

Amarillo MPO Title VI Policy Statement

The Amarillo Area Metropolitan Planning Organization (MPO) is committed to compliance with Title VI of the Civil Rights Act of 1964, 49 CFR, part 21, and all related regulations and directives.² The MPO assures that no person shall on the grounds of race, color, national origin, sex, age, creed or English proficiency be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any Amarillo MPO program, activity or service. The Amarillo MPO further assures every effort will be made to ensure non-discrimination in all its programs, activities and services, whether those programs, activities and services are federally funded or not. In the event the Amarillo MPO distributes Federal aid funds to another entity, the MPO will include Title VI language in all written agreements and will monitor for compliance. The Amarillo MPO is also committed to assure every effort will be made to prevent the discrimination of low-income and minority populations because of any impact of its programs or activities in accordance with Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations. In addition, Amarillo MPO assures every effort will be made to provide meaningful access to persons that have Limited English Proficiency, in accordance with Executive Order 13166, Improving Access to Service for Persons with Limited English Proficiency.

Retaliation is prohibited under Title VI of the Civil Rights Act of 1964 and related federal and state nondiscrimination authorities. It is the policy of the Amarillo MPO that people filing a complaint of discrimination should have the right to do so without fear of retaliation, interference, intimidation, coercion, or reprisal.


Specific Forms of Discrimination Prohibited

The Amarillo MPO efforts to prevent discrimination include, but are not limited to prohibiting:

- The denial of services, financial aid, or other benefits provided under a program.
- Distinctions in the quality, quantity, or manner in which the benefit is provided.
- Segregation or separation of persons in any part of the program.
- Restriction in the enjoyment of any advantages, privileges, or other benefits provided to others.
- Different standards or requirements for participation.
- Methods of administration which directly or indirectly or through contractual relationships would defeat or impair the accomplishment of effective nondiscrimination.
- Discrimination in any activities or services related to a highway, infrastructure or facility built or repaired in whole or part with Federal funds.
- Discrimination in any employment resulting from a program or services, the primary purpose of which is to provide employment.

Amarillo Metropolitan Planning Organization Programs and Services Covered by Title VI

The Amarillo MPO's Title VI Plan applies to all the entity's programs, activities, and services, regardless of funding source.



Cole Stanley, Policy Board Chairman
Amarillo Metropolitan Planning Organization
City of Amarillo, Texas

7-10-25

Date

² Related regulations and directives including the following:

- Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on disability.
- Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on sex in education programs or activities.