review time, that require no additional field investigation, and that may be issued within one (1) workday.

(2) Preliminary consultations of less than one (1) hour when no plans are submitted for further review.

(b) A new plan review fee shall be required under the following conditions:

(1) When substantial revisions in the scope of the project require additional plan review of more than one (1) hour, then a new plan review fee shall be paid. When additional or revised plans are submitted before the original plans have been reviewed, then no additional fee is required. When substantial revisions in the scope of the project require additional plan review of more than one (1) hour, then a revision fee shall be paid. When additional or revised plans are submitted before the original plans have been reviewed, then no additional fee is required.

Fee schedule

Revision fee ~~.00056~~ .0057

Minimum ~~$217.00~~ $224.00 not to exceed ~~$5,966.00~~ $6,145.00

(2) – (3) [NO TEXT CHANGE]

SECTION 10. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article I, Division 2, Section 4-1-21 be and hereby is amended to read as follows:

Sec. 4-1-21. - Building permit and inspection fee schedule.

(a) [NO TEXT CHANGE]

(b) Building Permit Fee Schedule.

(1) All Nonresidential dwelling Projects: $ Value x ~~$0.0037~~ $0.0038= Permit Fee: Rounded to whole dollars.

(2) Minimum Permit Fees (Nonresidential and Residential dwellings):

a. New construction: ~~One hundred thirty-five dollars ($135.00)~~ one hundred thirty-nine dollars ($139.00) plus ~~sixty-eight dollars ($68.00)~~ seventy dollars ($70.00) times the number of other permits required for electrical, plumbing and HVAC work.

b. Remodels and Additions: ~~One hundred thirty-five dollars ($135.00)~~ one hundred thirty-nine dollars ($139.00)plus ~~sixty-eight dollars ($68.00)~~ seventy dollars ($70.00) times the number of other permits required for electrical, plumbing and HVAC work.

(3) Other Permits and Inspection Fees (Nonresidential and Residential dwellings):

a. Certificate of Occupancy review and inspection when not associated with a building permit: ~~$147.00~~ $151.00

b. Recreation of existing Certificate of Occupancy: ~~$50.00~~ $52.00

c. Wrecking permit and Moving permits: ~~$111.00~~ $114.00

d. Permit for the installation of flammable liquids tanks and pumps: ~~$74.00~~ $76.00

This includes the fees for electrical and plumbing permits

e. Residential Re-roofing permit: ~~$173.00~~ $178.00

f. Manufactured home installation: ~~$219.00~~ $226.00

This includes the fees for electrical and plumbing permits.

g. Inspection not otherwise noted above, and those requested after hours, two-hour minimum charge per hour ~~$108.00~~ $111.00

h. Re-inspection: ~~$68.00~~ $70.00

i. Construction and Advisory and Appeals Board application: ~~$182.00~~ $54.00

j. Siding and exterior veneer: Value of project × ~~0.0032~~ 0.0033 minimum: ~~$68.00~~ $70.00

k. Expedited Review Fee: Projects: ~~$605.00~~ $623.00

l. Insulation and energy conservation: value of project x 0.0034 minimum of ~~$68.00~~ $70.00

m. Technology Fee $13.00

n. Glass/Glazing Permit ~~$68.00~~ $70.00

o. Insulation Permit $68.00

p. Reserved.

q. Commercial (public or semi-public) swimming pool, spa, public interactive water feature

~~$424.00~~ $437.00

r. Sign permit ~~$111.00~~ $114.00

SECTION 11. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article I, Division 2, Section 4-1-30 be and hereby is amended to read as follows:

Sec. 4-1-30. - Fee schedule.

(a) [NO TEXT CHANGE]

(b) *Electrical Permit and Inspection Fee Schedule.*

(1) New Construction and additions to panel service:

a. Minimum fee: ~~$68.00~~ $70.00

b. Fee for construction taps: ~~$68.00~~ $70.00

c. All 120-volt through 480-volt single-or three-phase services, per ampere: ~~$0.38~~ $.40

(2) Alterations:

a. Alteration of residential service entrance: ~~$68.00~~ $70.00

b. Alteration of nonresidential service entrance: ~~$68.00~~ $70.00

(3) Equipment additions:

a. Gasoline pump and dispensers, generators and wind generators, transformers, signs, sign transformers, electrical device or opening not listed; each: ~~$68.00~~ $70.00

b. Electrical passenger or freight elevator or dumbwaiter installation, each: ~~$68.00~~ $70.00

(4) Inspection fees:

a. Inspection not otherwise noted above, and those requested after hours, two-hour minimum charge, per hour: ~~$104.00~~ $111.00

b. Re-inspection fee: ~~$68.00~~ $70.00

(5) Technology fee: $13.00

SECTION 12. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article I, Division 4, Section 4-1-40 be and hereby is amended to read as follows:

Sec. 4-1-40. - Heating, Ventilation, and Air Conditioning, HVAC, Permit Fee Schedule.

(a) [NO TEXT CHANGE]

(b) *Existing buildings, equipment installations.* For the installation or relocation of HVAC equipment in existing buildings when separate from a project requiring a building permit:

(1) Commercial hoods, Type I or II, for the first unit: ~~$68.00~~ $70.00

For each additional unit: $14.00

(2) Commercial refrigeration, for the first unit: ~~$68.00~~ $70.00

For each additional unit: $14.00

(3) Commercial cold storage box, for the first unit: ~~$68.00~~ $70.00

For each additional unit: $14.00

(4) Boilers—first 100,000 BTU/hour input: ~~$68.00~~ $70.00

Each additional 100,000 BTU/hour input or portion thereof: $14.00

(c) *Alterations and Equipment Change Outs.* Alterations of or changing out environmental air system equipment when separate from a project requiring a building permit require the following fees:

(1) Floor heaters, wall furnaces, unit heaters: First unit: ~~$68.00~~ $70.00

Each additional unit thereafter: $14.00

(2) Equipment changeout, per unit: First 5 tons: ~~$68.00~~ $70.00

Each additional 5 tons or portion thereof: $14.00

(3) Relocation, replacement or installation of new duct, chilled water or steam pipes in existing buildings, per square foot of floor area: $00.033

(d) *Minimum permit:* ~~$68.00~~ $70.00

(e) *Inspections:* Inspections not otherwise noted above, and those requested after hours, two-hour minimum charge per hour: ~~$108.00~~ $111.00

(f) *Re-inspection fee:* ~~$68.00~~ $70.00

(g) *Technology fee:* $13.00

SECTION 13. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article I, Division 5, Section 4-1-50 be and hereby is amended to read as follows:

Sec. 4-1-50. - Plumbing permit fees.

(a) *Fees established.* Plumbing permit fees shall be as follows.

(b) *Plumbing Permit Fee Schedule.*

(1) New construction, additions, and remodeling. The permit fee for a plumbing permit shall be combined with the fees for a building permit, when one is issued on the same project, in accordance with the building code fee schedule.

(2) New fixture installations, additions, alterations, and repairs. When there is no building permit issued on the same project where a plumbing installation is made, the plumbing permit fee shall be based on the following schedule:

a. Minimum fee for all installations: ~~$68.00~~ $70.00

b. New Installations and additions per fixture, including but not limited to: bathtub, bidet, dishwasher, drinking fountain, floor drain, garbage disposal, grease interceptor, grease trap, hose bib, lavatory, shower, sink, toilet, urinal, wash rack, washing machine outlet assembly, and water heater: $9.00

(3) Repairs and Replacements:

a. Replacement of water, gas, or sewer service line: ~~$68.00~~ $70.00

When more than one (1) of these service lines are replaced at the same time the fee shall cover all the lines that are installed and inspected at the same time. If the lines are not ready for inspection at the same time, re-inspection fees for additional inspections will be required.

b. Water Heater Replacement: ~~$68.00~~ $70.00

c. Water, sewer, or gas re-piping within a structure and separate from service lines: ~~$65.00~~ ~~$68.00~~ $70.00

Plus per plumbing fixture and gas outlet: $5.00

(4) Medical Gas Installations, minimum: ~~$68.00~~ $70.00

Plus per outlet assembly: $5.00

(5) Inspection not otherwise noted above, and those requested after hours, two-hour minimum charge per hour: ~~$108.00~~ $111.00

(6) Re-inspection: ~~$68.00~~ $70.00

(7) Technology fee: $13.00

(8) Minimum permit fee is one hundred and seven dollars ($107.00) for the first seventy-five (75) heads plus sixty-two cents ($0.62) per head thereafter.

SECTION 14. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-1, Article II, Section 4-1-110 be and hereby is amended to read as follows:

Sec. 4-1-110. - Registration of contractors; homeowner exemption; fees and requirements.

(a) – (e) [No TEXT Change]

(f) *Registration fee.* To become a registered contractor a fee in the amount of ~~sixty-four dollars ($64.00)~~ sixty-six dollars ($66.00) per year shall be paid to the City. All registrations under this section shall expire one (1) year from the date of registration.

(g) *Bond and insurance requirements.* No person engaged as a contractor required to be registered by this section shall be issued a permit for work in the respective category until he has made, executed and delivered to the Building Official either a License and Permit Surety Bond, or a Certificate of Insurance, or both, further described as follows:

(1) License and Permit Surety Bond:

a. A good and sufficient corporate surety bond, License and Permit Surety Bond, in the amount shown in Table 4-1-110 payable to the City for the use and benefit of either the City, or the property owner for damages as a result of any act or neglect of the principal or his agents or employees; or by reasons of failure to repair any defective work, material or installation; or for failure to pay any fees or other charges due the City; or for failure to remedy any defects or faulty workmanship or material within the time prescribed by the Building Official for the completion of such remedial work, without additional cost to the person for whom the work was done; and guaranteeing compliance with the requirements of the applicable construction codes of all work installed by the principal, his agents or employees.

b. Claim upon such bond may be filed by either any person damaged by reason of the principal's failure to perform his obligations under the bond, or the City for violation of applicable construction codes.

c. Suspension or revocation of the registration of the principal shall not by itself affect the liability of either the principal or the surety on such bond.

(2) Certificate of Insurance.

a. Contractors who are required by the State to be licensed and to maintain liability insurance for that license, must present a copy of their certificate of insurance showing compliance with state regulations. When the state requires liability insurance, no other insurance or bond shall be required by the City to be registered as a contractor under this section.

b. Contractors who are not required by the State to maintain liability insurance, but who are required by this Chapter to maintain liability insurance, shall provide a Certificate of Insurance showing the levels of liability insurance coverage in accordance with Table 4-1-110, Contractor Registration Requirements.

(h) *Table of Contractor Registration Requirements.* The specific requirements for each contractor category are as listed in the following Table 4-1-110, Contractor Registration Requirements:

Table 4-1-110 Contractor Registration Requirements

Contractor Categories	State License or Registration Required	City Registration in Addition to State License or Registration	Annual City Registration Fee	License and Permit Surety Bond	General Liability Insurance
Building Contractor					
General Contractor (fn. 1)	no	yes	~~$64.00~~ $66.00	none	none
New Residential Contractor (fn. 2)	No	yes	~~$64.00~~ $66.00	none	none
Residential Remodeling Contr. (fn. 3)	No	yes	~~$64.00~~ $66.00	$20,000.00	none

Additional requirements for building demolition	no	any of the above	any of the above	lot clearance bond (fn. 4)	yes (fn. 5)
Electrical Contractor, Master Electrician License (fn. 6)	State Lic.	yes	~~$64.00~~ none	none	State Required Min.
Glass and Glazing Contractor	no	yes	~~$64.00~~ $66.00	None	$500,000.00 (fn. 12)
HVAC Contractor, A and B (fn. 7)	State Lic. (fn. 7)	yes	~~$64.00~~ none	none	State Required Min.
Insulation Contractor	no	yes	~~$64.00~~ $66.00	$20,000.00	$300,000.00 (fn. 11)
Landscape Irrigator or Irrigation Technician	State Lic.	yes	~~$64.00~~ $66.00	$10,000.00	none
House Moving Contractor	no	yes	~~$64.00~~ $66.00	$10,000.00	none
Plumbing Contractor, Master Plumber License (fn. 7)	State Lic.	yes	none	none	State Required Min.
With Medical Gas endorsement (MGE) (fn. 8)	MGE	yes	none	none	State Required Min.
Commercial Roofing Contractor	no	yes	~~$64.00~~ $66.00	$20,000.00	$1,000,000.00 (fn. 13)
Residential Roofing Contractor	no	yes	~~$64.00~~ $66.00	$20,000.00	$300,000.00 (fn. 11)
Sign Contractor					
Electrical Sign Contractor (fn. 9)	State Lic. (fn. 9)	yes	~~$64.00~~ None	none	State Required Min.
Non-electrical Sign Contractor (fn. 10)	no (fn. 10)	yes	~~$64.00~~ $66.00	$10,000.00	none
Swimming Pool and Spa Contractor	no	yes	~~$64.00~~ $66.00	$10,000.00	none
Water Treatment Equipment Installation Contractor	State Lic.	yes	~~$64.00~~ $66.00	$10,000.00	none

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SECTION 15. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-3, Article I, Section 4-3-3 be and hereby is amended to read as follows:

Sec. 4-3-3. - Abatement of substandard structures.

(a)-(b) [No Changes]

(c) (1) [NO CHANGES]

(2) The Building Official shall issue a provisional permit for the agreed corrective work or removal of the structure when the Interested Persons (i) demonstrates the structure has been temporarily secured as required in the notice letter; (ii) tenders a plan and schedule of work that is feasible to accomplish within sixty (60) days or less, in consideration of: the season; availability of materials; skills of the owner or availability of skilled or licensed contractors in the local market; the scope and amount of work to be performed; and other objective factor reasonably bearing on likelihood of success of the endeavor; (iii) demonstrates reasonably adequate financial resources to accomplish the agreed corrective work within sixty (60) days, such as cash on hand, revenue stream, pre-approved loan, line of credit or a combination of these or other liquid resources readily available to allow substantial completion within sixty (60) days; and, (iv) pays the required fee of ~~three hundred sixty-six dollars ($366.00)~~ four hundred and ten dollars ($410.00)for the permit.

(3) [NO CHANGES]

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SECTION 16. That in accordance with the budget of the Building Safety Department the Amarillo Municipal Code, Chapter 4-6, Article IV, Section 4-6-179 be and hereby is amended to read as follows:

Sec. **4-6-179. - Excavation permit for driveways, approaches and public sidewalk curb ramps.**

(a) Curb removal permits must be obtained from the Building Safety for all driveway, approach and public sidewalk curb ramp construction requiring the removal of curbs.

(b) The person obtaining a curb removal permit shall pay a fee of ~~one hundred sixteen dollars ($116.00)~~ one hundred thirty-nine dollars ($139.00) plus technology fee of ~~eleven~~ thirteen dollars ~~($11.00)~~ ($13.00) for each permit. If a curb removal is undertaken without a permit, the subsequent permit for that removal shall be two hundred thirty-two dollars ($232.00) in addition to any fine, cost, or other penalty assessed for that violation.

(c) Each person obtaining a curb removal permit shall comply with the Americans With Disabilities Act (ADA) guidelines for new and alteration construction.

SECTION 17. The Amarillo Municipal Code, Chapter 8-5, Article I, Section 8-5-1 be and hereby amended as follows:

Sec. 8-5-1. - Definitions.

[Note to codifier: Insert these new definitions in alphabetical order with the existing definitions.]

Food Establishment: A food establishment means ~~an~~ a retail operation that stores, prepares, packages, serves, vends, or otherwise provides food for human consumption to include ~~the following, but not limited to:~~ , but not limited to, the following:

(1)-(3) No changes

(4) Any entity that provides food for highly vulnerable/susceptible populations to include, but not limited to, the following: child-care facilities, public and private grade schools, assisted living facilities (ALF), nursing homes, congregate living facilities (eighteen (18) or more residents), hospitals, hospice, rehabilitation facilities, children's homes, food banks, food pantries, and special needs shelters.

(a) No Changes

(5) Food Establishment does not include an establishment less than 200 cubic feet for the total food operation (includes display and storage areas) that provides only single-service, prepackaged foods that are not time/temperature control for safety, a produce stand that only offers whole, uncut fresh fruits and vegetables, a cottage food industry, an area where cottage food is prepared, sold or offered for human consumption, a Bed and Breakfast Limited facility as defined in the Texas Food Establishment Rules, ~~or~~ a private home that receives catered or home-delivered food~~.~~, a ~~L~~lemonade stands that only prepare and serve lemonade drinks, liquor stores (alcohol only), ~~beer distribution facilities (alcohol only)~~, licensed child-care homes, ~~and~~ registered child-care homes and distribution facilities (TCS and Non-TCS) that are regulated by Federal or State entities.

(6) No changes

Retail Operation: The sale or conveyance of food for human consumption to the ultimate consumer.

SECTION 18. The Amarillo Municipal Code, Chapter 12-1, Article I, Section 12-1-4 be and hereby is amended as follows:

Sec. 12-1-4. – Warford Activity Center

(a) –(d) [NO CHANGE]

(e) Other Facility Use Fees.

Pool $100 per hour (includes outdoor patio)(seasonal)

Grill $10 per hour (only with Room/Pool Rental)

Rental Deposit

(Refundable) Large Events that include food and beverage $100.00

Setup/Takedown fee for tables and chairs $100.00

Outdoor Patio $30.00

Hourly Full Facility Rental (minimum 2 hour rental) includes Pool, Full Gym, Game Room and 2 multi-purpose rooms $300.00

Pool Volleyball Net Rental (per rental) $10.00

Toddler play equipment add on $50.00

Cornhole boards add on $25.00

Party Essentials add on $25.00

Party Plus add on $75.00

Platinum Party Package add on $125.00

SECTION 19. That, in accordance with the annual budget adopted for the Parks and Recreation Department, Chapter 12-3, Section 12-3-4 of the Amarillo Municipal Code is hereby amended to read as follows:

Sec. 12-3-4. - Swimming pool fees.

(a) *Admission fees.* .....

Southwest and Southeast Pools:

General Admission $5.00

Thompson Park Aquatic Facility:

General Admission $7.00

Morning Power Hour Admission $3.00

(b) Frequent user card (10 admissions) Southeast and Southwest Pools: $40

(c) Annual pass: (Southeast and Southwest Pools) ....

Individual .....~~$100.00~~ 125.00

Family of four .....~~$300.00~~ 350.00

Private Pool Party Rental $300.00

SECTION 20. That, in accordance with the annual budget adopted for the Parks and Recreation Department, Chapter 12-4, Section 12-4-5 of the Amarillo Municipal Code is hereby amended to read as follows:

Sec. 12-4-5. - Golf fees.

(a) A green fee for the use of the golf course shall be paid prior to commencement of play by all players except those players holding annual permits or discount green fee cards, as follows:

	Weekend Fee (Friday — Sunday & holidays)	Daily Fee(Monday —Thursday)	Twilight Fee (after 2:00 p.m.,)	~~Twilight Fee (Monday — Thursday, after 4:00 p.m)~~	Junior (18 or younger)/Senior (65 or older) Fee (Monday—Thursday)
Ross/Wildhorse	~~$33.00~~ 34.00	~~$30.00~~ 31.00	~~$25.00~~ 26.00	~~$22.00~~	~~$25.00~~ 26.00
Ross/ Mustang course	~~33.00~~ 34.00	~~30.00~~ 31.00	~~25.00~~ 26.00	~~22.00~~	~~25.00~~ 26.00
Comanche/Tomahawk	~~30.00~~ 31.00	~~27.00~~ 28.00	~~22.00~~ 23.00	~~19.00~~	~~22.00~~ 23.00
Comanche/Arrowhead	~~30.00~~ 31.00	~~27.00~~ 28.00	~~22.00~~ 23.00	~~19.00~~	~~22.00~~ 23.00

(b) [NO CHANGE]

(c) Annual Premium Pass: Regular (any age): ~~$190.00~~ $195.00 monthly

Unlimited play. All days, all courses, good for green fees only, range balls included).

Ultimate Annual Premium Golf Pass: ~~$315.00~~ $320.00 monthly.

(Unlimited play. All days, all courses, green fees and cart included, range balls included).

Senior Premium Pass: ~~$150.00~~ $155.00 monthly (fifty (50) years of age and over as of purchase date, Unlimited play, All days, all courses, good for green fees only, range balls included).

Ultimate Senior Premium Pass: ~~$275.00~~ $280.00 monthly (fifty (50) years of age and over as of purchase date, Unlimited play, All days, all courses, good for green fees and cart rental, range balls included).

Super Senior Premium Pass: ~~$105.00~~ $110.00 monthly (age sixty-five (65) and over as of purchase date, play Monday—Friday, excludes holidays, good for green fees only, range balls included).

Ultimate Super Senior Golf Pass: ~~$195.00~~ $200.00 monthly (age sixty-five (65) and over as of purchase date, Monday—Friday only excludes holidays, all courses, green fees and cart included, range balls included).

Old Timer Golf Pass: ~~$65.00~~ $70.00 monthly (age 80 and over as of purchase date, play Monday—Friday only, excludes holidays, good for green fees only).

Ultimate Old Timer Premium Golf Pass: ~~$135.00~~ $140.00 monthly (age 80 and over as of purchase date, Monday—Friday only, excludes holidays, all courses, green fees and cart included.

Mini Golf Pass: $460.00 (Twenty (20) Rounds, All days, All courses, good for twelve (12) months from date of purchase) (pass includes the Capital Improvement Fee).

Mini Pass 9 Hole Punch $250.00

Spouse Pass: Add a Spouse to any pass for ~~$35.00~~ $40.00 per month.

Family Pass: Add Family to any plan for $50.00 per month.

SECTION 21. That, in accordance with the annual budget adopted for the Parks and Recreation Department, Chapter 12-1, Section 12-1-2 of the Amarillo Municipal Code is hereby amended to read as follows:

a.	Court Fees	$5.00
b.	Indoor Court additional fee	$2.00

d.	Annual Court permits	~~$153.00~~ 225.00, Adult ~~(Outdoor)~~
		~~$78.00~~ 125.00, Junior
		$53.00, add'l family member
		~~$100.00, Indoor Court fee~~
~~e.~~	~~Annual Combo permits (Indoor/Outdoor)~~	~~Adult (18 and older) $203.00 Add'l Family Member $103.00~~
~~f.~~ e.	Ball Machine	$15.00 per hour
~~g.~~ f.	Annual Ball Machine Permit	$125.00/per person
~~h.~~ g.	Various Programs and Camps	Fees set by Director of Parks and Recreation with City Manager approval

SECTION 22. That, in accordance with the annual budget adopted for the Utility Division, the water rates and charges in Chapter 18-2, Article III, Section 18-2-57 of the Amarillo Municipal Code are hereby amended in part to read as follows:

Sec. 18-2-57. Monthly rates.

(a) The following minimum monthly meter service charges include the first three thousand (3,000) gallons consumption:

Meter Size (inches)	Size Code	Water Rate 1 Inside City	Water Rate 2 Outside City
⅝ or ¾	A	~~$18.24~~ $19.15	~~$27.37~~ $28.74
1	B	~~24.48~~ $25.70	~~$36.72~~ $38.56
1½	C	~~$33.26~~ $34.92	~~$49.88~~ $52.37
2	D	~~$51.66~~ $54.25	~~$77.51~~ $81.38
3 or FH Meter	L, H, X	~~$190.05~~ $199.55	~~$285.08~~ $299.33
4	E, Y	~~$241.17~~ $253.23	~~$361.77~~ $379.86
6	F, A	~~$360.60~~ $378.63	~~$540.92~~ $567.96
8 or larger	G, J, K, M, W	~~$497.14~~ $522.00	~~$745.73~~ $783.01

(b) In addition to the monthly meter charge set forth in subsection (a) above, the following shall apply to the amount of water used in excess of three thousand (3,000) gallons per month:

Quantity (gallons)	Inside City per 1,000 Gallons	Outside City per 1,000 Gallons
Residential:		
0—3,000	Minimum Charge	Minimum Charge
3,001—10,000	~~$3.46~~ $3.63	~~$5.19~~ $5.45
10,001—30,000	~~$4.52~~ $4.75	~~$6.78~~ $7.12
30,001—50,000	~~$6.69~~ $7.03	~~$10.03~~ $10.53
Over 50,000	~~$7.59~~ $7.97	~~$11.41~~ $11.98
Commercial/Industrial:		
0—3,000	Minimum Charge	Minimum Charge

3,001—10,000	~~$3.95~~ $4.15	~~$5.92~~ $6.22
Over 10,000	~~$4.15~~ $4.36	~~$6.23~~ $6.54
Irrigation (all service groups):		
0—3,000	Minimum Charge	Minimum Charge
3,001—10,000	~~$3.72~~ $3.91	~~$5.92~~ $6.22
10,001—30,000	~~$4.52~~ $4.75	~~$6.78~~ $7.12
30,001—50,000	~~$6.69~~ $7.03	~~$10.03~~ $10.53
Over 50,000	~~$7.59~~ $7.97	~~$11.41~~ $11.98

SECTION 23. That, in accordance with the annual budget adopted for the Utility Division, the water rates and charges in Chapter 18-3, Article IV, Section 18-3-73 of the Amarillo Municipal Code are hereby amended in part to read as follows:

Sec. 18-3-73. Rates inside corporate limits.

Every User whose Premises, within the City, is served by a connection with the Wastewater system of the City, whereby the Wastewater is disposed of by the City, shall pay a service charge as follows:

(1) A monthly service charge shall be charged to all Users based on the water meter size as follows:

Meter Size (inches)	Charge for the first 3,000 gallons
⅝ or ¾	~~$20.66~~ $21.69
1	~~$21.34~~ $22.41
1½	~~$23.22~~ $24.38
2	~~$25.20~~ $26.46
3	~~$28.50~~ $29.92
4	~~$41.64~~ $43.72
6	~~$61.29~~ $64.35
8 or larger	~~$81.99~~ $85.04

(2) For usage in excess of three thousand (3,000) gallons a monthly service charge shall also be charged to all Residential users in the amount of two dollars and ~~sixty-one~~ seventy-four cents ~~($2.61)~~ ($2.74)per one thousand (1,000) gallons of water used over the initial allotment of three thousand (3,000) gallons. The service charge for all Commercial and Industrial users shall be two dollars and ~~eighty-three~~ ninety-seven cents ~~($2.83)~~ ($2.97) per one thousand (1,000) gallons over the initial allotment, unless the Wastewater is metered in which case the service charge shall be three dollars and ~~thirteen~~ twenty-eight cents ~~($3.13)~~ ($3.28) per thousand over the initial allotment as more specifically set forth hereinafter.

(a)-(d) [NO CHANGE]

(3)-(4) [NO CHANGE]

SECTION 24. That should any part, portion, section, fee, charge, or expenditure enacted by or contained within either this ordinance or the budget that it adopts, be declared inoperative, unconstitutional, invalid, or void for any reason by a court of competent jurisdiction, then such decision, opinion, or judgment shall in no way affect the remaining portions, parts, sections, fees,

charges, or expenditures of either this ordinance or the budget, which remaining provisions shall be and remain in full force and effect.

SECTION 25. That all ordinances, resolutions, and appropriations for which provisions have heretofore been made are hereby expressly repealed to the extent of any conflict with the provisions of this ordinance.

SECTION 26. That the City Manager is authorized to approve transfers between line items in any departmental budget and to make transfers between funds within the budget which will neither decrease a program or service adopted in said budget, nor increase expenditures over the total amount of expenditures approved in said budget, in order to meet unanticipated expenditures within any department, program, or service.

SECTION 27. That this ordinance shall be effective on and after its adoption; provided, however, that the Annual Budget adopted herein, along with fees and charges established herein, shall be effective on October 1, 2025, unless a different effective date is specified for a particular Section hereof.

INTRODUCED AND PASSED by the City Council of the City of Amarillo, Texas, on First Reading the 9th day of September 2025; and PASSED on Second and Final Reading the 16th day of September 2025.

Cole Stanley, Mayor

ATTEST:

Stephanie Coggins, City Secretary

APPROVED AS TO FORM:

Bryan McWilliams, City Attorney

08/31/2025BSM

ORDINANCE NO. 8219

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AMARILLO, TEXAS: APPROVING TAX ROLL; SETTING THE TAX RATE AND LEVYING A TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF AMARILLO FOR THE TAX YEAR 2025; ESTABLISHING AN EFFECTIVE DATE; REPEALING CONFLICTING ORDINANCES.

WHEREAS, the Chief Appraisers of the Potter and Randall Counties Tax Appraisal Districts have prepared and certified the appraisal roll for the City of Amarillo, Texas, said roll being that portion of the approved appraisal roll from each Tax Appraisal District which lists property taxable by the City of Amarillo within each respective county; and

WHEREAS, the Chief Appraisers of the Potter and Randall Counties Tax Appraisal Districts have performed the statutory calculations required by Section 26.04 of the Texas Property Tax Code and has submitted said rates to the City Council of said City prior to its adoption of this ordinance; and

WHEREAS, the City has published the no-new revenue tax rate, the voter-approval tax rate, and other information as allowed or required by the Texas Local Government Code, and has fulfilled all other requirements for publication and postings as required by law, in a manner designated to call to the attention of all residents of said City; and

WHEREAS, the City Council has complied with all applicable posting, hearing, filing, and meeting requirements of Texas law prior to the setting of the tax rate for 2025; and

WHEREAS, a quorum of the City Council is present in a regular meeting open to the public.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AMARILLO, TEXAS:

SECTION 1. That the appraisal roll with the amount of tax calculated thereon by the Tax Assessor Collectors of Potter and Randall Counties is hereby approved.

SECTION 2. That for the year 2025, there is hereby levied on all of the property located in the City of Amarillo, Texas, on the first day of January, 2026, and not exempted from taxation by the Constitution and Statutes of the State of Texas, an ad valorem tax of $0.09956 for debt expenses plus $0.33114 for maintenance and operation expenses (total of $0.43070, per $100.00 valuation of all such property) to provide revenue for carrying on the City Government and the current expenses thereof. THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 15.30% PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY $12.47.

SECTION 3. Monies collected pursuant to this ordinance shall be expended in accordance with the ordinance adopting the City of Amarillo budget for fiscal year 2025-2026, and any monies collected which are not specifically appropriated shall be deposited in the general fund.

SECTION 4. All ordinances or parts thereof that conflict with this ordinance are hereby repealed to the extent of such conflict.

SECTION 5. This ordinance shall be in full force and effect from and after its passage and publication as required by law.

INTRODUCED AND PASSED by the City Council of the City of Amarillo, Texas, on First Reading the 9th day of September 2025 upon a voice roll call vote as follows:

Mayor Cole Stanley	Aye
Councilmember Place 1 Tim Reid	Aye
Councilmember Place 2 Don Tipps	Aye
Councilmember Place 3 David Prescott	Absent
Councilmember Place 4 Les Simpson	Aye

and PASSED on Second and Final Reading the 16th day of September 2025 upon a voice roll call vote as follows:

Mayor Cole Stanley	Aye
Councilmember Place 1 Tim Reid	Aye
Councilmember Place 2 Don Tipps	Aye
Councilmember Place 3 David Prescott	Aye
Councilmember Place 4 Les Simpson	Aye

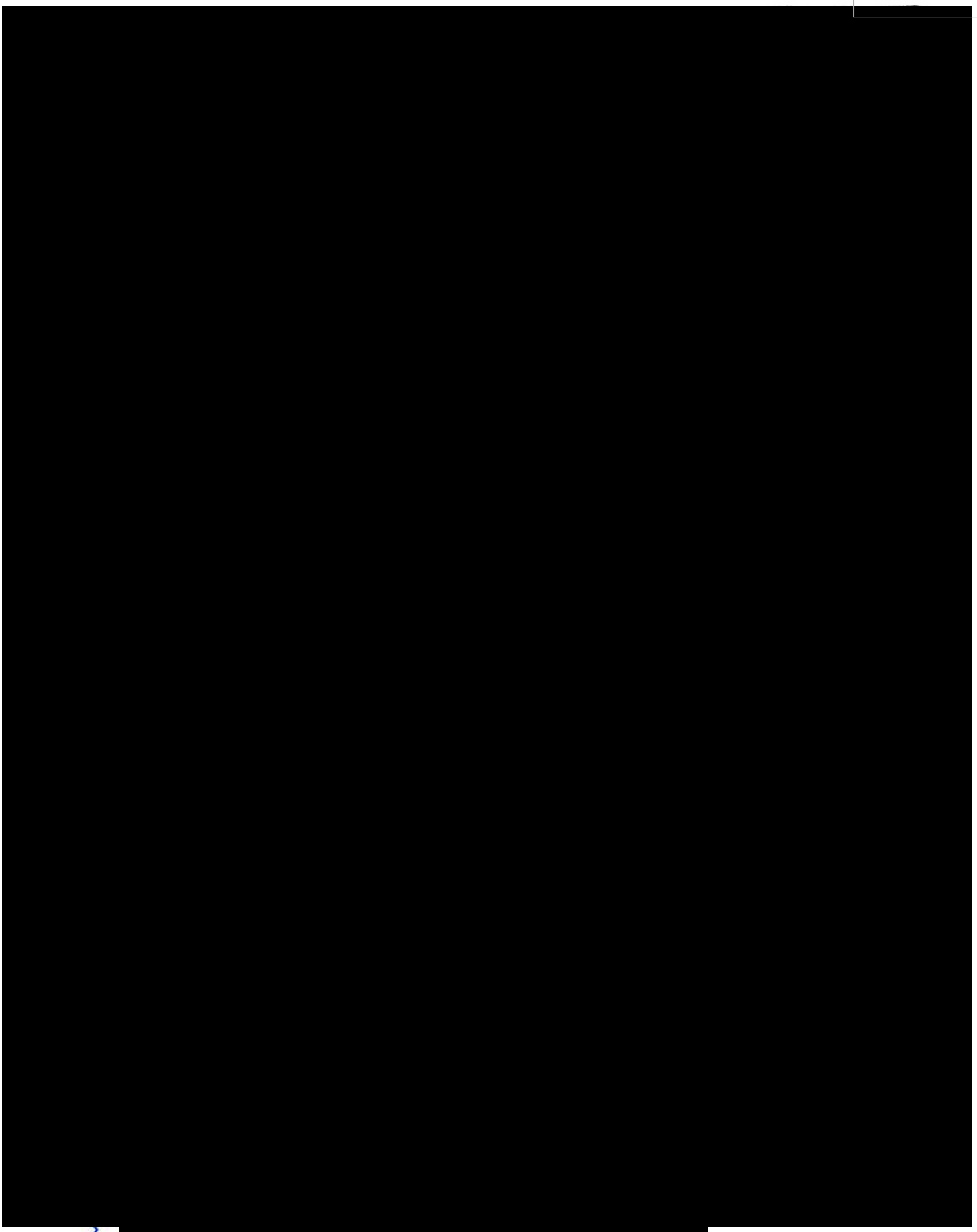
Cole Stanley, Mayor

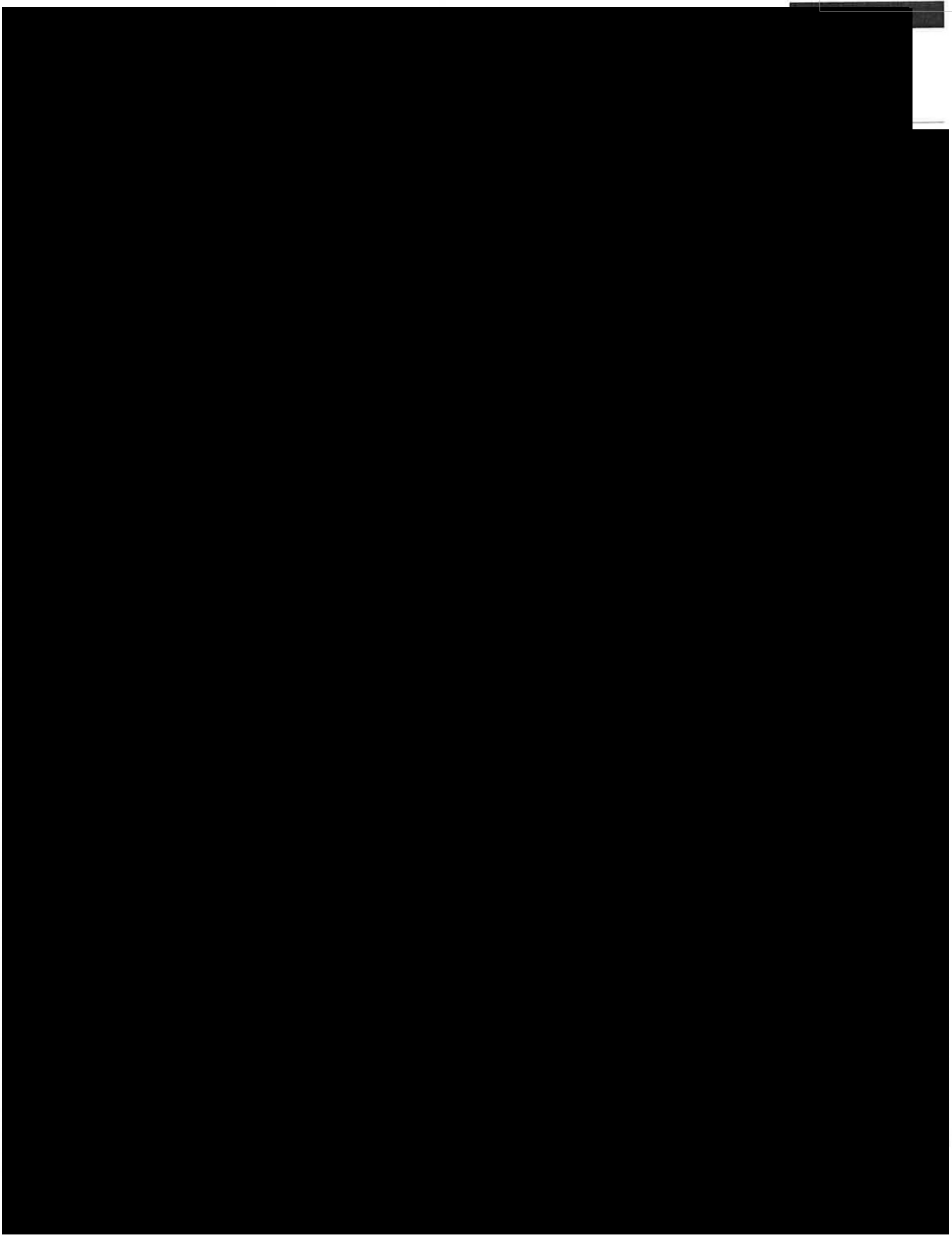
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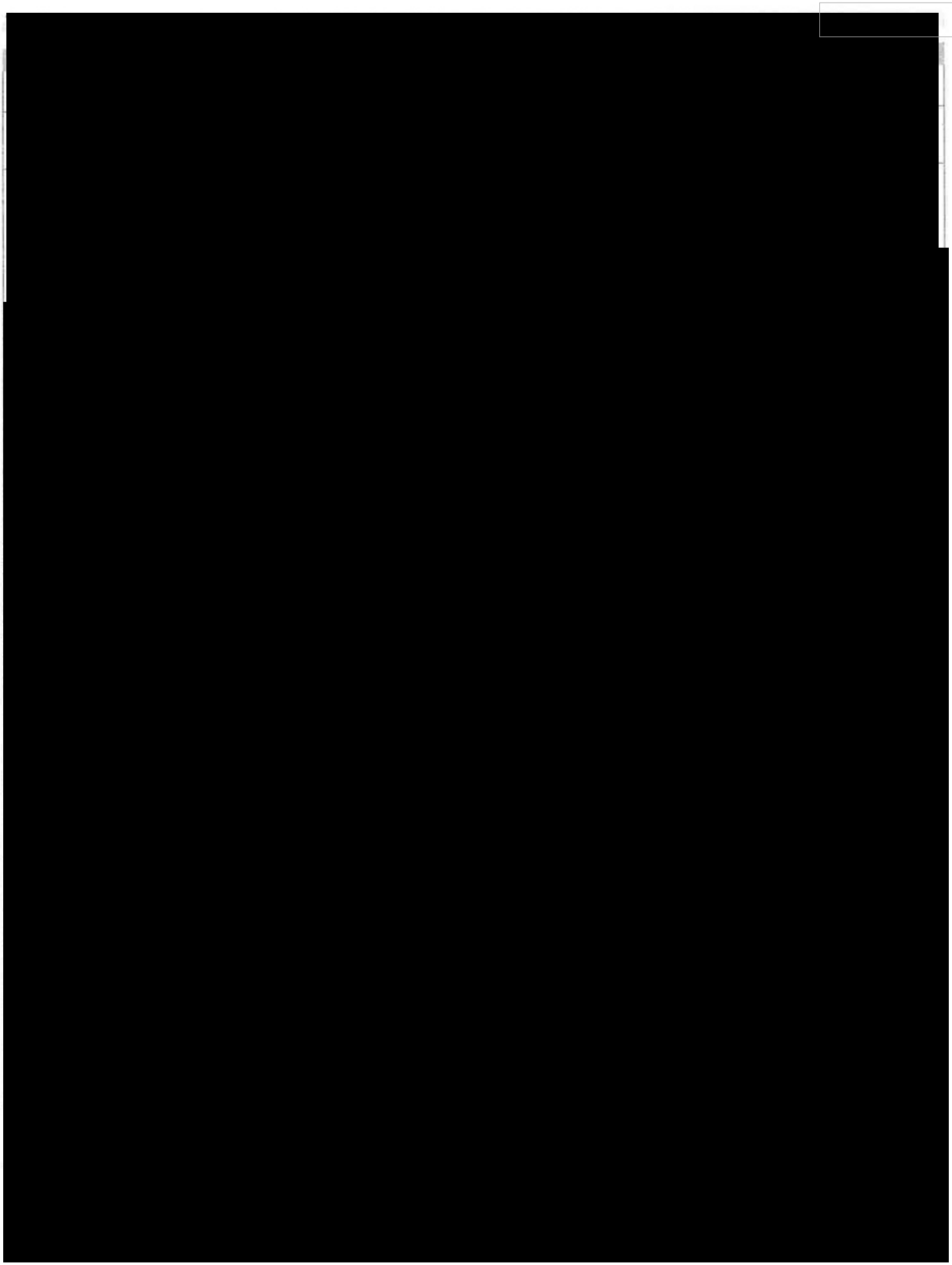
Stephanie Coggins, City Secretary

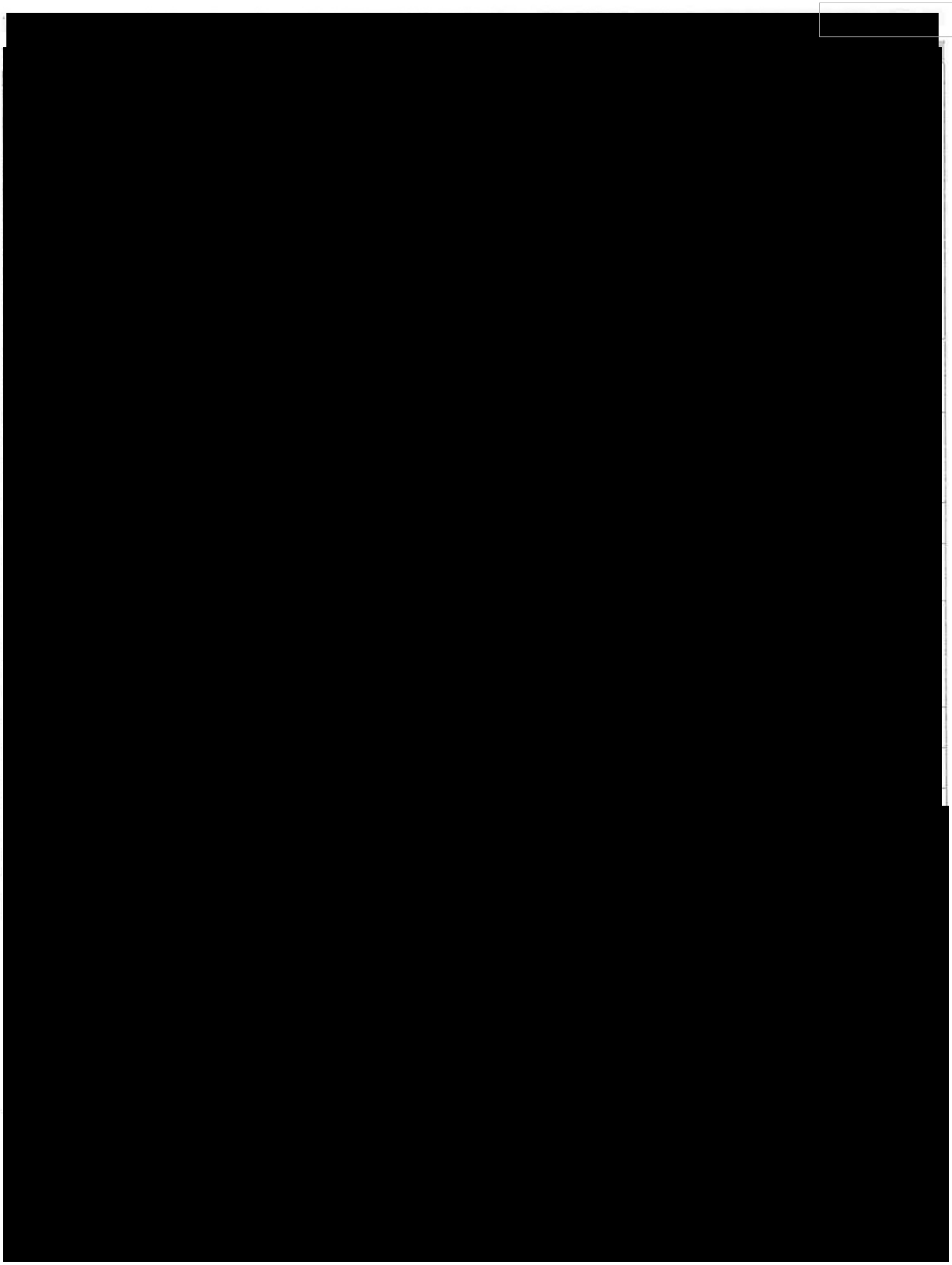
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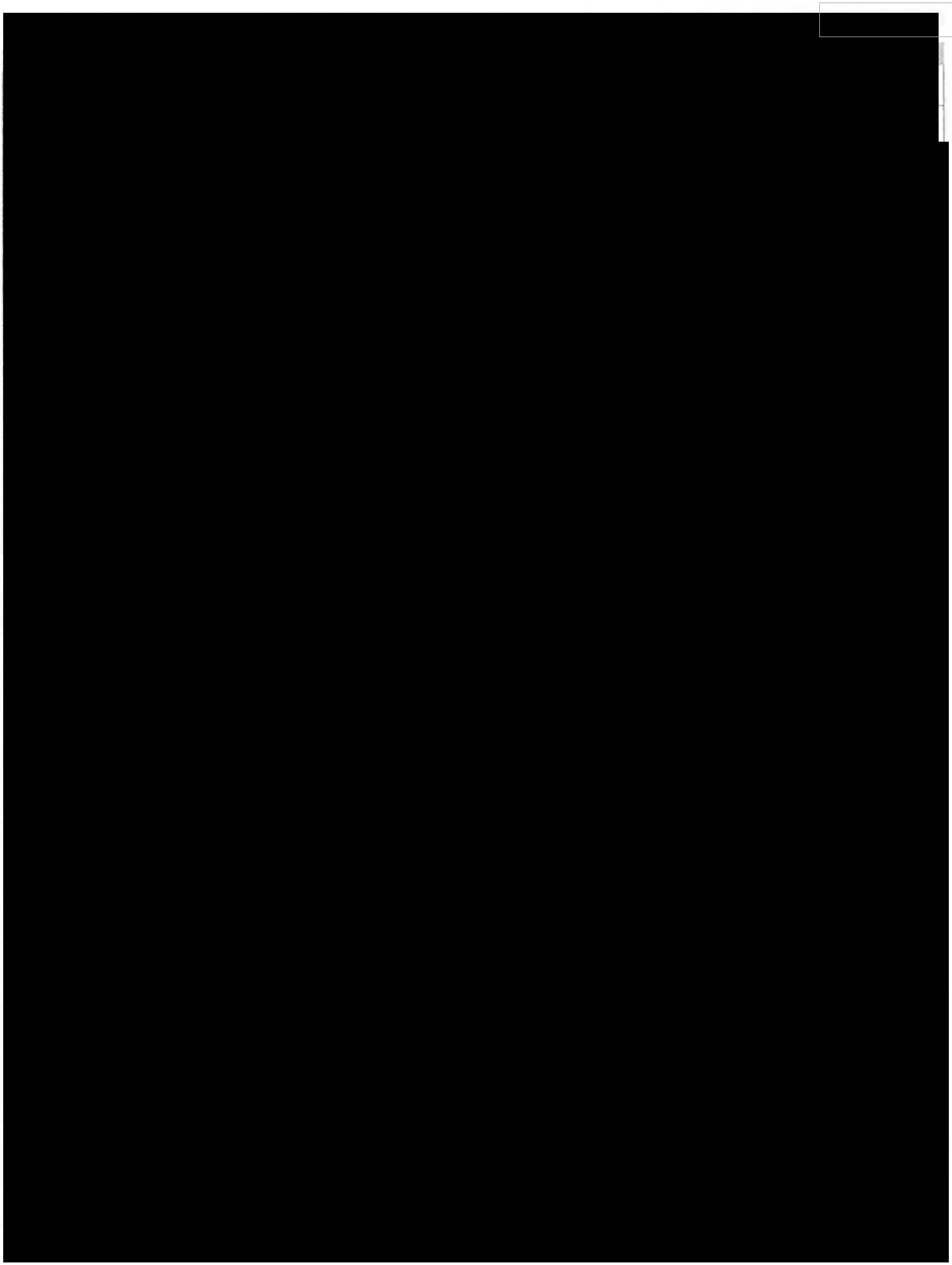
Bryan McWilliams, City Attorney

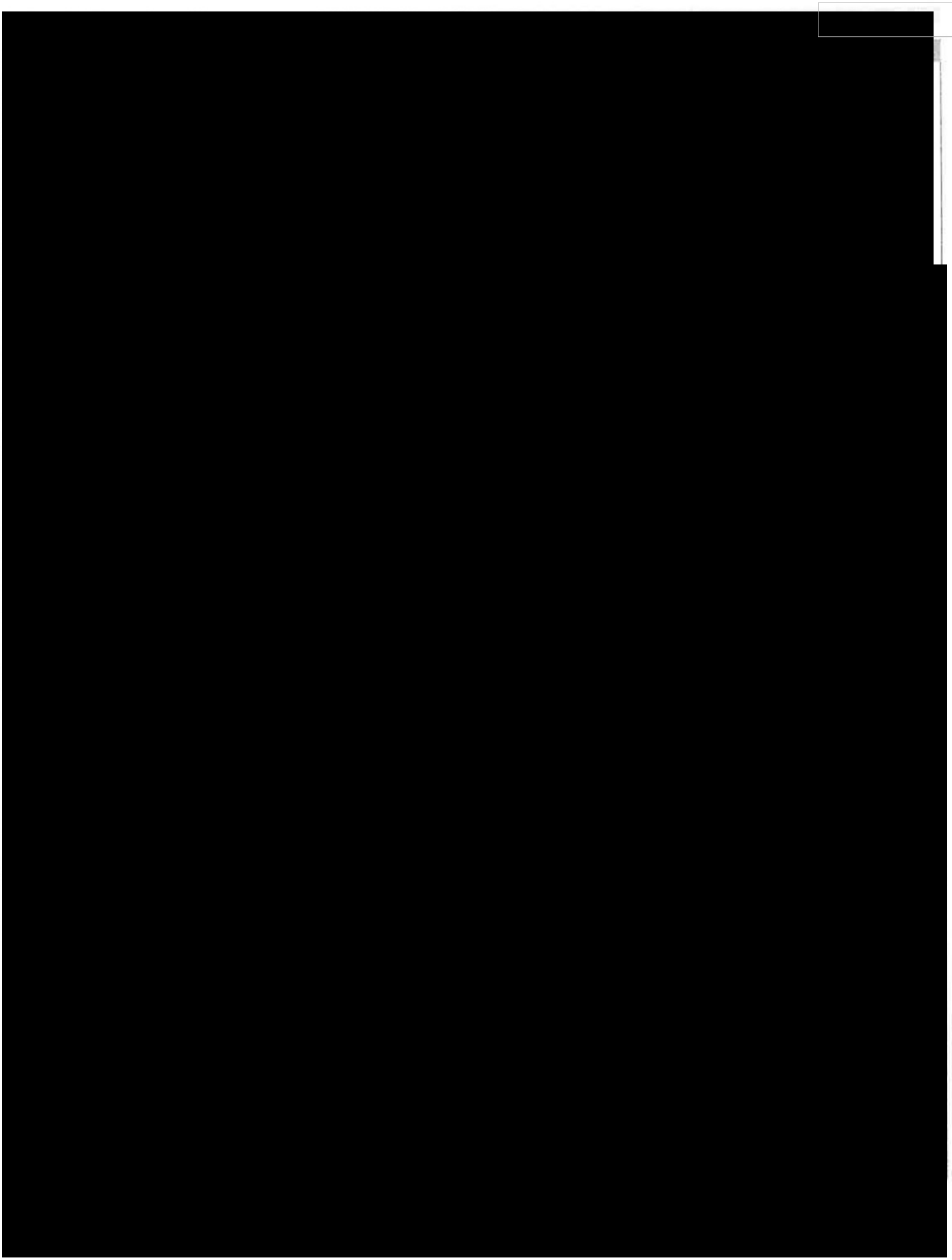


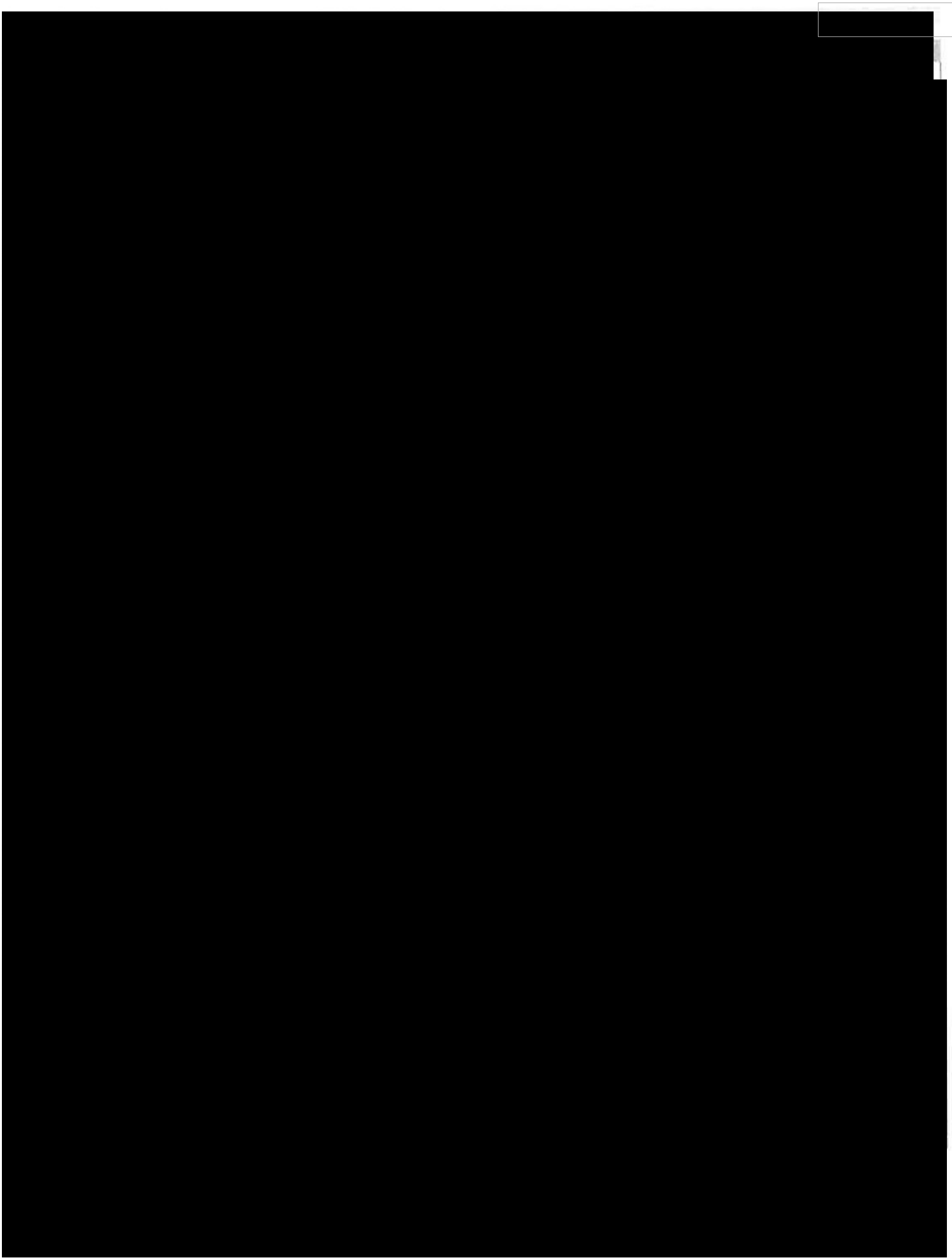












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